

EAST AFR. PROT.
45986

C.O.
45986
1915

Governor
Belfield 651

1915

9th September

Last previous paper
11922
45986

Has agreed promotion of Messrs J. MCNAIR
ANDREW and S. J. D. GURMOW to two new posts of Senior
Architectural Draftsmen. Requests two vacancies
may be filled as soon as possible. Encloses particulars
of office.

Strategic Road

In 1912 the two senior
architectural draftsmen (new posts)
were approved on the understanding
that there would be no necessity
for any extra man
the two new positions were to
be filled by men of the same
competency as the two former
posts, i.e. the posts were Extraordinary
posts.

It now appears that the two
senior posts of the draftsmen are
temporary appointments to the higher
posts and that as the two
resultant vacancies are to be filled

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45986

from home, since you are
draftsmen for special work
we have assigned and the time
is to have an appointment
time - 100

I still must have assigned
not to engage the time from
me as the present time taken
is probably a matter
of great importance to find
and I suppose that
as the time is not known
get me a list of those who
will be in the program
reduced (under the year 1972)
we had been 24, 27 to 31
what else can be done.

Dear Sir,
The time sheet for retention of the time
of the work staff during the year
account all work could be reviewed has
been reviewed - we shall have the time
sheet with not only the P.W.
program - (under) but also all of the

Very respectfully,
J. G. Fiddler

J. G. Fiddler

I would point out as

Lt Col. Battersley's minute, then say
that we assume that the object of
Employing all these draughtsmen &
office work is to have plans
drawn out for various public
works which it is hoped to put
in hand as soon as the War is over
- but point out that we have no
reason to suppose that funds will
be available for any large programme
of public works for a considerable
time after the war, that it is
a matter of great difficulty to
obtain suitable men at the present
time, & that in general grounds it
is very undesirable in view of the
needs of the Army to ask
for men from the country unless
they are absolutely required - &
suggest that Lt Col. Battersley to
get along with his present staff
He can keep his temporary
staff that he will be only one man short

3

W. J. P.

63

45986

RECEIVED
6-OCT-15

GOVERNMENT HOUSE,
NAIROBI,
BRITISH EAST AFRICA.

EAST AFRICA PROTECTORATE.

No. 681.

September 9th, 1915.

Forms
2

With reference to the point raised in your predecessor's Confidential despatch of March 26th, paragraph 4, in regard to the two proposed ~~new~~ posts of Senior Architectural Draughtsmen, I have the honour to state that I have agreed to the promotion to these posts of two of the three draughtsmen who are at present serving under Agreements on the lower scale of salary, viz. Messrs. J. McNair Andrew, and S. J. D. Currow.

Of the two draughtsmen who have been serving on the lower scale, one has resigned and the other is serving under a temporary agreement.

I propose that the two remaining posts of the five provisionally sanctioned in

Mr.

THE RIGHT HONOURABLE

ANDREW BONAR-LAW, P.C., M.P.

SECRETARY OF STATE FOR THE COLONIES

DOWNING STREET, LONDON, S.W.

Mr. Harcourt's despatch under reference should now be filled, and I shall be glad if the Crown Agents may be instructed to engage suitable men for these as soon as possible. The engagement of the temporary draughtsman referred to above would be terminated on the arrival of the new officers.

4. I enclose, herewith, the Particulars of the office in question.

I have the honour to be,

Sir,

Your humble, obedient servant,

Henry B. ...

GOVERNOR.

EAST AFRICA PROTECTORATE.

C. O

45986

Particulars of the Office of **Civil Engineering Draughtsman** in the **Public Works Department, Nairobi.**

65 C.E. 0015

Persons of other qualifications required for the position of **Required a Civil Engineering Draughtsman in the Government Architect's Office.** The applicant should be not more than 30 years of age and unmarried. He must have had at least 10 years experience and have been in Civil Engineering Offices of repute. He must be thoroughly competent in construction and design, in the preparation of calculations for steel and reinforced concrete structures, for bridges and buildings generally, stresses and strains, etc.

Salary **£190 rising to £230 by annual increments of £10.** He engaged initially for a term of 30 months residential service commencing from the date of disembarkation at the African Coast.

Free Quarters will be provided or in lieu thereof house allowance to the amount allowed by the Regulations, this refers also to travelling allowance. Three months leave on full pay after 30 months service in East Africa, or six months if re-engaged to return to the department. A candidate appointed will be stationed at Nairobi.

The person engaged shall if required by the Government furnish such security and in such form as the Government may decide upon for the faithful and honest discharge of his duties, and if any premium is payable in respect of such security, it may be deducted from his salary by the Government.

Free and clear passage for successful candidates only.

If it is possible the candidate should be interviewed in his own country, if in England, he should be interviewed possible candidates for this appointment.

September 8th 1944

H. G. BIRNBY
 Agt Director of Public Works

Head of Department

EAST AFRICA PROTECTORATE

66

Particulars of the Office of Draughtsman vacant in the Public Works Department, Nairobi.

1. Duties of Office and qualifications required for their performance. Required to perform the duties of a Draughtsman in the Government Architect's Office. Applicant should be not more than 30 years of age and should have had considerable experience in construction of the service system, this is essential to the appointment. He must be a good draughtsman and well up in building construction, and must possess certificates to show that he has passed an examination equal to the Advanced course at South Kensington.

2. Salary of Office £150 rising to £230 by annual increments of £10. The engagement is for a tour of 30 months residential service commencing from the date of disembarkation on the African Coast.

3. Allowances, quarters, and other circumstances affecting the value of the Office. Free Quarters will be provided or in lieu thereof house allowance as the amount allowed by the Regulations, this refers also to travelling allowance. Three months leave on full pay after 30 months service in East Africa, or six months if re-engaged to return to the department. The Candidate appointed will be stationed at Nairobi.

4. Nature, number and account of securities required. The person engaged shall if required by the Government furnish such security and in such form as the Government may decide upon for the faithful and honest discharge of his duties, and if any premium is payable in respect of such security, it may be deducted from his salary by the Government.

5. Name of the person or persons to whom applications should be sent. Candidates only.

6. Any other particulars regarding applications for the office. It is suggested and requested that Mr. W. N. Lynde, the Quantity Surveyor who is at present in England be asked to interview applicants for this appointment.

September 31st 1914

H. J. Birch, Director of Public Works, Head of Department.

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14 October, 1915.

Sir,

I have the honour to
ackn the receipt of your letter
No 681 of the 9th Sept.

reporting the promotion of
J. M. Anderson and Mr. S. H.
Curnow to fill the two vacant
posts of Senior Architectural
Draftsman in the P. W. D.

Quar. 4117

DRAFT

EAT

No. 752

Christ Church

MINUTE

- Mr. Harper 14/10/15
- Mr. G. H. Jones 10.10.15
- Mr. Reed 11
- Mr.
- Sir G. Fiddes.
- Sir H. Junt.
- Sir J. Anderson.
- Sir J. Mansel.
- Sir J. ...

The two men of the
 draftsmen previously held for
 of that course had been followed. It would have been
 possible, with keeping the staff together and
 arrangement for retaining
 the two men of the
 wanting, to release them for further
 staff work which would be
 employed for work, when occasion was
 required, that the other
 draftsmen will now
 remain permanently, or
 should not be released, when
 necessary during the present
 period in which the
 State the State
 programme is reduced.

3 I assume that the
object of employing ^{as long a staff} all those
^{as possible} draughtsmen in office work
is to have ^{may be} plenty drawn out
for various public works & I did
not think of that in 1914

but I would not say that
there is no reason to suppose
that funds will be available
for any large programme of
public works for a considerable
time after the war. It is
a matter of great difficulty

to obtain suitable men candidates
at the present time & that it is
probable I suppose I am very inadequate
to select the best of the Army or, to
select the best candidates for this country
unless they are a body of engineers

therefore suggest that every
effort will be made to carry on the necessary work
of the P.W.D. ~~should be made~~

with the present
staff of draughtsmen for the P.W.D. as
I do not propose for doing your further
plans to instruct the C.A. to take steps
to procure the few additional men
for whom you have asked.