

EAST AFR. PROT  
33785

C. O.  
33785  
Recd  
22 MAR 15

Invoice  
No. 699

1915

2nd June

Last previous Page

COACH WORK RAILWAY EMPLOYEES  
COYT OF BINDING FROM INDIA

The lines correspondence as to in circumstances  
I had considered Mr Taylor, late General Manager,  
should be debited with cost of Rs. 2,000, 00, taken  
if any of this can be recovered from him. If not area  
no other alternative but to charge against Railway  
funds.

*J. H. Robinson*  
Genl Mgr  
R. M. S. Co.

I do not consider  
that any attempt should be made  
to recover this sum, or any part  
of it, from Mr Taylor.

There is no doubt,  
I think, that he is primarily  
responsible. He ordered the coaches  
without authority, and failed to  
make it clear that they were  
original for Europe. The  
officially applied for coaches  
can also use...

to cover the same

5/1/15

I should be quite happy  
to have the opportunity of imparting  
this knowledge. If  
possible for the purpose  
of not otherwise doing,  
it is a question which,  
in view of the low  
salaries, a payment of fees  
by the Gov<sup>t</sup> to the 1000 or so  
with voluntary might not  
be desirable. I should be  
glad if you would consider  
this point, and arrange  
whatever financial aid will  
your observations upon it.

?

W. L. G. W. L. G.

C.D.  
27 JUL  
27

28 July, 1915

SV  
Ind  
Ans'd 4466B

DRAFT.

E.A.P.

N<sup>o</sup> 556

Gov. Sir H.C. Belfield

MINUTE.

Mr. Cooke 26/7/15

Mr. Crossley 26/7/15 for.

Mr.

Mr.

Sir G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Mr. Steel-Maitland.

Mr. Bonar Law.

Sir,

I have to acknowledge the receipt of your despatch N<sup>o</sup> 498 of the 22nd of June, transmitting a report by the Director of Surveys respecting the tuition given by Mr Hope to junior members of the Survey Staff.

(2) I agree with you that, in the majority of cases, Gov<sup>t</sup> should not make any payment

in particular it appears to me that Brightland already in being held any reasonable expected to make some progress if they can thereby get a number for a position to field staff.

Hope for the instruction given as regards the Hon<sup>r</sup> Survey Staff Surveyors, however, so far as I think, clearly advisable, in the interests of the Gov<sup>t</sup>.

COPY.

588 16.

Survey Dept.,

Nairobi,

10/8/15.

D.C.B.

Sir,

In reply to your minute of even date, the following is the list of members of the Staff, to whom I have given instruction in the Practice of Surveying.

- MS*
- (1). Mr. Hall for about two months prior to his leaving for the Coast.
- MS*
- (2). Mr. Campbell for about one month prior to his being sent out.
- Clark*
- (3). Mr. Vickerstaff, for about one month, during lunch hour. I have advised this gentleman to take an extended course in Mathematics before attempting the Practice of Surveying.
- Clark*
- (4). Mr. Reichenbach for the past six months and still in hand.
- Reynolds*
- (5). Mr. Weds since beginning of May and still in hand. All instruction was given at night, except in the case of Mr. Vickerstaff.

In no case have I accepted any fees, nor remuneration of any kind whatever.

I have the honour to be,

Sir,

Your obedient servant,

(sgd) Herbert Hays

Inspector.

1009.

11th May 1915.

The Director of Surveys,  
NAIROBI.

Sir,

In accordance with the Secretary of State's despatch No. 807 of the 5th November 1914, I have the honour to forward a report re Coaching several members of the Survey Staff by Mr. Hays.

The Secretary of State agreed to allow Mr. Hays to give lessons and also receive fees; up to date he has not accepted any remuneration of any kind.

I forward a copy of Mr. Hays' report for your information.

*A. Townsend*  
D. C. S.

1899.

11th May 1914.

The Director of Surveys,  
NAIROBI.

Sir,

In accordance with the Secretary of State's despatch No. 987 of the 5th November 1914, I have the honour to forward a report re Coaching several members of the Survey Staff by Mr. Hops.

The Secretary of State agreed to allow Mr. Hops to give lessons and also receive fees; up to date he has not accepted any remuneration of any kind.

I forward a copy of Mr. Hops' report for your information.

*D. G. B.*  
D. G. B.

I suggest that the above proposals be given a trial up to the end of this financial year: the loss could be met by savings on the vote for Periodical Expenditure.

In Mr Hays case I propose that the scheme of State payment be made retrospective.

I have the honour to be

Sir,

Your obedient servant

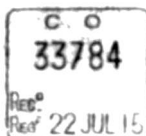
*L. N. Harris*  
Capt. R.E.

Director of Surveys.

The Hon. the Chief Secretary  
Thro: The Hon. the Treasurer  
Nairobi.

M. 105 June 23

No. 223.



Director of Surveys Office

Nairobi

14th May 1915.

Re-Coaching Fees to Computer Hops.Your S. 9518. of 2. 12. 1914.

Sir,

With reference to the above-quoted correspondence, I have the honour to forward Mr Hops' report as called for by the Secretary of State, together with a covering letter from the Deputy Director of the Cadastral Branch.

I asked Mr Hops why he had made no charge for tuition, and he replied that he did not consider that the officials who had received instruction could afford to pay even the smallest fee, and that he did not propose to exact a fee from any official drawing a smaller salary than that of computer.

The Department has benefited greatly by the tuition given by Mr Hops, and I consider that he should be recompensed for his extra work and for the sacrifice of a good deal of his leisure time.

It would undoubtedly be to the very great advantage of the Department if more of the Junior officials could receive tuition out of office hours, and I advance the following proposals:-

- (I) That certain members of the Survey Staff be empowered by the Director of Surveys to give private instruction out of working hours.
- (II) That applicants for tuition approach the Director of Surveys in the first instance.
- (III) That the fee for one hour's tuition for each pupil be Rs. 2/-
- (IV) That the total fees for one month be limited to Rs. 50/-
- (V) That the fees be payable by the State.



GOVERNMENT HOUSE,  
NAIROBI,  
BRITISH EAST AFRICA.

EAST AFRICA PROTECTORATE.

No. 498.

June 22nd, 1915.



Sir,

I have the honour to submit, as requested in Mr. Harcourt's despatch No. 987 of November 8th, a report by the Director of Surveys respecting the tuition given by Mr. Hops, Computer, Survey Department, to junior members of the staff.

2. While I appreciate, as I am sure you will also, the services, which Mr. Hops has been good enough to render gratuitously, I am unable to recommend the proposal made by the Director of Surveys that Government should make any payment to him for the instruction he has given to other members of his Department.

I have the honour to be,

Sir,

Your humble, obedient servant,

*H. Conway Bayard*

GOVERNOR.

THE RIGHT HONOURABLE

ARTHUR BONAIR LAW, F.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.

4/2109  
14  
D. of S.  
to encls.  
4-5-16

and of management arrangements a meeting  
to be held. I would urge with the  
Governor's own staff but my own  
to be held. I have staff however as  
might feel it better that they should  
be the interests of the Dept. be given  
every opportunity to acquire their  
knowledge and that of facilities  
for the purpose do not think that  
it is a question of time - one of  
them too intense. I depend of  
you by the Govt. to do what is the  
interests of the Dept. be done?

at once  
to Govt.  
26/7/5