

EAST AFR. PROT.

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Gw
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Caf
119

Mr U. Cordeiro

1919

30 July

Last previous Paper.

Do apply for pension & copy proceedings
Med. Board. Has authorized grant of
£20 p.a. from 3 May '19.

The ~~Medical~~ ^{Medical} Board Dr. Griddle

The Medical Board state that for
some years Mr. Cordeiro has been frequently on the
sick list, as the Gw's suggestion in para 2 is probably
correct. And I think that he should have made
a definite recommendation.

I reply that the S.P.B. is of opinion
that a few reduced pension should be granted,
and that the amount of the reduction is left to the
Gw's discretion.

13 9 19

? Approve £20 per annum

17 7 19

In view of (a) in the despatch & the high
rate of alimentary allowance granted
I take the Govt to mean that he inclines
to liberality but does not want to
take down the pension that of an old

Last subsequent Paper.

FRENCH PROTECTORATE

GOVERNMENT HOUSE
NAIROBI

BRITISH EAST AFRICA

52923
12 1919

30 July, 1919

My Lord,

I have the honour to transmit, herewith, a form of application for Colonial Pensions duly completed on behalf of Mr. U. Cordeiro, Clerk in the Administration of the East Africa Protectorate, together with a copy of the Proceedings of a Medical Board.

2. In view of the unfavourable report by the Provincial Commissioner, Mombasa, under Head 18 of the form of particulars, I must leave the question of the grant of a pension, and the rate thereof, for Your Lordship's decision. It appears to me probable that the unsatisfactory service rendered latterly by Mr. Cordeiro may have been due to his poor state of health.

Pending the receipt of Your Lordship's approval, I have authorised the grant to him of an ^{allowance} supplementary allowance at the rate of £50 per annum from the 1st of May 1919 inclusive.

I have the honour to be,
Your Lordship's
humble, obedient servant,

Edward Northey.

GOVERNOR.

THE RIGHT HONOURABLE
VISCOUNT MILNER, P.C., S.C.B., G.C.M.G., &c., &c.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
LONDON, S. W.

Education
Form
Proceedings

CONFIDENTIAL

MEDICAL FORM X

EAST AFRICA PROTECTORATE

Proceedings of Medical Board

A Medical Board composed as under, assembled at the Native Hospital on the 17th of March 1919, for the purpose of reporting on the state of health of Mr. H. Cordozo, a grade clerk.

President W. G. ... 192

Members { Mr. ... Asst. Surgeon Major ...

The Board having assembled proceed to examine Mr. H. Cordozo and find that unfit for further service in the Protectorate. For some years has been frequently on the sick list. He is mentally unstable and he appears to be quite unable to withstand the strain of any unusual incidents in the course of ordinary work. In a previous occasion he was found to be suffering from ... His condition has not improved.

C. L. Chevalier Senior Medical Officer

T. H. Mansley Medical Officer

A. H. ... Assistant Surgeon

marks by P. M. O.

I agree.

Principal Medical Officer

27th March 1919

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassion, or Allowances, or Gratuities on retirement.

(In filling up this Form refer to the Instructions on page 4.)

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Name of Applicant..... Ursula Gardner

Office of Situation..... 3rd Grade Clerk, Provincial Administration.

Recommended for..... a Pension..... of £ 21.12.0 a Year.

Service in Years and Months..... 31 years, 8 months and 28 days.

Salary or Wages (Actual) £ 118:0:0

Emoluments £ - - -

Total amount of Salary or Wages and Emoluments, on which Superannuation, &c., is claimed } £ 118:0:0

Cause of retirement..... Ill-health.

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment.	Date of Commencement.	Date of Termination.	Salary per annum.	Allowances, &c.	Nature of Allowances, &c.
Provincial Administration Grade Clerk (do- by £6/- to £124/- a year)	8.8.07	31.3.10	£64/-		
	1.4.10	31.3.11	£68/-		
	1.4.11	31.3.12	£72/-		
	1.4.12	31.3.14	£76/-		
	1.4.14	31.3.15	£80/-		
	1.4.15	31.3.16	£100/-		
	1.4.16	31.3.17	£106/-		
	1.4.17	31.3.18	£112/-		
	1.4.18	2.5.19	£118/-		

18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if more than one, or by such Head Officers, if there shall be but one, with "such a statement as will exhibit the merit, and value, and length of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspensions, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Upon the Candidate's return from leave in Sept. 1918 up to March 31, 1919 he was off duty 57 days of no practical use when he was on duty I would not find his labors excessive to his work & when this was found his attitude was excellent.

J. White

2/11/19

V.R.

[Large handwritten scribble]

19. Computation, by the Treasurer, of the Pension, &c.

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to Twenty one pounds, twelve shillings and eight pence (£21:12:8) per annum and I base my Certificate on the following calculation:—

Date of 1st Appointment 8th August 1907.
 Date of Retirement 3rd May 1919.

	<u>Years.</u>	<u>Months.</u>	<u>Days.</u>
Actual Service	11.	8.	25
Total	<u>11.</u>	<u>8.</u>	<u>25</u>

Probable service - 11 years.
 Salary - £118/- a year.
 Thereof $\frac{11}{80}$ ths = £21:12:8 a year.

[Signature]
 Treasurer,
 East Africa Protectorate.

The Treasury,
 Nairobi, 17th June 1919

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

HEAD 1 OF PAPER.—In the case of an Officer serving on the West Coast of Africa, a statement is to be made whether he is a native of that Coast. (Colonial Regulations, § 430).

HEAD 3.—State the description of Allowance for which the Applicant is recommended, viz. Superannuation Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Pensioners claiming an addition to their Pensions in respect of Professional or other special qualifications, this should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 5.—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 9.

HEAD 6.—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires, for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 7.—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emoluments (exclusive of salary or wages) which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account in Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees. No deduction, however from the Fees should be made in respect of Office Expenses provided by Public Funds, for the due discharge of those duties to which a Fixed Salary is annexed. Copies of "Particulars" when forwarded to the Colonial Department should be accompanied by a Declaration from the retiring Officers, showing the amount received by them for Fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to certify themselves the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter of the Salaries, and Fees are not in any case to be allowed to count for Pension purposes during any period in which the whole time of the Officer receiving them was not given to the Public Service.

HEAD 8.—In cases of infirmity, if the Applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by permanent sound or body for discharging the duties of his position, and that such infirmity is likely to be permanent.

In case of less than three years' service or more, this Certificate should be signed by two Officers, of whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to "broken" service see HEAD 5.

If the Applicant has had any "acting" service, the details must be fully given, with statement whether or not, during the "acting" service, he was connected with the permanent Service of the Colony.

HEAD 11.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 162 of the Colonial Regulations, the facts should be fully stated.

HEAD 19.—The length of service and other particulars of the computation are to be given. When an average Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

Lot 57920/19 leaf

DRAFT.

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MINUTE.

18 September 1919

- Mr. [unclear]
- Mr. [unclear] 17198
- Mr. [unclear]
- Mr. [unclear]
- Sir H. Lambert.
- Sir H. Read.
- Sir G. Fielden.
- Col. [unclear]
- Lord [unclear]

I have the honour
 to acknowledge the receipt of your
 envelope dated 11th July 1919
 and to inform you that
 the same has been forwarded to
 Mr. [unclear] of the
 [unclear] [unclear] [unclear]
 [unclear] [unclear] [unclear] [unclear]
 [unclear] [unclear] [unclear] [unclear]
 [unclear] [unclear] [unclear] [unclear]

3d. These last increases

I should not have felt
able to sanction full payment
in the case of the
Evident that the
remains of the same was
mainly if not entirely due to
ill health

WILNER