

EAST AFR. PROT

44781

REG.  
REC. 19 SEP

44781

1916

u. dated

Last previous Paper.

4/11/14  
26900/14OFFICE SUPERINTENDENTS  
HOUSE ALLOWANCE

or reasons given requests sanction to raise allowance from £40 to £60 per annum.

Mr. Butler.

The present scale of salary for Office Supts (£250-£15-£400.) dates from 1914. Progressively it has risen from £180 by £20 to £270. The new scale is a 1<sup>st</sup> class scale but the Govt. (26900/14) is still (para. 4 of the) opposed to the grant of 1<sup>st</sup> class privileges.

This proposal to give the 1<sup>st</sup> class rate of house allowance accords with the parity of this 2<sup>nd</sup> class position, but apart from that I consider that the Office Supts have done very well and that there is no more room for promotion than £60 than any other class 5 man who

I do not like the

Next subsequent Paper.

5/11/14  
62014

FORM NO. 2000-4, 25,000 THIS FORM IS REQUIRED.

distinction of men who may reasonably  
be expected to marry or buy therefore  
live rent free and men for whom  
maintenance is unreasonable & who  
must therefore find £20 of their  
cost from their own pockets.

[The Gov.'s statement that  
the proposal would not effect pension  
is correct in all officers drawing not  
more than £500 cost £40 for  
quarters for pension purposes.]

I should prefer to refuse to approve  
on the grounds that the O.S. have  
been well provided for and that the  
necessity for public economy makes  
it undesirable to allow any increase  
in the emoluments of the Govt  
Officers at the present time. But  
the Govt would probably (as in other cases)  
take exception to the suggestion that  
he is not fully alive both as to  
economy and the amount of  
votes (say £120 p.a.) is not  
large.

The proposal might perhaps  
be approved on the understanding  
that it will not be allowed to  
form a precedent for application  
from other classes or who pay  
rent & money to the Govt.

W. Read

393

Should prefer to answer as at  
A. The increase in the scale of salary  
only three years ago was very substantial

R.B.

5.10.16

at once.

W. R.

5/11/16

CONFIDENTIAL.GOVERNMENT HOUSE,  
NAIROBI,  
BRITISH EAST AFRICA.

44781

REC'D  
19 5/11

Sir,

I have the honour to submit for your favourable consideration the question of an increase in the house allowance granted to Office Superintendents in this Protectorate.

2. The present allowance of £40 per annum was presumably fixed at a time when it was possible to rent a house for this sum. Of late years, however, the general increase in values has been so considerable that the minimum rental is at least £60 per annum.

3. I consider that an officer who has reached the status of Office Superintendent may reasonably be expected to wish to marry and settle down, either in a house of his own or in one taken on a lease of several years. In the latter case, he is under existing circumstances compelled to contribute £20 per annum or more out of his pocket towards the cost of the rent. I need not enlarge on the financial aspect, as an officer's emoluments though doubtless sufficient nevertheless render it incumbent upon him to live with economy. Moreover I consider it inequitable that he should

THE RIGHT HONOURABLE

ANDREW BONAR LAW, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.

be required to make this payment.

4. I therefore recommend that the rate of house allowance be raised to £50 per annum in the case of Office Superintendants who cannot be provided with Government Quarters. The proposal will not affect the question of their ultimate pension and will not be regarded by them as tending to confer upon them the other privileges of a first class appointment. It will, on the other hand, serve to assure them that the Government is willing to assist them in so far as it properly can.

I have the honour to be,

Sir,

Your humble, obedient servant,

Howay Beyica.

GOVERNOR.

*Handwritten signature*

Downing Street,

6 October, 1916.



*Ans'd 62014*

Sir,

I have the honour to acknowledge the receipt of your confidential despatch No. 96, undated, relating to the amount of the house allowance granted to Office Superintendents.

2. I regret that I am unable at present to approve of your proposal to increase the allowance to £50 per annum. It is not yet three years <sup>since</sup> that the scale of salary of the Office Superintendents was very substantially increased. The considerations which constrained you to suggest the increase of their house allowance no doubt apply also to the other second class officers of the Protectorate, and in any case I feel that it is very difficult to sanction increases of emoluments

DRAFT.

WEST AFRICA PROTECTORATE

CONFIDENTIAL

Governor  
Mr. H. Conway Belfield, K.O.M.G.

MINUTE.

Mr. Butler *6.19.16*

Mr.

Mr.

Mr. Grindle.

Mr. Lambert.

Mr. Read.

Sir G. Fiddes.

Mr. Steel-Maitland.

Mr. Bonar Law.

very possible direction, and the result of ~~the~~

~~state of war~~ upon the Protectorate finances

cannot yet be foreseen.

I have &c.,

(Signed) A. HOWAR LAW.