The prime purpose of this research is to look at the management of the foreign service vice a vice the foreign policy. A lot has been written and said on foreign policy of almost all countries but a negligible if at all has been written on the management of the foreign service. This research investigates the management of the Ministry of Foreign Affairs of the Republic of Kenya. The study examines the management policy in Kenyan foreign service, explores the strengths and weaknesses in the management and identifies the core tenets of an effective and functional posting policy for the Kenyan foreign service. The research method was a marriage of on job experience coupled with observation and comprehensive analysis and review of scholarly work on the subject. The study 'draws several conclusions. The study satisfactorily concluded that the foreign service of Kenya must change and have long-term strategic processes of managing, modernizing and renewing itself. It is only then that it will be able to meet the challenges to Kenyan diplomacy foreseen now and in the future.