



1 Gov. Kenya — 74 — 18/7/32 2

States that an application to retire voluntarily by Mr George Taylor, an African serving on African terms, has been accepted. Recommends that his pension be allowed to count from 6/6/1924.

This is not unreasonable.

? Approve

ENHORN

23 8 32

lucky for him, the same exact condition no longer applies. [Hunter] No 23482

A. Hunter  
24 32

2 To Gov 244 (1 Answer) 30 MAR 1932

MW

3 Gov. Kenya — 305 — 22/7/32

States that an application to retire voluntarily by Mr F. Jacobs, an African serving on African terms, has been accepted. Recommends that his pension may be allowed to count from 9/5/1905.

In view of para. 2 of (2) in X 15864

29

Kenya approval could not be withheld

? Approve inchoate for period of service from

May 6, 1905

[Hunter] July 19, 1932

And send copy despatch to Uganda Lt.

J. H. G. L  
23/7/32

A. Hunter  
23 32

4 To Gov. Kenya 557 (3 Answer)

5 " " Uganda 375 (w/c 44) A/1

27 JUL 1932

6 Gov. Kenya — 341 — 18/7/32

States that an application to retire voluntarily by Mr Isaac Richard, 1st Grade Clerk, Posts & Telegraph Dept, has been accepted. Recommends that his pension be allowed to count from 1/1/25.

I approve the proposal in para 3  
may be approved

CHAMBERLAIN  
16 8 32

W. Hunter Lt. 26.4.32  
and send copy duplicate to Uganda Lt.

M/L/2  
17 8 32

Director  
17/8/32

7 To Gov Kenya (6 unword) }  
8 - - - - - Uga 409 (w/c 7) A/11 } 20 AUG 1932

9 Col. Secy - Ipa - 23/7/32  
Pro. pending of pension payable  
to Mr George Taylor  
C. W. Taylor  
10/8/32  
20/8/32

10 Gov. Kenya — 364 — 10/7/32 3

States that applications to retire voluntarily have been received from Messrs L. Kapfisi & J. B. Gideon, which have been accepted. Recommends that for purposes of pension their services may be allowed to count from 5/3/29 & 1/1/21 respectively.

I approve  
CHAMBERLAIN  
16 9 32  
W. Hunter Lt. 6.4.32

W. Hunter  
10/7/32  
W. Hunter

11 Lt. Col. 676 (10 unword) - 12 Sept 1932  
12 To Gov Uganda 462 (w/c 11) - 9/11 - 17 SEP 1932

13. Gov Kenya — 445 — 27/9/32  
States that an application to retire voluntarily has been received from Mr J. H. Beantchak, which has been accepted. Recommends that for purposes of pension his services may be allowed to count from 9/4/14.

The CO 1929 dir. cited in para 2 ruling that "the same capacity" condition laid down by Treasury and no longer apply. I approve the proposed recommendation. W. Hunter Oct. 2. 1932  
copy duplicate to Uganda Lt.

M/L/2  
17 10 32  
W. Hunter  
8/10/32

14 To Gov Kanya 768 (13 Casard)

15 - - - - - Rega 512 (w/casard) A/1

1.1

12 OCT 1932

18101/53 Kenya

4 539  
14

G. O.

Mr. *Boley*

Mr. *Kenney* *W/H 732*

Mr. *Parkinson*

Mr. *Tomlinson*

Sir *C. Holman*

Sir *J. Shuckburgh*

Parly. U.S. of S.

Parly. U.S. of S.

Secretary of State.

C. D.  
R 11 OCT  
D 11 4

*24 Dec. 1951*

**DRAFT.**

*Kenya*  
*no. 768*  
*For*

*Copy to For Diga 512 A/1 12 OCT 1952*

*(no. 13)*

*Sir,*  
*I have the pleasure to*  
*acknowledge the receipt of*  
*your despatch no. 448*  
*of the 12<sup>th</sup> September*  
*reporting the*  
*voluntary retirement*  
*of Mr. J. H. Beattie*  
*Beattie Trade Clerk*  
*in the Posts and*

*6075 Diga 4*  
*G.O.*

Telegrapher Dept.  
and to inform  
you that I approve  
your recommendation  
that Mr. Beaudet's  
service from the  
9<sup>th</sup> April, 1914 may  
be allowed to count  
for pension.

A copy of this  
despatch is being  
sent to the O.A.S.  
of Uganda.

I have etc.

(384) P. CUNLIFFE-LISTER.

135



KENYA.

GOVERNMENT HOUSE,  
NAIROBI,  
KENYA

No. 445

RECEIVED  
3 OCT 1932  
COL. OFFICE

12<sup>th</sup> September, 1932.

Sir,

No 2  
80336/2/31  
4/24

I have the honour to inform you that under the terms of Mr. Thomas' telegram No. 526 of the 21st October, 1931, an application to retire voluntarily has been received from Mr. J. H. Beuttah, an African serving on Asian Terms of Service as Second Grade Clerk in the Post and Telegraphs Department, and has been accepted.

2. Mr. Beuttah was originally engaged as a Telegraph Learner on the 9th April, 1914, and was transferred to the clerical establishment on the 1st April, 1920. His service has been continuous and having regard to Lord Passfield's despatch No. 774 of the 3rd October, 1929, I recommend that for purposes of pension his service may be allowed to count from the date of his first appointment to the service of the Colony.

No 2  
15864/24  
Durr  
12/12

3. I enclose a Form of Particulars in respect of pension payable to Mr. Beuttah amounting to Shs. 1447/20 per annum of which a sum of Shs. 561/67 is chargeable to Kenya funds and the balance viz. Shs. 885/53 to the common funds of Kenya and Uganda. This computation is based on the assumption that you will not withhold your approval to the recommendation contained in paragraph 2. and pending the receipt of your decision permission has been given for the payment of an alimentary allowance

FORM.

Received 768 12 OCT 1932

THE RIGHT HONOURABLE  
MAJOR SIR PHILIP COMLIFER-LISTER, P.C., G.B.E., M.C., M.P.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWING STREET, LONDON S.W.

to Mr. Beuttah should he so desire.

4. The Government of Uganda have agreed to the voluntary retirement of this clerk and a copy of this despatch, together with enclosure, is being sent to that Government.

I have the honour to be,  
Sir,

Your most obedient, humble servant.



BRIGADIER-GENERAL.

G O V E R N O R.





13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances

Designation of post and date of entry	From	To	Salary P. a.	Value of quarters P. a.	ANY OTHER ALLOWANCES		Total emoluments P. a.	Amount for aggregation
					Nature	Rate P. a.		
TELEGRAPH LEADER	9-4-14	30-6-15	Sh. 780					
	1-7-15	30-6-16	840					
	1-7-16	30-6-17	960					
	1-7-17	8-4-18	1,080					
	9-4-18	8-4-18	1,200					
	9-4-19	31-3-20	1,320					
	1-4-20	31-3-21	1,440					
	1-4-21	31-3-22	1,560					
	1-4-22	31-3-23	1,680					
	1-4-23	31-3-24	1,800					
	1-4-24	31-3-25	1,920					
	1-4-25	31-3-26	2,040					
	1-4-26	31-3-27	2,160					
	1-4-27	31-3-28	2,280					
	1-4-28	31-3-29	2,400					
	1-4-29	31-3-30	2,520					
	1-4-30	1-8-11-32	2,640					
<b>Total</b>								

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony YES
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted NONE
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mr. J.H. Beuttah discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 18 years.

*J. H. Beuttah*  
 POSTMASTER GENERAL,  
 KENYA AND UGANDA.

General Post Office,  
 Nairobi,  
 29th August, 1952.

*G. M. Donald*  
 DEPUTY POSTMASTER GENERAL.

19. Computation, by the Treasurer, of the pension/ gratuity, etc.:-  
 I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand four hundred and forty seven shillings and twenty cents (Sh.1,447-20) a year,

and I base my Certificate on the following calculation:-  
 Date of first appointment 9th April 1914  
 Date of retirement/cessation 18th November 1932

Actual service .. .. .	Years	Months	Days
	18.	7.	10.
Deduct period of leave without pay .. .. .			
Balance .. .. .	18.	7.	10.

✓4

Service for purposes of pension/gratuity 18 years

Actual/savings salary and emoluments Sh.4,824-00 a year

Whereof 18/60ths Sh.1,447-20 a year

Gratuity earned under \_\_\_\_\_

being at the rate of \_\_\_\_\_

W.D. Mc has exercised the option to receive a reduced pension and gratuity according to \_\_\_\_\_

The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity \_\_\_\_\_

THE TREASURY,

NAIROBI, 16th August 1932.

*[Signature]*  
for Treasurer.

Colony and Protectorate of Kenya.

Allocation of pension:-

Total pension earned

Sh.1,447-20 p.a.

Exclusive Kenya share:-

Date of 1st Appointment - 9th April 1914

Date of amalgamation - 1st July, 1925

	<u>Years.</u>	<u>Months.</u>	<u>Days.</u>
Actual service	10.	8.	23.

Service for purposes of pension - 10 years.

Average yearly emts. Fr. 1.1.22 to 31.12.24:-

Fr. 1.1.22 to 31.3.23 @  
Sh.240/- p.a. Sh.3,600-00

Fr. 1.4.23 to 31.3.24 @  
Sh.250/- p.a. 3,000-00

Fr. 1.4.24 to 31.12.24 @  
Sh.270/- p.a. 8,430-00

Sh.9,030-00

Whereof one third Sh.3,010-00 p.a.

Add Value of Quarters (minimum) 480-00 p.a.

Sh.3,490-00 p.a.

Whereof 18/60ths

Sh. 581-67 p.a.

Common Share (i.e. the balance)

Sh. 865-53 p.a.

C. O.

Mr. Priestman

Mr. *Acheson*

Mr.

Mr. Parkinson

Mr. Tomlinson

Sir C. Bottomley

Sir J. Stuckburgh

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

18101/32 Kenya.

C. O.
R 9-SEP
9 10

12 September, 1932.

Sir,

I have etc. to acknowledge

(10)

the receipt of your despatch No. 369 of the 10th August reporting the voluntary retirement of Messrs. L. Kapere and S. B. Gideon, First and Second Grade Clerks respectively in the Post and Telegraphs Department, and to inform you that I approve your recommendation that Mr. Kapere's service from the 8th March, 1909, and Mr. Gideon's from the 1st December, 1911, should be allowed to count for pension.

2. A copy of this despatch is being sent to the O.A.G. of Uganda.

I have, etc.

(for the Secretary of State)

(Signed) R. W. HAMILTON

DRAFT.

KENYA.

NO. 696

GOV.

17/5/32

4/1

*Copy furnished Uganda  
17/5/32*

KENYA

No. 369



RECEIVED  
- 5 SEP 1932  
COL. OFFI

GOVERNMENT HOUSE,  
NAIROBI  
KENYA

10<sup>th</sup> August, 1932.

Sir,

I have the honour to inform you that under the terms of Mr. Thomas' telegram No. 326 of the 21st October, 1931, applications to retire voluntarily have been received from Messrs. L. Kapere and S. B. Gideon, Africans serving on Asian terms of service as 1st and 2nd Grade Clerks respectively in the Post and Telegraphs Department, which have been accepted.

2. Mr. Kapere who was originally engaged as a Messenger on the 8th March 1909 was subsequently employed as a Telegraph Learner with effect from the 1st May, 1911, while Mr. Gideon was engaged as a Telegraph Learner on the 1st December, 1911. Both were transferred to the clerical establishment on the 1st April, 1920.

3. As the services of Messrs. Kapere and Gideon have been continuous and having regard to Lord Passfield's despatch No. 774 of the 3rd October, 1929, I recommend that for purposes of pension their services may be allowed to count from the 8th March, 1909, and 1st December, 1911, respectively.

4. I enclose Forms of Particulars in respect of annual pensions payable to Messrs. Kapere and Gideon amounting to Shs. 2,194/20 and Shs. 1,608/- respectively of which sums Shs. 872/00 and Shs. 752/92 are chargeable to Kenya funds and Shs. 1,321/70 and Shs. 855/08 to the

PRINT.

THE RIGHT HONOURABLE

MAJOR SIR PHILIP CURLIFFE-LISTER, F.C., G.B.E., M.C., M.P.

SECRETARY OF STATE FOR THE COLONIES,

10, DOWNING STREET, LONDON S.W.

COMMON

No 2  
80336/2/3  
Kw

Ames

No 2  
15764/29  
Kw

common funds of Kenya and Uganda. These computations are based on the assumption that you will not withhold your approval to my recommendation.

5. Pending the receipt of your approval to my recommendation in paragraph 3 supra permission has been given for the payment of alimentary allowance to both officers should they so desire.

The Governor of Uganda has agreed to the voluntary retirement of these clerks and a copy of this despatch, together with enclosures, is being sent to that Government.

I have the honour to be,  
Sir,  
Your most obedient, humble servant,

*H. W. Moore*

GOVERNOR'S DEPUTY.

COLONY AND PROTECTORATE OF KENYA

**COLONIAL PENSIONS, &c.**

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full **Lawrence Kapere**
  2. Office or Situation **First Grade Clerk, Post and Telegraph Department**
  3. Recommended for a pension/gratuity of **Sh.2,194-20 a year**
  4. Age **Forty three (43) years - Born 6th August 1888**
  5. Service **twenty three** years **three** months and **eight** days
  6. Salary or wages (actual/average) **Sh.5,040-00 /**
  7. Value of quarters (actual/average) **15% of Sh.4,560/- 684-00 /**
  - 7a. Other emoluments (actual/average) \_\_\_\_\_
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed } **Sh.5,724-00 /**
8. Cause of retirement **Voluntary (Secretariat Circular No. 80 of 16-12-31)**
  9. Absence beyond ordinary Vacation Leave-

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
1913	From 1-2-13	To 11-2-13	-	-	11	Extension of leave.
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
	TOTAL					

10. Date of cessation of duty **31st March 1932**  
(Granted leave, with pay, from **1st April 1932** to **15th June 1932**)
11. Date of cessation of salary **15th June 1932**
12. Date from which, inclusively, pension will commence **16th June 1932**  
on which gratuity falls due.

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances

Description of post or rank of salary	Date	Value of quarters	ANY OTHER ALLOWANCE		Total emoluments p.a.	Amount for aggregation
			Name	Rate p.a.		
Messenger Tellegaph Lincenz	30-3-09	Sh. 150			150	
	1-5-10	Sh. 160			160	
	1-5-11	Sh. 160			160	
	1-1-12	Sh. 480			480	
	1-7-12	Sh. 600			600	
	1-1-13	Sh. 720			720	
	1-4-13	Sh. 840			840	
	1-4-14	Sh. 960			960	
	1-10-16	Sh. 1,080			1,080	
	1-10-16	Sh. 1,200			1,200	
	1-10-17	Sh. 1,320			1,320	
	1-10-17	Sh. 1,440			1,440	
	1-10-19	Sh. 1,560			1,560	
1-4-20	Sh. 1,680			1,680		
1-4-20	Sh. 1,800			1,800		
1-4-20	Sh. 2,000			2,000		
1-4-21	Sh. 2,100			2,100		
1-4-21	Sh. 2,200			2,200		
1-4-21	Sh. 2,300			2,300		
1-4-21	Sh. 2,400			2,400		
1-4-21	Sh. 2,500			2,500		
1-4-21	Sh. 2,600			2,600		
1-4-21	Sh. 2,700			2,700		
1-4-21	Sh. 2,800			2,800		
1-4-21	Sh. 2,900			2,900		
1-4-21	Sh. 3,000			3,000		
1-4-21	Sh. 3,100			3,100		
1-4-21	Sh. 3,200			3,200		
1-4-21	Sh. 3,300			3,300		
1-4-21	Sh. 3,400			3,400		
1-4-21	Sh. 3,500			3,500		
1-4-21	Sh. 3,600			3,600		
1-4-21	Sh. 3,700			3,700		
1-4-21	Sh. 3,800			3,800		
1-4-21	Sh. 3,900			3,900		
1-4-21	Sh. 4,000			4,000		
1-4-21	Sh. 4,100			4,100		
1-4-21	Sh. 4,200			4,200		
1-4-21	Sh. 4,300			4,300		
1-4-21	Sh. 4,400			4,400		
1-4-21	Sh. 4,500			4,500		
1-4-21	Sh. 4,600			4,600		
1-4-21	Sh. 4,700			4,700		
1-4-21	Sh. 4,800			4,800		
1-4-21	Sh. 4,900			4,900		
1-4-21	Sh. 5,000			5,000		
1-4-21	Sh. 5,100			5,100		
1-4-21	Sh. 5,200			5,200		
1-4-21	Sh. 5,300			5,300		
1-4-21	Sh. 5,400			5,400		
1-4-21	Sh. 5,500			5,500		
1-4-21	Sh. 5,600			5,600		
1-4-21	Sh. 5,700			5,700		
1-4-21	Sh. 5,800			5,800		
1-4-21	Sh. 5,900			5,900		
1-4-21	Sh. 6,000			6,000		
1-4-21	Sh. 6,100			6,100		
1-4-21	Sh. 6,200			6,200		
1-4-21	Sh. 6,300			6,300		
1-4-21	Sh. 6,400			6,400		
1-4-21	Sh. 6,500			6,500		
1-4-21	Sh. 6,600			6,600		
1-4-21	Sh. 6,700			6,700		
1-4-21	Sh. 6,800			6,800		
1-4-21	Sh. 6,900			6,900		
1-4-21	Sh. 7,000			7,000		
1-4-21	Sh. 7,100			7,100		
1-4-21	Sh. 7,200			7,200		
1-4-21	Sh. 7,300			7,300		
1-4-21	Sh. 7,400			7,400		
1-4-21	Sh. 7,500			7,500		
1-4-21	Sh. 7,600			7,600		
1-4-21	Sh. 7,700			7,700		
1-4-21	Sh. 7,800			7,800		
1-4-21	Sh. 7,900			7,900		
1-4-21	Sh. 8,000			8,000		
1-4-21	Sh. 8,100			8,100		
1-4-21	Sh. 8,200			8,200		
1-4-21	Sh. 8,300			8,300		
1-4-21	Sh. 8,400			8,400		
1-4-21	Sh. 8,500			8,500		
1-4-21	Sh. 8,600			8,600		
1-4-21	Sh. 8,700			8,700		
1-4-21	Sh. 8,800			8,800		
1-4-21	Sh. 8,900			8,900		
1-4-21	Sh. 9,000			9,000		
1-4-21	Sh. 9,100			9,100		
1-4-21	Sh. 9,200			9,200		
1-4-21	Sh. 9,300			9,300		
1-4-21	Sh. 9,400			9,400		
1-4-21	Sh. 9,500			9,500		
1-4-21	Sh. 9,600			9,600		
1-4-21	Sh. 9,700			9,700		
1-4-21	Sh. 9,800			9,800		
1-4-21	Sh. 9,900			9,900		
1-4-21	Sh. 10,000			10,000		
1-4-21	Sh. 10,100			10,100		
1-4-21	Sh. 10,200			10,200		
1-4-21	Sh. 10,300			10,300		
1-4-21	Sh. 10,400			10,400		
1-4-21	Sh. 10,500			10,500		
1-4-21	Sh. 10,600			10,600		
1-4-21	Sh. 10,700			10,700		
1-4-21	Sh. 10,800			10,800		
1-4-21	Sh. 10,900			10,900		
1-4-21	Sh. 11,000			11,000		
1-4-21	Sh. 11,100			11,100		
1-4-21	Sh. 11,200			11,200		
1-4-21	Sh. 11,300			11,300		
1-4-21	Sh. 11,400			11,400		
1-4-21	Sh. 11,500			11,500		
1-4-21	Sh. 11,600			11,600		
1-4-21	Sh. 11,700			11,700		
1-4-21	Sh. 11,800			11,800		
1-4-21	Sh. 11,900			11,900		
1-4-21	Sh. 12,000			12,000		
1-4-21	Sh. 12,100			12,100		
1-4-21	Sh. 12,200			12,200		
1-4-21	Sh. 12,300			12,300		
1-4-21	Sh. 12,400			12,400		
1-4-21	Sh. 12,500			12,500		
1-4-21	Sh. 12,600			12,600		
1-4-21	Sh. 12,700			12,700		
1-4-21	Sh. 12,800			12,800		
1-4-21	Sh. 12,900			12,900		
1-4-21	Sh. 13,000			13,000		
1-4-21	Sh. 13,100			13,100		
1-4-21	Sh. 13,200			13,200		
1-4-21	Sh. 13,300			13,300		
1-4-21	Sh. 13,400			13,400		
1-4-21	Sh. 13,500			13,500		
1-4-21	Sh. 13,600			13,600		
1-4-21	Sh. 13,700			13,700		
1-4-21	Sh. 13,800			13,800		
1-4-21	Sh. 13,900			13,900		
1-4-21	Sh. 14,000			14,000		
1-4-21	Sh. 14,100			14,100		
1-4-21	Sh. 14,200			14,200		
1-4-21	Sh. 14,300			14,300		
1-4-21	Sh. 14,400			14,400		
1-4-21	Sh. 14,500			14,500		
1-4-21	Sh. 14,600			14,600		
1-4-21	Sh. 14,700			14,700		
1-4-21	Sh. 14,800			14,800		
1-4-21	Sh. 14,900			14,900		
1-4-21	Sh. 15,000			15,000		
1-4-21	Sh. 15,100			15,100		
1-4-21	Sh. 15,200			15,200		
1-4-21	Sh. 15,300			15,300		
1-4-21	Sh. 15,400			15,400		
1-4-21	Sh. 15,500			15,500		
1-4-21	Sh. 15,600			15,600		
1-4-21	Sh. 15,700			15,700		
1-4-21	Sh. 15,800			15,800		
1-4-21	Sh. 15,900			15,900		
1-4-21	Sh. 16,000			16,000		
1-4-21	Sh. 16,100			16,100		
1-4-21	Sh. 16,200			16,200		
1-4-21	Sh. 16,300			16,300		
1-4-21	Sh. 16,400			16,400		
1-4-21	Sh. 16,500			16,500		
1-4-21	Sh. 16,600			16,600		
1-4-21	Sh. 16,700			16,700		
1-4-21	Sh. 16,800			16,800		
1-4-21	Sh. 16,900			16,900		
1-4-21	Sh. 17,000			17,000		
1-4-21	Sh. 17,100			17,100		
1-4-21	Sh. 17,200			17,200		
1-4-21	Sh. 17,300			17,300		
1-4-21	Sh. 17,400			17,400		
1-4-21	Sh. 17,500			17,500		
1-4-21	Sh. 17,600			17,600		
1-4-21	Sh. 17,700			17,700		
1-4-21	Sh. 17,800			17,800		
1-4-21	Sh. 17,900			17,900		
1-4-21	Sh. 18,000			18,000		
1-4-21	Sh. 18,100			18,100		
1-4-21	Sh. 18,200			18,200		
1-4-21	Sh. 18,300			18,300		
1-4-21	Sh. 18,400			18,400		
1-4-21	Sh. 18,500			18,500		
1-4-21	Sh. 18,600			18,600		
1-4-21	Sh. 18,700			18,700		
1-4-21	Sh. 18,800			18,800		
1-4-21	Sh. 18,900			18,900		
1-4-21	Sh. 19,000			19,000		
1-4-21	Sh. 19,100			19,100		
1-4-21	Sh. 19,200			19,200		
1-4-21	Sh. 19,300			19,300		
1-4-21	Sh. 19,400			19,400		
1-4-21	Sh. 19,500			19,500		
1-4-21	Sh. 19,600			19,600		
1-4-21	Sh. 19,700			19,700		
1-4-21	Sh. 19,800			19,800		
1-4-21	Sh. 19,900			19,900		
1-4-21	Sh. 20,000			20,000		
1-4-21	Sh. 20,100			20,100		
1-4-21	Sh. 20,200			20,200		
1-4-21	Sh. 20,300			20,300		
1-4-21	Sh. 20,400			20,400		
1-4-21	Sh. 20,500			20,500		
1-4-21	Sh. 20,600			20,600		
1-4-21	Sh. 20,700					





15. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying with Abatement

Designation of post and Mode of salary	From	To	Salary P. A.	Value of service	ABST. OTHER ALLOWANCE	Total emoluments	Amount for superannuation
Telegraph Engineer	1-1-1911	4-1-1912	Sh. 360				
	1-1-1912	31-3-1915	360				
	1-4-1915	31-3-1916	600				
	1-4-1916	30-3-1918	840				
	1-4-1918	30-3-1919	960				
	1-4-1919	30-3-1920	1,200				
	1-4-1920	31-3-1921	1,200				
4th Sr. Clerk (Sh. 1,000 by Sh. 150 to Sh. 1,000)	1-4-1921	31-3-1922	1,150				
	1-4-1922	31-3-1923	1,150				
3rd Sr. Clerk (Sh. 3,000 by Sh. 260 to Sh. 3,000)	1-4-1923	31-3-1924	3,260				
	1-4-1924	31-3-1925	3,260				
2nd Sr. Clerk (Sh. 3,600 by Sh. 360 to Sh. 3,500)	1-4-1925	31-3-1927	3,560				
	1-4-1927	31-3-1928	3,560				
	1-4-1928	31-3-1929	3,560				
	1-4-1929	31-3-1932	4,300				
TOTAL							

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony YES.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Computation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted NONE.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended; embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mr. S. B. Gideon discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 20 years.

*[Signature]*  
 POSTMASTER GENERAL,  
 KENYA AND UGANDA.  
*[Signature]*  
 DEPUTY POSTMASTER GENERAL.

General Post Office,  
 Nairobi,  
 14th July, 1932.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand six hundred and eight shillings (Sh. 1,608/-) a year.

and I base my Certificate on the following calculation :-

Date of first appointment 1st December 1911

Date of retirement 21st April 1932

	Years	Months	Days
Actual service	20.	4.	21.
Deduct period of leave without pay	0.	0.	4.
Balance	20.	4.	17.

Service for purposes of pension 20 years  
 Actual ~~average~~ salary and emoluments Sh. 4,000/- a year  
 Whereof 20/60ths Sh. 1,600/- a year  
 Gratuity earned under \_\_\_\_\_  
 being at the rate of \_\_\_\_\_  
 N.B. \_\_\_\_\_ has exercised the option to receive a reduced pension  
 and gratuity according to \_\_\_\_\_  
 The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity  
 of \_\_\_\_\_

THE TREASURER

NAIROBI 25th July 1932.

Allocation of pension:-

Total pension earned Sh. 1,600-00 p.a.

Exclusive Kenya share:-

Date of 1st Appointment - 1st Dec. 1911

Date of amalgamation - 1st Jan. 1920

	Years	Months	Days
Actual service	13.	1.	0.
Deduct leave without pay	0.	0.	4.
	13.	0.	26.

Service for purposes of pension - 13 years.

Average saly. & emuls. fr. 1-1-22 to 31-12-24:-

Fr. 1-1-22 }  
 To 31-3-22 } @ Sh. 250 p.m. - Sh. 975  
 Fr. 1-4-22 }  
 To 31-3-23 } @ Sh. 240 p.m. - Sh. 1,080  
 Fr. 1-4-23 }  
 To 31-3-24 } @ Sh. 250 p.m. - Sh. 1,000  
 Fr. 1-4-24 }  
 To 31-12-24 } @ Sh. 270 p.m. - Sh. 2,130

Whereof one third

Add Value of Quarters (minimum)

Sh. 3,000 p.a.  
Sh. 400 p.a.  
Sh. 3,400 p.a.

Whereof 11/60ths

Sh. 758-02 p.a.

Common Share (i.e. the balance):

Sh. 842-00 p.a.



THE SECRETARIAT,  
 NAIROBI,  
 KENYA.

WHEN REPLYING  
 PLEASE QUOTE  
 NO. S. / ENL. 19/2/572/11/35  
 AND DATE

REC'D  
 13 AUG 1932  
 COL OFFICE

27th July, 1932.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and with reference to the Secretary of State's despatch No. 244 of the 30th March, 1932, begs to transmit the usual pension form in respect of Mr. George Taylor, 2nd Grade Clerk, Provincial Administration.

2. The pension is computed at the rate of Sh. 1,332.80 a year and instructions are being issued to the Treasurer to make payment accordingly.

Form.

MJK

## COLONY AND PROTECTORATE OF KENYA

## COLONIAL PENSIONS, &amp;c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full **George Taylor**
2. Office or Situation **Second Grade Clerk, Provincial Administration**
3. Recommended for a pension ~~gratuity~~ of **Sh. 1,332-80 a year**
4. Age **.....**
5. Service **seventeen** years **nine** months and **twenty eight** days
6. Salary or wages (actual/average) **Sh. 4,200-00**
7. Value of quarters actual/average **15% of Sh. 3,360/-** **504-00**
- 7a. Other emoluments (actual/average) **.....**
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed **Sh. 4,704-00**
8. Cause of retirement **Voluntary (Secretariat Circular No. 80 of 16-12-31).**
9. Absence beyond ordinary Vacation Leave **.....**

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19	From	To				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
19	"	"				
		TOTAL				

10. Date of cessation of duty **9th March 1932**  
(Granted leave, with pay, from **10th March 1932** to **12th April 1932**)
11. Date of cessation of salary **12th April 1932**
12. Date from which, inclusively, pension will commence **15th April 1932**  
~~on which gratuity falls due~~

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary p. a.	Value of quarters p. a.		ANY OTHER ALLOWANCE		Total emoluments p. a.	Amount for aggregation
				a.	b.	Name	Rate p. a.		
Interpreter	16-6-14	31-7-14	500						
	1-8-14	31-7-15	600						
	1-8-15	29-5-16	672						
	30-5-16	31-5-18	840						
6th Gr. Clerk	1-4-18	31-3-19	912						
	1-4-19	29-3-20	1,200						
5th Gr. Clerk (Sh. 1,680 by Sh. 180 to Sh. 1,860)	1-3-20	31-3-20	1,680						
4th Gr. Clerk (Sh. 1,808 by Sh. 180 to Sh. 1,988)	1-4-20	31-7-25	1,808						
3rd Gr. Clerk (Sh. 2,520 by Sh. 180 to Sh. 2,700)	1-8-25	28-9-27	2,520						
2nd Gr. Clerk (Sh. 3,360 by Sh. 860 to Sh. 3,520)	29-9-27	28-9-28	3,360						
	29-9-28	29-9-29	3,400						
	29-9-29	28-9-30	3,720						
	28-9-30	28-9-31	3,960						
TOTAL	29-9-31	12-4-32	4,200						

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony YES.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted NONE.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated" and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I recommend- certify that Mr. George Taylor, 2nd grade clerk, Administration, has discharged his duties with diligence and fidelity and is recommended for a pension.

*W. P. H. H. H.*  
 Provincial Commissioner  
 Kikuyu.

19. Computation, by the Treasurer, of the pension ~~grants~~ etc. —
- I certify that the pension ~~grants~~ which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand three hundred and thirty two shillings and eighty cents (Sh. 1,332-80) a year,

and I base my Certificate on the following calculation —

Date of first appointment 16th June 1914

Date of retirement 12th April 1932

	Years	Months	Days
Actual service	17	9	28
Deduct period of leave without pay			
Balance	17	9	28

Service for purposes of pension, gratuity 17 years

Actual ~~average~~ salary and emoluments Sh. 4,704-00 a year

Whereof 17/60ths £ Sh. 1,332-60 a year

Gratuity earned under \_\_\_\_\_

being at the rate of \_\_\_\_\_

Mr. M. \_\_\_\_\_ has exercised the option to receive a reduced pension

and gratuity according to \_\_\_\_\_

The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity

of \_\_\_\_\_

*L. M. M.*  
for Treasurer,

THE TREASURY,

NAIROBI, 23rd June 1958.

Colony and Protectorate of Kenya.

Service for purposes of pension/gratuity 17 years

Actual/average salary and emoluments Sh. 4,704-00 a year

Whereof 17/60ths Sh. 1,332-00 a year

Gratuity earned under \_\_\_\_\_

being at the rate of \_\_\_\_\_

Mr. M. \_\_\_\_\_ has exercised the option to receive a reduced pension

and gratuity according to \_\_\_\_\_

The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity

of \_\_\_\_\_

*Amnah*  
for Treasurer,

Colony and Protectorate of Kenya.

THE TREASURY

NAIROBI 23rd June 1952

C. O.

18101/32 Kenya

C.O.  
R 18 AUG  
D 19

7  
19

- Mr. *Woolley* 17/7/52
- Mr. *Hunter* 15/8
- Mr.
- Mr. Parkinson 19/8
- Mr. Tomlinson
- Mr. C. Bennett
- Sir J. Sturges
- Pres. U.S. of S.
- Pres. U.S. of S.
- Secretary of State

*Copy to Gov. U'ga. 11 20 AUG 1952*

20 August, 1952.

Sir,

I have etc. to ack.

the receipt of your despatch

(no. 6) No. 341 of the 18th July, xxx

reporting the voluntary

retirement of Mr. Isaac Richard,

~~xxxxxxx~~ a 1st Grade

~~xxxxxxx~~ Clerk in the Posts

and Telegraphs Department, and

to inform you that I approve

your recommendation that Mr.

Richard's services from the

DRAFT.

Kenya.

No. 618

Gov.

Copy to Gov. U'ga. 11.



1st February, 1905, may be  
allowed to count for pension.

2. A copy of this despatch  
is being sent to the Officer  
Administering the Government of  
Uganda.

I have etc.

(for the Secretary of State)  
(Signed) R. W. HAMILTON.

620



KENYA

NO 3-

GOVERNMENT HOUSE,  
NAIROBI,  
KENYA

RECEIVED  
13 AUG 1932  
COL. OFFIC

5 July, 1932.

Sir,

*Handwritten notes:*  
No. 3-  
13/8/32

I have the honour to refer to Mr. Thomas' telegram No. 326 of the 21st October, 1931, regarding the voluntary retirement of Asian staff, and to inform you that Mr. Isaac Richard, an African serving on Asian terms of service as a 1st Grade Clerk in the Post and Telegraphs Department, has intimated his desire to retire voluntarily under the terms of the telegram in question. His application has been accepted.

*Vertical handwritten note:*  
11 received 6/8/32

2. Mr. Richard who was originally engaged as a Messenger on the 1st of February, 1905, was subsequently employed as a Telegraphist and was finally transferred to the clerical establishment on the 1st April, 1920.

*Handwritten note:*  
13/8/32

3. As Mr. Richard's services have been continuous and having regard to Lord Passfield's despatch No. 774 of the 3rd October, 1929, I recommend that for purposes of pension his services may be allowed to count from the 1st February, 1905.

4. I enclose a Form of Particulars in respect of pension payable to Mr. Richard amounting to Shs. 2,791/80 per annum of which a sum of Shs. 1,413/80 is chargeable to Kenya funds and Shs. 1,378/80 to the common funds of Kenya and Uganda. This computation is based on the assumption that you will not withhold your approval to my recommendation.

Form.

THE RIGHT HONOURABLE  
MAJOR SIR PHILIP CUNLIFFE-LISTER, F.C., G.B.E., M.C., M.P.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET, LONDON S.W.

5.

5. Pending the receipt of your approval to my recommendation in paragraph 3 supra permission has been given for the payment of an alimentary allowance to Mr. Richard should he so desire.

A copy of this despatch, together with enclosure, is being sent to the Government of Uganda.

I have the honour to be,  
Sir,  
Your most obedient, humble servant.

*Mr. K. K. ...*

GOVERNOR'S DEPUTY.







Service for purposes of pension/gratuity 27 years

Actual/savage salary and emoluments Sh. 6,204-00 a year

Whereof 27/60ths Sh. 2,791-80 a year

Gratuity earned under

being at the rate of

N. B. M. has exercised the option to receive a reduced pension and gratuity according to

The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity of \_\_\_\_\_



for Treasurer.

THE TREASURY,

NAIROBI, 17th May 1932.

Colony and Protectorate of Kenya.

**Allocation of pension:-**

Total pension earned

Sh. 2,791-80 p.a.

Exclusive Kenya shares:-

Date of 1st Appointment - 1-2-05  
Date of amalgamation - 1-1-25

Actual service

Years, Months, Days.  
19 11 0

Service for purposes of pension - 19 years

Actual salary - Sh. 3,960

Value of quarters 804 Sh. 4,464 p.a.

Whereof 19/60ths

Sh. 1,415-60 p.a.

Common share (i.e. the Balance)

Sh. 1,378-80 p.a.

Service for purposes of pension/gratuity 27 years

Actual/savage salary and emoluments Sh. 6,204-00 a year

Whereof 27/60ths = Sh. 2,791-00 a year

Gratuity earned under \_\_\_\_\_  
being at the rate of \_\_\_\_\_

N.B. Mr. \_\_\_\_\_ has exercised the option to receive a reduced pension  
and gratuity according to \_\_\_\_\_

The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity  
of \_\_\_\_\_

*Shwari*  
for Treasurer.

THE TREASURY,

NAIROBI, 17th May 1952.

Colony and Protectorate of Kenya.

**Allocation of pension:-**

Total pension earned		Sh. 2,791-00 p.a.
Exclusive Kenya share:-		
Date of 1st Appointment	- 1-2-05	
Date of amalgamation	- 1-1-25	
Actual service	<u>Years, Months, Days.</u> <u>19, 11, 0</u>	
Service for purposes of pension	- 19 years	
Actual salary	- Sh. 3,960	
Value of quarters	<u>504</u>	Sh. 4,464 p.a.
Whereof 19/60ths		Sh. 1,413-00 p.a.
Common share (i.e. the Balance)		Sh. 1,378-00 p.a.



1810/13 Kenya

H 24

G. O.

Mr. ~~Toolay~~ 2/7/37  
Mr. ~~Leving~~ 24/7/37  
Mr.   
Mr. Parkinson.  
Mr. Tomlinson.

C. D.  
R 21 JUL  
D 25

Mr C. Bottomley.  
Sir J. Shackburgh  
Perm. U.S. of S.  
Parly. U.S. of S.  
Secretary of State.

27 July, 1937.

Copy to Gen. Regan 375-A/1 27 JUL 1932

DRAFT.

(No. 5)

Kenya  
No. 551  
For

Sir,  
I have to acknowledge the receipt of your despatch No. 105 of the 22<sup>nd</sup> June, regarding the voluntary retirement of Mr. F. Jacob, 1<sup>st</sup> Senior Clerk, Posts and Telegraphs Dept., and to inform you that I agree you

Copy to Gen. Regan  
1/1

recommendation that  
for Jacob's service  
from the 6<sup>th</sup> May,  
1905 should be  
allowed to count  
for pension.

A copy of this  
dispatch is being  
sent to the Officer  
Administering the  
Seri. of Mysore.

I remain &c.

(for the Secretary of State)

(Signed) R. W. HAMILTON.

325



GOVERNMENT HOUSE,  
NAIROBI,  
KENYA.

KENYA.  
No. 305

RECEIVED  
18 JUNE  
COL. OFFICE

22 June, 1932.

Sir,

*No 2*  
*6688/2/31*  
*enc.*

I have the honour to refer to Mr. Thomas' telegram No. 326 of the 21st October, 1931, regarding the voluntary retirement of Asian staff, and to inform you that Mr. F. Jacob, an African serving on Asian terms of service as a 1st Grade Clerk in the Post and Telegraphs Department, has intimated his desire to retire voluntarily under the terms of the telegram in question. His application has been accepted.

2. Mr. Jacob who was originally engaged as a Messenger on the 6th May, 1906, was subsequently employed as a Telegraphist and was finally transferred to the clerical establishment on the 1st April, 1916.

3. As Mr. Jacob's services have been continuous and having regard to Lord Fairfield's despatch No. 774 of the 3rd October, 1929, I recommend that for purposes of pension his services may be allowed to count from the 6th May, 1906.

4. I enclose a Form of Particulars in respect of pension payable to Mr. Jacob amounting to Shs. 2,575/00 per annum of which a sum of Shs. 1,489/00 is chargeable to Kenya funds and Shs. 1,086/00 to the common funds of Kenya and Uganda. This computation is based on the assumption that you will not withhold your approval to my recommendation.

*Received 5.6.32 27 JUL 1932*

*No 2*  
*6688/2/31*  
*k*

Enc.

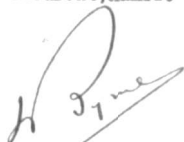
THE RIGHT HONOURABLE  
MAJOR SIR PHILIP CHILIFFE-LISTER, F.C., G.B.E., M.C., M.P.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET, LONDON S.W.

Fending

Pending the receipt of your approval to my recommendation in paragraph 3 supra permission has been given for the payment of an alimentary allowance to Mr. Jacob should he so desire.

A copy of this despatch together with enclosure is being sent to the Government of Uganda.

I have the honour to be,  
Sir,  
Your most obedient, humble servant.



BRIGADIER-GENERAL.  
GOVERNOR.



13. Dates of Commencement and Termination of the (several) Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and grade of salary	From	To	Salary p.a.	Value of quarters p.a.	Any Other Allowances		Total emoluments	Amount for aggregation
					Status	Rate p.a.		
Messenger	6-5-05	30-6-06	182					
	1-7-06	31-3-07	240					
Telegraphist	1-4-07	31-10-07	268					
	1-11-07	30-5-08	360					
	1-3-09	31-5-09	480					
	1-4-09	31-3-10	600					
	1-4-10	31-6-11	720					
	1-6-11	30-9-11	840					
	1-10-11	31-3-12	960					
	1-4-12	31-3-13	1,080					
	1-4-13	31-9-13	1,200					
	1-9-13	31-3-14	1,320					
5th Gr. Clerk (Sh. 1,680 by Sh. 1,280 to Sh. 1,640)	1-4-14	31-3-15	1,280					
4th Gr. Clerk (Sh. 1,680 by Sh. 1,44 to Sh. 1,600)	1-4-15	31-3-20	1,600					
3rd Gr. Clerk (Sh. 2,000 by Sh. 1,800 to Sh. 2,000)	1-4-20	31-12-21	2,000					
2nd Gr. Clerk (Sh. 2,500 by Sh. 2,000 to Sh. 2,500)	1-1-22	31-12-22	2,500					
1st Gr. Clerk (Sh. 3,500 by Sh. 2,500 to Sh. 4,500)	1-1-23	31-12-23	3,500					
1-1-25	31-12-25	4,500						
1-1-25	31-12-27	4,380						
1-1-28	31-12-28	4,560						
1-1-30	31-12-30	4,800						
TOTAL	1-1-31	6-6-32	5,040					

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony YES.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted. NO.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mr. P. Jacobs discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 27 years.

*P. Jacobs*  
 DEPUTY POSTMASTER GENERAL,  
 KENYA AND UGANDA.  
*J. F. ...*  
 AG: ASST. POSTMASTER GENERAL.

19. Computation, by the Treasurer, of the pension/ gratuity etc. —  
 I certify that the pension/ gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to £20 thousand five hundred and seventy five shillings and eighty cents (Sh. 2,075-00) a year.

and I base my Certificate on the following calculation —  
 Date of first appointment 6th May 1905  
 Date of retirement/cessation 6th June 1932

	Years	Months	Days
Actual service	27	1	14
Debit period of leave without pay			
Balance	27	1	14

Service for purposes of pension/ gratuity 27 years  
 Actual/average salary and emoluments Sh. 5,724/- a year  
 Whereof 27/60ths = Sh. 2,575-00 a year  
 Gratuity earned under \_\_\_\_\_  
 \_\_\_\_\_ the rate of \_\_\_\_\_  
 N-D-M \_\_\_\_\_ has exercised the option to receive a reduced pension  
 and gratuity according to \_\_\_\_\_  
 The pension payable to him is therefore \_\_\_\_\_ a year with a gratuity  
 of \_\_\_\_\_

*J. Smith*  
 for Treasurer,

THE TREASURY,  
 NAIROBI, 15th MAY 1952

Colony and Protectorate of Kenya.

**Allocation of pension:-**

Total pension earned		Sh. 2,575-00 p.a.
Exclusive Kenya share:-		
Date of first appointment - 6-6-05		
Date of amalgamation - 1-1-52		
Actual service	<u>17</u> Years, Months, Days	
Service for purposes of pension	- 15 years	
Actual salary	Sh. 4,200	
Value of Quarters	504	Sh. 4,704 p.a.
Whereof 12/60ths		Sh. 1,408-00 p.a.
Common Share (i.e. the balance)		Sh. 1,086-20 p.a.

18101/12 Kenya

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C. O.

C. D.  
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D 30 A

- Mr. Tolay
- Mr. King
- Mr.
- Mr. Parkinson.
- Mr. Tomlinson.
- Sir C. Bottomley.
- Sir J. Shuckburgh.
- Permit. U.S. of S.
- Party. U.S. of S.
- Secretary of State.

26/15/12  
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30 March 1912

DRAFT.

Kenya  
No. 244  
Sir

(No. 1)

I have the  
 honor to acknowledge the receipt of your  
 despatch No. 74 of the  
 19th Feb., reporting  
 the voluntary retirement  
 of Mr. George Taylor,  
 2nd Grade Clerk, Provincial  
 Administration, and to  
 inform you that I  
 approve of your recommenda-  
 tion



That Mr Taylor's  
name from the  
16<sup>th</sup> June, 1914 should  
be allowed to count  
for pension.

I have &c.

(Sgd.) P. CUNLIFFE-LISTER.

9683/1132

1 30  
Enb



KENYA

No 74

GOVERNMENT HOUSE,  
NAIROBI,  
KENYA.

18<sup>th</sup> February, 1932.

Sir,

UO-

I have the honour to refer to your telegram No. 326 of the 21st October, 1931, regarding the voluntary retirement of Asian staff and to inform you that Mr. George Taylor, an African serving on Asian terms of service as a 2nd Grade Clerk in the Provincial Administration, has intimated his desire to retire voluntarily under the terms of the telegram in question. His application has been accepted.

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2. Mr. Taylor who was originally engaged as an Interpreter on the 16th June, 1914, was subsequently employed as a Hut Counter and was finally transferred to the clerical establishment on the 1st April, 1918. He now requests that his service from the original date of his appointment may be allowed to count for pension.

3. As his services have been continuous, and in view of Lord Passfield's despatch No. 774 of the 3rd of October, 1929, I recommend that Mr. Taylor's request may be granted and that for purposes of pension his services may be allowed to count from the 16th June, 1914.

I shall be glad to learn that my recommendation meets with your approval.

I have the honour to be,

Sir,

Your most obedient, humble servant,

*For the Governor*

THE RIGHT HONOURABLE  
MAJOR SIR PHILIP GUILFORD-LISTER, P.C., G.C.M.G., M.C., M.P.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET, LONDON S.W.

GOVERNOR'S DEPUTY.