



The new appts to be filled will  
 be in East only (excl. S'land - see  
 above) see my min. of 18 Feb. on  
 Coy 38369/13 : we shall have  
 sent East 7 new men accordingly.  
 out of total staff of 126 we  
 shall have  $104 + 7 = 111$  : so  
 there will be 15 new appts required,  
 apart from vacancies (1 & 2) above.  
 i.e. East will be 17 men short.  
 We shall not fill up all these at  
 once -

ask P.S. for E.A. for  
 May East course for 10-12  
 men (of whom so far as can be  
 seen 1 will go to NZ mainland)

6/5/13 A. C. 10/2/14

at once

v. J. A.  
 10/11/14

I don't  
 for 22nd  
 Officer

John  
 Lane

vacancies

Administrative Officers for  
East Africa 10 to 12.

applicants

New appls. & vacancies in  
existing staff.

salary

£250 by £15 to £200.  
Quarters as usual.

remarks

- ① To attend next F.A.S. course.
- ② In fact as can be seen,  
all will go to East but one, who  
will go to Nyaland but  
they should be selected for "E.A."
- ③ These vacancies do not include  
the Nyaland Assist. D. C.

vac. sent to you separately.

W.C.

H.H.H.

Mr. Harcourt.

For Administrative vacancies in East Africa

I submit

(1) C. B. SIMEON, (40987/13), 24; single; educated at King's School, Canterbury, Scholar, Football XV &c., and Trinity College Oxford. 2nd Class Honour Moderations. He then read for four terms for Lit. Hum. but broke it ~~up~~ and went to Wren's to compete for the Civil Service, obtaining 98th place, ~~and~~ also taking a 4th class in Modern History at Oxford on very little preparation. Played in College teams &c. He has good reports, and is recommended by Sir Reginald Wingate, who is one of his referees, and who said that he considered Mr. Simeon up to the average man who obtained Administrative appointments in the Sudan. He made quite a good impression here, *(though it is possible that he and his wife had a rather (say) life-)*

(2) E. V. COOKE, (35124/13), 26; single; educated at Trinity College, Dublin, B.A. In various teams at School &c. A good fellow. Has been Assistant School-master at various schools since 1906. He has satisfactory reports and made a favourable impression. He was selected for a similar appointment at Christmas, but was unable to go then.

(3) A. A. G. ASHTON, (4954/14), 23; single; educated at Lancing, Sixth Form and a prominent athlete, and Peterhouse College, Cambridge. 2nd Class in both parts of the History Tripos, Captain of the Cambridge University Cross Country Running Team, and of various College Clubs.

A Sergeant in the O.T.C. Subsequent experience five months as travelling tutor. This man has extremely good reports, and made a very good impression.

(4) F.T. BAMBER, (30777/13), 25; single; educated at Jesus College, Cambridge, 2nd Class Honours Modern Language Tripos. Played in three College teams. Subsequent experience six weeks preparation in business which he gave up. Reports are satisfactory as to this. A few months as travelling tutor. He has good reports and made a good impression there, though he is possibly a little bit young at present.

(5) R.F. PALETHORPE, (34812/13), 23 (in April); single; educated at Keble College Oxford, Pass Degree. In College teams and O.T.C. Since September 1913 has been Assistant Master at St. George's School, Windsor. This candidate appears to be alert, active, self-reliant and likely to have powers of leadership. He apparently did not work very hard at Oxford. He was cautioned about this when he first applied. I have now written privately to his Head-master, who reports - "He is not scholarly but is intelligent. He has had to take small boys here in very elementary subjects, a rather uncongenial task, and he has certainly stuck to it and has succeeded in teaching them a good deal. His character is excellent, morally and otherwise....." I think he will probably do well in the African Service. He is recommended by Lord Cranworth as suitable for the work.

? appoint the above five. Further submissions will be made later.

RAF 18. III. 14  
18.3.14

2A Dept  
Wear return  
from H. Com  
14

Mr Hascomt

You have already selected  
5 Adm Officers for Ed  
For three more please  
submit

6

C 999 Barton 140/14

22 5

Downing College 5

Downing Coll Camb

3rd class. Hist Tripos.  
Law Tripos - pass  
Captain Hockey XV & tried for  
University. Took a prominent  
part in his college life.  
Subbusiness since Oct 1913  
He made a favourable  
impression & his reports are good.

7

H. C. Foulger 20812/13

22 Single

Malvern & Pembroke College Camb  
BSc. pass degree

Apparently he did not work any  
too hard at Cambridge but he  
is well spoken of & appears to  
be a sound type of man. He  
made a favourable imp.  
He has had some exp in  
a solicitor's Office (his father's)



Mr. Harcourt

For the better administration  
 salary in East Africa I submit

C. J. Lydekker 23 Single

Educated at St. George's School  
 Haspinden & St. Albans College  
 Cambridge where he took the  
 ordinary degree in Law. Good  
 athlete. Has had a year's  
 experience in a Staff Officer's office  
 and has served three years  
 in the Territorials (Artillery) in  
 which he has held a Commission  
 as Lieutenant - Good D.O. report  
 Mr. Lydekker makes a good  
 personal impression & his report  
 generally are good

I appoint

18th Dec 1914 P.T.O.

memo

Eleventh vacancy filled by  
transfer of dean M. S. Wright  
from St. Louis to Salt Lake File 3677 EA

Our new men are -

Name	Date of birth	Reference
Wright	10 May 1879	Sal
Trenin	28 August 1884	Uganda
Leicester	19 Sept 1887	Sal
Corke	21 Nov 1887	
Pedraza	23 Jan 1888	[Sal]
Ashton	20 Dec 1890	
Bamber	31 Jan 1891	
Lydcher	2 Apr 1891	Sal
Paltridge	7 Apr 1891	Sal
Barton	13 Apr 1891	Sal
Foulger	3 Oct 1891	

filled in of c. 1887-90

The vacancies are as shown in  
 C.P. Dec 31/14 except that we have  
 now Mr. Grant's vacancy in Uganda  
 & in add. 2 vacancies in  
 Uganda.

In the Uganda vacancy Mr  
 Trenin is recommended as most  
 suitable

the

the others have expressed strong preference  
for Sab + W. Wright (transfer  
from O.A.) is allocated already  
that P.A. from a 2 Mysore  
vacancies, with one as indicated  
as C.O. 2/1/14, as the total  
staff approx 5 + 11 + 22  
+ the total officers appointed  
5 + 11 + 22 (allowing for W.  
Turnbull's transfer to Secunderabad).

We need not allocate till after the  
first part of the course - but  
whenever possible we should give men  
their preferences - as things now  
stand I am inclined to allocate  
Pedraza + Fowler to Mysore.

Wait  
7/1/14

dec  
7/1/14

W. B. ...

? now inf. C.A. + the officers  
that they are allocated provisionally  
as in minute above - subject to  
any action bys may see fit to  
take if they fail to satisfy  
the Examiners in latter part of  
the course - say that they

should make arrangements 27<sup>th</sup>  
to leave England in the 12 of Aug.  
to catch the U.C. steamer  
leaving Br. Suller on 13<sup>th</sup> of Aug. -  
that C.A. will book their passage  
+ that they should communicate  
with C.A. as to passage agreement  
+ for inf. as to baggage being  
sent off - + add that they will  
continue to draw the allow<sup>ce</sup>. @  
£150 per m. + including

11<sup>th</sup> August provided that they complete  
the course satisfactorily -  
+ inf. C.A. as to passages + allow<sup>ce</sup>

[signature only can be decided when  
the course is over]

dec  
20/1/14

at rule  
4. 2. 2  
22/5/14

W. B. ...  
since resigned.  
5/1/14 amended  
+ 1/1/14 to W. B. ...  
destroyed dec  
24/1/14

to to W. B. ...

See Transfer of file  
on to Wallace  
of W. B. ...





1. You would be required, before proceeding to East Africa, to undergo a course of instruction, commencing on the 27 of April on the following subjects: \*Tropical Hygiene and Sanitation; Criminal Law, Evidence and Procedure; Colonial System of Accounts; Tropical Economic Products; Elements of International Law; Mohammedan Law; Elementary Surveying. Particulars of the course are given in the enclosed memorandum, and I am to direct your attention especially to the condition mentioned in paragraph 5.

5. If you are prepared to accept the appointment on these conditions, you should present yourself to one of the medical advisers of the Department, whose names are given on the enclosed letter for the purpose of being medically examined. The letter is to be left with him, and you will be required to wear a pair of canvas shoes. He will send his report about the 10th inst.

6. I am to request that you will state whether you accept this offer, and if so, that you will furnish me with the name and permanent address of a relative (noting his or her address as it is) for reference in case of emergency.

A copy of "Notes for Officers appointed to East Africa and Uganda."

is enclosed.

I am,

Sir,

Your obedient servant,

\* Those not required to be struck out.

(E.A.)

References on this subject are enclosed to—

UNDER SECRETARY OF STATE,  
COLONIAL OFFICE,  
LONDON S.W.

(Following number quoted—

R Pedraza

2/14/14

2/14/14

2/14/14

2/14/14

2/14/14

2/14/14

2/14/14

Draft

CD 8431/1914

East Africa

27

Downing Street,

9 April 1914

I am directed by the Secretary of State for the Colonies to inform you that you have been selected for promotion as an Assistant District Commissioner in the East Africa Protectorate or in Uganda, or as the Assistant Protector of the Nile, with a salary of the rate of £250 per annum.

A memorandum showing the general conditions relating to the promotion of these Protectorates and a copy of the letter and regulations for such officers are enclosed herewith, but you are to understand that you will be subject to any regulations which may hereafter be introduced by or with the sanction of the Secretary of State. Your attention is invited to paragraph 16 of the former memorandum, as to the provision of Government quarters. A copy of the regulations as to pensions and a copy of the Colonial Regulations are also enclosed.

3. You are also to understand that you will be available for transfer in any appointment which the Governor of the Protectorate may direct, and it will be within his discretion to recommend to the Secretary of State your transfer to another branch of the administration if he sees fit to do so.



4. You would be required, before proceeding to East Africa, to undergo a course of instruction, commencing on the 27<sup>th</sup> of April in the following subject: \*Tropical Hygiene and Sanitation, Criminal Evidence and Procedure, Colonial System of Accounts, Proposed Economic Products, Elements of International Law, Mohammedan Law, Elementary Geography. Particulars of the course are given in the enclosed memorandum and I am to direct your attention specially to the conditions mentioned in paragraph 5.

5. If you are prepared to accept the appointment on these conditions, you should present yourself to one of the medical officers of the Department, whose names are given on the enclosed letter, for the purpose of being medically examined. The letter is to be left with him, and you will be required to sign a list of your papers. He will send his report direct to this Department.

6. I am to request that you will send letters to accept this offer, and, if so, the names of the persons to whom you will send them, and the address of a relative (such as a parent or brother) to whom you will direct them in case of emergency.

7. A copy of "Notes by Order" appointed to East Africa and Uganda, is enclosed.

I am,

Sir,

Your obedient servant,

\* Those not prepared to be struck out.

CO 2231/914

WAR

~~Draft~~

So

Communications on this subject  
and is addressed to:

Downing Street,

H. S. SECRETARY OF STATE,  
COLONIAL OFFICE,  
LONDON, S.W.

22 April 1914

By the following number quoted

~~2231/914~~

~~In some~~  
~~instead~~

Sir,

~~War Office~~

I am directed by the Secretary

you that he proposes to place Lieutenant G. S. Soderstrom  
of East Anglian Brigade into the 1st Battalion Central Force  
on appointment as an administrative officer in  
East Africa.

I am, however, desirous to be good enough to agree the Army Council  
arrangements if they have no objection. For the services of this officer will be placed at  
the disposal of this Department. He will be required to attend  
a course of instruction at the Imperial Institute  
commencing on Wednesday 27 April and will last  
about three months. He will then be appointed  
on probation for three years from his arrival in East  
Africa.

~~JOHN ANDERSON~~

Secretary,

War Office.

CO. 8431/1914 East

273

CO  
Please make enquiries  
re: various  
etc.

23 24 June 1914

Sir

- 1. Mr. Town
- 2. Mr. [unclear]
- 3. Mr. [unclear]
- 4. Mr. [unclear]
- 5. Mr. [unclear]
- 6. Mr. [unclear]
- 7. Mr. [unclear]
- 8. Mr. [unclear]
- 9. Mr. [unclear]
- 10. Mr. [unclear]
- 11. Mr. [unclear]
- 12. Mr. [unclear]
- 13. Mr. [unclear]
- 14. Mr. [unclear]

With reference to the  
letter from the Dept of the

- 1. 8<sup>th</sup> of May
- 2. 10<sup>th</sup> of April
- 3. 11<sup>th</sup> of April
- 5. 12<sup>th</sup> of April
- 8. 14<sup>th</sup> of April
- 10. 15<sup>th</sup> of April

I am to inform you that  
subject to a satisfactory report  
being received as the conclusion of  
the course of instruction which  
we are now attending you  
have been selected for the  
2-3. Post Roads in [unclear]  
4-10. [unclear] in the [unclear]  
on the ~~the~~ conditions already  
communicated to you

In the event of your final selection  
you will be required to leave England  
on the 12<sup>th</sup> of August to proceed to the  
Port by the Steamer Evening Star  
on the 13<sup>th</sup> of August and you should  
make all arrangements accordingly  
Your passage will be engaged by the  
Cove

Book of Nigeria  
[unclear]  
[unclear]  
[unclear]  
[unclear]  
[unclear]

with whom you should  
C. R. for the Colonies, ~~you should~~  
communicate with ~~the~~ as to the  
passage agreement which you will be  
required to sign and for info as  
to the despatch of your luggage.

4. You will continue to draw  
your allowance of £150 per  
annum up to and including  
the 11<sup>th</sup> of August, provided that you  
complete your course of instruction  
satisfactorily; and from the 12<sup>th</sup> of  
August you will begin to draw the half salary of  
£75 per annum ~~from the 12<sup>th</sup>~~  
of August of the next

Annual Report on the B...

is enclosed in your mail

5. <sup>copy</sup> ~~A copy~~ of the "Handbook  
of "Appraisal" & "Hints  
on Output" are also enclosed.

70 20

~~280~~ 281  
C.O. No 31/1914 Exp.

① please insert  
10 fms. into to attach  
drawings. f.c.  
see:

17 June 1914

Draft

Gentlemen,

I am to request that you  
will engage 1<sup>st</sup> class passages to  
Mombasa by the Messageries  
steamer leaving Marseilles on the  
13<sup>th</sup> of August for Messrs  
S.V. Cooke, C.B. Simeon, Ash Ashton,  
C.J. Barton, F.T. Bamford,  
R.F. Palethorpe and C.J. Lydenham  
who have been selected for  
appointments as Art. Dept. Comm.  
Kenya? and for Lieut. A.B.  
Frewin who has been selected  
for appointment as Art. Dept. Comm.  
Uganda. I am also

I am also to request  
you to engage 1<sup>st</sup> class passages  
to Freetown by the same steamer  
for Mr. R. Pedraza and  
Lieut. H.C. Foulger who have  
over

Reference Agents

22/6/1914

22

11/1/1914

10.13. W.O. to be nig<sup>d</sup>  
of date of departure  
of Frewin +  
Foulger when  
comes in over

Draft

been selected for appointment as  
Dist. Clerk in Mysoreland.

3. Mr. Harcourt has approved  
of the allowance at the  
rate of £150 a year  
being paid to these <sup>gentlemen</sup> officers  
and including the  
11 of August provided that  
they satisfactorily complete  
the course of instruction  
which they are now attending

4. ~~These gentlemen~~ <sup>They</sup> have all  
been requested to communicate  
with you as to the proposed  
agreements which they have to  
sign, & for info. as to  
the dispatch of their baggage.

(Signed) H. J. READ.

For the West India Secretary of State

VERY PRESSING

DRAFT.

Ca.

3 Aug. ~~1914~~ 1914

Encl.

MINUTE

- Mr. Reed 3/8/14
- Mr. Lead 3
- Mr. G. Fiddes.
- Mr. H. Just.
- Mr. J. Anderson.
- Mr. Emmott.
- Mr. Harcourt.

Learn etc. to inf. you that  
 all <sup>the</sup> candidates for ~~the~~  
 administrative appts. in the  
 E. African Protectorate  
 who were advised to  
 leave Mombasa by the  
 U.S. steamer sailing  
 from that port <sup>on</sup> ~~the~~ 15<sup>th</sup>  
 of August, have been  
 instructed by tel. to  
 contract at London

on the 3<sup>rd</sup> of August,

to apply to you

tomorrow afternoon  
the necessary transmission  
particulars.

2. A list of the  
gentlemen in question,  
a. a. g.,

Mr. Ashton,

Mr. F. T. Bamou, Mr.

C. J. T. Barton, Mr. W. C.

Faulger, Mr. C. J. Hydecker,

Mr. R. Pedraza, &c.

been sent semi-officially

to the U. C. S. P. Co.'s office

in Lombard Street,

I am to request that you

will have everything

in readiness for them

gentlemen when they

call at your office.

3.

3. Satisfactory reports <sup>202</sup>  
have been received from  
the Imp. Inst. on their  
course of visit there,  
~~their respective~~  
& they have been  
inf<sup>d</sup> that their  
selection for appointment  
has been confirmed  
accordingly.

4. The payment of  
D. A. S. course allowance  
up to the 1<sup>st</sup> of August,  
as previously approved,  
will not be affected  
by this change in  
the arrangements for  
suiting.

Extra Fleming of each required for files

~~2~~ Drafts Copy to Ea

T.A.S. 57

283

ations on the subject  
ressed to -

SECRETARY OF STATE  
LEGATION OFFICE,  
LONDON, S.W.

Exhibition, S.W. 1.

5 August 1914

Recd 3/8/14  
Mr Parkinson 3  
Mr Head 3

Sir,

With reference to the letter from this Office of the 24<sup>th</sup> of June, I am directed by Mr Secretary of State to ~~inform you~~ <sup>enclosed sheet</sup> that it is satisfactory to post you ~~an~~ <sup>enclosed sheet</sup> in regard to your proposal during the course of instruction which you have been attending, and that your selection for probationary appointment as an Assistant District Commissioner in the East Africa Protectorate has accordingly been confirmed.

~~1. The Crown Agents for the Colonies have been instructed to provide you with a ticket for your passage to the Colony by the steamer leaving on the \_\_\_\_\_ of \_\_\_\_\_ and you should communicate with them as to the arrangements which you are requested to sign with regard to the cost of such passage.~~

~~2. The attendance at the rate of £100 per annum which you have received during the period of the course will continue to be paid to you up to and including the \_\_\_\_\_ of \_\_\_\_\_~~

2 Your probationary appointment will have effect from the 12<sup>th</sup> of August 1914, and you will receive a formal letter of appointment from the Governor on your arrival.

3 You should acknowledge the receipt of this letter without delay.

I am,

Sir,

your obedient servant,

W. Ashton Esq  
Bamber Esq

[OVER]

2-11/14

copy No 31 Ed.

Extra flint  
or deep sand  
per file

281

4

~~16~~

5 August 14.

Sir

I have the honour to inform you that I have selected Messrs Ad. F. Ashton, F. T. Barton, C. J. T. Barton and C. Lydekker for appointment as Area District Commrs in the E.A.P. &

2. These gentlemen have undergone a course of instruction extending from the 27<sup>th</sup> of April to the 24<sup>th</sup> of July and satisfactory reports of which copies are enclosed, have been received on their progress during the course.

3. The Crown Agents

DRAFT.

E.A.P.

No 740

W. H. Selfield

MINUTE

For 3/8/14

Pinkerton 3

Mr. Fiddes 3

St. H. Just.

Mr. J. Anderson.

Lord Emmott.

Mr. Thurston

2

Notes on file 5704, 5707, 5707, 5731, 5731

24 March

24 March

30 March

12 April

6 July 1914

11 Oct 1914

6 Jan 1914

12 Feb 1914

(284)

over

will be desired to provide  
them, on ~~the~~ signing the  
usual agreement, with  
free passages by the steamer  
Leaving Marseilles on the  
13<sup>th</sup> of August.

4. You will be good  
enough to give these officers  
formal letters of appointment  
when they arrive, informing  
them that you appoint them  
on the conditions stated  
in the letters from the Dept.  
copies of which are enclosed

5. I enclose copies of  
the applications of these gentlemen  
in the prescribed form. The  
replies have been asked the  
usual questions & have given  
satisfactory answers

~~6. I shall address~~

6 x

~~a further dispatch~~  
~~as to the seniority of~~  
~~the officers~~

including Mr. L. Pedraza,  
whose appl. I have  
informing you in another copy.

for min. in  
Copper 31 lbs.  
I see no reason  
in this case  
for not placing  
them in order  
of age

ALCP

6. The seniority of these  
officers will be as follows:-

Mr. Pedraza  
Mr. Ashton  
Mr. Bamber  
Mr. Lydcker  
Mr. Dalton

7. I have also selected  
Mr. R. F. Palathorpe  
for appl. as an Asst.  
Dist. Comm. in the  
East, but he has  
been prevented at  
the last moment  
from sailing owing  
to illness. I shall  
address a further  
communication

Comm<sup>n</sup>

Comm: to you as regards  
this officer in the course,  
of the question of his  
loyalty will be settled  
at the same time

2

W. Reed

Co. 1st Regt

not available -  
found the, in  
without it.

all

of

done  
H. J. D.

3/8/45

Baynes

237

The number of A-O vacancies 10 west & 10  
in Smallland 19 in both are  
very heavy, for an Easter Selection, when  
the field is generally weak.

Of course it is too early to tell  
yet how things will go, but even if  
they went as well as they could, I should  
find great difficulty in raising 30 <sup>thousand</sup> ~~thousand~~

I should be glad if you could  
help me (no immediate hurry)

(a) how many <sup>(roughly)</sup> ~~thousands~~ you are likely  
to have in Sept if we file all  
these now

(b) how many <sup>the present view</sup> ~~of these~~ you would be  
likely to post some of ~~the~~  
rather than ~~the~~  
in few or none

As you are sure set being left

