

EAST AFR. PROT.  
27328

Co. 57  
27328

Recd  
Regd. 14 Aug. 09.

Governor. No.  
371  
1909  
July  
Previous Paper  
277

Inspectors & Assistant Inspectors of Police.  
Sends statement giving desired information. also copy of letter addressed to Mr. S.C. Ward offering him a vacant appointment.

W. Reed 2 papers

Mr. Notley spoke to me about this today in first place, the saving of £1526 anticipated on police of East. has already been effected in earlier months of year.

- the estab. as approved in East. is
- \* 8 Superintendents @ £200 each.
- \* 12 Asst. Supts @ £250 each.
- \* 6 Inspectors 2 @ £200 each.
- 3 @ £190 each.
- 1 @ £180.

6 Asst. Inspectors @ £150.

The last are shown in Dist. East. as "probationers". This word has been deleted from approved East. Mr. Notley understood from the Pte authorities (revenue side) that there was no difficulty if men were made Asst. Insp. first for 3 yrs. - then (if necessary for them a

S.R.

Subsequent Paper  
33124

But with regard to Inspector Anderson

Bowen there is a difficulty, as though new inspectors will draw £200, these men here - probably in error - on as better auth<sup>n</sup> than a general provision in 1902-5 estimates - been given to understand that their abt<sup>s</sup> are fixed - that they will draw increments up to £250 - 58

As to ~~the~~ making temp. Inspector Lyford and temp. Insp. Board Peart, appt. resp<sup>d</sup> @ £150, we sh<sup>d</sup>. be able to do this if we obtain Treas. sanction for these posts to be paid as above.

The same applies to Supt. Richardson, but in his case we should also need W.O. approval for the resignation of his home appt.

Mr Bradney ~~is~~ wishes to become an adm. officer. Mr Notley speaks very highly of him both socially and from the point of view of ability, but of police work he has had no exp<sup>t</sup>. He served in war - had a commission.

∴ approve Longfines promotion without further delay - write to Treas<sup>t</sup> asking for early reply as to whether appt. Insp<sup>r</sup> maybe permit. I fear all is usual 3<sup>rd</sup> probation (Mr Notley wd. be willing to write a memo. for the Treas<sup>t</sup> on the subject of this could be transmitted to them, giving a clear statement as to what inspectors

See 8/1  
25000  
2/13

disappear, & the 2 Superintendents  
ships can be filled at any time  
by promotion from among the Dist.  
Subts

Perhaps you will look into  
these points, and, if necessary, get  
Mr. Nolley to come & talk to us  
about them.

JAB

Oct. 1 at once.

Mr. Butler. See attached memo: A & B

Conf. incl. to report acct. 2/10  
Dist. rel. hereover to Gov. while you concurs

appoint JAB

Sept Oct. 5

at once.

leaving 1. a. Supt. → 1. a. Insp.  
to counterbalance 2. ester

resp

Allen

24/10

Police Staff

Proposed 60

Now

W. of Police

Assistant District Superintendent (11)

Detectors (13)

+ Insp.

- Ewart
- Jew
- Surtess
- Morse
- Rigby
- Tyfen
- Smith
- Bentley
- Elliott
- Martin
- Lumley
- Crowe
- Reilly
- Madden
- Anderson
- Longhues
- Bowen
- Samuel
- Chevrens
- M'Clymont
- Bradney
- Milton
- Fitzgerald
- Lytford
- Richardson
- Ward

8 Superintendent

12 Asst. Supt.

6 Inspectors

[In view of estimates]

6 Asst. Insp.

- Ewart
- Eustace
- Morse
- Rigby
- Tyfen
- Brown
- [2 vacancies]

- Jew
- Smith
- Bentley
- Elliott
- Longhues \*
- Martin
- Lumley
- ~~James~~
- Fitz Patrick
- [2 vacancies]

- Reilly
- Madden
- Anderson
- Bowen
- M'Clymont
- Bradney
- Milton
- Chevrens

- Lytford
- Richardson
- Ward
- [3 vacancies]

Robertson can use the vacant post till the 1st of Feb.

NB. Chevrens and Fitzgerald are going up or given up.

\* Longhues has been kept waiting and waiting until suddenly he finds Martin & Lumley asst. Insp. who had the old court number to them.

7328  
Governor's Office 14 AUG 1909

Nairobi,

July 5th 1909.

61

EAST AFRICA PROTECTORATE.

No. 571.

(Incl. S.)

My Lord,

*File 247*  
In reply to Your Lordship's despatch No. 291 of June 1st, I have the honour to transmit herewith a list of the Present Inspectors and Assistant Inspectors giving the information called for, together with a copy of the letter addressed by the Commissioner of Police to Inspector S. C. Ward offering him a permanent appointment.

*List.*  
*Copy to S. C. Ward 1 25th 1909.*

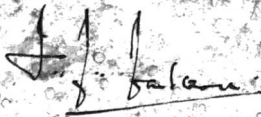
I have the honour to be,

With the highest respect,

My Lord,

Your Lordship's most obedient,

Humble servant,



H. K. Principal Secretary of State

for the Colonies,

Downing Street,

LONDON, S.W.

732

Rank	Name.	Rate of pay.	Present Salary.	Whether pensionable or not	Remarks AUG 62
Inspector.	W. J. Reilly ✓	£150 by £30 to £180 then by £10 to £250. )	£200/-	Yes.	Appointed in England direct from the R.I Constabulary.
Inspector	A. Madden ✓	do.	£150/-	Yes	do. do.
Inspector	R. T. H. Anderson ✓	do.	£200/-	Yes	
Inspector	C. S. Long-Innes ✓	do.	£200/-	Yes	Recommended for promotion to Asst. Superintendent. ✓ £250
Inspector	C. E. L. Bowen ✓	do.	£190/-	Yes	
Inspector	H. L. Chevans ✓	do.	£180/-	Yes	
Inspector	P. S. H. Tanner ✓	do.	£190/-	Yes	
Inspector	J. McClymont ✓	do.	£180/-	Yes	
Inspector	P. E. Bradney ✓	£180 by £10 to £200 )	£180/-	Yes	Recommended for appointment as Inspector at the fixed rate £200/- per annum i.e. the proposed rate of pay for Inspectors in future.
Deputy Inspector.	J. H. Milton ✓	£200	£200/-	No.	
Deputy Inspector	W. P. Fitzgerald	£180	£180/-	No.	
Deputy Inspector.	H. C. Lydford ✓	£150	£150/-	No.	Recommended for appointment as Asst. Inspector. ✓
Deputy Inspector	S. C. Ward ✓	£150.	£150/-	No.	do. do. ✓
Deputy Inspector.	W. Richardson.	£150	£150/-	No.	Seconded from the Army on agreement.

COPY.

No. P. 233/5/09.

From,

The Commissioner,

E.A. Police.

Police Head Quarters,

63

Nairobi,

To,

Inspector S.C. Ward,

25th April 1909.

E. A. Police.

Mombasa.

( Through, A.D.S. Of Police, Mombasa. )

Sir,

I have the honour to inform you that H.E. the Governor has approved of your being offered a permanent appointment as an Assistant Inspector of Police.

2. The salary attached to your post is at the rate of £150 per annum and free quarters.

3. The appointment is in accordance with Colonial Office Regulations subject to three years probation but the probationary period will date from 15-3-07.

4. On promotion to Inspector you would, in accordance with the existing Regulations which are however subject to alteration, receive pay at the rate of £180 per annum rising, subject to the rules re: increments, by £10 annually to £200.

5. I shall be glad to hear at an early date whether you are prepared to accept the appointment.

I have the honour to be,

Sir,

Your obedient servant,

Sd/- W.K. Netley,

Commissioner,

E.A. POLICE.

A

The recommendations in the confidential enclosure to the Report have not yet received approval or disapproval of Governor.

But there is bag / 23903.

The bag recommends the proposals within :-

Para 1. Madden, Rielly, Chevers, McCliment & James are set on one side for term. (Thank heaven!).

Para 2. Also Insp. Bradney.

Para 3. Long Jones (scat into on sheets B)

Anderson } MS. These men were led  
Bowers } (? misled) to understand that their appts. were not temporary.

Both to be confirmed as Permanent Inspectors. They have drawn increments in acc. with general authority of 1904-5 estimates i.e. £180 to £250 by £10. Each draws now £200 (wh. is the max. of the new Inspectors)

Para 4. Hilton (see sheets B)

Hyford (do.)

Howe (do.)

Fitzgibbon: From the Report it appears that bag has agreed to his being discharged.

X



Para 5. Ward.  
Winton  
Hyford  
Fitzgerald

all dealt with in para 4 or sheets B.

Para 6. More about M. Lee. 65

Para 7. Richardson (under coroner)

But see sheets B.

In writing to Treasury explain  
about Anderson - Bowen -

acct.  
2/10

Inspectors (old title).

F Proposals so far approved by O.A.G.

1. Milton. To be perm<sup>t</sup> & perm<sup>o</sup> Inspector 66  
on £200, perm<sup>o</sup> service to count  
from date of his first app<sup>t</sup> to P.C.  
This has been def. app<sup>d</sup> in an des<sup>p</sup>.  
~~of~~ of 23 June in Milton's file.
2. Longhines: To be Apsit. Sept. @ £250.  
The app<sup>t</sup>. to be antedated to Dec. 1908.  
This has been def. app<sup>d</sup>. in our des<sup>p</sup>.  
of Oct. 09. (Papers in C.D. now).
3. Hydford: To be a permanent Apsit. Inspector  
on £150. app<sup>d</sup> by O.A.G. 7 July  
on Hydford's file.  
To be antedated to 22-5-06 (when  
he was app<sup>d</sup>. Temporary Inspector).
4. Richardson: To be permanent Apsit. Inspector  
on £150. app<sup>d</sup> by O.A.G. 13 Aug.  
on Richardson's file.  
<sup>Historian E</sup> To be antedated to 1-7-04, (when  
he joined the service) & his Apsit. work<sup>s</sup>  
to 28-6-06 (when he was app<sup>d</sup>.  
~~perm~~ temp. Insp).  
If agreed to w.o. must sanction  
cancelling of R's reengagement in army.

5. Ward: to be perm. Assistant Inspector  
of Police, subject to 3 yrs probation.  
D.L. 150. App. 5 Feb in Ward's file.  
to be antedated to 15-3-07 (then  
he was app. Temporary Inspector) -

N.B. On 1 June we rejected. as O.A.C.  
had already sanctioned this offer!  
on 5 July O.A.C. sent copy of letter  
offering perm. app. oag/27328 67

It will thus be seen that all those  
marked X have the O.A.C.'s approval  
& also that Treasury sanction is  
required - for, presumably, the  
O.A.C. understands by 'permanent'  
permanent - permissible -

? write to Treasury asking that  
the Assistant Inspectorships may be  
permissible, with the usual 3  
yrs. probation, or ask their  
sanction for these 3 specific  
cases, giving details (we may  
just as well settle precisely the  
nos. of these men at once).

accp  
2/10

5  
6

May 27/32

Car B

~~Office~~

~~CA~~

68

DRAFT.

Telegram

General

Nairobi

and 3/3/24

Sent. 3.40 pm

W.P.

5/10

culated  
5 October

arise  
well aware

MINUTE.

Mr. Pemberton 4/10

Mr. Butler 5/10

Mr. Fiddes.

Mr. Just.

Mr. Cox.

Sir C. Lucas.

Sir F. Hopwood.

Col. Seely.

Lord Crewe.

~~am waiting for~~

remarks on Police

Report.

meanwhile  
meantime

adoringly  
do you  
restering

agree with recommendations

as to staff may

I proceed to fill  
the face of facilitate

vacancies as far as possible

urgent

It will have to  
be made off

cc