

## **VC signs performance contract with management**

As stipulated in the 12th cycle Performance Contract guidelines, the Vice-Chancellor, Prof. Peter Mbithi has signed performance contracts with the Deputy Vice-Chancellors and College Principals.

This is the first time Deputy Vice-Chancellors are signing the contracts.

Speaking during the signing ceremony, Chairman of Council, Dr. Idle Farah, revealed that performance contract has been crafted based on the *Mwongozo* Code of Conduct, the University Strategic Plan, the budget, the Medium Plan II and the Kenya Vision 2030. He said that performance contract is used in results measurement.

Key in the Performance Contract is service delivery, corruption eradication, automation of university operations, resolution of public complains and development of infrastructure to support teaching, learning, research and consultancy. Following the recent security incidences in the country, comprehensive security measures have been put in place and are now part of the performance contract.

The management will be expected to deliver on the targets and surpass them as the university strives towards achieving its mandate of being the centre of scholarly excellence.

The Vice-Chancellor will sign performance contracts with the central departmental heads who will further cascade it to their staff.

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