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REC'D
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EAST AFR PROT.

50322

Governor
No. of 12-14
1915

SHIH BIN SALIM
LIWALI OF LAMU

1915
16th Sept.

In circumstances stated proposes to make provision in 1916-7. Estimates for salary of £280 by £20 to £400. Trusts action will be approved.

Last previous Paper.
Surv
12/12

Mr. G. Field
Enclosed is the bill of Mr. Bin Salim - Seif is his name.
In P. G. ground letter is not definite about Seif & Mr. Hollis also has left the Prot's name. He must however accept the position and address, in view of the good account of Seif in para 2 of the report.
But ? being up with Estimates
[I hope L. P. G.'s promises are subject to the usual period of limitation]

L.S. 2/1/15

h.v.d.

3/2/15

all done by 3/2/15
for £300

Subsequent Page
36567/28

C.O.
E0322
REC'D
GOVERNMENT HOUSE 5
NAIROBI
EAST AFRICA

179

AFRICA PROTECTORATE

CONFIDENTIAL No. 86.

16th September 1915.

Sir,
With reference to my Confidential Despatch No 117 of 29th October 1912 on the subject of the conditions of service of the Arab Staff at the Coast, I have the honour to submit for your favourable consideration the case of Seif bin Salim, Lwali of Lamu.

2. This official has for the past three years been seconded for work connected with the Arbitration Board and I am satisfied that he has performed his duties with diligence and that his influence and tact have facilitated settlement by arbitration in the Coast area.

3. It appears that in response to representation made to him in 1912 my predecessor either promised definitely or held out hopes that an improvement in the pay and position of both Seif bin Salim and of his brother Sheikh Ali bin Salim, Assistant Lwali of Mombasa, would be effected.

4. This was done in the case of the latter, who now draws pay at the rate of £400 rising by increments to £500, but not in that of Seif bin Salim whose salary is only £280 a year.

5/.

ANDREW DONALDSON, P.O.M.P.,

SECRETARY OF STATE FOR THE COLONIES;

DOUGLAS PALMER, P.O.M.P.,

SECRETARY OF STATE FOR THE COLONIES.

bin Salim
May
P. Girouard
1st Sept

5. There appears to be little doubt from Sheikh Ali bin Salim's letter and its enclosure, copies of which I attach, that both of these officials were given to understand that their pay and position would be improved.

6. As you are doubtless aware Ali and Seif bin Salim are sons of Sheikh Salim bin Khalifa who received the honorary distinction of Companion of the Most Distinguished Order of Saint Michael and Saint George some years ago, and belong to the Albu Said family which is related by blood to the reigning house of Zanzibar.

7. For these reasons and also in view of their superior education and attainments I hold that these should be regarded as being on a somewhat higher plane than the ordinary Arab official.

8. In view of the considerations set forth above I propose making provision in the draft estimates for 1916-1917 for the payment of salary to Seif bin Salim on an incremental scale rising by £20 to £400, and I trust that my action will be approved.

I have the honour to be,

Sir,

Your humble obedient servant.

Handwritten signature

GOVERNOR

16/9/1915

Compass

May 29th 1915.

The Hon: C. W. Hobley, C.M.G.
 Provincial Commissioner,
 Seyidie.

REC'D
 REG'D NOV 15

Sir,

I have the pleasure to submit to you the following statement:-

Three days before Sir Percy Girouard's departure for England in 1912, I had an interview with him, at which I respectfully made representations on behalf of the Liwalis and myself.

I said that our position in the service and the treatment which we were received at the hands of the Government did not show that we were officers, although we were officers before the Government took over the country. I added that at the time the Government took over, we had every reason to hope that the treatment which would be accorded to us would be that which was due to our position and Sir Percy Girouard said he would consider the matter.

Two days later I had a second interview with Sir Percy Girouard and he told me that we were going to be made officers and that our pay, on an incremental scale would be ascertained accordingly in the next Estimate.

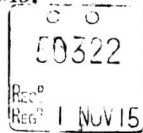
A few months later, when I heard that Sir Percy Girouard had resigned, I immediately wrote to him reminding him of his promise. I attach a copy of his reply.

In the same year, at the time of framing the estimates, Mr A. C. Hollis one day sent for me at Judge Bonham Carter's office at the Law Courts. Upon

Mombasa

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Upon my arrival there, Mr Hollis brought a file containing a memorandum which I believe was left behind by Sir Percy Girouard regarding the Liwali's pay for the next estimates. Mr Hollis read it to me and then asked me whether, candidly speaking, I was of opinion that all Liwalis ought to have officer's pay. I replied admitting that some Liwalis were not worth it. Mr Hollis then said that as regards myself, it was all right, and that he was going to insert it in the Estimates. Regarding my brother Seif bin Salim, Mr Hollis said that Seif was not going to get the same pay as myself but that his pay would be made better and would be placed on an incremental scale. To this we both agreed.

So far this has not been done in the case of my brother and I should therefore feel greatly obliged if you would kindly find out for us what was decided by Government. Sir Percy Girouard's memorandum referred to above, will, I believe, be found in the Secretariat archives at Nairobi.

Hoping to be excused for the trouble.

I have the honour to be,

Sir,

Your most obedient servant,

Seif bin Salim

Assistant Liwali.

INCLOSURE

Despatch No. 96 of 16/9/1913

8 Great George Street,
Westminster. S.W.

1st September. SC 1913

WJ

My dear Ali bin Salim,

I certainly as promised mentioned your request upon behalf of the Livalis and I think it will be taken up with next estimates. Many thanks for your very kind messages and those of your father. May I use this opportunity for thanking you heartily and sincerely for all you did for me during my stay in British East Africa. I shall always treasure the memory of it. With kindest regards.

Yours sincerely,

(sd) Percy C. Girouard.