

1938

38205

CO533/496  
KENYA

38205

TREASURY DEPT. STAFF

Previous		Major Finn	24
		H. J. S. M. M.	1/7
1935		Mr G. Tamburini	17/38
		Mr Dawe	27
		309	↓
Subsequent		R. 298	299
		297	15/7
		303	18/7
		298	26/7
		297	30/7
297	15/38		3/8
309	32		4/8
C. S. Dept	9/2	Paramouch	5/8
Mr. Jeffries	7/2	R. 297	6/9
Mr Dawe	7.2	Mr Paramouch	Q21
303	✓	R 98	
R. 299	5/2		
297	13/6		
Appals. Regy	=		
311	=		
309	20.6		
M. M. R.	24.6		
M. Lloyd			
m. Paramouch	23/6		
38205			

C.I.  
Treasury  
Dept  
Staff.

1. Gov Kenya ——— 3 Conf. ——— 6/1/38  
Requests permission to advertise locally for candidate to  
fill post of Assistant Treasurer — connects therewith.

It is proposed to end the secondment of an  
administrative officer to one of the posts of Assistant  
Treasurer and to replace him by a hereby  
appointed man with certain<sup>x</sup> qualifications whom it is  
intended to select by local advertisement. The  
appointment will not be affected, except possibly by a  
change in the title of the post to "Accountant", if  
an Accountant General's Dept is created under the  
reorganization of the Central Govt now under discussion,  
since, whether or not a new A-G's Dept is formed,  
the proposals in No 33<sup>x</sup> on 4650/2/3 EA for the  
staffing of the A-G's Dept are provisionally accepted  
by Kenya. The suggestions in para 7 of No 1  
as to salary follow closely the proposals to Uganda  
in para 3 of the despatch of 4/12/37.

\* see para 2 of despatch

\* flagged

? Subject to approval of  
C.S.D. the Gov may be accorded permission to  
select a candidate by advertisement locally.

Clothes white 8/2

C.S.D.

May we have your  
news, please?

H. J. Dave  
3. 2

The <sup>times</sup> ~~revisions~~ quoted are right  
for the new man and the transfer ~~can~~  
~~unfettered~~  
as proposed.

W. Richards

5.2.38

The procedure is a little  
unusual, but I think we  
may agree.

C. J. Jeffery's  
7.2.38

I agree.

Why not the first two of  
these 3 should go on the  
relevant E.A. file.

(1) Dave

U. J. Dave

7.2

2. So: Kenya Conf. (2) - 1. Approved - 15 FEB 1938

3. You. 107. Conf. 4.6.38. 3  
Recom. appt. of R. J. Fulton, temp. Educn  
Off., to the vacancy for Asst. Treasurer  
(Cadet) for probationary period of 2 years

~~In that the Gov sought authority, which  
was granted in 1932, to advertise locally  
for a candidate to fill a vacancy  
in the Treasury. The Gov now proposes  
to appoint to this post of Assistant Treasurer  
(Cadet) Mr. R. J. Fulton~~

A. H. M. B. Branch.

M. Lloyd.

Any news? Perhaps  
the A. H. M. B. file could be  
annexed?

(U. J. Dave

20.6

Major Nurse.

The Appts. file (No 28019) is  
attached.

You will remember that Fulton  
was fully considered in 1935 and  
1936 when he unsuccessfully  
applied for the Administrative Service  
[The reports at 4, 19, 20, 25 and 6

and the interms minute of 15736 are worth noting].

Fulton then considered the possibility of obtaining a junior appt. in the Government of Kenya and in this regard the despatch at 81 in the Appts. file should be specially noted (particularly the last paragraph).

It now appears that he has been successful in obtaining Govt employment in Kenya but we don't know how long he has been employed, we have no report on his work in the Education Dept. and the Governor does not say whether <sup>in his opinion as far formed of</sup> his temperamental unsuitability has been completely disproved under trial.

Consequently suggest that the appt. on probation should be approved on the understanding <sup>condition</sup> that the Governor is satisfied that the stipulated ~~requirements~~ <sup>requirements</sup> have been fully met.

H.F. Foot  
23/6

stand  
of me and  
have  
much  
in  
part.  
H.F.

Mr. Dawe.

We spoke on the telephone. Please see Mr. Foot's Minute above.

You will see from the Appointments file that this is a case which calls for sympathetic but very cautious handling. As regards the last paragraph of our despatch at No. 81 in the Appointments file, I had the opportunity of speaking to Mr. Morris, Director of Education, this morning. He tells me that Mr. Fulton had not joined the Education Department by the time he came on leave in January. They can, therefore, have had very little time in which to test his temperamental and other suitability; and I told Mr. Morris briefly the point at issue, he agreed with me that it would almost certainly be wiser to give Mr. Fulton a longer trial.

A good deal would, however, depend on whether he will be employed mainly on accountancy work in the Accountant General's Department or in the financial work of the Secretariat. (I am not clear how the Treasury in Kenya is being reorganised). The former would be no doubt less exacting than the latter.

He is I think in any case below the standard we might expect to be able to maintain for posts in the Financial Secretariat. R.S. Jones  
24th June, 1938.

Major Jones.

Apart from the chart E <sup>reference</sup> which forms an ext. vol. to No 3 on 38297/38 (which is not very helpful in this connection) we have no information on the details of the proposed reorganisation for Kenya Treasury.

It appears however that Mr. Fulton  
is recommended for the particular  
vacancy mentioned in No 1. In  
para 3 of that Dep. it was  
stated that the S.G.S.'s proposals  
for the staffing of the Accountant  
General's Dept. in Uganda was to be  
suitable for adoption in Kenya  
whether the Treasury Dept. remained  
as then organised or whether an  
Asst. Gen'l Dept. was to be  
established. In para 4 of that Dep.  
it was said that the title of the post  
wd. probably be changed from "Asst.  
Treasurer" to "Accountant".

It seems to me to clear  
that the appointment is not  
intended to be in the Financial  
Secretary's staff in the Secretariat.

J.J. Barrow  
29/6

Mr. Jeffries

I am sure wd be less danger  
but I still think the appt rather  
risky in view of the info on his  
Asst. Gen'l in the Secretariat  
of his service with the Ed Dept.  
but it is a matter for you  
more than me.

R. J. Jones  
29/6

5  
So far as I can see there  
is no question a intention  
of appointing him to the  
Administrative Service. I think  
we can agree to his appt.  
on probation as Assistant  
Treasurer, on the understanding  
that this does not in itself  
give him any claim to  
consider for a transfer to the  
administration.

J. Jeffries  
27.38

S. J. P. ?  
1.7.38

H. M. Maw  
2.7

R. J. Fulton appt.  
Asst. Treasurer (Goods)  
See 55746 EO of 26. Kenya Conf. 3. Ann. Com. 14.7.38

Approved by  
31  
J. J. Barrow

C. O.

Mr. B. D. Edmonds.

Mr.

Mr.

Sir H. Moore.

Sir G. Tomlinson.

Sir C. Bottomley.

Sir J. Shuckburgh.

Permi. U.S. of S.

Parly. U.S. of S.

Secretary of State.

C.O.D.  
R 26 JUL  
D 20

Downing Street,

30 July, 1938.

Gentlemen,

I am etc., to

inform you, that Mr. R. T. Fulton,

Temporary Education Officer,

*Selected for probationary*  
Kenya, has been appointed

to be an Assistant Treasurer

(Cadet), ~~on probation for~~

~~two years in the first~~

instance with salary at the

rate of £350 a year for two

years, and then on

confirmation £400 a year,

rising by annual increments

of £25 to £600 a year, and

thence by annual increments

of £30 to £720 a year, with an

~~efficiency bar between £600 and~~

~~£650 a year.~~

2.

DRAFT.

THE CROWN AGENTS

FOR THE COLONIES.

FURTHER ACTION.

*Notice - 1937.*  
*Handwritten notes:*  
P.F. 55746  
EA  
48/38

C. O.

Mr. Lushy 7/7

Mr. Sumner 7/7 fs.

Mr.

Sir H. Moore.

Sir G. Tomlinson.

Sir C. Bottomley.

Sir J. Shuckburgh.

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

1st July 1938



I have seen to order the receipt of your confidential despatch of the 4th of June and to inform you that I approve the appointment of Mr R.T. Kullin

(3)

DRAFT.

Kenya

~~Staff~~

Conf.

Gov.

Temporary Education Officer, to be an Asst. Treasurer (Cadet), on probation for two years in the first instance, with salary at the rate of £350 a year for two years, then on confirmation, £400 a year rising by annual increments of £25 to £600 a year rising by annual increments of £30 to £720 a year, with an efficiency bar.

**FURTHER ACTION.**

Copy on P.F.

C. O. copy to

be informed.

G. O.

Mr. Evelyn 117

Mr. Sundaye 1/7 fs.

Mr.

Sir H. Moore.

Sir G. Tomlinson.

Sir C. Bottomley.

Sir J. Shuckburgh.

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

1st July 1938



I have seen to all the  
receipts of your confidential desps. of  
the 4th of June and to

(3)

inform you that I approve  
the appl. of Mr R.T. Fullin

Temporary Educn Officer, to  
be an Asst. Treasurer (Cadet),

on probation for two years  
the first instance, with  
salary at the rate of £350

a year for two years, then  
on confirmation, £400 a year

rising by annual increments  
of £25 to £600 a year

rising by annual increments  
of £30 to £720 a year, with  
an efficiency bar

DRAFT

Kenya

~~Staff~~

Conf

Gov.

FURTHER ACTION.

Copy on PF.

C. copy to

be informed.



£600 and £650 a year, as

from the date in which

he can be released from his  
present duties, ~~as which he~~

~~entered on the end of~~

May you will be

doubt inform me in

due course of the date.

2 You conveying

my approval I desire

to make it clear

that Mr Fulton's appt.

does not in itself

give him any claim

for transfer to the Colonial

Administrative Service, and

he should be informed

accordingly

£600 and £630 a year, as

from the date in which

he can be released from his

present duties. ~~as when he~~

~~entered on the 1st of~~

May you will no

doubt inform me in

due course of this date.

I am conveying

my approval I desire

to make it clear

that Mr. Fulton's appt.

does not in itself

give him any claim

for transfer to the Colonial

Administrative Service, and

he shd. be informed

accordingly

I have etc.

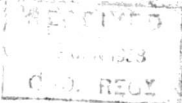
KENYA  
No. 107



GOVERNMENT HOUSE  
NAIROBI  
KENYA

CONFIDENTIAL.

4 June, 1938.



Sir,

With reference to Confidential (2) despatch of the 15th February from Mr. Ormsby-Gore (now Lord Harlech) regarding the appointment of an Assistant Treasurer (Cadet) to fill the vacancy caused by the transfer of Mr. E. C. G. Fuller to Nigeria, I have the honour to recommend the appointment of Mr. R. J. Fulton, Temporary Education Officer, to the vacant office on the salary scale of £350, £350, £400 x £25 to £600 x £30 to £720 with an efficiency bar between £600 and £630, as from the date on which he can be released from his present duties on which he entered on the 2nd of May.

2. Mr. Fulton was unsuccessful in his application for appointment to the Colonial Administrative Service to which Confidential (2) despatch of the 3rd December, 1936, from Mr. Ormsby-Gore (now Lord Harlech) refers and in this connection the Treasurer observes:-

"Mr. Fulton has adequate qualifications and is the right age. I have interviewed him and formed a favourable impression of him, an impression confirmed from a responsible source in Mombasa. I observe, however, from the papers in his file that when he was a candidate for the Colonial Administrative Service the reports received as to his suitability were mixed. From a study of the papers, however, I think that the impression he created is explicable and in my view he should be given a chance. I therefore recommend his appointment to the Treasury on probation."

I concur in the opinion of the Treasurer and trust your approval of the appointment of this candidate

THE RIGHT HONOURABLE  
MALCOLM MACDONALD, M.P.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET, LONDON S.W.

candidate on probation for a period of two years in the first instance will not be withheld.

3. In the circumstances I have not enclosed the usual P/1 forms since you no doubt already have copies in your possession.

I have the honour to be,  
Sir,  
Your most obedient, humble servant.

*W Brooke-Popham*

AIR CHIEF MARSHAL,  
GOVERNOR.

C. D.  
R 15 FEB  
15

C. O.

38205/58 Kenya

Mr. Whitehouse 14/2

Mr.

Mr.

Sir H. Moore.

Sir G. Tomlinson.

Sir C. Bottomley.

Sir J. Shuckburgh.

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

JS

15 Feb, 1938

Sir,

DRAFT.

Kenya  
Boy (2)  
Go

I have etc. to ask the

rest of your copy. sleep. No. 3  
of the 6th. of Jan'y. regarding  
the vacancy in the Treasury  
Dept. caused by the transfer  
of Mr. E. C. G. Fuller, Assistant  
Treasurer to Nigeria, and

FURTHER ACTION.

V. min

to inform you that I agree  
to the post being advertised  
&  
locally to you selecting a  
candidate ~~to it~~ provisionally  
on the terms mentioned in the  
fourth para. of the spec.

I have etc.

(1851100) W. THOMSBY GORE

to inform you that I agree  
to the post being advertised  
locally & you selecting a  
candidate ~~to it~~ nominally  
on the terms mentioned in the  
fourth para. of the slip.

I have etc.

(1251100) W. CHMSBY GORE.

KENYA.

No. 3

CONFIDENTIAL.



GOVERNMENT HOUSE,  
NAIROBI,  
KENYA.

6 January, 1938.

Sir,

I have the honour to address you regarding steps to be taken to fill a vacancy in the Treasury Department of this Colony which arose when Mr. E. C. G. Fuller, Assistant Treasurer, was transferred to Nigeria with effect from the 8th December, 1936.

2. Head XXIV, item 5, of the Draft Estimates for 1938 provides for the same establishment of Assistant Treasurers for which provision was made in the Estimates for 1937, namely five of which one post is to be held in abeyance. Since the transfer of Mr. Fuller only three of the posts have remained filled and the Treasurer preferred to have an Administrative Officer seconded to perform the duties of the fourth post temporarily as from the 22nd February, 1937.

The Acting Treasurer now proposes that the fourth post should be filled by the substantive appointment of an officer, who should be a fully qualified Chartered or Incorporated Accountant, an Associate of the Institute of Bankers, a qualified Actuary, or the holder of an Honours Degree at a University,

and

THE RIGHT HONOURABLE  
W. CORMSEY-GORE, P.C., M.P.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET,  
LONDON S.W.



KENYA.

No. 3

CONFIDENTIAL.



GOVERNMENT HOUSE,

NAIROBI,

KENYA.

RECEIVED

12 JAN 1938

C. O. REGI

6 January, 1938.

Sir,

I have the honour to address you regarding steps to be taken to fill a vacancy in the Treasury Department of this Colony which arose when Mr. E. C. G. Fuller, Assistant Treasurer, was transferred to Nigeria with effect from the 8th December, 1936.

2. Head XXXV, item 5, of the Draft Estimates for 1938 provides for the same establishment of Assistant Treasurers for which provision was made in the Estimates for 1937, namely five of which one post is to be held in abeyance. Since the transfer of Mr. Fuller only three of the posts have remained filled and the Treasurer preferred to have an Administrative Officer seconded to perform the duties of the fourth post temporarily as from the 22nd February, 1937.

The Acting Treasurer now proposes that the fourth post should be filled by the substantive appointment of an officer, who should be a fully qualified Chartered or Incorporated Accountant, an Associate of the Institute of Bankers, a qualified Actuary, or the holder of an Honours Degree at a University,

and

THE RIGHT HONOURABLE  
W. CRIMSEY-GORE, P.C., M.P.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET,  
LONDON S.W.

and that on the appointment of such an officer the Administrative Officer, Mr. R.A. Wilkinson, who has temporarily been seconded to the Treasury should revert to the Administration.

8261 EA

3. As you are aware from my Confidential telegram No.209 of the 13th December regarding the appointment of Mr.C.R.Lockhart, C.B.E., as Financial Secretary, the question of the reorganisation of the Central Government of this Colony now forms the subject of consideration by my Executive Council. Pending a final decision in this matter it is regretted that it has not yet been possible to report to you, as required by your Confidential despatch of the 23rd September, 1936, what measure of reorganisation is proposed in respect of the Treasury Department.

20504/12/36  
Permal

(37) on 20504/12/36  
6-1-37

It is observed from your Confidential despatch of the 4th December that you have made certain proposals to the Governor of Uganda regarding the staffing of the Accountant General's Department. While it has not yet been decided that such a Department shall be formed in this Colony I am prepared to agree provisionally that your proposals would be suitable for adoption in so far as Kenya is concerned whether the Treasury Department is to remain as at present organised or whether an Accountant General's Department is to be established.

4. The Acting Treasurer is of opinion that there should be no difficulty, however, in obtaining locally a suitable candidate for the vacant post and he recommends that the salary to be attached to the

the post, the title of which will probably be changed from "Assistant Treasurer" to "Accountant", should be on the pensionable and standard long scale of £350, £350, £400 x £25 to £600 x £30 to £720 with an efficiency bar between £600 and £630. In the event, however, of the post being filled by the selection of a candidate already in the Service who has a claim to retention of the 1/480th pension constant the existing salary scale of £360, £360, £425 x £25 to £600 x £30 to £720, with an efficiency bar at £600, would be offered. The selected candidate would be engaged in the first instance on the usual two year period of probation.

I share the Acting Treasurer's views and I shall be glad if you would accord permission to the early advertisement locally for candidates, in which event I would submit for your approval the name of the candidate selected.

In view of the proposal to select an officer locally I have not considered it necessary to submit the usual form of particulars of the vacant office.

I have the honour to be,  
Sir,  
Your most obedient, humble servant,

*R. Brereton*  
AIR CHIEF MARSHAL.

G O V E R N O R.