

42

RECEIVED
12 AUG 1935
C. O. REGY

THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S. Est. 19/1/506/56
AND DATE

RECEIVED
12 AUG 1935
C. O. REGY

16th July, 1935.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of gratuity awarded to Mr. Wadhawa Khan, Compounder, Medical Department, on his retrenchment from the Service on the abolition of his office.

Form.

2. Instructions have been issued to the Treasurer to pay Mr. Wadhawa Khan a gratuity amounting to Sh.2,852.40.

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MJM

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

- 1. Name of Applicant in full Wadhawa Khan
 - 2. Office or Situation Compounder, Medical Department
 - 3. Recommended for a pension/gratuity of Sh. 2,852-40
 - 4. Age About fifty five (55) years - Born in 1879
 - 5. Service thirty one years five months and twenty five days
 - 6. Salary or wages (actual/average) Sh. 4,320-00 a year
 - 7. Value of quarters (actual/average) minimum 480-00 a year
 - 7a. Other emoluments (actual/average)
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed } Sh. 4,800-00 a year
- 8. Cause of retirement Abolition of office owing to Retrenchment
 - 9. Absence beyond ordinary Vacation Leave:—

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19 24	From 14th Aug.	To 19th Aug.	6	-	-	Extension of leave to suit steamer sailing ✓
19 ..	From ..	To ..				
19 34	From 4th Sept.	To ..	1	-	-	Extension of leave to be deducted from following leave ✓
19 ..	From ..	To ..				
19 ..	From ..	To ..				
19 ..	From ..	To ..				
19 ..	From ..	To ..				
19 ..	From ..	To ..				
19 ..	From ..	To ..				
19 ..	From ..	To ..				
	TOTAL		7	-	-	

- 10. Date of cessation of duty
- Notice of abolition of office inclusive of (Committed leave, with pay, from 11th January 1935 to 10th July 1935)
- 11. Date of cessation of salary 10th July 1935
- 12. Date from which, inclusively, pension will commence 11th July 1935
on which gratuity falls due

14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service..... **YES.**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted..... **NONE.**
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

This officer has discharged his duties with diligence and fidelity to the satisfaction of the Head of his Department.

During the whole of his service he has carried out his duties efficiently to the best of his ability

F. G. Clegg
FOR DIRECTOR OF MEDICAL SERVICES.

19. Computation, by the Treasurer, of the pension/gratuity, etc.:-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand eight hundred and fifty two shillings and forty cents (Sh. 2,852-40).

and I base my Certificate on the following calculation:-

Date of first appointment 16th January 1904

Date of retirement/transfer 10th July 1935

	Years	Months	Days
Actual service	31.	5.	25.
Deduct period of leave without pay			
Balance	31.	5.	25.

Service for purposes of pension/gratuity 31 years
Actual average salary and emoluments Sh. 4,800/- a year
Whereof _____
Gratuity earned under Regn. 12(1) of the Non-Eur. Of. Pens. Ord., 1932
and on IV of the Superannuation Act, 1924
being at the rate of 1 week's saly. for ea. yr. of service = Sh. 2,852-40

N.D. Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity
of _____ in

N.B. The post which this officer has been employed is a non-pensionable office.

THE TREASURY,
NAIROBI 25th June 1935.

[Signature]
for Treasurer,
Colony and Protectorate of Kenya.



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S. Est. 19/1/322/71.
AND DATE

RECEIVED
12 AUG 1935
C. O. REQY

15th July, 1935.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of pension and gratuity awarded to Mr. J. Fernandes, Master Tailor, Prisons Department, on his retrenchment from the Service due to the abolition of his office.

Form.

2. Instructions have been issued to the Treasurer to pay Mr. Fernandes a pension at the rate of Sh. 2,165.78 a year with effect from the date of his retirement, together with a gratuity of Sh. 7,219.20.

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MJM

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

- Name of Applicant in full John Fernandes
 - Office or Situation Master Tailor, Prisons Department.
 - Recommended for a pension/gratuity of Sh. 2,887-70 a year
 - Age Fifty eight (58) years - Born on the 22nd of September, 1876.
 - Service thirty five years eleven months and nine days
 - Salary or wages (actual/average) Sh. 4,326-00 a year
 - Value of quarters (actual/average) 15% of Sh. 3,360/- 504-00 a year
 - Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed } Sh. 4,824-00 a year
- Cause of retirement Abolition of office owing to Retrenchment
 - Absence beyond ordinary Vacation Leave :—

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19 09 ..	From <u>22nd July</u>	To <u>30th July</u>	-	8	•	Extension of leave on medical grounds
19 ..	From	To				
19 33 ..	From <u>4th Oct.</u>	To <u>9th Oct.</u>	6	-	-	Extension of leave to be deducted from following leave
19 ..	From	To				
19 ..	From	To				
19 ..	From	To				
19 ..	From	To				
19 ..	From	To				
19 ..	From	To				
19 ..	From	To				
	TOTAL		6	8	-	

10. Date of cessation of duty

Notice of abolition of office inclusive of 30th June 1935 (Gratuity leave, with pay, from 1st January 1935 to 30th June 1935)

11. Date of cessation of salary 30th June 1935

12. Date from which, inclusively, pension will commence 1st July 1935
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum	Value of quarters per annum	ANY OTHER ALLOWANCE			Total emoluments per annum	Amount for aggregation
					Nature	Rate per annum			
Assistant Tailor Senior Tailor	22-7-99	30-11-99	Sh. 1,200						
	31-3-00	31-3-00	1,320						
	1-4-00	30-11-02	1,440						
	1-12-02	30-6-03	1,680						
	1-7-03	31-3-04	1,800						
	1-4-04	31-3-07	1,880						
	1-4-07	31-3-15	2,160						
	1-4-15	31-3-16	2,280						
	1-4-16	31-3-20	2,520						
	1-4-20	31-12-24	3,096						
a scale of Sh. 350 by Sh. 160 Sh. 4,320	1-1-25	31-12-25	3,120						
	1-1-26	31-12-25	3,696						
	1-1-32	17-2-32	3,720						
	18-2-32	17-2-33	3,900						
	18-2-33	17-2-34	4,080						
	18-2-34	17-2-35	4,260						
	18-2-35	30-6-35	4,320						
	TOTAL								

14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **NONE.**
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Mr. Fernandes has discharged his duties with diligence and fidelity, to my satisfaction.

A. Williams

**COMMISSIONER OF PRISONS.
Nairobi, 18.6.1935.**

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **two thousand eight hundred and eighty seven shillings and seventy cents (Sh. 2,887-70) a year,**

and I base my Certificate on the following calculation :-

Date of first appointment **22nd July 1899**

Date of retirement/transfer **30th June 1935**

	Years	Months	Days
Actual service	35.	11.	9.
Deduct period of leave without pay			
Balance	35.	11.	9.

Service for purposes of pension/gratuity 451 months
Actual/average salary and emoluments Sh. 4,824/- a year
Whereof 451/720ths = Sh. 2,887-70 a year
Gratuity earned under _____
being at the rate of _____

N.B.—Mr. Fernandes has exercised the option to receive a reduced pension and gratuity according to Regn. 13 of the Non-Sur. Of Pensa. Ordinance, 1932.
The pension payable to him is therefore Sh. 2,165-78 a year with a gratuity of Sh. 7,210-20

THE TREASURY, NAIROBI: 6th June 1935. *[Signature]* for Treasurer, Colony and Protectorate of Kenya.



40 95
THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S. Est. 19/1/1126/51.
AND DATE

RECEIVED
12 AUG 1935
C. O. REGD

15th July, 1935.

Form.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of pension and gratuity awarded to Mr. Narain Singh, Master Carpenter, 1st Grade, Prisons Department, on his retrenchment from the Service due to the abolition of his office.

2. Instructions are being issued to the Treasurer to pay Mr. Singh a pension at the rate of Sh. 1,260.60 a year with effect from the date of his retirement, together with a gratuity of Sh. 4,202/-.

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MJM

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

- Name of Applicant in full Narain Singh
 - Office or Situation Master Carpenter, 1st Grade, Prisons Department.
 - Recommended for a pension/gratuity of Sh.1,680-80 a year
 - Age About sixty four (64) years - Born in 1870 (approximate).
 - Service twenty two years two months and fourteen days
 - Salary or wages (actual/average) Sh.4,080-00 a year
 - Value of quarters (actual/average) 15% of Sh.3,360 504-00 a year
 - Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed } Sh.4,584-00 a year
- Cause of retirement Abolition of office owing to Retrenchment
 - Absence beyond ordinary Vacation Leave:—

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19 <u>18</u>	From <u>19th Feby.</u> To <u>28th Apl.</u>	-	-	<u>69</u>	<u>Extension of leave on medical grounds</u>
19	From _____ To _____				
19 <u>22</u>	From <u>20th Aug.</u> To <u>22nd Aug.</u>	-	-	<u>3</u>	<u>Extension of leave to suit steamer sailing</u>
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
	TOTAL	-	-	<u>72</u>	

- Date of cessation of duty _____
 Notice of abolition of office inclusive of (Granted) leave, with pay, from 15th January 1935 to 14th July 1935.
- Date of cessation of salary 14th July 1935
- Date from which, inclusively, pension will commence 15th July 1935
 on which gratuity falls due

14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **NONE.**
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Mr. Narain Singh has discharged his duties with diligence and fidelity, to my satisfaction.

V. R. Hillier

**COMMISSIONER OF PRISONS,
Nairobi, 20.6.1935.**

19. Computation, by the Treasurer, of the pension/~~gratuity~~, etc. :-

I certify that the pension/~~gratuity~~, which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand six hundred and eighty shillings and eighty cents (Sh. 1,680-80) a year.

and I base my Certificate on the following calculation :-

Date of first appointment 1st May 1913

Date of retirement/~~gratuity~~ 14th July 1935

	Years	Months	Days
Actual service	22.	2.	14.
Deduct period of leave without pay	0.	2.	12.
Balance	22.	0.	2.



GOVERNMENT HOUSE,
NAIROBI,
KENYA.

RECEIVED
12 AUG 1935
C. O. REQ

July, 1935.

KENYA.
No. 359.

Sir,

I have the honour to transmit a Form of Particulars in respect of a gratuity paid to Kaman wa Kiarie, an office boy of the Provincial Administration, amounting to Shs. 280/- for service from 9th September, 1920, to the 14th February, 1935.

Form.

Amount (45)

2. In calculating this gratuity a break in service from the 9th April to the 2nd May, 1922, has been treated as leave without pay for the purpose of preserving continuity of service. As far as can be ascertained this break was in the nature of leave on transfer from the Senior Commissioner's Office to that of the Resident Commissioner both at Naivasha and in the circumstances I trust that your approval of this action will not be withheld.

I have the honour to be,
Sir,
Your most obedient, humble servant,

Malcolm Macdonald
ACTING GOVERNOR'S DEPUTY.

THE RIGHT HONOURABLE
MALCOLM MACDONALD, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

Service for purposes of pension/gratuity 264 months
Actual/average salary and emoluments Sh. 4,584/- a year
Whereof 264/720ths = Sh. 1,680-80 a year
Gratuity earned under _____
being at the rate of _____

N.B.—Mr S i n g h has exercised the option to receive a reduced pension and gratuity according to Regn. 13 of the Non-Eur. Of. Pens. Ordinance, 1932.
The pension payable to him is therefore Sh. 1,260-60 a year with a gratuity of Sh. 4,202/-

THE TREASURY,
NAIROBI 6th June 1935. *[Signature]*
for Treasurer,
Colony and Protectorate of Kenya.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

- 1. Name of Applicant in full RWL. NS. 0399741 Kamau wa Kiarie
 - 2. Office or Situation Office Boy, Provincial Administration.
 - 3. Recommended for a pension/gratuity of Sh. 280/-
 - 4. Age _____
 - 5. Service fourteen years five months and six days
 - 6. Salary or wages (actual/average) Sh. 480-00 a year
 - 7. Value of quarters (actual/average) _____
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed } Sh. 480-00 a year
- 8. Cause of retirement: Abolition of office owing to Retrenchment
 - 9. Absence beyond ordinary Vacation Leave:—

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
1932	From <u>10th April</u> To <u>1st May</u>	-	-	22	Break in service treated as leave without pay in order to preserve continuity of service.
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
TOTAL		-	-	22	

- 10. Date of cessation of duty 14th February 1935
(Granted leave, with pay, from _____ to _____)
- 11. Date of cessation of salary 14th February 1935
- 12. Date from which, inclusively, pension will commence 15th February 1935
on which gratuity falls due

14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **NONE.**
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Kamau wa Kiarie discharged his duties with diligence and fidelity.

H. W. C. M.
**PROVINCIAL COMMISSIONER,
 RIPT VALLEY PROVINCE.**

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **two hundred and eighty shillings (Sh. 280/-)**.

and I base my Certificate on the following calculation :-

Date of first appointment 9th September 1920

Date of retirement/~~transfer~~ 14th February 1935

	Years	Months	Days
Actual service	14.	5.	6.
Deduct period of leave without pay	0.	0.	22.
Balance	14.	4.	14.

Service for purposes of pension/gratuity 14 years

Actual/average salary and emoluments Sh. 480/- a year

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1887,

being at the rate of £1 for each year of service = Sh. 280/-

N.B. Mr. _____ has exercised the option to receive a reduced pension

and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity

N.B. The post in which this officer has been employed is a non-pensionable office.

THE TREASURY,
NAIROBI 26th June 1935.

[Signature]
for Treasurer,
Colony and Protectorate of Kenya.

WHEN REPLYING
PLEASE QUOTE
No. S. 20251/3/152/3.
AND DATE



38¹⁰¹
THE SECRETARIAT,
NAIROBI,
KENYA.

RECEIVED

29 JUL 1935

C. O. REGY

// July, 1935.

Form.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of gratuity awarded to Angara, Telegraph Messenger, Posts and Telegraphs Department, on his retirement from the Service on the grounds of ill-health.

2. Instructions are being issued to the Treasurer to pay Angara a gratuity amounting to Sh. 320.00 when it falls due.

3. Copies of the Form are being sent to the Governments of Uganda and the Tanganyika Territory.

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MJM

July, 1935.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of gratuity awarded to Angara, Telegraph Messenger, Posts and Telegraphs Department, on his retirement from the Service on the grounds of ill-health.

Form.

2. Instructions are being issued to the Treasurer to pay Angara a gratuity amounting to Sh.250.00 when it falls due.

3. Copies of the Form are being sent to the Governments of Uganda and the Tanganyika Territory.

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COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full Angara S/o Njama
2. Office or Situation Telegraph Messenger, Posts and Telegraphs Department.
3. Recommended for a ~~pension~~/gratuity of Sh. 320/-
4. Age _____
5. Service sixteen years nine months and _____ (days)
6. Salary or wages (actual/average) Sh. 432-00 a year
7. Value of quarters (actual/average) _____
- 7a. Other emoluments (actual/average) _____

Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed } Sh. 432-00 a year

8. Cause of retirement I L L - H E A L T H (vide copy of the certificate attached)
9. Absence beyond ordinary Vacation Leave :-

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
	TOTAL				

10. Date of cessation of duty 30th June 1935
(Granted leave, with pay, from 1st July 1935 to 31st August 1935)
11. Date of cessation of salary 31st August 1935
12. Date ~~from which, inclusively, pension will commence~~ 1st September 1935
on which gratuity falls due

14. Whether any of the appointments held by the [unclear] of the Colony

16. Whether the duties of the several offices or positions **Medical Department,** service have been such as to require that the **Kisumu,**

18. Whether, during any other Public Appointment, or **3. 6. 1935.** necessitated by compensation, half pay or otherwise

17. If any kind of Pension or other Allowance **This is to certify that Angara is now** (under the provisions of the Pensions Act, 1929 and 1931) the amount thereof **very old and almost blind and in my opinion no** **longer fit to continue in his present employment** **as P.O. Messenger.**

sd. J. C. CAROTHERS.
M. C.

We certify that Mr. Angara, 370 Views Street, Nairobi, Kenya, has performed his duties with diligence and fidelity while he was employed in this Department during a period of over 10 years.

J. C. Carothers
**POSTMASTER GENERAL,
KENYA, UGANDA AND TANGANYIKA.**

ADL. BY: POSTMASTER GENERAL.

**General Post Office,
Nairobi,
3rd July, 1935.**

19. Computation by the Treasurer of the postage [unclear] Certificate that the postage liability which was to be paid to the [unclear] of the Colonial Service, amounts to three hundred and twenty [unclear]

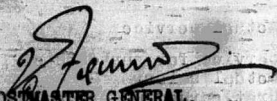
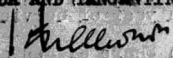
Date of first assessment: **1935 - December 1935/6/1935**

Date of subsequent assessment: **August 1935**

Actual service
Product issued (Crown with [unclear])

- 14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
- 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
- 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
- 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **NONE.**
- 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mr. Angara S/O Njama discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 16 years.


POSTMASTER GENERAL,
KENYA, UGANDA AND TANGANYIKA.

AG. DY. POSTMASTER GENERAL.

General Post Office,
Nairobi,
3rd July, 1935.

19. Computation, by the Treasurer, of the pension/gratuity, etc.:-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to three hundred and twenty shillings

(Sh. 320/-).

and I base my Certificate on the following calculation:-

Date of first appointment 1st December 1918 (1918)
 Date of retirement/transfer 31st August 1935

	Years	Months	Days
Actual service	16	9	0
Deduct period of leave without pay			
Balance	16	9	0

Service for purposes of pension/gratuity 16 years
Actual/average salary and emoluments Sh. 432/- a year

Whereof

Gratuity earned under Section IV of the Superannuation Act, 1887,
being at the rate of £1 for each year of service Sh. 320/-

N.B. Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity
of _____

N.B. The post in which this officer has been employed is a non-
pensionable office.

Sd. J. S. ROSS

for Treasurer,
Colony and Protectorate of Kenya.

THE TREASURY,
NAIROBI. 27th June 1935.

Allocation of Gratuity:-

1. Exclusive Kenya share:-			
Date of 1st appointment	- 1st Dec. 1918		
Date of amalg. with _____	1st Jany. 1925		
	<u>Years.</u>	<u>Months.</u>	<u>Days.</u>
Actual service	<u>6.</u>	<u>1.</u>	<u>0.</u>
Service for purposes of gratuity	<u>6</u> years		
Actual salary	<u>Sh. 288/-</u> a year		
Grat. earned under Sec. IV of the Sup. Act, 1887, being @ £1 for each year of service			<u>Sh. 120-00</u>
2. Common Share of Kenya and Uganda:-			
Date of 1st appointment	- 1st Dec. 1918		
Date of amalg. with Tang.	- 1st Jany. 1933		
	<u>Years.</u>	<u>Months.</u>	<u>Days.</u>
Actual service	<u>14.</u>	<u>1.</u>	<u>0.</u>
Service for purposes of Gratuity	<u>14</u> years		
Actual salary	<u>Sh. 432/-</u> a year		
Grat. earned under Sec. IV of the Sup. Act, 1887, being @ £1 for each year of service			<u>Sh. 280-00</u>
<u>LESS</u> Exclusive Kenya share			<u>Sh. 120-00</u>
			<u>Sh. 160-00</u>
3. Common share of Kenya, Uganda and Tanganyika:-			
Total Gratuity earned			<u>Sh. 320-00</u>
<u>LESS</u> Exclusive Kenya share	<u>Sh. 120-00</u>		
Common Share of Kenya and Uganda	<u>Sh. 160-00</u>		
			<u>Sh. 280-00</u>
			<u>Sh. 40-00</u>
TOTAL GRATUITY EARNED			<u><u>Sh. 320-00</u></u>



37 106
THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S. Est. 19/2/293/27
AND DATE

RECEIVED
29 JUL 1935
C. O. REGY

// 6 July, 1935.

The Acting Colonial Secretary of the
Colony and Protectorate of Kenya presents his
compliments to the Under Secretary of State for
the Colonies and begs to transmit a Form of
Particulars of gratuity awarded to Mr. Y. B. Mayanja,
Second Grade Clerk, Arab and African Clerical
Service, Posts and Telegraphs Department, on his
retirement from the Service on the grounds of
ill-health.

2. Instructions have been issued to the
Treasurer to pay Mr. Mayanja a gratuity amounting to
Shs. 569.33.

3. Copies of the Form are being sent to the
Governments of Uganda and the Tanganyika Territory.

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107
/Oct. 19/2/202/27

11¹⁴ July, 1936.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit a Form of Particulars of gratuity awarded to Mr. Y. B. Mwanja, Second Grade Clerk, Arab and African Clerical Service, Posts and Telegraphs Department, on his retirement from the Service on the grounds of ill-health.

Form.

2. Instructions have been issued to the Treasurer to pay Mr. Mwanja a gratuity amounting to Shs. 500.35.

3. Copies of the Form are being sent to the Governments of Uganda and the Tanganyika Territory.

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COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full Yafisi B. Mwanja (African)
 2. Office ors Situation Second Grade Clerk, Arab & African Clerical Service, Posts and Telegraphs Department.
 3. Recommended for a pension/gratuity of Sh. 569-33.
 4. Age _____
 5. Service fifteen years one months and four days
 6. Salary or wages (actual/average) Sh. 1,800-00 a year
 7. Value of quarters (actual/average) 15% of Sh. 1,200 180-00 a year
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed } Sh. 1,980-00 a year
8. Cause of retirement I l l - h e a l t h - v i d e t h e a t t a c h e d c o p y o f t h e P r o c e e d i n g s o f a M e d i c a l B o a r d h e l d o n 30.4.1935.
 9. Absence beyond ordinary Vacation Leave:—

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
1924	From <u>28th Mar.</u> To <u>3rd Apl.</u>	-	-	7	Leave without pay
1927	From <u>18th Aug.</u> To <u>22nd Aug.</u>	-	-	5	-do-
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
TOTAL				12	

10. Date of cessation of duty 30th April 1935
(Granted leave, with pay, from 1st May 1935 to 4th June 1935)
11. Date of cessation of salary 4th June 1935
12. Date from which inclusively pension will commence 5th June 1935
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum		Value of quarters per annum	ANY OTHER ALLOWANCE		Total emoluments per annum	Amount for aggregation
			Sh.	Pcs.		Nature	Rate per annum		
Telegraph Learner	1-5-20	30-6-20	240						
	1-7-20	12-11-20	360						
	13-11-20	24-2-21	480						
	25-2-21	31-7-22	840						
	1-8-22	30-4-23	960						
	1-5-23	31-7-24	1,080						
	1-8-24	31-1-26	1,200						
	1-2-26	31-1-27	1,320						
	1-9-27	31-10-29	1,440						
	1-11-29	31-1-31	1,560						
	1-9-31	31-1-32	1,680						
	1-2-32	4-6-35	1,800						
TOTAL									

CONFIDENTIAL

UGANDA PROTECTORATE.

The signature of each Officer composing the Board should be attached at the end of the proceedings.

Proceedings of a Medical Board assembled at Musaka Hospital

on the 30th April 1935,

for the purpose of examining and reporting upon the present state of health of

(a) Name of Official.

(a) Y. B. Mwanja

(b) Rank of

(b) African Telegraphist

President Dr. C.R.C. Bainsford

Members S.A.S. Copal.

The Board, having assembled, proceed to examine the above-named Official and find that

He is thin and emaciated. He states that he has been ill for some two years suffering from cough and chest pain. He states that he has received treatment at Mulago hospital for 2 months but he has not improved. On examination we find signs of active tuberculosis in both lungs. We have examined his sputum and find that it is full of tubercle bacilli. We therefore find ourselves in entire agreement with the Medical Officer Mulago who states that Y.B.Mwanja is suffering from active tuberculosis of both lungs.

We are of the opinion moreover that a cure is very unlikely and that Mr.Mwanja would be a source of danger to his immediate associates in an office.

A short history of the case and the present condition of the official should be given.

FINDINGS AND RECOMMENDATIONS.

If the Board considers that an Official is incapable, on Medical grounds, of rendering further efficient service in the Colony it should be so expressly stated in the findings.

In a case in which an official is boarded on account of an injury due to an accident it should be stated whether such accident occurred in the actual discharge of duty and through no fault of the official and was specifically attributable to the nature of his duty.

We therefore find that Y.B.Mayanja is incapable on medical grounds of rendering further efficient service and we recommend that he be invalided from the service.

14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **NONE.**
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officers of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mr. Y.B.Mayanja discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 15 years.

[Signature]
**POSTMASTER GENERAL,
 KENYA, UGANDA AND TANGANYIKA.**
[Signature]
AG. DY. POSTMASTER GENERAL.

General Post Office,
 Nairobi
 3rd July, 1955.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **five hundred and sixty nine shillings and thirty three cents (Sh. 569-33).**

and I base my Certificate on the following calculation :-

Date of first appointment **1st May 1920**
 Date of retirement/transfer **4th June 1935**

	Years	Months	Days
Actual service	15	1	4
Deduct period of leave without pay	0	0	12
Balance	15	0	22

(Sd.) **C. Bainsford.** President.

(Sd.) **Balmukund Gopal**
B.A.S. Members.



3611
 THE SECRETARIAT,
 NAIROBI,
 KENYA.

WHEN REPLYING
 PLEASE QUOTE
 No. S. 4
 AND DATE 19/1/732/48

RECEIVED
 22 JUL 1935
 C. O. REGY

25th June, 1935.

Service for purposes of pension/gratuity 15 years
 Actual/average salary and emoluments Sh.1,980/- a year
 Whereof _____
 Gratuity earned under Section IV of the Superannuation Act, 1887,
 being at the rate of 1 week's saly. for ea. yr. of service = Sh.569-33
 N.B. Mr. _____ has exercised the option to receive a reduced pension
 and gratuity according to _____
 The pension payable to him is therefore _____ a year with a gratuity
 of _____

N.B. The post in which this officer has been employed is a non-pensionable office.

[Signature]
 for Treasurer,
 Colony and Protectorate of Kenya.

THE TREASURY,
 NAIROBI 26th June 1935.

Form.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of pension and gratuity awarded to Mr. C.D. Pandit, First Grade Clerk, Customs Department, on his retirement from the Service on the grounds of ill-health.

2. Instructions are being issued to the Treasurer to pay Mr. Pandit a pension at the rate of Sh.1,928.61 a year with effect from the date of his retirement, together with a gratuity of Sh.6,428.70.

3. A copy of the Form is being sent to the Government of Uganda.

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Allocation of Gratuity:-
 1. Exclusive ~~Kenya~~ Share:-
 Date of 1st Appointment - 1st May 1920
 Date of amalg. with ~~Kenya~~ - 1st Jany. 1925

	Years.	Months.	Days.
Actual service	4.	8.	0.
Deduct period of leave without pay	0.	0.	7.
	<u>4.</u>	<u>7.</u>	<u>23.</u>

 Service for purposes of gratuity 4 years
 Actual salary and emoluments Sh.1,320/- a year
 Grat. earned under Sec. IV of the Sup. Act, 1887, being @ 1 week's saly. for ea. yr. of service Sh.101-21
 2. Common Share of Kenya & Uganda:-
 Date of 1st Appointment - 1st May 1920
 Date of amalg. with Tang. - 1st Jany. 1933

	Years.	Months.	Days.
Actual service	12.	8.	0.
Deduct period of leave without pay	0.	0.	13.
	<u>12.</u>	<u>7.</u>	<u>17.</u>

 Service for purposes of gratuity 12 years
 Actual salary and emoluments - Sh.1,980/- a year
 Grat. earned under Sec. IV of the Sup. Act, 1887, being @ 1 week's saly. for ea. yr. of service Sh.455-46
 LESS Exclusive ~~Kenya~~ Share Sh.101-21 Sh.354-25
 3. Common Share of Kenya, Uganda & Tanganyika:-
 Total Gratuity earned Sh.569-33
 LESS Exclusive ~~Kenya~~ Share Sh.101-21
 Common Share of Kenya & Uganda Sh.354-25 Sh.455-46
Sh.113-87
 TOTAL GRATUITY EARNED Sh.569-33

MTM

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full: Chaganlal Dayashanker Pandit
2. Office or Situation: First Grade Clerk, Customs Department.
3. Recommended for a pension/gratuity of Sh. 2,571-48 a year
4. Age: Forty four (44) years - Born on the 5th of November, 1890.
5. Service: twenty three years one months and four days
6. Salary or wages (actual/average): Sh. 6,000-00 a year
7. Value of quarters (actual/average): 15% of Sh. 4,560 / 684-00 a year
- 7a. Other emoluments (actual/average): _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed: Sh. 6,684-00 a year
8. Cause of retirement: I l l - h e a l t h
9. Absence beyond ordinary Vacation Leave: _____

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
1931	From <u>25th Sept.</u> To <u>20th Oct.</u>	-	<u>26</u>	-	<u>Extension of leave on medical grounds</u>
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
	TOTAL	-	<u>26</u>	<u>+</u>	

10. Date of cessation of duty: 28th March 1935
(Granted leave, with pay, from 28th March 1935 to 18th July 1935)
11. Date of cessation of salary: 18th July 1935
12. Date from which, inclusively, pension will commence: 18th July 1935
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum			Value of quarters per annum			ANY OTHER ALLOWANCE				Total emoluments per annum	Amount for aggregation		
			£	s.	d.	£	s.	d.	Nature	Rate per annum				£	Sh.	Qs. d.
(Vide detailed Statement attached)	15-6-12	18-7-35							Government of Kenya						65,990	00
									Government of Uganda						29,582	75
TOTAL															95,572	75

113

STATEMENT OF PENSIONABLE EMOLUMENTS WHICH THE OFFICER WOULD HAVE DRAWN HAD HE BEEN ON DUTY ON FULL PAY IN HIS SUBSTANTIVE OFFICE OR OFFICES THROUGHOUT HIS PERIOD OF SERVICE UNDER THE GOVERNMENT OF KENYA.

(Vide paragraph 19 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.)

N.B.—This form should be submitted to the Treasurer in quadruplicate.

FULL NAME OF OFFICER **CHHAGANLAL DAYASHANKER PANDIT**

DATE OF BIRTH **5.11.1890.**

Designation of post and scale of salary.	From	To	Salary p.a.			Value of Quarters p.a.			Any other Allowance			Total emoluments p.a.			Total emoluments for the period.			Chargeable against Kenya.			Chargeable against Uganda.			Ratio.		
			£	s.	d.	£	s.	d.	Nature.	Rate p.a.			£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	Kenya.	Uganda.
										£	s.	d.														
6th Grade Clerk (£48 x 6 to £66)	15. 6. 1912	31. 3. 1913	48	-	-	24	-	-																		
	1. 4. 1913	31. 3. 1914	54	-	-	24	-	-																		
5th Grade Clerk (£72 x 6 to £96)	1. 4. 1914	31. 3. 1915	72	-	-	24	-	-																		
	1. 4. 1915	31. 3. 1916	78	-	-	24	-	-																		
	1. 4. 1916	31. 3. 1917	84	-	-	24	-	-																		
	1. 4. 1917	31. 3. 1918	90	-	-	24	-	-																		
	1. 4. 1918	10. 6. 1918	96	-	-	24	-	-																		
4th Grade Clerk (£108 x £74.0 to £144)	11. 6. 1918	10. 6. 1919	108	-	-	24	-	-																		
	11. 6. 1919	31. 3. 1920	115	4	-	24	-	-																		
	1. 4. 1920	31.12.1921	144	-	-	24	-	-																		
Revised to £90x9to, 3rd Grade Clerk. £144 (£150 x 12 to £216)	1. 1. 1922	31.12.1922	186	-	-	24	-	-																		
	1. 1. 1923	31. 7. 1923	198	-	-	24	-	-																		
	1. 8. 1923	31.12.1923	198	-	-	25	4	-																		
	1. 1. 1924	31.12.1924	210	-	-	25	4	-																		
	1. 1. 1925	31.12.1925	216	-	-	25	4	-																		
	1. 1. 1926	31.12.1926	216	-	-	25	4	-																		
	1. 1. 1927	31.12.1927	216	-	-	25	4	-																		
	1. 1. 1928	31.12.1928	228	-	-	34	4	-																		
	1. 1. 1929	31.12.1929	240	-	-	34	4	-																		
	1. 1. 1930	31.12.1930	252	-	-	34	4	-																		
	1. 1. 1931	31.12.1931	264	-	-	34	4	-																		
	1. 1. 1932	31.12.1932	276	-	-	34	4	-																		
TOTAL																										

C/Y 3938 19 4 2764 12 2 1174 7 2

NOTE.—In filling in this form include only pensionable emoluments (where service in a non-pensionable office is counted for pension, those emoluments which are considered to be ordinarily pensionable) which the officer would have drawn had he been on duty on full salary in his substantive office or offices throughout his period of service under the Government of Kenya. The aggregate emoluments actually drawn (e.g. reduction on account of half pay, etc.) should not be shown. Service in a non-pensionable office which is not counted for pension should not be taken into account. The value of free quarters during the whole service should be assessed on the scale of salary in force from time to time according to Section 9 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.

14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **NONE.**
18. Statement, if the circumstances warrant it, that the Applicant has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that Mr. Chhaganlal Dayashanker Pandit, 1st Grade Customs Clerk, has discharged his duties with diligence and fidelity, to the satisfaction of the Head of his Department. During his period of service he has proved himself to be a loyal and faithful servant of the Crown.

G. D. Kisoff
 Commissioner of Customs,
 Kenya and Uganda.

Mombasa, 12.6.35.

19. Computation, by the Treasurer, of the pension/~~gratuity~~, etc.:-

I certify that the pension/~~gratuity~~ which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand five hundred and seventy one shillings and forty eight cents (Sh. 2,571-48) a year.

and I base my Certificate on the following calculation:-

Date of first appointment 15th June 1912 ✓
 Date of retirement/~~transfer~~ 18th July 1935 ✓

	Years	Months	Days
Actual service	23.	1.	4.
Defunct period of leave without pay			
Balance	23.	1.	4.

Service for purposes of pension/gratuity 277 months
 Actual/average salary and emoluments Sh. 6,684/- a year
 Whereof 277/720ths = Sh. 2,571-48 a year
 Gratuity earned under _____
 being at the rate of _____

N.B.—Mr. P a n d i t has exercised the option to receive a reduced pension and gratuity according to Regn. 13 of the Non-Mur. Of. Pens. Ordinance, 1932.

The pension payable to him is therefore Sh. 1,928-61 a year with a gratuity of Sh. 6,428-70.

THE TREASURY,
 NAIROBI: 6th June 19 35.

[Signature]
 for Treasurer,
 Colony and Protectorate of Kenya.

Allocation of Pension and Gratuity:-

	<u>Unreduced Pension</u> p.a. Sh. Cs.	<u>Reduced Pension</u> p.a. Sh. Cs.	<u>Gratuity</u> Sh. Cs.
Government of Kenya:-			
<u>Sh. 85,990-00</u> of <u>Sh. 2,571-48</u>	1,775-53	1,331-65	4,438-80
<u>Sh. 95,572-75</u>			
Government of Uganda:-			
<u>Sh. 29,582-75</u> of <u>Sh. 2,571-48</u>	795-95	596-96	1,989-90
<u>Sh. 95,572-75</u>			
T O T A L	<u>2,571-48</u>	<u>1,928-61</u>	<u>6,428-70</u>

35 116

KENYA.

No. 275.



RECEIVED
- 3 JUL 1935
C. O. REGY

GOVERNMENT HOUSE,
NAIROBI,
KENYA.

8th
June, 1935.

Sir,

No 29

With reference to your despatch No. 335 of the 10th May, regarding the pensionable service of Mr. S. M. Hussein, 1st Grade Clerk, Local Government Lands and Settlement, I have the honour to return, duly signed, my despatch No. 181 of the 9th April and to express regret that through inadvertence it was transmitted to you unsigned.

Despatch.

No 28

I have the honour to be,
Sir,
Your most obedient, humble servant,

A. A. A. A.

ACTING GOVERNOR.

THE RIGHT HONOURABLE

MAJOR SIR PHILIP CUNLIFFE-LISTER, P.C., G.B.E., M.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON S.W.



34¹¹⁷
 THE SECRETARIAT,
 NAIROBI,
 KENYA.

WHEN REPLYING
 PLEASE QUOTE
 No. S. / E. 20251/3/151/3.
 AND DATE

RECEIVED
 17 JUL 1935
 O. O. REGY

June, 1935.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of gratuity awarded to John Obara, Head Ward Boy, Medical Department, on his retirement from the Service due to his incapacity to perform further useful work by reason of age.

Form.

2. Instructions have been issued to the Treasurer to pay John Obara a gratuity amounting to Shs.420/--.

-----0000000000-----

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full NBI, 0462701 John Obara
2. Office or Situation Head Ward Boy, Medical Department.
3. Recommended for a pension/gratuity of Sh. 420/-
4. Age _____
5. Service twenty two years two months and Nil days
6. Salary or wages (actual/average) Sh. 660-00 a year
7. Value of quarters (actual/average) _____
- 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, Etc., is claimed } Sh. 660-00 a year
8. Cause of retirement Incapacity to perform further useful work by reason of age
9. Absence beyond ordinary Vacation Leave:—

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19 <u>34</u>	From <u>1st Jany.</u> To <u>31st Mar.</u>	-	-	<u>91</u>	<u>Leave without pay</u>
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
	TOTAL	-	-	<u>91</u>	

10. Date of cessation of duty 31st March 1935

(Granted leave, with pay, from _____ to _____)

11. Date of cessation of salary 31st March 1935

12. Date from which, inclusively, pension will commence 1st April 1935
on which gratuity falls due

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full NBI, 0462701 John Obara
2. Office or Situation Head Ward Boy, Medical Department.
3. Recommended for a pension/gratuity of Sh. 420/-
4. Age _____
5. Service twenty two years two months and Nil days
6. Salary or wages (actual/average) Sh. 660-00 a year
7. Value of quarters (actual/average) _____
- 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed Sh. 660-00 a year
8. Cause of retirement Incapacity to perform further useful work by reason of age
9. Absence beyond ordinary Vacation Leave: —

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19 <u>24</u>	From <u>1st Jan.</u> To <u>31st Mar.</u>	-	-	<u>31</u>	<u>Leave without pay</u>
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
	TOTAL	-	-	<u>31</u>	

10. Date of cessation of duty 31st March 1935

(Granted leave, with pay, from _____ to _____)

11. Date of cessation of salary 31st March 193512. Date from which, inclusively, pension will commence 1st April 1935

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Date of post and salary	From	To	Salary per annum	Value of quarters per annum	ANY OTHER ALLOWANCE		Total emoluments per annum	Amount for aggregation
					Nature	Rate per annum		
Boy	1-2-15	31-8-17	Rs. 432					
	1-9-19	31-10-20	588					
	1-11-20	31-3-29	600					
Boy	1-4-29	31-5-35	660					

- 3
14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **NONE.**
 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

He has carried out his duties with diligence and fidelity to the satisfaction of the officers under whom he has worked. His general conduct has been good.

F. J. Caley
DIRECTOR OF MEDICAL SERVICES.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **four hundred and twenty shillings (Sh. 420/-),**

and I base my Certificate on the following calculation :-

Date of first appointment 1st February 1915
Date of retirement/transfer 31st March 1935

	Years	Months	Days
Actual service	20	2	0
Deduct period of leave without pay	0	3	1
Balance	21	10	29



33 120
THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S. Est. 19/2/1541/4.
AND DATE



14 June, 1935.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of gratuity awarded to Nyansi, Lineman, Posts and Telegraphs Department, on his retirement from the Service on the grounds of ill-health.

Form.

2. Instructions are being issued to the Treasurer to pay Nyansi a gratuity amounting to Shs. 288/- when it falls due.

-----000000000-----

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full Kyansi
 2. Office or Situation Lineman, Post and Telegraphs Department.
 3. Recommended for a pension/gratuity of Sh. 288/-
 4. Age _____
 5. Service twenty one years six months and _____ days
 6. Salary or wages (actual/average) Sh. 288-00 a year
 7. Value of quarters (actual/average) _____
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed. Sh. 288-00 a year
8. Cause of retirement I l l - h e a l t h
 9. Absence beyond ordinary Vacation Leave:—

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
TOTAL ..					

10. Date of cessation of duty 30th April 1935.
(Granted leave, with pay, from 1st May 1935 to 30th June 1935)
11. Date of cessation of salary 30th June 1935
12. Date 1st July 1935.
from which, inclusively, pension will commence
on which gratuity falls due

14. Whether each of the appointments held by the **Masaka,** of the Colony **2nd April, 1935.**

15. Whether the duties of the several offices or positions held by the said Nyansio Kitutenamube have been such as to require that the said Nyansio Kitutenamube should be considered for promotion to the higher offices.

16. Whether holding any other office or position, or receiving or expecting to receive any remuneration, or gratuity.

17. If any kind of Pension or other Allowance is payable to the said Nyansio Kitutenamube, the amount and nature of the same. **I have examined Nyansio Kitutenamube. He is old and suffering from chronic heart disease; In my opinion he is therefore no longer fit to carry out his duties and I recommend that he be retired.**

C. RAINSFORD,
District Medical Officer,
Masaka.

Department of Health, Masaka, 2nd May, 1935.

SECRETARY GENERAL
POST OFFICE
MILITARY AND AIR FORCE

General Post Office,
Khartoum,
2nd May, 1935.

18. I certify that the pension or gratuity which you are now or will be entitled to according to the Rules of the Colonial Service amounts to **£20 Hundred and eighty eight shillings** (20,88/-).

and I base my Certificate on the following calculation:

Date of first appointment: 1st January 1924
Date of retirement: 30th June 1935

Director General of Health, Khartoum.

- 14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony YES.
- 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES.
- 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO.
- 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted NONE.
- 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Lineman Nyansi discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 21 years.

[Signature]
 POSTMASTER GENERAL,
 KENYA, UGANDA AND TANGANYIKA

[Signature]
 AG: DEPUTY POSTMASTER GENERAL.

General Post Office,
 Nairobi,
 25rd May, 1935.

- 19. Computation, by the Treasurer, of the pension/gratuity, etc. —

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two hundred and eighty eight shillings
(£288/-).

and I base my Certificate on the following calculation:—

Date of first appointment 1st January 1914

Date of retirement/~~terminus~~ 30th June 1935

Actual service	Years	Months	Days
	21.	6.	0.

Deduct period of leave without pay

Balance

21.	6.	0.
-----	----	----

Service for purposes of pension/gratuity 21 years

Actual average salary and emoluments Sh. 288/- a year

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1887,

being at the rate of one year's salary Sh. 288/-

N.B. Mr. _____ has exercised the option to receive a reduced pension

and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity

of _____

N.B. The post in which this officer has been serving is a non-pensionable office.

THE TREASURY, NAIROBI, 13th May 1935. *[Signature]* for Treasurer, Colony and Protectorate of Kenya.

Allocation of Gratuity:-

1. Exclusive Uganda Share:-			
Date of 1st Appointment	- 1st Jan., 1914		
Date of amalg. with Kenya	- 1st Jan., 1935		
		<u>Years.</u>	<u>Months.</u>
		<u>11.</u>	<u>0.</u>
Actual service		<u>Days.</u>	<u>0.</u>
Service for purposes of Gratuity	<u>11 years</u>		
Actual salary	<u>Sh. 240/- a year</u>		
Gratuity earned under Sec. IV, of the Sup. Act, 1887, being @ Sh. for each year of service			<u>Sh. 288-00</u>
2. Common Share of Kenya & Uganda:-			
Date of 1st Appointment	- 1st Jan., 1914		
Date of amalg. with Tang. -	1st Jan., 1933		
		<u>Years.</u>	<u>Months.</u>
		<u>19.</u>	<u>0.</u>
Actual service		<u>Days.</u>	<u>0.</u>
Service for purposes of Gratuity	<u>19 years</u>		
Actual salary	<u>Sh. 288/- a year</u>		
Gratuity earned under Sec. IV. of the Sup. Act, 1887, being @ Sh. for each year of service			<u>Sh. 288-00</u>
LESS Exclusive Uganda Share			<u>Sh. 288-00</u>
			<u>Sh. 68-00</u>
3. Common Share of Kenya, Uganda & Tanganyika:-			
Total Gratuity earned			<u>Sh. 288-00</u>
LESS Exclusive Uganda Share		<u>Sh. 220-00</u>	
Com. Share of Kenya & Uganda		<u>Sh. 68-00</u>	
			<u>Sh. 288-00</u>
TOTAL GRATUITY EARNED			<u>Sh. 288-00</u>

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THE SECRETARIAT,
NAIROBI,
KENYA.

RECEIVED
- 3 JUN 1935
C. O. REGY

11th May, 1935.

WHEN REPLYING
PLEASE QUOTE
No. S. 19/1/795/43,
AND DATE

Form.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of pension and gratuity awarded to Mr. G. N. Patel, First Grade Clerk, Customs Department, on his retirement from the Service on the grounds of ill-health.

2. Instructions have been issued to the Treasurer to pay Mr. Patel a pension at the rate of Sh.1,740.62 a year with effect from the date of his retirement together with a gratuity of Sh.5,802.10.

-----000000000-----

COLONY AND PROTECTORATE OF KENYA.

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full Govindbhai Nathabhai Patel
2. Office or Situation First Grade Clerk, Customs Department.
3. Recommended for a pension/gratuity of Sh.2,320-83 a year
4. Age Forty eight (48) years - Born on the 2nd of July, 1886.
5. Service twenty years eleven months and ten days
6. Salary or wages (actual/average) Sh.6,000-00 a year
7. Value of quarters (actual/average) 15% of Sh.4,560/- 684-00 a year
- 7a. Other emoluments (actual/average)
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed Sh.6,684-00 a year
8. Cause of retirement I l l - h e a l t h
9. Absence beyond ordinary Vacation Leave :-

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
1918/19	From <u>28th Dec.</u> To <u>27th Jany.</u>	31	-	-	<u>Extension of leave</u>
1919	From <u>28th Jany.</u> To <u>1st March</u>	-	-	33	<u>-Do-</u>
1927	From <u>4th July</u> To <u>13th Sept.</u>	-	72	-	<u>-Do-</u>
19	From .. To ..				
19	From .. To ..				
19	From .. To ..				
19	From .. To ..				
19	From .. To ..				
19	From .. To ..				
19	From .. To ..				
	TOTAL	31	72	33	

10. Date of cessation of duty 21st November 1934
(Granted leave, with pay, from 22nd November 1934 to 10th March 1935)
11. Date of cessation of salary 10th March 1935
12. Date from which, inclusively, pension will commence 11th March 1935

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum			Value of quarters per annum			ANY OTHER ALLOWANCE		Total emoluments per annum	Amount for aggregation					
			£	s.	d.	£	s.	d.	Nature	Rate per annum		£	s.	d.	Sh.	Cs.	d.
(Vide detailed Statement attached)	1-4-14	10-3-35							Government of Kenya				59	274	59		
									Government of Uganda				28,113		08		
TOTAL													87,287		67		

STATEMENT OF PENSIONABLE EMOLUMENTS WHICH THE OFFICER WOULD HAVE DRAWN HAD HE BEEN ON DUTY ON FULL PAY IN HIS SUBSTANTIVE OFFICE OR OFFICES THROUGHOUT HIS PERIOD OF SERVICE UNDER THE GOVERNMENT OF KENYA.

(Vide paragraph 19 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.)

N.B.—This form should be submitted to the Treasurer in quadruplicate.

FULL NAME OF OFFICER Gurindhal Nathubhai Patel DATE OF BIRTH 2nd July, 1886.

Designation of post and scale of salary.	From	To	Salary p.a.			Value of Quarters p.a.			Any other Allowance.			Total emoluments p.a.			Total emoluments for the period.			Chargeable against Kenya.			Chargeable against Uganda.			Ratio.		
			£	s.	d.	£	s.	d.	Nature.	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	Kenya.	Uganda.
			Rate p.a.	Rate p.a.	Rate p.a.	Rate p.a.	Rate p.a.	Rate p.a.	Rate p.a.	Rate p.a.	Rate p.a.	Rate p.a.	Rate p.a.	Rate p.a.	Rate p.a.	Rate p.a.	Rate p.a.	Rate p.a.	Rate p.a.	Rate p.a.	Rate p.a.	Rate p.a.	Rate p.a.	Rate p.a.	Rate p.a.	Rate p.a.
Clerk (6th Grade) (£48 x 6 to £56)	1. 4.14	31. 3.15	48	-	-	24	-	-				72	-	-	72	-	-	72	-	-						
	1. 4.15	31. 3.16	54	-	-	24	-	-				78	-	-	78	-	-	78	-	-						
	1. 4.16	31. 3.17	66	-	-	24	-	-				90	-	-	90	-	-	90	-	-						
Clerk (5th Grade) (£72 x 6 to £86)	1. 4.17	4. 9.17	78	-	-	24	-	-				102	-	-	43 12 8	29 4 8	14 8 0	67						67	33	
	5. 9.17	4. 9.18	84	-	-	24	-	-				108	-	-	108	-	-	72 7 2	35 12 10				67	33		
	5. 9.18	4. 9.19	90	-	-	24	-	-				114	-	-	114	-	-	76 7 7	37 12 8				67	33		
Clerk (4th Grade) (£96 x 6 to £144)	5. 9.19	31. 3.20	96	-	-	24	-	-				120	-	-	68 13 4	46 0 2	22 13 2	67						67	33	
	1. 4.20	31. 3.21	144	-	-	24	-	-				168	-	-	168	-	-	112 11 2	58 8 10				67	33		
	1. 4.21	31.12.21	144	-	-	24	-	-				168	-	-	126	-	-	84 8 2	41 11 7				67	33		
Clerk (3rd Grade) (£150 x 12 to £216)	1. 1.22	31.12.22	174	-	-	24	-	-				198	-	-	198	-	-	130 12 7	67 6 8				66	34		
	1. 1.23	31.12.23	186	-	-	24	-	-				210	-	-	210	-	-	135 1 10	74 12 2				64.33	35.67		
	1. 1.24	31.12.24	198	-	-	24	-	-				222	-	-	222	-	-	131 18 3	90 4 9				59.382	40.618		
Clerk (2nd Grade) Scale as for 3rd Grade above	1. 1.25	31.12.25	210	-	-	24	-	-				234	-	-	234	-	-	135 11 1	100 6 11				57.078	42.922		
	1. 1.26	31.12.26	216	-	-	24	-	-				240	-	-	240	-	-	153 17 2	96 2 10				64.1083	35.8917		
	1. 1.27	31.12.27	216	-	-	24	-	-				240	-	-	240	-	-	148 9 2	71 10 10				70.1912	29.8088		
Clerk (1st Grade) (£228 x 12 to £300)	1. 1.28	31.12.28	228	-	-	24 4	-	-	Property:-	262	4	-	262	4	-	178 0 10	84 3 2	67.90361	32.09649							
	1. 1.29	31.12.29	240	-	-	24 4	-	-	Kenya: 87.72250%	274	4	-	274	4	-	107 10 9	86 13 3	68.3943	31.6057							
	1. 1.30	31.12.30	252	-	-	24 4	-	-	Uganda: 32.207300%	286	4	-	286	4	-	204 10 1	81 13 11	71.48441	28.51559							
	1. 1.31	31.12.31	264	-	-	24 4	-	-		298	4	-	298	4	-	207 17 10	90 6 2	69.714979	30.285021							
	1. 1.32	31.12.32	276	-	-	24 4	-	-		310	4	-	310	4	-	209 16 11	100 8 1	67.681088	32.318912							
	1. 1.33	31.12.33	288	-	-	24 4	-	-		322	4	-	322	4	-	212 19 9	109 4 11	66.093227	33.906773							
	1. 1.34	31.12.34	300	-	-	24 4	-	-		334	4	-	334	4	-	202 10 7	131 13 8	60.60188	39.39812							
	1. 1.35	10. 3.35	300	-	-	24 4	-	-		334	4	-	334	4	-	64 13 8	40 19 3	23 14 8	63.33	36.67						
	TOTAL												4364	7 8	2986	14 7	1468	13 1	-----	approx.	-----					

NOTE—In filling in this form include only pensionable emoluments (where service in a non-pensionable office is counted) for pension, those emoluments which are considered to be ordinarily pensionable which the officer would have drawn had he been on duty on full salary in his substantive office or offices throughout his period of service under the Government of Kenya. The aggregate emoluments actually drawn (e.g. reduction on account of half salary, no salary, etc.) should not be shown. Service in a non-pensionable office which is not counted for pension should not be taken into account. The value of free quarters during the whole service should be assessed on the scale of salary in force from time to time according to Section 9 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.

- 14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
- 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
- 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
- 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **NONE.**
- 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that Mr. Govindbhai Nathabhai Patel, 1st Grade Customs Clerk, has discharged his duties with diligence and fidelity, to the satisfaction of the Head of his Department. During his period of service he has proved himself to be a loyal and faithful servant of the Crown.

G. D. Kisoff

Commissioner of Customs,
Kenya and Uganda.

Mombasa, 27. 4. 35.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand three hundred and twenty shillings and eighty three cents (Sh. 2,320-83) a year.

and I base my Certificate on the following calculation :-

Date of first appointment 1st April 1914
Date of retirement/~~transfer~~ 10th March 1935

	Years	Months	Days
Actual service	20	11	10
Deduct period of leave without pay	0	1	3
Balance	20	10	7

Service for purposes of pension/gratuity: 250 months

Actual/average salary and emoluments: Sh. 6,694/- a year

Whereof 250/720ths = Sh. 2,320-83 a year

Gratuity earned under _____

being at the rate of _____

N.B.—Mr. Patel has exercised the option to receive a reduced pension and gratuity according to Regn. 13 of the Non-Eur. Of. Pensions Ordinance, 1932.

The pension payable to him is therefore Sh. 1,740-62 a year with a gratuity of Sh. 3,802-10

THE TREASURY,
NAIROBI.

22nd April 1955.

[Signature]
for Treasurer,
Colony and Protectorate of Kenya.

Allocation of Pension and Gratuity:-

	Unreduced Pension	Reduced Pension	Gratuity
	P.S.	P.S.	Sh. Gs.
Government of Kenya:-			
Government of Uganda:-			
TOTAL	2,320-83	1,740-62	5,802-10

Government of Kenya:-	Sh. 5,174-50	of Sh. 2,320-83	1,573-35	1,180-01	3,935-40
	Sh. 67,287-67				

Government of Uganda:-	Sh. 28,113-08	of Sh. 2,320-83	747-48	560-61	1,868-70
	Sh. 67,287-67				

TOTAL

			2,320-83	1,740-62	5,802-10
--	--	--	-----------------	-----------------	-----------------

C. O.

38018/35 Kenya.

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Mr. Richards 3/6/35.

Mr. Fairclough 3/6

Mr. Seel 3. p.

Mr. Parkinson.

Sir G. Tomlinson.

Sir C. Bottomley.

Sir J. Shuckburgh.

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

R 4 JUN
D 6

31
R

6 June, 1935.

Sir,

(30)

I have to track the receipt of your confidential despatch No. 66 of the 10th of May regarding the re-appointment of Mr J. M. Mironka as a 1st Grade Clerk, Treasury Dept., and the question as to how the three periods of his service should be treated for purposes of assessing his pension when he ultimately retires.

2. I would observe that, strictly speaking, the pension drawn by Mr Mironka during the period from 7th December, 1933 to 31st March, 1935 should be recovered if the period is to count for pension. I am prepared, however, as a special case, to

DRAFT.

Kenya
Confidential
OAG

FURTHER ACTION.

be regarded as offset by his
being re-appointed to the permanent
staff on from 1st April, 1935, at a lower
salary than he was drawing in the same
post prior to retrenchment; and in these
circumstances I approve of the
recommendations made in paragraph 5
of your despatch.

I have

(Sgd.) P. CUNLIFFE-LISTER.

30
129

KENYA.
No. 66.



GOVERNMENT HOUSE,
NAIROBI,
KENYA.

RECEIVED
27 MAY 1935
C. O. REGY

10th May, 1935.

CONFIDENTIAL.

Sir,

Noted
3008/33

With reference to your Confidential despatch of the 27th May, 1933, I have the honour to inform you that consequent upon the abolition of his post, the services of Mr. J. T. Noronha, 1st Grade Clerk, Treasury Department, were terminated with effect from the 1st January, 1933, inclusive.

Answered (31)

2. Mr. Noronha was re-engaged in the Treasury Department in a temporary capacity on the 7th December, 1933, at a consolidated salary of Shs. 390/- per mensem plus pension viz. Shs. 87/45 per mensem.

3. It is now proposed to re-appoint Mr. Noronha to the permanent establishment as a 1st Grade Clerk at the minimum salary of that grade viz. Shs. 380/- per mensem with effect from the 1st April, 1935, and the question arises as to how the two periods from the 1st January to the 6th December, 1933 (when he was on pension) and from the 7th December, 1933, to the 31st March, 1935 (when he was temporarily employed on a salary plus pension) should be treated for purposes of assessing his pension when he ultimately retires.

General

4. It would appear from your Circular despatch of the 8th May, 1934, that the first period should be regarded as leave with pay at pension rate not counting towards final pension, and it might be argued

argued that the second period should be similarly treated. On the other hand, under the proviso to Regulation 7 of the Non-European Officers' Pensions Ordinance 1932, temporary service if followed without a break by service in a pensionable office may, with your approval, be taken into account for pension purposes and this proviso appears to be applicable in the case in question. Moreover, this temporary service will presumably be allowed to count as leave earning.

5. In all the circumstances I recommend:-

- (a) That Mr. Noronha's service from the 1st April, 1921, be treated as continuous for pension purposes.
- (b) That the period between the 1st January, 1933, and the 6th December, 1933, be treated as leave with pay at pension rate, not counting towards pension.
- (c) That, without financial adjustment, the emoluments i.e pension of Sh.87/45 per mensem and salary of Sh.390/- per mensem, drawn by him as a Temporary Clerk from the 7th December, 1933, to the 31st March, 1935, be treated as salary and that this period to be counted in the final computation of pension.
- (d) That, as from the 1st April, 1935, he be re-appointed to the pensionable post of 1st Grade Clerk on the minimum salary of that grade viz. Shs.380/- per mensem.

and

and I trust that your approval thereto will not
be withheld.

I have the honour to be,
Sir,
Your most obedient, humble servant,

A. M. Wade

ACTING GOVERNOR.

C. O.

38018/36 Kenya

132

9229

- Mr. *Thomson 9/5/35*
- Mr. *Frederick 9/5/35*
- Mr.
- Mr. Parkinson.
- Mr. Tomlinson.
- Sir C. Bottomley.
- Sir J. Shuckburgh. (281)
- Permt. U.S. of S.
- Parly. U.S. of S.
- Secretary of State.

Announced by No 35
 C.D.
 R 9-MAY
 D 10

20 May, 1935

DRAFT.

Kenya,
 No... 335
 O. A. S.

I have the pleasure to acknowledge the receipt of your despatch No. 181 of the 9th of April, regarding the retirement of Mr. J. M. Hussein, 1st. Grade Clerk, Local Government, Lands and Settlement, and to inform you that I approve the recommendation that Mr. Hussein's service should count for the purposes of pension from the 16th of November, 1918, i.e. the date of his first appointment.

2. ~~As the despatch under acknowledgment reached me unopened, no doubt by inadvertence, I have been unable to see the original. It is, however, a matter of no doubt due to an oversight to order that the Colonial Office records may be complete, I am retaining the despatch in original, your~~
 for favour of signature.

I have, etc.

No. 29 in orig.
 (Date to be attached to file pending return of orig. despatch)

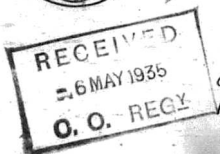
FURTHER ACTION.

(Sgd.) P. CUNLIFFE-LISTER

KENYA.
No. 141.



133 28
GOVERNMENT HOUSE,
NAIROBI,
KENYA.



April, 1935.

Sir,

I have the honour to inform you that Mr. S. M. Hussein, 1st Grade Clerk, Local Government, Lands and Settlement, who is retiring voluntarily from the Service, was originally engaged as a Temporary Clerk on the 16th November, 1918, and was absorbed into the permanent clerical establishment on the 19th March, 1919.

Under Regulation 7 of the Non-European Officers' Pensions Ordinance, 1932, I recommend that for purposes of pension his service may be allowed to count from the date of his first appointment viz. 16th November, 1918.

2. I enclose a Form of Particulars in respect of pension payable to Mr. Hussein amounting to Sh. 1,343.76 a year together with a gratuity of Sh. 4,479.20. This computation is based on the assumption that you will not withhold your approval of the recommendation contained in paragraph 1 above.

Form.

I have the honour to be,
Sir,
Your most obedient, humble servant,

Adm. Wade

ACTING GOVERNOR.

THE RIGHT HONOURABLE
MAJOR SIR PHILIP CUNLIFFE-LISTER, P.C., G.B.E., M.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full Sayid Mohamed Hussein
2. Office or Situation First Grade Clerk, Local Government, Lands & Settlement
3. Recommended for a pension/gratuity of Sh. 1,791-68 a year
4. Age Fifty four (54) years - Born on the 24th of December, 1880.
5. Service sixteen years five months and eighteen days
6. Salary or wages (actual/average) Sh. 6,000-00 a year
7. Value of quarters (actual/average) 15% of Sh. 4,560/- 684-00 a year
- 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on } Sh. 6,684-00 a year
which Superannuation, etc., is claimed }
8. Cause of retirement Attainment of 50 years of age (Voluntary).
9. Absence beyond ordinary Vacation Leave:—

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary.	On half salary.	Without salary	
19 20 ..	From <u>22nd April</u> To <u>23rd Aug.</u>	-	-	124	Leave on urgent private affairs
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
	TOTAL ..	-	-	124	

10. Date of cessation of duty 18th December 1934
(Granted leave, with pay, from 10th December 1934 to 3rd May 1935)
11. Date of cessation of salary 3rd May 1935
12. Date from which, inclusively, pension will commence 4th May 1935,
on which gratuity falls due

- 14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
- 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service..... **YES.**
- 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
- 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted..... **NONE.**
- 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

The Applicant has discharged his duties with diligence and fidelity to the satisfaction of the Head Officer of his Department. Over a period of fifteen years he has efficiently carried out clerical duties connected with registration of documents, showing marked qualities of reliability, carefulness and conscientiousness.

Handwritten signature
Chf. Secy.

19. Computation, by the Treasurer, of the pension/gratuity, etc.:-

I certify that the pension/gratuity, which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand seven hundred and ninety one shillings and sixty eight cents (Sh.: 791-68) a year.

and I base my Certificate on the following calculation:-

Date of first appointment 16th November 1918
 Date of retirement/transfer 3rd May 1935

	Years	Months	Days
Actual service	16.	15.	18.
Deduct period of leave without pay	0.	4.	4.
Balance	16.	1.	14.

Service for purposes of pension/gratuity 193 months
 Actual/average salary and emoluments Sh. 6,684/- a year
 Whereof 193/720ths " Sh. 1,791-68 a year
 Gratuity earned under _____
 being at the rate of _____

N.B.—Mr. Hussein _____ has exercised the option to receive a reduced pension and gratuity according to Regn. 13 of the Non-Eur. Of. Pens. Ordinance, 1932.

The pension payable to him is therefore Sh. 1,643-96 a year with a gratuity of Sh. 4,479-86

J. P. Hans

THE TREASURY,
 NAIROBI, 18th March 1935.

for Treasurer,
 Colony and Protectorate of Kenya.

N.B. Approval of the Secretary of State is necessary for counting Mr. Hussein's service from the 16th of November, 1918, to the 18th of March, 1919, both days inclusive, towards pension vide proviso to Regulation 7 of the Non-European Officers' Pensions Ordinance, 1932, and the pension has been assessed on the assumption that the approval would not be withheld.



THE SECRETARIAT,
NAIROBI,
KENYA.

24/136

WHEN REPLYING
PLEASE QUOTE
No.S. Est. 19/1/173/83.
AND DATE

RECEIVED
10 APR 1935
C. O. REGY

7th March, 1935.

Form.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of pension and gratuity awarded to Mr. V. Collaco, Confidential Stenographer, Police Department, on his retirement from the Service on the grounds of ill-health.

2. Instructions have been issued to the Treasurer to pay Mr. Collaco a pension at the rate of Sh. 1,983.75 a year with effect from the date of his retirement together with a gratuity of Sh. 6,612.50.

-----000000000-----

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

- 1. Name of Applicant in full Valentine Collaco
- 2. Office or Situation Confidential Stenographer, Police Department.
- 3. Recommended for a pension/gratuity of Sh. 2,645/- a year
- 4. Age Forty two (42) years - Born on the 7th of March, 1892
- 5. Service nineteen years three months and thirteen days
- 6. Salary or wages (actual/average) Sh. 7,200-00 a year
- 7. Value of quarters (actual/average) 15% of Sh. 7,200 1,080-00 a year
- 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed Sh. 8,280-00 a year
- 8. Cause of retirement I L L - H E A L T H
- 9. Absence beyond ordinary Vacation Leave :-

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
1920 ✓	From <u>10th Mar</u> To <u>22nd Mar</u>	-	-	13	Extension of leave
1924 ✓	From <u>18th May</u> To <u>17th Aug</u>	-	32	-	-Do-
1924 ✓	From <u>18th Aug</u> To <u>2nd Sept</u>	-	-	16	-Do-
1925 ✓	From <u>23rd Mar</u> To <u>26th Mar</u>	-	-	4	-Do-
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
	TOTAL	-	92	33	

- 10. Date of cessation of duty 4th July 1934
(Granted leave, with pay, from 5th July 1934 to 1st February 1935)
- 11. Date of cessation of salary 1st February 1935
- 12. Date from which, inclusively, pension will commence 2nd February 1935
on which gratuity falls due

- 14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
- 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
- 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
- 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension of Allowance so commuted and the date of commutation should be inserted **NONE.**
- 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that Mr. V. Collaco, Confidential Stenographer, discharged his duties throughout his service, with diligence and fidelity.

[Handwritten Signature]
 ACTING COMMISSIONER OF POLICE.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand six hundred and forty five shillings (Sh. 2,645/-) a year.

and I base my Certificate on the following calculation :-

Date of first appointment 20th October 1915/
 Date of retirement/~~transfer~~ 1st February 1935/

	Years	Months	Days
Actual service	19.	3.	13.
Deduct period of leave without pay	0.	1.	3.
Balance	19.	2.	10.

Service for purposes of pension/gratuity 230 months

Actual/average salary and emoluments Sh. 8,280/- a year

Whereof 230/720ths Sh. 2,645/- a year

Gratuity earned under _____

being at the rate of _____

N.B. - Mr C O L L E G E has exercised the option to receive a reduced pension and gratuity according to Regn. 13 of the Non-Eur. Of. Pens. Ordinance, 1932.

The pension payable to him is therefore Sh. 1,983-75 a year with a gratuity

of Sh. 6,612-50.

THE TREASURY, NAIROBI, 25th February 1955. *for Treasurer,*
Colony and Protectorate of Kenya.

26

C. O.

Mr. Nicholls

Mr. Fleming

Mr.

Mr. Parkinson.

Sir G. Tomlinson.

Sir C. Bottomley.

Sir J. Shuckburgh

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

April, 1935.

C.D.
R 10 APR
D 10

Sir,

I have etc. to acknowledge

the receipt of Sir Joseph Byrne's
despatch No. 139 of the 13th of
March, regarding the retirement
of Mr. A.L. Patel, and to inform you
that I approve your recommendation
that Mr. Patel's service should,
for the purposes of gratuity,
be allowed to count from the 1st
of January, 1927, i.e. the date
of his first appointment.

DRAFT.

KENYA.

No. 260

O.A.G.
Governor.

54 (25)

FURTHER ACTION.

I have etc.

(Sgd.) P. CUNLIFFE-LISTER.

140
25



GOVERNMENT HOUSE,
NAIROBI,
KENYA.

KENYA.

No. 139.

RECEIVED
8 APR 1935
C. O. REGY

13th March, 1935.

Wood (26)

Sir,

I have the honour to inform you that Mr. A. L. Patel, IV Grade Teacher, Education Department, who has been retired from the Service on attaining the age limit, was originally engaged as a Temporary Teacher on the 1st January, 1927, and was absorbed into the permanent establishment on the 1st January, 1928.

Under Regulation 7 of the Non-European Officers' Pensions Ordinance, 1932, I recommend that for purposes of gratuity his service may be allowed to count from the date of his first appointment, viz. 1st January, 1927.

2. I enclose a Form of Particulars in respect of gratuity payable to Mr. Patel amounting to Shs. 2,833/35. This computation is based on the assumption that you will not withhold your approval of the recommendation contained in paragraph 1 above.

Form.

I have the honour to be,
Sir,
Your most obedient, humble servant,

BRIGADIER-GENERAL,
GOVERNOR.

THE RIGHT HONOURABLE
MAJOR SIR PHILIP CUNLIFFE-LISTER, P.C., G.B.E., M.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full Ashabhai Lalubhai Patel
 2. Office or Situation Fourth Grade Teacher, Education Department.
 3. Recommended for a pension/gratuity of Sh. 2,833-35
 4. Age Fifty (50) years - Born on the 6th of January, 1885
 5. Service eight years four months and three two days
 6. Salary or wages (actual/average) Sh. 5,600-00 a year
 7. Value of quarters (actual/average) minimum / 480-00 a year
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on } Sh. 4,080-00 a year
 which Superannuation, etc., is claimed
8. Cause of retirement Attainment of 50 years of age (Compulsory).
 9. Absence beyond ordinary Vacation Leave:—

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
	TOTAL				

10. Date of cessation of duty 5th January 1935
 (Granted leave, with pay, from 6th January 1935 to 2nd May 1935)
11. Date of cessation of salary 2nd May 1935
12. Date ~~from which, inclusively, pension will commence.~~ 3rd May 1935
 on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum	Value of quarters per annum		ANY OTHER ALLOWANCE		Total emoluments per annum		Amount for aggregation	
				£.	s.	Nature	Rate per annum	£.	s.	£.	s.
Temporary Teacher	1-1-27	31-12-27	Sh. 2,580								
4th Gr. Teacher (Sh. 2,400 to Sh. 3,600)	1-1-28	31-12-28	2,580								
	1-1-29	31-12-29	2,760								
	1-1-30	31-12-30	2,940								
	1-1-31	31-12-31	3,120								
	1-1-32	31-12-32	3,300								
	1-1-33	31-12-33	3,480								
	1-1-34	3-5-35	3,600								
TOTAL											

14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony YES.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service. YES.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted. NONE.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Mr. A.L. Patel has discharged his duties with diligence and fidelity to my satisfaction.

For the greater part of his service he has been assistant master at the Government Indian School, Machakos where he has proved himself to be a praiseworthy and reliable teacher.

panistaking
Patel
 for ACTING DIRECTOR OF EDUCATION.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand eight hundred and thirty three shillings and thirty five cents (Sh. 2,833-35), and I base my Certificate on the following calculation :-

Date of first appointment 1st January 1927
 Date of retirement/transfer May 1935

	Years	Months	Days
Actual service	8	4	5
Deduct period of leave without pay			
Balance	8	4	5

Service for purposes of gratuity 100 months
 Actual/average salary and emoluments Sh. 4,080/- a year
 Whereof 100/720ths = Sh. 566-67 a year
 Gratuity earned under Regn. 2 of the Non-Eur. Of. Pens. Ordinance, 1932,
 being at the rate of 5 times the annual amt. of the pension = Sh. 2,833-35.

N.B. Mr. has exercised the option to receive a reduced pension
 and gratuity according to

The pension payable to him is therefore Sh. 2,833-35 a year with a gratuity
 of Sh. 2,833-35

THE TREASURY, NAIROBI, 21st February 1935.

[Signature]
 for Treasurer,
 Colony and Protectorate of Kenya.

M.B. The post in which this officer has been employed is a pensionable office and he was confirmed in his appointment.

Approval of the Secretary of State is necessary for counting Mr. Patel's service from the 1st of January, 1927, to the 31st of December, 1927, both days inclusive, towards gratuity - vide proviso to Regulation of the Non-European Officers' Pensions Ordinance, 1932, and the gratuity has been assessed on the assumption that the approval will not be withheld.



24¹⁴³
 THE SECRETARIAT,
 NAIROBI,
 KENYA.

WHEN REPLYING
 PLEASE QUOTE
 No. S/EST.19/1/2004/22.
 AND DATE

RECEIVED
 27 MAR 1935
 G. O. REGY

8th March, 1935.

Form.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of gratuity awarded to Mr. Abdulla Khan, Second Grade Sergeant, Police Department, on his compulsory retirement from the Service on the completion of 30 years' service.

2. Instructions are being issued to the Treasurer to pay Mr. Khan a gratuity amounting to Sh.966/14 when it falls due.

-----00000000-----

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

- 1 Name of Applicant in full. Abdulla Khan
 - 2 Office or Situation. Second Grade Sergeant, Police.
 - 3 Recommended for a pension/gratuity of. Sh.266-14
 - 4 Age _____
 - 5 Service thirty years six months and twenty three days
 - 6 Salary or wages (actual/average) Sh.1,200-00 a year
 - 7 Value of quarters (actual/average) minimum 480-00 a year
 - 7a Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on Sh.1,680-00 a year
 which Superannuation, etc., is claimed
- 8 Cause of retirement Completion of 30 years' East African Service (Compulsory)
Abolition of office owing to Retrenchment.
 - 9 Absence beyond ordinary Vacation Leave: — See

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
	TOTAL ..				

10. Date of cessation of duty 31st October 1934
 (Granted leave, with pay, from 1st November 1934 to 31st March 1935.)
11. Date of cessation of salary 31st March 1935
12. Date from which, inclusively, pension will commence 1st April 1935
 on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum	Value of quarters per annum	ANY OTHER ALLOWANCE		Total emoluments per annum	Amount for aggregation
					Nature	Rate per annum		
Police Constable	9-9-04	30-9-10	£	£	£		£	d.
2nd Gr. Constable	1-10-10	31-3-12	£	£	£		£	d.
1st Gr. Constable	1-4-12	31-12-26	£	£	£		£	d.
2nd Gr. Sergeant	1-1-27	31-3-35	£	£	£		£	d.
	Salary at the time of retirement Sh. 1,200/- a year							
TOTAL								

- Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
- Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
- Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
- If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **NONE.**
- Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I hereby certify that Sergeant Abdulla Khan discharged his duties, throughout his service, with diligence and fidelity.

G. Pithers
ACTING COMMISSIONER OF POLICE.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **nine hundred and sixty six shillings and fourteen cents (Sh. 966-14).**

and I base my Certificate on the following calculation :-

Date of first appointment **9th September 1904**

Date of retirement/annofoc **31st March 1955**

	Years	Months	Days
Actual service	30.	6.	25.
Deduct period of leave without pay			
Balance	30.	6.	25.

Service for purposes of pension/gratuity 30 years

Actual/average salary and emoluments Sh. 1,680/- a year

Whereof _____

Gratuity earned under Regn. 12(1) of the Hon. Sec. Of. Pens. Ord., 1932,

being at the rate of 1 week's salary for each year of service at Sh. 966-14.

N.B. Mr. _____ has exercised the option to receive a reduced pension and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity of _____

K. M. M. M.
for Treasurer,

THE TREASURY,

NAIROBI, 8th November 1954.

Colony and Protectorate of Kenya.

23⁴⁶



THE SECRETARY,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. Bat. 19/1/1842/59.
AND DATE

RECEIVED
27 MAR 1935
C. O. REGY

7th March, 1935

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of pension and gratuity awarded to Mr. A. M. Herji, Second Grade Clerk, Posts and Telegraphs Department on his retirement from the Service on the grounds of ill-health.

Form.

2. Copies of the Form have been sent to the Governments of Uganda and the Tanganyika Territory.

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MJM.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full Ali Meghji Herji
 2. Office or Situation Second Grade Clerk, Posts and Telegraphs Department
 3. Recommended for a pension/gratuity of Sh.1,058/00 a year
 4. Age Forty one (41) years - Born on the 15th of June, 1893
 5. Service thirteen years two months and sixteen days
 6. Salary or wages (actual/average) Sh.4,320-00 a year
 7. Value of quarters (actual/average) 15% of Sh.3,560/- 504-00 a year
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed } Sh.4,824-00 a year
8. Cause of retirement I l l - h e a l t h
 9. Absence beyond ordinary Vacation Leave :--

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19 34	From <u>13th July</u> To <u>12th Oct.</u>	-	92	-	Extension of leave
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
	TOTAL	-	92	-	

10. Date of cessation of duty 29th January 1934
(Granted leave, with pay, from 30th January 1934 to 12th October 1934)
11. Date of cessation of salary 12th October 1934
12. Date from which, inclusively, pension will commence 13th October 1934
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum			Value of quarters per annum			ANY OTHER ALLOWANCE				Total emoluments per annum			Amount for aggregation		
			£	s.	d.	£	s.	d.	Nature	Rate per annum				£	s.	d.	Sh.	Cs. d.
										£	s.	d.	£					
(Vide detailed Statement attached)	27-7-21	12-10-34																
									Government of Kenya							5,121	52	
										Government of Uganda							1,333	97
TOTAL																	54,980	39

STATEMENT OF PENSIONABLE EMOLUMENTS WHICH THE OFFICER WOULD HAVE DRAWN HAD HE BEEN ON DUTY ON FULL PAY IN HIS SUBSTANTIVE OFFICE OR OFFICES THROUGHOUT HIS PERIOD OF SERVICE UNDER THE GOVERNMENT OF KENYA.

(Vide paragraph 19 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.)

N.B.—This form should be submitted to the Treasurer in quadruplicate.

FULL NAME OF OFFICER ALI MBGHJI HERJI DATE OF BIRTH 15th June, 1893.

Designation of post and scale of salary.	From	To	Salary		Value of Quarters	Any other Allowance.		Total emoluments		Chargeable against Kenya		Chargeable against Uganda.	Ratio.			
			P.M.			Nature.	for the period		T.T.		Kenya.		Kenya.	T.	T.	Uganda.
			Shs.	Cts.			Shs.	Cts.	Shs.	Cts.						
IV. Grade Clerk Shs. 150x15x240	27.7.21	25.7.24	240.	00	40. 00		280. 00	10070. 97	10070. 97							
III. Grade Clerk Shs. 250x20x360.	26.7.24	25.7.25	250.	00	40. 00		290. 00	3480. 00	3480. 00							
	26.7.25	25.7.26	270.	00	40. 00		310. 00	3720. 00	3720. 00							
II. Grade Clerk Shs. 280x20x360.	26.7.26	25.7.27	290.	00	42. 00		332. 00	3984. 00	3984. 00							
	26.7.27	25.7.28	310.	00	42. 00		352. 00	4224. 00	4224. 00							
	26.7.28	25.7.29	330.	00	42. 00		372. 00	4464. 00	4464. 00							
	26.7.29	25.7.30	350.	00	42. 00		392. 00	4704. 00	4704. 00							
	26.7.30	31.12.30	360.	00	42. 00		402. 00	2087. 81	2087. 81							
	1.1.31	31.12.32	360.	00	42. 00		402. 00	9648. 00	9648. 00							
	1.1.33	31.12.33	360.	00	42. 00		402. 00	4824. 00	1319. 34	2779. 33	725. 33	28972. 13753	756			
	1.1.34	12.10.34	360.	00	42. 00		402. 00	3773. 61	822. 78	2342. 19	608. 64	40522. 14235	10530			
TOTAL								54980. 39	48524. 90	5121. 52	1333. 97					

Estimated figures.

NOTE.—In filling in this form include only pensionable emoluments (where service in a non-pensionable office is counted for pension, those emoluments which are considered to be ordinarily pensionable) which the officer would have drawn had he been on duty on full salary in his substantive office or offices throughout his period of service under the Government of Kenya. The aggregate emoluments actually drawn (e.g. reduction on account of half salary, no salary, etc.) should not be shown. Service in a non-pensionable office which is not counted for pension should not be taken into account. The value of free quarters during the whole service should be assessed on the scale of salary in force from time to time according to Section 9 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.

- 14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
- 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service..... **YES.**
- 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
- 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **NONE.**
- 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mr. A.M. Herji discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 15 years.

[Signature]
 POSTMASTER GENERAL,
 KENYA, UGANDA AND TANGANYIKA.
[Signature]
 DEPUTY POSTMASTER GENERAL.

General Post Office,
 Nairobi,
 27th February, 1955.

19. Computation, by the Treasurer, of the pension/~~guarantee~~, etc. :-

I certify that the pension/~~guarantee~~ which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand and fifty eight shillings and sixty cents (Sh.1,058-60) a year.

and I base my Certificate on the following calculation :-

Date of first appointment 27th July 1921 /
 Date of retirement/~~transfer~~ 12th October 1934 /

	Years	Months	Days
Actual service	/13.	/2.	/16.
Deduct period of leave without pay			
Balance	/13.	/2.	/16.

Service for purposes of pension/gratuity 158 months
 Actual/average salary and emoluments Sh. 4,824/- a year
 Whereof 158/720ths = Sh. 1,058-60 a year
 Gratuity earned under _____
 being at the rate of _____

N.B.—Mr. Herji has exercised the option to receive a reduced pension and gratuity according to Regn. 13 of the Non-Tur. Of. Pens. Ordinance, 1932.

The pension payable to him is therefore Sh. 793-95 a year with a gratuity of Sh. 2,646-50.

Mr. Herji exercised the option for reduced pension and gratuity in respect of his service in Tanganyika.

[Signature]

THE TREASURY,
 NAIROBI 21st February 1935.

for Treasurer,
 Colony and Protectorate of Kenya.

Allocation of Pension and Gratuity:—

	Unreduced Pension	Reduced Pension	Gratuity
	P.S. Sh. Cs.	P.S. Sh. Cs.	Sh. Cs.
Government of Kenya:—			
<u>Sh. 5,121-52</u> of <u>Sh. 1,058-60</u>	<u>98-61</u>	<u>95-96</u>	<u>246-50</u>
<u>Sh. 54,980-39</u>			
Government of Uganda:—			
<u>Sh. 1,333-97</u> of <u>Sh. 1,058-60</u>	<u>25-69</u>	<u>19-27</u>	<u>64-20</u>
<u>Sh. 54,980-39</u>			
Government of Tanganyika:—			
<u>Sh. 48,524-90</u> of <u>Sh. 1,058-60</u>	<u>934-30</u>	<u>700-72</u>	<u>2,335-80</u>
<u>Sh. 54,980-39</u>			
TOTAL	<u>1,058-60</u>	<u>793-95</u>	<u>2,646-50</u>



THE SECRETARIAT,
NAIROBI,
KENYA.

22¹⁵⁰

RECEIVED
27 MAR 1935
G. O. REGY

5th March, 1935.

WHEN REPLYING
PLEASE QUOTE
No. S. Est. 19/1/545/50.
AND DATE

Form.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of pension and gratuity awarded to Mr. J. C. D' Lima, First Grade Clerk, Customs Department, on his voluntary retirement from the Service.

2. Instructions have been issued to the Treasurer to pay Mr. D' Lima a pension at the rate of Sh. 1,928.61 a year with effect from the date of his retirement together with a gratuity of Sh. 6,428.70.

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COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full Joseph Camilo D'Lima
 2. Office or Situation First Grade Clerk, Customs Department.
 3. Recommended for a pension/gratuity of Sh. 2,571-48 a year
 4. Age Forty nine (49) years - Born on the 10th of March, 1885.
 5. Service twenty three years one months and twenty days
 6. Salary or wages (actual/average) Sh. 6,000-00 a year
 7. Value of quarters (actual/average) 15% of Sh. 4,560/- / 684-00 a year
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on } Sh. 6,684-00 a year
 which Superannuation, etc., is claimed
8. Cause of retirement Voluntary (Secretariat Circular No. 80 of 16-12-31).
 9. Absence beyond ordinary Vacation Leave:—

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
1934	From <u>22nd May</u> To <u>27th May</u>	-	-	6	Extension of leave
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
	TOTAL	-	-	6	

10. Date of cessation of duty 12th September 1934
 (Granted leave, with pay, from 13th September 1934 to 24th November 1934)
11. Date of cessation of salary 24th November 1934
12. Date from which, inclusively, pension will commence 25th November 1934
 on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum			Value of quarters per annum			ANY OTHER ALLOWANCE						Total emoluments per annum			Amount for aggregation		
									Nature	Rate per annum										
										£	s.	d.								
(Vide detailed Statement attached)	5-10-11	24-11-34																		
TOTAL ...																				

93,804 17

152

STATEMENT OF PENSIONABLE EMOLUMENTS WHICH THE OFFICER WOULD HAVE DRAWN HAD HE BEEN ON DUTY ON FULL PAY IN HIS SUBSTANTIVE OFFICE OR OFFICES THROUGHOUT HIS PERIOD OF SERVICE UNDER THE GOVERNMENT OF KENYA.

(Vide paragraph 19 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.)

N.B.—This form should be submitted to the Treasurer in quadruplicate.

FULL NAME OF OFFICER Joseph Camillo D'Lima DATE OF BIRTH 10th March, 1885

Designation of post and scale of salary.	From	To	Salary p.a.			Value of Quarters p.a.			Any other Allowance.				Total emoluments p.a.			Total emoluments for the period.			Chargeable against Kenya			Chargeable against Uganda.			Ratio.					
									Nature.		Rate p.a.	Kenya													Uganda.					
									£	s.	d.															£	s.	d.		
6th Grade Clerk (£18 x 12 x 60)	5.10.1911	4.10.12	18	-	-	24	-	-				72	-	-	72	-	-	72	-	-										
	5.10.12	19.12.12	60	-	-	24	-	-				81	-	-	17	7	9	17	7	9										
5th Grade Clerk (£72 x 6' x 96)	20.12.12	19.12.13	72	-	-	24	-	-				96	-	-	96	-	-	96	-	-										
	20.12.13	19.12.14	78	-	-	24	-	-				102	-	-	102	-	-	102	-	-										
	20.12.14	19.12.15	84	-	-	24	-	-				108	-	-	108	-	-	108	-	-										
	20.12.15	19.12.16	90	-	-	24	-	-				114	-	-	114	-	-	114	-	-										
	20.12.16	31. 3.17	96	-	-	24	-	-				120	-	-	33	17	6	33	17	6										
	1. 4.17	16. 8.17	96	-	-	24	-	-				120	-	-	45	3	3													
4th Grade Clerk (£108 x 7 1/4 - to £122/8/-)	17. 8.17	31.12.17	108	-	-	24	-	-				132	-	-	49	6	5													
	1. 1.18	16. 8.18	108	-	-	24	-	-				132	-	-	82	13	7													
	17. 8.18	31.12.18	115	4	-	24	-	-				139	4	-	52	0	3													
	1. 1.19	16. 8.19	115	4	-	24	-	-				139	4	-	87	3	9	470	2	4	231	11	-							
	17. 8.19	31.12.19	122	8	-	24	-	-				146	8	-	54	14	1													
	1. 1.20	31. 3.20	122	8	-	24	-	-				146	8	-	36	12	-													
Sal.revised Circ. 48/20	1. 4.20	31.12.20	144	-	-	24	-	-				168	-	-	126	-	-													
	1. 1.21	31.12.21	144	-	-	24	-	-				168	-	-	168	-	-													
3rdGr. Clerk (£186 x 12 x 198)	1. 1.22	31.12.22	186	-	-	24	-	-				210	-	-	210	-	-	138	12	-	71	8	-							
New 2nd Gr. from 1.8.23	1. 1.23	31. 7.23	198	-	-	24	-	-				222	-	-	129	10	-	83	6	2	46	3	10							
	1. 8.23	31.12.23	198	-	-	25	4	-				223	4	-	93	-	-	59	16	6	33	3	6							
£198 x 12 x 210 & by 6 to 216	1. 1.24	31.12.24	210	-	-	25	4	-				235	4	-	235	4	-	139	11	11	95	12	1							
	1. 1.25	31.12.25	216	-	-	25	4	-				241	4	-	241	4	-	137	13	3	103	10	9							
	1. 1.26	31.12.26	216	-	-	25	4	-				241	4	-	241	4	-	154	12	7	86	11	5							
	1. 1.27	31.12.27	216	-	-	25	4	-				241	4	-	241	4	-	169	6	-	71	18	-							
TOTAL																														

NOTE.—In filling in this form include only pensionable emoluments (where service in a non-pensionable office is counted for pension, those emoluments which are considered to be ordinarily pensionable) which the officer would have drawn had he been on duty on full salary in his substantive office or offices throughout his period of service under the Government of Kenya. The aggregate emoluments actually drawn (e.g. reduction on account of half salary, no salary, etc.) should not be shown. Service in a non-pensionable office which is not counted for pension should not be taken into account.

The value of free quarters during the whole service should be assessed on the scale of salary in force from time to time according to Section 9 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.

STATEMENT OF PENSIONABLE EMOLUMENTS WHICH THE OFFICER WOULD HAVE DRAWN HAD HE BEEN ON DUTY ON FULL PAY IN HIS SUBSTANTIVE OFFICE OR OFFICES THROUGHOUT HIS PERIOD OF SERVICE UNDER THE GOVERNMENT OF KENYA.

Contd. (2)

(Vide paragraph 19 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.)

N.B—This form should be submitted to the Treasurer in quadruplicate.

FULL NAME OF OFFICER **J.C.D' Lima**

DATE OF BIRTH **10. 3. 1885**

153

Designation of post and scale of salary.	From	To	Salary p.a.			Value of Quarters p.a.			Any other Allowance.			Total emoluments p.a.	Total emoluments for the period.	Chargeable against Kenya			Chargeable against Uganda			Ratio.								
			£	s.	d.	£	s.	d.	Nature.	Rate p.a.				£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	Kenya.	Uganda.	
										£	s.																	d.
1st Grade Clerk (£228x 12' to £300)	1. 1. 1928	31.12.28	228	-	-	34	4	-	B/Forward			262	4	-	2636	4	7	1896	6	-	739	18	7					
	1. 1. 29	31.12.29	240	-	-	34	4	-				274	4	-	274	4	-	187	10	9	84	3	2	67.90351	32.09649			
	1. 1. 30	31.12.30	252	-	-	34	4	-				286	4	-	286	4	-	204	10	-	86	13	3	68.3943	31.6057			
	1. 1. 31	31.12.31	264	-	-	34	4	-				298	4	-	298	4	-	207	17	10	81	14	-	71.45441	28.54559			
	1. 1. 32	31.12.32	276	-	-	34	4	-				310	4	-	310	4	-	209	18	11	90	6	2	69.714979	30.285021			
	1. 1. 33	31.12.33	288	-	-	34	4	-				322	4	-	322	4	-	212	19	-	100	5	1	67.681058	32.318942			
	1. 1. 34	24.11.34	300	-	-	34	4	-				334	4	-	300	15	7	189	12	1	109	5	-	66.0932277	33.9067723			
																					111	3	6	63.038(app)	36.962(app)			
TOTAL																												

Kenya proportion 70.0773
Uganda proportion 29.9227

NOTE.—In filling in this form include only pensionable emoluments (where service in a non-pensionable office is counted for pension, those emoluments which are considered to be ordinarily pensionable) which the officer would have drawn had he been on duty on full salary in his substantive office or offices throughout his period of service under the Government of Kenya. The aggregate emoluments actually drawn (e.g. reduction on account of half salary, no salary, etc.) should not be shown. Service in a non-pensionable office which is not counted for pension should not be taken into account. The value of free quarters during the whole service should be assessed on the scale of salary in force from time to time according to Section 9 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.

- 14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony YES.
- 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES.
- 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO.
- 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted NONE.
- 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that Mr. J.C.D'Lima, 1st Grade Customs Clerk, has discharged his duties to Government with diligence and fidelity. During his period of employment he has proved himself to be a loyal and faithful servant of the Crown.

E. Okiso

Commissioner of Customs,
Kenya and Uganda

Customs House,
Mombasa,

19/2/35

19. Computation, by the Treasurer, of the pension/gratuity, etc.:-

I certify that the pension/gratuity, which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand five hundred and seventy one shillings and forty eight cents (Sh. 2,571-48) a year.

and I base my Certificate on the following calculation:-

Date of first appointment 5th October 1911
Date of retirement/~~transfer~~ 24th November 1934

	Years	Months	Days
Actual service	23	1	20
Deduct period of leave without pay	0	0	6
Balance	23	1	14

Service for purposes of pension/gratuity 277 months
 Actual/average salary and emoluments Sh. 6,684-00 a year
 Whereof 277/720ths = Sh. 2,571-48 a year
 Gratuity earned under _____
 being at the rate of _____

N.B.—Mr. D. Lima has exercised the option to receive a reduced pension and gratuity according to Regn. 13 of the Mon.-Eur. Of. Pens. Ordinance, 1932.

The pension payable to him is therefore Sh. 1,928-61 a year with a gratuity of Sh. 6,428-70.

THE TREASURY,
 NAIROBI. 7th February 1935.

[Signature]
 for Treasurer,
 Colony and Protectorate of Kenya.

Allocation of Pension and Gratuity:-

	Unreduced Pension P.a. Sh. Cs.	Reduced Pension P.a. Sh. Cs.	Gratuity Sh. Cs.
Government of Kenya:-			
<u>Sh. 65,735-42</u> <u>Sh. 93,804-17</u> of <u>Sh. 2,571-48</u>	<u>1,802-02</u>	<u>1,351-52</u>	<u>4,505-00</u>
Government of Uganda:-			
<u>Sh. 28,068-75</u> <u>Sh. 93,804-17</u> of <u>Sh. 2,571-48</u>	<u>769-46</u>	<u>577-09</u>	<u>1,923-70</u>
<u>T O T A L</u>	<u>2,571-48</u>	<u>1,928-61</u>	<u>6,428-70</u>



21/155
THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S/Est. 19/1/808/57.
AND DATE

RECEIVED
27 MAR 1935
C. O. REGY

5th March, 1935.

The Colonial Secretary of the Colony
and Protectorate of Kenya presents his compliments
to the Under Secretary of State for the Colonies and
begs to transmit, for information and record, a
Form of Particulars of pension and gratuity payable
Form.
to Mr. J. M. Patel, First Grade Clerk, Medical Depart-
ment, on his retrenchment from the Service on the
grounds of economy.

2. Instructions are being issued to the
Treasurer to pay Mr. Patel a pension at the rate of
Sh. 1,357.69 a year with effect from the date of his
retirement together with a gratuity of Sh. 4,525.60.

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COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

- 1. Name of Applicant in full Jashbhai Mooljibhai Patel
 - 2. Office or Situation First Grade Clerk, Medical Department.
 - 3. Recommended for a pension/gratuity of Sh.1,810-25 a year
 - 4. Age Forty one (41) years - Born on the 3rd of January, 1894
 - 5. Service sixteen years seven months and twelve days
 - 6. Salary or wages (actual/average) Sh.6,000-00 a year
 - 7. Value of quarters (actual/average) 15% Of Sh.4,560/- / 684-00 a year
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed } Sh.6,684-00 a year
- 8. Cause of retirement Abolition of office owing to Retrenchment
 - 9. Absence beyond ordinary Vacation Leave:—

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19 28	From <u>13th Oct.</u> To <u>11th Dec.</u>	<u>60</u>	<u>—</u>	<u>—</u>	<u>Extension of leave</u>
19 29	From <u>12th June</u> To <u>3rd Oct.</u>	<u>—</u>	<u>—</u>	<u>114</u>	
19	From _____ To _____				<u>Leave on Urgent Private Affairs.</u>
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
TOTAL		<u>60</u>	<u>—</u>	<u>114</u>	

- 10. Date of cessation of duty 30th June 1935
Notice of abolition of office inclusive of
(Grant) leave, with pay, from 1st January 1935 to 30th June 1935
- 11. Date of cessation of salary 30th June 1935
- 12. Date from which, inclusively, pension will commence 1st July 1935
on which gratuity falls due

14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony YES.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted NONE.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

This Officer has discharged his duties with diligence and fidelity entirely to my satisfaction.

His conduct has always been exemplary.

F. J. Caley
for DIRECTOR OF MEDICAL SERVICES,

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand eight hundred and ten shillings and twenty five cents (Sh. 1,810-25) a year.

and I base my Certificate on the following calculation :-

Date of first appointment 19th November 1918
Date of retirement/~~transfer~~ 30th June 1935

	Years	Months	Days
Actual service	16.	7.	12.
* Deduct period of leave without pay	0.	3.	24.
Balance	16.	3.	18.

Service for purposes of pension/gratuity 195 months

Actual/average salary and emoluments Rs. 6,684/- a year

Whereof 195/20ths = Rs. 1,810-25 a year

Gratuity earned under _____

being at the rate of _____

N.B.—Mr. Patel has exercised the option to receive a reduced pension and gratuity according to Regn. 13 of the Non-Sur. Or. Pens. Ordinance, 1932

The pension payable to him is therefore Rs. 1,367-62 1/2 a year with a gratuity of Rs. 4,525-60 1/2

THE TREASURY,
NAIROBI 4th February 1935

[Signature]
for Treasurer,
Colony and Protectorate of Kenya.

20



THE SECRETARIAT,
NAIROBI,
KENYA.

RECEIVED
27 MAR 1935
C. O. REGY

5th March, 1935.

WHEN REPLYING
PLEASE QUOTE
No. S. / E. 20251/3/149/2.
AND DATE

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of gratuity awarded to Ileri s/o Wangombe, Dhoie, Medical Department, on the termination of his appointment due to the re-organization of staff in the Native Hospital, Nairobi.

Form.

2. Instructions have been issued to the Treasurer to pay Ileri a gratuity amounting to Sh. 220/-.

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COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

- 1. Name of Applicant in full No. NYI. 625225 Ireri s/o Wangombe
 - 2. Office or Situation Dhobie, Medical Department.
 - 3. Recommended for a ~~pension~~/gratuity of Sh. 220/-
 - 4. Age _____
 - 5. Service eleven years / three months and eleven days
 - 6. Salary or wages (actual/average) Sh. 420-00 a year
 - 7. Value of quarters (actual/average) _____
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed } Sh. 420-00 a year
- 8. Cause of retirement Abolition of office owing to Reorganization/
 - 9. Absence beyond ordinary Vacation Leave:—

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
	TOTAL				

- 10. Date of cessation of duty 31st January 1935
(Granted leave, with pay, from _____ to _____)
- 11. Date of cessation of salary 31st January 1935
- 12. Date from which, inclusively, pension will commence
on which gratuity falls due 1st February 1935

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum		Value of quarters per annum	ANY OTHER ALLOWANCE		Total emoluments per annum	Amount for aggregation	
			Sh.	P.		Nature	Rate per annum		£	s.
Sweeper	21-10-23	31-12-26	240							
	1-1-27	31-10-29	264							
	1-11-29	31-12-29	336							
	1-1-30	31-10-31	408							
	1-11-31	31-1-35	430							
TOTAL										

14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted. **NONE.**
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Ireri s/o Wangombe has discharged his duties with diligence and fidelity to my satisfaction and his general conduct has been good.

R. A. W. PROCTER
R. A. W. Procter

for DIRECTOR OF MEDICAL SERVICES.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-
 I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two hundred and twenty shillings
 (Sh. 220/-).

and I base my Certificate on the following calculation :-
 Date of first appointment 21st October 1923
 Date of retirement/terminator 31st January 1935

Actual service	Years	Months	Days
Deduct period of leave without pay	11.	3.	11.
Balance	11.	3.	11.

Service for purposes of pension/gratuity 11 years

Actual ~~average~~ salary and emoluments Sh. 420/- a year

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1887,

being at the rate of £1 for each year of Service = Sh. 220/-

N.B. Mr. _____ has exercised the option to receive a reduced pension and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity of _____

N.B. The post in which this officer has been employed is a non-pensionable office.

THE TREASURY, NAIROBI, 21st February 1935. _____ for Treasurer, Colony and Protectorate of Kenya.



19¹⁶¹
THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S. E. 20251/3/148/2.
AND DATE

RECEIVED

27 MAR 1935

C. O. REQY

4th March, 1935.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of gratuity awarded to Meru s/o Weriibe, Assistant Cook, Medical Department, whose services have been terminated due to the re-organization of staff in the Native Hospital, Nairobi.

Form.

2. Instructions have been issued to the Treasurer to pay Meru a gratuity amounting to Sh.160/-.

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COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full No. NKU, 2496801 Meru &/o Weribe
 2. Office or Situation Assistant ^{book} ~~Director~~, Medical Department.
 3. Recommended for a pension/gratuity of Sh. 160/-
 4. Age _____
 5. Service eight years ten months and twenty three days
 6. Salary or wages (actual/average) Sh. 480-00 a year
 7. Value of quarters (actual/average) _____
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed } Sh. 480-00 a year
8. Cause of retirement Abolition of office owing to Reorganization
 9. Absence beyond ordinary Vacation Leave :—

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
	TOTAL				

10. Date of cessation of duty 31st January 1935
 (Granted leave, with pay, from _____ to _____)
11. Date of cessation of salary 31st January 1935
12. Date from which, inclusively, pension will commence 1st February 1935.
 on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum	Value of quarters per annum	ANY OTHER ALLOWANCE		Total emoluments per annum	Amount for aggregation
					Nature	Rate per annum		
Sweeper	9-3-26	28-2-27	240					
Double	1-3-27	28-2-29	264					
Assistant Cook	1-3-29	28-2-30	312					
	1-3-30	28-2-31	408					
	1-3-31	30-6-32	420					
	1-4-32	30-6-33	444					
	1-7-33	30-6-34	468					
	1-9-34	31-1-35	480					
TOTAL								

14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony YES.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted NONE.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Merits/o Weribe has discharged his duties with diligence and fidelity to my satisfaction and his general conduct has been good.

Robert W. Porter

for DIRECTOR OF MEDICAL SERVICES.

19. Computation, by the Treasurer, of the pension/gratuity, etc. —

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one hundred and sixty shillings (Sh. 160/-),

and I base my Certificate on the following calculation:—

Date of first appointment 9th March 1926
 Date of retirement/cessation 31st January 1935

	Years	Months	Days
Actual service	8.	10.	23.
Deduct period of leave without pay			
Balance	8.	10.	23.

4
Service for purposes of pension/gratuity 8 years
Actual/average salary and emoluments Sh. 480/- a year

Gratuity earned under Section IV of the Superannuation Act, 1987,
being at the rate of 21 for each year of service = Sh. 160/-.

N.B. M. has exercised the option to receive a reduced pension and gratuity according to

The pension payable to him is therefore _____ a year with a gratuity of _____

N.B. The post in which this officer has been employed is a non-pensionable office.

THE TREASURY, 21st February 1985 for Treasurer,
NAIROBI. _____ Colony and Protectorate of Kenya.

C. O.

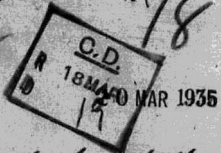
Mr. Nicholls ¹⁶/₂
 Mr. Venning ¹⁶/₂
 Mr.
 Mr. Parkinson.
 Sir G. Tomlinson.
 Sir C. Bottomley.
 Sir J. Shuckburgh.
 Permt. U.S. of S.
 Parly. U.S. of S.
 Secretary of State.

DRAFT.

Kenya.
 No. 206
 Exemption.

35018/55 Kenya.

164/18



Li.
 R

I have etc. to ask the

receipt of your despatch
 No. 98 of the 19th of February,
 regarding the retrenchment
 of Mr. J. N. Figueiredo,
 and to inform you that
 I approve the recommendation
 that Mr. Figueiredo's
 service should count
 for pension purposes
 from the 25th of February,
 1920, i.e. the date of his
 first appointment.

I have etc.

(Sgd.) P. CUNLIFFE-LISTER.

FURTHER ACTION.

KENYA.

NO. 98.



165
GOVERNMENT HOUSE,
NAIROBI,
KENYA.

RECEIVED

13 MAR 1935

C. O. REGD

19th February, 1935.

Sir,

I have the honour to inform you that Mr. J. N. Figueiredo, First Grade Clerk, Medical Department, who is being retrenched from the Service on the grounds of economy, was originally engaged as a Temporary Clerk on the 25th February, 1920, and was absorbed into the permanent clerical establishment on the 1st April, 1920.

Under Regulation 7 of the Non-European Officers' Pensions Ordinance, 1932, I recommend that for purposes of pension his service may be allowed to count from the date of his first appointment, viz. 25th February, 1920.

2. I enclose a Form of Particulars in respect of pension payable to Mr. Figueiredo amounting to Sh. 1,708.13 a year. This computation is based on the assumption that you will not withhold your approval of the recommendation contained in paragraph 1 above.

Form.

I have the honour to be,

Sir,

Your most obedient, humble servant,

H. Lyne
BRIGADIER-GENERAL,
GOVERNOR.

THE RIGHT HONOURABLE
MAJOR SIR PHILIP CUNLIFFE-LISTER, P.C., G.B.E., M.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full Jose Nicolau Figueiredo
 2. Office or Situation First Grade Clerk, Medical Department.
 3. Recommended for a pension/gratuity of Sh. 1,708-13 a year
 4. Age Forty two (42) years - Born on the 14th of May, 1893
 5. Service fifteen years four months and six days
 6. Salary or wages (actual/average) Sh. 6,000-00 a year
 7. Value of quarters (actual/average) 15% of Sh. 4,560 684-00 a year
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed } Sh. 6,684-00 a year
8. Cause of retirement Abolition of office owing to Retrenchment
 9. Absence beyond ordinary Vacation Leave:—

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19 34	From <u>16th Feby.</u> To <u>21st Feby.</u>	6	-	-	Extension of leave to be deducted from following leave
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
TOTAL		6	-	-	

10. Date of cessation of duty _____
11. Date of abolition of office inclusive of 30th June 1935 to 30th June 1935
12. Date of cessation of salary 30th June 1935
13. Date from which, inclusively, pension will commence 1st July 1935
14. Date on which gratuity falls due _____

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum	Value of quarters per annum		Nature	Rate per annum		Total emoluments per annum		Amount for aggregation	
				£	d.		£	d.	£	d.	£	d.
Temporary Clerk 4th Gr. Cl. (Sh. 1,800 by Sh. 160) to	25-2-20	31-3-20	Sh. 2,240	£								
3rd Gr. Cl. (Sh. 3,000 by Sh. 240) to	1-4-20	31-12-21	Sh. 2,880									
2nd Gr. Cl. (Sh. 3,360 by Sh. 320) to	1-1-22	31-3-23	Sh. 3,880									
1st Gr. Cl. (Sh. 4,560 by Sh. 240) to	1-4-23	31-7-23	Sh. 5,000									
2nd Gr. Cl. (Sh. 3,360 by Sh. 240) to	1-8-23	31-3-24	Sh. 3,240									
1st Gr. Cl. (Sh. 4,560 by Sh. 320) to	1-4-24	31-12-25	Sh. 4,320									
2nd Gr. Cl. (Sh. 3,360 by Sh. 240) to	1-4-25	31-12-27	Sh. 4,560									
1st Gr. Cl. (Sh. 4,560 by Sh. 240) to	1-1-26	31-12-28	Sh. 5,000									
2nd Gr. Cl. (Sh. 3,360 by Sh. 240) to	1-1-28	31-12-29	Sh. 4,560									
1st Gr. Cl. (Sh. 4,560 by Sh. 240) to	1-1-29	31-12-30	Sh. 5,040									
2nd Gr. Cl. (Sh. 3,360 by Sh. 240) to	1-1-30	31-12-31	Sh. 5,280									
1st Gr. Cl. (Sh. 4,560 by Sh. 240) to	1-1-31	31-12-32	Sh. 5,520									
2nd Gr. Cl. (Sh. 3,360 by Sh. 240) to	1-1-32	31-12-33	Sh. 5,760									
1st Gr. Cl. (Sh. 4,560 by Sh. 240) to	1-1-33	31-12-35	Sh. 6,000									
2nd Gr. Cl. (Sh. 3,360 by Sh. 240) to	1-1-34	30-6-35										
TOTAL												

14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony YES.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted NONE.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

This Officer has performed his duties with diligence and fidelity to the best of his ability. His general conduct has been satisfactory.

J. G. Cayle
for DIRECTOR OF MEDICAL SERVICES.

19. Computation, by the Treasurer, of the pension/~~gratuity~~, etc. :-

I certify that the pension/~~gratuity~~ which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand seven hundred and eight shillings and thirteen cents (Sh. 1,708-13) a year.

and I base my Certificate on the following calculation :-

Date of first appointment 25th February 1920

Date of retirement/~~transfer~~ 30th June 1935

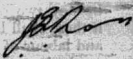
	Years	Months	Days
Actual service	15	4	6
Deduct period of leave without pay			
Balance	15	4	6

Service for purposes of pension/gratuity 184 months
Actual/average salary and emoluments Sh. 6,684-00 a year
Whereof 184/720ths = Sh. 1,708-13 a year
Gratuity earned under _____
being at the rate of _____

N.B. Mr. _____ has exercised the option to receive a reduced pension and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity of _____

THE TREASURY,
NAIROBI, 4th February 1935,


for Treasurer,
Colony and Protectorate of Kenya.

N.B. Mr. Figueiredo did not exercise the option to receive a gratuity in lieu of a quarter of his pension - vide Regulation 13 of the Non-European Officers' Pensions Ordinance, 1932.

Approval of the Secretary of State is necessary for counting Mr. Figueiredo's service from the 25th of February, 1920, to the 31st of March, 1920, both days inclusive, towards pension - vide proviso to Regulation 7 of the Non-European Officers' Pensions Ordinance, 1932, - and the pension has been assessed on the assumption that the approval will not be withheld.



16 188
THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. & Est. 19/2/32/22.
AND DATE

11th February, 1935.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of gratuity awarded to Famau Ahmed, late Second Grade Clerk, Arab and African Clerical Service, Police Department, whose appointment was terminated in 1932 on the grounds of economy.

Form.

2. Instructions have been issued to the Treasurer to pay Famau Ahmed a gratuity amounting to Sh. 368/05.

3. There is no record of the reasons why no gratuity was paid to Famau Ahmed at the time of the termination of his appointment. The matter only came to light recently on receipt of an application from him.

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COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full Famau Ahmed
2. Office or Situation Second Grade Clerk (Arab & African), Police Department.
3. Recommended for a pension/gratuity of Sh. 368-05.
4. Age Thirty eight (38) years - Born on the 27th of February, 1894.
5. Service sixteen years five months and four days
6. Salary or wages (actual/average) Sh. 1,080-00 a year
7. Value of quarters (actual/average) minimum / 120-00 a year
- 7a. Other emoluments (actual/average) _____

Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed } Sh. 1,200-00 a year

8. Cause of retirement Abolition of office owing to Retrenchment
9. Absence beyond ordinary Vacation Leave:—

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
	TOTAL				

10. Date of cessation of duty 31st January 1932
- (Granted leave, with pay, from 1st February 1932 to 12th April 1932)
11. Date of cessation of salary 12th April 1932
12. Date from which, inclusively, pension will commence 13th April 1932.
on which gratuity falls due

- 14. Whether each of the appointments held by the Applicant, has been on the Fixed Establishment of the Colony **YES.**
- 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service..... **YES.**
- 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
- 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted..... **NONE.**
- 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I hereby certify that Mr. Mamau Ahmed discharged his duties, throughout his service, with diligence and fidelity.

Mamau - 10/4/32

 for ACTING COMMISSIONER OF POLICE.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to three hundred and sixty eight shillings and five cents (Sh. 368-05),

and I base my Certificate on the following calculation :-

Date of first appointment 9th November 1915
 Date of retirement/transfer 12th April 1932

	Years	Months	Days
Actual service	16.	5.	4.
Deduct period of leave without pay			
Balance	16.	5.	4.

Service for purposes of pension/gratuity 16 years

Actual/average salary and emoluments Sh.1,200/- a year

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1887,


being at the rate of 1 week's salary for each yr. of service = Sh.368-05.

N.B. Mr _____ has exercised the option to receive a reduced pension and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity of _____

N.B. The post in which this officer has been employed is a non-pensionable office.

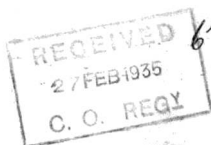
THE TREASURY,
NAIROBI, 24th January 19 35.


for Treasurer,
Colony and Protectorate of Kenya.



6/171
15
THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S. E. 20251/3/147/2.
AND DATE



6 d
February, 1935.

Form.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of gratuity awarded to Eriza, Assistant Lineman, Posts and Telegraphs Department, on his retirement from the Service on the grounds of ill-health.

2. Instructions are being issued to the Treasurer to pay Eriza a gratuity amounting to Sh.240/- when it falls due.

3. A copy of the Form is being sent to the Government of Uganda.

-----000000000-----

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

- 1. Name of Applicant in full Eriza
- 2. Office or Situation Assistant Lineman, Posts and Telegraphs Department.
- 3. Recommended for a ~~pension~~/gratuity of Sh.240/-
- 4. Age _____
- 5. Service eighteen years ten months and five days
- 6. Salary or wages (actual/~~average~~) Sh.240-00 a year
- 7. Value of quarters (actual/average) _____
- 7a. Other emoluments (actual/average) _____

Total amount of Salary or Wages and Emoluments on
 which Superannuation, etc., is claimed } Sh.240-00 a year

8. Cause of retirement I L L - H E R E L P H /

9. Absence beyond ordinary Vacation Leave :—

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
	TOTAL				

- 10. Date of cessation of duty 10th January 1935
 (Granted leave, with pay, from 11th January 1935 to 10th March 1935)
- 11. Date of cessation of salary 10th March 1935
- 12. Date from which, inclusively, pension will commence 11th March 1935
 on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum		Value of quarters per annum		Rate per annum		Total emoluments per annum		Amount for aggregation	
			Sh.	Cs.	£	d.	£	d.	£	d.	£	d.
Assistant Fireman	6-5-16	30-9-23	144									
	1-10-23	31-1-26	168									
	1-2-26	31-1-27	192									
	1-2-27	28-2-29	216									
	1-3-29	10-3-35	240									
TOTAL												

UGANDA PROTECTORATE.

No. 5/34.

Masaka.

15th Dec. 1934.

Sir,

I have examined your Assistant Line Runner Briza. I find him to be suffering from chronic bronchitis and debility.

In view of his age I think it is very unlikely that he will ever recover sufficiently to carry out his duties satisfactorily. (I

We understand that his work entails a considerable amount of walking). Under the circumstances I recommend that he be retired and that an application be made to get him a gratuity.

I have etc.
sd. P. RAINSFORD
DISTRICT MEDICAL OFFICER,
MASAKA.

The Telegraph Inspector

I certify that the salary at Masaka, which may be paid to the Applicant in respect of the salary of the Colonial Service, amounts to two hundred and thirty shillings (Sh. 240/-).

Date of his appointment 6th May 1916
Date of retirement 10th March 1935

MJM

Yours faithfully
P. RAINSFORD

- 14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony YES.
- 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES.
- 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO.
- 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted NONE.
- 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Assistant Lineman Eriza discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 18 years.

[Signature]
 POSTMASTER GENERAL,
 KENYA, UGANDA & TANGANYIKA.

G.P.O., Nairobi,
 28th January, 1935.

[Signature]
 AG: DEPUTY POSTMASTER GENERAL.

- 19. Computation, by the Treasurer, of the pension/gratuity, etc. :-
 I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two hundred and forty shillings
(Sh. 240/-),

and I base my Certificate on the following calculation :-

Date of first appointment 6th May 1916
 Date of retirement/transfer 10th March 1935

	Years	Months	Days
Actual service	18.	10.	5.
Deduct period of leave without pay			
Balance	18.	10.	5.

Service for purposes of gratuity 18 years
 Actual average salary and emoluments Sh. 240/- a year

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1887,
 being at the rate of one year's salary Sh. 240/-

A.B. M. has exercised the option to receive a reduced pension
 and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity
 of _____

N.B. The post in which this officer ~~has been~~ employed is a non-
 pensionable office.

THE TREASURY,
 NAIROBI 22nd January 1935.

[Signature]
 for Treasurer,
 Colony and Protectorate of Kenya.

Allocation of Gratuity:-

1. Exclusive Uganda Share:-
 Date of 1st Appointment - 6th May 1916
 Date of amalg. with Kenya - 1st Jan. 1925

	Years.	Months.	Days.
Actual service	8	7	26

Service for purposes of Gratuity - 8 years
 Actual salary - Sh. 168/- a year

Grat. earned under Sec. IV of the
 Sup. Act, 1887, being one year's
 salary for each year of service

(160) Sh. 168-00

2. Common Share of Kenya & Uganda:-
 Date of 1st Appointment - 6th May 1916
 Date of amalg. with Tang. - 1st Jan. 1933

	Years.	Months.	Days.
Actual service	16	7	26

Service for purposes of Gratuity - 16 years
 Actual salary - Sh. 240/- a year

Grat. earned under Sec. IV of the
 Sup. Act, 1887, being one year's
 salary

Sh. 240-00
 Sh. 168-00

LESS Exclusive Uganda Share

(80) Sh. 82-00

3. Common Share of Kenya, Uganda & Tanganyika:-

Total Gratuity earned	Sh. 240-00
LESS Exclusive Uganda Share	Sh. 168-00
Com. Share of Kenya & Uganda	Sh. 82-00
	Sh. 240-00

TOTAL GRATUITY EARNED

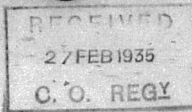
Sh. 240-00



6/3 175
14

THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S. / E. 20251/3/145/7
AND DATE



6th

February, 1935.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of gratuity awarded to Zaidi, Assistant Lineman, Posts and Telegraphs Department, on his retirement from the Service due to ill-health.

Form.

2. Instructions have been issued to the Treasurer to pay Zaidi a gratuity amounting to Sh. 336/-.

3. Copies of the Form are being sent to the Governments of Uganda and the Tanganyika Territory.

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COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full Saidi
 2. Office or Situation Assistant Lineman, Posts and Telegraphs Department.
 3. Recommended for a ~~pension~~/gratuity of Sh. 336/-
 4. Age _____
 5. Service eighteen years one months and nil days
 6. Salary or wages (actual/average) Sh. 336-00 a year
 7. Value of quarters (actual/average) _____
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed Sh. 336-00 a year
8. Cause of retirement I L L - H E A L T H
 9. Absence beyond ordinary Vacation Leave:—

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19 ..	From	To				
19 ..	From	To				
19 ..	From	To				
19 ..	From	To				
19 ..	From	To				
19 ..	From	To				
19 ..	From	To				
19 ..	From	To				
19 ..	From	To				
19 ..	From	To				
19 ..	From	To				
TOTAL						

10. Date of cessation of duty 31st December 1934
(Granted leave, with pay, from _____ to _____)
11. Date of cessation of salary 31st December 1934
12. Date from which, inclusively, pension will commence 1st January 1935
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum			Value of quarters per annum			ANY OTHER ALLOWANCE			Total emoluments per annum			Amount for aggregation				
			Sh.	Cs.	d.	£	s.	d.	Nature	Rate per annum			£	s.	d.	£	s.	d.	
										£	s.	d.							
Assistant Lineman	✓ 1-12-16	✓ 31-3-22	✓ 144																
	✓ 1-4-22	✓ 30-6-23	✓ 168																
	✓ 1-7-23	✓ 31-1-25	✓ 192																
	✓ 1-2-25	✓ 31-5-25	✓ 216																
	✓ 1-6-25	✓ 28-2-26	✓ 252																
	✓ 1-3-26	✓ 29-2-28	✓ 264																
	✓ 1-3-28	✓ 31-8-28	✓ 288																
	✓ 1-9-28	✓ 31-12-34	✓ 336																
TOTAL																			

Office of the Medical Officer,
Mulago,
Uganda.

This man Zaidi is no longer fit
for employment, owing to his age.

sd. W.A. Wilson.

Medical Officer.

27 Nov. 1934.

- 14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
- 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service..... **YES.**
- 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
- 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so-commuted and the date of commutation should be inserted..... **NONE.**
- 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Assistant Lineman Zaidi discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 18 years.

[Signature]
 POSTMASTER GENERAL,
 KENYA, UGANDA & TANGANYIKA
[Signature]
 AG: DEPUTY POSTMASTER GENERAL.

General Post Office,
 Nairobi,
 28th January, 1955.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to three hundred and thirty six shillings (Sh. 336/-),

and I base my Certificate on the following calculation :-

Date of first appointment 1st December 1916

Date of retirement/~~transfer~~ 31st December 1934

	Years	Months	Days
Actual service	18.	1.	0.
Deduct period of leave without pay			
Balance	18.	1.	0.

Service for purposes of pension/gratuity..... 18 years

Actual/average salary and emoluments..... Sh.336/- a year

Whereof.....

Gratuity earned under Section IV of the Superannuation Act, 1887,
being at the rate of one year's salary Sh.336/-.

N.B. Mr. has exercised the option to receive a reduced pension
and gratuity according to.....

The pension payable to him is therefore..... a year with a gratuity
of.....

N.B. The post in which this officer has been employed is a non-pensionable office.

THE TREASURY,
NAIROBI 22nd January 1935.

J.P. ...
for Treasurer,
Colony and Protectorate of Kenya.

Allocation of Gratuity:-

1. Exclusive Uganda share:-

Date of 1st Appointment - 1st Dec. 1916
Date of amalg. with Kenya - 1st Jan. 1925.

Years.	Months.	Days.
8	1	0

Actual service

Service for purposes of Gratuity - 8 years
Actual salary Sh.192/- a year

Grat. earned under Sec. IV of the
Sup. Act, 1887, being @ £1 for each
year of service

Sh.160-00

2. Common Share of Kenya & Uganda:-

Date of 1st Appointment - 1st Dec. 1916
Date of amalg. with Tang. - 1st Jan. 1933

Years.	Months.	Days.
16	1	0

Actual service

Service for purposes of Gratuity - 16 years
Actual salary - Sh.336/- a year

Grat. earned under Sec. IV of the
Sup. Act, 1887, being @ £1 for each
year of service

Sh.320-00
Sh.160-00

Sh.160-00

3. Common Share of Kenya, Uganda & Tanganyika:-

Total Gratuity earned Sh.336-00

LESS Exclusive Uganda share Sh.160-00

Com. Share of Kenya & Uganda Sh.160-00

Sh.320-00

Sh. 16-00

TOTAL GRATUITY EARNED

Sh.336-00

93 179
13



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S. 19/1/470/86
AND DATE

RECEIVED
27 FEB 1935
G. O. - REGY

6th February, 1935.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of pension awarded to Mr. N. R. Joshi, Second Grade Sub-Inspector of Police, on his retirement from the service on the grounds of ill-health.

Form.

2. Instructions have been issued to the Treasurer to pay Mr. Joshi a pension at the rate of Sh. 1,147.13 a year with effect from the date of his retirement.

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COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

- 1 Name of Applicant in full Nathu Ram Joshi
- 2 Office or Situation Second Grade Sub-Inspector of Police
- 3 Recommended for a pension/gratuity of Sh.1,147-13 a year
- 4 Age Thirty six (36) years - Born on the 11th of May, 1898.
- 5 Service fourteen years four months and nineteen days ✓
- 6 Salary or wages (actual/average) Sh.4,200-00 a year ✓
- 7 Value of quarters (actual/average) 15% of Sh.4,200/- 630-00 a year ✓
- 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on) Sh.4,830-00 a year ✓
which Superannuation, etc., is claimed
- 8 Cause of retirement I l l - h e a l t h ✓
- 9 Absence beyond ordinary Vacation Leave:—

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
1934	From <u>7th Jany.</u> To <u>8th Jany.</u>	2	-	-	<u>Extension of leave</u>
1933	From <u>22nd July</u> To <u>21st Oct.</u>	-	92	-	<u>-Do-</u>
1933	From <u>22nd Oct.</u> To <u>14th Nov.</u>	-	-	24	<u>-Do-</u>
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
	TOTAL	2	92	24	

10. Date of cessation of duty 5th December 1934
- (Granted leave, with pay, from 6th December 1934 to approximately 13.1-35)
11. Date of cessation of salary (approximate) 13th January 1935
12. Date from which, inclusively, pension will commence (approximate) 14th January 1935 ✓
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum	Value of quarters per annum			Natush	Rate per annum			Total emoluments per annum	Amount for aggregation
				£	s.	d.		£	s.	d.		
2nd Cr. Asst. Sub-Inspector	26-8-20	30-11-20	1,460									
"	1-12-20	31-3-22	1,600									
"	1-4-22	30-6-22	5,000									
2nd Cr. Sub-Inspector	1-7-22	15-1-25	4,200									
2nd Cr. Asst. Sub-Inspector	25-8-20	30-11-20	2,860									
"	1-12-20	31-3-22	3,000									
1st Cr. "	1-4-22	30-6-26	3,600									
2nd Cr. Asst. Sub-Inspector	1-7-26	13-1-35	4,200									
TOTAL												

- Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
- Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
- Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
- If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **NONE.**
- Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I hereby certify that 2/Sub-Inspector Nathu Ram Joshi performed his duties throughout his service with diligence and fidelity.

Munir
ACTING COMMISSIONER OF POLICE.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand one hundred and forty seven shillings and thirteen cents (Sh. 1,147-13) a year.

and I base my Certificate on the following calculation

Date of first appointment 26th August 1920

Date of retirement/transfer 13th January 1935

	Years	Months	Days
Actual service	14.	4.	19.
Deduct period of leave without pay	0.	0.	24.
Balance	14.	3.	25.

Service for purposes of pension/gratuity 171 months ✓
Actual/average salary and emoluments Sh.4,830/- a year ✓
Whereof 171/720ths = Sh.1,147-13 a year ✓

Gratuity earned under _____
being at the rate of _____

N.D. Mr. _____ has exercised the option to receive a reduced pension and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity of _____

THE TREASURY,

NAIROBI, 18th December 1954.

Amintoria
for Treasurer,

Colony and Protectorate of Kenya.

H.B. Mr. Joshi did not exercise the option to receive a gratuity in lieu of a quarter of his pension - vide Regulation 13 of the Non-European Officers' Pensions Ordinance, 1952.



182 4/5
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THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S. Est. 19/1/1344/57.
AND DATE

RECEIVED

27 FEB 1935

C. O. REGY *2nd*

February, 1935.

Form.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of pension and gratuity awarded to Mr. I. C. Monteiro, Confidential and Correspondence Clerk, Customs Department, on his voluntary retirement from the Service.

2. Instructions have been issued to the Treasurer to pay Mr. Monteiro a pension at the rate of Sh. 2,691.00 a year with effect from the date of his retirement, together with a gratuity of Sh. 8,970.00.

3. A copy of the Form has been sent to the Government of Uganda.

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COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

- 1. Name of Applicant in full Isidoro Celestino Monteiro
 - 2. Office or Situation Confidential and Correspondence Clerk, Customs Dept.
 - 3. Recommended for a pension/gratuity of Sh.3,588/- a year
 - 4. Age Forty seven (47) years - Born on the 19th of April, 1887
 - 5. Service twenty six years two months and one days
 - 6. Salary or wages (actual/average) Sh.7,200-00 a year
 - 7. Value of quarters (actual/average) 1,080-00 a year
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed } Sh.8,280-00 a year
- 8. Cause of retirement Voluntary (Secretariat Circular No.80 of 16-12-31).
 - 9. Absence beyond ordinary Vacation Leave:—

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
1934	From <u>21st Mar.</u> To <u>28th Apl.</u>	-	-	39	<u>Extension of leave</u>
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
	TOTAL	-	-	39	

- 10. Date of cessation of duty 7th November 1934
(Granted leave, with pay, from 8th November 1934 to 18th January 1935)
- 11. Date of cessation of salary 18th January, 1935
- 12. Date from which, inclusively, pension will commence 19th January, 1935.
on which gratuity falls due

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Description of post and date of salary	From	To	Salary per annum			Value of quarters per annum			ANY OTHER ALLOWANCE			Total emoluments per annum			Amount for aggregation						
			£	s.	d.	£	s.	d.	Nature	Rate per annum			£	s.	d.	Sh.	Cs.	d.			
Detailed State- attached)	/18-11-08	/18-1-35						Government of Kenya											102,298	25	
								Government of Uganda											41,488	08	
TOTAL ...																			143,786	33	

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STATEMENT OF PENSIONABLE EMOLUMENTS WHICH THE OFFICER WOULD HAVE DRAWN HAD HE BEEN ON DUTY ON FULL PAY IN HIS SUBSTANTIVE OFFICE OR OFFICES THROUGHOUT HIS PERIOD OF SERVICE UNDER THE GOVERNMENT OF KENYA.

(Vide paragraph 19 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.)

N.B.—This form should be submitted to the Treasurer in quadruplicate.

FULL NAME OF OFFICER **Isidore Celestine Montois**

DATE OF BIRTH **19th April, 1907.**

Designation of post and scale of salary.	From	To	Salary p.a.			Value of Quarters p.a.			Any other Allowance.			Total emoluments p.a.			Total emoluments for the period.			Chargeable against Kenya.			Chargeable against Uganda.			Ratio.					
			£	s.	d.	£	s.	d.	Nature.	Rate p.a.		£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	Kenya.	Uganda.	
										£	s.																		d.
Customs Tally Clerk	18.11.1908	17.11.09	48	-	-	24	-	-				72	-	-	72	-	-	72	-	-									
6th grade Clerk (264 x 6 x 66)	18.11.09	17.11.10	54	-	-	24	-	-				78	-	-	78	-	-	78	-	-									
	18.11.10	28. 2.11	60	-	-	24	-	-				78	-	-	78	-	-	78	-	-									
5th grade Clerk (272 x 6 x 96)	1. 3.11	28. 2.12	72	-	-	24	-	-				84	-	-	84	0	0	84	0	0									
4th grade Clerk (286 x 6 x 144)	1. 3.12	31.12.12	84	-	-	24	-	-				96	-	-	96	-	-	96	-	-									
	1. 1.13	31.12.13	96	-	-	24	-	-				108	-	-	90	-	-	90	-	-									
	1. 1.14	31. 3.14	102	-	-	24	-	-				120	-	-	120	-	-	120	-	-									
3rd grade Clerk (210 x 9 x 186)	1. 4.14	31. 3.15	120	-	-	24	-	-				120	-	-	31	10	-	31	10	-									
	1. 4.15	31. 3.16	156	-	-	24	-	-				174	-	-	174	-	-	174	-	-									
	1. 4.16	31. 3.17	165	-	-	24	-	-				180	-	-	180	-	-	180	-	-									
	1. 4.17	31.12.17	174	-	-	24	-	-				189	-	-	189	-	-	189	-	-									
	1. 1.18	31. 3.18	174	-	-	24	-	-				198	-	-	148	10	-	99	9	11	49	0	1			67	33		
	1. 4.18	31.12.18	183	-	-	24	-	-				198	-	-	49	10	-	35	3	4	16	6	8			67	33		
	1. 1.19	31. 3.19	183	-	-	24	-	-				207	-	-	155	5	-	104	0	4	51	4	8			67	33		
	1. 4.19	31.12.19	186	-	-	24	-	-				207	-	-	51	15	-	34	15	5	17	1	7			67	33		
	1. 1.20	31. 3.20	186	-	-	24	-	-				210	-	-	157	10	-	105	10	6	51	19	6			67	33		
2nd grade Clerk (228 x 12 x 306)	1. 4.20	31.12.20	264	-	-	34	4	-				210	-	-	52	10	-	36	3	6	17	6	6			67	33		
Altered on 1/8/23 to 1st grade - Scale as above)	1. 1.21	31. 3.21	264	-	-	34	4	-				225	4	-	225	15	-	149	16	11	73	16	13			67	33		
	1. 4.21	31.12.21	282	-	-	34	4	-				225	4	-	74	11	-	49	19	-	24	12	-			67	33		
	1. 1.22	31. 3.22	282	-	-	34	4	-				316	4	-	257	3	-	189	17	10	78	8	2			67	33		
	1. 4.22	31.12.22	300	-	-	34	4	-				316	4	-	79	1	-	52	3	5	26	17	7			66	34		
	1. 1.23	31. 3.23	300	-	-	34	4	-				334	4	-	250	15	-	165	8	7	55	4	5			66	34		
												334	4	-	83	11	-	55	14	11	29	16	1			64.33	35.67		
TOTAL																													
												Carried forward																	

NOTE.—In filling in this form include only pensionable emoluments where service in a non-pensionable office is counted for pension, those emoluments which are considered to be ordinarily pensionable which the officer would have drawn had he been on duty on full salary in his substantive office or offices throughout his period of service under the Government of Kenya. The aggregate emoluments actually drawn (e.g. reduction on account of half salary, no salary, etc.) should not be shown. Service in a non-pensionable office which is not counted for pension should not be taken into account. The value of free quarters during the whole service should be assessed on the scale of salary in force from time to time according to Section 9 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.

STATEMENT OF PENSIONABLE EMOLUMENTS WHICH THE OFFICER WOULD HAVE DRAWN HAD HE BEEN ON DUTY ON FULL PAY IN HIS SUBSTANTIVE OFFICE OR OFFICES THROUGHOUT HIS PERIOD OF SERVICE UNDER THE GOVERNMENT OF KENYA.

(2)

(Vide paragraph 19 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.)

N.B.—This form should be submitted to the Treasurer in quadruplicate.

FULL NAME OF OFFICER

I. G. Montaire

DATE OF BIRTH

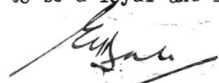
Designation of post and scale/of salary.	From	To	Salary p.a.			Value of Quarters p.a.			Any other Allowance.			Total emoluments p.a.			Total emoluments for the period.			Chargeable against Kenya			Chargeable against Uganda			Ratio.						
			£	s.	d.	£	s.	d.	Nature.	Rate p.a.		£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	Kenya.	Uganda.					
										£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.						
								BROUGHT FORWARD																						
1st Grade Clerk	1. 4.23	31.12.23	306	-	-	34	4	-							2618	2	8			2096	12	4	521	10	4					
1st Grade Clerk	1. 1.24	31.12.24	306	-	-	34	4	-							340	4	-			288	3	-	164	2	9	91	0	3	64.33	36.67
1st Grade Clerk	1. 1.25	31.12.25	306	-	-	34	4	-							340	4	-			340	4	-	201	18	4	130	5	8	59.352	40.648
1st Grade Clerk	1. 1.26	31.12.26	312	-	-	46	16	-							340	4	-			340	4	-	194	5	8	146	0	7	57.075	42.925
1st Grade Clerk	1. 1.27	31.12.27	312	-	-	46	16	-							360	16	-			360	16	-	250	0	8	138	15	7	64.1083	35.8917
Confidential and Correspondence Clerk	1. 1.28	31.12.28	360	-	-	54	-	-							360	16	-			360	16	-	281	16	11	106	19	1	70.1912	29.8088
Confidential and Correspondence Clerk	1. 1.29	31.12.29	360	-	-	54	-	-							414	-	-			414	-	-	281	2	4	132	17	8	67.90381	32.09619
Confidential and Correspondence Clerk	1. 1.30	31.12.30	360	-	-	54	-	-							414	-	-			414	-	-	283	3	1	130	15	11	69.3943	31.6057
Confidential and Correspondence Clerk	1. 1.31	31.12.31	360	-	-	54	-	-							414	-	-			414	-	-	298	16	5	118	3	7	73.45441	28.54559
Confidential and Correspondence Clerk	1. 1.32	31.12.32	360	-	-	54	-	-							414	-	-			414	-	-	288	12	5	128	7	8	69.714979	30.285021
Confidential and Correspondence Clerk	1. 1.33	31.12.33	360	-	-	54	-	-							414	-	-			414	-	-	280	4	-	133	16	-	67.681058	32.318942
Confidential and Correspondence Clerk	1. 1.34	31.12.34	360	-	-	54	-	-							414	-	-			414	-	-	278	12	6	140	7	6	66.993227	33.006773
Confidential and Correspondence Clerk	1. 1.35	18. 1.35	360	-	-	54	-	-							414	-	-			414	-	-	260	19	7	153	0	5	63.038 (app)	36.962 (app)
															20	0	8			18	13	9	7	6	11	65.32518 (*)	36.67482 (*)			
															7189	6	4			5114	18	3	2074	8	1					
TOTAL																														

TOTAL

NOTE:—In filling in this form include only pensionable emoluments where service in a non-pensionable office is counted for pension, those emoluments which are considered to be ordinarily pensionable which the officer would have drawn had he been on duty on full salary in his substantive office or offices throughout his period of service under the Government of Kenya. The aggregate emoluments actually drawn (e.g. reduction on account of half salary, no salary, etc.) should not be shown. Service in a non-pensionable office which is not counted for pension should not be taken into account. The value of free quarters during the whole service should be assessed on the scale of salary in force from time to time according to Section 9 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.

- 14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
- 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
- 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
- 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions, Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **NONE.**
- 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that Mr. I. C. Monteiro, Confidential and Correspondence Clerk, has discharged his duties to Government with diligence and fidelity. During his period of employment he has proved himself to be a loyal and faithful servant of the Crown.



for Commissioner of Customs,
Kenya and Uganda.

Custom House,
Mombasa, 28.1.35.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to three thousand five hundred and eighty eight shillings (Sh. 3,588/-) a year,

and I base my Certificate on the following calculation :-

Date of first appointment 18th November 1908
Date of retirement/transfer 18th January 1935

	Years	Months	Days
Actual service	26.	2.	1.
Deduct period of leave without pay	0.	1.	9.
Balance	26.	0.	22.

Service for purposes of pension/gratuity 31 1/2 months
 Actual average salary and emoluments Sh. 8,280/- a year
 Whereof 31 1/2/720ths = Sh. 3,588/- a year
 Gratuity earned under _____

being at the rate of _____

N.B.—Mr. Monteiro has exercised the option to receive a reduced pension and gratuity according to Regn. 13 of the Non-Sur. Of. Pens. Ordinance, 1932.

The pension payable to him is therefore Sh. 2,691/- a year with a gratuity of Sh. 8,970/-

THE TREASURY,
 NAIROBI 21st January 1935.

J. L. ...
 for Treasurer,
 Colony and Protectorate of Kenya.

Allocation of Pension and Gratuity:-

	Unreduced Pension P. & G. Sh. Cs.	Reduced Pension P. & G. Sh. Cs.	Gratuity Sh. Cs.
/ Government of Kenya:-			
/ <u>Sh. 102,298-25</u> of <u>Sh. 3,588/-</u>	/ 2,552-72	/ 1,914-54	/ 6,381-80
/ <u>Sh. 143,786-33</u>			
/ Government of Uganda:-			
/ <u>Sh. 41,488-08</u> of <u>Sh. 3,588/-</u>	/ 1,035-28	/ 776-46	/ 2,588-20
/ <u>Sh. 143,786-33</u>			
<u>T O T A L</u>	<u>/ 3,588-00</u>	<u>/ 2,691-00</u>	<u>/ 8,970-00</u>

No. 1
C. O.

Mr. Nicholls ⁷/₃

Mr. Manning ^{7/3/35}

Mr.

Mr. Parkinson.

Sir G. Tomlinson.

Sir C. Bottomley.

Sir J. Shuckburgh.

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

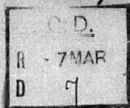
DRAFT.

Kenya.

No. 184

Governor.

38018/56-Kenya.



1/187
7 March, 1935.

I have etc. to ask.

the receipt of your despatch

(10) No. 62 of the 26th of January,

regarding the retirement

of Mr. Din Mohamed

Ibrahim, Staff Sub. Foreman,

Public Works Dept., and

to inform you that I

approve the recommendation

that Mr. Ibrahim's service

should count for pension

purposes from the 1st

of October, 1916, i. e. the

date of his first

appointment.

FURTHER ACTION.

Shao etc

(Sgd.) P. GUNLIFFE-LISTER.

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KENYA.
No. 62.



GOVERNMENT HOUSE,
NAIROBI,
KENYA.

RECEIVED
27 FEB 1935
REGY

26th January, 1935.

Answered (11)

Sir,

I have the honour to inform you that Mr. Din Mohamed Ibrahim, Staff Sub-Foreman, Public Works Department, who has retired voluntarily from the Service on age limit, was originally engaged as a Mistri on the 1st October, 1916, and appointed as a Staff Sub-Foreman with effect from the 1st January, 1927.

Under Regulation 7 of the Non-European Officers' Pensions Ordinance, 1932, I recommend that for purposes of pension his service may be allowed to count from the date of his first appointment, viz. 1st October, 1916.

Form.

2. I enclose a Form of Particulars in respect of pension payable to Mr. Ibrahim amounting to Shs.1,329.64 a year together with a gratuity of Shs.4,432.10. This computation is based on the assumption that you will not withhold your approval of the recommendation contained in paragraph 1 above.

I have the honour to be,
Sir,
Your most obedient, humble servant,

THE RIGHT HONOURABLE
MAJOR SIR PHILIP CUNLIFFE-LISTER, P.C., G.B.E., M.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

BRIGADIER-GENERAL,
GOVERNOR.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

- 1 Name of Applicant in full Din Mohamed Ibrahim
 - 2 Office or Situation Staff Sub-Foreman, Public Works Department.
 - 3 Recommended for a pension/gratuity of Sh.1,772-85/ a year
 - 4 Age Fifty one (51) years - Born in 1883/
 - 5 Service eighteen years seven months and - days
 - 6 Salary or wages (actual/average) Sh.5,040-00 a year
 - 7 Value of quarters (actual/average) 15% of Sh.4,560/- / 684-00 a year
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed Sh.5,724-00 a year
- 8 Cause of retirement Attainment of 50 years of age/
 - 9 Absence beyond ordinary Vacation Leave :—

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19	From To				
19	From To				
19	From To				
19	From To				
19	From To				
19	From To				
19	From To				
19	From To				
19	From To				
19	From To				
19	From To				
19	From To				
19	From To				
19	From To				
19	From To				
	TOTAL				

- 10. Date of cessation of duty 30th November 1934/
 (Granted leave, with pay, from 1st December 1934/ to 30th April 1935/)
- 11. Date of cessation of salary 30th April 1935/
- 12. Date from which, inclusively, pension will commence 1st May 1935/
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum	Value of quarters per annum		Nature	Rate per annum		Total emoluments per annum		Amount for aggregation	
				£	s.		d.	£	s.	d.	£	s.
Mistri	1-10-16	31-7-17	Sh. 1,680									
	1-8-17	28-2-19	1,920									
	1-3-19	28-2-20	2,160									
	1-3-20	28-2-22	2,640									
	1-3-22	31-12-23	3,120									
	1-1-24	31-12-25	3,240									
	1-1-26	31-12-26	3,360									
	1-1-27	31-12-27	3,540									
	1-1-28	31-12-28	3,720									
	1-1-29	31-12-29	3,900									
	1-1-30	31-12-30	4,080									
	1-1-31	31-12-31	4,260									
	1-1-32	31-12-32	4,320									
	1-1-33	31-12-33	4,560									
	1-1-34	31-12-34	4,800									
	1-1-35	30-4-35	5,040									
TOTAL												

Staff Sub-Foreman
(Sh. 5,360) by Sh. 180/1-1-28
to Sh. 4,320: Sh. 1-1-29
4,560 by Sh. 240 to 1-1-30
Sh. 6,000

- Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
- Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
- Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
- If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **NONE.**
- Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Mr. Ibrahim has discharged his duties with diligence and fidelity to my satisfaction.

Special services - Nil.
Suspension:- Nil.
Reprimands:- Nil.

(H. S. Jones)
Director of Public Works,
Nairobi, 21-12-1934.

19. Computation, by the Treasurer, of the pension, gratuity, etc.:-
I certify that the pension, gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **one thousand seven hundred and seventy two shillings and eighty five cents (Sh. 1,772-85) a year,** and I base my Certificate on the following calculation:-
Date of first appointment: **1st October 1916**
Date of retirement: **30th April 1935**

	Years	Months	Days
Actual service	18.	7.	0.
Deduct period of leave without pay	0.		
Balance	18.	7.	0.

Service for purposes of pension/gratuity 225 months

Actual/average salary and emoluments Sh. 5,724/- a year

Whereof 223/720ths = Sh. 1,772-85 a year

Gratuity earned under _____

being at the rate of _____

N.B.—Mr. Ibrahim has exercised the option to receive a reduced pension and gratuity according to Regn. 13 of the Non-Eur. Of. Pens. Ordinance, 1932.

The pension payable to him is therefore Sh. 1,329-64 a year with a gratuity

of Sh. 4,432-10

THE TREASURY

NAIROBI, 12th December 1934.

Kenneth
for Treasurer.

Colony and Protectorate of Kenya.

IP.

9/191



THE SECRETARIAT,
NAIROBI,
KENYA.

5th January, 1935.

WHEN REPLYING
PLEASE QUOTE
No. E. 20251/3/146/2.
AND DATE

RECEIVED
28 JAN 1935
C. O. REGY

The Colonial Secretary, Kenya, presents his compliments to the Under Secretary of State for the Colonies, and has the honour to transmit herewith, for information and record, a Form of Particulars of gratuity Gratuity Papers. awarded to RWL*A*NK.114143 Jairo Okeno S/o Ochura, Dresser, Class A, Medical Department.

2. The gratuity is computed at the rate of Shs.180/- and instructions are being issued for the payment accordingly.

.....

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

1. Name of Applicant in full RML¹ A¹ NK. 114143 Jairo Okeno S/o Ochura
2. Office or Situation Dresser, Class A., Medical Department
3. Recommended for a pension/gratuity of Sh. 180/-
4. Age _____
5. Service nine years four months and seven days
6. Salary or wages (actual/average) Sh. 540-00 a year
7. Value of quarters (actual/average) _____
- 7a. Other emoluments (actual/average) _____

Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed Sh. 540-00 a year

8. Cause of retirement abolition of office owing to Retrenchment
9. Absence beyond ordinary Vacation Leave:—

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
	TOTAL				

10. Date of cessation of duty 31st December 1934
(Granted leave, with pay, from _____ to _____)
11. Date of cessation of salary 31st December 1934
12. Date from which, inclusively, pension will commence 1st January 1935
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum		Value of quarters per annum		Nature	Rate per annum		Total emoluments per annum		Amount for aggregation	
			Sh.	Ps.	£	s.		£	s.	£	s.	£	s.
Dresser	25-8-25	31-3-27	288										
	1-4-27	31-3-28	312										
	1-4-28	31-3-29	336										
	1-4-29	31-3-30	360										
	1-4-30	31-3-31	420										
	1-4-31	31-3-32	480										
	1-4-32	31-3-33	504										
	1-4-33	31-12-34	540										
TOTAL													

- 3
- Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
 - Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
 - Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
 - If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted. **NONE.**
 - Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

The applicant has discharged his duties with diligence and fidelity to my satisfaction. During his service he has been well reported on by all officers under whom he has served.

J. G. C. J. M. D. H. S.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-
 I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **one hundred and eighty shillings (Sh. 180/-)**,

and I base my Certificate on the following calculation:-
 Date of first appointment **25th August 1925**
 Date of retirement/transfer **31st December 1934**

Actual service	Years	Months	Days
	19.	14.	17.
Deduct period of leave without pay			
Balance	19.	14.	17.

Service for purposes of pension/gratuity 9 years
Actual/average salary and emoluments Sh. 540/- a year

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1887,

being at the rate of 21 for each year of service = Sh. 180/-

N.B. Mr _____ has exercised the option to receive a reduced pension and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity of _____

THE TREASURY,

for Treasurer,

NAIROBI, 20th December 1954,

Colony and Protectorate of Kenya.

N.B. The post in which this officer has been employed is a non-pensionable office.

LP.

8 194



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. E. 20251/3/143/6.
AND DATE

RECEIVED
28 JAN 1935
C. O. REGY

2nd January, 1935.

Gratuity Papers.

The Colonial Secretary, Kenya, presents his compliments to the Under Secretary of State for the Colonies, and has the honour to transmit herewith, for information and record, a Form of Particulars of gratuity awarded to Chuma arap Kitchwen, Headman, Provincial Administration.

- 2. The gratuity is computed at the rate of Shs. 440/- and instructions are being issued for the payment accordingly.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

- 1. Name of Applicant in full Chuma arap Kitchwen
- 2. Office or Situation Headman, Provincial Administration.
- 3. Recommended for a pension/gratuity of Sh. 440/-
- 4. Age About fifty nine (59) years - Born in 1875
- 5. Service twenty two years one month and ten days
- 6. Salary or wages (actual/average) Sh. 600-00 a year
- 7. Value of quarters (actual/average)
- 7a. Other emoluments (actual/average)
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed Sh. 600-00 a year
- 8. Cause of retirement I l l - h e a l t h
- 9. Absence beyond ordinary Vacation Leave :-

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19	From..... To.....				
19	From..... To.....				
19	From..... To.....				
19	From..... To.....				
19	From..... To.....				
19	From..... To.....				
19	From..... To.....				
19	From..... To.....				
19	From..... To.....				
19	From..... To.....				
19	From..... To.....				
19	From..... To.....				
	TOTAL				

- 10. Date of cessation of duty March 31st / December 1934
- (Granted leave, with pay, from..... to.....)
- 11. Date of cessation of salary March 31st / December 1934
- 12. Date ~~from which, inclusively, pension will commence~~ April 1st / January 1935 on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum	Value of quarters per annum		Rate per annum		Total emoluments per annum		Amount for aggregation	
				£	s.	£	s.	£	s.	£	s.
Headman	22-2-12 1933	1933 31-12-34	Sh. 400 600								
TOTAL											

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **NONE.**
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Chuma arap Kitchwen's record as shewn in the Political Records of South Lumbwa has been good, though in charge of a comparatively small location yet this area has been singularly free from the crimes more prevalent in the rest of the district, "he has not on any occasion suffered suspension nor formal reprimand. He has resigned for reasons of ill health after 22 years of loyal and efficient service and I recommend that the Gratuity be granted.

C. J. Tomkins
AG:PROVINCIAL COMMISSIONER
NYANZA.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **four hundred and forty shillings** (Sh. 440/-).

and I base my Certificate on the following calculation:-

Date of first appointment **22nd February 1912**
March
Date of retirement/~~vacation~~ **31st December 1934**

	Years	Months	Days
Actual service	22	12	10
Less: Deduct period of leave without pay			
Balance	22	12	10

Service for purposes of pension/gratuity 22 years
Actual/average salary and emoluments Sh. 600/- a year

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1987,
being at the rate of 21/100 for each year of service = Sh. 440/-.

N.B. Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity
of _____

THE TREASURY,

NAIROBI 11th December 19 34.

[Signature]
for Treasurer

Colonial and Protectorate of Kenya.

7 N.B. The post in which Chuma arap Kitchwen has been employed is a
non-pensionable office.

C. O.

Mr. ²⁴Richalls
Mr. ^{3/1/35}Venning
Mr.
Mr. Parkinson.
Sir G. Tomlinson
Sir C. Bottomley.
Sir J. Shuckburgh.
Permt. U.S. of S.
Parly. U.S. of S.
Secretary of State.

29 January, 1935.

Sir,

I have etc. to ack. the

receipt of your despatch n^o.

(5) 660 of etc list of December,

regarding the retirement of

Mr. Ibrahim, Sub-Inspector,

Grade I, Post and Telegraphs

Department, and to inform

you that I approve the

recommendation that Mr.

Ibrahim's service should

count for pension purposes

(7th of November, 1905, i.e. the)
as from the date of his

first appointment, viz. the

1st Assembly, 1905.

DRAFT.

Kenya

no. 81

Kosovo

FURTHER ACTION.

24/5

(Sgd.) P. CUNLIFFE-LISTER, I have etc.

5
198

KENYA.

No. 660.



GOVERNMENT HOUSE,
NAIROBI,
KENYA.

RECEIVED
19 JAN 1935
C. O. REGY

24th December, 1934.

Sir,

(Answered)

I have the honour to inform you that Mr. Ibrahim, Sub-Inspector, Grade I, Post and Telegraphs Department, who is retiring from the Service on the grounds of ill-health, was originally engaged as a Carpenter on the 7th November, 1905, and was absorbed into the permanent establishment on the 1st April, 1917.

2. Under Regulation 7 of the Non-European Officers' Pensions Ordinance, 1932, I recommend that for purposes of pension his service may be allowed to count from the date of his first appointment, viz. 7th November, 1905.

3. I enclose a Form of Particulars in respect of pension payable to Mr. Ibrahim amounting to Sh.1,753.73 a year together with a gratuity of Sh.5,845.70. This computation is based on the assumption that you will not withhold your approval of the recommendation contained in paragraph 1 above.

Form.

I have the honour to be,

Sir,
Your most obedient, humble servant,

BRIGADIER-GENERAL,
GOVERNOR.

THE RIGHT HONOURABLE
MAJOR SIR PHILIP CUNLIFFE-LISTER, P.C., G.B.E., M.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

- Name of Applicant in full Ibrahim
 - Office or Situation Sub-Inspector, Grade I, Posts and Telegraphs Department
 - Recommended for a pension/gratuity of Sh.2,538-30 a year
 - Age Fifty two (52) years - Born on the 4th of April, 1882.
 - Service twenty nine years one months and twenty seven days
 - Salary or wages (actual/average) Sh.4,320-00 a year
 - Value of quarters (actual/average) 15% of Sh.3,360/- 504-00 a year
 - Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed Sh.4,824-00 a year
- Cause of retirement I l l - h e a l t h
 - Absence beyond ordinary Vacation Leave: _____

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19	From To				
19	From To				
19	From To				
19	From To				
19	From To				
19	From To				
19	From To				
19	From To				
19	From To				
19	From To				
19	From To				
19	From To				
	TOTAL				

- Date of cessation of duty 24th October 1934
(Granted leave, with pay, from 25th October 1934 to 2nd Jan. 1935)
- Date of cessation of salary 2nd January 1935
- Date from which, inclusively, pension will commence 3rd January 1935
on which gratuity falls due

- 14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony YES.
- 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES.
- 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO.
- 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted NONE.
- 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mr. Ibrahim discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 29 years.

Rhodes

AG: DEPUTY POSTMASTER GENERAL.

Shillington

AG: ASST. POSTMASTER GENERAL.

General Post Office,
Nairobi,
5th December, 1934.

19. Computation, by the Treasurer, of the pension/gratuity, etc.:-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand three hundred and thirty eight shillings and thirty cents (No. 2,338-30) a year.

and I base my Certificate on the following calculation:-

Date of first appointment 7th November 1905
Date of retirement/transfer 2nd January 1935

	Years	Months	Days
Actual service	29.	1.	27.
Deduct period of leave without pay			
Balance	29.	1.	27.

Service for purposes of pension/gratuity 34 1/2 months

Actual/average salary and emoluments Sh. 4,824/- a year

Whereof 349/720ths = Sh. 2,338-30 a year

Gratuity earned under _____
being at the rate of _____

N.B.—Mr. Ibrahim has exercised the option to receive a reduced pension and gratuity according to Regn. 13 of the Hon. Bur. Of. Pens. Ordinance, 1932.

The pension payable to him is therefore Sh. 1,753-78 a year with a gratuity of Sh. 5,845-70

THE TREASURY,

NAIROBI, 29th November 1934.

Kinnison
for Treasurer.

Colony and Protectorate of Kenya.

Allocation of Pension and Gratuity:-

	<u>Unreduced Pension</u> P.S. Sh. Cs.	<u>Reduced Pension</u> P.S. Sh. Cs.	<u>Gratuity</u> Sh. Cs.
Government of Kenya:-			
<u>Sh. 67,392-34</u> of <u>Sh. 2,338-30</u>	<u>2,067-23</u>	<u>1,550-42</u>	<u>5,168-10</u>
<u>Sh. 98,881-94</u>			
Government of Uganda:-			
<u>Sh. 6,982-04</u> of <u>Sh. 2,338-30</u>	<u>214-85</u>	<u>161-14</u>	<u>537-10</u>
<u>Sh. 98,881-94</u>			
Government of Tanganyika:-			
<u>Sh. 2,376-66</u> of <u>Sh. 2,338-30</u>	<u>56-22</u>	<u>42-17</u>	<u>140-50</u>
<u>Sh. 98,881-94</u>			
TOTAL	<u>2,338-30</u>	<u>1,753-73</u>	<u>5,845-70</u>



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S. P. 20251/3/144/2.
AND DATE

RECEIVED

19 JAN 1938

G. O. REGY

24th December, 1934.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of gratuity awarded to Mutula, Dresser, Medical Department, on his retrenchment from the Service due to the abolition of his office.

Form.

2. Instructions are being issued to the Treasurer to pay Mutula a gratuity amounting to Sh.160/- when it falls due.

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THE SECRETARIAT,
NAIROBI,
KENYA.

RECEIVED
19 JAN 1935
C. O. REGY

24th December, 1934.

WHEN REPLYING
PLEASE QUOTE
No. S.P. 20251/3/144/2.
AND DATE

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of gratuity awarded to Mutula, Dresser, Medical Department, on his retrenchment from the Service due to the abolition of his office.

Form.

2. Instructions are being issued to the Treasurer to pay Mutula a gratuity amounting to Sh.160/- when it falls due.

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COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

- 1 Name of Applicant in full No. NBI, 2462933 Mutula s/o Butahi
 - 2 Office or Situation Dresser, Medical Department.
 - 3 Recommended for a pension/gratuity of Sh. 160/-
 - 4 Age _____
 - 5 Service eight years seven months and _____ days
 - 6 Salary or wages (actual/average) Sh. 480-00 a year
 - 7 Value of quarters (actual/average) _____
 - 7a Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed Sh. 480-00 a year
- 8 Cause of retirement Abolition of office owing to Retrenchment
 - 9 Absence beyond ordinary Vacation Leave:—

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19	From	To				
19	From	To				
19	From	To				
19	From	To				
19	From	To				
19	From	To				
19	From	To				
19	From	To				
19	From	To				
19	From	To				
	TOTAL					

- 10. Date of cessation of duty 31st January 1935
(Granted leave, with pay, from _____ to _____)
- 11. Date of cessation of salary 31st January 1935
- 12. Date from which, inclusively, pension will commence 1st February 1935
on which gratuity falls due

- 14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
- 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
- 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
- 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **NONE.**
- 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

The applicant has discharged his duties with diligence and fidelity to the satisfaction of the officers under whom he has worked.

F. J. Clegg
FOR DIRECTOR OF MEDICAL SERVICES.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one hundred and sixty shillings (Sh. 160/-).

and I base my Certificate on the following calculation :-

Date of first appointment 1st July 1926
 Date of retirement/transfer 31st January 1935

	Years	Months	Days
Actual service	8.	7.	0.
Deduct period of leave without pay ..			
Balance	<u>8.</u>	<u>7.</u>	<u>0.</u>

Service for purposes of pension/gratuity 8 years

Actual/average salary and emoluments Sh. 480/- a year

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1937,

being at the rate of £1 for each year of service Sh. 160/-

N.B. Mr. _____ has exercised the option to receive a reduced pension and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity of _____

THE TREASURY

NAIROBI, 11th December 1934.

M. M. M. M.
for Treasurer,

Colony and Protectorate of Kenya.

✓ N.B. The post ⁱⁿ which Mutua has been employed is a non-pensionable office.



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S/886.19/1/947/44.
AND DATE

RECEIVED
14 JAN 1935
C. O. REGY

20th December, 1934.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of pension and gratuity awarded to Mr. H. Ram, First Grade Clerk, Posts and Telegraphs Department, on his retirement from the Service on the grounds of ill-health.

Form.

2. The reduced pension and gratuity are chargeable as under:-

	Unreduced Pension p.a.	Reduced Pension p.a.	Gratuity.
Kenya	Sh. Cs. 1,808.21	Sh. Cs. 1,356.16	Sh. Cs. 4,520.50
Uganda	287.57	215.68	718.90
Tanganyika	85.80	64.35	214.50
	<u>2,181.58</u>	<u>1,636.19</u>	<u>5,453.90</u>

3. Copies of the Form are being sent to the Governments of Uganda and the Tanganyika Territory.

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COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

- 1 Name of Applicant in full Hawali Ram
 - 2 Office or Situation First Grade Clerk, Posts and Telegraphs Department.
 - 3 Recommended for a pension/gratuity of Sh. 2,181-58 a year
 - 4 Age Forty three (43) years - Born on the 29th of December, 1891.
 - 5 Service nineteen years seven months and eight days
 - 6 Salary or wages (actual/average) Sh. 6,000-00 a year
 - 7 Value of quarters (actual/average) 15% of Sh. 4,560/- 684-00 a year
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed Sh. 6,684-00 a year
- 8 Cause of retirement I l l - h e a l t h /
 - 9. Absence beyond ordinary Vacation Leave :-

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
1934	From <u>27th Oct.</u> To <u>28th Oct.</u>	2	-	-	<u>Extension of leave</u>
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
TOTAL		2	-	-	

- 10. Date of cessation of duty 15th August 1934
(Granted leave, with pay, from 18th August 1934 to 12th March 1935)
- 11. Date of cessation of salary 12th March 1935
- 12. Date from which, inclusively, pension will commence 13th March 1935.
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum			Value of quarters per annum			ANY OTHER ALLOWANCE			Total emoluments per annum			Amount for aggregation					
			£	s.	d.	£	s.	d.	Nature	Rate per annum			£	s.	d.	Sh.	Ca.	d.		
(Vide detailed statement attached)	5-8-15	12-5-35							Kenya								73,810	69	/	
									Uganda									11,738	55	/
										Tanganyika									3,502	18
TOTAL																89,051	42	/		

- 14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
- 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
- 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
- 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **NONE.**
- 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mr. Haweli Ram discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 19 years.


POSTMASTER GENERAL,
KENYA, UGANDA AND TANGANYIKA.

AG: DEPUTY POSTMASTER GENERAL.

**General Post Office,
 Nairobi,
 14th November 1934.**

19. Computation, by the Treasurer, of the pension/gratuity, etc.:-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **two thousand one hundred and eighty one shillings and fifty ~~0000~~ eight cents (Sh.2,181-58) a year,** and I base my Certificate on the following calculation:-

Date of first appointment 5th August 1915
 Date of retirement/~~vacation~~ 12th March 1935

	Years	Months	Days
Actual service	19.	7.	8.
Deduct period of leave without pay			
Balance	19.	7.	8.

Service for purposes of pension/gratuity 235 months
 Actual/average salary and emoluments Sh. 6,684/- a year
 Whereof 235/720ths Sh. 2,181-58 a year
 Gratuity earned under _____
 being at the rate of _____

N.B.—Mr. H. A. M. has exercised the option to receive a reduced pension and gratuity according to Regn. 13 of the Non-Eur. Of. Pens. Ordinance, 1932.

The pension payable to him is therefore Sh. 1,636-19 a year with a gratuity of Sh. 5,453-90.

K. M. M. M.
 for Treasurer.

THE TREASURY,

NAIROBI, 5th November 1934.

Colony and Protectorate of Kenya.

Allocation of Pension and Gratuity:—

	Unreduced Pension P.S. Sh. Cs.	Reduced Pension P.S. Sh. Cs.	Gratuity Sh. Cs.
Government of Kenya:—			
<u>Sh. 73,910-09</u> <u>Sh. 89,051-42</u> of <u>Sh. 2,181-58</u>	<u>1,908-21</u>	<u>1,356-16</u>	<u>4,520-50</u>
Government of Uganda:—			
<u>Sh. 11,739-55</u> <u>Sh. 89,051-42</u> of <u>Sh. 2,181-58</u>	<u>287-57</u>	<u>215-68</u>	<u>718-90</u>
Government of Tanganyika:—			
<u>Sh. 3,503-18</u> <u>Sh. 89,051-42</u> of <u>Sh. 2,181-58</u>	<u>85-90</u>	<u>64-35</u>	<u>214-50</u>
T O T A L	<u><u>2,181-58</u></u>	<u><u>1,636-19</u></u>	<u><u>5,453-90</u></u>

Ref. Mr. Ameri's despatch No. 237 of 13th March, 1925.

2092



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S. 19/1/819/63
AND DATE

RECEIVED
14 JAN 1935
G. O. REGY

20th December, 1934.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of pension and gratuity awarded to Mr. K. V. Patel, First Grade Clerk, Post and Telegraphs Department, on his retirement from the Service on the grounds of ill-health.

Form.

2. The reduced pension and gratuity are chargeable as under:-

	Unreduced Pension P.S.	Reduced Pension P.S.	Gratuity.
	Sh. Cs.	Sh. Cs.	Sh. Cs.
Kenya	1,593.38	1,195.04	3,983.40
Uganda	263.48	197.61	658.70
Tanganyika	74.07	55.55	185.20
	<u>1,930.93</u>	<u>1,448.20</u>	<u>4,827.30</u>

3. Copies of the Form are being sent to the Governments of Uganda and the Tanganyika Territory.

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COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

1. Name of Applicant in full Kashibhai Vaghjibhai Patel
2. Office or Situation First Grade Clerk, Post and Telegraphs Department.
3. Recommended for a pension/gratuity of Sh.1,950-05 a year
4. Age Forty eight (48) years - Born on the 21st of September, 1886
5. Service seventeen years four months and four days
6. Salary or wages (actual/average) Sh.6,000-00 a year
7. Value of quarters (actual/average) 15% of Sh.4,560/- 684-00 a year
- 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed Sh.5,684-00 a year
8. Cause of retirement ill-health
9. Absence beyond ordinary Vacation Leave :-

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19 22	From <u>3rd May</u>	To <u>31st May</u>	-	<u>29</u>	-	<u>Extension of leave</u>
19 26	From <u>10th Oct.</u>	To <u>9th Nov.</u>	-	<u>31</u>	-	<u>-Do-</u>
19 31	From <u>20th Mar.</u>	To <u>22nd Apl.</u>	-	<u>34</u>	-	<u>-Do-</u>
19 ..	From ..	To ..				
19 ..	From ..	To ..				
19 ..	From ..	To ..				
19 ..	From ..	To ..				
19 ..	From ..	To ..				
19 ..	From ..	To ..				
19 ..	From ..	To ..				
19 ..	From ..	To ..				
	TOTAL ..		-	<u>94</u>	-	

10. Date of cessation of duty 12th September 1934
(Granted leave, with pay, from 13th September 1934 to 6th January 1935)
11. Date of cessation of salary 6th January 1935
12. Date from which, inclusively, pension will commence 7th January 1935
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum			Value of quarters per annum			ANY OTHER ALLOWANCE			Total emoluments per annum			Amount for aggregation			
			£	s.	d.	£	s.	d.	Nature	Rate per annum			£	s.	d.	£	s.	d.
										£	s.	d.						
(Vide detailed Statement attached)	3-9-17	6-1-55																
									Kenya								69,758	19
									Uganda								11,535	08
									Tanganyika								3,242	67
TOTAL																	84,535	94

STATEMENT OF PENSIONABLE EMOLUMENTS WHICH THE OFFICER WOULD HAVE DRAWN HAD HE BEEN ON DUTY ON FULL PAY IN HIS SUBSTANTIVE OFFICE OR OFFICES THROUGHOUT HIS PERIOD OF SERVICE UNDER THE GOVERNMENT OF KENYA.

(Vide paragraph 19 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.)

N.B.—This form should be submitted to the Treasurer in quadruplicate.

FULL NAME OF OFFICER KASHIBHAI VAGHJIHAI PATEL

DATE OF BIRTH 21.9.1886

Designation of post and scale of salary.	From	To	Salary p.a.		Value of Quarters p.a.		Any other EMOLUMENTS		Total emoluments		Chargeable against Kenya		Chargeable against Uganda		Ratio						
			Shs.	Cts.	Shs.	s.	Shs.	Cts.	Nature.	Shs.	Cts.	Shs.	Cts.	Shs.	Cts.	Shs.	Cts.	Kenya.	Tanga-nyika	Uganda.	
			per annum	per annum	per annum	per annum	per annum	per annum	per annum	per annum	per annum	per annum	per annum	per annum	per annum	per annum	per annum	per annum	per annum	per annum	per annum
5th Grade Clerk Sh.1680/- x 2040/-	3.9.17	14.9.17	1920	-	480	-			80			80									
4th Grade Clerk Sh.2160/- x 2880/-	15.9.17	14.9.18	2520	-	480	-			3000			3000									
	15.9.18	14.9.19	2664	-	480	-			3144			3144									
	15.9.19	31.3.20	2808	-	480	-			3288		13	1790	13								
Scale altered to Shs.1800/- x 2880/-	1.4.20	31.12.21	2880	-	480	-			3360			5880									
3rd Grade Clerk 3000/- x 4320/-	1.1.22	31.12.22	4200	-	480	-			4680			4680									
	1.1.23	31.7.23	4320	-	480	-			4800			2800									
2nd Grade Clerk 3360/- x 4320/-	1.8.23	31.12.24	4320	-	504	-			4824			6834									
	1.1.25	31.12.25	4320	-	504	-			4824			3698		1126				38176	11624		
	1.1.26	31.12.26	4320	-	504	-			4824			3738	27	1085	73			37571	10912		
	1.1.27	31.12.27	4320	-	504	-			4824			3801	86	1022	14			41837	11248		
1st Grade Clerk 4560/- x 240/- x 6000/-	1.1.28	31.12.28	4560	-	684	-			5244			4098	57	1145	43			41060	11475		
	1.1.29	31.12.29	4800	-	684	-			5484			4261		1223				42304	12142		
	1.1.30	31.12.30	5040	-	684	-			5724			4473	32	1250	68			48618	13593		
	1.1.31	31.12.31	5280	-	684	-			5964			4672	78	1291	22			47802	13209		
	1.1.32	31.12.32	5520	-	684	-			6204			4878	04	1325	96			37521	10199		
	1.1.33	31.12.33	5760	-	684	-			6444			1762	41	3712	67	968	92	28972	13753	7561	
	1.1.34	31.12.34	6000	-	684	-			6684			1457	36	4148	59	1078	05	40522	14235	10530	
	1.1.35	6.1.35	6000	-	684	-			6684		81	22	90	66	95	17	95	41900	14330	11236	
TOTAL												84535	94	3242	67	69758	19	11535	08	Estimated figures.	

NOTE:—In filling in this form include only pensionable emoluments (where service in a non-pensionable office is counted for pension, those emoluments which are considered to be ordinarily pensionable) which the officer would have drawn had he been on duty on full salary in his substantive office or offices throughout his period of service under the Government of Kenya. The aggregate emoluments actually drawn (e.g. reduction on account of half salary, no salary, etc.) should not be shown. Service in a non-pensionable office which is not counted for pension should not be taken into account. The value of free quarters during the whole service should be assessed on the scale of salary in force from time to time according to Section 9 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.

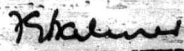
- 14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony YES.
- 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES.
- 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO.
- 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted NONE.
- 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mr. K. V. Patel discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 17 years.



POSTMASTER GENERAL,
KENYA, UGANDA AND TANGANYIKA.

General Post Office,
Nairobi,
14th November 1934.



AG: DEPUTY POSTMASTER GENERAL.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand nine hundred and thirty shillings and ninety three cents (Sh.1,930-93) a year.
and I base my Certificate on the following calculation:-

Date of first appointment 3rd September 1917
Date of retirement/transfer 6th January 1935

	Years	Months	Days
Actual service	17.	4.	4.
Deduct period of leave without pay			
Balance	17.	4.	4.

Service for purposes of pension/gratuity 208 months

Actual/average salary and emoluments Sh. 6,684/- a year

Whereof 208/240ths = Sh. 1,930-93 a year

Gratuity earned under _____

being at the rate of _____

N.B.—Mr. Patel has exercised the option to receive a reduced pension and gratuity according to Regn. 13 of the Non-Mur. Of. Pens. Ordinance, 1932.

The pension payable to him is therefore Sh. 1,448-20 a year with a gratuity of Sh. 4,827-30

THE TREASURY,

NAIROBI, 7th November 1954.

Commissioner
for Treasurer,

Colony and Protectorate of Kenya.

Allocation of Pension and Gratuity:-

	<u>Unreduced Pension</u> P.S. Sh. Gs.	<u>Reduced Pension</u> P.S. Sh. Gs.	<u>Gratuity</u> Sh. Gs.
Government of Kenya:-			
<u>Sh. 62,758-19</u> <u>Sh. 84,535-94</u> of <u>Sh. 1,930-93</u>	<u>1,593-38</u>	<u>1,195-04</u>	<u>3,983-40</u>
Government of Uganda:-			
<u>Sh. 11,535-08</u> <u>Sh. 84,535-94</u> of <u>Sh. 1,930-93</u>	<u>263-48</u>	<u>197-61</u>	<u>658-70</u>
Government of Tanganyika:-			
<u>Sh. 3,242-67</u> <u>Sh. 84,535-94</u> of <u>Sh. 1,930-93</u>	<u>74-07</u>	<u>55-55</u>	<u>185-20</u>
TOTAL	<u>1,930-93</u>	<u>1,448-20</u>	<u>4,827-30</u>



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. Est. 19/1/1285/68
AND DATE



20th December, 1934.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of gratuity awarded to Mr. M. R. Upadhyaya, Fourth Grade Teacher, Education Department, on his retirement from the Service on the grounds of ill-health.

Form.

2. Instructions are being issued to the Treasurer to pay Mr. Upadhyaya a gratuity amounting to Sh. 2,663.35 when it falls due.

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COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

- 1 Name of Applicant in full Manilal Ramchandra Upadhyaya
- 2 Office or Situation Fourth Grade Teacher, Education Department.
- 3 Recommended for a pension/gratuity of Sh. 2,665-35!
- 4 Age Thirty three (33) years - Born on the 5th of January, 1901.
- 5 Service seven years ten months and ten days
- 6 Salary of wages (actual/average) Sh. 3,600-00 a year
- 7 Value of quarters (actual/average) minimum / 480-00 a year
- 7a Other emoluments (actual/average)
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed Sh. 4,080-00 a year
- 8 Cause of retirement I l l - h e a l t h
- 9 Absence beyond ordinary Vacation Leave:—

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19 ..	From..... To.....				
19 ..	From..... To.....				
19 ..	From..... To.....				
19 ..	From..... To.....				
19 ..	From..... To.....				
19 ..	From..... To.....				
19 ..	From..... To.....				
19 ..	From..... To.....				
19 ..	From..... To.....				
19 ..	From..... To.....				
19 ..	From..... To.....				
TOTAL					

- 10 Date of cessation of duty 7th November 1934
(Granted leave, with pay, from 8th November 1934 to approximately 30-12-34)
- 11 Date of cessation of salary (approximate) 30th December 1934
- 12 Date from which, inclusively, pension will commence (approximate) 31st December 1934 on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum	Value of quarters per annum		ANY OTHER ALLOWANCE	Rate per annum		Total emoluments per annum	Amount for aggregation
				£	s.		£	s.		
4th Gr. Teacher (Sh. 2,400 to Sh. 3,600) by Sh. 180 to Sh. 3,600	21-2-27	20-2-28	Sh. 2,400	£	d.		£	s.	£	d.
	21-2-28	20-2-29	2,560							
	21-2-29	20-2-30	2,760							
	21-2-30	20-2-31	2,940							
	21-2-31	20-2-32	3,120							
	21-2-32	20-2-33	3,300							
	21-2-33	20-2-34	3,480							
	21-2-34	30-12-34	3,600							
TOTAL										

14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony YES.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted NONE.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

The applicant has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department.

J. P. ...
 ACTING DIRECTOR OF EDUCATION.
 6.12.34

19. Computation, by the Treasurer, of the pension/gratuity, etc.:-
- I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand six hundred and sixty three shillings and thirty five cents (Sh. 2,663-35).
- and I base my Certificate on the following calculation:-
- Date of first appointment 21st February 1927
- Date of retirement/transfer 30th December 1934

Actual service	Years	Months	Days
	7.	10.	10.
Deduct period of leave without pay			
Balance	7.	10.	10.

Service for purposes of pension/gratuity 94 months

Actual/average salary and emoluments Sh. 4,080/- a year

Whereof 94/720ths = Sh. 538-67 a year

Gratuity earned under Regn. 2 of the Non-Mur. Of. Pems. Ord., 1932,
being at the rate of 5 times the annual amt. of the pension Sh. 2,665-35.

N.B. M. has exercised the option to receive a reduced pension and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity

of _____

THE TREASURY,

NAIROBI, 29th November 1934.

Amunhony
for Treasurer,

Colony and Protectorate of Kenya.

N.B. The post in which this officer has been employed is a pensionable office and he was confirmed in his appointment.