



1. High Cr. Transport 77 12 May, 1932.

Recommends as a special case payment of a gratuity to Jahan Shah.

I have been unable to trace any precedents bearing on this case.

? Would you please state if you have any objections.

( Sgd ) A. Hyde.

15.6.32.

I think the proposal to award a gratuity might be approved as a special case, but Kenya might be asked how they arrive at £ 90.

Had Jahan Shah been a contributor to the Provident Fund it would seem that under Reg. 47 he could have been awarded in 1930 a gratuity of £ 80 approx.

Enthorne

18.6.32.

And on the analogy of Sec 4 of the Infa  
Act, 1887 would be about £42  
? As proposed by Mr Horn  
J. H. Smith June 20 1932

At the time of his retirement in 1930 he was eligible under Rule 47 on p. 268 of Vol I of the laws of Kenya for a gratuity of  $\left(\frac{30}{2} \times 25\right)$  shillings: £37.5.0. The difference between that figure & the sum mentioned in para 3 of his despatch is probably made up by basing the gratuity on his present higher rate of pay. That is not quite regular but the proposed award is a special one made to be made outside the Rules and I should not raise any objection.  
I approve as a special case  
15/11  
A. L. B. Taylor

no. 7700

Patent  
note

2 To H.C.T. 103 \_\_\_\_\_ 29 JUN 1932  
(1 answer)

100/100

2

G. O.

Mr. ~~Tomlinson~~ 2/10/1931  
Mr. ~~Tomlinson~~ 23/6/31  
Mr. ~~Tomlinson~~

O.D.  
R 23 JUN  
B 17

Mr. Parkinson  
Mr. Tomlinson  
Sir C. Bollenley  
Sir J. Shuckburgh  
Permt. U.S. of S.  
Party U.S. of S.  
Secretary of State.

29 June 1931

DRAFT

(No. 1)

Permt. U.S. of S.  
No. 103  
H. S.

I have read  
the report of your  
despatch no. 77 of the  
12th May, and I am  
glad that I am  
in a position to  
assist you in the  
part of your  
of 1930 to which  
in the continuation of  
the employment of

C. O.

1881/2/3

2

- Mr. *[Handwritten Name]*
- Mr. *[Handwritten Name]*
- Mr. *[Handwritten Name]*
- Mr. Parkinson.
- Mr. Tomlinson.
- Sir C. Ballouley.
- Sir J. Shuckburgh.
- Permt. U.S. of S.
- Perly. U.S. of S.
- Secretary of State.

C.D.  
 R 23 JUN  
 B 57

29 June, 1950

DRAFT

*[Handwritten]*  
 Transport  
 No. 103  
 H. H.

*[Handwritten]*  
 I have received  
 the receipt of your  
 despatch No. 47 of the  
 12th May, and I inform  
 you that I appear as  
 a special and the  
 part of a *[Handwritten]*  
 of £90 to John [Handwritten]  
 on the termination of  
 his employment under

(Sgd.) P. CUNLIFFE-LISTER



4  
Encl.

HIGH COMMISSIONER  
FOR TRANSPORT.

OFFICE OF THE HIGH COMMISSIONER FOR TRANSPORT,  
GOVERNMENT HOUSE,  
NAIROBI,  
KENYA.

No. 77

RECEIVED  
- 4 JUN 1932  
COL. OFFICE

12<sup>th</sup> May 1932.

Sir,

I have the honour to inform you that Jahan Shah, lately an Artizan, "C" Class, in this Administration, was appointed to the Service in 1902 and was retrenched at the end of October, 1930, when he was in receipt of a salary of Shs.130/- per mensem; he was re-engaged on a temporary basis at a daily rate of pay of Shs.5/50 per day with effect from 1st November, 1930, and now owing to his age it is proposed to terminate his services finally.

Answered 10 3 29 JUN 1932

2. In accordance with the regulations a servant cannot contribute to the Provident Fund until he is in receipt of a salary of Shs.100/- or more per mensem. At the time Jahan Shah attained this salary he was 50 years of age, and as, in accordance with the Provident Fund Rules, special permission is required for a servant to be allowed to contribute after the age of 55 years, Jahan Shah did not become a contributor to the Provident Fund.

3. In view of Jahan Shah's long and good service and the special circumstances of his case, I recommend for your favourable consideration that a gratuity in respect of his service from 1902 to 1930, which would amount to approximately £90, should be granted to him as a special case.

I have the honour to be,  
Sir,

Your most obedient, humble servant,

THE RIGHT HONOURABLE  
MAJOR, SIR R. CUNLIFFE-LISTER,