

EAST AFR. PROT

42044

REC.
REC. 4 SEP 1916

11/17

42044

To
Belfield 463

1916

26 July

Last previous Paper.

Surr
28054
13

RAILWAY STATION STAFF

REVISED SCALE OF SALARIES

Irs for consideration and approval letter
from Director of Railways recommending.28054
13

Mr Butler

John ...

I see no reason objection to this, they
do doubt it will lead anomalies, e.g. that a Class B. Stationmaster
will be promoted to Class A. for no reason
other than that he has reached the
maximum of the B. scale.

In the Estimates the Government
allowance of £200 to 300. a definite
increase is therefore proposed in his
case. Or might ask why, in
approving of the re-arrangement
generally?

G.C.S. 21/9/16

Next subsequent Paper.

Surr
46836

Ramsay

at once.

W. J. R.

22/9/16

EAST AFRICA PROTECTORATE
No. 463.

GOVERNMENT HOUSE,
NAIROBI,
BRITISH EAST AFRICA.

July 26th, 1916.

42044
REC'D
SEP 4 1916

Sir,

I have the honour to transmit herewith
for your consideration and approval the attached
copy of a letter from the Director of Railways
recommending a revised scale of salaries for
the Station Staff of the Traffic Department of
the Uganda Railway.

From D. of Rlys.
19-7-16

I have the honour to be,

Sir,

Your humble, obedient servant,

H. K. B. B. B.

GOVERNOR.

THE RIGHT HONOURABLE
ANDREW BONAR LAW, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
LONDON, S. W.

the personnel would not be practicable for at least two years. I have inserted such requirements as I consider essential to a Laboratory properly equipped for the work demanded of this.

CAPITAL OUTLAY

Extensions to Laboratory	£.	
	4200.	
" to animal accommodation.	2350	
Subsidiary buildings - stores- native quarters drains etc.	900	£.
		7450
Housing for Officials		
One mess for 5 Officers	2350	
2 houses for Officers at 800.	1600	
One mess for 8 Assistants	1600	
5 Quarters for Assistants at £.250.	1250	6800
		<u>14250.</u>
Machinery, Apparatus and Equipment for Laboratory		3400
Installation of Library		500
		<u>£. 18150.</u>

Expenditure spread over two years.

PERSONAL REQUIREMENTS.

1. Veterinary Pathologist.	1500.
3 Senior Research Officers 500-700 by 225. Allowance of £100 to one as Deputy Veterinary Pathologist.	100
4 Junior Research Officers £400-500 by 225.	1600
4 Senior Laboratory Assistants 200-250 by £10.	800
6 Junior Laboratory Assistants 150 - 200 by 10	1080
2 Students 50 - 100 by 10	100
5 Insulators 180-200 by 10	900
1 Superintendent 300-400 by 10	300
2 Senior Clerks (1 Technical, 1 Administrative and Accounting) 200-250 by 10.	400
4 Junior Clerks 150-250 by 10	600
1 Farm Overseer (present incumbent draws £200) 180-240 by 10	200
1 Yard Foreman 180-240 by 80	180
1 Engineer 180-240 by 10.	180
1 Storekeeper 180-240 by 10	180
Labour	100
Many appointments would not be made until the second year.	174

OTHER CHARGES.

Apparatus, Machinery, and Maintenance.	150
upkeep of Laboratory; feed and keep of animals	200
Purchase of animals	150
Purchase of scientific books	12
Passages (at present appearing in Veterinary Department Estimates.)	69
Local travelling	50
Carriage of goods	12
Travelling Allowances.	23
	8620.
	177

(Sd.) R. Eustace M

GENERAL MANAGER'S OFFICE.
Nairobi 19th July 1916. 174

42044
REC'D
SEP 4 1916

To, The Honourable
The Chief Secretary
to the Government,
N A I R O B I.

Sir,
Classification of Station Staff,
Traffic Department.

2205/13

In the scale of salaries for the subordinate staff
of the Railway sanctioned by the Secretary of State in his
Confidential despatch of the 13th November 1913 Station
Masters are classed as follows:-

	Minimum	Maximum
European District Station Masters	Rs. 250	to Rs. 400
Station Masters Europeans or Eurasians	" 120	" " 250
Assistant to District Sta- tion Masters, European or Eurasian	" 120	" " 250
Station Masters or Assistant Station Masters Indians	" 50	" " 150

2. The designation District Station Master is one that
might well be abolished in view of the appointment of a Train
Control Officer mentioned in paragraph 3 of His Excellency's
despatch No. 690 of the 22nd July 1914 to the Secretary of
State.

3. The above scale of salaries and classification of the
staff are not in my opinion suitable. For instance the
maximum salary of the Station Master at Nakuru is Rs. 250/-
and in order to increase this when the importance of the Sta-
tion warrants it he would have to be classed as a District
Station

Again the Assistant Station Master, Nairobi, can draw as much as the Station Master at Nakuro or Mombasa.

I beg therefore to propose the following classification and scale of salaries for the Station Staff:-

	Minimum	to	Maximum
Station Masters Class A.	Rs. 250	"	Rs. 400
Goods Agent	250	"	400
Station Masters " B.	" 200	"	" 250
" " " C.	" 160	"	" 180
" " " D.	" 50	"	" 150
Asst. S. " A.	" 200	"	" 250
" " " B.	" 160	"	" 180
" " " C.	" 50	"	" 150
Asst. Traffic Inspectors	" 200	"	" 300
Asst. Goods Agent	" 200	"	" 250

4. I shall be glad if His Excellency the Governor will sanction the proposal, which is not in any way an excess or increase in the value of the appointments, but only a redistribution against the same rates of salaries as those already sanctioned by the Secretary of State.

I have, etc.,

Sd/ B. EASTWOOD.
Col.

for Director of Railways,
East African Force.

G. W. EAP
42044
16

273

C. D.
27

~~5~~

27 Sept 1916

Sir,

I have the honor to acknowledge
the receipt of your despatch
No 463 of the 26th of July, and
to inform you that I approve
the revised scale of salaries for
the Station Staff of the Traffic
Dept. of the Uganda Railway,
as proposed in the letter from
the Director of Railways.

2. I observe however, that a
definite increase of salary is

No 696
Belfield

24/9/16
Attending 26/9/16

Gen. S.A.P.

42044
16

173

C.B.
27.

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No 696

Belfield

12/19/16

Bottomley 26/7/16