

1953.

Kenya.

No. 3144.

SUBJECT

C0533/435

K. U. Railway Staff

Previous

17167/31.

Subsequent

Sub file 1.

23007/34.

Some details of a proposed Divisional organisation for  
 distinct staff of the Engineering Dept. of which a trial is to be  
 made & needs sanction for the employment of the title  
 'Acting Divisional Engineer' & for two additional Acting Senior  
 Asst. Engineers.

These proposals are very vague but  
 the intention appears to be to have two  
 Divisions each under an acting Divisional  
 Engineer, one with 3 or 4 Acting Senior  
 Engineers under them and then 8 Asst. Engineers.  
 The additional cost in emoluments of  
 this system is finally adopted is not  
 stated.

Chapter V of the Hammer & Report on the <sup>the</sup> Nigerian  
 railway was not adopted as regards  
 para 106 but the Nigerian Railway  
 estimates provide for 4 Divisional Engineers.  
 There is ~~to be~~ no intermediate rank  
 between them and the long grade engineers  
 but as the latter go to £920 it is  
 probably necessary in Kenya to provide  
~~at least~~ a stepping stone by way  
 of the Senior Asst. Engineer grade.

It seems unnecessary to consult  
 Treasury at present.

I approve the proposals on the  
 understanding in para 6 but request  
 that the matter may be made the subject  
 of prior reference before any steps  
 are taken to adopt it permanently.

J.F. Jones  
 20/4/39

The Council in regard to the proposed  
advisory Council should have been consulted  
on their proposals.

although 2 these proposals are  
in the nature of a re-organization it  
seems desirable to consult the Council  
now in view of <sup>sub</sup> sections (A) and (C) of  
section 14 of the draft order in Council 1927  
and if the system is eventually adopted  
sub-sections (B) and (E) of the same section  
will apply.

H. P. P. 1927  
21/4/33

As it is a purely experimental arrangement, I  
don't think we need insist on prior  
reference to R'y Council.

Reply as proposed in Mr. P. P. P.'s first  
minute, adding that if, after trial, it is  
wishes to make the reorganization permanent,  
he will no doubt refer it to R'y Council  
in accordance with the O-in-C.

(The K. U. R. administration have had to be  
reminded of this obligation in other cases)

H. P. P.  
21/4

It is clear that the Council must be consulted before  
the suggested system can be made permanent, under §  
14 (A) and § 14 (C) of the O-in-C

The deep is badly put & is not easy to follow  
but with the aid of the K. U. R. estimates for 1933 the following  
emerge

- A Present position (1933 estimates)
- 4 District Engineers on £840 - £920
  - \* 1 Senior Assistant Engineer on £720 - £840
  - 8 Assistant Engineers on £480 - £720

\* Previous to this  
year he was a District  
Engineer in the Chief  
Engineer's Headquarters

- B Proposed but dropped (salary included)
- 2 Divisional Engineers
  - 1 District Engineer (sundry) ? £840 - £920
  - 3 Sub-District Officers ? £720 - £840
  - \* 8 Assistant Engineers ? £480 - £720

\* One at the Post  
.. really only 7.

From para 4 of the despatch it appears that one District  
Engineer has been replaced by a Senior Assistant  
so that they actually have

- C
- 3 District Engineers
  - 2 Senior Assistant Engineers
  - 7 Assistant Engineers

and the idea now appears to be to appoint two more  
acting "Senior Assistant Engineers" <sup>or</sup> ~~or~~ (para 3)  
and then (para 4) call two of the District Engineers  
"acting Divisional Engineers". Thus we shall have

- D
- 2 <sup>acting</sup> Divisional Engineers ~~(or~~ <sup>paid / presume</sup> ~~no~~ District Engineers
  - 1 District Engineer
  - 3 Senior Assistant Engineers - corresponding  
to the 3 Sub-District  
officers in B.
  - 7 Assistant Engineers

It will be seen that D corresponds to B with the  
with acting or called Senior Assistant Engineers

instead of Sub District officers.

As it is purely temporary and experimental we can approve but we must say that before it becomes permanent (which is very likely) the Comptrol must be consulted as laid down in the O in C. and ask for a statement of which officers are to become which for purposes of record.

J. E. G. Flood  
21.4.33

Home

2 To H.C.T. 36 (1 Annul) <sup>25/6</sup> cons 25 APR 1933

(H)

3. Crown Agents \_\_\_\_\_ 20 May '33

Encls. copy of cases from General Manager K.V.R. regarding a vacancy for an Asst. Locomotive Supt. which will occur upon the retirement of A.T. Thompson & enquire what action should be taken.

? Pass 6 Proms. Branch  
P. Sawis  
21/5

E.A. Austin  
21

See minutes on Proms 689.

W.N. Norman  
20.6.33

I submit a draft based upon Proms. 689. It may be just worth while mentioning Mr. Dallmeyer of Palestine. If the Crown Agents require his Promotions file, we can send it over.

Johnson 25/6

J. E. G. Flood

4 To B.A. (3 Annul)

27/6/33 4

(M)

5 26 Annul 82 \_\_\_\_\_ 6 June '33.

Give details of changes in designation of officers under the divisional system in the Engineering Dept.

The arrangement of the ports agrees with D in the Flood's minute of 29 April, with the exception that it includes a Senior Port Engr. in charge of the Port.

? P.F.s should be noted otherwise put by

C.P. Norman  
29/6/33

and CA might have a copy of 1, 2 and 5 LF.

J.P. Austin  
29 June

6 To B.A. (1, 2 + 5) 8/10 2/7/33

7 Crown Agents \_\_\_\_\_ 3 July '33.

Trans. a copy of a letter to the General Manager K.V.R. stating as to vacancy for Asst Locomotive Supt.

? Proms Branch to see & put by

W.N. Norman

C.P. Norman  
27/7/33

J.P. Austin  
5/7/33

Handwritten notes and signatures at the bottom of the page.



8 Crown Agents \_\_\_\_\_ 31<sup>st</sup> July 33

Trans. a copy of a letter from the General Manager K.U.L. enquires whether Mr. H. Wood may be offered app't. of Asst. Secy. Supt. or whether applications could be invited by advertisement.

? Subject to C.S.O. terms, CA may also be requested to offer the app't. to the holder of the salary of £600 in the scale £450-500-600-700-£720

C. J. Johnson  
S. F. 33  
M. Austin  
4/3

This matter has now become rather urgent, and although Mr. Wood has no Colonial service and voluntarily severed his connection with the Crown Agents in 1932, we cannot object to his appointment unless the new applicant, Mr. A.R. Loveridge of Tanganyika, is qualified for the appointment.

? Ask the Crown Agents for their view on that point.

S. F. 33  
27/9

C. J. Johnson  
23/9 atms.

10/10  
20/11/33  
DESTROYED UNDER STATUTE

9. Crown Agents \_\_\_\_\_ 26 Sept. 33  
States A.R. Loveridge is not considered suitable for app't. of Asst. Secy. Supt. enquire what further action should be taken  
DESTROYED UNDER STATUTE

? Subject to C.S.O. terms or may now proceed as in Mr. Johnson's letter of 27/9

27/9

C. J. Johnson

27  
S. F. 33

C. J. Johnson  
28.9.33.

S. F. 33  
28.9 atms

30/10

30 SEP 1933

11 To CA. (10 annul)  
M

12 A.C. Transport 149. \_\_\_\_\_ 10<sup>th</sup> November 33

States General Managers under for improved scales of salary of Secy. Supt. & Asst. Secy. Supt. has not been accepted by Advisory Council & no alteration in provision in 1933 estimates is being made, but provision will be reviewed at a later date.

(Original on file of W. Welch - copy attached for record.)

13 To A.C. Transport 138 - 12 annul \_\_\_\_\_ 30 Dec. 33

(Draft on file of W. Welch - copy attached.)

M

TRANSPORT.

KENYA-UGANDA.

No. 135

*Copy Original on P/B/60/TEA Welch*  
DOWLING STREET,

30th December, 1933.

613

Sir,

I have the honour to acknowledge the receipt of your despatch No. 149 of the 10th of November from which I note that you have endorsed the Railway Advisory Council's view that the salary scale of the Stores Department and the Assistant Stores Superintendent should remain unaltered during 1934.

2. I have to request that Mr. W. Welch, Stores Superintendent may be informed in reply to his petition for an increase in salary which was forwarded with your despatch No. 86 of the 13th of June, that after considering the Council's recommendations on the subject I regret that I am not prepared to accede to his request at present.

I have etc.

(Sgd) F. CONLIFFE-LISTER.

THE HIGH COMMISSIONER  
FOR TRANSPORT,  
KENYA-UGANDA.

Duplicate

Original on file with E.H. 112

112

TRANSPORT

KENYA-UGANDA

No. 149

10th November, 1933.

Sir,

No H

on 6/11/33

E.H.

I have the honour to refer to your Transport Despatch No. 64 of the 29th July 1933, on the subject of the salary of the Stores Superintendent of this Administration, and to inform you that at the last meeting of the Railway Advisory Council when the Estimates for 1934 were discussed, the question of the scales of pay of the Stores Superintendent and the Assistant Stores Superintendent were examined, and the following minute was passed:-

"Council NOTED the recommendation of the General Manager for an improvement in the scales of pay of the Stores Superintendent and the Assistant Stores Superintendent, but, in view of the general uncertainty with regard to the standardisation of scales of salary, were unable to accept this recommendation."

I have endorsed the view of the Railway Advisory Council and the scales of salary for the Stores Superintendent and Assistant Stores Superintendent are accordingly included in next year's Estimates at £1,000 per annum and £720 by £50 to £640 per annum, these being the same rates as have been approved for this year's Estimates.

2. As a result of the discussions on the rates of pay for these two posts and various other posts, the Council felt that the position as a whole in respect of scales of salaries and overhead expenditure should be reviewed and accordingly arrangements are being

made/

THE RIGHT HONOURABLE

MAJOR SIR FRANK CULLIFFE-LISTER, G.C.B., M.C., M.P.,

MEMBER OF PARLIAMENT FOR THE COLONIES,

CEYLON OFFICE,

BRIDGE STREET, S.S.1.

Amend (See. 13)

8

made to obtain information from other railways, both  
private and Government-owned, so that a complete  
picture of the position may be obtained and examined  
at a later date.

I have the honour to be,

Sir,

Your most obedient,  
humble servant,

C. W. G. WALKER

for HIGH COMMISSIONER.

STANDARD

STANDARD

STANDARD

STANDARD



3144/33/ke

HP 9

C. O.

Mr. Dawson 29/9  
Mr. Freeman 29/9

29 SEP  
D 30

31 Sept 1933

- Mr. Parkinson.
- Mr. Tomlinson.
- Sir C. Bottomley.
- Sir J. Shackburgh.
- Perms. U.S. of S.
- Parly. U.S. of S.
- Secretary of State.

Answered by No 1  
83 on 50677 EA. Wood  
Lufkin

**DRAFT.**

C. K. for C. O. Davis

(10)

Gentlemen

I am glad to acknowledge the rec. of your letter No M 3106, of the 20<sup>th</sup> of July, from which it is noted that you do not consider Mr. A. R. Lovridge suitable for appointment to the existing vacancies for an Assistant Locomotive Superintendent, Kenya & Uganda Railways & Harbours.

2. In the event Sir P. C. L. would be glad if the appointment could be offered to Mr. H. Wood at a salary of £600 a year on the scale £480-20-£600-30-£720, as suggested in your letter of the 20<sup>th</sup> of July.

(8)

(Signed) J. E. W. FLOOD

8/10

ALL COMMUNICATIONS  
TO BE ADDRESSED TO THE  
CROWN AGENTS FOR THE COLONIES,  
THE FOLLOWING REFERENCE AND THE  
DATE OF THIS LETTER BEING QUOTED.  
M/3106.



*MHW*

4, MILLBANK,  
WESTMINSTER,  
LONDON, S.W.1

TELEGRAMS: "CROWN LONDON"  
TELEPHONE: 7750 VICTORIA

RECEIVED  
17 AUG 1933  
C. O. [unclear]

31st July 1933.

Sir,

*Note*

With reference to our letter of the 3rd July and previous correspondence respecting the vacancy for an Assistant Locomotive Superintendent, Kenya and Uganda Railways and Harbours, I have the honour to transmit, for the information of the Secretary of State, a copy of a letter which we have received from the General Manager, Kenya and Uganda Railways and Harbours, on the subject.

15.7.33.

2. We consider that Mr. H. Wood, referred to therein, details of whose career are enclosed, is suitable for the appointment and that his experience warrants his engagement at a salary of £600. a year in the scale £480-£20-£600-£30-£720. Having regard to the General Manager's remarks, I have to enquire whether we are at liberty to offer him the appointment upon these terms, on the usual Class "A" agreement, or whether it is desired that applications should be invited by advertisement or otherwise.

3. Pending the receipt of your reply we have not communicated with Mr. Wood in the matter.

I have the honour to be,

Sir,

Your obedient Servant,

*Almond*

FOR CROWN AGENTS.

The Under Secretary of State,

COLONIAL OFFICE.

C O P Y

FROM THE GENERAL MANAGER, KENYA AND UGANDA RAILWAYS AND HARBOURS,  
TO THE CROWN AGENTS.

SPG 8/1/5  
AIR MAIL

Nairobi, Kenya.

15th July 1933.

Gentlemen,

I acknowledge receipt of your letter 124 M/3106 of the 3rd instant, and the enclosures thereto.

2. The qualifications and experience of Mr. Willan have been carefully examined by the Chief Mechanical Engineer, who does not consider he is suitable for the vacancy here for an Assistant Locomotive Superintendent.

3. It is noted that, with the exception of Mr. Willan, you are not aware of any retrenched officer, or officer still in the Colonial Service, who might be suitable for the appointment.

4. In the circumstances, it is desirable that consideration should be given to the possibility of securing the services of Mr. H. Wood, whose qualifications and experience are regarded by the Chief Mechanical Engineer as being superior to those of Mr. Willan. This officer has been in your employ and will be well known to you. Unless, therefore, you know of any reason why he would be regarded as unsuitable, it is desired that steps be taken to secure the Secretary of State's sanction to the post being offered to Mr. Wood; and, failing such sanction, that authority be given for applications to be invited by advertisement or otherwise for the position.

I have etc.

(Sgd.) F. Browning.

for General Manager.

Particulars concerning Mr. Harry Wood

12

who has been selected for the post of Assistant Locomotive Superintendent, Kenya and Uganda Railways and Harbours.

Date and year of birth 16th May 1895

Whether single, married, or a widower Married

Number of children Two

Previous tropical climate served in Cuba, Colombia, Brazil.

Where educated -

1900-1910	Bearne's School,	Newton Abbot,	Devon.
1910-1914	Technical School,	" "	"
1914	" "	Swindon.	
1916	" "	Plymouth.	

Professional qualifications and date at which each was obtained

## TRAINING AND EXPERIENCE.

Dates.		Name and Address of Employer.	Position held and Reason for leaving.
From	To		
1910	1914	G. F. Ely. Newton Abbot, and Swindon	Apprentice, engine fitting, turning, erecting etc. Left to join Army.
1914	1920	Military Service, Royal Engineers.	Sapper, Corporal, Sergeant, 2nd Lieut. Captain. Military Workshops, Plymouth. R.O.D. France, Belgium, South Russia. Demobilised.
1920	1921	United Rlys. of Havana, London Address - Dashwood House, E.C.2.	Asst. Divisional Loco. Supt. Asst. Shops Supt. Locomotive repairs and running. Resigned with others because General Manager at Havana wished to reduce our salary contrary to contract. Was compensated by the London Directors.



Dates		Name and Address of Employer.	Position held and Reason for leaving
From	To		
1922	1925	Santa Marta Rly. Co. Ld. London address - 28 Austin Friars, E.C.2.	Supt. of Mechanical Dept. Full charge Mechanical Dept. Loco. carriage and wagon repairs, Loco. running etc. Company purchased by American Co.
1926	1927	Cordoba Central Rly. London Address - River Plate House, E.C.2.	Loco. Supt. in charge Main Loco. Repair shops. All heavy locomotive repairs for railway. Wife's illness.
1927	1932	Crown Agents for the Colonies; 4 Millbank S.W.1.	Engineering Assistant and Assistant Inspector, "Z" & "X" Depts. Inspection work Birmingham area, General duties "Z" Dept. To join the Galena Oil Co.
5.3.1932.	17.9.1932.	The Galena Oil Co. C/o The Texas Oil Co. 125 Strand, W.C.2.	Railway Lubrication Service Engineer, lubrication of locos. and rolling stock, Paulista and Mogyana Rlys. Brazil. Ill health.
Sept. 1932	Present date	Unemployed.	



ALL COMMUNICATIONS  
TO BE ADDRESSED TO THE  
CROWN AGENTS FOR THE COLONIES.  
THE FOLLOWING REFERENCE AND THE  
DATE OF THIS LETTER BEING QUOTED

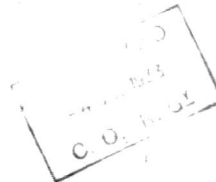
M/3106

TELEGRAMS: "CROWN LONDON"  
TELEPHONE: 7730 VICTORIA

13<sup>n</sup>

4, MILLBANK,  
WESTMINSTER,  
LONDON, S.W.1

3rd July, 1933.



Sir,

NOH

2.7.33.

With reference to your letter No. 3144/33 of the  
27th June, I have the honour to transmit, for the  
information of the Secretary of State, a copy of a letter  
which has been addressed to the General Manager, Kenya  
and Uganda Railways and Harbours, regarding a vacancy  
for an Assistant Locomotive Superintendent.

Mr. J. R. Dallmeyer, Assistant District Engineer,  
Palestine Railways, is a Civil Engineer and does not,  
therefore, possess the qualifications required.

I have the honour to be,

Sir,

Your obedient servant,

*J. C. Stewart*  
for Crown Agents.

The Under Secretary of State,  
COLONIAL OFFICE,  
S.W.1.

AIR MAIL.

3rd July, 1933.

Sir,

With reference to your telegram of the 27th June and previous correspondence, regarding the appointment of a successor to Mr. A. J. Thompson, Assistant Locomotive Superintendent, we enclose particulars of the training and experience of Mr. H. Wood, to whom reference is made in the second paragraph of your air mail letter of the 29th April and of Mr. H. Willan, Assistant Locomotive Superintendent, Class III, Palestine Railways, who has applied for promotion in the Colonial Service. The reports on Mr. Willan's services in Palestine have throughout been satisfactory, and describe him as an efficient and hardworking officer, showing keenness and initiative in his work. We have not advised either of the gentlemen named of the existence of the vacancy.

2. I would explain that the Secretary of State for the Colonies has recently ruled that a candidate without previous Colonial Service should not be selected for appointment, unless there is no officer retrenched from the Service who might fill the post and he considers it desirable to lay stress on the importance, in filling vacancies, of giving first consideration to retrenched officers or to serving officers, whose transfer would either avert retrenchment

/or

The General Manager,  
Egypt & Sudan Railways & Harbours,  
Khartoum,  
KHEDA.

or enable a retrenched officer to be re-employed. We have, therefore, considered only those retrenched officers and others with previous Colonial Service, whose names have been noted by us for consideration on the occurrence of vacancies of this nature. With the possible exception of Mr. Willan, it appears doubtful to us whether any of those, whose names are noted, are likely to be suitable for the appointment.

3. We have ascertained from the Colonial Office that there is no officer retrenched from the Colonial Service known to that Department who might be suitable for the appointment.

4. I have to enquire whether it is proposed that the appointment should be offered to Mr. Willan. If not, it would be necessary to obtain the approval of the Secretary of State to our inviting applications by advertisement or otherwise. Pending the receipt of further instructions from you, no further action will be taken by us in the matter.

I am, Sir,

Your obedient servant,

(Sd) J. C. L. [Signature]

for Crown Agents.

PROCESSED  
STANDARD  
4/11/45



16 5

TRANSPORT.

KENYA-UGANDA.

No. 82

OFFICE OF THE HIGH COMMISSIONER FOR TRANSPORT,  
GOVERNMENT HOUSE,

NAIROBI,  
KENYA.

RECEIVED  
26 JUN 1933  
C. O. FOY

6th June, 1933.

Sir,

No 2

I have the honour to refer to your transport Despatch, Kenya-uganda, No.36 of the 25th April, 1933, on the subject of the experimental introduction of a divisional system in the engineering department of this Administration, and to inform you that the officers whose designations it is proposed to change under the experimental divisional system are as follows:-

- Mr. P. Macfarlane ... District Engineer to be a Divisional Engineer.
- Mr. J. G. Nisbet ... District Engineer to be a Divisional Engineer.
- Mr. H. M. Kirkland ... Assistant Engineer to be a Senior Assistant Engineer in charge of a Sub District.
- Mr. W. Urquhart ... Assistant Engineer to be a Senior Assistant Engineer in charge of the Port.

Copy to S.A. 6

The complete list of posts in the Engineering Department, and the holders, would be as shown below:-

2 Divisional Engineers	... Mr. P. Macfarlane, Mr. J. G. Nisbet.	5144 13053
1 District Engineer	... Mr. E. J. B. Gahan.	22820
3 Senior Assistant Engineers in charge of Sub Districts.	... Mr. R. C. Gowthorpe, Mr. J. R. Farquharson, Mr. H. M. Kirkland.	31175 25057 25167
1 Senior Assistant Engineer in charge of the Port	... Mr. W. Urquhart.	25192
7 Assistant Engineers	... Mr. A. Johnston, Mr. K. B. Cogle, Mr. F. Buckley, Mr. P. Shingler/	25925 30287 30396
Total 14.		31052



7 Assistant Engineers  
(contd.)

Mr. P. Shingler,  
Mr. R. Cochrane,  
Mr. C. G. B. Wale,  
Mr. F. A. Hailton.

2077  
3209  
229.4

I have the honour to be,

Sir,

Your most obedient, humble servant,

*C. G. B. Wale*

*for* HIGH COMMISSIONER.

C. O.

3144/33. Kenya.

18  
4



Mr. Robinson. 22.6.33.

Mr. *John* 23/6

*Frederic 23/6*

Mr. Parkinson.

Mr. Tomlinson.

Sir C. Bottomley.

Sir J. Shuckburgh.

Perm. U.S. of S.

Parly. U.S. of S.

Secretary of State.

*S#*

Downing Street,

27 June, 1933.

**DRAFT.**

THE CROWN AGENTS  
FOR THE COLONIES.

Gentlemen,

I am etc., to refer to your letter M/3106 of the 20th of May regarding a vacancy for an Assistant Locomotive Superintendent, Kenya and Uganda Railways and Harbours.

2. Apart from the officers mentioned in your letter, there is no officer retrenched from the Colonial Service known to this Department who might be suitable for the appointment, and the only officer in the Service who can be suggested is Mr. J.R. Dallmeyer, Assistant District Engineer, Palestine Railways.

*Contd.*

*Copy sent to [unclear] [unclear]*

3. In replying to the  
General Manager you will  
no doubt lay stress upon  
the importance, in filling  
vacancies, of giving first  
consideration to retrenched  
officers, or to serving officers  
whose transfer would either  
avert retrenchment or  
enable a retrenched officer  
to be re-employed.

(Signed) L. B. FREESTON

ALL COMMUNICATIONS  
TO BE ADDRESSED TO THE  
CROWN AGENTS FOR THE COLONIES,  
THE FOLLOWING REFERENCE AND THE  
DATE OF THE LETTER BEING QUOTED.

W/3106

TELEGRAMS: CROWN LONDON  
TELEPHONE: 7725 VICTORIA



193  
4. MILLSANK,  
WESTMINSTER,  
LONDON. S.W.1

20th May 1933.

Sir,

I have the honour to enclose copies of two letters addressed to us by the General Manager, Kenya and Uganda Railways and Harbours, regarding a vacancy for an Assistant Locomotive Superintendent, which will occur upon the retirement of Mr. A. J. Thompson, and to request that we may be advised of the action which it is desired should be taken in the matter.

2. The following officers are noted by us for consideration on the occurrence of vacancies of this nature:-

*10718* W. C. CLARK, late Assistant Locomotive Superintendent, Gold Coast Railways.

*[Pr 1907/18]* H. WILLAN, Assistant Locomotive Running Superintendent, Palestine Railways.

*[17683 Ch]* J. W. HULMAN, Assistant Locomotive Superintendent, Cyprus Railways.

*[Pr 161]* H. MILLS, Assistant Divisional Transportation Officer, Ceylon Railways.

With the possible exception of Mr. H. Willan, it appears doubtful whether they are likely to be suitable for the appointment, and if your Department has particulars of other officers retrenched from or still in the Colonial Service, whose claims require consideration, we shall be glad to be furnished with details.

I have the honour to be

Sir,

Your obedient servant,

The Under Secretary of State,  
COLONIAL OFFICE, S.W.1.

*[Signature]*  
for CROWN AGENTS.



COPY OF LETTER FROM THE GENERAL MANAGER, K. & U. RLYS. AND HARBOURS,  
NAIROBI, KENYA. TO CROWN AGENTS.

No. SPG. 9/1/5.

General Manager's Office,

Nairobi.

Kenya Colony.

26/29th April 1933.

Gentlemen,

POST OF ASSISTANT LOCOMOTIVE  
SUPERINTENDENT.

Consequent upon the retirement of Mr. A. J. Thompson, Assistant Locomotive Superintendent, towards the end of this year, it will be necessary to appoint a successor, and I shall be glad if arrangements can be made to call for applications in accordance with the particulars of conditions of service and necessary qualifications for the post which are attached. The terms of service laid down in Special Notice No. 88, copies of which have been sent you, should be brought to the notice of applicants.

2. In this connection, I have to state that an application for employment was recently received from Mr. H. Wood whose address is:-

Court House Lodge,  
68, Nether Street,  
Woodside Park,  
London, W.12.

and I shall be glad if the vacancy can be brought to Mr. Wood's notice.

3. It is considered that the officer to be engaged should have qualifications to warrant a commencing salary of £600. p.a.

4. Will you please arrange for the applications received, together with your remarks thereon, and your recommendation as to the most suitable candidate, to be forwarded to me for my decision.

I have the honour to be,  
GENTLEMEN,  
Your obedient servant,

G. D. RHODES.

GENERAL MANAGER.

COPY OF LETTER FROM THE GENERAL MANAGER, K.&U.R.R.LYS. AND HARBOURS.  
TO CROWN AGENTS.

---

BY AIR MAIL.

General Manager's Office,  
Nairobi.

Kenya Colony.

5th May 1933.

No.SPG.9/1/5.

Gentlemen,

POST OF ASSISTANT LOCOMOTIVE  
SUPERINTENDENT.

In continuation of my Air Mail letter of the 29th ultimo, requesting you to call for applications for the post of Assistant Locomotive Superintendent, which will be vacant towards the end of this year, I have to inform you that it may be necessary to fill this post earlier than was expected. I shall be glad, therefore, if the applications received for the position and your recommendation can be submitted to me as soon as they are available.

I have the honour to be,

Gentlemen,

Your obedient servant,

(Sgd). G.D.RHODES.  
GENERAL MANAGER.

PATRICULARS OF THE OFFICE OF ASSISTANT  
LOCOMOTIVE SUPERINTENDENT IN THE RUNNING  
SECTION OF THE MECHANICAL DEPARTMENT OF  
THE KENYA AND UGANDA RAILWAYS AND HARBOURS.

---

DUTIES OF OFFICE.

The duties consist of supervision, under the Locomotive Superintendent, of the Headquarters district of the Running Section; examination and criticism of reports which arrive from all districts, examination of consumption of fuel, oil and other stores, checking of indents, and in similar duties concerned with the efficient and economical running of locomotives, and control of the running staff.

QUALIFICATIONS.

Candidates must have had a good education both generally and on the technical side of Engineering; they must have received a sound practical training in locomotive working on a British railway and have subsequently filled a position of responsibility in the Running Department of a railway of recognised standing. It is preferable, although not essential, that candidates should be associate members, or members, of an Engineering institution.

Candidates should not be over 40 years of age.

SALARY.

The scale of the salary is £480 by £20 to £600, with an efficiency bar, and £600 by £30 to £720, subject to the bar being passed, but a candidate of sufficient qualifications may be offered £600 per annum on engagement in the latter part of the scale.

The rates of salary mentioned are subject to reduction under any temporary levy on the salaries of Officers of the Railway which may be from time to time in force. The present levy on salaries up to £1,000 per annum is 5%.

The post is a pensionable one, but the admission to pensionable status of the Officer appointed will only be considered after completion of five years' satisfactory service in the post.

QUARTERS.

If quarters are not available an allowance in lieu is given which is at present fixed at 15% of the initial salary of the post, with a minimum of £75.-- per annum in case of a married man.

Free Medical attention is given.

MEDICAL ATTENDANCE.

CERTIFICATE OF HEALTH.

The successful candidate must produce a Medical Certificate of fitness for service in Kenya and Uganda.

PASSAGE.

Free first class passage allowed. Under the present regulations a married man engaged from Great Britain and Ireland would be paid family passage allowance up to £40.--. If engaged from any other country, family passage allowance is payable up to half the cost of a passage the Officer appointed is entitled to travel, or £40.-- whichever is less.

LEAVE.

A tour of service is from 30 to 48 months, varying with length of service and the conditions of health of the station. The normal tour in a station classed as healthy is 48 months for the first two tours and 36 months for subsequent tours. The existing leave conditions provide for 3 days leave on full pay for each month of residential service where the normal tour is 48 months and four days leave on full pay for each month of residential service where the normal tour is 36 months. Free passage to the country in which the Officer is engaged or to England is allowed for leave purposes and if returning for further service a return passage to the Colony is also granted. The time occupied by the sea voyages, subject to a maximum of 28 days each way is added to leave.

C. O.

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Mr. Priestman 24/4  
Mr. *Maclean* 24/4

3144/33 Kenya

C.D.  
R 24 APR  
D NY

Mr. Parkinson.  
Mr. Tomlinson.  
Sir C. Bottomley.  
Sir J. Shuckburgh.  
Perms. U.S. of S.  
Parly. U.S. of S.  
Secretary of State.

Answered by No 5

25 April, 1955.

Sir,

DRAFT.

I have etc. to acknowledge

TRANSPORT.

(1) the receipt of your despatch No.40 of the 22nd of March on the subject of the ~~proposed~~ experimental introduction of a divisional system in ~~regards to~~ the Engineering Dept.

KENYA-UGANDA.

NO. 36

H.CR.

2. As the proposed organization

is ~~also~~ purely temporary and experimental ~~nature~~, I have no ~~the~~ objection to its introduction on ~~this~~

basis. In the event of its being decided to introduce this system permanently, it would of course be necessary first to consult the Kenya and Uganda Railway Advisory Council in accordance with the provisions of

Copy to S.A. (6)

understanding stated in the sixth para of your despatch

Section 14 ((h) and (i))

of the Kenya and Uganda (Transport)

Amendment Order-in-Council, 1927.

3. I shall be glad to be  
furnished with a statement, for  
purposes of record, <sup>showing</sup> of the officers  
whom it is proposed to appoint to  
the various posts in the divisional  
organization.

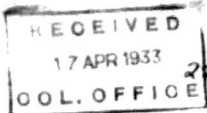
I have, etc.  
(for the Secretary of State)

(Signed) PLYMOUTH

TRANSPORT.  
KENYA-UGANDA.

No. 40

OFFICE OF THE HIGH COMMISSIONER FOR TRANSPORT,  
GOVERNMENT HOUSE,  
NAIROBI,  
KENYA.



20th March, 1933.

Sir,

I have the honour to inform you that when the original draft Estimates of expenditure for this Administration for the year 1933 were being prepared, provision was made for a new organisation for the district staff of the Engineering Department, the organisation contemplated being of a Divisional nature similar to that introduced in Nigeria.

2. The original draft estimates referred to were framed on the basis of the appointment of two Divisional-Engineers, one Relieving District Engineer, three Sub-District Officers and eight Assistant Engineers, a total of thirteen Engineering Officers on the railway and one at the Port, as compared with four District Engineers, one Sub-District Officer and twelve Engineering Officers, a total of seventeen, under the organisation previously in existence.

3. This reorganisation, however, if it had been formally adopted, would have required the promotion of certain officers to the position of Divisional Engineers at salaries higher than the existing authorised grade of £840 - £920 applicable to District Engineers, and the General Manager, in view of the/

THE RIGHT HONOURABLE  
MAJOR SIR PHILIP CUNLIFFE-LISTER, G.C.B., M.C., M.P.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET, S.W.1.

*Gunnod (2)*

*by G. C. (6)*

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of the financial position of the Administration, did not feel justified in going forward at that stage with proposals for such promotions to Railway Council. The Estimate for the Engineering Department, in so far as salary scales were concerned, was therefore submitted in accordance with the organisation which has existed heretofore although the number of officers was reduced to the requirements of the Divisional System.

4. A vacancy recently occurred for a District Engineer, and, in order to enable a thorough trial of the Divisional System to be made, I approved of the creation of one additional post of Senior Assistant Engineer instead of filling the vacant post of District Engineer. It is, however, necessary for the purpose of this experimental scheme to create temporarily two additional acting appointments to the post of Senior Assistant Engineer. These temporary alterations in designation will enable the Administration to complete the organisation for the Divisional System if it is ultimately decided to adopt this system permanently, and will also enable the present District organisation to be reverted to if such a course is found advisable.

5. This experimental organisation involves the use for Departmental purposes of the title of "Acting Divisional Engineer" in the case of two officers and "Acting Senior Assistant Engineer" in the case of two other officers, and it has been made clear to these officers that these designations are purely of a temporary Departmental nature, and that the substantive designations have not been changed.

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6. As, however, there is no provision in the 1933 estimates, which have been approved by you, for the employment of the title of "Acting Divisional Engineer" or for the two additional "Acting Senior Assistant Engineers" in question, I request your sanction for these appointments during the period this Divisional System is on trial, on the understanding that it will in no way commit the Administration to the permanent adoption of this temporary organisation, which would be adopted only after it has had a thorough trial and after its efficiency has been thoroughly explored and proved more advantageous than the existing "District" system.

I have the honour to be,

Sir,

Your most obedient, humble servant,

*C. G. Galloway*

*for* HIGH COMMISSIONER.