

EAST INDIA
38659

38659
REQ
REF 15 AUG 16

Govt's Deputy
Drawing 421.

1916

POSTAL CLERKS AND TELEGRAPHISTS.

10th July.

Recommends promotion to F160-2B-F200 grade of Messrs J.W. Wilkinson, H.C. Willbourn, W.T. Smith and C. Highmore; and reports as to Messrs W.B. Hall, H.J. Edwards and L.A.B. Small.

Last previous Paper.

4109 15/16

Inv 608. 28 Aug 16 ✓

Mr Butler

After the last batch of promotions approved on 4109 ¹⁵/₁₆ there were left the following 2nd Grade Clerks & Tel^{ts}

- Mr Hall
- Mr Edwards
- Mr Small
- Mr Wilkinson
- Mr Willbourn
- Mr Smith
- Mr Highmore
- Mr Terry

It is proposed not to pass over Mr Hall & Mr Small again, and to promote Mr. Edwards conditionally for six months. It was hoped (see 4109) that

Next subsequent Paper.

Mr Small

Mr Small would eventually become fitted for promotion to the higher grade; but he does not appear yet to have fulfilled expectations.

Mr Edwards' conditional promotion is to date from 1 April; so that he will have lost his seniority after all.

Mr Wilkinson's promotion will date from 15 Dec. '15, the date of the earlier promotion; this is fair, I think, as he should not lose seniority owing to his having been on military service in the Protectorate (86 of 4109).

These promotions will reduce the ^{number of} 2nd Grade Clerks to 3, the number provided for in this year's estimate.

I see no reason to question the passing over of Messrs Hall & Small again.

? Approve these promotions from the date mentioned, Mr Edwards' promotion to be reconsidered in six months' time and to date from 1 April '16 if finally confirmed.

A.C. 22/8/16

W. Cooke.

Have you satisfied yourself that there are no vacancies in the

Mr Small would eventually become fitted for promotion to the higher grade; but he does not appear yet to have fulfilled expectations.

Mr Edwards' conditional promotion is to date from 1 April; so that he will have lost his seniority after all.

Mr Williamson's promotion will date from 15 Dec '15, the date of the earlier promotion; this is fair, I think, as he should not lose seniority owing to his having been on military service in the Protectorate (867 4109).

These promotions will reduce the ^{number of} 1/2-Grade Clerks to 3, the number provided for in this year's estimate.

I see no reason to question the passing over of Messrs Hall & Small again.

? Approve these promotions from the date mentioned, Mr Edwards' promotion to be reconsidered in six months' time and to date from 1 April '16 if finally confirmed.

A.C. 22/8/16

W. Cooke

Have you satisfied yourself

...

higher grade?

78

Harb.

23-8-16

Mr. Butler

Yes, the only doubt was as to
the dating of these problems. I attach a
statement which shows how they work in
with recent revisions etc.

a.c. 24/8/16

Harb.

24-8-16

at once

January 1916 Staff List shows 1st Grade Clerks
as follows

* Youell

† Freeman

McIntyre

Toshman

Mackay

Fielden

Riddell

Hale

Fraser

Pooche

Rosswell

Mohay

Caroline

Smart

Hudson

7 vacancies

* Youell reverted on 16 Dec. '15

† Freeman promoted 2nd Postmaster with effect from
1 April '15.

Including the promotions dating from 15 Dec. '15
(V. 4109 $\frac{15}{16}$) position on 16 Dec. '15 was :-

McIntyre

2 others as above

Francis

Holt

Clean

Templeton

Kane

4 vacancies (with Wilkinson, 3 vacancies)

Wilkinson is now promoted with effect from
15 Dec. '15.

Three vacancies existed on 1 Feb. '16, when from
which date Wilkinson & Smart are now promoted.

Reversion of Toshman on 4 Feb. '16 created
an 8th vacancy. There will therefore be two
vacancies on 1 March '16 when Wright (Highland's
~~was~~ promotion is to take effect. This would
leave one, in any case, for Mc Edwards on 1 April

1916; on that date, however, the number of 1st Grade Clerks & Telegraphists was raised to 30 (1916-17 Estimate). There are now 10 vacancies therefore, and the list is as follows:-

* allowing for revision of Manual (10 April 16) & (28 April 16)

1st Grade 30 posts 100	McIntyre	
	Fisher	(about 10 years)
	Phillips	
	Hale	do
	Frazer	
	Pocock	do
	McKay	
	Carroll	
	Snow	
	Hudson	
	Graves	(Annual 2109/16)
	Hull	do
	Coan	do
	Templeton	do
	Kane	do
Williamson	(Annual 3361/16)	
Willbourn	do	
Smith	do	
Highwood	do	
Edwards	do	
	10 vacancies	

2nd Grade (3) 130-2-160	Hall
	Small
	Tarry

A.C. 24/3/16

1916; on that date, however, the number of
 1st Grade Clerks & Telegraphists was raised
 to 32 (1916-17 Estimate). There are now
 10 vacancies therefore, and the list is as
 follows:-

allowing for
 resignation of Mack
 (10 April 1916) & Row
 (28 April '16)

McIntyre	
Fisher	(about 10 years)
Ridwell	
Hale	20
Fraser	
Porock	20
McKay	
Carriline	
Snow	
Hudson	
Graves	promoted 4/10/16
Holt	20
Coan	20
Templeton	20
Starr	20
Williamson	(promoted 28/10/16)
Willbourn	20
Smith	20
Higgin	20
Edwards	20
10 vacancies	

Hall
Smith
Terry

EAST AFRICA PROTECTORATE.
No. 424.

GOVERNMENT HOUSE,
NAIROBI.

BRITISH EAST AFRICA
3-609
July 10th, 1916.
REC
Recd. 15 AUG 16

Sir,

I have the honour to report that subject to your approval I have sanctioned the promotion of the following Junior Grade Postal Clerks and Telegraphists to the Senior Grade with salary at the rate of £160 by 18 to £200 per annum:-

File 6032

Mr. J. N. Wilkinson, with effect from the 15th of December 1915

*6075
6073*

Mr. H. C. Willbourn and Mr. W. T. Smith, with effect from the 1st of February 1916

6264

Mr. C. W. Highmore, with effect from the 1st of March 1916.

The Postmaster General states that these officers have carried out their duties in a satisfactory manner and have shown that they possess

THE RIGHT HONOURABLE
ANDREW BONAR LAW, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
LONDON, S. W.

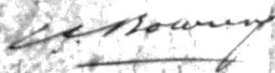
possess the necessary ability and sense of responsibility.

2. In my despatch No. 871 of the 20th of December last I reported that Mr. V. B. Hall, ^{5th} Mr. H. J. Edwards, ⁶⁵⁷ and Mr. L. A. B. Small ⁶⁵⁸ were not at that time sufficiently qualified for promotion. The Postmaster General is still unable to recommend Mr. Hall or Mr. Small, but he has asked that, as regards Mr. Edwards, promotion should be dated tentatively as from the 1st of April 1916 and that the question should if necessary be reconsidered after a period of six months. I have acceded to this request.

I have the honour to be,

Sir,

Your humble, obedient servant,



GOVERNOR'S Deputy

RECEIVED
R. 26 AUG.
1916

~~SL~~

28 Aug 1916

E.A.P.
No. 608

Sir,

Gov. Sir H. Balfour.

I have 2 to acknowledge

A.C. 25/8/16

M. Balfour 25/8/16

the receipt of your despatch
 No. 424 of the 10th of July,
 and to inform you that I
 approve the promotions
~~of Messrs. [unclear] [unclear]~~
 of Junior Grade Postal
 Clerks & Telegraphists to
 the Senior Grade ~~in~~ ⁱⁿ ~~the~~ ^{the} ~~same~~ ^{same}
 class, with effect from
 the date named. I observe
 that the promotion of Mr.
 H. J. Edwards will, if
 necessary, be reconsidered in
 six months' time, and will
 take effect from the 1st of April,
 1916, if finally confirmed.



25/8/16