

PART AFD PROT,

3207

REC  
JAN 17 1917

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Gov's Deficit  
Borrowing 781

1916

11 December

Last previous Paper.

PENSION FOR MR M.C. DE SOUZA  
SECOND GRADE CLERK IN ADMINISTRATIONTra report of medical board and pension form  
Pending sanction alimentary allow of £24 p.a. authorisedW. Butler  
Mr. Bramley? Approve the grant  
of pension

A.C. 23/1/17

You will notice that there is a ~~gap~~  
for 2½ years history of ~~apparent~~  
debility.

The pension is correct

W.C.S. 23.1.17

Jas

23

17

m.c.

Last subsequent Paper.

EAST AFRICA PROTECTORATE.

No. 781.

GOVERNMENT HOUSE,

NAIROBI.

BRITISH EAST AFRICA.

December 11th, 1916.

3207

Sir,

REC'D  
17 JAN 17

I have the honour to transmit herewith a form of application for pension filled up on behalf of Mr. M. C. de Souza, Second Grade Clerk in the Administration, who has been invalided out of the Service in accordance with the recommendations of a Medical Board. I enclose a copy of this report.

2. Pending the receipt of your sanction to the grant of the full amount to which he is entitled, I have authorized the payment to him of an alimentary allowance of £24 per annum as from the 5th of November last.

I have the honour to be,

Sir,

Your humble, obedient servant,

  
GOVERNOR'S Deputy

THE RIGHT HONOURABLE

WALTER LONG, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S. W.

# COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratitudes on retirement.

(In filling up this Paper refer to the Instructions on page 1)

C.O.A.  
3207  
REC'D  
REG'D  
17 JAN 17

Name of Applicant **Michael Caetano de Souza**

Office of Situation **Second Grade Clerk, Administration Department**

Recommended for **a pension** of **£ 29-6-8 a year**

Age **Fifty years**

Service in Years and Months **11 years, 3 month & 21 days**

Salary or Wages ( **Actual** ) **£ 160:0:0**

Emoluments **£ - - -**

Total amount of Salary or Wages and Emoluments, on which Superannuation, &c. is charged **£ 160:0:0**

Cause of retirement **Ill-health**

Date of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments distinguished, Salary from other allowances, and specifying such Allowances.

Title of Appointment	Date of Commencement	Date of Termination	Salary per annum	Allowances	Nature of Allowances
Secretariat	15-9-05	31-1-06	£80/-		
	1-2-06	31-3-06	£84/-		
	1-4-06	31-3-07	£89/-		
	1-4-07	31-3-08	£12/-		
	1-4-08	30-4-09	£80/-		
Grade Clerk, Game Dept.	1-5-09	31-3-10	£100/-		
£4/- by £4/- to £120/-	1-4-10	31-3-11	£104/-		
	1-4-11	31-3-12	£108/-		
Grade Clerk, -do-	1-4-12	31-3-13	£128/-		
£8/- by £8/- to £176/-	1-4-13	31-3-14	£136/-		
	1-4-14	31-3-15	£144/-		
referred to the Adminis-	1-4-15	31-3-16	£152/-		
tration in September 1915)	1-4-16	4-11-16	£160/-		

10. Whether each of the Appointments held by the Applicant has been on the Establishment of the Colony.

Yes.

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

Yes.

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

No.

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so Commuted and the date of Commutation should be inserted.

None.

14. Absences, beyond ordinary Vacation leave, in each of the last 10 years:—

Year.	Period of Absence.	Number of Days.	Cause of Absence.
1905...	From 23-9-08 To 13-10-08	21	Extension of leave without pay. "Sick" leave, of half pay. "Sick" leave extension, on quod pay.
1915...	" 8-1-15 " 7-5-15	151	
1916...	" 8-6-15 " 1-9-15	86	
19...	" "	-	
19...	" "	-	
19...	" "	-	
19...	" "	-	
19...	" "	-	
19...	" "	-	
19...	" "	-	

15. Date of Cessation of Duty 4th November 1916...

16. Date of Cessation of Salary 4th November 1916....

17. Date from which, inclusively, Pension will Commence 5th November 1916.

18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officers, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Mr. M. C. de Souza worked as Provincial Commissioner's Clerk at Lamu for thirteen months and during that period discharged his duties with diligence and fidelity.

*M. C. de Souza*  
Provincial Commissioner.

19. Computation, by the Treasurer, of the Pension, &c.

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to Twenty nine pounds, six shillings and eight pence (£29;6;8) a year and I base my Certificate on the following calculation:—

Date of 1st Appointment 15th September 1905  
Date of Retirement 5th November 1916.

	Years.	Month	Days
Actual service	11	1	21
Deduct period of leave, without pay	0	0	21
Total	11	1	0

Eligible Service 11 years  
Annual salary £160/- a year.  
Whereof 11 " £29;6;8 a year  
60ths

*L. A. R. T.*  
Acting Treasurer,  
East Africa Protectorate.

Treasury,  
23rd November 1916.

Instructions

## INSTRUCTIONS REFERRED TO ON PAGE 1.

**If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.**

**HEAD 1 OF PAPER.**—In the case of an Officer serving on the West Coast of Africa, a statement is to be given whether he is a native of that Coast. (Colonial Regulations, 3 480).

**HEAD 3.**—State the description of Allowance for which the Applicant is recommended, viz. Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming an addition to their Pensions in respect of Professional or other special qualifications, this should be stated, and a reference should be given to the authority under which the claim is made.

**HEAD 5.**—If the service has been interrupted by one or more breaks, the word "broken" should be used before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 9.

**HEAD 6.**—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires, for the 36 months immediately before the date of his retirement, the actual amount of Salary or Wages at that date should be inserted, preceded by the word "actual". In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average", but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

**HEAD 7.**—A separate statement should be inserted of the average Annual Value for the 36 months immediately preceding retirement, of such Emoluments (exclusive of salary or wages) which are to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to pay from his own resources, in performing the services for which he was remunerated by Fees. No deduction, however from the Fees should be made in respect of Office Expenses provided for by Public Funds, for the due discharge of those duties to which a Fixed Salary is annexed. Papers of "Particulars" when forwarded to the Colonial Department should be accompanied by Form Declarations from the retiring Officers, showing the amount received by them for Fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to satisfy themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter of the Salaries, and Fees will not in any case be allowed to count for Pension purposes during any period in which the whole time of the Officer receiving them was not given to the Public Service.

**HEAD 8.**—In cases of infirmity, if the Applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this Certificate should be signed by two Officers, of whom at least one should, if possible, be a Salaried Officer of the Government.

**HEAD 9.**—As to "broken" service see HEAD 5.

If the Applicant has had any "acting" service, the details must be fully given, with statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

**HEAD 11.**—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

**HEAD 14.**—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

**HEAD 10.**—The length of service and other particulars of the computation are to be given. When an average Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

ENCLOSURE  
In Dispatch No. 11, 11  
3207  
201  
REC'D  
REG'D 17 JAN 17

EAST AFRICA PROCEEDINGS

Proceedings of Medical Board.

A Medical Board composed as under, assembled at the Native Civil Hospital Mombasa on the 10th of October 1916 for the purpose of reporting on the present state of health of Mr. L. S. de Souza 2nd Grade Clerk Administration.

President..... Captain C.L. Chevallier B.A.M.S.  
Members { B.M.S. Civil  
{ (Captain J.O. Shirecore B.A.M.S.  
{ L.O.  
Assistant Surgeon Mira Nand.

The Board having assembled proceeded to examine Mr. L. S. de Souza and find that though mentally unimpaired he is physically unfit for any but the lightest office work. We consider him unfit for further service in the Protectorate.

For history of case see proceedings of previous medical boards

SD/- C.L. Chevallier President  
SD/A J.O. Shirecore (Members  
SD/- P.H. Nand.

Remarks by P.M.O.

Forwarded.

SD/- J.A. HARAN  
for Principal Medical Officer.

Nairobi 16th October 1916

EAST AFRICA PROTECTORATE  
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## Proceedings of Medical Board.

A Medical Board composed as under, assembled at Civil Hospital, Nairobi, on the 5th of December 1914 for the purpose of reporting on the present state of health of Mr. M.C. de Souza and his fitness for further service in the Protectorate

President.... Dr. J.H.Thomson.

Members { ... Dr. J.H.H.Pirie.

.... Assistant Surgeon D.E.Barrett

The Board having assembled proceed to examine Mr. M.C.de Souza.

Since the last board he has made great improvement. His arm is practically better but his leg is still spastic to a certain extent. He says he feels easily tired after his work, a statement the board has every reason to believe.

The board recommend that he be invalided to India for six months, and be medically examined before returning to this Protectorate.

SD/- J. H. Thomson President

J.H.H.Pirie (Members

D.E.Barrett

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Remarks by P.M.C. -

I concur.

SD/- J.A.HARAN  
for Principal Medical Officer

MEDICAL

FORM X

## EAST AFRICA PROTECTORATE

## Proceedings of Medical Board.

A Medical Board composed as under, assembled at Native Hospital Nairobi on the 24th of July, 1914 for the purpose of reporting on Mr. M.C. de Souza, Clerk General's Department.

President... Dr. W.O. Prichard  
 Members... Dr. J.H. Thomson.  
 ..... Assistant Surgeon D.E. Barrett

The Board having assembled proceeded to examine Mr. M.C. de Souza.

Previous history On 15th May he came to Hospital complaining of numbness a whole of right side. On following day considerable loss of power on same side. This continued for four days, and then he started improving slowly. Within the last month, during which time he has been working, he has improved considerably.

Present condition Still slight weakness on affected side chiefly affecting the leg. He is able to do clerical work.

The Board taking into consideration the marked improvement in his condition recommend that he return to duty, and appear before another board after an interval of six months.

W.O. Prichard... President  
 J.H. Thomson... Members  
 D.E. Barrett.

P.T.O.

## EAST AFRICA PROTECTORATE

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Proceedings of Medical Board.

A Medical Board composed as under, assembled at  
Native Hospital Nairobi on the 24th of July, <sup>1914</sup> for the pur-  
pose of reporting on Mr. M.C. de Souza, Clerk Game Warden's  
Department.

President... Dr. W.O. Prichard

Members..... Dr. J.H. Thomson.

..... Assistant Surgeon D.E. Barrett

The Board having assembled proceed to examine Mr.  
M.C. de Souza.

Previous history On 15th May he came to Hospital complaining  
of numbness on whole of right side. On following day  
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Present condition Still slight weakness on affected side,  
chiefly affecting the leg. He is able to do clerical  
work.

The Board taking into consideration the marked  
improvement in his condition recommend that he return  
to duty, and appear before another board after an interval  
of six months.

W.O. Prichard... President

J.H. Thomson..... Members

D.E. Barrett.



Remarks by P.M.O.

I concur.

SD/- J.A.HARAN,  
for Principal Medical Officer.

Nairobi 24th July 1914.

G<sub>w</sub> CAP  
3207/16-17

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Draft

CAP

No. 91

G. Belfield

Downing Street,

26 January 1917

M. 257/17  
Mr. Bottomley  
26.1.17 b  
Sir,

I have the honour to acknowledge the receipt of your despatch  
No. 787 of the 11th of December and to  
sanction the grant of a ~~sum~~ pension at the rate of £29. 6. 8  
a year from the 5th of March 1916 to Mr. M. C. de Saige,  
late Second Grade Clerk

I have the honour to be,

Sir,

Your most obedient, humble servant,

~~A. HONORARY LAW~~  
WALTER H. LONG.

The Officer Administering

the Government of