

EAST AFR. PROT.
54 777

CO
54777
REC:
Nov 15 NOV '8

1918
18 Sept
Last previous Paper

Submits new leaf, and for
of approval - see ...
p.m. from ...

Receipt
F56

Mr. H. ...

Mr. B. ...

The ... is ... The ...
certificate is not ... the applicant's ...
as stated. ...

Nov 25, 1918

Ans. 542 20 Nov 18

Rev. S

Subsequent Paper

EAST AFRICA PROTECTORATE.

GOVERNMENT HOUSE,
NAIROBI,
BRITISH EAST AFRICA.

No. 567

54777
Recd
15 NOV 8

September 19th 1918.

Pension Form
Certificate

Sir,

I have the honour to transmit here-
with a form of application for Colonial Pen-
sions duly completed on behalf of Mr. N. de
Souza, clerk in the administration of the
East Africa Protectorate, together with a
copy of the medical certificate from the
Government Medical Adviser in Bombay.

2. Pending the receipt of your appro-
val, I have authorized the grant to him of
an alimentary allowance at the rate of £56
per annum from the 13th of July 1918 inclu-
sive.

I have the honour to be,

Sir,

Your humble, obedient servant,

[Signature]
GOVERNOR'S DEPUTY.

THE RIGHT HONOURABLE
WALTER LONG, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
LONDON, S.W.

COLONIAL PENSIONS, &c. 171

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

(In filling up this Paper refer to the Instructions on page 4.)

1. Name of Applicant Napoleon D'Souza

2. Office of Situation 1st Grade Clerk, Provincial Administration.

3. Recommended for a pension of £ 636:3 a year

4. Age

5. Service in Years and Months 20 years, 2 months and 1 day

6. Salary or Wages (A c t u a l) £ 104:0:0

7. Emoluments £ - - -

Total amount of Salary or Wages and Emoluments, on which Superannuation, &c., is claimed £ 104:0:0

Cause of retirement Ill-health

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment.	Date of Commencement	Date of Termination	Salary. per annum	Allowances &c.	Nature of Allowances, &c.
Clerk, Provincial Administration.	12-6-98	31-3-99	248/-		
	1-4-99	31-1-00	256/-		
	1-2-00	31-3-01	2112/-		
	1-4-01	31-3-07	2160/-		
	1-4-07	31-3-09	2188/-		
	1-4-09	31-3-10	2176/-		
	1-4-10	12-7-18	2184/-		

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

Yes.

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

Yes.

12. Whether holding any other Public Appointment, or receiving or claiming to receive Public Money by Compensation, Half-Pay or otherwise.

No.

13. If any kind of Pension or other Allowance has been commuted under the Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension Allowance so Commuted and the date of Commutation should be inserted.

None

14. Absences, beyond ordinary Vacation leave, in each of the last 10 years:-

Year	Period of Absence	Number of Days	Cause of Absence
1913	From 26:10:13 To 31:10:13	6	Leave, without pay, to suit steaming.
1	"	"	"
1	"	"	"
19	"	"	"
19	"	"	"
19	"	"	"
19	"	"	"
19	"	"	"
19	"	"	"
19	"	"	"

18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officers, if there shall be but one, together with the Applicant as will exhibit the nature, value, and labour of the service performed, embracing a full certificate of the public service "as one of the conditions of any injuries received on duty, or other claims or demands."

I certify that the Applicant, Colonel D'Souza has discharged his duties with diligence and fidelity to my satisfaction whilst in the service of the Government of the Province of Natal.

Provincial Commissioner
Natal
Seydlitz Province

15. Computation of Pension

I certify that the Applicant has rendered service to the Government of Natal amounting to sixty one years and six months and I base my calculation on the following:-

Date of 1st Appointment 12th May 1859
Date of Retirement 15th July 1918

Actual service 60 years
Deduct period of leave, without pay. 6 months

Years	Months	Days
60	0	0
TOTAL		

Reasonable service = 20 years
Annual salary = £144 0 0 a year
Whereof 80 pence = £161 6 6 a year

C. H. M.
for Treasurer,
East Africa Protectorate

Treasury,
Nairobi, 20th August 1918.

15. Date of Cessation of Duty 11th January 1918.
(Granted leave, on half pay, from 12-1-18 to 12-7-18).

16. Date of Cessation of Salary 12th July 1918.

17. Date from which, inclusively, Pension will Commence 15th July 1918.

INSTRUCTIONS REFERRED TO ON PAGE 1.

NOTE 2.—All Applications and the Certificates connected with it, be not sent to original, the copies must be duly attested.

No. 149/1918.

BOMBAY,
June 30th, 1918.

To

Messrs. Mackinnon Mackenzie & Co.
Agents for the East African Protectorates.
BOMBAY.

Sirs,

I have the honour to recommend
Mr. Napoleon de Souza be allowed to retire
on account of ill health, nervous tremors
and facial paralysis.

I have etc.

sd. A. STREET, F.R.C.S.,
Lt. Col., I.M.S.
Govt. Medical Officer for
the East African Protectorates.

HEAD 1.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he has been subject to that Coast's Regulations, § 60.

HEAD 3.—Give the designation of Allowance for which the Applicant is recommended, the percentage of Government, the Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming in addition to the provisions in respect of Professional or other special qualifications, the amount to be stated, and a reference should be given to the authority under which the claim is made.

HEAD 4.—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 9.

HEAD 6.—If the Person retiring has been in receipt of the same Salary, or in the case from which he retires, for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 7.—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages) which is claimed to be included in the calculation of the Pension or Gratuity.

Wherever the value of a House or House Allowance, so ascertained, exceeds one-sixth of the salary and other statements which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an Officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the annual average of three months of the 36 months last preceding the Officer's retirement. These are not to be counted as to be determined by deducting from the gross amount of the Office Expenses the amount of the Office Expenses which he may have had to pay from his own resources, or for which he may have been reimbursed by the Government. The Expenses provided for in the Regulations, which should be included in the calculation of the average salary, are annexed. Papers of "Particulars" when submitted to the Colonial Office should be accompanied by formal Declarations from the Stationing Officers, that the amount received by them for Fees, and for amounts expended as above for Office Expenses, during the three years immediately preceding the retirement. It will be the duty of the Government concerned to satisfy themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, in special or extraordinary circumstances be allowed to count for Pension purposes to the extent of one-fourth of the Salaries, and Fees will not in any case be allowed to count for Pension purposes during any period in which the whole time of the Officer receiving them was not given to the Public Service.

HEAD 8.—In cases of infirmity, if the Applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this Certificate should be signed by two Officers, of whom at least one should, if possible, be a Selected Officer of the Government.

HEAD 9.—As to "broken" service see HEAD 5.

If the Applicant has had any "acting" service, the details must be fully given, with a statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

HEAD 11.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 15.—The length of service and the particulars of the computation are to be given. When an average Salary, &c. is taken, the mode of calculating it (whether by months, &c.) is to be explained.

Gen. 54799/18 Gen.
Gen.

90

Sec

DRAFT.

20 November 1918

Sir,

Gen.
no 542
MINUTE.

I have the honour to acknowledge

Mr. Bramley, 19 Nov. recd of your memo no 567
 Mr. Robinson of the 18th Sept. to inform
 Mr. Grindle
 Mr. Lambert
 Sir H. Ross
 Sir G. Fildes
 Mr. Haines
 Mr. Long

from that I approve of the
 grant of a pension of £600 p
 a year with effect from the
 13th of July last in pursuance
 to Mr. N. de Souza on his
 retirement on medical
 grounds from his app't as
 clerk in the Administration
 of the East.

WALTER T. GUN