

EAST AFR. PROT

C. O.
12457
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342

12457

P.O.

1914

4 Apr.

Previous Paper.

6178

Female Postal Clerks & Telegraphists

Remuneration Rm Baker, L.R. Pittman
& E.L. Fisher - also four reserve ca. & 2/24

W. Boston letter

The G.P.O. have had the memo of particulars of these app'ts. composed on 6178.

Open app'ts through G.P.O. to Miss Baker, Miss Pittman and Miss Fisher. (underlying ~~App's~~ info as to outfit in our letters as usual)

W.F.D. 6/14/14
6/14/14
7/4/14 above

Copy 12457
Baker
Fisher
Pittman

Subsequent Paper.

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GENERAL POST OFFICE LONDON.

4 April 1914.

313

Sir,

In reply to your letter of the 21st of February, No. 6178/1914 I am directed by the Postmaster General to state for the information of the Secretary of State for the Colonies that he can recommend for appointment as Female Postal Clerks and Telegraphists in the East African Postal and Telegraph Department the three officers named on the accompanying schedule, which contains also the names of four officers who can be recommended as Reserve Candidates. None of the officers possesses a full knowledge of Counter Telegraph and Telephone duties, but each of the three officers recommended is fully qualified in Counter and Telegraph duties and has some knowledge of Telephone work.

I am,

Sir,

Your obedient servant,

C. Haver
for the Secretary

er Secretary of State,

LONDON OFFICE.

3 Drafts

870 12457/1914

cap

Communications on this subject should be addressed to—

THE UNDER SECRETARY OF STATE,
COLONIAL OFFICE,
LONDON, S.W.

and the following Number quoted. ~~25052/1913~~

315

Downing Street,

January 1914
~~14th April 14~~

Miss R.M.A. Baker.
Miss L.R. Pettman.
Miss E.L. Fisher.

RECEIVED
20 JAN 1914
COL. OFFICE

Madam,

I am directed by Mr. Secretary Harcourt to inform you that, subject to your being passed as physically fit for service, he proposes to select you for appointment as a Postal Clerk and Telegraphist in East Africa with salary at the rate of £110 per annum rising by annual increments of £6 to £150 per annum.

2. Furnished quarters will be provided by the Government free of rent, but not of rates or other similar outgoings. Free second class passages will be provided to and from East Africa, and a free pass over the Uganda Railway between Mombasa and the place at which you are stationed.

3. A memorandum showing the general conditions attached to appointments in East Africa and a copy of the leave and passage regulations are enclosed herewith, but you are to understand that you will be subject to any regulations which may be introduced hereafter by or with the sanction of the Secretary of State. Copies of the regulations as to pensions and of the Colonial Regulations are also enclosed.

4.

Handwritten notes:
Miss R.M.A. Baker
Miss L.R. Pettman
Miss E.L. Fisher
Jan 1914
20th Jan 1914
25052/1913

an 973 March
cap 974 Jan 1914
cap 839 Oct. 1913
Apr 1918

Enclosures

each

4. You will be seconded in the first instance in the Home Service for a tour of thirty months in East Africa and the leave incidental thereto, and at the end of that period you may either be confirmed in your appointment on the permanent establishment in East Africa, if your services have been satisfactory and are still required by the Government, or you may revert to the Home Service.

5. You must understand that you are liable to serve either in the East Africa Protectorate or Uganda, and that you may be transferred from either of those Protectorates to the other according to the requirements of the Government.

6. You will be paid half salary as from the date of embarkation for East Africa and full salary as from the date of arrival at Mombasa.

7. You will be provided with free medical attendance in East Africa whilst in the service of the Government.

8. In the event of your being married during the term of your service in East Africa, you will be required to resign your appointment and to refund to the Government the cost of your passage to East Africa. If, however, you give six months' notice to the Government of your intention to marry, the Secretary of State may, on the recommendation of the Governor, abate a proportionate amount of the passage money according to the period served. In the event of your being married, you will be granted a gratuity (not exceeding twelve months' pay in the aggregate) of one month's

pay

pay for each year's service, provided that you have completed two years' service in East Africa and an aggregate of six years' service in the Home and East African Postal Services.

9. In the event of your returning to the Home Service at the end of the period for which you are seconded, pension or gratuity will be granted to you from East African funds in respect of that period on final retirement from the Home Service, provided that you are entitled to pension or gratuity in accordance with the principles of the Superannuation Act of 1892. The amount of the pension or gratuity from Protectorate funds will be reckoned on the salary drawn at the date of leaving the East African service in accordance with the regulations as to pensions and gratuities applicable to East Africa.

10. If you are prepared to accept this offer of appointment, you should present yourself at once to one of the Medical Advisers to this Department, whose names are given on the enclosed letter, for the purpose of being medically examined. The letter is to be left with him, and he will send his report direct to this Department. The fee of one guinea for the examination will be paid by the Government, and if it is necessary for you to make a journey by railway to visit the Medical Adviser, you may submit a claim for the refund of the return railway fare (third class).

11. I am to request that you will inform me without delay whether you wish to accept the offer of this

this appointment. You should also inform me what is the earliest date on which you will be able to leave for East Africa where your services are urgently required.

12. In replying to this letter, if you accept the offer of appointment, you should give the name and address of a relative in this country to whom communications can be sent, if necessary, in your absence.

13. A copy of ~~"Notice for Officers appointed to East Africa and Uganda"~~ is enclosed for your information, together with some suggestions as to the outfit with which you should provide yourself ~~is enclosed~~.

I am,

Madam,

Your obedient servant,



(Signed) HENRY LAMBERT

870. 12457/1914
E.A.P.

349

14 April 1914

Sir,

I am to acknowledge
the receipt of your letter of
the 4th of April, No. 4823/4,
~~and to inform you that~~
~~recommending candidates~~
to fill three vacancies
for female Postal Clerks
and Telegraphists in E.A.,
and to request that, if
the P.M.C. has no
objection, the enclosed
letters offering appointments
to Miss R.M. Baker,
Miss L.R. Keltman and
Miss E.H. Fisher may be
forwarded to them

DRAFT

The Secretary
G.P.O.

MINUTE.

- Mr. Kupper 7/4/14
- Mr. Bottomley 8/4/14
- Sir G. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Pembroke.
- Mr. Harcourt.

letters
(drafts herewith)

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(P.T.O.)