D,

WHEN REPLYING PLEASE QUOTE
No.S Est. 19/1/506/56
AND DATE

Form.



THE SECRETARIAT,

KENYA.

RECEIVED 12 AUG 1936 C. O. REGY 16. July, 1935.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of gratuity awarded to Mr. Wadhawa Khan, Compounder, Medical Department, on his retrenchment from the Service on the abolition of his office.

2. Instructions have been issued to the Treasurer to pay Mr. Wadhawa Khan a gratuity amounting to Sh. 2,852.40.

-----000000000

#### COLONY AND PROTECTORATE OF KENYA

#### COLONIAL PENSIONS, Etc.

3	Name	Compensation or Compassionate Allowances, of Applicant in full			for a	
						•
	Office o	r Situation Compounder, Medical Dep	artme	nt		
	Recomm	nended for a panaion/gratuity of Sh. 2	852-	40		*
	Age	bout fifty five (55) years - Bo	rn in	1879	/	
	Service.	thirty one years five n	onths a	nd	twent	ty five days
	Salary o	r wages (actual/ <del>average)</del>		Sh.4,	320-0	00 a year
	Value o	f quarters (actual/average) minimum		1	480-0	00 a year
a.	Other e	moluments (actual/average).		•		
<b>建</b>	Tota	al amount of Salary or Wages and Emoluments o	n)	./.	000	
花樓	-	which Superannuation, etc., is claimed	}	MO.4,	800-	uu a year
法建学	Cause	of retirement Abolition of office	owin	g to	Retr	en chment /
-	Absence	beyond ordinary Vacation Leave:-				
2000		Paragraph of the State of the S		BER OF	000 t 590 m	
Fairly.	Year	Period of Absence	On full salary	On half salary	Without - salary	Cause of Absence
The second	241	From 14th Aug. To 10th Aug.	6/	en e		Extension of 1
1		From To			41	to suit steams
	34	From 4th Sept. To	1/			Extensionnof 1
		FromTo		Spirit in	i de	to be deducted following lear
1	e in othe	From To	162	0000	JA.	
A CONTRACTOR	- Tage 1	From To To	1.1.1	1 1	20.	
		From To	el pro-	i.	1.3	
The same		From 1 To 1 1 1 1 1 1	Ti i	1 1		
		From Tolling	ille la			
		From				1. 1. 1.
		TOTAL	7	c	-	
			111	11	-	licens in the second
			1 1			
f	shol!	cessation of duty the little of office inclusive of categories, with pay, from 11th January	1 1 1	1		July 1935

	e Colony					······································		YE
		the coveral	offices or sit	uations held	since th	e Applican	t entered.	the Civil
Whether Serv	the duties of ice have been	such as to	require that	the holder	should gi	ve his whole	e time to th	he public
servi				*				YES
	,		\	1				
	holding any			The state of the s			receive a	
	ey by compen				-			NO
If any k	ind of Pension ation Acts, 18	n or other A 69 and 1871	llowance has, the annual	been comm amount or l	uted unde Pension or	r the Impe Allowance	so comm	
	date of comm	***						NO
dilig by a if th and serv Rep	ent, if the circ gence and fide any two of st labour of the labour of the rice as can be orimand, etc., consideration.	lity, to the solution Head Out one, toge services of tauthenticall with full par	atisfaction of officers, if the ther with "s the person re-	ere shall be uch a staten commended	more than nent as wi , embracin	one, or by ll exhibit thing as long a Special So	such Hea ne merit, a period of ervices. Su	d Officer nd value his publi
.70			. ~				:	
	This	officer	has dis	charged	his du	ties wi	th dili	gence
and	fidelity					-		
	Duri	ng the v	whole of	his serv	vice he	has ca		
đu <b>t</b>		ng the v	whole of	his serv	vice he	has ca		
đu <b>t</b>	Duri	ng the v	whole of	his serv	vice he	has ca		
• .	Duri ies effic	ng the viently t	whole of to the be	st of h	vice he	has cality	rried o	
. Compu	Duri ies effic	ng the viently t	whole of to the be For DIF	st of h	vice he	has callity	rried o	u <b>t</b> hi
Compu	Duri ies effic	ng the viently t	whole of to the be For DIF	st of h	vice he	has callity	rried o	u <b>t</b> hi
Comput J	Duri ies effic	Treasurer, o	whole of to the be For DIF of the pension	st of his service of	is abil	has callity	rried o	u <b>t</b> hi
Comput I ce of ti	Duri ies effice tation, by the crtify that the	Treasurer, or pension/gra	whole of to the be	st of his	vice he is abil	has callity	rried o	u <b>t</b> hi
Compui	Duri ies effic tation, by the ertify that the	Treasurer, or pencion/graervice, amou	For DIF	est of his	to the Ap	has callity	rried o	u <b>t</b> hi
Compute I ce of t	Duri ies effic tation, by the criffy that the the Colonial S shilling	Treasurer, or pencion/graervice, amount of the vertificate on	For DIF	his services of his services o	orice he abil	has callity	rried o	u <b>t</b> hi
Comput I ce of t	Duri ies effic tation, by the crtify that the the Colonial S	Treasurer, or pension/graervice, amou	whole of to the be  For DIF of the pension tuity which n this to two orty cen-	his services of his services o	to the April 10 to the April 1	has callity	rried o	u <b>t</b> hi
Comput I ce of t	Duri ies effic tation, by the ertify that the the Colonial S Shilling I Dase my Co	Treasurer, or pension/graervice, amou	whole of to the be  For DIF of the pension tuity which n this to two orty cen-	est of his service of	to the April 10 to the April 1	has callity	rried o	u <b>t</b> hi
Comput I ce of t	Duri ies effic tation, by the ertify that the the Colonial S Shilling I Dase my Co	Treasurer, or pension/graervice, amount of the ertificate on 16th	whole of to the be  For DIF of the pension tuity which n this to two orty cen-	est of his service of	to the April 10 to the April 1	has callity	rried o	u <b>t</b> hi

Service for purposes of peace on gratuity

Actual/average salary and emoluments

Sh. 4.800/-/a year

Whereof

Gratuity earned under the service of the Non-Bur. Of Pens. Ord. 1932.

Gratuity earned under the service of the Superannuation of 1887.

being at the rate of 1 week's saly. for ea. yr. of service of service of the pension payable to him is therefore

The pension payable to him is therefore

The pension payable to him is therefore

The pension payable to fine officer has been employed is a non-pensionable office.

The Treasurer,

Year with a gratuity.

For Treasurer,

For Treasurer,

Colory and Protectorate of Kenya.

2

THE SECRETARIAT,

KENYA.

WHEN REPLYING PLEASE QUOTE No.S./Est. 19/1/322/71.

RECEIVED 1.2 ADG1935 C. O. REGY

/5 July, 1935.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of pension and gratuity awarded to Mr.J.Fernandes, Master Tailor, Prisons Department, on his retrenchment from the Service due to the abolition of his office.

rm.

2. Instructions have been issued to the Treasurer to pay Mr. Fernandes a pension at the rate of Sh.2,165.78 a year with effect from the date of his retirement, together with a gratuity of Sh.7,219.20.

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M.TM

### COLONY AND PROTECTORATE OF KENYA

## COLONIAL PENSIONS, Etc.

PARTICULAR:	S required	to be	furnished	in	reference	to	persons	recom	men	ded i	or Si	peranni	ation
Con	mpensation	or Co	ompassiona	ite	Allowance	s,	or Grat	uities	on	Retir	ement		

Age I	nended for a pension/gramity of Sh. 2 lfty eight (58) years - Born on		1		
Service	thirty five years eleven m	onths a	nđ		nine days
Salary (	or wages (actual/ <del>ayaraga</del> )	-	Sh.4	326-	co a year
J. Dalary	f quarters 7 actual/everage 15% of Sh. 3, 3	60/-	10000	504-	oe a year
				············	2
	moluments (actual/average)			· ·	7 4 FF.
Tot	al amount of Salary or Wages and Emoluments or	.}	Sh.4	824-	00 a year / -
	which Superannuation, etc., is claimed	J		217	
3. Cause -	of retirement Abolition of office or	ring :	to Re	trend	hment/
Absence	e beyond ordinary Vacation Leave :			-	~
		NUM	BER OF	DAYS	
Year	Period of Absence	On full salary	On half salary	Without salary	Cause of Absence
200	From 22nd July To 30th July		8 /		Extension of
9 09	From To To		, ,		on medical gr
9	From Sth Oct. To 9th Oct.	6	-		Extensión of
9 33			: :		to be deducte
9	From To		ar es - 6		following lea
9 😽	From To				
9	From		1 8	1	
9	From To				
9	From t To t	111	11		
9	From 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	44	2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
9	From To				
	TOTAL	6	8	1-	100
		1 1	1 1		The second second
O. Date of abol:	f cessation of duty	111	1-1		
(G	ition of office inclusive of leave, with pay, from lat January 1	935	to.3	Oth J	une 1935 ()

ral Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowaness, and specifying such Allowaness, and and Termination of the

Amount for aggregation ANY OTHER ALLOWANCE Value of quarter per annum

		Linear box box on the	e Fixed Establishment
14.	Whether each of the appointments held by the App	neant has been on th	
	of the Colony		YES.
15.	Whether the duties of the several offices or situations. Service have been such as to require that the h	s held since the Appl older should give his v	icant entered the Civil whole time to the public
	service	•	yes.
16	Whether holding any other Public Appointment, or	receiving or claiming	g to receive any public
	money by compensation, half-pay or otherwise		NO.
17.	If any kind of Pension or other Allowance has been of mutation Acts, 1869 and 1871, the annual amoun		
	the date of commutation should be inserted		NONE,
18.	Statement, if the circumstances warrant it, that the diligence and fidelity, to the satisfaction of the H by any two of such Head Officers, if there sha if there shall be but one, together with "such a s and labour of the services of the person recomme service as can be authentically stated," and obse Reprimand, etc., with full particulars of any injun for-consideration.	ead Officer of his Dep Il be more than one, of statement as will exhibinded, embracing as lo ervations as to Specia	artment " to be signed in by such Head Officer, if the merit, and value, ing a period of his public il Services, Suspension,
		- 4	
	Mr. Fernandes has dischanged and fidelity, to my satisfaction		s with diligence
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	and fidelity, to my satisfaction	A. will	ulu.
	and fidelity, to my satisfaction	A. Will	PRISONS.
	and fidelity, to my satisfaction	A. will	PRISONS.
19.	and fidelity, to my satisfaction	MMISSIONER OF Nairobi, 18.6.	PRISONS.
19.	and fidelity, to my satisfaction	MMISSIONER OF Nairobi, 18.6.	PRISONS.
19,	and fidelity, to my satisfaction  Computation, by the Treasurer, of the pension/gradual	MINISSIONER OF Nairobi, 18.6.	PRISONS. 1935. according to the Rules
19.	Computation, by the Treasurer, of the pension/gratuity which may be	MMISSIONER OF Nairobi, 18.6.	PRISONS. 1935. according to the Rules
19.	Computation, by the Treasurer, of the pension/gratuity which may be of the Colonial Service, amounts to two thousands.	MUISSIONER OF Nairobi, 18.6.  paid to the Applicant sand eight hunds  (Sh.2,887-70)	PRISONS. 1935. according to the Rules
	Computation, by the Treasurer, of the pension/gratuity which may be of the Colonial Service, amounts to two thouses are abillings and seventy cents.	MUISSIONER OF Nairobi, 18.6.  paid to the Applicant sand eight hunds  (Sh.2,887-70)	PRISONS. 1935. according to the Rules
	Computation, by the Treasurer, of the pension/graduity which may be of the Colonial Service, amounts to two thousand I base my Certificate on the following calculations.	MUISSIONER OF Nairobi, 18.6.  paid to the Applicant sand eight hunds  (Sh.2,887-70)	PRISONS. 1935. according to the Rules
Date	Computation, by the Treasurer, of the pension/gentuity which may be of the Colonial Service, amounts to two thouse and I base my Certificate on the following calculate of first appointment 22nd July 1899	MMISSIONER OF Neirobi, 18.6.  paid to the Applicant sand eight hunds (Sh.2,887-70)	PRISONS. 1935. according to the Rules tred and eighty a year,
Date	Computation, by the Treasurer, of the pension/gentuity which may be of the Colonial Service, amounts to two thouse and I base my Certificate on the following calculate of first appointment 22nd July 1899	MUISSIONER OF Nairobi, 18.6.  paid to the Applicant sand eight hunds  (Sh.2,887-70)	PRISONS. 1935. according to the Rules

WHEN REPLYING
PLEASE QUOTE
No.S/Est. 19/1/1126/51.
AND DATE

RECEIVED 12 AUG 1935 C. O. REGI

THE SECRETARIAT, NAIROBI. KENYA.

July, 1935.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record. a Form of Particulars of pension and gratuity awarded to Mr. Narain Singh, Master Carpenter, 1st Grade, Prisons Department, on his retrenchment from the Service due to the abolition of his office.

2. Instructions are being issued to the Treasurer to pay Mr. Singh a pension at the rate of Sh. 1, 260.60 a year with effect from the date of his retirement, together with a gratuity of Sh. 4, 202/-.

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THE TREASURY, NAIROBI 6th

Service for purposes of pension/ge

Actual/average salary and emoluments...

Whereof 431/720ths =

of Sh. 7. 219-20/

The pension payable to him is therefore \$1.2.165-78

431 months

N.B.—Mr. Fernandes has exercised the option to receive a reduced pension

and gratuity according to Regn. 13 of the Non-Bur, Or Pens, Ordinance, 1932, ...

Sh. 4.824/- a year /

Sh.2.887-70 a year /

Colony and Protectorate of Kenya.

### COLONIAL PENSIONS, Etc.

1. Name	of Applicant in full	Narain Singh				•
2. Office	or Situation Master	Carpenter, lat Gr	ade,	Pris	ons D	epartment
3. Recor	nmended for a pension/e	<del>gratuity</del> of <b>Sh.</b>	1,680	-80	а уев	<b>.</b>
		r (64) years - Box				
5. Servi	ce twenty two	years two / n	onths a	nd	fo	urteen/ days
6. Salar	y or wages (actual/a <del>vera</del>	<del>50</del>		Sh.4	,080-	00 a year
		ngo) 15% of Sh.3	Salar Tal	TOTAL	<b>/</b> 504-	00 a year
		erage)	- 34	to some or		
		r Wages and Emoluments o	200	100	vyelevis	Andret un sate and the same
	which Superannuatio	The second secon	``-}	Sh.4	584-	00 a year
		lition of affice	owing	to I	Ret ret	chment/
8. Caus						
		AND THE RESERVE OF THE PARTY OF	S	4	2.M.M.m.M.	A.M.
	nce beyond ordinary Vac	AND THE RESERVE OF THE PARTY OF	5 000	BER OF		320
	nce beyond ordinary Vac	AND THE RESERVE OF THE PARTY OF	Num	BER OF		Cause of Absence
9. Abse	nce beyond ordinary Vac	cation Leave :	Num On full	BER OF	DAYS	Cause of Absence
9. Abse	Period Pe	cation Leave :	Num On full	BER OF	DAYS Without	Cause of Absence
9. Abse	Perior  From 19th Fell From	d of Absence	NUM On full salary	BER OF	DAYS Without	Cause of Absence  Extension of on medical gr
9. Abse	Perior  From 19th Fell From	d of Absence  To 28th 4p1	NUM On full salary	BER OF	Days Without salary	Cause of Absence  Extension of on medical gr
9. Abse	Period Pe	d of Absence  To 28th 101  To 70	NUM On full salary	BER OF	Days Without salary	Extension of on medical gr
9. Abse  Year  19 18'  19 22'  19 19	Period Pe	d of Absence  To 28th 4p1  To 22nd 4ug  To 7	NUM On full salary	BER OF	Days Without salary	Extension of on medical gr
9. Abserver 19 18	Period Pe	d of Absence  To 22nd aug   To 70	Num On full salary	BER OF	Days Without salary	Extension of on medical gr
9. Abserver 19 18 19 19 19 19 19 19 19 19 19 19 19 19 19	Period Pe	d of Absence  To 28th 4p1  To 70  To 70  To 70	Num On full salary	BER OF	Days Without salary	Extension of on medical gr
9. Abserver 19 18 19 18 19 19 19 19 19 19 19 19 19 19 19 19 19	Period Pe	d of Absence  To 22nd aug To 70.	Num On full salary	BER OF	Days Without salary	Cause of Absence  Extension of on medical g

Notice of abolition of office inclusive of (Constitution of office inclusive of to 14th July 1035!)

TOTAL ...

11. Date of cessation of salary 14th July 1935/

12. Date from which, inclusively, pension will commence 15th July 1935.

14.	Whether each of the appointments held by the Applicant has been on the Fixed Es	tablishment
100 ×	of the Colony	YMS.
15.	Whether the duties of the several offices or situations held since the Applicant entered. Service have been such as to require that the holder should give his whole time to	ed the Civil to the public
	service	YF6.
16	Whether holding any other Public Appointment, or receiving or claiming to receive	any public
	money by compensation, half-pay or otherwise	NO.
17.	- 2 1999 - 2 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 -	nsions Com- nmuted and
	the date of commutation should be inserted	NONE.
18.	Statement, if the circumstances warrant it, that the Applicant "has discharged his diligence and fidelity, to the satisfaction of the Head Officer of his Department" it by any two of such Head Officers, if there shall be more than one, or by such I if there shall be but one, together with "such a statement as will exhibit the merit and labour of the services of the person recommended, embracing as long a period service as can be authentically stated," and observations as to Special Services, Reprimand, etc., with full particulars of any injuries received on duty, or other clair for consideration.	lead Officer, , and value, of his public Suspension.
	Wr. Marain Singh has discharged his duties	
	with diligence and fidelity, to my satisfaction.	
-		
	- lu	
	A. hill coole	
-		
	COMMISSIONER OF PRISONS, Nairebi, 20.6.1935.	
19.		
	I certify that the pension/gratuity which may be paid to the Applicant according	14
*	of the Colonial Service, amounts to one thousand six hundred and	eighty
	shillings and eighty cents (Sh.1,680-80) a year,	ann marchanis
	and I base my Certificate on the following calculation:-	
Da	te of first appointment. 1st Key 1913	Colonia April
	tte of retirement/transfor 14th July 1935/	7.
Da		
	Years Month	Days
	Actual service 22.	14.
	Deduct period of leave without pay	112.
	Balance 22. 0.	12.

/ N.B.—Mr S i n g h has exercised the option to receive a reduced pension

and gratuity according to Regn. 13 of the Non-Bur, Of Pena, Ordinance, 1932.

The pension payable to him is therefore \$1.1,260-60 a year with a gratuit

THE LEGISLAND OF

a second design of the second second second second

Sh. 4, 202/-/

for Treasurer,

NAIROBI 610 Jane 193

Section .

for Treasurer,
Colony and Protectorate of Kenya.

No 359



Sir,

I have the honour to transmit a Form of Particulars in respect of a gratuity paid to Kamau wa Kiarie, an office boy of the Provincial Administration, amounting to The 280/- for service from 9th September, 1920, to the 14th February, 1935.

2. In calculating this gratuity a break in service from the 9th April to the 2nd May, 1922, has been treated as leave without pay for the purpose of preserving continuity of service. As far as can be ascertained this break was in the nature of leave on transfer from the Senior Commissioner's Office to that of the Resident Commissioner both at Naivasha and in the circumstances I trust that your approval of this action will not be withheld.

I have the honour to be, Sir, Your most obedient, humble servant,

ACTING GOVERNOR'S DEPUTY.

THE RIGHT HONOURABLE

MALCOLM MACDONALD, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES.

DOWNING STREET, LONDON S.W.

Form.

### COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

4	fourteen or wages (actual/average	the first team of the same			eix days
7. Value	of quarters ( actual/evers	g•)		and the second	
-42	emoluments (actual/avera	·			
То	which Superannuation, of retirement bol	Wages and Emolument	nts on }		O a year
9. Absend	ce beyond ordinary Vacan	tion Leave :			
Year	Period o	of Absence	On full C	n half Withou salary salary	Cause of Absence
9 <b>22 /</b> 9 9	From From	To		- 22	Break in ser treated as 1 without pay order to pre continuity o service/
9 9 19	From		1	1	
9	From	To	1	1 (	
9 9	From	To		. 1	

4. Whether each of the appointments held by the Applicant has been	17	V.	VES-
of the Colony	7		
<ol> <li>Whether the duties of the several offices or situations held since the Service have been such as to require that the holder should give</li> </ol>	Applicant re his whole	entered the	e Civil
			YES.
, service	laiming to	receive any	public
Whether holding any other Public Appointment, or receiving or o			NO.
money-by compensation, half-pay or otherwise			
<ol> <li>If any kind of Pension or other Allowance has been commuted under mutation Acts, 1869 and 1871, the annual amount or Pension or</li> </ol>	Allowance	so commu	
the date of commutation should be inserted			NON
18. Statement, if the circumstances warrant it, that the Applicant "diligence and fidelity, to the satisfaction of the Head Officer of by any two of such Head Officers, if there shall be more that if there shall be but one, together with "such a statement as wi and labour of the services of the person recommended, embracing service as can be authentically stated," and observations as to Reprimand, etc., with full particulars of any injuries received on for consideration.	n one, or by If exhibit the ng as long a Special Se	such Head ne merit, and period of hervices. Sus	Officer d value is public pension
Kamau wa Kiarie discharged his	duties	with di	Ligen
	-		
and fidelity.	-	-	
lh M	the		
PROVINCIAL C	OMNISSIO	NER.	
RIFT VAL			
		31	
19. Computation, by the Treasurer, of the pension/gratuity, etc.:-			
I certify that the pension/gratuity which may be paid to the A	pplicant acc	cording to	the Rul
of the Colonial Service, amounts to two hundred and	eighty !	hilling	s (S)
of the Colonial Service, amounts to			
			·
and I base my Certificate on the following calculation:-		- State	
9th September 1920			
Date of first appointment			
Date of first appointment 9th September 1920*  Date of retirement/enamer 14th February 1935 /			
Date of first appointment	Years	Months	Days
Date of retirement/econocies 14th February 1935			Days
Date of retirement/remotes 14th February 1955	14.	15.	Days
Date of retirement/econocies 14th February 1935			Days / 6 / 22

Colony and Protectorate of Kenya.

THE TREASURY.

NAIROBI 26th

RECEIVED
29 JUL 1935
C. O. REQ

THE SECRETARIAT,
NAIROBI,
KENYA.

July, 1935.

No.S /2. 20251/3/152/3. C. O. REG.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of gratuity awarded to Angara, Telegraph Messenger, Posts and Telegraphs Department, on his retirement from the Service on the grounds of ill-health.

- 2. Instructions are being issued to the Treasurer to pay Angara a gratuity amounting to Sh. 320.00 when it falls due.
- 3. Copies of the Form are being sent to the Governments of Uganda and the Tanganyika Territory.

----0 000 00000 -----

102

. 14

The Acting Colonial Secretary of the Colony and Protectorate of Eanya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of gratuity awarded to Angara, Telegraph Messenger, Posts and Telegraphs Department, on his retirement from the Service on the grounds of ill-health.

2. Instructions are being issued to the Treasurer to pay Angara a gratuity amounting to the 300-00 when it falls due.

5. Copies of the Form are being sent to the Governments of Uganda and the Tanganyika Territory.

STATIS

### COLONY AND PROTECTORATE OF KENYA

# COLONIAL PENSIONS, Etc.

PAF	RTICULAR	S required	to	be furnished in	reference to	perso	ns recomm	ended for	Superannu	ation,
	Co	mpensation	or	Compassionate	Allowances,	or G	ratuities o	n Retirem	ent	1

1. Name of Applicant in full...

3.	Recomi	mended for a possion/g	ratuity of	Sh.	3207.	•			
4.					- James	-	- ' '	75	377
5.	Service	sixteen /	vears n	ine/ m	onths	nd			days
	24.00	or wages (actual/swera	200	- · -			4	25	_CT-04
	-					~ Alls	4-361-U	v a yea	<b>T</b>
7.	Value o	of quarters ( actual/aver	rage)						A
7 <i>a</i>	Other o	moluments (actual/ave	rage)						. 30
	Tot	al amount of Salary or	Wages and Emo	oluments or	1	Sh	432-0	O a ves	
	into a	which Superannuation	n, etc., is claimed		-}	-~	-	=-	
8.	Cause	of retirement I	L L - H		L.	r H	/ vi	de copy	of th
9.	Absenc	e beyond ordinary Vac		inea)	Ť: -	-			
	-				Num	BER OF	DAYS	- 25	
	Year	Period	of Absence	. 114	On full salary	On half salary	Without salary	Cause of	Absence
9		From	То					./a	-
9		From	-						
9	. to	From	То		* *			2.0	
9		From	То		72				
9		From	To				٠.		
9		From							
9		From	То						
9		From		1		. 1			
9	- '	From			1	t t			
9		From				ii ii	-		
			TOTAL			- 3	-		
			(Section 1)	Ç2.	l.	, 1			
0.	Date of	cessation of duty	/ 30th	June i	1935	1	1		
	(Gr	anted leave, with pay,	from lat Jul	y 1935	/	to	3lat	August	1735
	m and the	f cessation of salary						-	
E.				M. M		************	· ·····························		

by . Whether wanted the approximation their by their is plicate ear be-

6. Whenever the diffuse of the several offices or signate Medical Department,

Kisumu,

is . Whatley tolding any other Peter Apronoment of and 3. 6. 1935.

ments by compensation, half pay or otherwise

he commend the with And particular the ac-

if there stalling but and one

Sale Soft the Colony

Very old and almost blind and in my opinion no
Longer fit to continue in his present employment
as P.O.Messenger.

and full out of the environment state of the set of the

W. O. 1

outles with diligence and didnitry whilethe has in

-tols Copertment during a pariod of ever IC years;

GRYA, DIANDA AND MARDANITAL

MOLDY AND WASTER DESCRIPTION

MASTER GETTERAL

General Post Office; Rairout; Sid July, 1988

Comparison by the Etranical of the possessing reters one

Founds that I would have be said to the high

of the Colored Service, amounts to Allrew hundred and warray, was a line

Bottley's

and know my Certification the following calculations to the most first type content. AND the despendent 1928/1918.

19 No. of the Contract Commence Street. Management of 1998's

Actual service

a throat point have well been

of

14.	Whether each of the appointments held by the Applicant has been on the Fixed Establishment
	of the Colony
15.	Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public
	service YES.
16.	Whether holding any other Public Appointment, or receiving or claiming to receive any public
	money by compensation, half-pay or otherwise
17.	If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and
	the date of commutation should be inserted.
18.	Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.
-	We certify that Mr. Angara S/O Njama discharged his
	duties with diligence and fidelity whilst he was in the service
	this Department during a period of over 16 years.
	001/100 -000
	2 tours
	POSTKASTER GENERAL, KENYA, UGANDA AND TANGANYIKA.
	an am
	General Post Office, Nairobi Srd July, 1955.
19	Computation, by the Treasurer, of the peacies/gratuity, etc.:
	I certify that the pension/gratuity which may be paid to the Applicant according to the Rules
	of the Colonial Service, amounts to three hundred and twenty shillings
	To the contract of the contrac
a .	and I base my Certificate on the following calculation:—
	ate of first appointment
D	ate of retirement/seasofer 31st august 1935
1	Years Months Days
	Actual service
Time.	Deduct period of leave without pay
Philip	Balance 144 16. 9. 0.

Sh . 280-00

Sh. 320-00

Sh. 280-00

Sh. 120-00

30/160-00

540-00

Sh 40-00

320-00

Sup.Act, 1887, being @ £1 for

LESS Exclusive Kenya share

3. Common share of Kenya, Ugarda and Tanganyika:-

Common Share of Kenya and Uganda

TOTAL GRATUITY EARNED

bach year of service

Total Gratuiry earned

2

THE SECRETARIAT,

KENYA.

WHEN REPLYING
PLEASE QUOTE
No.S /Est 19/2/293/27
AND DATE

RECEIVED 29 JUL 1935 C. O. REGY

/46 July, 1935.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit a Form of Particulars of gratuity awarded to Mr.Y.B.Mayanja, Second Grade Clerk, Arab and African Clerical Service, Posts and Telegraphs Department, on his retirement from the Service on the grounds of ill-health.

- 2. Instructions have been issued to the Treasurer to pay Mr. Mayanja a gratuity amounting to Shs. 569.33.
- Copies of the Form are being sent to the Governments of Uganda and the Tanganyika Territory.

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FO Im.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and bags to transmit a Form of Particulars of gratuity sourced to Mr.Y.S. Mayanja, Second Grade Clerk, Arab and African Glerical Service, Fests and Telegraphs Department, on his retirement from the Service on the grounds of ill-bealth.

- 2. Instructions have been issued to the Treasurer to pay Mr. Mayanja a gratuity assumbling to the. 560.53.
- 5. Copies of the Form are being sent to the Governments of Uganda and the Tanganyika Territory.

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### COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

| Recom   | or Situation Second Green<br>mended for a pension/gratui                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Posts                                            | and T     | elegi    | anha   | Depa    | rtment.    | 1        |
|---------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|-----------|----------|--------|---------|------------|----------|
|         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                  |           | 0930     |        |         |            |          |
| Age     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                  |           |          |        |         |            |          |
| Service | fifteen yea                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 0                                                | ne n      | nonths : | and -  |         | four       | day      |
|         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                  |           |          |        | -       | 24         | - 1      |
| Salary  | or wages (actual/average).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                  |           |          | sh.    | 1,800   | -00 a ye   | ar       |
| Value   | of quarters ( actual/average )                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 15% of                                           | Sh.1.2    | 00       |        | / 180   | -00 a ye   | ar       |
|         | The second secon |                                                  | -         |          |        |         | - A        |          |
| . Other | emoluments (actual/average)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                  |           |          |        |         |            |          |
| To      | tal amount of Salary or Was                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | ges and Emo                                      | luments o | n)       | -1     | , ,     |            | - 07     |
| 109     | which Superannuation, etc                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | . is claimed                                     | 100       | }        | MO.    | L,980   | -00 a ye   | ar.      |
|         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                  |           |          |        | /       |            |          |
| copy    | of retirement I l                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | of a Me                                          | n e dical | Boar     | d hel  | d or    | 30.4.19    | e att    |
| Absence | e beyond ordinary Vacation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Leave :                                          |           | 2041     |        |         | 55.4.15    |          |
|         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                  | 1         | Num      | BER OF | Days    |            |          |
| Year    | Period of Ab                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | sence                                            |           |          | 170    | Without | Cause of A | bsence - |
|         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                  |           |          |        |         | 25.5       |          |
| -2-     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                  |           | salary   | salary | salary  |            |          |
| A /     | From 20th Man                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | T- 3m²                                           | Anl       | salary   | salary |         | Toons -    | d the    |
| 1409    | From 28th Mar.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | , ,                                              |           | salary   | salary | salary  | Leave w    |          |
| 140     | From 28th Mar.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | , ,                                              |           | salary   | salary |         | Leave w    |          |
| 1409    | From 18th Aug!                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | , ,                                              | Aug.      | salary   | salary | 17      |            |          |
| 7/      | From 18th aug.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Го <b>22nd</b><br>Го                             | Aug.      | salary   | salary | 17      |            |          |
| 7/      | From 18th Aug.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Го <b>22nd</b><br>Го                             | Aug.      | salary   | salary | 17      |            |          |
| 7/      | From Lath Aug.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Го <b>22nd</b><br>Го                             | Aug.      | salary   | salary | 17      |            |          |
| 7/      | From 18th Aug.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Го <b>22nd</b><br>Го<br>Го                       | Aug.      | salary   | salary | 17      |            |          |
| 7/      | From LSth Aug. From From From From                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Γο                                               | Aug.      | salary   | salary | 17      |            |          |
| 7       | From LSth Aug.  From From From From From From From From                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Γο22nd Γο                                        | Aug.      | salary   | salary | 17      |            |          |
| 7/      | From LSth Aug.  From From From From From From From From                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Γο22nd Γο                                        | Aug.      | salary   | salary | 17      |            |          |
| 7       | From LSth Aug. From From From From                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Γο                                               | aug.      | salary   | salary | 17      |            |          |
| 7       | From ISth Aug.  From From From From From From From From                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Γο 22nd Γο Γ | lug.      | salary   | salary | 17      |            |          |
| 7/      | From Lath Aug.  From From From From From From From From                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Γο 22nd Γο Γ | Aug.      | salary   | salary | 17      |            |          |
| 7       | From ISth Aug.  From From From From From From From From                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Γο 22nd Γο Γ | Aug.      | salary   | salary | 17      |            |          |

4th June 1935/

5th

June 1935'

11. Date of cessation of salary.

from which, inclusively, pension

on which gratuity falls due

#### UGANDA PROTECTORATE.

Proceedings of a Medical Board assembled at Board assembled at

on the 30th April 1935,

Shaper that the Y. S. Sand and

del awards of remorting taining of the absent to

for the purpose of examining and reporting upon the present state of health of

Y. B. Mayanja

African Telegraphist

President\_ Dr. C.R.C. minsford

The Board, having assembled, proceed to examine the above-named Official and find that

He is thin and emciated. He states that he has been ill for some two years suffering from cough and chest pain. He states that he has received treatment at Bulage hospital for 2 months but he has not improved. On examination we find signs of active tuberculosis in both lungs. We have examined his sputum and find that it is full of tubercle basilli. We therefore find ourselves in entire agreement with the Medical Officer Balage who states that Y.B. Mayanja is suffering from active tuberculesis of both lungs.

We are of the epinion moreover that a sure is very unlikely and that Mr. Mayanja would be a source of danger to his immediate associates in an office.

and Termination of the several Appointments held by Applicant, wit specifying such Allowances.

expressly stated in the indings.

In a case in which a official is bearded or account of an injury due to an accident it should be stated whether succident occurred in the cut of the control of the con

we therefore find that Y.B. Mayanja is incapable on medical grounds of rendering further efficient service and we recommend that he be invalided from the service.

| of the Colony                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | YES.                                                                                                                                                                                                                     |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Whether the duties of the several offices or situations held since<br>Service have been such as to require that the holder should                                                                                                                                                                                                                                                                                                                                             | give his whole time to the public                                                                                                                                                                                        |
| service                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | YES,                                                                                                                                                                                                                     |
| Whether holding any other Public Appointment, or receiving o                                                                                                                                                                                                                                                                                                                                                                                                                  | r claiming to receive any public                                                                                                                                                                                         |
| money by compensation, half-pay or otherwise                                                                                                                                                                                                                                                                                                                                                                                                                                  | ло.                                                                                                                                                                                                                      |
| f any kind of Pension or other Allowance has been commuted un<br>mutation Acts, 1869 and 1871, the annual amount or Pension                                                                                                                                                                                                                                                                                                                                                   | der the Imperial Pensions Com-<br>or Allowance so commuted and                                                                                                                                                           |
| the date of commutation should be inserted.                                                                                                                                                                                                                                                                                                                                                                                                                                   | NONE.                                                                                                                                                                                                                    |
| tatement, if the circumstances warrant it, that the Applicant diligence and fidelity, to the satisfaction of the Head Offices of by any two of such Head Offices, if there shall be more the if there shall be but one, together with a such a statement as and labour of the services of the person recommended, embrac service as can be authentically stated," and observations as a Reprimand, etc., with full particulars of any injuries received of for consideration. | his Department "to be signed<br>an one, or by such Head Officer,<br>will exhibit the merit, and value,<br>ing as long a period of his public<br>to Special Services, Suspension,<br>and duty, or other claims or matters |
| We certify that Mr. Y.B. Mays                                                                                                                                                                                                                                                                                                                                                                                                                                                 | nja discharged his duti                                                                                                                                                                                                  |
| with diligence and fidelity whilst he was                                                                                                                                                                                                                                                                                                                                                                                                                                     | in the service of this                                                                                                                                                                                                   |
| Department during a period of over 15 yes                                                                                                                                                                                                                                                                                                                                                                                                                                     | 1 10 11 11 11 11 11 11                                                                                                                                                                                                   |
| a portout of over 10 year                                                                                                                                                                                                                                                                                                                                                                                                                                                     | u's.                                                                                                                                                                                                                     |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                          |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | fremon                                                                                                                                                                                                                   |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | themes                                                                                                                                                                                                                   |
| POSTMAS:<br>KENYA, IRANT                                                                                                                                                                                                                                                                                                                                                                                                                                                      | PER GENERAL,<br>DA AND TANGANYIKA.                                                                                                                                                                                       |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                          |
| eral Post Office,                                                                                                                                                                                                                                                                                                                                                                                                                                                             | million                                                                                                                                                                                                                  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | POSTMASTER GENERAL.                                                                                                                                                                                                      |
| omputation, by the Treasurer, of the pension/gratuity, etc.:-                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                          |
| I certify that the pension/gratuity which may be paid to the A                                                                                                                                                                                                                                                                                                                                                                                                                | oplicant according to the Rules                                                                                                                                                                                          |
| of the Colonial Service, amounts to five hundred and                                                                                                                                                                                                                                                                                                                                                                                                                          | sixty nine shillings                                                                                                                                                                                                     |
| and thirty three cents (Sh.569-33).                                                                                                                                                                                                                                                                                                                                                                                                                                           | no communication for the fi                                                                                                                                                                                              |
| and I base my Certificate on the following calculation:-                                                                                                                                                                                                                                                                                                                                                                                                                      | 10. 10. 10. 10. 10. 10. 10. 10. 10. 10.                                                                                                                                                                                  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                          |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | [1]                                                                                                                                                                                                                      |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Marie Marie Andrew Continues and the stage                                                                                                                                                                               |
| retirement/wensfer 4th June 1935                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                          |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Years Months Day                                                                                                                                                                                                         |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Years Months Days                                                                                                                                                                                                        |

14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment

Members.

Balaukand Gopal 8.A.S. President.

Full instructions regarding the preparation of this form will be found in the grant

THE SECRETARIAT NAIROBI.

KENYA.

22 JUL 1935

RECEIVED

June, 1935.

C. O. REGY

Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of pension and gratuity awarded to Mr.C.D.Pandit, First Grade Clerk, Customs Department, on his retirement from the Service on the grounds of

The Acting Colonial Secretary of the

- 2. Instructions are being issued to the Treasurer to pay Mr. Pandit a pension at the rate of Sh.1.928.61 a year with effect from the date of his retirement, together with a gratuity of Sh.6,428.70.
- 3. A copy of the Form is being sent to the Government of Uganda.

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WHEN REPLYING No.S /Est. 19/1/732/48

15 years

Gratuity earned under Section IV of the Superannuation act, 1887.

h.1.980/- a year

being at the rate of 1 week's salv. for ea, yr, of service = \$0.560-33

Service for purposes of pension/gratuity.

Actual/sucrage salary and emoluments.

N.B. The post in which this officer has been employed is a nonpensionable office.

for Treasurer

Colony and Protectorate of Kenya.

NAIROBI 26th llocation of Gratuity:-Exclusive Hkeme Share:-

THE TREASURY.

Date of 1st Appointment lat May Date of amalg. with Keny lat Jany.

June

Actual service Decuct period of leave without pay

saly, for ea, yr, of service

Service for purposes of gratuity actual salary and emoluments Sh.1.320/-/a tear Grat.earned under Sec. IV of the Sup.act, 1887, being @ 1 week's

Sh 101-21

2. Common Share of Kenya & Ugenda:-Date of lat appointment . - lat May 1920 Date of amalg. with Tang. - lat Jany. 1933

actual service

Deduct period of leave without pay Service for purposes of gratuity 12 year

actual salary and emoluments - 3h 1 980/ a year Grat earned under Sec. IV of the Sup. st, 1887, being @ 1 week's saly for ea.yr. of service LESS Exclusive B

Sh.455-46

Common Share of Kenya, Uganda & Tanganyika:-Total Gratuity earned Sh 101-21 Common Share of Kenya & Uganda Sh (354-25

Sh. 455-46

Sh. 569-33

TOTAL GRATUITY BARNED

Sh 569 -33

ill-health!

# COLONIAL PENSIONS, Etc.

|                                         | reference to persons recommended for Superannuation,<br>Allowances, or Gratuities on Retirement |
|-----------------------------------------|-------------------------------------------------------------------------------------------------|
| PARTICULARS required to be furnished in | Allowances, or Gratuities on Retirement                                                         |
| Compensation or Compassionate           | Allowances, or Crarameter                                                                       |

|      | Name of Applicant in full. Chhaganlal Dayashanker Pandit                           |
|------|------------------------------------------------------------------------------------|
| Γ.   | Name of Applicant in full                                                          |
| 2.   | Office or Situation. First Grade Clerk, Customs Department.                        |
| 3.   | Recommended for a pension/generative of Sn. 2.571-48 a year                        |
| 4.   | Age Forty four (41) years - Born on the 5th of November, 1890.                     |
| 5.   | Service twenty three years one months and four day Salary or wages (actual/www.s.) |
| 6.   | Salary or wages (actual/average) 15% of Sh. 4,560 684-90 a year                    |
|      |                                                                                    |
| - 7a | Other emoluments (actual/average)                                                  |

Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed

From

From.

\$1.6,684-00 a year

8. Cause of retirement. I 1 1 h a 1

|              |          |                   |              | Num | BER OF            | DAYS    |                                           |  |  |
|--------------|----------|-------------------|--------------|-----|-------------------|---------|-------------------------------------------|--|--|
|              | Year     | Period of Absence |              |     | On half<br>salary | Without | Cause of Absence                          |  |  |
| 19 <b>31</b> | 1 : . :  | From 25th Sept!   | To 20th Oct. | •   | 26                | •       | Extension of leave<br>on medical grounds, |  |  |
| 19           |          | From              | То           |     |                   |         |                                           |  |  |
| 19           |          | From              | То           |     | 2                 |         | 154 En 21                                 |  |  |
| 19           | <b>5</b> | From              | To           |     |                   |         |                                           |  |  |
| 19           |          | From              | To           | 1   |                   |         |                                           |  |  |

| 19  |         | From              | То             |            |         |      |         | police in the second |
|-----|---------|-------------------|----------------|------------|---------|------|---------|----------------------|
| 19  |         | From              | То             |            |         |      |         | Marie .              |
| 19  |         | From              | То             |            | 939     | -    | Jan 19  |                      |
|     |         | energiteer.       | TOTAL          |            | 26      | +    |         |                      |
| 10. | Date of | f cessation of du | ity 20th Fort  | 1935       | - 1, is | 1    | 112     |                      |
|     | (Gr     | anted leave, with | pay, from 28th | Verch 1935 | to      | 18th | July 19 | 35                   |
| 11. | Date of | of cessation of s | alary 18th J   | uly 1935   |         |      | 1       | 1                    |

2. Date from which, inclusively, possion will commence 10th July 1035.

To.

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

| Designation of post and                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |          | other Tra | Salary    | ry Value of quarters ANY OTHER ALLOWAN |              | HER ALLOWANCE  | Total emoluments | Amount for   |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-----------|-----------|----------------------------------------|--------------|----------------|------------------|--------------|
| Designation of post and scale of salary                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | From     | То        | per annum | per annum                              | Nature       | Rate per annum | per annum        | aggregation  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 4.       |           | £ d.      | s, £ s. d.                             |              | 4 s. d.        | £ s. d.          | Sh. Ca.d.    |
| (Vide detailed State                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 715-6-18 | 4         |           |                                        | Covernmen    | of Kenya       |                  | 65,990 00    |
| ment attached)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 11-0-12  | T8-1-20   |           | 18 19 3                                | Governmen    | of Uganda      |                  | 29,582 75    |
| Salaria de la companya de la company |          |           |           | 4 - 1 -                                |              |                |                  |              |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          |           |           |                                        | *            | 1-3-1-1        |                  | 3 3-1        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          |           |           |                                        |              |                |                  |              |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 1 7 2    |           |           |                                        | in it        | 上学、广华、         |                  | <b>广西</b>    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          |           |           |                                        | 1            | 100            |                  |              |
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|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          |           |           |                                        |              |                | 1.55             | 3 +          |
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|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          | 1         |           |                                        | the state of |                |                  |              |
| TOTAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |          | in in     |           |                                        |              | 电影 [           | F +2             | 95,572 75    |

### STATEMENT OF PENSIONABLE EMOLUMENTS WHICH THE OFFICER WOULD HAVE DRAWN HAD HE BEEN ON DUTY ON FULL PAY IN HIS SUBSTANTIVE OFFICE OR OFFICES THROUGHOUT HIS PERIOD OF SERVICE UNDER THE GOVERNMENT OF KENYA.

(Vide paragraph 19 (2) of the European Officers' Pensions (Consolidation). Regulations, 1930.)

N.B - This form should be submitted to the Treasurer in quadruplicate.

FULL NAME OF OFFICER CHAGANLAL DAYASHANKER PANDIT

DATE OF BIRTH 5-11-1890

| Designation of post and scale of salary.                                                                                                                                                                                                             | From                                                                                                                                                                                                                                                                    | To                                                                                                                                                                                                                                                                                                                                                                                                                               | Salary p.a.                             | Value of Quarters                   | Any_other | r Allowance, | Total emoluments .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Total emoluments for the period.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Chargeable against                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Chargeable against                                                                                                                       | R                                                                                                                  | atio.                                                                                                                        |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|-------------------------------------|-----------|--------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------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|                                                                                                                                                                                                                                                      | . Ada-                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                  | 2.40                                    | p.a.                                | Nature.   | Rate pia.    | p.a.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | for the period.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Chargeable against<br>Kenya.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Uganda.                                                                                                                                  | Kenya.                                                                                                             | Uganda.                                                                                                                      |
| 6th Grade Clerk (£48 x 6 to £66) 5th Grade Clerk (£72 x 6 to £96)  4th Grade Clerk (£108 x £7.4.0 to £144) Revised to £90x9to 3rd Grade Clerk.£144 £150 x 12 to £216) and Grade Clerk sale as for 3rd Grade above  st Grade Clerk £228 x 12 to £300) | 15. 6.1912 1. 4.1913 1. 4.1914 1. 4.1915 1. 4.1916 1. 4.1917 1. 4.1918 11. 6.1919 11. 6.1919 11. 1.1922 1. 1.1923 1. 1.1924 1. 1.1925 1. 1.1925 1. 1.1926 1. 1.1926 1. 1.1926 1. 1.1926 1. 1.1927 1. 1.1928 1. 1.1928 1. 1.1928 1. 1.1928 1. 1.1928 1. 1.1928 1. 1.1931 | 31. 3.1913<br>31. 3.1914<br>31. 3.1916<br>31. 3.1916<br>31. 3.1918<br>10. 6.1918<br>10. 6.1918<br>10. 6.1919<br>31. 3.1920<br>31.12.1921<br>31.12.1922<br>31.12.1923<br>31.12.1925<br>31.12.1926<br>31.12.1926<br>31.12.1926<br>31.12.1926<br>31.12.1926<br>31.12.1926<br>31.12.1926<br>31.12.1928<br>31.12.1928<br>31.12.1928<br>31.12.1928<br>31.12.1929<br>31.12.1929<br>31.12.1929<br>31.12.1930<br>31.12.1931<br>31.12.1931 | 48 - 48 - 48 - 48 - 48 - 48 - 48 - 48 - | 24 24 24 24 24 24 24 24 24 24 24 24 |           |              | ## 5   d   778   - 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| TOTAL                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                         |                          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                   | 67.681058                                                                                                          | 30.2850<br>32.3189                                                                                                           |

NOTE:— In filing in the form include only pensionable measures is where service in a non-pensionable office is counted for pension, those emoluments which as considered to be ordinarily pensionable) which the officer would have drawn had be been on duty on full salary in his subtrantive office or offices throughout his period of service under the Government of Renya. The aggregate emoluments actually drawn (a.g. reduction on account of half ask-ry, no salary, etc.) should not be shown. Service in a non-pensionable office which it not counted for pension should not be taken into account.

#### STATEMENT OF PENSIONABLE EMOLUMENTS WHICH THE OFFICER WOULD HAVE DRAWN HAD HE BEEN ON DUTY ON FULL PAY IN HIS SUBSTANTIVE OFFICE OR OFFICES THROUGHOUT HIS PERIOD OF SERVICE UNDER THE GOVERNMENT OF KENYA.

(Vide paragraph 19 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.)

N.B - This form should be submitted to the Treasurer in quadruplicate.

|                                          | 40                 |                          | 1              |                            |                       | .0           | DATE OF B                     | IKI H                |                       | w.1 . 21:            | The state of the s | 1    |
|------------------------------------------|--------------------|--------------------------|----------------|----------------------------|-----------------------|--------------|-------------------------------|----------------------|-----------------------|----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| Designation of post and scale of salary. | From               | To -                     | Salary p.a.    | Value of Quarters          | Any other             | r-Allowance. | Total emoluments              | Total emoluments     | Chargeable against    | Chargeable against   | Ratio.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |      |
|                                          | - managements      |                          |                | p.a.                       | Nature.               | Rate p.a.    | p.a.                          | for the period.      | Кепуа.                | Uganda.              | - Kenya Uganda.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |      |
|                                          | - Tan-             | -                        | £ -s. d        | £ s. d.                    | Tomas .               | I s. d.      | s. d.                         | £ s. d.              | £ s. d.               | £ s. d.              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 1, 1 |
|                                          | 1. 1.1933          | 31.12.1933               | 288 -          | 34 4 -                     |                       | 30           | 399 B/F                       | 3938 19 4<br>322 4 - | 2764 12 2<br>212 19 1 | 1174 7 2<br>109 4 11 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 7    |
| (-                                       | 1. 1.1935          | 31.12.1934<br>18. 7.1935 | 300 -<br>300 - | 34 4 -<br>34 4 -<br>34 4 - |                       |              | 322 4 -<br>334 4 -<br>334 4 - | 334 4 -<br>-183 5 5  | 205 17 5              | 128 6 7              | 66.0932277 33.906772<br>61.60155 38.39845                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 3    |
|                                          |                    |                          |                |                            |                       |              |                               | 2103 9 5             | 116 1 4               | - 67 4 1             | 63.33 36.67<br>- Approx.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Non  |
|                                          |                    | -                        |                |                            | Proport<br>Kenya 69.0 | ion:         |                               |                      |                       |                      | 220                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 100  |
| 2                                        |                    |                          |                |                            | Uganda 30.9           | 53122%       |                               | 129                  |                       | 70 44                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |      |
|                                          | -                  |                          |                |                            |                       |              |                               |                      |                       |                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |      |
|                                          | 1                  |                          |                |                            |                       | 4            |                               | ٠                    |                       |                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | . :  |
|                                          |                    |                          |                |                            |                       |              |                               |                      |                       |                      | at the property of the propert | 100  |
|                                          |                    |                          |                | •                          |                       |              |                               |                      |                       |                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |      |
|                                          |                    |                          |                |                            |                       |              |                               |                      |                       |                      | T a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |      |
|                                          |                    |                          |                |                            |                       |              | - (D)                         |                      |                       |                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |      |
|                                          | 1                  | 1                        |                |                            |                       |              |                               |                      |                       |                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |      |
|                                          |                    | 1                        |                |                            |                       |              | -                             |                      |                       |                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | .*   |
|                                          |                    |                          |                |                            |                       | Say 1        |                               |                      |                       |                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |      |
| TOTAL                                    | *                  |                          |                |                            |                       |              |                               |                      | 2                     |                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |      |
| Note:—In filling in this fo              | om feelule at a si |                          |                |                            |                       |              | Total 4                       | 1,778 12 9           | 3,299 10 0 1          | .,479 2 9            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |      |

Note:— In filling in this form include only pentionable emoluments (where service in a non-pensionable office is counted for pention, those emoluments which are considered to be ordinarily pensionable) which the officer would have drawn had be been on duty on full salary in his substantive office or offices throughout his period of service under the Government of Kenya. The aggregate emoluments actually drawn (e.g. reduction on account of half salary, no salary, etc.) should not be shown. Service in a non-pensionable office which it not counted for pennion should not be taken into account. The value of free quarters during the whole service should be assessed on the scale of salary in force from time to time according to Section 9 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.

| v   |                                                                                                                                                                                                                      |                                             | 3                                                                        |                                                                          | inc.                                                                              |                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|--------------------------------------------------------------------------|--------------------------------------------------------------------------|-----------------------------------------------------------------------------------|------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 14. | Whether each of the appointm                                                                                                                                                                                         | ents hel                                    | d by the                                                                 | Applicant has be                                                         | een on the F                                                                      | ixed Establ                                                                  | lishmen t                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|     | ~v •                                                                                                                                                                                                                 |                                             | - 12                                                                     |                                                                          |                                                                                   |                                                                              | YES.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|     | of the Colony                                                                                                                                                                                                        |                                             | . ,,                                                                     |                                                                          | BEN .                                                                             |                                                                              | 1000 T                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 15. | Whether the duties of the seve<br>Service have been such a                                                                                                                                                           | ral office<br>s to req                      | es or situat<br>uire that th                                             | ions held since<br>e holder should                                       | the Applicar                                                                      | nt entered t<br>le time to th                                                | he Civil<br>ne public                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|     | service                                                                                                                                                                                                              |                                             |                                                                          |                                                                          | * .                                                                               |                                                                              | YES.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|     |                                                                                                                                                                                                                      |                                             |                                                                          |                                                                          |                                                                                   |                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 16  | Whether holding any other F                                                                                                                                                                                          |                                             |                                                                          |                                                                          | - 40                                                                              |                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|     | money by compensation, h                                                                                                                                                                                             | alf-pay                                     | or otherwis                                                              | e                                                                        |                                                                                   |                                                                              | NO.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 17. | If any kind of Pension or othe<br>mutation Acts, 1869 and 1                                                                                                                                                          | 871,-the                                    | annual an                                                                | ount or Pension                                                          | or Allowanc                                                                       | erial Pensio<br>e so comm                                                    | ns Com-<br>uted and                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|     | the date of commutation                                                                                                                                                                                              | should 1                                    | oe inserted                                                              |                                                                          |                                                                                   | -                                                                            | NONE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 18. | Statement, if the circumstant<br>diligence and fidelity, to the<br>by any two of such Hear<br>if there shall be but one, at<br>and labour of the services<br>service as can be authenti<br>Repumand, etc., with full | he satisfied Officer<br>ogether<br>of the p | action of the<br>rs, if there<br>with "sucl<br>erson recon<br>sted." and | shall be more to<br>a statement as<br>a mended, embra<br>observations as | of his Depart<br>han one, or b<br>will exhibit t<br>acing as long<br>to Special S | ment to to<br>by such Head<br>the merit, ar<br>a period of l<br>Services, Su | d Officer,<br>nd value,<br>his public<br>ispension,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|     | for consideration.                                                                                                                                                                                                   | particu                                     |                                                                          | inguites received                                                        |                                                                                   | N                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|     |                                                                                                                                                                                                                      | · ₹.                                        |                                                                          |                                                                          |                                                                                   |                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|     |                                                                                                                                                                                                                      |                                             |                                                                          |                                                                          |                                                                                   |                                                                              | - 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|     | lst Grade Custon diligence and f his Department. proved himself Crown.                                                                                                                                               | ms Cle<br>ideli<br>Dur<br>to be             | erk, has<br>ty, to<br>ing his<br>a lowa                                  | J.                                                                       | Skiss                                                                             | H_                                                                           | h<br>d of<br>the                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|     | .:                                                                                                                                                                                                                   | - i- i                                      | - 9-                                                                     | Commission                                                               | and Ugan                                                                          | etoms,                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|     |                                                                                                                                                                                                                      |                                             |                                                                          | Kenya                                                                    | and ogon                                                                          |                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Mo  | ombasa,12.6.35.                                                                                                                                                                                                      |                                             |                                                                          |                                                                          |                                                                                   |                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|     |                                                                                                                                                                                                                      |                                             |                                                                          |                                                                          |                                                                                   |                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|     |                                                                                                                                                                                                                      |                                             |                                                                          | - V                                                                      | -                                                                                 | 4 12                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 19. | Computation, by the Treasur                                                                                                                                                                                          | er, of th                                   | e pension/e                                                              | ratuity, etc.:                                                           | g == -                                                                            | , ,                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|     | I certify that the pension                                                                                                                                                                                           | gratuity                                    | which ma                                                                 | y be paid to the                                                         | Applicant ac                                                                      | cording to                                                                   | the Rules                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|     | of the Colonial Service, a                                                                                                                                                                                           | mounts                                      | to two t                                                                 | housand fi                                                               | e hundre                                                                          | d and s                                                                      | eventy                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|     | one shillings and                                                                                                                                                                                                    |                                             |                                                                          |                                                                          | - 4                                                                               | , ,                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|     | and I base my Certificate                                                                                                                                                                                            |                                             |                                                                          | ~                                                                        |                                                                                   |                                                                              | The same of the sa |
|     | ite of first appointment                                                                                                                                                                                             |                                             | 200                                                                      | ,                                                                        |                                                                                   |                                                                              | 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|     |                                                                                                                                                                                                                      |                                             |                                                                          |                                                                          |                                                                                   |                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Da  | ite of retirement/transfer 18                                                                                                                                                                                        | oru                                         | PUTA                                                                     | 1935                                                                     |                                                                                   |                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|     |                                                                                                                                                                                                                      | - 6                                         |                                                                          |                                                                          | Years                                                                             | Months                                                                       | Days                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|     | Actual service                                                                                                                                                                                                       |                                             |                                                                          |                                                                          | /23.                                                                              | /1.                                                                          | 14.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|     |                                                                                                                                                                                                                      |                                             |                                                                          |                                                                          |                                                                                   |                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

Balance

Deduct period of leave without pay

| Service for purposes of pension/gratuity  Actual/average salary and emoluments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | "/ *                        |                          |                |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|--------------------------|----------------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Sh.6,684/- a year           | r 9 77 10                |                |
| Whereof 277/720ths -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Sh.2,571-48 a year          |                          |                |
| whereof 20ths                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 20.4,571-48 a year          | <b>P</b>                 |                |
| Gratuity earned under                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                             |                          |                |
| being at the rate of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | * .                         | *                        |                |
| N.B.—Mr Pandit                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | has avaraised the entire to |                          | aliantes and a |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                             |                          |                |
| and gratuity according to Regn. 13 of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | the Non-Eur. Of. Per        | ns. Ordinance            | , 1932,        |
| The pension payable to him is therefor                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | ore Sh. 1,928-61            | a year with a            | gratuity       |
| /                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | A-w                         |                          | , (25 ° )      |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                             |                          |                |
| The same of the sa |                             |                          |                |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | A                           | ARm.                     |                |
| THE TREASURY,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                             | for Treasurer,           |                |
| NAIROB: 6th June                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 19 35 Colony a              | and Protectorate of      | Kenya.         |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 30                          | ·                        |                |
| allocation of Pension and Gra                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | tuity:-                     |                          | · · · · · ·    |
| Tarette. Appe                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Unreduced                   | Reduced                  | €              |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Pension-                    | Pension                  | Gratuity       |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Sh. Ca,                     | Sh. Ca.                  |                |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                             |                          | Sh. Cs.        |
| Garamment of Kenya ta                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | . b c . a                   |                          | Sh. Cs.        |
| Government of Kenya                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | with the second             |                          | Sin. Cs.       |
| Sh. 35,990-00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | with the second             | 1,331-65                 |                |
| Gavernment of Kenyasa<br>/ Sh. 35, 990-00<br>Sh. 95, 572-75 of Sh. 2, 571                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | with the second             | 1,331-65                 | 4, 438-80      |
| Sh. 25, 290-00 of Sh. 2, 571                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | with the second             | 1,331-65                 |                |
| Sh. 35, 990-00 of Sh. 2, 571 Sh. 95, 572-75 of Sh. 2, 571 Government of Uganda:-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | -48 /1,775-53               | 1,331-65                 |                |
| Sh. 35, 990-00 of Sh. 2, 571 Sh. 95, 572-75 of Sh. 2, 571 Government of Uganda:-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | -48 /1,775-53               |                          | 4,438-80       |
| Sh. 25, 290-00 of Sh. 2, 571                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | -48 /1,775-53               | 1,331-65<br>/ 596-96     | 4,438-80       |
| Sh. 35, 990-00 of Sh. 2, 571 Sh. 95, 572-75 of Sh. 2, 571 Government of Uganda:-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | -48 /1,775-53               | <b>/</b> 596 <b>-</b> 96 | 4,438-80       |
| Sh. 35, 990-00 of Sh. 2, 571 Sh. 95, 572-75 of Sh. 2, 571 Government of Uganda:-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | -48 / <sub>795-95</sub>     | <b>/</b> 596 <b>-</b> 96 | 4,438-80       |
| Sh. 35, 990-00 of Sh. 2, 571 Sh. 95, 572-75 of Sh. 2, 571 Government of Uganda:-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | -48 / <sub>795-95</sub>     | <b>/</b> 596 <b>-</b> 96 | 4,438-80       |
| Sh. 35, 990-00 of Sh. 2, 571 Sh. 95, 572-75 of Sh. 2, 571 Government of Uganda:-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | -48 / <sub>795-95</sub>     | <b>/</b> 596 <b>-</b> 96 | 4,438-80       |

35 116

No. 275



GOVERNMENT HOUSE,

KENYA.

June, 1935

sir,

Na24.

with reference to your despatch No.335 of the loth May, regarding the pensionable service of Mr.S.M.Mussein, let Grade Clerk, Local Government, Lands and Settlement, I have the honour to return, duly signed, my despatch No.181 of the 9th April and to express regret that through inadvertence it was transmitted to you unsigned.

Despatch.

No2

I have the honour to be, Sir, Your most obedient, humble servant,

answar

ACTING GOVERNOR.

#### THE RIGHT HONOURABLE

MAJOR SIR PHILIP CUMLIFFE-LISTER, P.C., G.B.E., M.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.



RECEIVED 1.JUL1935 O. O. REGY

THE SECRETARIAT, NAIROBI.

KENYA.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of gratuity awarded to John Obara, Head Ward Boy, Medical Department, on his retirement from the Service due to his incapacity to perform further useful work by reason of age.

Instructions have been issued to the Treasurer to pay John Obara a gratuity amounting to Shs. 420/-.

00 0000 000-

## COLONIAL PENSIONS, Etc.

| PARTICULA      | ARS required to | be furnished in | reference to | persons recommer | nded for Superannuation, |
|----------------|-----------------|-----------------|--------------|------------------|--------------------------|
| and the second | Compensation or | Compassionate   | Allowances,  | or Gratuities on | Retirement               |

| Reco          | mmendêd for a <del>pensi</del>          | on/gratuity of                                                                                                                                                                                                               | Sh. 420/          | •                 | -               |            |             |
|---------------|-----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|-------------------|-----------------|------------|-------------|
| Age           |                                         |                                                                                                                                                                                                                              | -                 | enter             |                 |            |             |
| Servi         | ce twenty two                           | / years two /                                                                                                                                                                                                                | months a          | ınd               |                 | N11        |             |
| Salaı         | y or wages (actual/a                    | verege)                                                                                                                                                                                                                      |                   | 80.6              | 60-00           | a ye       | ir_         |
| Valu          | e of quarters (actual                   | /average )                                                                                                                                                                                                                   |                   |                   |                 |            | 6           |
| z. Othe       | r emoluments (actual                    | /average)                                                                                                                                                                                                                    |                   |                   |                 | 7000 T     | -           |
|               | Fotal amount of Salar                   | ry or Wages and Emolume                                                                                                                                                                                                      | nts on T          | -/                | Mar was         | or bearing |             |
| -             | 17.00                                   | ation etc., is claimed                                                                                                                                                                                                       |                   | Sh.6              | 60-00           | a ye       | er'         |
|               | 200                                     |                                                                                                                                                                                                                              | _                 | 12                | 211.26          |            |             |
| Caus          | e of retirement.                        | epacity to perfo                                                                                                                                                                                                             | m lurth           | ar us             | erul            |            | age         |
| Abse          | nce beyond ordinary                     | Vacation Leave:                                                                                                                                                                                                              |                   |                   |                 |            |             |
|               |                                         |                                                                                                                                                                                                                              |                   | BER OF            |                 | 201        |             |
| Year.         | P                                       | eriod of Absence                                                                                                                                                                                                             | On full<br>salary | On half<br>salary | Without         | Cause      | of Absen    |
|               |                                         |                                                                                                                                                                                                                              |                   |                   | F 7 194 254 P 8 |            |             |
| <b>24</b> / . | . From let Ja                           | ny. To 31st No.                                                                                                                                                                                                              |                   | •                 | 91              | Leeve      | with        |
| <b>24</b>     | . From let Ja                           | ny. To 3let Wa                                                                                                                                                                                                               |                   |                   | 91              | Leave      | with        |
| <b>24</b>     | . From                                  |                                                                                                                                                                                                                              |                   |                   | 91              | Leeve      | with        |
| <b>w</b> / .  | . From                                  | - То                                                                                                                                                                                                                         |                   |                   | 91 <sup>*</sup> | Leave      | with        |
| <b>a</b> / .  | . From                                  | - То                                                                                                                                                                                                                         |                   |                   | 9 <u>1</u>      | Leave      | with.       |
| <b>a.</b>     | From From                               | - То                                                                                                                                                                                                                         |                   |                   | 91'             |            | with        |
|               | From From From From                     | - To To To                                                                                                                                                                                                                   |                   |                   | 91'             |            | with        |
|               | From From From From From                | - To |                   |                   | •1              | Leve       | with        |
|               | From From From From From From From      | - To                                                                                                                                                                                                                         |                   |                   | •2              | J.w.e      | with        |
|               | From From From From From From From From | - To                                                                                                                                                                                                                         |                   |                   | ••              |            | <b>J</b> ul |
|               | From From From From From From From From | To                                                                                                                                                                                                                           |                   |                   | 91              |            |             |

# COLONIAL PENSIONS, Etc.

| PARTICULARS required to be furnished in | reference to persons recommended for Superannuation. |
|-----------------------------------------|------------------------------------------------------|
|                                         | Allowances, or Gratuities on Retirement              |

|               | Compensation or Compassionate Allowances, or Gratuities on Retirement                                      |
|---------------|------------------------------------------------------------------------------------------------------------|
| 1.            | Name of Applicant in full NBT_0462701 John Obers                                                           |
| 2.            | Office or Situation Head Ward Boy, Medical Department,                                                     |
| 3.            | Recommended for a possion/gratuity of Sh. 420/-                                                            |
| 4,            | Age                                                                                                        |
| 5.            | Service twenty two years two months and will day                                                           |
| 6.            | Salary or wages (actual/average) \$2.660-00 a year                                                         |
| 7.            | Value of quarters (actual/average)                                                                         |
| 7a.           | Other emoluments (actual/average)                                                                          |
| A to the same | Total amount of Salary or Wages and Emoluments on Sh. 660-00 a year which Superannuation, etc., is claimed |
| 8.            | Cause of retirement Incapacity to perform further useful work by reas                                      |

- Absence beyond ordinary Vacation Leave :

Date of cessation of salary.

|            | -                 |              | NUM               | IBER OF           | DAYS              |                  |
|------------|-------------------|--------------|-------------------|-------------------|-------------------|------------------|
| Year       | Period of         | Absence      | On full<br>salary | On half<br>salary | Without<br>salary | Cause of Absence |
| 24         | From let Jany.    | To 31st Wer! |                   |                   | 91                | Leave without    |
|            | From              | To           | 79.               | -                 | -                 |                  |
| )          | From              | То           |                   | 1                 | 1                 |                  |
| ў          | From              | To           |                   |                   | 1                 |                  |
| )          | From              | То           |                   |                   |                   |                  |
|            | -From             | То           |                   | G.                |                   | 100              |
| · :-       | From              | To           | 1                 | 0 6               | 1                 |                  |
|            | From              | To           | 1                 | C d               |                   |                  |
|            | From              | То           | 10                | 100               |                   |                  |
|            | From              | To           |                   | I                 |                   |                  |
|            |                   | TOTAL        | -                 | 0- (              | 91                | 514              |
| 0. Date of | cessation of duty | TOTAL        | -                 | 1-1               | 91                |                  |

| Service have been such as to require that the holder should give his whole time to the public service.  (Neither holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise.  (Neither holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise.  (Neither holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise.  (Neither holding any other Public Appointment, or receiving or claiming to receive any public money of the fact of the satisfaction of the Read Officer of his-bepartment, to be signed diligence and fidelity, to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement-as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.  He has carried out his duties with dilligence and fidelity to the actisfaction of the officers under whom he has worked.  His general conduct has been good.  (Computation, by the Treasurer, of the person egyptical and twenty shallings to the Rules of the Colonial Service, amounts to four hundred and twenty shallings to the Rules of the Colonial Service, amounts to four hundred and twenty shallings to the Rules of the Colonial Service, amounts to four hundred and twenty shallings.  (Shall be a state of first appointment. Let February 1913                                                                                                                                                                                                                                                                  | 14. | Whether each of the appointments held by the Applicant has been on the Fixed Establishment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Service have been such as to require that the holder should give his whole time to the public service.  128.  Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise.  17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts. 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutations abould be inserted.  18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with dilligence and fidelity; or his satisfaction of the Read Officer of his above here of his commutation about the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.  13. He has carried out his duties with dilligence and fidelity to the satisfaction of the officers under whom he has worked.  14. Lat.  15. His general conduct has been good.  16. Computation, by the Treasurer, of the pension/gratuity, etc.:—  16. I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to four hundred and twenty shillings to the Rules of the Colonial Service, amounts to four hundred and twenty shillings (Sn. 42) and I base my Certificate on the following calculation:—  26. Date of first appointment.  18. Statement, his dispension of the following calculation:—  28. Date of first appointment.  18. Statement, his dispension of the following calculation:—  28. Computation, by the Treasurer, of the pension/gratuity, etc.:—  18. Statement, his dispension of the Rules of the Colonial Service, amounts to four hundred and twenty shillings.                                                                                                                                       |     | of the Colony                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Mether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise  70.  17 If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1877, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted.  18 Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity; to the satisfaction of the Head Officer of his Department." to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be two of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.  19 If a summary of the services of the officers under them he has worked.  10 If a summary of the services are not any injuries received on duty, or other claims or matters for consideration.  10 If a summary of the services of the summary of the summary of the services of the the services of the officers under them he has worked.  11 If a summary of the services of the colonial Service, amounts to four hundred and twenty shillings of the Rules of the Colonial Service, amounts to four hundred and twenty shillings of the Rules of the Colonial Service, amounts to four hundred and twenty shillings of the Rules of the Colonial Service, amounts to four hundred and twenty shillings of the Rules of the Colonial Service, should be summary to the summary of the services of the Colonial Service of the following calculation:  10 If any the summary of the service of the summary of the summary of the service of the summary of the summary of the summary of the summa | 15. |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| money by compensation, half-pay or otherwise  7. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted.  8. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department." to be signed by any two of such Head Officers, if there shall be more than one, or by such Head-Officer, if there shall be tut one, together with "such a statements as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.  He has carried out his duties with diligence and fidelity to the satisfaction of the officers under show he has worked.  His general conduct has been good.  9. Computation, by the Treasurer, of the pension/gratuity, etc.:—  I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to four hundred and twenty shillings and the last worked, and I base my Certificate on the following calculation:—  Outcomplete the pension of the following calculation:—  Date of first appointment last February 1913  Date of retirement/search state.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |     | service the additional spin and the delication of the service YES.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pensions or Allowance so commuted and the date of commutation should be inserted.  18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department." to be signed by any two of such Head Officers, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.  19. The has carried out his duties with diligence and fidelity to the satisfaction of the officers under whom he has sorked.  19. Computation, by the Treasurer, of the pension/gratuity, etc.—  1 certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to four hundred and twenty shillings (Sh. 12) and I base my Certificate on the following calculation:—  20. One of first appointment lat February 1913  20. Date of retirement/seconds and the following calculation:—  21. Computation of the following calculation:—  22. Date of first appointment lat February 1913                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 16  | Whether holding any other Public Appointment, or receiving or claiming to receive any public                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| the date of commutation should be inserted.  Source  S |     | money by compensation, half-pay or otherwise                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department." to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.  He has carried out his duties with diligence and fidelity to the satisfaction of the officers under whom he has worked.  His general conduct has been good.  9. Computation, by the Treasurer, of the pensies/gratuity, etc.:—  I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to four hundred and twenty shillings (Sn. 42) and I base my Certificate on the following calculation:—  Date of first appointment let February 1913  Date of retirement/trenefer51st Warch 1935                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 7   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| diligence and fidelity to the satisfaction of the Head Officer of his Department. To be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.  He has carried out his duties with diligence and fidelity to the satisfaction of the officers under show he has worked.  His general conduct has been good.  9. Computation, by the Treasurer, of the pension/gratuity, etc.:—  I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to four hundred and twenty shillings (Sh. 42) and I base my Certificate on the following calculation:—  Date of first appointment lat February 1913  Date of retirement/sensorslat warch 1935                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | >   | the date of commutation should be inserted.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 9. Computation, by the Treasurer, of the pension/gratuity, etc.:—  I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to four hundred and twenty shillings (Sh.42)  and I base my Certificate on the following calculation:—  Date of first appointment. 1st February 1913  Date of retirement/seconds 51st March 1935                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 18. | "diligence and fidelity, to the satisfaction of the Head Officer of his Department." to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 9. Computation, by the Treasurer, of the pension/gratuity, etc.:—  I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to four hundred and twenty shillings (Sh. 42)  and I base my Certificate on the following calculation:—  Date of first appointment. 1st February 1913  Date of retirement/seconds 51st March 1935                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |     | He has carried out his duties with diligence and fidelity                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 9. Computation, by the Treasurer, of the pension/gratuity, etc.:—  I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to four hundred and twenty shillings (Sh. 42)  and I base my Certificate on the following calculation:—  Date of first appointment. 1st February 1913  Date of retirement/seconds 51st 1935                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |     | 경기가 있는 것이 없는 것이 되고 있는 것이 되었다. 그런 그 전에 보면하고 있었다면 하는 것이 되었다면 하는 것이 없는 것                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 9. Computation, by the Treasurer, of the pension/gratuity, etc.:—  I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to four hundred and twenty shillings (Sn. 42)  and I base my Certificate on the following calculation:—  Date of first appointment. 1st February 1913  Date of retirement/seasofe 51st March 1935                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| I certify that the persons/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to four hundred and twenty shillings (Sn. 42) and I base my Certificate on the following calculation:—  Date of first appointment. 1st February 1913  Date of retirement/seasofer51st Narch 1935                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| I certify that the persons/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to four hundred and twenty shillings (Sn. 42) and I base my Certificate on the following calculation:—  Date of first appointment let February 1913  Date of retirement/erander31st Narch 1935                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| I certify that the persons/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to four hundred and twenty shillings (Sn. 42) and I base my Certificate on the following calculation:—  Date of first appointment. 1st February 1913  Date of retirement/seasofer51st Narch 1935                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |     | per Control of the Co |
| of the Colonial Service, amounts to four hundred and twenty shillings (Sh.42) and I base my Certificate on the following calculation:  Date of first appointment. 1st February 1913  Date of retirement/seconds 51st Narch 1935                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 9.  | Computation, by the Treasurer, of the pension/gratuity, etc.:—                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| and I base my Certificate on the following calculation:—  Oute of first appointment. let February 1913  Oute of retirement/erander31st Narch 1935                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |     | I certify that the pension/gratuity which may be paid to the Applicant according to the Rules                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Date of first appointment. 1st February 1913  Date of retirement/seconds 51st Warch 1935                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |     | of the Colonial Service, amounts to four hundred and twenty shillings (Sh. 42)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Date of retirement/seamofor51st Warch 1935/                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Dat | of first appointment let February 1913                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Vegre Months Days                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Dat | of retirement/wannefer31st Nerch 1935/                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
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Deduct period of leave without pay

Balance

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THE SECRETARIAT,

KENYA.

WHEN REPLYING PLEASE QUOTE NO.S Est. 19/2/1541/4.



June, 1935.

The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents kis compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of gratuity awarded to Nyansi, Lineman, Posts and Telegraphs Department, on his retirement from the Service on the grounds of ill-health.

Form.

2. Instructions are being issued to the Treasurer to pay Myansi a gratuity amounting to Shs. 288/- when it falls due.

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MATE

#### COLONY AND PROTECTORATE OF KENYA

| 1.                               | Name of   | Applicant in                            | full        | Nyana        | <b>d</b>                                | ············   |          |                     |              |            |
|----------------------------------|-----------|-----------------------------------------|-------------|--------------|-----------------------------------------|----------------|----------|---------------------|--------------|------------|
| 2.                               | Office o  | r Situation                             | Idneman     | Post         | and Te                                  | legraph        | B Der    | artme               | ent.         | i.,        |
| 3.                               | Recomm    | ended for a                             | pension/gra | tuity of     | 80                                      | 288/-          | <u> </u> | 1                   |              |            |
| 4.                               | Age       |                                         |             |              | . 7                                     | 14             |          | -<br>-              |              | 1 = 1      |
| 5.                               |           | twenty                                  | one'        | vears        | elx /                                   | months a       | ind      |                     |              | a          |
| 6.                               |           | r wages (act                            |             |              |                                         |                | Bh.      | 288-0               | 0 a y        | iar        |
| -                                | nder in   | quarters ( a                            | " intoler   |              | i<br>Para                               | -43            |          | The same            |              |            |
| 7.                               |           |                                         | <b>3</b> e  |              |                                         |                |          | •                   |              |            |
| la:                              | Use Miles | noluments (a                            | -           |              | F-olumes                                | •• ••          |          |                     |              |            |
| 1                                | 1000      | al amount of                            |             |              |                                         |                | an.      | 288-0               | 0 a y        | er'        |
|                                  |           | which Super                             |             | A CONTRACTOR |                                         |                |          |                     |              |            |
| 8.                               | Cause     | of retiremen                            | tI_1_       | 1 -          | ъе                                      | 1 L            | h'       |                     | 7            |            |
|                                  |           |                                         |             |              |                                         |                |          | Committee Committee | The state of | 10 m       |
| 9.                               | Absence   | beyond ordi                             | nary Vacat  | ion Leave    |                                         |                |          |                     |              | -13        |
| 9.                               | -         | beyond ordi                             | to the      |              | <del>-</del>                            |                | BER OF   | -                   | Cause        | of Absence |
|                                  | Absence   | beyond ordi                             | to the      | ion Leave    |                                         |                | On half  | -                   | Cause        | of Absence |
|                                  | -         | beyond ordi                             | to the      |              |                                         | On full        | On half  | Without             | Cause        | of Absence |
| 9                                | -         |                                         | to the      | f Absence    |                                         | On full        | On half  | Without             | Cause        | of Absence |
|                                  | -         | From                                    | to the      | f Absence    |                                         | On full        | On half  | Without             | Cause        | of Absence |
| 9 19                             | -         | From From                               | to the      | To           |                                         | On full        | On half  | Without             | Cause        | of Absence |
| 9 19 19 19                       | -         | From From From                          | to the      | To           |                                         | On full        | On half  | Without             | Cause        | of Absence |
| 19 19 19                         | -         | From From From From From From From From | to the      | To           | * * * * * * * * * * * * * * * * * * * * | On full        | On half  | Without             | Cause        | of Absence |
| 9<br> 9<br> 9<br> 9<br> 9        | -         | From From From From From                | to the      | To           |                                         | On full        | On half  | Without             | Cause        | of Absence |
| 19<br>19<br>19<br>19<br>19       | -         | From From From From From From           | to the      | To           |                                         | On full        | On half  | Without             | Cause        | f Absence  |
| 19                               | -         | From From From From From From From      | to the      | To           |                                         | On full salary | On half  | Without             | Cause        | of Absence |
| 9<br>19<br>19<br>19<br>19        | -         | From From From From From From From From | to the      | To           |                                         | On full salary | On half  | Without             | Cause        | of Absence |
| 19<br>19<br>19<br>19<br>19<br>19 | -         | From From From From From From From From | to the      | To           |                                         | On full salary | On half  | Without             | Cause        | of Absence |

Date from which, inclusively, pen on which gratuity falls due

let July 1935

M. Whether each of the approximents belong the Masaka, one on the United States and W

2nd April, 1935.

Where the future of the several offices or solution to be a constant of the Service have been such as an acquire that thoughter along the service in the public of the constant of the service of the ser

Whether hitting the lines Poster Specialistic of sectioning to eliminate description

If any keep of Francisco or diber with I have examined Myansio Kitutenamube.

He is old and suffering from chronic heart
disease: In my opinion he is therefore no longer
efit to carry out his duties and I recommend that
he be retired.

C. RAINSFORD,

District Medical Officer,

Department Aurita is Latter of Allinois

money for subsection, bull-pay is other

THE MANY

andrai Yoga (11) to Katroui.

Salfetae Colony

Comparation, by the Tenorizer of the second of the Control of the

A the All (a) process of the control of the control

Date of referentiations of the Section 1924

| of the Colony                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | YES.                        |
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| the Colony                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 7.0                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | mayer.                      |
| Whether the duties of the several offices or situations l<br>Service have been such as to require that the hold                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | ler should give his whole time to the                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | the Ci<br>ne pub            |
| service.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Dubitus .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | YES,                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | ro como                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                             |
| . Whether holding any other Public Appointment, or                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | ecciving or claiming to receive ar                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | ıy pub                      |
| money by compensation, half-pay or otherwise                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | NO.                         |
| At the state of th |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | . Home                      |
| . If any kind of Pension or other Allowance has been commutation Acts, 1869 and 1871, the annual amount                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | or Pension or Allowance so commo                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | ns Cc<br>uted a             |
| the date of commutation should be inserted.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | NON                         |
| Statement, if the circumstances warrant it, that the                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                             |
| diligence and fidelity, to the satisfaction of the Hea<br>by any two of such Head Officers, if there shall<br>if there shall be but one, together with "such a sta<br>and labour of the services of the person recommend<br>service as can be authentically stated," and observ<br>Reprimand, etc., with full particulars of any injurie<br>for consideration.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | tement as will exhibit the merit, as<br>ed, embracing as long a period of<br>ations as to Special Services, Su                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | nd val<br>his pul<br>spensi |
| We certify that Lineman N                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | yansi discharged his d                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | utie                        |
| with diligence and fidelity whilst                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | he was in the service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | of t                        |
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| Department during a period of over                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 21 years.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                             |
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| 作が思います。一旦は日本                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Congression Languages of a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Ä<br>L                      |
| eral Post Office,<br>Nairobi,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 1 dullians                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>*</b>                    |
| eral Post Office,<br>Nairobi,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Congression Languages of a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | NER.                        |
| eral Post Office,<br>Nairobi<br>rd May, 1935.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Sulliant   DEPUTY POSTMASTER GR                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | ENERA                       |
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| eral Post Office,<br>Nairobi<br>rd May, 1935.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Gullians<br>: DEPUTY POSTMASTER GR                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                             |
| Post Office, Nairobi, rd May, 1935.  Computation, by the Treasurer of the personn/gratuity I certify that the personn/gratuity which may be pa                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | DEPUTY POSTMASTER GR                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | he Ru                       |
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| Computation, by the Treasurer of the pencion/gratuity  I certify that the pencion/gratuity which may be pa  of the Colonial Service, amounts to hunds                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | DEPUTY POSTMASTER GE , etc id to the Applicant according to the accor | he Ru                       |
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| Mai robi  rd May, 1935.  Computation, by the Treasurer, of the pencion/gratuity  I certify that the pencion/gratuity which may be pa  of the Colonial Service, amounts to hundred  and I base my Certificate on the following calculations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | DEPUTY POSTMASTER GE<br>etc. did to the Applicant according to t                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | he Ru                       |
| Computation, by the Treasurer of the personnel gratuity I certify that the personnel gratuity which may be part of the Colonial Service, amounts to have hundred and I have my Certificate on the following calculations of first appointment.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | DEPUTY POSTMASTER GE<br>etc. did to the Applicant according to t                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | he Ru                       |

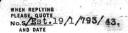
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| ervice for purposes of pension                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         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                                                                                              | Too C.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   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| Service for purpos<br>Actual salary<br>Gratuity carned un<br>the Sup.Act.1887,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | tes of Gratuity 19, y  | nacons, estimate trinate                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       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| Service for purpos<br>Actual salary<br>Gratuity carned un<br>the Sup.Act.1887,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | the <del>persion</del> or thirty, etc.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  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| Actual service Service for purpos Actual salary Gratuity sarned us the Sup. Act. 1887, salary LESS Exclusive Ugs                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | ses of Gratuity 19, y sider Sec. IV. of o leing 19, y side of the leing 19, y  | A Commission of the Commission | 288-00<br>288-00<br>288-00<br>288-00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Actual service Service for purpos Actual salary Gratuity sarned us the Sup-Act. 1887, exchange of the Sup-Act. 1887, exchange of the Sup-Act. 1887, common Share of Kee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | ses of Gratuity 19, y ster Sec. IV. of o see the sec. IV. of o s | A Commission of the Commission |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Actual service Service for purpos Actual salary Gratuity sarned us the Sup. Act. 1887, salary LESS Exclusive Ugs                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | der Sec. IV. of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | A Commission of the Commission | 388-00<br>(888-00)<br>(888-00)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |

TOTAL GRATUITY BARNED

n.288-00

32/24



Form



The Acting Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of pension and gratuity awarded to Mr.G.N.Patel, First Grade Clerk, Customs Department, on his retirement from the Service on the grounds of ill-health.

2. Instructions have been issued to the Treasurer to pay Mr.Patel a pension at the rate of Sh.1,740.62 a year with effect from the date of his retirement together with a gratuity of Sh.5.802.10.

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#### COLONIAL PENSIONS, Etc.

PARTIGULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

- 1. Name of Applicant in full Govindbhai Bathabhai Patel
- 2. Office or Situation First Grade Clerk, Customs Department.
- 3. Recommended for a pension/granuity of Sh. 2.320-83 a year
- 4. Age Forty eight +48) years Born on the 2nd of July, 1886,
- 5 Service vears eleven months and
- 7. Value of quarters (actual/average) 15% of Sa.4,560/- 684-00 a year
- 7a. Other emoluments (actual average).

6. Salary or wages (actual)

Total amount of Salary or Wages and Emoluments on

Sh.6,684-00 a year

- 9. Absence beyond ordinary Vacation Leave :--

|                | *              | 1                 | Num               | BER OF            | DAYS             |              |
|----------------|----------------|-------------------|-------------------|-------------------|------------------|--------------|
| Year           | Period of A    | On fall<br>salary | On half<br>salary | Without<br>salary | Cause of Absence |              |
| 1918/19        | From 28th Dec  | To 27th Jany      | 31                |                   | 86               | Extension of |
| 19197          | From 28th Jany |                   |                   |                   | 33               | -Do-         |
| 19 <b>27</b> / | From 4th July  | To 13th Sept.     | -                 | 72                | -                | -Do-         |
| 19             | From           | То                | 1                 |                   |                  |              |
| 19             | From           | То                |                   | 4                 |                  |              |
| 19             | From           | То                | 1                 |                   |                  |              |
| 19             | From           | To                |                   |                   |                  |              |
| 19             | From           | То                |                   | 1                 |                  |              |
| 19             | From           | То                |                   |                   |                  |              |
| 19             | From           | То                | -                 | -                 | -                |              |
|                |                | TOTAL             | 31                | 72                | 33               |              |

10. Date of cessation of duty 21st November 1934

(Granted leave, with pay, from 22nd November 1934 to 10th March 1935

1, Date of cessation of salary 10th Warch 1935

from which, inclusively, pension will commence 11th Warth 1935

13. Dates of Commencement and Termination of the several Appointments theld by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

| E.                                      | 1             |         | ers.                |                                | ANY OTHER ALLOWANCE   | T                          |                           |
|-----------------------------------------|---------------|---------|---------------------|--------------------------------|-----------------------|----------------------------|---------------------------|
| Designation of post and scale of salary | From          | To      | Salary<br>per annum | Value of quarters<br>per annum | Nature Rate per annum | Total emoluments per annum | Amount for<br>aggregation |
| (Vide detailed Sta                      | te-<br>1-4-14 | 10-3-35 | £ 5 1d.             | ½ , s. d.                      | Government of Kenya   | s.   d.                    | <b>59 374</b> 59          |
| Amenic acception                        |               | 10-0-00 |                     |                                | Government of Uganda  |                            | 28,113 08                 |
|                                         |               |         |                     |                                |                       |                            |                           |
|                                         |               |         |                     |                                |                       |                            |                           |
|                                         |               |         |                     |                                | 5m 12 13              |                            |                           |
|                                         |               |         |                     |                                |                       |                            |                           |
|                                         |               |         |                     | 4                              |                       |                            | 25                        |
| Total                                   | 1             |         |                     |                                |                       |                            | 87 <sub>0</sub> 287 67    |

#### STATEMENT OF PENSIONABLE EMOLUMENTS WHICH THE OFFICER WOULD HAVE DRAWN HAD HE BEEN ON DUTY ON FULL PAY IN HIS SUBSTANTIVE OFFICE OR OFFICES THROUGHOUT HIS PERIOD OF SERVICE UNDER THE GOVERNMENT OF KENYA.

- (Vide paragraph 19 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.)

N.B -This form should be submitted to the Treasurer in quadruplicate.

FULL NAME OF OFFICER

| Designation of post and scale of salary,                                                                                                                                                            | From                                                                                                                                                                                    | То                                                                                                                                                                                                                            | Salar                                                                                                                                                                       | wen a  | Value | of Quarte | rs Any o  | ther Allowand | e.     | Total emo                                                                                                                                                           |       | Total em                                                                                                                       |       | Chargeable again                                                                                                                | t Chargeable again                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | st Ra                                                                                                                                      | atio.                                                                                                                                                         |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|-------|-----------|-----------|---------------|--------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------------------------------------------------------------------------------------------------------------------------------|-------|---------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                                     |                                                                                                                                                                                         |                                                                                                                                                                                                                               |                                                                                                                                                                             | Jop.a. |       | p.a.      | Nature -  | Ra            | te p.a | p.s                                                                                                                                                                 | a.    | for the                                                                                                                        |       | Kenya.                                                                                                                          | Uganda                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Kenya.                                                                                                                                     | Uganda.                                                                                                                                                       |
| Clerk (6th Grade)                                                                                                                                                                                   | 1. 4.14                                                                                                                                                                                 | 31. 3.15                                                                                                                                                                                                                      | £                                                                                                                                                                           | s. d   | \$    | 5-        | d.        | -£            | s. d.  | £                                                                                                                                                                   | s. d. | £                                                                                                                              | s. d. | £ s. d                                                                                                                          | - To                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | d. \$                                                                                                                                      | **************************************                                                                                                                        |
| Clerk (5th Grade) (272 x 5 to 296)  Clerk (4th Grade) (296 x 5 to £144) Clerk (5rd Grade) (2150 x 12 to £216) Clerk (2nd Grade) Scale as for 3rd Grade above  Clerk (1st Grade) (2226 x 12 to £500) | 1. 4.15<br>1. 4.16<br>1. 4.17<br>5. 9.17<br>5. 9.18<br>5. 9.19<br>1. 4.20<br>1. 1.22<br>1. 1.23<br>1. 1.24<br>1. 1.25<br>1. 1.26<br>1. 1.27<br>1. 1.28<br>1. 1.30<br>1. 1.31<br>1. 1.32 | 21. 3.16<br>21. 3.17<br>4. 9.17<br>4. 9.18<br>4. 9.19<br>31. 3.20<br>31. 3.21<br>31.12.21<br>31.12.25<br>31.12.26<br>31.12.26<br>31.12.26<br>31.12.26<br>31.12.26<br>31.12.28<br>31.12.28<br>31.12.28<br>31.12.33<br>31.12.33 | 54<br>66<br>78<br>84<br>90<br>96<br>144<br>144<br>198<br>810<br>216<br>228<br>240<br>253<br>285<br>286<br>306<br>306<br>306<br>306<br>306<br>306<br>306<br>306<br>306<br>30 |        |       |           | 200 DOS 1 |               |        | 78<br>90<br>108<br>108<br>1108<br>120<br>130<br>165<br>198<br>210<br>240<br>240<br>240<br>240<br>274<br>286<br>296<br>310<br>328<br>274<br>286<br>296<br>310<br>328 |       | 78<br>90<br>43<br>108<br>118<br>168<br>168<br>126<br>198<br>210<br>222<br>234<br>240<br>240<br>260<br>274<br>286<br>298<br>310 | 12 4  | 78 - 90 - 90 - 90 4 7 7 7 7 6 7 7 6 7 7 6 7 7 6 7 7 7 6 7 7 7 6 7 7 7 6 7 7 7 6 7 7 7 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 | 37 12 22 13 36 8 41 11 87 4 18 90 4 100 8 4 3 86 13 81 13 6 90 6 1 100 8 4 3 1 100 8 4 100 8 4 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 100 8 1 | 67<br>67<br>67<br>66<br>64,33<br>59,352<br>1 57,078<br>64,1083<br>10 70,1918<br>67,90361<br>68,5943<br>171,4841<br>69,71,4979<br>67,601,68 | 35<br>35<br>35<br>35<br>35<br>35<br>35<br>35<br>36<br>42,928<br>35,8917<br>29,8088<br>32,09649<br>31,6087<br>28,04569<br>30,265021<br>38,316942<br>33,9067728 |
| TOTAL                                                                                                                                                                                               | 1. 1.38                                                                                                                                                                                 | 10. 3.35                                                                                                                                                                                                                      | 300                                                                                                                                                                         |        | •     | 4         |           |               | J. 13  | 334                                                                                                                                                                 |       | 4364                                                                                                                           | 7 8   | 2988 14 1                                                                                                                       | 151 13<br>23 14<br>1408 13                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 63.53                                                                                                                                      | 56.67<br>L                                                                                                                                                    |

NOTE:—In filing in this form include only pensionable moluments (where service in a non-pensionable office is counted for pension, those emoluments which a considered to be ordinarily pensionable) which the officer would have always had be been on duty on full salary in his substantive office or offices throughout has period of service under the Government of Kenya. The aggregate emol ments actually drawn (e.g. reduction on account of half salary, no salary, etc.) should not be shown. Service in a non-pensionable office which it not counted for pension thought no be taken into account.

| 14.     | Whether each of the appointments held by the Applicant has been on the Fixed Establishment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
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|         | ver a contract of the contract |
|         | of the Colony                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 15.     | Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|         | service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 16      | Whether holding any other Public Appointment, or receiving or claiming to receive any public                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 417 11  | money by compensation, half-pay or otherwise                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 17.     | If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|         | the date of commutation should be inserted.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|         | Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Repumand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|         | Patel, lst Grade Customs Clerk, has discharged his duties with diligence and fidelity, to the satisfaction of the Head of his Department. During his period of service he has proved himself to be a loyal and faithful servant of the Grown.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| - 1.    | Commissioner of Customs, 'Kenya and Ugenda.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| g - 5-  | Mombasa, 27. 4. 35.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|         | - Substitution of the subs |
| 19.     | Computation, by the Treasurer, of the pension/greature, etc.:-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| ne.     | I cartify that the pension/greature which may be paid to the Applicant according to the Rules                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|         | of the Colonial Service, amounts to two thousand three hundred and twenty                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| dest, i | shillings and eighty three cents (Sh. 2, 320-63) a year,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|         | and I base my Certificate on the following calculation:—                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Da      | te of first appointment. 1st April 1914'                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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38018] 35 Kenya. P. 31 Mr/ achan's 3/6/35. Mr. tandough 8/6 Mr. Secl Mr. Parkinson. 6 June 1935 Sir G. Tomlinson Sir C. Bottomley. Sir J. Shuckburgh. Thaver to ack the neight of Permt. U.S. of S. Parly. U.S. of S. your bonfidential dispatch ho be of Secretary of State. the 10 of May regarding the DRAFT. re appointment of ho gt Noronka Kenya as a 1 " Grade Clerk , Treasing Dept. Confidential and the question as to how the three periods ofhis service should be 049 breated for purposes of arriving his persion when he ultimately retires 2. Iwould observe that strutty speaking, the pension drawn by W Noronha during the period from 7 December, 1933 to 31 " FURTHER ACTION. March, 1935 should be recovered if the period is to count for pension . I am prepared , however, as a special case, to

be regarded as offset by his being re-apparated to the permanent - slaff as from 1 " Afril 1935", at a lower salary than he was drawing in the same post frier to retrementment; and in there eincumbances I approve of the recommendations made in paragraph 5

Faver ?

(Sgd.) P. CUNLIFFE-LISTER.

KENYA

CONFIDENTIAL.



RECEIVED 27 MAY 1935 C. O. REGY

GOVERNMENT HOUSE NAIROBI. KENYA.

Sir.

With reference to your Confidential

NoIOI

despatch of the 27th May, 1933, I have the honour to inform you that consequent upon the abolition of his post, the services of Mr.J.F. Noronha, 1st Grade Clerk, Treasury Department, were terminated with effect from the 1st January, 1933, inclusive.

- 2. Mr. Noronha was re-engaged in the Treasury Department in a temporary capacity on the 7th December, 1933, at a consolidated salary of Shs. 390/per mensem plus pension viz. Shs.87/45 per mensem.
- It is now proposed to re-appoint Mr. Noronha to the permanent establishment as a 1st Grade Clerk at the minimum salary of that grade viz. Shs. 380/per mensem with effect from the 1st April, 1935, and the question arises as to how the two periods from the 1st January to the 6th December, 1933 (when he was on pension) and from the 7th December, 1933, to the 31st March, 1935 (when he was temporarily employed on a salary plus pension) should be treated for purposes of assessing his pension when he ultimately retires.
- It would appear from your Circular despatch of the 8th May, 1934, that the first period should be regarded as leave with pay at pension rate not counting towards final pension, and it might be

argued that the second period should be similarly treated. On the other hand, under the provise to Regulation 7 of the Non-European Officers' Pensions Ordinance 1932, temporary service if followed without a break by service in a pensionable office may, with your approval, be taken into account for pension purposes and this provise appears to be applicable in the case in question. Moreover, this temperary service will presumably be allowed to count as leave earning.

- 5. In all the circumstances I recommend:-
  - (a) That Mr. Noronha's service from the 1st April, 1921, be treated as continuous for pension purposes.
  - (b) That the period between the 1st January,
    1933, and the 6th December, 1933, be
    treated as leave with pay at pension rate,
    not counting towards pension.
  - (c) That, without financial adjustment, the emoluments i.e pension of Sh.87/45 per mensem and salary of Sh.390/- per mensem, drawn by him as a Temporary Clerk from the 7th December, 1933, to the 31st March, 1935, be treated as salary and that this period to be counted in the final computation of pension.
  - (d) That, as from the 1st April, 1935, he be re-appointed to the pensionable post of 1st Grade Clerk on the minimum salary of that grade viz. Shs. 380/- per mensem.

and I trust that your approval thereto will not be withheld.

I have the honour to be, .
Sir,
Your most obedient, humble servant,

a. IN wade,

ACTING GOVERNOR.

38018/35 Renya May, 1935 Free Gin - 9 8. Mr. Parkinson. I have to to och. The weight of Mr. Tomlinson. Sir C. Bottomley. You dosp. No. 181 of the 9th of april, Sir J. Shuckburgh. Permt. U.S. of S. regarding the retirement of Mr. J. M. Parly. U.S. of S. Secretary of State. Hussein, It. Grade Clark , Local Government. Land and Selleaux, and to inform you Kinya . That I approve the recommendation that No... 335 the Hussia's review edged court for O. A.S. Re perform of person from the 16 R. of Novaho, 1918, i.e. he date of his fire No. 18 monate ask - reached me maybed, no doubt by instanting ( Base to be assigned he produced office of doubt du to as monight bear, to order Rat De Colonial Office Moords may be compace, I am relaining to despaced in original, your Lorginative. FURTHER ACTION. I have . to . (Sgd.) P. CUNLIFFE-LISTER

KENYA. No 181



Sir.

. I have the honour to inform you that Mr. S. M. Hussein, 1st Grade Clerk, Local Government, Lands and Settlement, who is retiring voluntarily from the Service, was originally engaged as a Temporary Clerk on the 16th November, 1918, and was absorbed into the permanent clerical establishment on the 19th March, 1919.

Under Regulation 7 of the Non-European Officers' Pensions Ordinance, 1932, I recommend that for purposes of pension his service may be allowed to count from the date of his first appointment viz. 16th November, 1918.

I enclose a Form of Particulars in respect of pension payable to Mr. Hussein amounting to Sh.1,343.76 a year together with a gratuity of Sh. 4,479.20. This computation is based on the assumption that you will not withhold your approval of the recommendation contained in paragraph 1 above.

> I have the honour to be, Your most obedient, humble servant,

> > arrivada

ACTING GOVERNOR.

THE RIGHT HONOURAHLE MAJOR SIR PHILIP CUNLIFFE-LISTER, P.C., G.B.E., M.C., M.P., SECRETARY OF STATE FOR THE COLONIES, DOWNING STREET, LONDON S.W.

Form.

### COLONIAL PENSIONS, Etc.

| PARTICULARS required to be furnished in | reference to persons recommended for Superannuation |
|-----------------------------------------|-----------------------------------------------------|
| Compensation or Compassionate           | Allowances, or Gratuities on Retirement             |
|                                         |                                                     |

- 1. Name of Applicant in full Sayid Mohamed Hussein
- 2. Office or Situation First Grade Clerk, Level Government, Lands & Settlement
- 3. Recommended for a pension/gratuity of Sh. 1, 791-68. 2 year
- 4. Age Fifty four (54) years Born on the 24th of December, 1880.
- 5 Service sixteen years five months and eighteen days
- 6. Salary or wages (actual/awerogs) Sh. 6,000-00 a year
- 7. Value of quarters (actual/morage) 15% of Sh. 4, 560/. 684-00 a year.
- 7a. Other emoluments (actual/average)...

Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed

Sh. 6, 684-00 a year

- 8. Cause of retirement attainment of 50 years of age (Voluntary).
- 9. Absence beyond ordinary Vacation Leave:

| Year |    |                                            | NUM               | BER OF            | DAYS              |                  |  |
|------|----|--------------------------------------------|-------------------|-------------------|-------------------|------------------|--|
|      |    | Period of Absence                          | On full<br>salary | On half<br>salary | Without<br>salary | Cause of Absence |  |
| 20   | •• | From 22nd April To 23rd Aug.               | *-                | •                 | 124               | Leave on urgen   |  |
| 9 .  |    | From To To                                 | * **              | 1000 mg           | - 1               | private affair   |  |
| 1    |    | From To                                    |                   |                   | i,                |                  |  |
|      |    | From To To                                 | 6                 | 282               |                   |                  |  |
| 9    |    | From To                                    |                   |                   |                   |                  |  |
|      | :  | From 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | 1                 | 1 00              | 16                |                  |  |
|      |    | From To                                    |                   |                   |                   |                  |  |
|      |    | TOTAL                                      | - 1               | -1                | 124               | 1.               |  |

| 10. | Date of | cessation | of | duty 1 1 1'8th' December | 1934 |
|-----|---------|-----------|----|--------------------------|------|
|-----|---------|-----------|----|--------------------------|------|

(Granted leave, with pay, from loth December 1034 to 3rd lay 1035

- 11. Date of cessation of salary 5rd Nay 1035
- 12. Date from which, inclusively, pension will commence 4th May 1935,

| 14.  | Whether each of the appointments held by the Applicant has been on the Fixed Establishment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|      | of the Colony                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 15.  | Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| . 4  | service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 16   | Whether holding any other Public Appointment, or receiving or claiming to receive any public                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|      | money by compensation, half-pay or otherwise                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 17.  | If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|      | the date of commutation should be inserted.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 18.  | Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration. |
| , Ą  | The Applicant has discharged his duties with diligence and                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|      | carried out clerical duties connected with registration of documents, showing marked qualities of reliability, carefulness and conscientiousness.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|      | en. e.s.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
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| 19.  | Computation, by the Treasurer, of the pension/gratuity, etc.:—                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|      | I certify that the pension greatury, which may be paid to the Applicant according to the Rules                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|      | of the Colonial Service, amounts to one thousand seven hundred and ninety                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|      | one shillings and sixty eight cents (Sh.; 791-68) & year,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|      | and I base my Certificate on the following calculation:—                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Date | e of first appointment 16th November 1918                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Date | e of retirement/wansfer 3rd May 1935                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|      | Very Works Deter                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|      | Years Months Days Actual service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|      | Deduct period of leave without pay 0. 4. 4.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|      | Balance 16. 1 14.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |

| Actual/average-salary and emoluments.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 50.6.684/- a year                                     |
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| Whereof 193/720ths                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Sh.1,791-68 a year                                    |
| Gratuity carned under                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                       |
| being at the rate of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                       |
| N.B.—Mr. Hussein                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | has exercised the option to receive a reduced pension |
| and gratuity according to Regn. 13 0                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | of the Non-Mir Of Pens Ordinance, 1932.               |
| The pension payable to him is th                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | herefore \$1.1.343=96 a year with a gratuity          |
| of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                       |
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| m ,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | all.                                                  |
| A CAMP LOSS OF THE PARTY OF THE | car to control of the butter                          |
| THE TREASURY,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | for Treasurer,                                        |

Service for purposes of pension/gratuity.....

N.B. approval of the Secretary of State is necessary for counting Mr. Hussein's service from the 16th of November, 1218, to the 18th of March, 1210; both daysoinct usive; towards pension wide provide to Regulation Work the Non-European Officers' Fensions Ordinance, 1832, and the pension has been assessed on the assumption that the approval addition be withheld.





WHEN REPLYING PLEASE QUOTE No.S /Est. 19/1/173/83.

RECEIVED 1 0 APR 1935 C. O. REGY THE SECRETARIAT, NAIROBI,

KENYA.

March, 1935.

and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of pension and gratuity awarded to Mr.V.Collaco, Confidential Stenographer, Police Department, on his retirement from the

The Colonial Secretary of the Colony

2. Instructions have been issued to the Treasurer to pay Mr.Collaco a pension at the rate of Sh.1,983.75 a year with effect from the date of his retirement together with a gratuity of Sh.6,612.50.

Service on the grounds of ill-health.

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#### COLONY AND PROTECTORATE OF KENYA

### COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Applicant in full          | lentine Coll             | aco               |                   |                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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| 3. Recomm                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | ended for a pension/grat   | uity-of                  | 2,645/-           | a yes             | ir                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 4 Age F                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | orty two (42) ye           | ars - Born               | n the 7t          | n of              | March             | , 18 <sup>9</sup> 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| -144                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | nineteen/ y                |                          | months a          | nd                | thirt             | een days                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 4 10 5                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                            |                          |                   |                   |                   | O a year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 100                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | r wages (actual/average)   | 4.767.49                 |                   |                   |                   | O a year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 7. Value of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | quarters (actual/average   | •) 15% of St             | 1.7,200           |                   |                   | o a year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 7a. Other en                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | noluments (actual/averag   | ge)                      |                   |                   |                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Total                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | al amount of Salary or W   | ages and Emolum          | ents on ]         | Sh.8.             | 280-0             | O a year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 3 7 7 -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | which Superannuation, e    | etc., is claimed         | <u></u>           | diam'n and        | ø                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 8. Cause                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | of retirement              | I L - H                  | E A L             | T H               | /                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                            |                          | NUM               | BER OF            | DAYS              | 7                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Period of                  | Absence                  | On full<br>salary | On half<br>salary | Without<br>salary | Cause of Absence                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 1920 /                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | From Loth Mar              | To 22nd Ma               | -                 | -                 | 13                | Extension of lea                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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| 1929 /                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | From 23rd War/             | To 26th Ma               | r/ -              | -                 | 4/                | -Do- /                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
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| 215 Am Co. San                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 1 1                        | 4-4-4                    | 1111              | 1                 | 1                 | 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 10. Date o                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | f cessation of duty        | 4th July 19              | 34                |                   |                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| The San College of the College of th | ranted leave, with pay, fr | The second second second |                   | to                | lst               | February 1935                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
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| 12 Date                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | tom winen, merusivery, p   | 1                        |                   | Was Co            |                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

| 14.   | Whether each of the appointments held by the Applicant has been on the Fixed Establishment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|-------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|       | of the Colony Yes.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 15.   | Whether the duties of the several offices or situations field since the Applicant entered the Civil                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|       | as to require that the noider should give his whole time to the public                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|       | service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 16    | Whether holding any other Public Appointment, or receiving or claiming to receive any public                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|       | money by compensation, half-pay or otherwise                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 17.   | If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension of Allowance so commuted and                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|       | the date of communation should be inserted NONE.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 18.   | Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration. |
| 5.4   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| ţ     | I certify that Mr. V. Collaco, Confidential Stenographer,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|       | discharged his duties throughout his service, with diligenc                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|       | and fidelity.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|       | ACTING COMMISSIONER OF POLICE.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|       | ₩ /                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
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|       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 9.    | Computation, by the Treasurer, of the pension/gratuity, etc.:-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|       | I certify that the pension/greetuity which may be paid to the Applicant according to the Rules                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|       | of the Colonial Service, amounts to two thousand six hundred and forty five                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|       | shillings (Sh.2,645/-) a year.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|       | and I base my Certificate on the following calculation:—                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| ate o | of first appointment 20th October 1915                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| ate c | f retirement/seasofar let February 1935/                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|       | Years Months Days                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 10    | Actual service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|       | Deduct period of leave without pay 0. /1. /3.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|       | Balance 119, /2. /10.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

| <b>&gt;</b>            | 11.0                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 4                                                                                                                                                                                                                                |                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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|                        | X.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 230 mont                                                                                                                                                                                                                         | hsi                         | 17. A telleri pakkaya                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Service for purposes   | of pension/gratuity                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | - 1 000                                                                                                                                                                                                                          | /- a yéar                   | 이번 귀하면 이번 생각이 하셨다. 그리는 생각이 되었다.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| A crual/average sala   | ry and emoluments.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                  |                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Actual                 | 930/920ths                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Bh. 2,645/-                                                                                                                                                                                                                      | a year                      | C. 154 Vibrille manual                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Whereof                | 230/720ths                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Mark of the Later                                                                                                                                                                                                                | up n ka sib dibas <b>no</b> | 9 9744 3 100                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Gratuity of            | wned-under                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                  |                             | ivent in                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| • 54.                  | 15                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                  |                             | The second second                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| being at               | the rate of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | herton 7/3 - 12-0 de                                                                                                                                                                                                             | the option to               | receive a reduced pension                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
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| and gratuity accor-    | aling to                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                  | n 1 983-75                  | a year with a gratuity                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| The pensi              | on payable to him is                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | therefore                                                                                                                                                                                                                        |                             | a year with a gratuity                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| of                     | sh.6.612-50.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 24.0                                                                                                                                                                                                                             | on A state A                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| tions and              | The state of the s | antidadi:                                                                                                                                                                                                                        | Tariby approximate          | transfer of the second                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| harde of the inst      | ngag I gaing man                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Happy arrange wo                                                                                                                                                                                                                 | THE REPLIES                 | - 12/ 15 -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| . ווכע ל. נשל על היבי  | m chaire, or by                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | ng trieby flour by h                                                                                                                                                                                                             | .w radingol (200 - "        | - / -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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| THE TREASURY,          | ENT.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | ry 1935.                                                                                                                                                                                                                         | Colony ?                    | and Protectorale of Kenya.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
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|                        | www.iikiashiid                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 50 - 000 - 100                                                                                                                                                                                                                   |                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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|                        | 13-11-2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | المراجعة المائية المائ<br>المائية المائية المائي |                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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| . H . A . K H . J.     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                  | solo de stille ou de de     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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|                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                  |                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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|                        | and the same                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | The same                                                                                                                                                                                                                         |                             | " 이 모양 회원 후                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
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C. O.

Mr. Nicholls 74

Mr. Fleming 10/4/35/35

Mr. Parkinson.

Sir G. Tomlinson.

Str C. Bottomley.

Sir J. Shuckburgh.

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

## DRAFT.

KENYA.

No. 260

O. A.G.

C.D. R 10 APR

Sir,

I have etc. to acknowledge -

April, 1935.

the receipt of Sir Jose h Byrne's despatch No. 139 of the 13th of

March, regarding the refirement of Mr. A.L. Patel, and to inform your

that I approve year recommendation that Mr. Patel's service should,

for the purposes of gratuity,

of January; 1927, i.e.-the date

of his first appointment.

I have etc.

(Sgd.) P. CUNLIFFE-LISTER

FURTHER ACTION.

No. 139.



GOVERNMENT HOUSE, NAIROBI, KENYA.

13th Warch 1935.

Sir,

I have the honour to inform you that Mr.A.L.Patel, IV Grade Teacher, Education Department, who has been retired from the Service on attaining the age limit, was originally engaged as a Temporary Teacher on the 1st January, 1927, and was absorbed into the permanent establishment on the 1st January, 1928.

Under Regulation 7 of the Non-European
Officers' Pensions Ordinance, 1932, I recommend that
for purposes of gratuity his service may be allowed
to count from the date of his first appointment, viz.
lst January, 1927.

2. I enclose a Form of Particulars in respect of gratuity payable to Mr.Patel amounting to Shs.

2,833/35. This computation is based on the assumption that you will not withhold your approval of the recommendation contained in paragraph 1 above.

I have the honour to be, Sir, Your most obedient, humble servant,

POT CADTED-CEN

BRIGADIER-GENERAL, G O V E R N O R.

THE RIGHT HONOURABLE

MAJOR STR PHILIP CUNLIFFE-LISTER, P.C., G.B.E., M.C., M.P., SECRETARY OF STATE FOR THE COLONIES, DOWNING STREET, LONDON S.W.

1110

Form.

### > COLONY AND PROTECTORATE OF KENYA

# COLONIAL PENSIONS Ftc.

| 17.00     | COLUNIAL P                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                       | hate of            |
|-----------|------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|--------------------|
| PARTICU   | JLARS required to be furnished in refe<br>Compensation or Compassionate Allo | erence to persons                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | recommended                           | for Superannuation |
| 1. Name   | e of Applicant in full Ashabhai Io                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                       | rement             |
|           | or Situation Fourth Grade Teac                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | # # # # # # # # # # # # # # # # # # # |                    |
|           | mmended for a pension/gratuity of                                            | 2012/09/09/09/09/09/09/09/09/09/09/09/09/09/                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | A                                     | Lment.             |
|           |                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | . 19                                  |                    |
|           | Fifty (50) years - Born on                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | The same of                           |                    |
|           | ce eight / years fo                                                          | and the same of th |                                       |                    |
| 6. Salary | y or wages (actual/average)                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Sh. 3,600                             | -00 a year         |
| 7. Value  | of quarters (actual/average) minimum                                         | n                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | / 480                                 | -00 a year         |
| 7a. Other | emoluments (actual/average)                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                       |                    |
| To        | otal amount of Salary or Wages and Emo                                       | luments on                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | G 4 000                               |                    |
| 1         | which Superannuation, etc., is claimed                                       | 3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Sh. 4, 080                            | .00 a year         |
| 3. Cause  | of retirement Attainment of 50                                               | years of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | age (Como                             | lsery).            |
|           | ce beyond ordinary Vacation Leave:-                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Acres Super plan                      | sie .              |
|           |                                                                              | NEW                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | BER OF DAYS                           | 1.7                |
| Year      | Period of Absence                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | On half Without salary                | Cause of Absence   |
|           | From To                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                       |                    |
|           | From To                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | of the same states and the same of    |                    |
| ļ         | From To                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                       |                    |
|           | From To                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                       |                    |
|           | From                                                                         | 22                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 6.                                    |                    |
|           | From To                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 7 - G                                 |                    |
|           | From To                                                                      | +++                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 0 1                                   |                    |
| 100       | From To To                                                                   | 1 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                       |                    |
|           | From To                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 1 1                                   |                    |
|           | From To                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                       |                    |
|           | TOTAL .                                                                      | 4 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 1                                     | 1                  |
| Date      | f cessation of duty 5th Janu                                                 | dry 1035/                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 6 P                                   |                    |
| Date of   | f cessation of duty                                                          | 41 Jago.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                       |                    |
|           |                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | A. A. Santa                           |                    |
| (Gr       | anted leave, with pay, from 6th Janu                                         | ary 1935/                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | to 2nd M                              | ау 1935'           |
|           | anted leave, with pay, from 6th Janu f cessation of salary.                  | The second secon | .to. 2nd 1                            | ay 1935            |

| 4. Whether each of the appointments held by the Applicant                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                     |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| of the Colony                                                                                                                                                                                                                                                                                                                                                                                                                                         | VES,                                                                                                                                                                |
| Whether the duties of the several offices-or situations hell Service have been such as to require that the holder                                                                                                                                                                                                                                                                                                                                     | d since the Applicant entered the Civil should give his whole time to the public                                                                                    |
| service                                                                                                                                                                                                                                                                                                                                                                                                                                               | yes,                                                                                                                                                                |
| Whether holding any other Public Appointment, or rec                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                     |
| money by compensation, half-pay or otherwise                                                                                                                                                                                                                                                                                                                                                                                                          | NO.                                                                                                                                                                 |
| If any kind of Pension or other Allowance has been community mutation Asis, 1869 and 1871, the annual amount or                                                                                                                                                                                                                                                                                                                                       | Pension or Allowance so commuted and                                                                                                                                |
| the date of commutation should be inserted                                                                                                                                                                                                                                                                                                                                                                                                            | NONE.                                                                                                                                                               |
| Statement, if the circumstances warrant it, that the Aidiligence and fidelity, to the satisfaction of the Head by any two of such Head Officers, if there shall be if there shall be but one, together with "such a state and labour of the services of the person recommended service as can be authentically stated," and observat Reprimand, etc., with full-particulars of any injuries of consideration.                                         | omer of his Department to be signed a more than one, or by such Head Officer, ment as will exhibit the merit, and value, I smbracing as long a period of his public |
| Mr. A.L. Patel has dis<br>diligence and fidelity to my satis                                                                                                                                                                                                                                                                                                                                                                                          | charged his duties with faction:                                                                                                                                    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                       | f his service he has been nt Indian School, Machakos a preisworthy and reliable hamstaking                                                                          |
| For the greater part of assistant master at the Government where he has proved himself to be teacher.                                                                                                                                                                                                                                                                                                                                                 | a preise state and reliable paintaking Outwisda.                                                                                                                    |
| For the greater part of assistant master at the Government where he has proved himself to be teacher.  Computation, by the Treasurer, of the pension/gratuity,                                                                                                                                                                                                                                                                                        | a preinwenthy and reliable foundating Official or ACTING DIRECTOR OF EDUCAT.                                                                                        |
| For the greater part of assistant master at the Government where he has proved himself to be teacher.  Computation, by the Treasurer, of the pension/gratuity, I certify that the pension/gratuity which may be paid                                                                                                                                                                                                                                  | etc. :-  In the Applicant according to the Rules                                                                                                                    |
| For the greater part of assistant master at the Government where he has proved himself to be teacher.  Computation, by the Treasurer, of the remain gratuity, I certify that the pension/gratuity which may be paid of the Colonial Service, amounts to two thousand                                                                                                                                                                                  | etc.— It to the Applicant according to the Rules  d eight hundred and thirty                                                                                        |
| For the greater part of assistant master at the Government where he has proved himself to be teacher.  Computation, by the Treasurer, of the pension/gratuity, I certify that the pension/gratuity which may be paid                                                                                                                                                                                                                                  | etc.— It to the Applicant according to the Rules  d eight hundred and thirty                                                                                        |
| For the greater part of assistant master at the Government where he has proved himself to be teacher.  Computation, by the Treasurer, of the pension/gratuity, I certify that the pension/gratuity which may be pair of the Colonial Service, amounts to two thousand three shillings and thirty five ce and I base my Certificate on the following calculation                                                                                       | etc.:— It to the Applicant according to the Rules d eight hundred and thirty  nts (Sh.2,853-35),                                                                    |
| For the greater part of assistant master at the Government where he has proved himself to be teacher.  Computation, by the Treasurer, of the pension/gratuity, I certify that the pension/gratuity which may be paid of the Colonial Service, amounts to two thousand three shillings and thirty five can and I base my Certificate on the following calculations.                                                                                    | etc.:— It to the Applicant according to the Rules d eight hundred and thirty  nts (Sh.2,853-35),                                                                    |
| For the greater part of assistant master at the Government where he has proved himself to be teacher.  Computation, by the Treasurer, of the pension/gratuity, I certify that the pension/gratuity which may be paid of the Colonial Service, amounts to two thousand three shillings and thirty five ceand I base my Certificate on the following calculation attended to the first appointment list January 1927                                    | etc.— it to the Applicant according to the Rules d eight hundred and thirty  nts (Sh. 2,833-35),                                                                    |
| For the greater part of assistant master at the Governme, where he has proved himself to be teacher.  Computation, by the Treasurer, of the remain/gratuity, I certify that the pension/gratuity which may be pair of the Colonial Service, amounts to two thousand three shillings and thirty five ceand I base my Certificate on the following calculation ate of first appointment last January 1927/ate of retirement/masser                      | etc.—  it to the Applicant according to the Rules d eight hundred and thirty  nts (Sh. 2,833-35),  Nears Months Days                                                |
| For the greater part of assistant master at the Government where he has proved himself to be teacher.  Computation, by the Treasurer, of the pension/gratuity, I certify that the pension/gratuity which may be paid of the Colonial Service, amounts to two thousand three shillings and thirty five ceand I base my Certificate on the following calculation at of first appointment list January 1927/late of retirement/sensions.  Actual service | etc.—  it to the Applicant according to the Rules deight hundred and thirty  nts (Sh. 2,833-35),                                                                    |
| For the greater part of assistant master at the Government where he has proved himself to be teacher.  Computation, by the Treasurer, of the pension/gratuity, I certify that the pension/gratuity which may be pair of the Colonial Service, amounts to two thousand three shillings and thirty five ceand I base my Certificate on the following calculation ate of first appointment lat January 1927/ate of retirement/massion.                   | etc.—  it to the Applicant according to the Rules d eight hundred and thirty  nts (Sh. 2,833-35),  Nears Months Days                                                |

Service for purposes of pension gratuity. 196 months Sh.4.080/1 a year Actual/average salary and emoluments. Whereof 100/720ths 50, 566-67 a foor Gratuity carned under Regn. 2 of the Non-Bur. Of Pens. Ordinance, 1932, being a the rate of times the annual aut, of the penaton = Sh.2,833-35. exercised the option to receive a reducand the state of t av Last, com us tellum al translet a time " de avair se ser last com us tellum as translet and a time " de avair se ser la translet and a tra THE TREASURY, 21st February 19.35. Colony and Protectorate of Kenya. N.B. The post in which this officer has been employed is a pensionable office and he was confirmed in his appointment. Approval of the Secretary of State is necessary for counting Mr. Patel's service from the lat of January, 1927, to the Slat of December, 1927, both days inclusive, towards gratuity - vide of December, 1927, both days inclusive, towards gratuity - vide provise to Regulation?effthe Ron-Surspeen Officers' Pensions provise to Regulation?effthe Ron-Surspeen Officers' Pensions Ordinance, 1932, and the gratuity has been assessed on the assumption that the approval will not be withheld. reader, the thirty of the warmen of the second the letter millioners in the call of the plan think winter at his agree of the financial of the amount of the (10-con, c.na) washe prin yiming him cantilland 1720



THE SECRETARIAT,

KENYA.

WHEN REPLYING PLEASE QUOTE No. SES 1. 19/1/2004/22.

RECEIVED 27 MAR1935 0. O. REGY

March, 1935.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, For information and record, a Form of Particulars of gratuity awarded to Mr. Abdulla Khan, Second Grade Sergeant, Police Department, on his compulsory retirement from the Service on the completion of 30 years' service.

2. Instructions are being issued to the Treasurer to pay Mr. Khan a gratuity amounting to Sh. 966/14 when it falls due.

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SETTING.

### COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

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| Computation, by the Treasurer, of the pension/gratuity, etc.:—  I certify that the pension/gratuity which may be paid to the of the Colonial Service, amounts to nine hundred and not fourteen gents (Sh. 966-14).  and I base my Certificate on the following calculation:—                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | claiming to receive any public state of the Imperial Pensions Comor Allowance so commuted and the state of th |
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| Service have been such as to require that the holder should give service.  Whether holding any other Public Appointment, or receiving or money by compensation, half-pay or otherwise.  If any kind of Pension or other Allowance has been commuted un mutation Acts, 1869 and 1871, the annual amount or Pension the date of commutation should be inserted.  Statement, if the circumstances warrant it, that the Applicant diligence and fidelity, to the satisfaction of the Head Officer of by any two of such Head Officers, if there shall be more that if there shall be but one, together with "such a statement as and labour of the services of the person recommended, embraciservice as can be authentically stated;" and observations as Reprimand, etc., with full particulars of any injuries received of for consideration.  I hereby certify that Sergeant Abdulla Kinduties, throughout his service, with dillinguished, throughout his service, with dillinguished, throughout his service, with dillinguished, and the Colonial Service, amounts to nine hundred and fourteen gents (Sh. 966-14).  and I base my Certificate on the following calculation:—                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | claiming to receive any public state of the Imperial Pensions Comor Allowance so commuted and the state of th |
| Whether holding any other Public Appointment, or receiving or money by compensation, half-pay or otherwise  If any kind of Pension or other Allowance has been commuted un mutation Acts, 1869 and 1871, the annual amount or Pension the date of commutation should be inserted  Statement, if the circumstances warrant it, that the Applicant diligence and fidelity, to the satisfaction of the Head Officer of by any two of such Head Officers, if there shall be more that if there shall be but one, together with "such a statement as and labour of the services of the person recommended, embrace service as can be authentically stated;" and observations as Reprimand, etc., with full particulars of any injuries received of for consideration.  I hereby certify that Sergeant Abdulla Kinduties, throughout his service, with dillinguished, throughout his service, with dillinguished, throughout his service, with dillinguished, and to the Colonial Service, amounts to nine hundred and fourteen gents (Sh. 966-14).  and I base my Certificate on the following calculation:—                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | der the Imperial Pensions Comor Allowance so commuted and has discharged his duties with his Department," for be signed one, or by such Head Officer will exhibit the merit, and value gas long a period of his public of Sperial's Services. Suspension                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Whether holding any other Public Appointment, or receiving or money by compensation, half-pay or otherwise  If any kind of Pension or other Allowance has been commuted un mutation Acts, 1869 and 1871, the annual amount or Pension the date of commutation should be inserted.  Statement, if the circumstances warrant it, that the Applicant diligence and fidelity, to the satisfaction of the Head Officer or by any two of such Head Officers, if there shall be more that if there shall be but one, together with "such a statement as and labour of the services of the person recommended, embracing service as can be authentically stated;" and observations as Reprimand, etc., with full particulars of any injuries received of for consideration.  I hereby certify that Sergeant Abdulla Karting Computation, by the Treasurer, of the pension/gratuity, etc.:  I certify that the pension gratuity which may be paid to the of the Colonial Service, amounts to mine hundred and fourteen cents (Sh. 966-14).  and I base my Certificate on the following calculation:—                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | der the Imperial Pensions Com<br>or Allowance so commuted and<br>MON<br>Thas discharged his duties with<br>his Department," for be signe<br>one, or by such Head Officer<br>will exhibit the merit, and value<br>ng as long a period of his publi                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
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| Computation, by the Treasurer, of the pension/gratuity, etc.:—  I certify that the pension/gratuity which may be paid to the of the Colonial Service, amounts to nine hundred and not fourteen gents (Sh. 966-14).  and I base my Certificate on the following calculation:—                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | The state of the s |
| Computation, by the Treasurer, of the pension/gratuity, etc.:—  I certify that the pension/gratuity which may be paid to the of the Colonial Service, amounts to nine hundred and not fourteen gents (Sh. 966-14).  and I base my Certificate on the following calculation:—                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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| I certify that the pension/gratuity which may be paid to the and of the Colonial Service, amounts to nine hundred and and fourteen cents (Sh. 266-14).  and I base my Certificate on the following calculation:—                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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| and I base my Certificate on the following calculation:—                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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| and the same same same                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| e of first appointment 9th September 1904                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| e of retirement/spansfecOlat Narch 1935/                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | T 122 4 1800                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
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| Actual service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Years \ Months Days                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

30 years Service for purposes of pension/gratuity... 8h.1.680/- a year Actual/average salary and emoluments.... Gratuity earned under Regn. 12(1) of the Mon-Kur, Of Pens, Ord., 1932, being at the rate of 1 week's Rely.for each year of pervice sin. 966-14. THE TREASURY, - Colony and Protectorate of Kenya Car PESSION AND DONE BALLO CO



THE SECRETARIAN

KEMIYA.

WHEN REPLYING PLEASE QUOTE NO.S/EST. 19/1/1842/59.
AND DATE

RECEIVED 27 MAR 1935 O. O. REGY

7th March, 1935

The Colonial Secretary of the Colony and Protectorate of Kenya presents his complements to the Under Secretary of State for the colonies and begs to transmit, for information and record, a Form of Particulars of pension and gracuity awarded to Mr.A.W.Herji, Second Grade Clark, Posts and Pelegraphs Department on his retirement from the Service on the grounds of ill-health

2. Copies of the Form have been sent to the Governments of Uganda and the Tanganyika Territory.

----000000000----

MJM.

### COLONIAL PENSIONS, Etc.

| PARTICULA | ARS required | to b | e furnished in                  | reference to | pers | ons recommer  | nded for Supe | rannuation, |
|-----------|--------------|------|---------------------------------|--------------|------|---------------|---------------|-------------|
| tu        | Compensation | or   | e furnished in<br>Compassionate | Allowances,  | or T | Gratuities on | Retirement    | £           |

| 5. S           |         |                                                        | ars - Born on t                                        |          |                   |             |                  |
|----------------|---------|--------------------------------------------------------|--------------------------------------------------------|----------|-------------------|-------------|------------------|
|                | ervice. | thirteen y                                             |                                                        | nonths a | nd                |             | sixteenday       |
| 6. S           | alary o | or wages (actual/average)                              |                                                        |          | h.T.              | 320-0       | 0 a year         |
| 7. V           | alue o  | f quarters (actual/average                             |                                                        |          | - 1               | 504-0       | O a year         |
| 7a. C          | other e | moluments (actual/averag                               | e)                                                     |          | >                 |             |                  |
|                | Tot     | al amount of Salary or W                               | ages and Emoluments of                                 | n):      | 7                 |             | O a year         |
|                | -       | which Superannuation, e                                |                                                        | }-       | sh.4.             | 824-0       | O a year         |
| 8. (           | ause    | of retirement I 1                                      |                                                        | 10 t     | h ?               | or the same |                  |
|                |         | beyond ordinary Vacation                               |                                                        |          |                   |             |                  |
|                | Dactice | beyond ordinary yacan                                  | III Leave.                                             |          |                   |             |                  |
| 14000          |         |                                                        |                                                        | Myrne    | DPP-OP            | DAVE        |                  |
| Ye             | ar e    | Period of                                              | Absence                                                | -        | On half<br>salary |             | Cause of Absence |
|                |         | Period of                                              |                                                        | On full  | On half           | Without     |                  |
| y <sub>0</sub> |         |                                                        |                                                        | On full  | On half<br>salary | Without     | Cause of Absence |
| 34             |         | From 15th July                                         | To 12th Oct.                                           | On full  | On half<br>salary | Without     |                  |
| 34             |         | From 13th July                                         | To 12th Oot.                                           | On full  | On half<br>salary | Without     |                  |
| 34             |         | From 15th July From                                    | To 12th Oct                                            | On full  | On half<br>salary | Without     |                  |
| 34             |         | From 15th July From From From                          | To 12th Oct.  To To To To                              | On full  | On half<br>salary | Without     |                  |
| 34             |         | From 13th July From From From From                     | To 12th Oct.  To  To  To  To                           | On full  | On half<br>salary | Without     |                  |
| 34             |         | From 15th July From From From From From                | To 12th Oct. To To To To To                            | On full  | On half<br>salary | Without     |                  |
| 34             |         | From 15th July From From From From From From From      | To 12th Oct.  To T | On full  | On half<br>salary | Without     |                  |
| 34             |         | From 15th July From From From From From From From From | To 12th Oct.  To T | On full  | On half<br>salary | Without     |                  |

13th October 1934

11. Date of cessation of salary 12th October 1934

12. Date from which, inclusively, pension will commence 1321

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

| Designation of post and scale of salary | From         | To. *        | Salary per annum | Value of quarters | ANY OTHER ALLOWANCE    | 1 Total emoluments per annum | Amount for aggregation |
|-----------------------------------------|--------------|--------------|------------------|-------------------|------------------------|------------------------------|------------------------|
|                                         | tor a        |              | 1506             |                   | Nature Rate per annum  | £ - s d.                     | See, Ga. d.            |
| (Vide detailed Stat                     | Charles      |              | . £ s d.         | 6 s. d.           |                        |                              | 5,121 52               |
| ment attached                           | /27-7-21     | 12-10-34     |                  |                   | Government of Kenya    |                              | 1,333 97               |
|                                         | r            |              |                  |                   | Government of Uganda   |                              | 48,524 90              |
|                                         |              |              |                  |                   | Government of Tanganyi |                              |                        |
|                                         | -1           |              |                  |                   | ranger and             |                              |                        |
|                                         |              |              |                  | and the second    |                        |                              |                        |
|                                         |              |              |                  |                   |                        | 1 7                          |                        |
|                                         | Sair Control | - Al-10 - 15 |                  |                   |                        |                              |                        |
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|                                         |              | 72 70        |                  |                   |                        |                              |                        |
|                                         |              |              |                  |                   |                        | 6                            |                        |
| TOTAL                                   | ļ            |              |                  |                   |                        |                              | 54,980 39              |
|                                         |              |              |                  |                   |                        |                              | 0.00                   |

# STATEMENT OF PENSIONABLE EMOLUMENTS WHICH THE OFFICER WOULD HAVE DRAWN HAD HE BEEN ON DUTY ON FULL PAY IN HIS SUBSTANTIVE OFFICE OR OFFICES THROUGHOUT HIS PERIOD OF SERVICE UNDER THE GOVERNMENT OF KENYA.

(Vide paragraph 19 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.)

N.B -This form should be submitted to the Treasurer in quadruplicate.

FULL NAME OF OFFICER

ALI MEGHJI HERJI

DATE OF BIRTH.....

15th June, 1893.

| Designation of post and scale of salary.                                                                     | From                                                                                                            | То                                                                                                             | Salary Ex. p.m. Sha. Cts.                                                                       | Value of Quarters                                                                                | Nature. | Rate p.a                                                                                        | Total emoluments  par  for the peri                                                                                               | Chargeable                                                                                                                       | Chargeable against    | Uganda.            | Ratio.  Kenya. T T Uganda.                     |
|--------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|---------|-------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|-----------------------|--------------------|------------------------------------------------|
| IV. Grade Clerk )<br>Shgs. 150x15x240 \) III. Grade Clerk Shs. 250x20x360. III. Grade Clerk Shs. 280x20x360. | 27.7.21<br>(26.7.24<br>)26.7.25<br>(26.7.26<br>)26.7.27<br>/26.7.28<br>/26.7.29<br>/26.7.30<br>1.1.31<br>1.1.33 | 25.7.24<br>25.7.25<br>25.7.26<br>25.7.27<br>25.7.29<br>25.7.30<br>31.12.30<br>31.12.32<br>31.12.33<br>12.10.34 | 240. 00<br>250. 00<br>270. 00<br>310. 00<br>330. 00<br>350. 00<br>360. 00<br>360. 00<br>360. 00 | 40. 00<br>40. 00<br>40. 00<br>42. 00<br>42. 00<br>42. 00<br>42. 00<br>42. 00<br>42. 00<br>42. 00 |         | 280. 00<br>290. 00<br>310. 00<br>352. 00<br>372. 00<br>392. 00<br>402. 00<br>402. 00<br>402. 00 | 10076, 97<br>3480, 00<br>3720, 00<br>3984, 00<br>4224, 00<br>4464, 00<br>4704, 00<br>2087, 81<br>9648, 00<br>4824, 00<br>4824, 00 | 10070. 97<br>3480. 00<br>3720. 00<br>3984. 00<br>4224. 00<br>4464. 00<br>4704. 00<br>2087. 81<br>9648. 00<br>1319. 34<br>822. 78 | 2779. 33<br>/2342. 19 | 725. 33<br>608. 64 | 28972: 13753: 756 <b>1</b> 40522: 14235: 10530 |
| TOTAL                                                                                                        |                                                                                                                 |                                                                                                                |                                                                                                 |                                                                                                  |         |                                                                                                 | 54980. 39                                                                                                                         | 48524.90                                                                                                                         | 5121.52               | 1333. 97           | Estimated figures.                             |

Note:—In filling in this form include only pensionable office is counted for pension, those emoluments which as considered to be ordinarily pensionable) which the officer would have drawn had be been on duty on full salary in his substantive office or offices throughout his period of service under the Government of Kenya. The aggregate emoluments actually drawn [e.g. reduction on account of half salary, no salary, etc.] should not be shown. Service in a non-pensionable office which is not counted for pension should not be taken into account.

The value of free quarters during t

| Whether each of                                                                                           | the appointment                                                                                                                      | s held by the Ar                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    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|                                                                                                           |                                                                                                                                      | es warrant it, that e satisfaction of the Officers, if there gether with "suc of the person recordally stated," and particulars of any                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              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| eneral Post Nairob 7th Februar  19. Computation I certify of the Country and Bound I be Date of first app | Office, i, 1955.  III, by the Treasu of that the pension colonial Service, ixty cents case my Certifica                              | arer, of the pension of the pension of the pension one of the following on the following the July                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | DEPU                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | TASTER 6: GAVA AND TY POSTMAS  Applicant accord fifty 6  Years | TANGANY TANGANY TOTAL COMMENTS  TOTAL COMMENTS  TOTAL COMMENTS  TOTAL COMMENTS  TOTAL COMMENTS  TOTAL COMMENTS  TANGANY TANGAN | RAI          |
| eneral Post Nairob 7th Februar 19. Computation I certify of the Computation and Both Date of first app    | Office, i, 1955. In, by the Treasure that the pension colonial Service, ixty cents passe my Certificate pointment 27 ent/cransfer 12 | rer, of the pension of the pension of the pension of the second of the s | DEPUTE 15 Year 10 No. 1 | TASTER 6: GAVA AND TY POSTMAS  Applicant accord fifty 6  Years | TANGANY TANGANY TOTAL COMMENTS  TOTAL COMMENTS  TOTAL COMMENTS  TOTAL COMMENTS  TOTAL COMMENTS  TOTAL COMMENTS  TANGANY TANGAN | RAI          |
| eneral Post Nairob 7th Februar 19. (Computation I certify of the Computation and Both Date of first app   | Office, i, 1955. In, by the Treasure that the pension colonial Service, ixty cents passe my Certificate pointment 27 ent/cransfer 12 | arer, of the pension of the pension of the pension one of the following on the following the July                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | DEPUTE 15 Year 10 No. 1 | TASTER 6: GAVA AND TY POSTMAS  Applicant accord fifty 6  Years | TANGANY TANGANY TOTAL COMMENTS  TOTAL COMMENTS  TOTAL COMMENTS  TOTAL COMMENTS  TOTAL COMMENTS  TOTAL COMMENTS  TANGANY TANGAN | RAI          |

158 months Service for purposes of pension/gratuity Sn. 4 824/-Actual/average salary and emoluments Sn.1,058-60 a year Whereof 158/720ths has exercised the option to receive a reduced pension N.B.---Mr..... Herii and gratuity according to Regn. 13 of the Non-Eur. Of Pens. Ordinance, 1932, Sn. 793-95 a year with a gratuity The pension payable to him is therefore.... of Sh 2 646-50 Mr. Herji exercised the option for reduced penetoff and gratuity in respect of his service in Tanganyika. for Treasurer, Colony and Protectorate of Kenya. THE TREASURY, February 19 35. NAIROBI 21st Allocation of Pension and Gratuity:-Reduced Unreduced Gratuity Pension Pension Sh. Ca. Sh. Ca. Government of Kenya 246-50 Sh. 5.121-52 of Sh.1,058-60 98-61 Government of Uganda:-Sh. 1,333-97 or Sh. 1,058-60 419-27 Government of Tanganyika:-2,335-80 Sh. 48, 524-90 of Sh. 1,058-60 1700-72 1934-30 2,646-50 1,058-60 793-95 TOTAL



WHEN REPLYING
PLEASE QUOTE
NO.S/EST. 19/1/545/50.
AND DATE



THE SECRETARIAT

KENYA

5. March, 1935.

and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of pension and gratuity awarded to Mr.J.C.D'Lima, First Grade Clerk, Customs Department, on his voluntary retirement from the Service.

2. Instructions have been issued to the Treasurer to pay Mr.D Lima a pension at the rate of Sh.1,928.61 a year with effect from the date of his retirement together with a gratuity of Sh.6,428.70.

----000000000

### COLONY AND PROTECTORATE OF KENYA

# COLONIAL PENSIONS, Etc.

| PARTICULARS required | to be furnished in | reference to p | ersons recomme   | nded for Su | perannuation, |
|----------------------|--------------------|----------------|------------------|-------------|---------------|
| Compensation         | or Compassionate   | Allowances, c  | or Gratuities on | Retirement  |               |

|            |                     | Compensation of Compassionate Infowances,    |                         |                   | 23.5              |                                                                                                                 |
|------------|---------------------|----------------------------------------------|-------------------------|-------------------|-------------------|-----------------------------------------------------------------------------------------------------------------|
| 1.         | Name o              | f Applicant in full                          | Lima                    |                   |                   | ¥                                                                                                               |
| 2.         | Office o            | or Situation First Grade Clerk, Cust         | oma De                  | part              | ment.             |                                                                                                                 |
| 3.         | Recomm              | nended for a pension/gratuity-of             | 2,57                    | -48               | a yea             | <b>r</b>                                                                                                        |
| 4.         | THE CHARLES AND THE | orty nine (40) years - Born on               | Party This little balls |                   |                   |                                                                                                                 |
| 5.         |                     | twenty three years one                       |                         |                   |                   | El Carrier de la Carrier de |
| J.         |                     | or wages (actual/adbrage)                    |                         |                   |                   | -00 a year                                                                                                      |
| <b>6</b> . |                     | f quarters (actual/average) 15% of Sh.4,     | 560/-                   | ton Library       |                   | -00 a year                                                                                                      |
| 7.         | -ta-                |                                              |                         |                   |                   |                                                                                                                 |
| 7a.        |                     | moluments (actual/average)                   |                         |                   |                   |                                                                                                                 |
|            | Tot                 | al amount of Salary or Wages and Emoluments  | on }                    | Sh.               | 6,684             | -00 a year                                                                                                      |
|            |                     | which Superannuation, etc., is claimed       | - J                     |                   | -                 |                                                                                                                 |
| 8.         | Cause               | of retirement Voluntary (Secretaria          | Circ                    | ular              | No.80             | of 16-12-31)                                                                                                    |
| 9.         | Absenc              | e beyond ordinary Vacation Leave:-           | him                     | 4 -1              | Tanana (          | A                                                                                                               |
|            |                     |                                              |                         | BER OF            |                   |                                                                                                                 |
|            | Year "              | Period of Absence                            | On full<br>sålary       | On half<br>salary | Without<br>salary | Cause of Absence                                                                                                |
| 92         | . 1                 | From 22nd May To 27th May                    |                         |                   | 62                | Extension of                                                                                                    |
| 9          |                     | From To                                      |                         |                   |                   |                                                                                                                 |
| 9          |                     | From To                                      |                         |                   |                   |                                                                                                                 |
| 9          |                     | From. To.                                    |                         | -                 |                   |                                                                                                                 |
| 9          |                     | FromTo                                       |                         |                   |                   |                                                                                                                 |
| 9          |                     | FromTo                                       |                         |                   |                   |                                                                                                                 |
| 9          |                     | From To                                      |                         | -tp-              | -                 |                                                                                                                 |
| 9          | 3                   | From                                         |                         | 1                 |                   |                                                                                                                 |
| 9          |                     | From To                                      |                         | 1                 |                   |                                                                                                                 |
| 9          |                     | FromTo                                       |                         |                   |                   | بخراد                                                                                                           |
|            |                     | Total                                        | 1                       | 12                | 6                 |                                                                                                                 |
|            |                     |                                              | 4                       | 1 1               |                   |                                                                                                                 |
| 0.         | Date of             | cessation of duty 12th September             | 1934                    | 1                 |                   |                                                                                                                 |
|            | (Gr                 | anted leave, with pay, from 13th Septemb     | er 193                  | 4 to 12           | 24th 1            | Tovember 1934                                                                                                   |
| 1.         | Date o              | f cessation of salary 24th No                | v em be r               | 1934              | ./                | <b>V</b> -1,1                                                                                                   |
|            | fr                  | om which, inclusively, pension will commence | 2541                    |                   |                   |                                                                                                                 |
| 2.         | Date 1              | which cratuity falls due-                    | 45th                    | nover             | nber 1            | 1934/                                                                                                           |

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

| Designation of post and                 |         |          | Calama              | - Value of superior            | ANY OTH | HER ALLOWANCE  |                  |                        |
|-----------------------------------------|---------|----------|---------------------|--------------------------------|---------|----------------|------------------|------------------------|
| Designation of post and scale of salary | From    | То       | Salary<br>per annum | Value of quarters<br>per annum | Nature  | Rate per annum | Total emoluments | Amount for aggregation |
|                                         |         |          | £ s. d.             | 6 s. d.                        |         | -4-4-          | . d.             | - Sh. Cs. d.           |
| Vide detailed State-<br>ment attached)  | 5-10-11 | 24-11-34 |                     | Government of                  |         |                |                  | 28,068 75              |
|                                         |         |          |                     |                                | 7-42    |                |                  |                        |
|                                         |         |          |                     |                                | 52      |                |                  |                        |
|                                         |         |          |                     |                                |         |                |                  |                        |
| 1-                                      |         |          |                     |                                |         |                |                  |                        |
|                                         |         |          |                     |                                |         |                |                  |                        |
|                                         |         |          |                     |                                |         |                |                  |                        |
|                                         |         |          |                     |                                |         |                |                  |                        |
|                                         |         |          |                     |                                |         |                |                  |                        |
| TOTAL                                   |         | 7.4      |                     |                                |         |                |                  | 93,804 17              |

# STATEMENT OF PENSIONABLE EMOLUMENTS WHICH THE OFFICER WOULD HAVE DRAWN HAD HE BEEN ON DUTY ON FULL PAY IN HIS SUBSTANTIVE OFFICE OR OFFICES THROUGHOUT HIS PERIOD OF SERVICE UNDER THE GOVERNMENT OF KENYA.

(Vide paragraph 19 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.)

N.B.—This form should be submitted to the Treasurer in quadruplicate.

FULL NAME OF OFFICER

Joseph Camillo D'Lima

DATE OF BIRTH 10th March, 1885.

| Deinstein of an in-                              |                                     |                                            |                                                      | Value of Quar                 | Any other | er Allowance. | Total emoluments                 | Total emoluments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Chargeable against<br>Kenya          | Chargeable against             | Ratio.                                            |
|--------------------------------------------------|-------------------------------------|--------------------------------------------|------------------------------------------------------|-------------------------------|-----------|---------------|----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|--------------------------------|---------------------------------------------------|
| Designation of post and scale of salary.         | From                                | То                                         | Salary p.a.                                          | p.a.                          | Nature.   | Rate p.a.     | p.a.                             | for the period.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Кепуа.                               | Uganda.                        | Kenya. Uganda.                                    |
|                                                  |                                     |                                            | £ s. d                                               | Carlotte Street Street Street | ud.       | £ s. d.       | £ s. d.                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | £ s. d.                              | £ s. d.                        |                                                   |
| 6th Grade Clerk<br>(£48x 12x 60)                 | 5.10.1911<br>5.10.12                | 74.10.12<br>79.12.12                       | /18 -<br>/60 -<br>/72 -                              | /24 -                         |           |               | /72                              | /72 - =<br>/17 7 9<br>/96 - =                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | /72<br>/17 7 9<br>/96                |                                |                                                   |
| 5th Grade Clerk<br>(£72'x 6'x 96')               | /20.12.12<br>/20.12.13              | 19.12.13<br>19.12.14<br>19.12.15           | /72 - · · · · · · · · · · · · · · · · · ·            | . /2) -                       |           |               | 102                              | /102                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 102                                  |                                | 1441年1                                            |
|                                                  | /20.12.13<br>/20.12.15<br>/20.12.16 | 79. 12. 16<br>731. 3. 17<br>76. 8. 17      | /96 -                                                | - /24 -                       |           |               | 114<br>120<br>120                | /114<br>/33 17 6<br>/45 3 3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 733 17 6                             |                                | 67 33                                             |
| 4th Grade Clerk<br>(£108x 7/4/-to£122/8/-)       | /17. 8.17<br>/ 1. 1.18              | 731.12.17<br>716. 8.18                     | /78 -<br>/84 -<br>/90 -<br>/96 -<br>/108 -<br>/108 - | · /24 -                       |           |               | 132<br>132                       | 82 13 7                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                      |                                | 67 33 35 67 33 35 67 33 67                        |
| ruid.                                            | /17. 8.18<br>/ 1. 1.19<br>/17. 8.19 | /31.12.18<br>/16. 8.19<br>/31.12.19        | /115 4<br>/115 4<br>/122 8                           | 1 /24 -                       |           |               | /139 4 -<br>/139 4 -<br>/146 8 - | /52 0 3<br>/87 3 9<br>/54 14 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 3/470 2 4                            | 231 11 -                       | 67 33<br>67 33<br>67 33<br>67 33<br>33            |
| Sal.revised Circ.48/20                           | / 1. 1.20<br>/ 1. 4.20              | /31. 3.20<br>/31.12.20                     | /122 8<br>/122 8<br>/144 =                           | - /24 -                       |           |               | /146 8 -<br>/168<br>/168         | 754 14 1<br>736 12 -<br>7126 -<br>7168 -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                      |                                | 67<br>67<br>67<br>33<br>33                        |
| 3rdGr.Clerk(£186x12x19<br>New 2nd Gr.from 1.8.23 |                                     | /31.12.21<br>/31.12. <b>22</b><br>/31.7.23 | /144 -<br>/186 -<br>/198 -                           | 24 -                          | •         |               | /210<br>/222<br>/223 4 -         | CONTRACTOR OF THE PERSON OF TH | 138 12 -<br>83 6 2                   | 71 8 -                         | 66 34                                             |
| £198x12x210& by 6 to 21                          | 1: 8:23<br>0 /1: 1:24               | /31: 12:23<br>/31: 12:23                   | /198 -<br>/210 -<br>/216 -                           | 25 4<br>25 4<br>25 4          |           |               | /223 4 -<br>/235 4 -<br>/241 4 - | 1235 4 -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | / 59 16 6<br>/139 11 11<br>/137 13 3 | 33 3 6<br>95 12 1              | 64.33. 35.67.<br>59.352 40.648.<br>57.075 42.925. |
|                                                  | /1. 1.25<br>/1. 1.26<br>/1. 1.27    | /31.12.25<br>/31.12.26<br>/31.12.27        | /216 -<br>/216 -                                     | 25 4                          | -         |               | /241 4 -<br>/241 4 -<br>/241 4 - | /241 4 -<br>/241 4 -<br>/241 4 -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 1154 12 7<br>1169 6 -                | 703 10 9<br>86 11 5<br>71 18 - | 64. 1083 35.8917<br>70. 1912 29. 8088             |
| TOTAL                                            |                                     |                                            |                                                      |                               |           | Q/F           | rward                            | 2636 4 7                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 4896 6 -                             | 739 18 7                       |                                                   |

NOTE:—In filling in this form include only pensionable emoluments (where service in a non-pensionable emoluments of kenya. The aggregate emoluments of kenya. The aggregate emoluments of kenya. The aggregate emoluments actually drawn le.g. reduction on account of full salary, no salary, etc.) should not be shown. Service in a non-pensionable office which is not counted for pension should not be taken into account.

The value of free quarters during the whole service should be assessed on the scale of salary in force from time to time according to Section 9 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930,

# STATEMENT OF PENSIONABLE EMOLUMENTS WHICH THE OFFICER WOULD HAVE DRAWN HAD HE BEEN ON DUTY ON FULL PAY IN HIS SUBSTANTIVE OFFICE OR OFFICES THROUGHOUT HIS PERIOD OF SERVICE UNDER THE GOVERNMENT OF KENYA.

Contd. (2)

(Vide paragraph 19 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.)

N.B -This form should be submitted to the Treasurer in quadruplicate.

FULL NAME OF OFFICER.

J.C.D'Lima

DATE OF BIRTH 10. 3. 1885

| Designation of post and scale of salary. From                                                              | То                                                                               | Salary p.a. | Value of Quarters                                              | Any other Allowance.                          | Total emoluments                                                     | Total emoluments for the period.                                           | Chargeable against Chargeable against Kenya Uganda.                                                                            | Ratio.                                                                                                                                     |
|------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|-------------|----------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                            |                                                                                  |             |                                                                | Nature. Rate p.a.                             |                                                                      | 1                                                                          | Uganda                                                                                                                         | Kenya. Uganda.                                                                                                                             |
|                                                                                                            |                                                                                  | £ s. d.     | £ s. d.                                                        | £ s. d.                                       | £ . d.                                                               | £ - s d                                                                    | 6   s.   d.   f.   d.                                                                                                          |                                                                                                                                            |
| 1st Grade Clerk<br>(£228x 12 to £300) /1. 1.29<br>/1. 1.30<br>/1. 1.31<br>/1. 1.32<br>/1. 1.33<br>/1. 1.34 | 31.12.28<br>31.12.29<br>31.12.30<br>31.12.31<br>31.12.32<br>31.12.33<br>24.11.34 | /228        | 734 4 -<br>734 4 -<br>734 4 -<br>734 4 -<br>734 4 -<br>734 4 - | B/Forward.                                    | 7262 4 -<br>7271 4 -<br>7286 4 -<br>7298 4 -<br>7310 4 -<br>7322 4 - | 2636 4 7<br>262 4 -<br>271 4 -<br>286 4 -<br>298 4 -<br>310 4 -<br>322 4 - | 1896 6 - 1739 18 7<br>178 0 10 84 3<br>187 10 9 86 13<br>204 10 - 81 14<br>207 17 10 90 6<br>209 18 11 100 5<br>212 19 - 109 5 | 2 67.90351 32.09649<br>3 68.3943 31.6057<br>71.45441 28.54559<br>2 69.714979 30.285021<br>1 67.681058 32.318942-<br>66.0932277 33.9067723. |
|                                                                                                            | - v.                                                                             |             |                                                                |                                               | /334 4 =                                                             | / 300 15 7                                                                 | /189-12 1 /111 3 6                                                                                                             | 63.038(app) 36.962(app)                                                                                                                    |
|                                                                                                            |                                                                                  |             |                                                                | Kenya proportion 70.<br>Uganda proportion 29. | 773<br>9227                                                          |                                                                            |                                                                                                                                |                                                                                                                                            |
|                                                                                                            | - 1                                                                              |             | 5 22 2                                                         |                                               |                                                                      |                                                                            |                                                                                                                                |                                                                                                                                            |
|                                                                                                            | 1                                                                                |             |                                                                |                                               |                                                                      |                                                                            |                                                                                                                                |                                                                                                                                            |
|                                                                                                            |                                                                                  |             |                                                                |                                               |                                                                      |                                                                            |                                                                                                                                |                                                                                                                                            |
|                                                                                                            |                                                                                  |             |                                                                |                                               |                                                                      | Charles III                                                                |                                                                                                                                |                                                                                                                                            |
| TOTAL                                                                                                      |                                                                                  |             |                                                                |                                               |                                                                      | <b>1</b> 4690 4 2                                                          | /3286 15 5 /1403 8 9                                                                                                           |                                                                                                                                            |

NOTE:—In filling in this form include only pentionable emoluments (where service in a non-pensionable office is counted for pension, those emoluments which a : considered to be ordinarily pensionable) which the officer would have drawn had he been on duty on full salary in his substantive office or The value of free quarters during the whole service should be assessed on the scale of salary in force from time to time according to Section 9 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.

[P.T.O.

| of the Colony  Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service  Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise  NO.  If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Communication Acts, 1869 and 1871, the annual amount or Pension, or Allowance so communed agong the date of commutation should be inserted.  Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension Reprimand, etc., with full particulars of any injuries received only on other claims or matter for consideration.  I certify that the pension/greating of any injuries received only on other claims or matter for consideration.  I certify that the pension/greating which may be paid to the Applicant according to the Rule of the Colonial Service, amounts to two thousand five hundred and sevent, one shillings and forty eight cents (Sh. 2,571-48) a year, and I base my Certificate on the following calculation:  One shillings and forty eight cents (Sh. 2,571-48) a year, and I base my Certificate on the following calculation:  Date of first appointment. 5th October 1911  Date of retirement/resolute 24th November 1934  Years Months Days                                                             | 4.  | Wheth                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                   |                                                                                                                                                                                                                                                                            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                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                     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| Service have been such as to require that the holder should give his whole the both plants service.  6. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise.  7. If any kind of Pension' or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted.  8. Statement, if the sircumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be but one, together with "such a statement as will exhibit the merit, and value and labour of the services of the-person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matter for consideration.  I certify that the J. C. D'Lima, let Grade Customs Clerk, has discharged his duties to Government with diligence and fidelity. During his period of employment he has proved nimeel; to be a loyal and faithful servant of the Crown.  Customs House, Mombasa, 192/35  19. Computation, by the Treasurer, of the pension/granting, etc.:  I certify that the pension/granting, which may be paid to the Applicant according to the Rule of the Colonial Service, amounts to two thousand five hundred and sevent: one shillings and forty eight cents (Sh. 2, 571-48) a year, and I base my Certificate on the following calculation:  Date of first appointment 5th October 1911  Date of fretirement/seasons 24th November 1934  Actual service 25th November 1934  Pears Months Days  Vears Months Days  Vears Months Days  Logue 1920  Vears Months Days  Deduct period of leave without pay 0.000.0000.0000.0000.0000.0000.0000.0                                          |     | of                     | the Colony                                                                                                                                                                                                                                                                                         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| 6. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise  7. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted.  8. 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Computation, by the Treasurer, of the pension/gravative, etc.  I certify that the pension/gravative, which may be paid to the Applicant according to the Rule of the Colonial Service, amounts to two thousand five hundred and sevent one shillings and forty eight cents (Sh. 2, 571-48) a year, and I base my Certificate on the following calculation:  Date of first appointment 5th October 1911  Date of fretirement/gravation 24th November 1934  Actual service  Deduct period of leave without pay 0. 6. 6.                                                                                                                                                                                                                   | 5.  | Wheth<br>Se            | her the duties<br>ervice have b                                                                                                                                                                                                                                 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I certify that his J.G.D'Ling, let Grade Customs Clerk, has discharged his duties to Government with diligence and ficelity. During his period of employment he has proved himself to be a loyal and faithful servant of the Crown.  Customs House, Mombasa, 192/335  19. Commissioner of Custom Kenya and Uganda  19. Commissioner of Custom Kenya and Uganda  19. Commissioner of Custom Kenya and Uganda  19. Commissioner of Custom Commissioner of Custom Commissioner of Custom Kenya and Uganda  19. Commissioner of Custom Commissioner of  |     | se                     | ervice                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                   | - 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I certify that his J.G.D'Ling, let Grade Customs Clerk, has discharged his duties to Government with diligence and ficelity. During his period of employment he has proved himself to be a loyal and faithful servant of the Crown.  Customs House, Mombasa, 192/335  19. Commissioner of Custom Kenya and Uganda  19. Commissioner of Custom Kenya and Uganda  19. Commissioner of Custom Kenya and Uganda  19. Commissioner of Custom Commissioner of Custom Commissioner of Custom Kenya and Uganda  19. Commissioner of Custom Commissioner of  | 6.  | Whet                   | her holding a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   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| 7. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted.  8. Statement, if the circumstances warrant it, that the Applicant has discharged his duties wild diligence and fidelity, to the satisfaction of the Head Officer of his Department has been and fidelity, to the satisfaction of the Head Officer of his Department has been and fidelity, to the satisfaction of the Head Officer of his Department has been to be signed by any two of such Head Officers, if there shall be more financeper by such Head Officer if there shall be but one, together with "such a statement as will exhibit the merit, and value and labour of the services of the pension of membracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matter for consideration.  I certify that hir. J.C.D'Linm, let Grade Customs Clerk, has discharged his duties to Government with diligence and ficelity. During his period of employment he has proved himself to be a loyal and faithful servant of the Grown.  Customs House, Mombasa, 192/335  19. Commissioner of Custom Kenya and Uganda  19. Computation, by the Treasurer, of the pension/grantity, etc.:  I certify that the pension/grantity, which may be paid to the Applicant according to the Rule of the Colonial Service, amounts to two thousand five hundred and sevent: one shillings and forty eight cents (Sh.2, 571-46) a year, and I base my Certificate on the following calculation:  Date of first appointment.  5th October 1:914  Date of retirement/wasses.  Possible for the colonial Service.  Possible for the colon |     |                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  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| 8. Statement, if the sircumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one or by such Head Officer if there shall be but one, together with "such a statement as will exhibit the merit and value and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matter for consideration.  I certify that Mr. J.C.D.Lima, 1st Grade Customs Clerk, has discharged his duties to Government with dilligence and fidelity. During his period of employment he has proved himself to be a loyal and faithful servant of the Grown.  Customs House, Mombasa, Open Service, amounts to two thousand five hundred and sevent: one shillings and forty eight cents (Sh.2.571-48) a year, and I base my Certificate on the following calculation:  Date of first appointment of October 1911  Date of retirement/wassia 24th November 1934  Years Months Days Actual service Deduct period of leave without pay Oc. 0. 6.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         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| diligence and fidelity, to the satisfaction of the Pead Omeror than Pead Officers, if there shall be more than one-porty such Head Officers if there shall be more than one-porty such Head Officer if there shall be more than one-porty such Head Officer if there shall be more than one-porty such Head Officer if there shall be more than one-porty such Head Officer if there shall be more than one-porty such Head Officer if there shall be more than one-porty such Head Officer if there shall be more than one-porty such Head Officer if there shall be more than one-porty such Head Officer if there shall be more than one-porty such Head Officer if there shall be more than one-porty such Head Officer if there shall be more than of this puriod of his public service as can be authentically stated," and observations as to Special Services, Suspension Reprimentation.  I certify that the first of Copy I had been than the Grade Customs Clerk, has discharged his duffits to Government with diligence and fidelity. During his period of employment he has proved nimself to be a loval and faithful servant of the Grown.  Customs House, Momossa, 192/35  19. Computation, by the Treasurer, of the pension/gradian, etc.:  I certify that the pension/gradian, which may be paid to the Applicant according to the Rule of the Colonial Service, amounts to two thousand five hundred and sevent; one shillings and forty eight cents (Sh. 2, 571-48) a year, and I base my Certificate on the following calculation:  Date of first appointment. 5th October 1911  Date of retirement/wants 24th November 1934  Years Months Days  19. Deduct period of leave without pay 19. 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| I certify that Mr. J.C.D*Lima, let Grade Customs Clerk, has discharged his dubtes to Government with diligence and fidelity. During his period of employment he has proved himself to be a loyal and faithful servant of the Crown.  Customs House, Mombasa, 192/35  19. Commissioner of Custom Kenya and Uganda  Wenya and Uganda  19. Computation, by the Treasurer, of the pension/gratatity, etc.:  I certify that the pension/gratatity which may be paid to the Applicant according to the Rule of the Colonial Service, amounts to two thousand five hundred and sevent; one shillings and forty eight cents (Sh. 2,571-48) a year, and I base my Certificate on the following calculation:  Date of first appointment. 5th October 1911  Date of retirement/transfar 24th November 1934/  Actual service Years Months Days  Actual service 23. 1. 20.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    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| Customs House, Mombasa, 192/35 Kenya and Uganda  19. Computation, by the Treasurer, of the pension/gravaity, etc.:  I certify that the pension/gravaity, which may be paid to the Applicant according to the Rule of the Colonial Service, amounts to two thousand five hundred and sevent one shillings and forty eight cents (Sh. 2, 571-48) a year, and I base my Certificate on the following calculation:  Date of first appointment 5th October 1911  Date of retirement/wanafas 24th November 1934  Actual service 23. 1. 20.  Deduct period of leave without pay 6. 6.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 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| I certify that the pension greating which may be paid to the Applicant according to the Rule of the Colonial Service, amounts to two thousand five hundred and sevent one shillings and forty eight cents (Sh. 2, 571-48) a year, and I base my Certificate on the following calculation:  Date of first appointment. 5th October 1911  Date of retirement/wantes 24th November 1934  Actual service Years Months Days 22. 1. 20. 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| of the Colonial Service, amounts to two thousand five hundred and sevent one shillings and forty eight cents (Sh.2.571-48) a year, and I base my Certificate on the following calculation:  Date of first appointment 5th October 1911  Date of retirement/wavefers 24th November 1934/  Actual service Years Months Days Actual service 23. 1. 20.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    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| one shillings and forty eight cents (Sh. 2, 571-48) a year, and I base my Certificate on the following calculation:  Date of first appointment 5th October 1911  Date of retirement/wangle 24th November 1934  Actual service Years Months Days  Actual service 22. 1. 20.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             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| and I base my Certificate on the following calculation:  Date of first appointment 5th Gctober 1911  Date of retirement/wanafes 24th November 1934  Years Months Days  Actual service 23. 1. 20.  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| and I base my Certificate on the following calculation:  Date of first appointment 5th Gctober 1911  Date of retirement/wanafes 24th November 1934  Years Months Days  Actual service 23. 1. 20.  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| Service for purposes of pension/gratuity                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               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THE SECRETARIAT,

NAIROBI,

KENYA.

WHEN REPLYING
PLEASE QUOTE
NO.SEST. 19/1/808/57.

27 MAR 1935 C. O. REGY

5. March, 1935.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of pension and gratuity payable to Mr.J.M.Patel, First Grade Clerk, Medical Department, on his retrenchment from the Service on the grounds of economy.

2. Instructions are being issued to the Treasurer to pay Mr.Patel a pension at the rate of Sh.1,357.69 a year with effect from the date of his retirement together with a gratuity of Sh.4,525.60.

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## COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

- 1. Name of Applicant in full Jashbhai Mooljibhai Patel
- 2. Office or Situation First Grade Clerk, Medical Department.
- 3. Recommended for a pension/gratuity of St. 1.810-25 a year
- 4. Age Forty one (41) years Born on the 3rd of January, 1894/
- 5. Service Sixteen years seven months and twelve days
- 6. Salary or wages (actual/average)

Sh.6,000-00 g year

7. Value of quarters (actual/everage) 15% Of Sh. 4. 560/-

/ 684-00 a year

7a. Other emoluments (actual/average).

Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed

Sh. 6,684-00 a year

- 8. Cause of retirement Abolition of office owing to Betrenchment/
- 9. Absence beyond ordinary Vacation Leave :-

|         |                             | NUM               | BER OF            | DAYS              |                    |
|---------|-----------------------------|-------------------|-------------------|-------------------|--------------------|
| Year    | Period of Absence           | On full<br>salary | On half<br>salary | Without<br>salary | Cause of Absence   |
| 19 28 / | From 10th Oct. To 11th Dec. | 60                |                   |                   | Extension of least |
| 19 29 / | From 12th June To 3rd Oct   | -                 | -                 | 114               | Leave on Uggent    |
| - 19    | From To                     |                   |                   |                   | Private Affairs.   |
| 19      | From                        |                   |                   |                   |                    |
| 19      | From To                     |                   |                   |                   |                    |
| 19      | From To                     |                   |                   |                   |                    |
| 19      | From To                     | - 1               |                   |                   |                    |
| 19      | From To To                  | 1 1               | 1                 | e e cali          |                    |
| 19      | From To To                  |                   | 4.                | j.s.              | 7.75               |
| 19      | From To                     |                   | - (S)             |                   |                    |
|         | TOTAL                       | 60                | -                 | 114               |                    |

10. Date of cessation of duty.

Complease, with pay, from let January 1935 to 30th Jun

11. Date of cessation of salary 30th June 1935

12. Date from which, inclusively, pension will commence let July 1935

| 14.                                     | Whether each of the appointments held by the Applicant has been on the Fixed Establishment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|-----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| *************************************** | of the Colony                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 15.                                     | Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|                                         | service Yes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 16.                                     | Whether holding any other Public Appointment, or receiving or claiming to receive any public                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|                                         | money by compensation, half-pay or otherwise                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 17.                                     | If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|                                         | the date of commutation should be inserted.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 18.                                     | Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head-Officer of his Department" to be signed by any two of such Head-Officers, if there shall be more than one, or by such Head-Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters |
|                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                                         | This Officer has discharged his duties with                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|                                         | diligence and fidelity entirely to my satisfaction.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|                                         | His conduct has always been exemplary.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|                                         | always been exemplary.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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| 2 -                                     | for director of Medical services,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 19. C                                   | omputation, by the Treasurer, of the pension/gentuity, etc.:—                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                                         | I certify that the pension/gratuity which may be paid to the Applicant according to the Rules                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|                                         | of the Colonial Service, amounts to one thousand eight hundred and ten                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|                                         | shillings and twenty five cents (Sh.1,810-25) a year,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|                                         | and I base my Certificate on the following calculation:-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Date of                                 | first appointment 19th November 1918                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|                                         | retirement/see 30th June 1035 /                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
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|                                         | Actual service Years Months Days                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|                                         | Deduct period of Law 214                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|                                         | Deduct period of leave without pay 0. /3. /24                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|                                         | Balance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

| Service for purposes of pension                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        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| 1. 67.0 Part - Contract - Contrac | COOK STREET STREET BOOK                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

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RECEIVED 27 MAR 1935 C. O. REGY THE SECRETARIAT,
NAIROBI,
KENYA.

5 March, 1935.

PLEASE QUOTE No.S./E.20251/3/149/2 AND DATE

The Colonial Secretary of the Colony
and Protectorate of Kenya presents his
compliments to the Under Secretary of State
for the Colonies and begs to transmit, for
information and record, a Form of Particulars
of gratuity awarded to Ireri s/o Wangombe, Dhobie,
Medical Department, on the termination of his
appointment due to the re-organization of staff
in the Native Hospital, Nairobi.

2. Instructions have been issued to the Treasurer to pay Ireri a gratuity amounting to Sh. 220/-.

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|       |          |                                         | CO             | LONIAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | PENS                      | IONS,     | Etc.           | Market S           |                                         |            |
|-------|----------|-----------------------------------------|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|-----------|----------------|--------------------|-----------------------------------------|------------|
| PAR   | TICUI    | ARS require<br>Compensation             | ed to be i     | furnished i<br>mpassionat                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | n reference<br>e Allowane | to pers   | ons reco       | mmended            | for Supe                                | rannuati   |
| 1.    | Name o   | of Applicant i                          | in full        | No.NYI                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 695295                    | Ireri     | 8/0            | Man com            | nement.                                 | 4          |
|       |          | or Situation                            |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                           |           |                |                    |                                         |            |
| 1.    |          | mended for a                            |                | 4 "                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                           | and the   | nt.            |                    | *************************************** |            |
| 4 1   |          |                                         | herenan B      | ratuity of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | - An .                    | 20/-      |                |                    |                                         |            |
|       | Age      | The same of the same                    |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | -                         |           |                | Spine .            |                                         | ed and     |
|       | ·        | eleven                                  | . 3            | years                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | three                     | mont      | hs and         | е                  | Leven                                   | d.         |
| 6.    | Salary o | or wages (act                           | ual/averag     | <del>(P)</del>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                           | -         | Sh.            | 120-00             | a year                                  | r          |
| 7. 1  | Value o  | f quarters ( ac                         | ctual/aver     | age ):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                           | -         | 95.74          | and the second     |                                         |            |
| 7a. ( | Other e  | moluments (a                            | ctual/aver     | age)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | and the second second     |           |                |                    | - 190                                   |            |
| -     |          | al amount of                            | no sale in mil |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 1994                      | nts on )  |                |                    |                                         |            |
|       |          | which Supera                            |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                           | }.        | Sh.4           | 20-00              | a year                                  | C          |
| 9 (   | Tours .  |                                         |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                           |           | 11000          | the state of       | ** Opportunity                          | AT TANKING |
|       |          | of retirement                           |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                           | e owir    | g to           | Reorga             | nizati                                  | on/        |
| ). A  | bsence   | beyond ordin                            | nary Vaca      | tion Leave                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | :                         | 4         | and the second | order a constant   | A. Darkingson                           |            |
|       |          |                                         |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | - 4"                      |           | 1-10-1         |                    |                                         |            |
| Ve    | - 1      | **                                      | D              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                           | - N       | UMBER O        | F DAYS             |                                         | 100        |
| Ye    | ar       |                                         | Period o       | of Absence                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 7-29                      | -         | ull On ha      | lf Without         | Cause o                                 | f Absence  |
|       | ar       | From                                    | Period o       | of Absence                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                           | On f      | ull On ha      | lf Without         | Cause o                                 | f Absence  |
|       |          | From                                    | Period o       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                           | On f      | ull On ha      | lf Without         | Cause o                                 | f Absence  |
|       |          |                                         | Period o       | То                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                           | On f      | ull On ha      | lf Without         | Cause o                                 | f Absence  |
|       |          | From                                    | Period o       | То                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                           | On f      | ull On ha      | lf Without         | Cause o                                 | f Absence  |
|       |          | From.                                   | Period o       | To                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                           | On f      | ull On ha      | lf Without         | Cause o                                 | Absence    |
|       |          | From = From                             | Period o       | To                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                           | On f      | ull On ha      | lf Without         | Cause o                                 | Absence    |
|       |          | From From From                          | Period o       | To                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                           | On f      | ull On ha      | lf Without         | Cause o                                 | Absence    |
|       |          | From From From From From                | Period o       | To T                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                           | On f      | ull On ha      | lf Without         | Cause o                                 | Absence    |
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| Ye    |          | From From From From From From From From |                | To                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                           | On a sala | ull On ha      | lf Without         | Cause o                                 | Absence    |
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|       |          | From From From From From From From From |                | To                                                                            | 1                         | On a sala | ull On ha      | iff Without salary | Cause o                                 | Absence    |
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|       | 1 1 1    | From From From From From From From From | uty 3          | To | wary 1d                   | On i sala | ry Salar       | iff Without salary | Cause o                                 | Absence    |

lat February 1935

ination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances. 13. Dates of Comm

Rate per annum. ANY OTHER ALLOWANCE Value of quarters per annum g Salary per annum 31-12-26 31-10-89 31-12-19 31-10-31  $L_{\odot}$ 21-10-23 1-11-29 Designation of post and scale of salary TOTAL ...

|        | 3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | .,,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|--------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 14.    | Whether each of the appointments held by the Applicant has been o                                                                                                                                                                                                                                                                                                                                                                                                                                                    | n the Fixed Establish                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|        | of the Colony                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | VPO.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 15.    | Whether the duties of the several - C                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Applicant entered the Civil                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|        | Service have been such as to require that the holder should give                                                                                                                                                                                                                                                                                                                                                                                                                                                     | nis whole time to the public                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 16     | Whether holding any other Public Appointment, or receiving or claim                                                                                                                                                                                                                                                                                                                                                                                                                                                  | YES.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|        | money by compensation, half-pay or otherwise                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 17.    | If any kind of Pension or other All                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | NO.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| •      | If any kind of Pension or other Allowance has been commuted under the mutation Acts, 1869 and 1871, the annual amount of Pension or All                                                                                                                                                                                                                                                                                                                                                                              | e Imperial Pensions Com-<br>owance so commuted and                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|        | the date of commutation should be inserted.                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | NONE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 18.    | Statement, if the circumstances warrant it; that the Applicant "has diligence and fidelity, to the satisfaction of the Head Officer of his I by any two of such Head Officers, if there shall be more than on if there shall be but one; together with "such a statement as will exand labour of the services of the person recommended, embracing as service as can be authentically stated," and observations as to Spe Reprimand, etc., with full particulars of any injuries received on duty for consideration. | be be signed of his public. or by such Head Officer, hibit the merit, and value, long a period of his public.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
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|        | Ireri s/o Wangombe has discharged                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | nis duties with                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|        | diligence and fidelity to my satisfaction                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | and his general                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|        | conduct has been good.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | min Boucial                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
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|        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | -nocrep                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|        | RAW                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | PROCTER<br>WW Roll                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|        | for DIRECTOR OF                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | MEDICAL SERVICES.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 19. (  | Computation, by the Treasurer, of the position/gratuity, etc.:-                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 100                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|        | I certify that the pension/gratuity which may be paid to the Applican                                                                                                                                                                                                                                                                                                                                                                                                                                                | t according to the Rules                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|        | of the Colonial Service, amounts to two hundred and twent                                                                                                                                                                                                                                                                                                                                                                                                                                                            | y shillings                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|        | (Sh. 320/-)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|        | and I base my Certificate on the following calculation:-                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Date o | of first appointment 21st October 1923                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Date o | of retirement/secolar 38.81 January 1935/                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 14     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|        | Actual service Years                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|        | Deduct period of leave without pay                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 1 2    | P. C.                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | THE PARTY OF THE P |

Service for purposes of powers/gratuity 11 vec re Sh.420/- a vear Actual/ware salary and emoluments Gratuity earned under Section IV of the Superannuation act. 1887. being at the rate of El for each year of Service # Sh 220/gratuity according to N.B. The post in which this officer has been employed is a nonpensionable office in a last said it as to be a THE TREASURY

NAIROBI

Pebruary

19 354

Colony and Protectorate of Kenya. d v sa z sa i sa i sa Lastin aid bogg alealb, sed october of detail and bundarionistation Comprising by the Tregomer, of the possess (crospity, etc. 34or pathway in steps. See a supplied on the base of Application of the college of 26. hard him to the hand hand we Confidente on the following calculation :addressed to him the series LEST Tourist Continue of Line S. diel ymane felt . - A SHIP CAR COMPANY Saint's banca



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THE SECRETARIAT,
NAIROBI,
KENYA.

March, 1935.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of gratuity awarded to Meru s/o Weribe, Assistant Cook, Medical Department, whose services have been terminated due to the re-organization of staff in the Native Hospital,

2. Instructions have been issued to the Treasurer to pay Meru a gratuity amounting to Sh.160/-.

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BO TIM.

# COLONIAL PENSIONS, Etc.

| 2.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | da .    | - 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S. | ry or Wages and Emolument                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | enni)             |                   | •            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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| 4.  | Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
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|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 5.  | Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|     | service . Yes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 6   | Whether holding any other Public Appointment, or receiving or claiming to receive any public                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|     | money by compensation, half-pay or otherwiseNO.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 7.  | If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|     | the date of communation should be inserted                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|     | Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be mose than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration. |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|     | Meries/o Weribe has discharged his duties with                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 7   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|     | diligence and fidelity to my satisfaction and his general                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|     | conduct has been good .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|     | Rober Porter                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|     | for DIRECTOR OF MEDICAL SERVICE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|     | TOT DIMEDICAL SERVICE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 9.  | Computation, by the Treasurer, of the pension/gratuity, etc.:-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|     | I certify that the passion/gratuity which may be paid to the Applicant according to the Rules                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|     | of the Colonial Service, amounts to one hundred and sixty shillings (Sh.16                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|     | and I base my Certificate on the following calculation:-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| ate | of first appointment 9th Merch 1926                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| ate | of retirement/sessefer 31st January 1935 /                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|     | Years Months Days                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|     | Actual service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

10.

Deduct period of leave without pay

gratuity 8 years d consequences of the Service for purposes of salary and emoluments Sh. 480/- a year Gratuity earned under Section IV of the Superannuation Act. being at the rate of £1 for each year of service to adjust a banquar tanquar at a tion ber diet at in which this officer has been employed is a non-The post in maidte dails and place of the post of the THE TREASURY, 21st Tebrusor 19 35. Colony and Protectorate of Kenya. ty fell finder my Constitute on the College of Mouthing

Baltanee

Plogha mend of Proceedings

350.8/55 Keng . 164/8 Li. 18 1936 Mr. benning 193 I have the to ack de Mr. Parkinson. Sir G. Tomlinson. Sir C. Bottomley. receipt of your despatch Sir J. Shuckburgh. Permt. U.S. of Se 20.98 of the 19 th of February, Party. U.S. Log S. Secretary of State. regarding the retrendment of M. g. N. Figueiredo, DRAFT. Kenya. and to enform you that W. 206 I approve the recommendation Godeno. that M. Figueredo's service should count for pension purposes from the 25th of February, 1920, 1. e. the date of his

FURTHER ACTION.

Inave le.

(Sgd.) P. CUNLIFFE-LISTER.

first appointment.

No. 98



GOVERNMENT HOUSE,
NAIROBI,
KENYA.

RECEIVED 13 MAR 1935 C. O. REGY

February, 1935

Sir.

I have the honour to inform you that

Mr.J.N.Figueiredo, First Grade Clerk, Medical

Repartment, who is being retrenched from the

Service on the grounds of economy, was originally
engaged as a Temporary Clerk on the 25th February,

1920, and was absorbed into the permanent clerical
establishment on the 1st April, 1920.

Under Regulation 7 of the Non-European Officers' Pensions Ordinance, 1932, I recommend that for purposes of pension his service may be allowed to count from the date of his first appointment, viz. 25th February, 1920.

2. I enclose a Form of Particulars in respect of pension payable to Mr. Figueiredo amounting to Sh. 1,708.13 a year. This computation is based on the assumption that you will not withhold your approval of the recommendation contained in paragraph 1 above.

I have the honour to be, Sir, Your most obedient, hamble servant,

BRIGADIER-GENERAL,

THE RIGHT HONOURABLE GOVERNORS
MAJOR SIR PHILIP CUNLIFFE-LISTER, P.C., G.B.E., M.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

ansid (18)

Form.

### COLONY AND PROTECTORATE OF KENYA

### COLONIAL PENSIONS, Etc.

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| S. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service.  (6. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise.  (7. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Centrutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted.  (8. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the penson recommended, embracing as long a period officer, Reprimand, etc., with full particulars of any infuries received on duty, or other claims or matters for consideration.  This Officer has performed his duties with diligence and fidelity to the best of his ability. His general conduct has been satisfactory.  This Officer has been satisfactory.  (9. Computation, by the Treasurer, of the pension/generals, etc. —  I certify that the pension/generals which may be a consideration by the Treasurer of the Colonial Service, amounts to One thousand seven hundred and eight entitlings and thirteen cents (Sh. 1, 708-13) a year, and I base my Certificate on the following calculation —  Date of first appointment 25th February 1020 / Date of retirement/generals 30th June 1035/                                                                                                                                                                                                                                                                                   |             | of the Colony                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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Computation, by the Treasurer, of the pension/grantic, etc.:—  I certify that the pension/grantic, which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand seven hundred and eight millings and thirteen cents (Sh.1.708-13) a year, and I base my Certificate on the following calculation:—  The officer of retirement/granters of the pension/grantic, etc.:—  Years Months Days Actual service  Deduct period of leave without pay                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                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| diligence and fidelity to the best of his ability. His general conduct has been satisfactory.  for DIRECTOR OF DEDICAL SERVICE  9. Computation, by the Treasurer, of the pension/generally, etc.:—  I certify that the pension/generally which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand seven hundred and eight shillings and thirteen cents (Sh.1.708-13) a year, and I base my Certificate on the following calculation:—  Date of first appointment. 25th February 1920  Date of retirement/ereasier 30th June 1935  Years Months Days  Actual service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 100         | II TO THE STATE OF | tion to a neglection 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| for Director Or DEDICAL SERVICE   |             | This Officer has performe                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | ed his duties with                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| for DIRECTOR OF DEDICAL SERVICE  1 certify that the pension/granuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand seven hundred and eight spillings and thirteen cents (Sh. 1, 708-13) a year, and I base my Certificate on the following calculation:  1 pate of first appointment 25th February 1920  2 pate of retirement/transfer 30th June 1935  Years Months Days  Actual service 1946  Deduct period of leave without pay 1950                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |             | diligence and fidelity to the bes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | st of his ability. 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| for DIRECTOR OR DEDICAL SERVICE  9. Computation, by the Treasurer, of the pension/gratuity, etc.:—  I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand seven hundred and eight shillings and thirteen cents (Sh.1.708-13) a year, and I base my Certificate on the following calculation:—  Date of first appointment 25th February 1020  Date of retirement/granufer 30th June 1935  Years Months Days  Actual service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |             | The state of the s | tri walus lahu an                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| for Director Or DEDICAL SERVICE  9. Computation, by the Treasurer, of the pension/gravity, etc.:  I certify that the pension/gravity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand seven hundred and eight shillings and thirteen cents (Sh. 1.708-13) a year, and I base my Certificate on the following calculation:  Date of first appointment 25th February 1920  Date of retirement/gravity 1935  Years Months Days  Actual service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |             | 200                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | A control of the cont |
| for Director Or DEDICAL SERVICE  9. 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Computation, by the Treasurer, of the pension/generally, etc.:—  I certify that the pension/generally which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand seven hundred and eight smillings and thirteen cents (Sh.1.708-13) a year, and I base my Certificate on the following calculation:—  Date of first appointment 25th February 1920  Date of retirement/treasfer 30th June 1935  Years Months Days  Actual service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        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Service for purposes of pension/granting

Actual/secage salary and emoluments

Sh.6,684-00 a year

Whereof 184/720ths

Sh.1,708-13 a year

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being at the rate of

The pension payable to him is therefore

The pension payable to him is therefore

The pension payable to him is therefore

The Treasury,

N.B. Mr. Biguairede did not exercise the option to receive a gratuity in lieu of a quarter of his pension - vide Regulation 13 of the Non-Buropean officers remains Ordinance, 1032.

Approval of the Secretary of State is necessary for counting ir. Figuriredo's acryice from the 25th of February, 1920, to the Slut of March, 1920, both days inclusive, towards pension - vide previse to Regulation 7 of the Non-Buropean Officers' Pensions Ordinance, 1932, and the pension has been assessed on the assumption that the approval will not be withheld.

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THE SECRETARIAT,
NAIROBI,
KENYA

February, 1935.

WHEN REPLYING PLEASE QUOTE No.S/EST. 19/2/32/22.

Form.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of gratuity awarded to Famau Ahmed, late Second Grade Clerk, Arab and African Clerical Service, Police Department, whose appointment was terminated in 1932 on the grounds of economy.

- 2. Instructions have been issued to the Treasurer to pay Famau Ahmed a gratuity amounting to Sh. 368/05.
- 3. There is no record of the reasons why no gratuity was paid to Famau Ahmed at the time of the termination of his appointment. The matter only came to light recently on receipt of an application from him.

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# COLONY AND PROTECTORATE OF KENYA

# COLONIAL PENSIONS, Etc.

| D  | ADTICILI ADC        |    |                 | 120          |               |            |                 |
|----|---------------------|----|-----------------|--------------|---------------|------------|-----------------|
| 17 | ARTICULARS required | to | be-turnished in | reference to | persons recom | mended for | Superannuation  |
|    | Compensation        | or | Compassionate   | Allowances   | or Cratultian | n D-4      | oup rannaarion, |
|    | 1 14                |    | Companyionate   | - Inowances, | or Gratuities | on Ketirem | ent .           |

|          | or Situation Second Gr                  |                                          |               | 2                 | an), ]            | Police   | Depar   |
|----------|-----------------------------------------|------------------------------------------|---------------|-------------------|-------------------|----------|---------|
|          | mended for a pencion/gratu              |                                          |               |                   |                   |          |         |
|          | Chirty eight (38)                       |                                          |               |                   |                   | Februa 1 | у, 1    |
|          | gixteen / ye                            |                                          |               |                   |                   | four /   |         |
| Salary   | or wages (actual/average)               |                                          | <b>&gt;</b> . | Sh.1              | 080-              | 00 а ус  | ar      |
| a Garage | of quarters ( actual/average            | - state-                                 |               | 9                 |                   | 170      |         |
|          | moluments (actual/average               |                                          |               | 194<br>194        | * :               | -19229   |         |
|          | al amount of Salary or Wa               |                                          | on 7          | 4.                | 6-                |          | . ~     |
|          | a management of the second              |                                          | on }          | Sh. 1             | 200-              | 00 a ye  | er      |
|          | which Superannuation, et                | , . The                                  | )<br>         |                   |                   |          | / .     |
|          | of retirement Aboliti                   |                                          | owing         | to Re             | etren             | chment   | .,      |
| Absenc   | e beyond ordinary Vacation              | Leave :                                  | 7             |                   | 1                 |          |         |
| Year     | D 1 6 3                                 |                                          |               | ER OF             |                   |          | - 1- 11 |
| Year     | Period of A                             | bsence                                   | On full (     | On half<br>salary | Without<br>salary | Cause of | Absence |
|          | From                                    | То                                       |               |                   |                   |          |         |
|          | 1 10111                                 | 10                                       | 1 1           |                   |                   |          |         |
|          | From                                    | To ·                                     |               |                   | -                 |          |         |
|          | From                                    | To                                       |               |                   |                   | 1        |         |
|          | From                                    | To                                       |               |                   |                   | · · ·    |         |
|          | From                                    | To                                       |               |                   | -                 | ·        |         |
|          | FromFrom                                | To To                                    |               |                   |                   | -        |         |
|          | From From From From                     | To                                       |               |                   | -                 | æ.₽      |         |
|          | From From From From From                | To To To To                              |               |                   |                   | ÷        |         |
|          | From From From From From From           | To                                       | 1             |                   |                   |          |         |
|          | From From From From From From From      | To                                       | 1             |                   | -                 |          |         |
|          | From From From From From From From      | To                                       | 1             |                   | -                 |          |         |
|          | From From From From From From From      | To                                       | 1             |                   |                   |          |         |
| Date of  | From From From From From From From From | To T |               | 1                 |                   |          |         |
| *        | From From From From From From From      | To T |               | 1                 |                   |          |         |

|      | Whether each of the app                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                             |                                                                   |                                                  |                                                             |                                                   |
|------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|-------------------------------------------------------------------|--------------------------------------------------|-------------------------------------------------------------|---------------------------------------------------|
|      | of the Colony                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                             |                                                                   |                                                  |                                                             | YES.                                              |
| 5.   | Whether the duties of the<br>Service have been so                                                                                                                                               | e several offices<br>uch as to requ                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | or situations<br>ire that the hol                                                           | held since the                                                    | Applicant                                        | entered<br>time to t                                        | the Civil                                         |
|      | service                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | ΙΙ                                                                                          |                                                                   |                                                  |                                                             | YES.                                              |
| 6.   | Whether holding any ot                                                                                                                                                                          | her Public Ap                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | pointment, or                                                                               | receiving or o                                                    | laiming to                                       | receive a                                                   | ny public                                         |
|      | money by compensat                                                                                                                                                                              | ion, half-pay or                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | r otherwise                                                                                 |                                                                   |                                                  |                                                             |                                                   |
| 7.   | If any kind of Pension or<br>mutation Acts, 1869                                                                                                                                                | other Allowar<br>and 1871, the a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | nce has been co                                                                             | mmuted unde<br>or Pension or                                      | the Imperi                                       | al Pensio                                                   | ons Com-<br>uted and                              |
| 4    | the date of commuta                                                                                                                                                                             | tion should be                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | inserted                                                                                    | 3-8-                                                              |                                                  |                                                             | ONE.                                              |
| 0.   | Statement, if the circum<br>diligence and fidelity<br>by any two of such<br>if there shall be but and labour of the ser<br>service as can be aut<br>Reprimand, etc., with<br>for consideration. | to the satisfact<br>Head Officers<br>one, together w<br>vices of the per<br>hentically state                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | tion of the Hea<br>, if there shall<br>ith "such a sta<br>son recommend<br>ed." and observe | d Officer of h<br>be more than<br>tement as wil<br>led, embracing | one, or by a exhibit the g as long a Special Ser | ent " to lesuch Head<br>merit, and<br>period of lesuces. Su | e signed<br>d Officer,<br>nd value,<br>nis public |
| APT  |                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                             |                                                                   |                                                  | - ; ~                                                       |                                                   |
|      | I hereby certi                                                                                                                                                                                  | fy that w                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                             |                                                                   |                                                  |                                                             |                                                   |
| -    | and the second second                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | -type .                                                                                     |                                                                   |                                                  |                                                             | t168,                                             |
|      | throughout his                                                                                                                                                                                  | service,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | with dili                                                                                   | gence and                                                         | fideli                                           | ty.                                                         |                                                   |
|      |                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                             |                                                                   |                                                  |                                                             |                                                   |
|      |                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                             |                                                                   | **                                               |                                                             |                                                   |
|      | usidar                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | · vito                                                                                      | -                                                                 | **                                               |                                                             | Lina                                              |
|      |                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                             |                                                                   |                                                  | 100                                                         | ٧_                                                |
|      |                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | **                                                                                          |                                                                   | Mure -                                           | احا                                                         | <u>Y</u>                                          |
|      | 100                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                             | or ACTING                                                         |                                                  | STONER                                                      | OF POI                                            |
|      | 125                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                             |                                                                   |                                                  | STONER                                                      | OF POL                                            |
|      | 525-                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                             |                                                                   |                                                  | SIONER                                                      | OF POL                                            |
|      |                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                             |                                                                   |                                                  | STONER                                                      | OF POI                                            |
| 9.   | Computation, by the Tree                                                                                                                                                                        | asurer, of the $\Theta$                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                             | or ACTING                                                         |                                                  | SIONER                                                      | OF POI                                            |
| 9.   | Computation, by the Tree                                                                                                                                                                        | -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | ension/gratuity                                                                             | or ACTING                                                         | COMMIS                                           |                                                             |                                                   |
| 9.   | Computation, by the Tree  I certify that the pena                                                                                                                                               | -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | ension/gratuity                                                                             | or ACTING                                                         | COMMIS                                           |                                                             |                                                   |
| 9.   | 6.                                                                                                                                                                                              | ion/gratuity wl                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | onsion/gratuity                                                                             | etc.:—                                                            | icant accord                                     | ding to the                                                 | ne Rules                                          |
| 9.   | I certify that the pens                                                                                                                                                                         | ion/gratuity whee, amounts to                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | ension/gratuity,<br>hich may be pa<br>three hun                                             | etc.:—                                                            | icant accord                                     | ding to the                                                 | ne Rules                                          |
|      | I certify that the pensor of the Colonial Service and five cents and I base my Certific                                                                                                         | ion/gratuity when a mounts to a same on the following the same on the same of the | three hun                                                                                   | or ACTING                                                         | icant accord                                     | ding to the                                                 | ne Rules                                          |
|      | I certify that the peace<br>of the Colonial Service<br>and five cents                                                                                                                           | ion/gratuity when a mounts to a same on the following the same on the same of the | three hun                                                                                   | or ACTING                                                         | icant accord                                     | ding to the                                                 | ne Rules                                          |
| Date | I certify that the pensor of the Colonial Service and five cents and I base my Certific                                                                                                         | ion/gratuity whee, amounts to (Sh. 368—increase on the following the November 1)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | cosion/gratuity, nich may be pa three hun 25), owing calculation 1915                       | or ACTING                                                         | icant accord                                     | ding to the                                                 | ne Rules                                          |
| Date | I certify that the pens<br>of the Colonial Service<br>and five cents<br>and I base my Certific<br>of first appointment.                                                                         | ion/gratuity whee, amounts to (Sh. 368—increase on the following the November 1)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | cosion/gratuity, iich may be pa three hun 25), owing calculation 1915                       | or ACTING                                                         | icant accord                                     | ding to the                                                 | ne Rules                                          |
| Date | I certify that the pens<br>of the Colonial Service<br>and five cents<br>and I base my Certific<br>of first appointment.                                                                         | ion/gratuity whee, amounts to (Sh. 368—increase on the following the November 1)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | cosion/gratuity, iich may be pa three hun 25), owing calculation 1915                       | etc. :— id to the Appl dred and                                   | icant accord                                     | ding to the                                                 | ne Rules                                          |
| Date | I certify that the pens<br>of the Colonial Service<br>and five cents<br>and I base my Certific<br>of first appointment.                                                                         | ion/gratuity whee, amounts to (Sh. 368—increase on the following the November 1)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | cosion/gratuity, iich may be pa three hun 25), owing calculation 1915                       | etc. :— id to the Appl dred and                                   | icant accord                                     | ding to this ght al                                         | ne Rules                                          |
| Date | I certify that the penso<br>of the Colonial Service<br>and five cents<br>and I base my Certific<br>of first appointment. 9                                                                      | (\$h,368=)  (\$h,368=)  th November                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | chica/gratuity, nich may be pa<br>three hun<br>25),<br>owing calculation<br>1 1932/         | etc. :— id to the Appl dred and                                   | icant accord                                     | ding to the sight all                                       | ne Rules                                          |

16 years Service for purposes of pension/gratuity..... Actual/average salary and emoluments Sh. 1, 200/- a year Gratuity earned under Section W of the Superannuation Act, 1887, being at the rate of 1 week's saly for each yr, of service = Sh. 368-05. The pension payable to him is therefore.... N.B. The post in which this officer has been employed is a non-pensionable office. Tue Torierpy C. C. C. C. C. C. C. C.

THE TREASURY, 24th January 19 35. Colony and Protectorate of Kenya.



THE SECRETARIAT,

KENYA.

WHEN REPLYING PLEASE QUOTE NO.S. E. 20 251/3/147/2.



The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of gratuity awarded to Eriza, Assistant Lineman, Posts and Telegraphs Department, on his retirement from the Service on the grounds

2. Instructions are being issued to the Treasurer to pay Eriza a gratuity amounting to Sh.240/- when it falls due.

of ill-health.

 A copy of the Form is being sent to the Government of Uganda.

-----00 00000000-----

## COLONY AND PROTECTORATE OF KENYA

|           | e of Applicant in full                |         |                   |          |         |                |
|-----------|---------------------------------------|---------|-------------------|----------|---------|----------------|
| 2. Office | e or Situation assistant Linema       | n, Post | ts an             | d Tel    | egrap   | hs Departm     |
| 3. Reco   | mmended for a punsion/gratuity of     | Sh.     | 240/-             | · ·      |         |                |
| 4. Age    |                                       | ~       | -                 |          |         | 100            |
| 5. Servi  | ce eighteen/ years t                  | en.     | monthe            | and -    | + _:    | five/          |
|           | y or wages (actual/averege)           |         |                   | - 7      | /       | O a year       |
|           | of quarters (actual/average)          |         |                   |          | 24U-U   | o a year       |
|           | emoluments (actual/average)           |         |                   |          |         | 1000           |
|           |                                       |         |                   |          |         |                |
| 1         | otal amount of Salary or Wages and Em |         | on }              | Sh       | 240-0   | O a year       |
| area area | which Superannuation, etc., is claime | _       | · J               | 300      |         | 2              |
| - 7       | of retirement I L H                   | E       | L T               | H /      |         |                |
| Absen     | ce beyond ordinary Vacation Leave :   |         | 34                |          | 1000    | , p. a         |
| Year      |                                       |         | NUM               | BER OF   | DAYS    |                |
| 1 car     | Period of Absence                     |         | On full<br>salary | On half  | Without | Cause of Absen |
|           | From To                               |         |                   | <u> </u> |         |                |
|           | From To                               |         |                   | _        |         |                |
|           | From To                               |         |                   |          |         |                |
|           | From To                               | -       |                   |          | -       |                |
|           | From                                  |         |                   |          |         |                |
|           | From To                               |         | 1                 |          |         |                |
|           | From To                               |         |                   |          |         |                |
|           | From                                  |         |                   | ŧ        |         |                |
|           | From To                               |         |                   | 1        | 1       |                |
|           | From To                               |         |                   |          |         |                |
|           | TOTAL .                               |         |                   |          |         |                |
| 1         |                                       |         |                   | 1        |         |                |
| 1         | cessation of duty 10th January        | 1935    |                   | 1 1      |         |                |
| Date of   |                                       |         |                   |          | . /     |                |
|           | unted leave, with pay, from 11th Jan  | mary I  | 935               | 10       | oth M   | arch 1935      |

No.5/34.

Masaka.

15th Dec.1934.

Sir

Yaether houses any other Public Animus

I have examined your Assistant Line
Runner Briza. I find him to be suffering from
chronic bronchitis and debility.

In view of his age I think it is very unlikely that he will ever recover sufficiently to carry out his duties satisfactorily. (I we conunderstand that his work entails a considerable with dill amount of walking).

that he be retired and that an application be made to get him a gratuity.

I have etc.

ed. P.RAINSFORD
DISTRICT MEDICAL OFFICER,
MASAKA.

The Telegraph Inspector

I certify that her at Masaka which may be paid to the Approvable saying

land heree amounts to two mandress and forth and the

su.246/7),

January, 1835

mit I blast my Cermicate en

ALLEGA STATE

a 19th March 19

MJM

30-9-23 / 144 /31-1-26 / 168 /31-1-27 / 192 /28-2-29 / 216 /10-3-35 / 240

salary annu

Emoluments, distinguishing Salary from other Allowand

eral Appointments held by Applicant, with their

specifying such Allowances.

|      | 3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 14.  | Whether each of the appointments held by the Applicant has been on the Fixed Establishment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| •    | of the ColonyYPS.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 15.  | Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public                                                                                                                                                                                                                                                                                                                                                                                                                 |
|      | service. YES.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 16.  | Whether holding any other Public Appointment, or receiving or claiming to receive any public                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 4    | money by compensation, half-pay or otherwise                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 17.  | If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and                                                                                                                                                                                                                                                                                                                                                                                                                               |
|      | the date of commutation should be inserted.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|      | diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration. |
|      | We certify that Assistant Lineman Briza discharged h                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|      | duties with diligence and fidelity whilst he was in the service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|      | of this Department during a period of ever 18 years.  POSTUSTISE GRANDA & TARGA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| -0   | Gilliant                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| G. 1 | 2.0. Nairobi, th January, 1955. AG: DEPUTY POSTMANTER GE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 19.  | Computation, by the Treasurer, of the pension/gratuity, etc.:-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|      | I certify that the pencies/gratuity which may be paid to the Applicant according to the Rules                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|      | of the Colonial Service, amounts to two hundred and forty shillings.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|      | (Sh. 240/-),                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| -0.P | and I base my Certificate on the following calculation:—                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|      | e of first appointment 6th 14x 1916                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Date | e of retirement/securior 10th March 1935 /                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|      | Years Months Days Actual service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |

Balance

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Deduct period of leave without pay

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| Service for purposes of pension gratuity             | 18 years                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | in the state of th |
| Actual/average salary and emoluments                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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| being at the rate of one ye                          | ar's salary                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | . Sn. 240/-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| N.B. M.                                              | has exercised the option to                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | receive a reduced pension                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
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| and gratuity according to                            | ,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | To the second                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| The pension payable to him is the                    | refore                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | a year with a gratuity                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
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| N.B. The post in which thi                           | has been                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | ployed is a non-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| pensionable office.                                  | **************************************                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | A STATE OF THE PARTY OF THE PAR |
|                                                      | The state of the s | John -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| THE TREASURY,                                        | 198 June 198                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | for Treasurer,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| THE TREASURY, 22nd January                           | 1996 Cotony                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | and Protectorate of Kenya.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| ocation of Gratuity:-                                | to Minus Jan Chen                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| . Exclusive Uganda Share:-                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Dete of let Appointment                              | - 6th May 1916                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Date of amalg, with Kenya                            | - 1st Jany, 1925                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | lontha, Daya,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Actual service                                       | /8.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | /7. 26.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Service for purposes of Gr                           | atuity 8 years                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | The second secon |
| Grat.earned under Sec. IV o                          | = Sh.168/-/a ye                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | lar                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Stan Wot ISE7 DOI NO COM                             | 0.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | (160) Sh. 168-00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| colomps each year of servi                           | ul .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | (769-7- 416-150-50                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Common Share of Kenya & Ug                           | randa:-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Date of lat Appointment<br>Date of smalg. with Tang. | - 6th May 1916                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Tare or amera, with range                            | Tealge                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Months. Days.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| actual service                                       | /16.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 7. 26.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Service for purposes of Gractual salary              | - Sh. 240/- a y                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | ear                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Gret earned under Sec. IV o                          | fotheo.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 49                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Sup.Act, 1887, being one ye                          | mr's                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Sh. 240-00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| LESS Exclusive Uganda Shar                           | re                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Sh. 166-00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
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| 3. Common Share of Kenya, Uga                        | anda & Tanganyika:-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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| LESS Exclusive Uganda Shar<br>Com. Share of Kenya 8  | & Uganda Sh. 90-00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | (0)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
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|                                                      | - A ALC:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | The Real Property of the Party  |

COTAL GRATUITY EARNET

Sh.240-00

>

WHEN REPLYING
PLEASE QUOTE
NO.S / 18. 20 251/3/145/7





THE SECRETARIAT,
NAIROBI,
KENYA.

6th February, 1935

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of gratuity awarded to Zaidi, Assistant Lineman, Posts and Telegraphs Department, on his retirement from the Service due to ill-health.

- 2. Instructions have been issued to the Treasurer to pay Zaidi a gratuity amounting to Sh. 336/-.
- 3. Copies of the Form are being sent to the Governments of Uganda and the Tanganyika Territory.

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#### COLONY AND PROTECTORATE OF KENYA

# COLONIAL PENSIONS, Etc.

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| Andrew Street                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |                 | ension/gratuity of          |          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | . Ballet                               | 1                                            |            |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Age      |                 |                             |          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                        |                                              |            |           |
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| B- 07 0                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Service  | 3073            |                             |          | ontus a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 11. 12. 12.                            | 36-00                                        | a year     |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Salary   | r wages (acti   | ial/ <del>ii@rege</del> )   |          | - 25                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | -                                      | 20-00                                        | -          |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Value o  | f quarters ( ac | ctual/average)              |          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                        |                                              |            |           |
| 2.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Other e  | moluments (a    | ctual/average)              |          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                        | •                                            |            |           |
| Sec. 2010                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Tota     | al amount of    | Salary or Wages and Emolum  | ents on  | ٠)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Bh. 3                                  | 36-00                                        | a year     | -         |
| 200000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |          | which Super     | annuation, etc., is claimed |          | <b>}</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                        |                                              |            |           |
| 7.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Cause    | of retiremen    | ILL-H                       | B A      | L,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | TE                                     | <u>'                                    </u> |            |           |
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|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          | From            | То                          |          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                        |                                              |            | 1         |
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|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          | From            | ©To                         | <u> </u> | 10                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                        |                                              |            |           |
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| Contract of the Contract of th |          | - 4             | with pay, from              |          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | to                                     |                                              |            |           |

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

|                                         |         |                      | and a second    | 5 /    |                   | 9                   | Ans    | OTHER . | ALLOWANCE    |     | Total en | oluments | Ministra  | Amount for |        |
|-----------------------------------------|---------|----------------------|-----------------|--------|-------------------|---------------------|--------|---------|--------------|-----|----------|----------|-----------|------------|--------|
| Designation of post and scale of salary | From    | To '                 | Sala<br>per ani | rv -   | Value of<br>per a | f quarters<br>innum | Nature | , b     | Rate per ann | - 1 | per a    | nnum     |           |            |        |
| as 191                                  |         |                      | 700             | 0 1    | mark L            | 5. Stody            | 11.    |         | £ - 9;       | d.  | £ -      | s d.     | £         | S.         |        |
| Tallemon                                | 1-12-16 | 31-3-22              | Sh. 144         | Ca. d. |                   |                     | ear e  | ,       |              |     | -        |          | Marian II | an lya     | 8 00 - |
| istant Lineman                          | 1-4-22  | 30-6-23              | /168            | -      | 7                 |                     | -      | 1       |              |     | . 1      |          |           |            |        |
|                                         | 1-7-23  | 1                    | 192             |        | -                 |                     |        |         | 40,00        |     |          | 1988     |           | Tuttorian  | 100    |
|                                         | 1-2-25  | 731-5-25<br>728-2-26 | 7216<br>7252    |        | 10                |                     |        |         |              | -   | 31.00    |          | 1         | Wang and   | -      |
|                                         | 1-6-25  | /29=2=28             | / 264           | 200 1  |                   |                     | -      |         |              |     |          |          | 1         |            | -      |
|                                         | 1-3-28  | /31-8-28             | /288            |        |                   |                     |        | .5.     |              |     |          |          |           |            |        |
|                                         | 1-9-28  | 31-12-34             | √336            |        | 39                | 7.                  |        |         |              |     |          |          |           |            | -      |
|                                         |         |                      | ÷ -             | -      |                   |                     |        | -       |              |     |          |          |           |            | *      |
|                                         |         |                      |                 |        |                   |                     |        |         |              |     |          |          |           |            |        |
|                                         |         |                      |                 |        |                   |                     |        |         | ,            |     |          |          |           |            |        |
|                                         |         |                      |                 |        |                   |                     | 4      |         |              |     |          |          |           |            |        |
| TOTAL                                   |         |                      |                 | -      |                   | 47                  |        |         |              |     | 1        | 1 = 1    |           | . ,        | -      |

Office of the Medical Officer,

Uganda.

This man Zaidi is no longer fit

for employment, owing to his age.

sd.W.A.Wilson.

Medical Officer.

27 Nov.1934.

| 14.       | Whether each of the appoint                                                                                                                                                                      | tments held by the Appl                                                          | icant has been on t                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | he Fixed Establishment                                                              |
|-----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
|           | of the Colony                                                                                                                                                                                    | <u> </u>                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | YES.                                                                                |
| 15.       | Whether the duties of the sex<br>Service have been such                                                                                                                                          | veral offices or situations<br>as to require that the ho                         | held since the App<br>der should give his                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | plicant entered the Civil<br>whole time to the public                               |
| ,         | service                                                                                                                                                                                          |                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | y.s.,                                                                               |
| 16.       | Whether holding any other                                                                                                                                                                        | Public Appointment, or                                                           | receiving or claimin                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | ng to receive any public                                                            |
|           | money by compensation,                                                                                                                                                                           | half-pay or otherwise                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | No.                                                                                 |
| 17.       | If any kind of Pension or oth<br>mutation Acts, 1869 and                                                                                                                                         | ner Allowance has been co<br>1871, the annual amount                             | ommuted under the or Pension or Allow                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Imperial Pensions Cem-                                                              |
|           | the date of commutation                                                                                                                                                                          | should be inserted                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | NONE.                                                                               |
|           | diligence and fidelity, to<br>by any two of such Hee<br>if there shall be but one,<br>and labour of the services<br>service as can be authent<br>Reprimand, etc., with ful<br>for consideration. | together with "such a st<br>s of the person recommen<br>ically stated" and obser | atement as will exhib<br>ded, embracing as lo                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | or by such Head Officer,<br>bit the merit, and value,<br>ong a period of his public |
| 1         | We certify                                                                                                                                                                                       | that Assistant I                                                                 | ineman Zaidi                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | discharged his                                                                      |
| đn        | ties with diligence                                                                                                                                                                              |                                                                                  | The state of the s | - loving the                                                                        |
| ,<br>Como | mal Port Collins                                                                                                                                                                                 |                                                                                  | POST                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | DANTER GENERAL<br>UGANDA & TANGANYII                                                |
| 28th      | ral Post Office,<br>Nairobi,<br>January, 1955.                                                                                                                                                   | -:<br>                                                                           | AG: DEPUTY PO                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | STRASTER GENERAL.                                                                   |
| 19. (     | omputation, by the Treasure                                                                                                                                                                      | er, of the pension/gratuity                                                      | , etc. :—                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                     |
|           | I certify that the pension/g                                                                                                                                                                     | gratuity which may be pa                                                         | id to the Applicant                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | according to the Rules:                                                             |
|           | of the Colonial Service, an                                                                                                                                                                      | nounts to three hund                                                             | dred and thir                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | ty six shillings                                                                    |
|           | (Sh.336/4),                                                                                                                                                                                      |                                                                                  | ~ .~                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 4 -4 -4                                                                             |
|           | and I base my Certificate                                                                                                                                                                        | on the following calculati                                                       | on:—                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                     |
| Date o    | f first appointment. Lst -                                                                                                                                                                       | December 1916                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                     |
| Date o    | f retirement/transfer-31st                                                                                                                                                                       | December 1934                                                                    | <u> </u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                     |
|           | to the                                                                                                                                                                                           |                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                     |
|           | Actual service                                                                                                                                                                                   | 24                                                                               | Years                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Months Days                                                                         |
|           | Actual service Deduct period of leave                                                                                                                                                            | without pay                                                                      | Years                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Months Days                                                                         |

18 years Service for purposes of pension/gratuity.... Sh. 336/- a year Actual/average salary and emoluments..... Gratuity earned under Section IV of the Superannuation Act, 1887. Sh. 336/-. being at the rate of one year's salary has exercised the option to receive a reduced pension N.B. The post/which this officer has been employed is a nonpensionable office. THE TREASURY, for Treasurer, Nairobi 22nd January 1935. Colony and Protectorate of Kenya. Allocation of Gratuity:-Exclusive Uganda share:-Date of lat Appointment - lat Dec. 1916 Date of amalg. with Kenya - lat Jany. 1925. Actual service /8. 8 years Sh. 192/- a year Service for purposes of Gratuity -Grat.earned under Sec. IV of the Sup. et. 1887, being @ fl for each year of service an 160-00 Common Share of Kenya & Uganda:-Date of 1st Appointment - 1st Dec. Date of amalg. with Tang. a let Jany. 1933 Years, Months, Days, Actual service /16. Service for purposes of Gratuity - 16 years Actual salary - Sh.336/-/a year Grat. carned under Sec. IV of the Sup.Act, 1887, being @ £1 for each year of service ISS Exclusive Uganda Share Sh 320-00 160-00 Sh.160-00 Common Share of Kenya, Uganda & Tanganyika:-Total Gratuity earned Sh. 336-00 LESS Exclusive Uganda share Sh. 160-00 Com. Share of Kenya & Uganda Sh 160-00 Sh. 320-00 Sh. 16-00 TOTAL GRATUITY RARNED Sh. 336-00 months.

99 179

WHEN REPLYING
PLEASE QUOTE
NO.S EST. 19/1/470/86
AND DATE

Form.



The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of pension awarded to Mr.N.R.Joshi, Second Grade Sub-Inspector of Police, on his retirement from the service on the grounds of ill-health.

2. Instructions have been issued to the Treasurer to pay Mr. Joshi a pension at the rate of Sh. 1, 147.13 a year with effect from the date of his retirement.

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#### COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation,

Compensation or Compassionate Allowances, or Gratuities on Retirement.

|     | Name of Applicant in full. Nethu Ram Joshi                           |
|-----|----------------------------------------------------------------------|
|     |                                                                      |
| 2.  | Office or Situation Second Grade Sub-Inspector of Police             |
|     |                                                                      |
| 3.  | Recommended for a pension/gratuity of Sh. 1,147-13 a year            |
| 4   | Age Thirty six (36) years - Born on the lith of May, 1898.           |
| 5   | Service fourteen years four months and nineteen day                  |
| 6.  | Salary or wages (actual/accepts). Sh. 4, 200-00 a year               |
| 7   | Value of quarters (actual/sperage), 15% of Sn.4,200/- 630-00 a year  |
|     | Other emoluments (actual/average)                                    |
|     | Total amount of Salary or Wages and Emoluments on Sh.4,830-00 a year |
| 100 | which Superannuation, etc., is claimed                               |

R Cause of retirement I 1 1 - h e a 1 t h

9. Absence beyond ordinary Vacation Leave :-

| Year | Period of       | Absence      | -   |     | Without | Cause of Absence |                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |  |  |  |  |
|------|-----------------|--------------|-----|-----|---------|------------------|---------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|
| 1924 | From 7th Jany.  |              | 2   | -   | •       | Eba              | tens                                  | ion of l                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |  |  |  |  |
| 1983 | From 22nd July  | To 21st Oct. | *   | 92  | -       | 1.               |                                       | -Do-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |  |  |  |
| 1933 | From /22nd Oct. | To 14th Nov. | -   | -   | 24      | 1                | · · · · · · · · · · · · · · · · · · · | -Do-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |  |  |  |
| 19   | From            | То           | -   |     |         | ~ :              |                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |  |  |  |  |
| 19   | From            | To           |     |     | 3       |                  |                                       | 1.47                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |  |  |  |
| 19   | From            | To           | -   |     |         |                  |                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |  |  |  |  |
| 19   | From            | То           |     | -1  |         |                  |                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |  |  |  |  |
| 19   | From            | То           | 1 4 | i   |         |                  |                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |  |  |  |  |
| 19   | From            | То           | F   | TE: |         |                  |                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |  |  |  |  |
| 19   | From            | То           | 1   |     |         | /                |                                       | - /-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |  |  |  |
|      | 1.              | , TOTAL 1    | 2   | 92  | 24      |                  |                                       | a de la companya de l |  |  |  |  |

10. Date of cessation of duty . 5th December 1934

(Granted leave, with pay, from 6th December 1934 to approximately 13-1-35

- 11. Date of cessation of salary (approximate) 13th January 1935
- 12. Date from which, inclusively, pension will commence (approximate) 14th January 1935

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

| for                          | 1          |             |                                            |                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                    |        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|------------------------------|------------|-------------|--------------------------------------------|---------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|--------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| ount                         | - 2        |             | 40.730.45.                                 |                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                    | 1      | 14. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Am                           | . 9        | . a , 27(3) | AU PERS                                    | (MD, A02)                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                    |        | of the Colony                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|                              | 1          |             | 100                                        |                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                    | 4 30   | 15. Whether the duties of the several offices of situations held since the Applicant entered the Civil<br>Service have been such as to require that the holder should give his whole time to the public                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| ents                         | , ·        |             |                                            |                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                    |        | Service.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| nnun                         | di         |             | 4                                          |                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                    | •      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| tal en<br>per a              |            |             |                                            |                           | The state of the s |                                                    |        | 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| To                           | 392        |             |                                            |                           | A CONTRACT OF STATES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | v. v. j. v. j. |        | money by compensation, nair-pay or otherwise                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 1                            | Ü          | *           | 745 Mg 245                                 | cor M.                    | The same                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                    | 1      | <ol> <li>If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and</li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| nun                          | wi .       | r .         |                                            | 100                       | - case                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 4                                                  |        | the date of commutation should be inserted NONE.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Nature Rate per annum        | 3          |             | - 10 S A S A S A S A S A S A S A S A S A S |                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                    |        | 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with difference and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration. |
|                              |            | Ä.          | 7 .                                        | .1                        | 1777                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 3.4                                                | - CSS- | I hereby certify that 2/Sub-Inspector Nathu Ram Joshi                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|                              | -j         |             | -                                          |                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | - ;-                                               |        | performed his duties throughout his service with diligence                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| arters<br>im                 |            |             | 10000                                      |                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 100                                                | - 1    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Value of quarte<br>per annum |            |             |                                            |                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                    |        | and fidelity.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Salary Va                    | h. Ge. d.  | 8 8 8       | 2 8                                        | 8.8                       | •                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 58                                                 |        | LACTING COMMISSIONER OF POLICE.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|                              | 08         |             | 3,00                                       | 0 8                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                    |        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| -                            |            |             | 9                                          | The state of the state of |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                    | 1      | 19. Computation, by the Treasurer, of the pension/gratuity, etc.:—                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| ,0                           | 4          |             | 3.2                                        | -35                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | •                                                  |        | I certify that the pension/gratuity which may be paid to the Applicant according to the Rules                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Г                            | 1          |             | 1-3                                        | 3-1                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                    |        | of the Colonial Service, amounts to one thousand one hundred and forty                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|                              | 100        | 10 10 41    | 10 10                                      | 80 /H                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                    |        | seven shillings and thirteen cents (Sh.1,147-13) a year.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| From                         | 3          | 8 8 8       | 6-8-20                                     | -7-26                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                    |        | and I base my Certificate on the following calculation—  Date of first appointment 26th 4ugust 1920                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|                              | or         | 7 7 7       | Ja w                                       | 77                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                    | I      | Date of retirement/scanefer 13th January 1935                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| on of salary                 | . Sub Indp | Langestor   | t.Sub-Inspr                                | Sub-Inspr                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Toral                                              | V-     | Actual service Years Months Days  Deduct period of leave without pay 0, 0, 24.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Designati<br>scale           | 1          |             | Gr. Ass                                    | Gr.                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | ě                                                  |        | Balance . 14. / 3. / 25. /                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

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| ratuity according to                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                          |
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| The pension payable to him                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | is therefore                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | a year with a g          |
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| of an                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                          |

M.B. Mr. Joshi did not exercise the option to receive a gratuity in lieu of a quarter of his pension - vide Regulation 13 of the Non-Buropean Officers' Pensions Ordinance, 1932.

Colony and Protectorate of Kenya.

THE TREASURY,

NAIROBI, 12th



THE SECRETARIAT,
NAIROBI,
KENYA

27FEB 1936 -0, O. REGY 2

February, 1935.

PLEASE QUOTE No.S. TEST 19/1/1344/57.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of pension and gratuity awarded to Mr.I.C.Monteiro, Confidential and Correspondence Clerk, Customs Department, on his voluntary retirement from the Service.

- 2. Instructions have been issued to the Treasurer to pay Mr. Monteiro a pension at the rate of Sh. 2,691.00 a year with effect from the date of his retirement, together with a gratuity of Sh. 8,970.00.
- A copy of the Form has been sent to the Government of Uganda.

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### COLONY AND PROTECTORATE OF KENYA

# COLONIAL PENSIONS, Etc.

| PARTICUL. | ARS required | to | be furnished in | reference to persons recommended for Superannuation |
|-----------|--------------|----|-----------------|-----------------------------------------------------|
|           | Compensation | or | Compassionate   | Allowances, or Gratuities on Retirement,            |
| 1 Name of |              |    | 444             |                                                     |

- 1. Name of Applicant in full Isi doro Celestino Monteiro
- 2. Office or Situation Confidential and Correspondence Clerk, Gustoms Dept.
- 3. Recommended for a pension/gratuity of Sh. 3, 588/- a year
- 4. Age Forty seven (47) years Born on the 19th of April, 1887.
- 5. Service twenty six years two months and one days
- 6. Salary or wages (actual/average) Sh. 7, 200-00 a year
- Value of quarters (actual/average) /1,080-00 a year
- 7a. Other emoluments (actual/average)...

Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed

Sh.8,280-00 s year

- 8. Cause of retirement Voluntary (Secretariat Circular No. 80 of 16-12-31).
- 9. Absence beyond ordinary Vacation Leave:-

| Year         | Dowlad          | Absence     | NUM               | BER OF            | DAYS              | -                |  |  |
|--------------|-----------------|-------------|-------------------|-------------------|-------------------|------------------|--|--|
| 1            | Feriod of       | Absence     | On full<br>salary | On half<br>salary | Without<br>salary | Cause of Absence |  |  |
| <b>18</b> ′. | . From 21st War | To 28th Apl |                   | -                 | 39/               | Extension o      |  |  |
| 9 .          | . From          | . To        |                   |                   |                   |                  |  |  |
| 9 .          | From            | To          | 1370              |                   |                   |                  |  |  |
| 9 .          | P               |             |                   |                   | - 3               |                  |  |  |
|              | From            | То          | 8                 |                   |                   |                  |  |  |
|              | From            | То          | -                 |                   |                   |                  |  |  |
|              | From            | То          | 3                 | - 1               |                   |                  |  |  |
|              | From            | To          |                   | 300 50            | 14 1              | 1.00             |  |  |
|              | From            | To          |                   | Î                 |                   |                  |  |  |
|              | From            | To          |                   | her a             |                   | 1                |  |  |
|              |                 | TOTAL       |                   | 19 ·              | 39                |                  |  |  |

10. Date of cessation of duty 7th November 1934

(Granted leave, with pay, from 8th November 1934 to 16th January 1935.)

- 11. Date of cessation of salary 18th January, 1935
- 12. Date from which, inclusively, pension will commence on which growing fells due 19th January, 1935.

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

|                                    |          |         | 0                   |                                | ANY OTE | IER ALLOWANCE  |                               |                                     |
|------------------------------------|----------|---------|---------------------|--------------------------------|---------|----------------|-------------------------------|-------------------------------------|
| ation of post and<br>ale of salary | From     | То      | Salary<br>per annum | Value of quarters<br>per annum | Nature  | Rate per annum | Total emoluments<br>per annum | Amount for aggregation              |
| etailed State                      | 18-11-08 | 18-1-35 |                     |                                | Kenya   | 5. d.          |                               | Sh. Ca.d<br>102,208 25<br>41,488 08 |
| Total                              |          |         |                     |                                | 2       |                |                               | 143,786 33,                         |

## STATEMENT OF PENSIONABLE EMOLUMENTS WHICH THE OFFICER WOULD HAVE DRAWN HAD HE BEEN ON DUTY ON FULL PAY IN HIS SUBSTANTIVE OFFICE OR OFFICES THROUGHOUT HIS PERIOD OF SERVICE UNDER THE GOVERNMENT OF KENYA.

"(Vide paragraph 19 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.)

N.B — This form should be submitted to the Treasurer in quadruplicate.

FULL NAME OF OFFICER....

Isiders Celestine Monteire

DATE OF BIRTH 19th April, 1887.

| Designation of post and scale of salary.                             | From                                     | То                                           | Sala                     | ary p.a. | Value                | p.a. | rters | Natur |      | ac     | 100     | Total en               |        |                        | emolumen       | ts Char  | geable a     | gainst | Charges              | able again          | st .               | Ra   | utio.           |     |
|----------------------------------------------------------------------|------------------------------------------|----------------------------------------------|--------------------------|----------|----------------------|------|-------|-------|------|--------|---------|------------------------|--------|------------------------|----------------|----------|--------------|--------|----------------------|---------------------|--------------------|------|-----------------|-----|
| ustome fally Clerk                                                   |                                          |                                              | £                        | s. d.    | £                    | S.   | d.    | Natur | е.   | L      | s. d.   | £                      | s.   d |                        |                | d. 4     | -            | Con 1  | U                    | ganda.              |                    | na.  | Ugan            | da. |
| th grade clerk                                                       | 18.11.1908<br>18.11.09<br>18.11.10       | 17.11.09<br>17.11.10                         | 48<br>84                 | -:       | 24                   | •    | •     | r     |      |        | - 02    | 72<br>78               | :      | 71                     |                | •        | 72           | + 1    | £                    | S.                  | 1.                 |      | <b>%</b>        | -   |
| th Grade Clerk<br>(£72 x 6 x 96)<br>th Grade Clerk<br>£96 x 6 x 144) | 1. 3.11<br>1. 3.12<br>1. 1.13<br>1. 1.14 | 81.12.12<br>81.12.13                         | 78 78 34<br>96           |          | 24<br>24<br>24<br>24 | •    | •     |       |      |        | 3 Y 3 A | 84<br>96<br>108<br>120 | 1      | 24                     | 0              | 8        | 78 -<br>24 0 | -      | and the second       |                     |                    | . 74 |                 |     |
| rd Grade Clerk<br>£150 x 9 x 186)                                    | 1. 4.14<br>1. 4.16                       | 31. 3.16<br>31. 3.16<br>31. 3.16             | 102<br>150<br>156        |          | 24<br>24<br>24       | •    | •     |       | -    |        |         | 126<br>174<br>180      |        | 174                    | 10             |          |              |        | . •                  |                     |                    |      |                 |     |
|                                                                      | 1. 4.17                                  | \$1.12.17<br>\$1. 3.18<br>\$1.12.18          | 174<br>174<br>183        |          | 84<br>84             |      | •     |       |      |        |         | 189<br>198<br>198      |        | 148                    | -              | - 14     |              | 11     | 49                   | 0 1                 | 67                 |      | 33              |     |
| E Grade Clerk                                                        | 1. 1.19<br>1. 4.19<br>1. 1.80            | 81. 0.19<br>81.12.19<br>81. 3.20<br>81.12.20 | 186<br>186               |          | 24<br>24<br>24       | •    | -     |       |      |        | .       | 207<br>210             |        | 158<br>51<br>157<br>52 | 16             | 10       | 4 18<br>8 10 | 6      | 51<br>17<br>51       | 4 8<br>1 7<br>19 6  | 67<br>67<br>67     |      | 33<br>33<br>33  |     |
| 1226 x16x 306)<br>tered on 1/8/25 to<br>t Grade - Scale              | 1. 4.21                                  | 31.18.21<br>31.18.21<br>31.3.22              | 264<br>264<br>262<br>262 |          | 34<br>34<br>34       | 4    | 8     |       |      |        | 11      | 298<br>293<br>316      | 4 :    | 283<br>74<br>237       | 10<br>13<br>11 | 14       | 9 19         | 11     | 17<br>73<br>24       | 6 6<br>16 1<br>12 - | 67<br>67<br>67     |      | <b>33</b><br>33 |     |
| as above)                                                            |                                          | 31.12.22<br>31. 3.23                         | 300<br>300               |          | 34<br>34             | 4    |       |       |      |        |         | 316<br>334<br>334      | 4 :    | 79<br>250<br>.83       | 13 -<br>11 -   | 16<br>16 | 2 3          | 5      | 78<br>24<br>85<br>29 | 17 7<br>4 5<br>16 1 | 66<br>66<br>64 .33 |      | 33<br>34<br>34  |     |
| TOTAL                                                                |                                          |                                              |                          |          |                      |      | -     |       | Cars | i ed i | e reard | 1                      |        | 2618                   | 2 8            | 209      | -            | 4      | 521                  | 10 4                |                    |      | 35.67           |     |

Note.—In filling in this form include only prationable emolements (where service in a non-pensionable office is counted for pension, those emoluments which a considered to be ordinarily, pensionable) which the officer newald have drawn had be been on duty on full salary in his substantive office or offices throughout his period of service under the Government of Kenya. The aggregate emoluments setually drawn (e.g. reduction on account of half salary, sec.) should not be shown. Service in a non-pensionable office which is not sevented for pension, those emoluments which a considered to be ordinarily, pensionable) which the officer newald have drawn had be been on duty on full salary in his substantive office or described in the considered to be ordinarily, pensionable) which the officer newald have drawn had be been on duty on full salary in his substantive office or described in the considered to be ordinarily, pensionable) which the officer newald have drawn had be been on duty on full salary in his substantive office or described in the considered to be ordinarily. The value of free quarters during the whole service should be assessed on the scale of salary in force from time to time according to Section 9 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.

#### STATEMENT OF PENSIONABLE EMOLUMENTS WHICH THE OFFICER WOULD HAVE DRAWN HAD HE BEEN ON DUTY ON FULL PAY IN HIS SUBSTANTIVE OFFICE OR OFFICES THROUGHOUT HIS PERIOD OF SERVICE UNDER THE GOVERNMENT OF KENYA.

(Vide paragraph 19 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.)

N.B - This form should be submitted to the Treasurer in quadruplicate.

FULL NAME OF OFFICER. I. C. Monteire

DATE OF BIRTH.....

| Designation of post and scale of salary.                      | From                                                                                                                             | То                                                                                                                                                       | Salary p.a.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Value of Quarters | a contract                      | Total emoluments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Total emoluments                                                                                                               | Chargeable against<br>Kenya.                                                                                              | Chargeable against                                                                                          | Ratio.                                                                                                                                                                                          |
|---------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|---------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                               |                                                                                                                                  |                                                                                                                                                          | f: 10 ha                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 7 1               | Nature. Rate p.a.               | p.a. 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | tor the period.                                                                                                                | Kenya.                                                                                                                    | Uganda.                                                                                                     | Kenya. Uganda.                                                                                                                                                                                  |
| it grade Clork lat grade Clork idential and respondence Clork | 1. 4.25<br>1. 1.24<br>1. 1.25<br>1. 1.26<br>1. 1.27<br>1. 1.28<br>1. 1.29<br>1. 1.30<br>1. 1.31<br>1. 1.32<br>1. 1.35<br>1. 1.36 | 31.12.23<br>31.12.24<br>31.12.25<br>31.12.25<br>31.12.29<br>31.12.30<br>31.12.30<br>31.12.31<br>31.12.32<br>31.12.32<br>31.12.32<br>31.12.32<br>31.12.32 | 304 306 312 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 360 - | 34 4 -            | BROUGET POR AND                 | 340 4 - 340 4 - 350 16 - 358 16 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 414 - 41 | 2618 2 8<br>255 3 -<br>346 4 -<br>356 16 -<br>358 16 -<br>414 -<br>414 -<br>414 -<br>414 -<br>414 -<br>414 -<br>414 -<br>414 - | 2096 12 4 164 2 9 201 16 4 194 3 5 250 0 5 251 16 11 281 2 4 283 3 1 295 16 5 286 12 5 286 14 - 273 12 6 260 19 7 12 13 9 | 521 10 4 91 0 3 138 5 8 146 0 7 128 15 7 106 19 1 132 17 8 130 18 11 118 3 7 125 7 133 16 - 140 7 6 153 0 5 | 64.33 35.67 59.352 40.648 57.075 42.925 64.1083 70.1912 29.8638 67.90561 32.09649 69.3943 31.6057 73.45441 82.54559 60.714979 30.285.21 67.681.68 66.932277 33.9067728 63.038(app.) 36.67482(*) |
|                                                               |                                                                                                                                  |                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                   |                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 7189 6 4                                                                                                                       | 5114 18 3                                                                                                                 | 2074 8 1                                                                                                    |                                                                                                                                                                                                 |
| TOTAL                                                         |                                                                                                                                  |                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                   | Ranya 71.146g<br>Ugenda 38.384g |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                |                                                                                                                           |                                                                                                             |                                                                                                                                                                                                 |
| TOTAL                                                         | 1                                                                                                                                |                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                   |                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                |                                                                                                                           |                                                                                                             |                                                                                                                                                                                                 |

NOTE:—In filling in this form include only pensionable emplairents (where service in a non-pensionable office is counted for pension, those emplainments which a considered to be ordinarily pensionable) which the officer would have drawn had be been on duty on full salary in his substantive office or offices throughout no period of service under the Government of Kenya. The aggregate empluments actually drawn (e.g. reduction on account of half salary, no salary, etc.) should not be shown. Service in a non-pensionable office which it not counted for pension should not be taken into account. The value of free quarters during the whole service should be assessed on the scale of salary in force from time to time according to Section 9-(2) of the European Officers' Pensions (Consolidation) Regulations, 1930.

| 14. | Whether each of the appointments held by the Applicant has been on the Fixed E                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | stablishmen t                                      |
|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|
|     | of the Colony                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | YES.                                               |
| 15. | . Whether the duties of the several offices or situations held since the Applicant enter<br>Service have been such as to require that the holder should give his whole time                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | red the Civil<br>to the public                     |
|     | service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | YES.                                               |
| 16. | . Whether holding any other Public Appointment, or receiving or claiming to receiv                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | e any public                                       |
|     | money by compensation, half-pay or otherwise                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | No.                                                |
| 17. | To the second se | ensions, Com-                                      |
|     | the date of commutation should be inserted                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | NONE.                                              |
| 18. |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | it, and value,<br>d of his public<br>, Suspension, |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                    |
|     | I certify that Mr.T.C.Monteiro, Confidenti<br>Correspondence Clerk, has discharged his duties to Go<br>with diligence and fidelity. During his period of<br>employment he has proved himself to be a loyal and fa<br>servant of the Orown.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | vernment                                           |
|     | for Commissioner of Custo                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                    |
|     | tom House, Kenya and Uganda.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | U - •                                              |
| Mon | mbasa, 28.1.35.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                    |
| ,   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                    |
| 19. | Computation, by the Treasurer, of the pension/gratuity, etc.:—                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                    |
| ,   | I certify that the pension/gratuity which may be paid to the Applicant according                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | to the Rules:                                      |
|     | of the Colonial Service, amounts to three thousand five hundred a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | nd eighty                                          |
|     | eight shillings (Sh.3,588/-) a year,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                    |
|     | and I base my Certificate on the following calculation:—                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                    |
| Dat | ate of first appointment 18th November 1908                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | ,                                                  |
|     | ate of retirement/************************************                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                    |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                    |
|     | Actual service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Days                                               |
|     | Deduct period of leave without pay 0 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 79.                                                |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                    |
|     | Balance 26. 0                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | A STATE OF                                         |

312 months Service for purposes of pension/gratuity Sh. 8, 280/1 a year Actual/average salary and emoluments... Whereof 312/720ths Sh. 3, 588/- a year N.B.-Mr Monteiro has exercised the option to receive a reduced pension and gratuity according to Regn. 13 of the Non-Bur. Of Pens. Ordinance, 1932 Sh. 2,691/L The pension payable to him is therefore Sh. 8,970/ THE TREASURY, for Treasurer, Colony and Protectorate of Kenya allocation of Pension and Gratuity: Unreduced : Pension Pensi on Government of Kenya:-2,552-72 6,381-80 Sh.143,786-33 1 914-54 / Government of Uganda:-Sh. 41,488-08 of Sh. 3,588/-1,035-28 2,588-20 776-46 3,588-00 - 2,691-00 OTAL

Mr. Lichell 3
Mr. Venning # 5 35
Mr. Parkinson.
Sir G. Tomlinson.
Sir C. Bottomley. the receipt of your despetch Sir J. Shuckburgh. Permt. U.S. of S. N. 62 of the 26st of January. Party. U.S. of S. Secretary of State. regarding the retirement DRAFT. of W. Din hohamed Lenya. Ibration , lief leb . Freman No. 184 Passie Works Dept, and Governor. to inform you that ? apprope the recommendation dat Mr. Ibrahim's service should examt for pension purposes from the lat FURTHER ACTION. of betober , 1916, e. e. the date of his first appointment. (Sed.) P. CUNLIFFE-LISTER

KENYA.



RECEIVED PERIORE -C REGY GOVERNMENT HOUSE, A

KENYA.

26 January, 1935.

Sir,

answell

I have the honour to inform you that Mr. Din Mohamed Ibrahim, Staff Sub-Foreman, Public Works Department, who has retired voluntarily from the Service on age limit, was originally engaged as a Mistri on the 1st October, 1916, and appointed as a Staff Sub-Foreman with effect from the 1st January, 1927.

Under Regulation 7 of the Non-European Officers' Pensions Ordinance, 1932, I recommend that for purposes of pension his service may be allowed to count from the date of his first appointment, viz. 1st October, 1916.

2. I enclose a Form of Particulars in respect of pension payable to Mr. Ibrahim amounting to Shs.1,329.64 a year together with a gratuity of Shs.4,432.10. This computation is based on the assumption that you will not withhold your approval of the recommendation contained in paragraph 1 above.

I have the honour to be, Sir, Your most obedient, humble servant,

By

THE RIGHT HONOURABLE

MAJOR SIR PHILIP CUNLIFFE-LISTER, P.C., G.B.E., M.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

Form.

#### COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

|     | · · · · · · · · · · · · · · · · · · ·                                |
|-----|----------------------------------------------------------------------|
| 1   | Name of Applicant in full Din Mohened Ibrahim                        |
| 2.  | Office or Situation Staff Sub-Foreman, Public Works Department.      |
| 3.  | Recommended for a pension/gratuity of \$1.1,772-85 a year            |
| 4   | Age Fifty one (51) years - Born in 1883                              |
| 5.  | Service elghteen years even months and da                            |
|     | Salary or wages (actual/average) Sh. 5,040-00 a year                 |
| 7.  | Value of quarters (actual/average) 15% of Sh.4,5605- / 684-00 a year |
| 7a. | Other emoluments (actual/average)                                    |
|     | Total amount of Salary or Wages and Emoluments on                    |
|     | which Superannuation, etc., is claimed                               |
|     | Attainment of 50 years of age                                        |

9. Absence beyond ordinary Vacation Leave :-

|    |                 | [46] 京 · 6. 1     |                | BER OF            | DAYS              |                  |  |
|----|-----------------|-------------------|----------------|-------------------|-------------------|------------------|--|
| Y  | Year            | Period of Absence | On full salary | On half<br>salary | Without<br>salary | Cause of Absence |  |
| 19 |                 | From To           | 242            |                   |                   |                  |  |
| 19 |                 | From To           |                |                   | 5                 |                  |  |
| 9  |                 | From              | ersie          |                   | 1                 | - 1000           |  |
| 9  | ,               | From To           |                |                   | 1.7               |                  |  |
| 9  |                 | From              | 2281F3         | 1. 不要             | <del>.</del>      |                  |  |
| 9  | and the same of | From              |                | 1:1:              |                   |                  |  |
| 9  |                 | From Tory         | ~~             | 0.0 %             |                   |                  |  |
| 9  |                 | From To,          |                | 1 1               | kal               |                  |  |
| 9  |                 | From To           |                |                   |                   |                  |  |
| 9  |                 | From To           |                |                   |                   |                  |  |
|    |                 | TOTAL             |                | 1 1               |                   |                  |  |

| 10  | Date of cessation of |       | 30th        | November                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 1934 | 1 1           |
|-----|----------------------|-------|-------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|---------------|
| 10. | Date of cessation of | CINEV | Mandadhaman | The second secon |      | 22.8527598539 |

(Granted leave, with pay, from lat December 1934 to 30th spril 1936

- 11. Date of cessation of salary 30th pril 1935
- 12. Date from which, inclusively, pension will commence 1st May 1935

d Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Amount for aggregation Total emoluments per annum Rate per annum ANY OTHER ALLOWANCE Nature Value of quarter per annum Gs. Salary per annum To Designation of post scale of salary Mistri

| 14.   | Whether each of the Appe                                                                                                                                                                     | ointments held by                                          | the Applicant                                         | nas been on t                                    | he Fixed Es                     | tablishmen                                |
|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------|-------------------------------------------------------|--------------------------------------------------|---------------------------------|-------------------------------------------|
| •     |                                                                                                                                                                                              |                                                            |                                                       |                                                  |                                 |                                           |
|       | of the Colony                                                                                                                                                                                | 1                                                          |                                                       |                                                  | Y                               | <b>35.</b>                                |
| 15.   | W1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1                                                                                                                                                       | . 1                                                        | =                                                     |                                                  |                                 |                                           |
| 13.   | Whether the duties of the<br>Service have been such                                                                                                                                          | sèveral offices of<br>as to require tha                    | situations held s<br>t the holder sho                 | since the Appuld give his                        | olicant entere<br>whole time to | d the Civil                               |
| •     | sefVice.                                                                                                                                                                                     |                                                            |                                                       | 7                                                | У                               | t <b>8</b> ,                              |
| 16.   | Whether holding any other                                                                                                                                                                    | r Public Appointm                                          | nent, or receivir                                     | g or claimin                                     | g to receive                    | any public                                |
|       | money by compensation                                                                                                                                                                        | n, half-pay or othe                                        | rwise                                                 |                                                  | NC                              | ).                                        |
| 17.   | If any kind of Pension or of<br>mutation Acts, 1869 an                                                                                                                                       | ther Allowance ha                                          | s been commute<br>I amount or Per                     | d under the<br>sion or Allo                      | Imperial Pens<br>wance so com   | sions Com-                                |
|       |                                                                                                                                                                                              |                                                            |                                                       |                                                  | 9.                              | NE.                                       |
|       | the date of commutation                                                                                                                                                                      | on should be inser                                         | ted                                                   | 3-30                                             |                                 | ALL 9                                     |
| 198   | Statement, if the circumst diligence and fidelity, the any two of such He if there shall be but on and labour of the service service as can be auth Reprimand, etc., with for consideration. | e, together with " tes of the person re entically stated." | such a statement<br>commended, em<br>and observations | t as will exhi<br>bracing as lor<br>as to Specia | bit the merit, ag a period of   | and Officer,<br>and value,<br>this public |
|       |                                                                                                                                                                                              |                                                            | %                                                     |                                                  | 3/2                             |                                           |
|       | 2000 B                                                                                                                                                                                       | Ibrahim has                                                | e                                                     | eri .                                            | · .                             |                                           |
|       | Sp ec.                                                                                                                                                                                       | ty to my sat<br>ial services<br>ension:-<br>imends:-       |                                                       |                                                  |                                 |                                           |
|       |                                                                                                                                                                                              |                                                            |                                                       | 1.11                                             | Sil                             |                                           |
|       |                                                                                                                                                                                              |                                                            |                                                       | 1 Km                                             | , Dilu                          | -3                                        |
|       |                                                                                                                                                                                              | .30×                                                       | Dire                                                  | etor of                                          | Public W                        | onlea                                     |
|       |                                                                                                                                                                                              |                                                            | . Na                                                  | irobi, 2                                         | 1-12-193                        | 4.                                        |
|       |                                                                                                                                                                                              |                                                            |                                                       |                                                  |                                 | -                                         |
|       |                                                                                                                                                                                              |                                                            |                                                       |                                                  |                                 |                                           |
|       |                                                                                                                                                                                              |                                                            |                                                       |                                                  |                                 |                                           |
| 9. C  | computation, by the Treasu                                                                                                                                                                   |                                                            |                                                       |                                                  |                                 |                                           |
| э. с  | computation, by the Treasu                                                                                                                                                                   |                                                            |                                                       |                                                  | according to                    |                                           |
| 9. C  | I certify that the pension of the Colonial Service, a                                                                                                                                        | which m                                                    | ay be paid to th                                      | e Applicant                                      | dred and                        | the Rules                                 |
| 9. C  | I certify that the pension                                                                                                                                                                   | which m                                                    | ay be paid to th                                      | e Applicant                                      | dred and                        | the Rules                                 |
| 9. C  | I certify that the pension of the Colonial Service, a two shillings are and I base my Certificate                                                                                            | gratuity which m<br>amounts to one<br>on the following     | thousand stre cents (f                                | e Applicant                                      | dred and                        | the Rules                                 |
|       | I certify that the pension of the Colonial Service, a two shillings are and I base my Certificate                                                                                            | mounts to one and sighty fire on the following october 15  | thousand state cents (Secondaries)                    | e Applicant                                      | dred and                        | the Rules                                 |
| ate o | I certify that the pension of the Colonial Service, a two shillings are and I base my Certificate                                                                                            | mounts to one and sighty fire on the following october 15  | thousand stre cents (f                                | e Applicant                                      | dred and                        | the Rules                                 |
| ate o | I certify that the pension of the Colonial Service, a two shillings are and I base my Certificate first appointment.                                                                         | mounts to one and sighty fire on the following october 15  | thousand state cents (Secondaries)                    | e Applicant                                      | dred and                        | the Rules                                 |
| ate o | I certify that the pension of the Colonial Service, a two shillings are and I base my Certificate first appointment.                                                                         | mounts to one and sighty fire on the following october 15  | thousand state cents (Secondaries)                    | e Applicant  even hun  in 1,772  Years           | dred and                        | the Rules  Sevent                         |
| ate o | I certify that the pension of the Colonial Service, a two shillings are and I base my Certificate first appointment. 1st retirement/service                                                  | amounts to One and eighty fire on the following October 1s | thousand state cents (Secondaries)                    | e Applicant ieven hun in 1,772  Years            | dred and                        | the Rules                                 |
| ate o | I certify that the pension of the Colonial Service, a two shillings are and I base my Certificate first appointment. 1st                                                                     | amounts to One and eighty fire on the following October 1s | thousand state cents (Secondaries)                    | e Applicant  even hun  in 1,772  Years           | dred and                        | the Rules  Sevent                         |

| Service for purposes of pension/gratuity | 923 months                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Actual/average salary and emoluments     | Sh. 5, 724/-/ a year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Whereof 223/720ths =                     | Sh.1,772-85 a year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Gratuity earned under                    | The state of the s |
| being at the rate of                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| and gratuity according to Regn. 13 of    | has exercised the option to receive a reduced pension the Non-Eur. Of Pens Ordinance, 1932.  ore Sh.1.322-64 a year with a gratuity                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| - of Sh.4.432-10                         | a year with a gratuity                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| THE TREASURY                             | for Treasurer.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| NA:ROBI, 12th December                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |



when replying please quote No. 9/E. 20251/3/146/2.



THE SECRETARIAT,

KENYA.

191

5th January, 1935.

The Colonial Secretary, Kenya, presents his
compliments to the Under Secretary of State for the
Colonies, and has the honour to transmit herewith, for
information and record, a Form of Particulars of gratuity
Gratuity Papers. awarded to RWL\*A\*NK.114143 Jairo Okeno S/o Ochura,
Dresser, Class A, Medical Department,

The gratuity is computed at the rate of Shs. 180/and instructions are being issued for the payment
accordingly.

-::::::::::::::::::::::::::::

### COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

|        | ce or Situation       |                        |         |                   | 1 Der             | artme                                   | en <b>t</b>  |
|--------|-----------------------|------------------------|---------|-------------------|-------------------|-----------------------------------------|--------------|
| Age    |                       |                        |         |                   | >                 | ·····                                   |              |
| . Serv | rice nine             | years                  | four /  | months            | and               | l ae                                    | ven '        |
| Sala   | ry or wages (actual)  | everage),              |         |                   |                   |                                         | -00 a yea    |
|        | ue of quarters (actua |                        |         |                   |                   | 1                                       | 27           |
| 3.5    | er emolyments (actua  | -                      |         |                   |                   |                                         | - 1 -        |
|        | - 10gas               |                        |         | K. 7 (%)          |                   |                                         |              |
|        | Total amount of Sa    |                        |         | ts-on)            | S                 | h.540                                   | -00 a yea    |
| 3      |                       | uation, etc., is clair |         | !                 |                   | S *                                     |              |
|        | e of retirement       |                        | . 29    | wing              | to B              | etren                                   | chment       |
| Abse   | nce beyond ordinary   | Vacation Leave :-      |         | 0000 DF 40        |                   | 250-7                                   | - P./M       |
| Year   |                       |                        |         | 1 2 Nun           | BER OF            | DAYS                                    |              |
| rear   |                       | Period of Absence      |         | On full<br>salary | On half<br>salary | Without                                 | Cause of Abs |
|        | From                  | То                     |         | -                 |                   |                                         | y            |
|        | From                  |                        |         |                   |                   |                                         |              |
|        | From                  | 7.1                    |         |                   | 1                 |                                         | 10           |
|        | From                  |                        | -       |                   |                   | -                                       |              |
|        | . From                |                        |         |                   |                   |                                         | -19          |
|        | From                  |                        |         |                   |                   |                                         |              |
|        | From                  | То.,,                  |         |                   |                   |                                         |              |
|        | From                  |                        |         |                   |                   |                                         |              |
|        | From                  |                        |         |                   |                   |                                         |              |
|        | From                  |                        |         |                   |                   |                                         |              |
|        |                       | TOTAL                  |         |                   | :                 |                                         |              |
|        | ļ                     |                        | 1 .     |                   | , ,               |                                         |              |
| . ,    |                       |                        |         | /                 | 100               |                                         | 147          |
| Date   | of cessation of duty. | 31st Dec               | ember 1 | 934               |                   | *************************************** |              |

11.

on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Total emoluments per annum Rate per annum ANY OTHER ALLOWANCE Nature Value of quarters per annum Salary per annum, eg. 240 288 312 336 360 420 480 / 504 / 31-3-32 /31-3-33 31-3-27 /31-3-28 / 31-3-30 31-3-31 731-3-28 To 25-8-25 1-4-28 1-4-30 1-4-27 From 1-4-29 Designation of post and scale of salary

|             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                           | 4.00                                     |
|-------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|------------------------------------------|
| 14.         | Thether each of the Appointments held by the Applicant has been                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | on the Fixed Est                          | tablishment                              |
| •           | of the Colony                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                           | VIRO                                     |
| <b>†</b> 5. | Whether the duties of the several offices or situations held since the Service have been such as to require that the holder should give                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Applicant entere                          | d the Civil                              |
|             | service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | his whole time to                         | the public                               |
| -           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                           | Yes.                                     |
| 16.         | Whether holding any other Public Appointment, or receiving or cl                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                           | any public                               |
|             | money by compensation, half-pay or otherwise                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                           | NO.                                      |
| 17.         | If any kind of Pension or other Allowance has been commuted under<br>mutation Acts, 1869 and 1871, the annual amount or Pension or                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | r the Imperial Pens<br>Allowance so com   | sions Com-                               |
|             | the date of commutation should be inserted                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Andrew .                                  | NONE                                     |
| 8.          | Statement, if the circumstances warrant it, that the Applicant "h                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                           | -                                        |
|             | diligence and fidelity, to the satisfaction of the Head Officer of by any two of such Head Officers, if there shall be more than of there shall be but one, together with "such a statement as wil and labour of the services of the person recommended, embracing service as can be authentically stated," and observations as to Reprimand, etc., with full particulars of any injuries received on differ consideration.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | exhibit the merit,<br>as long a period of | and Officer,<br>and value,<br>his public |
|             | The applicant has discharged his duties wifidelity to my satisfaction. During his been well reported on by all officers undeserved.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | service he her whom he ha                 | e and                                    |
|             | 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | all genta                                 |                                          |
|             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Jus.                                      |                                          |
|             | The same of the sa |                                           |                                          |
|             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                           |                                          |
|             | Computation, by the Treasurer, of the pension/gratuity, etc.:-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                           |                                          |
|             | 그 교육은 그 그리는 그리고 있었다. 그리고 하는 그 아이들은 그리고 그리고 있었다면 하는 생각이 하는 사람이 없었다. 그리고 있었다.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                           |                                          |
|             | I certify that the pension/gratuity which may be paid to the Appl                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                           |                                          |
|             | of the Colonial Service, amounts to one hundred and eig                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | nty shilling                              | s (Sh, 18                                |
|             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 1-2                                       |                                          |
|             | and I base my Certificate on the following calculation:-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                           |                                          |
| ite o       | of first appointment 25th August 1925                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 100000                                    |                                          |
| te c        | of retirement/seconder 31st December 1934                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | *****                                     |                                          |
|             | · ·                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                           |                                          |
|             | Actual service Ye                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | ars Months                                | Days                                     |
|             | Deduct period of leave without pay                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Silvery - All                             |                                          |
|             | Balance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | - 1                                       | 1200                                     |

| Service for purposes of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | encion/gratuity      | e years                                 | <del></del>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            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| Actual/average salary a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                      | Sh.540/-                                | year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   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                                               |                      | with the second second second           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        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| Gratuity earned                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | under Section        | IV of the                               | uperennuation.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         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| N.B. Mr. Zamanarawana                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         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                   | toquist .                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 34 3 3 3 3 4                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |





THE SECRETARIAT NAIROBI.

KENYA.

2 nd January, 1935.

251/3/143/6.

RECEIVED 28 JAN 1935 C. O. REGY

The Colonial Secretary, Kenya, presents his compliments to the Under Secretary of State for the Colonies, and has the honour to transmit herewith, for information and record, a Form of Particulars of gratuity awarded to Chuma arap Kitchwen, Headman, Provincial Administration.

Gratuity Papers.

The gratuity is computed at the rate of Shs. 440/and instructions are being issued for the payment accordingly.

## COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

| - 1      | Name      | of Applicant in full | unuma arap              | Altei                                    | wen                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                   |           |             |
|----------|-----------|----------------------|-------------------------|------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|-----------|-------------|
| 2        | . Office  | or Situation Her     | adman, Provinc          | ial A                                    | lmini                                  | strat                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | ion.              |           |             |
| 3        | . Recon   | nmended for a pen    | cion/gratuity of        | Sh.                                      | 440/                                   | •                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                   |           |             |
| 4        |           |                      | nine (59) years         |                                          | 14                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 5                 |           |             |
| -5.      | San Peter | **                   | yearsyears              | <b>~</b> / .                             |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                   | ten/      | day         |
| 6.       | Salary    | or wages (actual/a   | <del>orago)</del>       | iapalid                                  |                                        | Sh.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 600-0             | 00 a y    | ar          |
| 7.       | Value     | of quarter (actual/s | worage)                 |                                          | •                                      | 35 stee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | -                 |           |             |
| 7.       | . Other   | emoluments (actual/  | average)                | -                                        |                                        | -10-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                   | *.<br>*** | Charles and |
|          |           |                      | ry or Wages and Em      | olument                                  | s on                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | , -               |           | 30 - 18h    |
|          | .00       |                      | ation, etc., is claimed |                                          | }                                      | Sh.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 600-0             | 00 a y    | er .        |
| 8        | Cause     | of retirement        | 1 1 1 - h               | e 8                                      | 1                                      | t h                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 100               | i Le.     |             |
| 9.       |           | e beyond ordinary \  | Vacation Leave:-        |                                          | -0,0                                   | die g                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | age **            |           |             |
| (Table - | Total fi  | Comment of the last  |                         |                                          | NUM                                    | BER OF                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | DAYS .            |           | The est     |
| -        | Year      | Pe                   | riod of Absence         | i ii                                     | On full-                               | On half<br>salary                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Without<br>salary | Cause o   | f Absence   |
| 19       | -         | From                 | To                      | • ;                                      | N 3.0                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                   | 300       |             |
| 19       | -         | From                 |                         |                                          |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                   |           |             |
| 19       | · com     | From                 | -                       |                                          |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                   |           |             |
| 19       |           | From                 | To                      |                                          |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                   |           |             |
| 19       |           | From                 | То                      | -                                        |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                   |           |             |
| 19       |           | From                 | То                      |                                          |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                   |           |             |
| 19       |           | From                 | To                      |                                          |                                        | ý                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                   |           |             |
| 19       |           | From                 | То                      |                                          |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                   |           |             |
| 19       | •         | From                 | То                      |                                          |                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                   |           |             |
| 19       | 5         | From                 | То                      |                                          |                                        | 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                   |           | 1 70        |
|          |           | tan again metal      | TOTAL                   |                                          |                                        | 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                   |           |             |
| 10.      | Date of   | cessation of duty    | 31at/Perce              | A 100 (100 (100 (100 (100 (100 (100 (100 | 934                                    | -21.6                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | - 4 - 4           |           | 3 3         |
|          | (Gra      | inted leave, with pa | y, from                 |                                          |                                        | to                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                   |           | 3           |
| 11.      | Date of   | cessation of salary  | March 31st / Been be    | <b>193</b>                               | 4/0                                    | and the same of th |                   |           | , , , ,     |
| 12.      | Date fix  |                      | 7, pension will comme   | 12.                                      | MM000000000000000000000000000000000000 | pril'                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | ac 193            | 4         | A A         |

| 7 - 1                                                              |                                                                                                                                                                                                                                                                                                                                                  | 1.00                                                                                                                        |
|--------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|
| Whether each of                                                    | the Appointments held by the Applicant has been on                                                                                                                                                                                                                                                                                               | n the Fixed Establishment                                                                                                   |
| of the Colon                                                       | y 4 . 1 - 6 h . 1                                                                                                                                                                                                                                                                                                                                | YES.                                                                                                                        |
| Whether the dut<br>Service have                                    | ies of the several offices or situations held since the A<br>been such as to require that the holder should give h                                                                                                                                                                                                                               | Applicant entered the Civil                                                                                                 |
| service                                                            |                                                                                                                                                                                                                                                                                                                                                  | Yes.                                                                                                                        |
|                                                                    |                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                             |
| Whether holding                                                    | any other Public Appointment, or receiving or clair                                                                                                                                                                                                                                                                                              |                                                                                                                             |
| money by cor                                                       | mpensation, half-pay or otherwise                                                                                                                                                                                                                                                                                                                | NO.                                                                                                                         |
| If any kind of Pe<br>mutation Act                                  | ension or other Allowance has been commuted under to, 1869 and 1871, the annual amount or Pension or A                                                                                                                                                                                                                                           | he Imperial Pensions Com-<br>illowance so commuted and                                                                      |
| the date of o                                                      | commutation should be inserted                                                                                                                                                                                                                                                                                                                   | NOM                                                                                                                         |
| by any two of<br>if there shall<br>and labour of<br>service as can | I fidelity, to the satisfaction of the Head Officer of his of such Head Officers of there shall be more than one be but one, together with "such a statement as will of the services of the person recommended, embracing an be authentically stated," and observations as to Spate, with full particulars of any injuries received on dutation. | e, or by such Head Officer<br>exhibit the merit, and value<br>is long a period of his public<br>pecial Services, Suspension |
| •fficient                                                          | for reasons of ill health efter 22 t service and I recommend that the                                                                                                                                                                                                                                                                            | kind f                                                                                                                      |
|                                                                    | AGEPROVINGE                                                                                                                                                                                                                                                                                                                                      | AL COMMISSIONER                                                                                                             |
|                                                                    |                                                                                                                                                                                                                                                                                                                                                  | TYANZA.                                                                                                                     |
|                                                                    |                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                             |
|                                                                    |                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                             |
| Computation, by                                                    | the Treasurer, of the pension/gratuity, etc.:-                                                                                                                                                                                                                                                                                                   |                                                                                                                             |
|                                                                    | the penelon/gratuity which may be paid to the Appli                                                                                                                                                                                                                                                                                              | cant according to the Rule                                                                                                  |
| (                                                                  | al Service, amounts to four hundred and for                                                                                                                                                                                                                                                                                                      |                                                                                                                             |
| (8n.440/                                                           |                                                                                                                                                                                                                                                                                                                                                  | MEN BUTTINOS                                                                                                                |
|                                                                    |                                                                                                                                                                                                                                                                                                                                                  | rty millings                                                                                                                |
| and I base m                                                       |                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                             |
| e of first appointm                                                | y Certificate on the following calculation:—                                                                                                                                                                                                                                                                                                     |                                                                                                                             |
| e of retirement/tra                                                | y Certificate on the following calculation:—                                                                                                                                                                                                                                                                                                     |                                                                                                                             |
|                                                                    | y Certificate on the following calculation:—                                                                                                                                                                                                                                                                                                     | A Mariting                                                                                                                  |
|                                                                    | y Certificate on the following calculation:— ent. 22nd February 1912/ learch/ 1934/                                                                                                                                                                                                                                                              |                                                                                                                             |
| Actual se                                                          | y Certificate on the following calculation:— ent. 22nd February 1912/ Herch/ 1934/ Yes                                                                                                                                                                                                                                                           |                                                                                                                             |
|                                                                    | y Certificate on the following calculation:— ent. 22nd February 1912/ Herch/ 1934/ Yes                                                                                                                                                                                                                                                           | ars Months Days                                                                                                             |

| Service for purposes of pension gratuity 22, yes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | - · ·                                              |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|
| Actual/average salary and emoluments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | // a veer                                          |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                    |
| Whereof                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                    |
| Gratuity earned under Section IV of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | the Superennuation Act. 1887.                      |
| being at the rate of 21 for each year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | r of service s Sh 440/a.                           |
| - 1844                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Economic Company                                   |
| N.B. Mr. has exc                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | reject the option to receive a reduced pension     |
| and gratuity according to                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | the set on the set of the                          |
| The pension payable to him is therefore                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | a year with a gratuit                              |
| •                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                    |
| The second of the second of the second of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                    |
| Asset of the second sec | 1                                                  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Mumbers                                            |
| THE IREASURY                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | for Treasurer,                                     |
| NATROBI Lith December 19 34                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Colony and Protectorate of Kenya                   |
| N.B. The post in which Chume arep Kit                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                    |
| non-pensionable office.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                    |
| the seri virginis negation of a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | on red com and                                     |
| Total and or defect to the second                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | ## # 1 1 2 3 A 4 A 4 A 4 A 4 A 4 A 4 A 4 A 4 A 4 A |
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| A STATE OF THE STA |                                                    |
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|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                    |

可用 C. O. Mr. Lieballo Est Mr. Denning 3/1/35] 29 January , 1935 . Mr. Parkinson. Sir G. Tomlinson Lin . Sir C. Bottomley. Sir J. Shuckburgh. Permt. U.S. of S. I have etc. to net. the Parly. U.S. of S. Secretary of State. receipt of your despotal W. 660 of the Lyn of Dacember , Kenya. regarding the retirement of 6. 81 leserner. W. Ibrahim , Lat Inspector , Grade I , Post and Yelegraphs Department , and to inform you that I approve the recommendation that he! Ibrahim's service should FURTHER ACTION. Count for pension purposes (Yet of hovember, 1905, i.e the as from the date of his gar first appointment, signette to y bose her , 1905. P. CUNLIFFE-LISTER. There of

5198

No.660



L9JAN1935

GOVERNMENT HOUSE, NAIROBI,

24 the December, 1934

KENYA.

Sir.

I have the honour to inform you that Mr. Ibrahim, Sub-Inspector, Grade I, Post and Telegraphs Department, who is retiring from the Service on the grounds of ill-health, was originally engaged as a Carpenter on the 7th November, 1905, and was absorbed into the permanent establishment on the 1st April, 1917.

- 2. Under Regulation 7 of the Non-European Officers' Pensions Ordinance, 1932, I recommend that for purposes of pension his service may be allowed to count from the date of his first appointment, viz. 7th November, 1905.
- 3. I enclose a Form of Particulars in respect of pension payable to Mr. Ibrahim amounting to Sh.1,753.73 a year together with a gratuity of Sh.5,845.70. This computation is based on the assumption that you will not withhold your approval of the recommendation contained in paragraph 1 above.

I have the honour to be, Sir, Your most obedient, humble servent,

> BRIGADIER-GENERAL, GOVERNOR.

THE RIGHT HONOURABLE

MAJOR SIR PHILIP CUNLIFFE-LISTER, P.C., G.B.E., M.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON S.W.

Gramal (3)

Form.

## COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

Name of Applicant in full...

19 19

10.

11.

|           |                                                                                                                | ual/everage)                                                                        |                                         | nonths  |                |                   | y seven |           |
|-----------|----------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-----------------------------------------|---------|----------------|-------------------|---------|-----------|
| 7. Value  | of quarters (ac                                                                                                | tual/average 15%                                                                    | of Sh. 3.                               | 560/-   | France         |                   | -00 a   | 3.150     |
| 7a. Other | emoluments (a                                                                                                  | ctual/average)                                                                      |                                         |         | - <u>1</u> 3   | ÷                 | 9"9     | - 2       |
| B. Cause  | which Super                                                                                                    | Salary or Wages and annuation, etc., is clain I I I I I I I I I I I I I I I I I I I | med                                     | s on    | Andrew Andrews | <b>4,</b> 82      | L-00 a  | year      |
| Absen     | ce peyond ordir                                                                                                | lary Vacation Leave :-                                                              | Maria S                                 | Nuc     | BER OF         |                   |         |           |
| Year      |                                                                                                                | Period of Absence                                                                   |                                         | up flor |                | Without<br>salary | Cause o | f Absence |
|           | From                                                                                                           | То                                                                                  | -                                       |         |                |                   |         | -         |
|           | From                                                                                                           | То                                                                                  |                                         |         |                |                   |         |           |
| ,         | From                                                                                                           | ,То                                                                                 |                                         |         |                |                   |         |           |
|           | From                                                                                                           | То                                                                                  |                                         |         | -              |                   |         |           |
|           | From                                                                                                           | То                                                                                  |                                         |         |                |                   |         | -         |
|           | From                                                                                                           | То                                                                                  | ~                                       |         |                |                   |         |           |
|           | From                                                                                                           | То                                                                                  | . ,                                     |         |                |                   |         |           |
|           | From                                                                                                           | То                                                                                  |                                         |         | 1              |                   |         |           |
| - 4       | From                                                                                                           | То                                                                                  | *************************************** |         | 7              |                   |         |           |
| 14        | From                                                                                                           | То                                                                                  |                                         |         |                |                   |         |           |
|           |                                                                                                                | TOTAL                                                                               |                                         |         | 1              |                   |         |           |
|           | litteria de la composição |                                                                                     | r 1984                                  |         | 1000           |                   | -       | - X       |
|           |                                                                                                                |                                                                                     |                                         |         |                |                   | -       |           |

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

| Designation of post and scale of salary |            | То                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                              |         | Any Other Allowance   |               |                               | 194.                    |  |
|-----------------------------------------|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|---------|-----------------------|---------------|-------------------------------|-------------------------|--|
| scale of salary •                       | From       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Salary Value of quarters per annum per annum |         | Nature Rate per annum |               | Total emoluments<br>per annum | Amount for aggregation  |  |
| Vide detailed State-<br>ment attached)  | 7-11-05    | 2-1-35                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | £ s. d.                                      | £ s. d. | Governme              | nt of Kenya   | . d.                          | 8h. Ca. d.<br>87,392 34 |  |
|                                         | The page . |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                              |         |                       | nt of Uganda  |                               | 79,082 94               |  |
|                                         |            | The same of the sa | 2007 - 1006<br>                              |         | GOVERNME              | mt of Angenyi |                               | 2,376 66                |  |
|                                         |            | 798                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | - 43                                         | o da    | 130                   |               |                               |                         |  |
|                                         |            | 100                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                              |         | a<br>L                | 25.00         |                               |                         |  |
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| * 3                                     |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                              |         |                       |               |                               | - 100 mg/s              |  |
| TOTAL                                   |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                              |         |                       |               |                               | 98,851 94               |  |

| 14.    | Whether each of the Ap                            | pointments held                       | by the Applic                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     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| 15.    | Whether the duties of the<br>Service have been su | e several offices<br>ch as to require | or situations h                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   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|        | service                                           |                                       | and the second                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | de timo - 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| 16     | Whether holding any oth                           | er Public Appo                        | intment, or rec                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   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| 17. 1  | f any kind of Pension or                          | other Allowance                       | hae been com                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      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| 18.    | if there shall be but a                           | lead Officers, if                     | there shall be                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    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                                                                                                                                                                                                   | scharged his duties with<br>epartment," to be signed<br>or by such Head Officer,<br>ibit the merit, and value,<br>ng a period of his public<br>al Services, Suspension,<br>or other claims or matters                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               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| 1.     | eneral Post Offi<br>Nairobi,<br>th December, 1    | ge,<br>954.                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   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| 9. Co  | omputation, by the Treas                          | urer, of the pens                     | sion/gratuity, e                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | tc.! 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|        | I certify that the pension                        | on/gratuity which                     | h may be paid                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     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|        |                                                   |                                       | The state of the s |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|-----------------------------|---------------------|
| Service for purposes of pension/gratuity-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 349 months                            |                             | Branie              |
| The second of th | 8n.4,824/- a y                        | œr                          |                     |
| Whereof 349/720th = 5                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 6h.2,338-30 a.y                       |                             | •                   |
| Gratuity earned under                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                       | Part Sect of modern 1       | i da.               |
| being at the rate of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 24                                    |                             |                     |
| N.B.—Mr. Ibrahim                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | has exercised the o                   | y a salas a sada            | art of Kale Street  |
| and gratuity according to Regn. 13 of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | the Non-Fur Or                        | Pens Ordinana               | - 1079              |
| The pension payable to him is therefore                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                       | 2 / /                       | 9. TA92"            |
| of 8h.5.845-70                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Ore                                   | a year with                 | a gratuity          |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                       | Same and some               |                     |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 1 30 000                              | 1                           | 7                   |
| THE TREASURY,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                       | for Treasurer               | 13                  |
| NAIROBI, 29th November                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | -1934                                 | olony and Protectorate      |                     |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | · · · · · · · · · · · · · · · · · · · |                             | of Kenya.           |
| Allocation of Pension and Grati                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | iity:                                 | And the second              |                     |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Unredu<br>Penai                       | ced : Reduced<br>on Pension | -1                  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | - P.                                  | P.a.                        | Gratuity            |
| Government of Kenyal-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                       | on. Co.                     | Sh. Ca.             |
| , Sp. 87, 392-34                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 45                                    |                             |                     |
| 8h.98,861-94 of \$h.2,538-30                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 4 <sub>0</sub> 067ee                  | 23 1,550-42                 | 5,168-10            |
| Government of Uganda:-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                       | 200                         |                     |
| 80. 98.051.094 of 81.2,358-30                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | /214-6                                | 161-14                      | <sup>7</sup> 537=10 |
| levernment of Tanganyika:-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                       | 1990                        |                     |
| / Sh. 2,876-66 of Sh. 2 330 70                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                       |                             | - 1 m               |
| 1.98,851-94 of h.2,558-30                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | ∕-66 <b>-8</b>                        | 2 48-19                     | 140-50              |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                       |                             | <u> </u>            |
| I-OIAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 2,338-3                               | 0 1,753+73                  | 5,845-70            |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                       | -                           |                     |
| 30                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 7- respectively                       | ner was a                   |                     |
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MHEN REPLYING
PLEASE QUOTE
No.S./E. 20251/3/144/2.

Form.

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C. O. REGY

THE SECRETARIAT,

KENYA.

24 L December, 1934.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of gratuity awarded to Mutula, Dresser, Medical Department, on his retrenchment from the Service due to the abolition of his office.

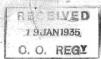
2. Instructions are being issued to the Treasurer to pay Mutula a gratuity amounting to Sh.160/- when it falls due.

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WHEN REPLYING
PLEASE QUOTE
No.S. P. 20251/3/144/2.



THE SECRETARIAT,

KENYA.

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Form.

2. Instructions are being issued to the Treasurer to pay Mutula a gratuity amounting to Sh.160/- when it falls due.

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## COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | ice or Situation                                                                                                                                                                                                                                    |                                        |                |                | *************************************** |  |
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| 4 Age                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                     | ************************************** |                |                | No. 2<br>No. 20 Constitution            |  |
| . Serv                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | vice ed ght / years bey                                                                                                                                                                                                                             | en / mon                               | hs and         | Ane            |                                         |  |
| Sala                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | ary or wages (actual/average)                                                                                                                                                                                                                       | 200                                    | - Sh.          | 480-0          | O a year                                |  |
| Valu                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | ue of quarters (actual/average)                                                                                                                                                                                                                     | *                                      |                | 2              | 4                                       |  |
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| CONTRACTOR OF THE PARTY OF THE | Total amount of Salary or Wages and Emo                                                                                                                                                                                                             |                                        |                |                |                                         |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                     | luments or                             | an!            | 480-0          | O a year                                |  |
| 0.2470.0                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | which Superannuation, etc., is claimed                                                                                                                                                                                                              | -                                      | 1              |                | 47 7 KW                                 |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | e of retirement Abolition of o                                                                                                                                                                                                                      | ffice o                                | wing t         | o Bet          | rehehment '                             |  |
| Abser                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | nce beyond ordinary Vacation Leave:-                                                                                                                                                                                                                | 4                                      |                | _              |                                         |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                     | - N                                    | NUMBER OF DAYS |                |                                         |  |
| Year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Period of Absence                                                                                                                                                                                                                                   | -                                      | ull On half    |                | Cause of Absen                          |  |
| - Angles                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | From                                                                                                                                                                                                                                                |                                        |                |                | 2 4 A                                   |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | From To.                                                                                                                                                                                                                                            |                                        |                |                |                                         |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                     |                                        | 2.0            |                | 7                                       |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | From                                                                                                                                                                                                                                                |                                        | 772 - 2.       | -              | 100                                     |  |
| جليد ا                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | From To To                                                                                                                                                                                                                                          |                                        |                |                |                                         |  |
| er -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 10                                                                                                                                                                                                                                                  |                                        |                | e manage files |                                         |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | From To.                                                                                                                                                                                                                                            |                                        |                |                |                                         |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | From To To From To                                                                                                                                                                                                                                  |                                        |                |                |                                         |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | From         To           From         To           -From         To                                                                                                                                                                                |                                        | -0             |                |                                         |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | From.         To.           From.         To.           From.         To.           From.         To.                                                                                                                                               |                                        | -0-            |                |                                         |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | From To To From To To Trom To To Trom To To Trom To To Trom To Trom To Trom To To Trom Trom |                                        |                |                |                                         |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | From         To           From         To           From         To           From         To           From         1           To         1           From         To           From         To           From         To                         |                                        | -01            |                |                                         |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | From To To From To To Trom To To Trom To To Trom To To Trom To Trom To Trom To To Trom Trom |                                        |                |                |                                         |  |
| Date of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | From To To From To                                                                                                                                                                                              |                                        |                |                |                                         |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | From         To           From         To           From         To           From         To           From         1           To         1           From         To           From         To           From         To                         | 1 1                                    | 3.5            |                |                                         |  |

| of the Colony                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | · YPS.                                                                                                                                                       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Whether the duties of the several offices or situations held since the Service have been such as to require that the holder should give h                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                              |
| service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Y88.                                                                                                                                                         |
| Nether holding any other Public Appointment, or receiving or clai                                                                                                                                                                                                                                                                                                                                                                                                                                           | ming to receive any public                                                                                                                                   |
| money by compensation, half-pay or otherwise                                                                                                                                                                                                                                                                                                                                                                                                                                                                | NO.                                                                                                                                                          |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                              |
| f any kind of Pension or other Allowance has been commuted under<br>mutation Acts, 1869 and 1871, the annual amount or Pension or A                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                              |
| the date of commutation should be inserted                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | NONE                                                                                                                                                         |
| statement, if the circumstances warrant it, that the Applicant had diligence and fidelity, to the satisfaction of the Head Officer of his by any two of such Head Officers, if there shall be more than on if there shall be but one, together with "such a statement as will and labour of the services of the person recommended, embracing a service as can be authentically stated," and observations as to S Reprimand, etc., with full particulars of any injuries received on dut for consideration. | Department," to be signed<br>to, or by such Head Officer,<br>exhibit the merit, and value,<br>is long a period of his public<br>pecial Services, Suspension, |
| The applicant has discharged his diligence and fidelity to the satisfaction under whom be has worked.                                                                                                                                                                                                                                                                                                                                                                                                       | duties with of the officers                                                                                                                                  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | -0                                                                                                                                                           |
| 70-1-0                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                              |
| 19 Caled 9                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | dinala                                                                                                                                                       |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                              |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | MEDICAL SERVICES.                                                                                                                                            |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                              |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                              |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                              |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                              |
| For DIRECTOR OF                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | MEDICAL SERVICES.                                                                                                                                            |
| Computation, by the Treasurer, of the pension/gratuity, etc.                                                                                                                                                                                                                                                                                                                                                                                                                                                | MEDICAL SERVICES.                                                                                                                                            |
| Computation, by the Treasurer, of the passion/gratuity, etc.:—  I certify that the pension/gratuity which may be paid to the Apple                                                                                                                                                                                                                                                                                                                                                                          | MEDICAL SERVICES.                                                                                                                                            |
| Computation, by the Treasurer, of the passion/gratuity, etc.:—  I certify that the pension/gratuity which may be paid to the Apple                                                                                                                                                                                                                                                                                                                                                                          | MEDICAL SERVICES.                                                                                                                                            |
| Computation, by the Treasurer, of the passion/gratuity, etc.:  I certify that the pension/gratuity which may be paid to the Appl of the Colonial Service, amounts to one hundred and sixtand and l base my Certificate on the following calculation:                                                                                                                                                                                                                                                        | MEDICAL SERVICES.                                                                                                                                            |
| Computation, by the Treasurer, of the passion/gratuity, etc.:—  I certify that the pension/gratuity which may be paid to the Appl of the Colonial Service, amounts to one hundred and sixt and I base my Certificate on the following calculation:—  of first appointment let July 1926                                                                                                                                                                                                                     | MEDICAL SERVICES.                                                                                                                                            |
| Computation, by the Treasurer, of the passion/gratuity, etc.:  I certify that the pension/gratuity which may be paid to the Appl of the Colonial Service, amounts to one hundred and sixtand and l base my Certificate on the following calculation:                                                                                                                                                                                                                                                        | MEDICAL SERVICES.                                                                                                                                            |
| Computation, by the Treasurer, of the passion/gratuity, etc.:  I certify that the pension/gratuity which may be paid to the Appl of the Colonial Service, amounts to one hundred and six and I base my Certificate on the following calculation:— of first appointment let July 1926 of retirement/securics 31st January 1955                                                                                                                                                                               | MEDICAL SERVICES.                                                                                                                                            |
| Computation, by the Treasurer, of the pension/gratuity, etc.  I certify that the pension/gratuity which may be paid to the Appl of the Colonial Service, amounts to One hundred and six and I base my Certificate on the following calculation:  of first appointment let July 1926  for retirement/seasons 31st January 1955                                                                                                                                                                               | medical Services.                                                                                                                                            |
| Computation, by the Treasurer, of the passion/gratuity, etc.:  I certify that the pension/gratuity which may be paid to the Appl of the Colonial Service, amounts to one hundred and six and I base my Certificate on the following calculation:— of first appointment let July 1926 of retirement/securics 31st January 1955                                                                                                                                                                               | icant according to the Rules by shillings (Sh. 1) ars Months Days 3. 7. 0.                                                                                   |

Service for purposes of pension/gratuity 8 years

Actual/average salary and emoluments 50.480/- 2 year

Whereof

Gratuity earned under Section IV of the Superannuation act, 1887, being at the rate of 21 for each year of service 50.160/- 1887, has encreived the option to receive a reduced pension the gratuity according to 1987 with a gratuity of name.

THE TREASURY,

NAIROBI, 11th December

T. A. THE

Colony and Protectorate of Kenya.

N.B. The peat which Mutua has been employed is a non-pensionable





WHEN REPLYING PLEASE QUOTE 19/1/947/44.



THE SECRETARIAT,
NAIROBI,
KENYA.

20th December, 1934.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of pension and gratuity awarded to Mr.H.Ram, First Grade Clerk, Posts and Telegraphs Department, on his retirement from the Service on the grounds of ill-health.

Form.

2. The reduced pension and gratuity are chargeable as under:

|            | Unreduced<br>Pension<br>p.a. | Reduced<br>Pension<br>p.a. | Gratuity. |
|------------|------------------------------|----------------------------|-----------|
| Kenya      | Sh. Cs.<br>1,808.21          | Sh. Cs.<br>1,356.16        | Sh. Cs.   |
| Uganda     | 287.57                       | 215.68                     | 718.90    |
| Tanganyika | 85.80                        | 64.35                      | 214.50    |
|            | 2,181.58                     | 1,636.19                   | 5,453.90  |
| *          |                              | ARREST ARREST              |           |

3. Copies of the Form are being sent to the Governments of Uganda and the Tanganyika Territory.

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#### COLONY AND PROTECTORATE OF KENYA

# COLONIAL PENSIONS, Etc.

| PARTICU | LARS required to | be furnished in . | oforonio to    | - 1           |                         |
|---------|------------------|-------------------|----------------|---------------|-------------------------|
| 14      | Compensation     | or Compassionate  | Allowances, or | Gratuities on | ded for Superannuation, |
| 14 t    |                  |                   |                |               | rectificate.            |

|     | e Compassionate Allowances, or Gratuities on Retirement.                                 |
|-----|------------------------------------------------------------------------------------------|
| 1   | Name of Applicant in full Homel 1                                                        |
| 2.  | Office or Situation First Grade Clerk, Posts and Telegraphs Departmen                    |
| 3.  |                                                                                          |
| 4   | Age Forty three (45) years - Born on the 29th of December, 1891.                         |
| 5.  | Service nineteen years months and eight day                                              |
| 6.  | Salary or wages (actual/average) Sh. 6,000-00 a year                                     |
| 7.  | Value of quarters (actual/awasses) 15% of Sh. 4,560/- 684-00 a year                      |
| 7a. | Other emoluments (active Payers)                                                         |
| C   | Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed |
|     | which Superannuation, etc., is claimed                                                   |
| 8.  | Cause of retirement I 1 1 = h e 1 t h                                                    |
| 9.  | Absence beyond ordinary Vacation Leave:-                                                 |

| Year   |                             | NUMBER OF                        | DAYS ]            | · · · · · · · · · · · · · · · · · · · |
|--------|-----------------------------|----------------------------------|-------------------|---------------------------------------|
| Teat . | Period of Absence           | On full On half<br>salary salary | Without<br>salary | Cause of Absence                      |
| 1984   | From 27th Oct. To 28th Oct. | 2/                               | 85                | Extension of lea                      |
| 19 .   | From To                     |                                  |                   | •                                     |
| 19     | From                        | -                                |                   |                                       |
| 19     | From                        |                                  | -                 |                                       |
| 19     | From                        |                                  | 1                 |                                       |
| 19     | From To                     |                                  |                   |                                       |
| 19     | From To                     |                                  |                   |                                       |
| 19     | FromTo                      | 1                                |                   |                                       |
| 19     | From To                     |                                  |                   |                                       |

| 19 From                                                |            | 1     |         |         |
|--------------------------------------------------------|------------|-------|---------|---------|
| 10                                                     |            | 1.    |         |         |
|                                                        |            | 1     | 1       |         |
| 9 From To                                              |            |       |         |         |
| TOTAL                                                  | 2          | 10    |         |         |
| 0. Date of cessation of duty 15th August 193           | 4′         |       | -       |         |
| (Granted leave, with pay, from leth August             | 1934       | to1   | 2th Mar | ch 1935 |
| 1. Date of cessation of salary 12th Warch 193          |            |       |         | 4       |
| 2. Date from which, inclusively, pension will commence | e wallow i | - Nav | 1       |         |

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

|      | = Designation of post and               |        | 1.00    |                     | Value of quarters | ANY OT                      | HER ALLOWANCE  |                               |                                                  |
|------|-----------------------------------------|--------|---------|---------------------|-------------------|-----------------------------|----------------|-------------------------------|--------------------------------------------------|
|      | Designation of post and scale of salary | From   | То      | Sålary<br>per annum | per annum         | Nature                      | Rate perjannum | Total emoluments<br>per annum | Amount for aggregation                           |
| (Vid | le detailed state-<br>rt attached)      | 5-8-15 | 12.3-36 | s. d.               | . d               | Kanya<br>Uganda<br>Tanganyi | (s) d.         |                               | 90, Ga,<br>73,810 69/<br>11,736 55/<br>3,502 18/ |
|      |                                         |        |         |                     |                   | i S                         | O              |                               |                                                  |
| -    | TOTAL                                   |        |         |                     |                   |                             |                |                               | 89,051 42                                        |

| 14. Whether each of the Appointments held by the Applicant has be                                                                                                                                                                                                                                                                                                                                                                                                       | een on the Fixed Establishment                                                                                                              |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| of the Colony                                                                                                                                                                                                                                                                                                                                                                                                                                                           | YB8.                                                                                                                                        |
| 15. Whether the duties of the several offices or situations held since Service have been such as to require that the holder should g                                                                                                                                                                                                                                                                                                                                    | the Applicant entered the Civil                                                                                                             |
| service.                                                                                                                                                                                                                                                                                                                                                                                                                                                                | YES.                                                                                                                                        |
| 16. Whether holding any other Public Appointment, or receiving or                                                                                                                                                                                                                                                                                                                                                                                                       | claiming to receive any public                                                                                                              |
| money by compensation, half-pay or otherwise                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                             |
| <ol> <li>If any kind of Pension or other Allowance has been commuted us<br/>mutation Acts, 1869 and 4871, the annual amount or Pension</li> </ol>                                                                                                                                                                                                                                                                                                                       | nder the Imperial Pensions Com-<br>n or Allowance so commuted and                                                                           |
| the date of commutation should be inserted                                                                                                                                                                                                                                                                                                                                                                                                                              | PONE.                                                                                                                                       |
| 18 Statement, if the circumstances warrant it, that the Applicant diligence and fidelity, to the satisfaction of the Head Officer by any two of such Head Officers it there shall be more the if there shall be but one, together with "such a statement as and labour of the services of the person recommended, embra service as can be authentically stated," and observations as Reprimand, etc., with full particulars of any injuries received for consideration. | an one, or by such Head Officer, so will exhibit the merit, and value, cing as long a period of his public to Special Services. Suspension, |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                             |
| We certify that Mr. Haweli Ram                                                                                                                                                                                                                                                                                                                                                                                                                                          | discharged his duties                                                                                                                       |
| Department during a period of over 19 years                                                                                                                                                                                                                                                                                                                                                                                                                             | Shi www.                                                                                                                                    |
| General Post Office,                                                                                                                                                                                                                                                                                                                                                                                                                                                    | x ka oe                                                                                                                                     |
| Nairobi,                                                                                                                                                                                                                                                                                                                                                                                                                                                                | POSTMASTER GENERAL.                                                                                                                         |
| TANK MALAMAK TAARA                                                                                                                                                                                                                                                                                                                                                                                                                                                      | d a Steamton of the                                                                                                                         |
| 19. Computation, by the Treasurer, of the pension/gratury, etc.:-                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                             |
| I certify that the pension gratuity which may be paid to the                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                             |
| of the Colonial Service, amounts to two thousand one                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                             |
| shillings and fifty was eight cents (                                                                                                                                                                                                                                                                                                                                                                                                                                   | Sh.2,181458) a year,                                                                                                                        |
| and I base my Certificate on the following calculation:                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                             |
| Date of first appointment 5th August 1915                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                             |
| Date of retirement/woodfor 18th Warch 1935                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                             |
| Date of retirement/                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                             |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Years Months Days                                                                                                                           |
| Actual service                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 19. 7. 8.                                                                                                                                   |
| Deduct period of leave without pay                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                             |
| Balance                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 19./ 7./ 8./                                                                                                                                |

| Vernment of Kenyel-  20.75.210-09 of m.2.121-58   1.808-21   1.356-16   4.50  20.75.210-09 of m.2.121-58   1.808-21   1.356-16   4.50  Vernment of Ugendai-  20.21.1.758-55 of m.2.121-58   287-57   215-68   7  No.89.051-42 of m.2.121-58   85-80   64-35   2  20.89.051-42 of m.2.121-58   85-80   64-35   2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 230                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     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| Whereof 256/720ths  Gravity carned under  being at the rate of  N.B.—Mr  Hall has exercised the option to receive a reduced pension and gratuity according to Regn. 15 of the Mon-Eur. Of Pens. Ordinance, 1932.  The pension payable to him is therefore 11.1.656-19 a year with a gratuity of 18.5.465-90.  The Treasurer,  NATRONI, 1932 Colony and Protectorate of Kenya Pension and Gratuity  Colony and Protectorate of Kenya Pension  Pension Gratuity  The Treasurer of Pension and Gratuity  The Treasurer of Tenganyllai-  1.1.756-55  1.2.181-58  1.2.26-16  2.360-18  1.356-16  2.360-18  1.356-16  3.500-18  1.356-19  3.481-58  1.356-19  3.481-58  1.356-19                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             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| The Pressure,  NAROH,  The Pension payable to him is therefore  The Pressure,  NAROH,  The Pressure,  The Treasure,  NAROH,  The Pension and Gratuity:  The Treasure,  The  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          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| has exercised the option to receive a reduced pension and gratuity according to Regne 13 of the Mon-Ruy of Pension Credinance, 1952.  The pension payable to him is therefore. Shale 636-19                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             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| N.B.—Mr. has exercised the option to receive a reduced pension and gratuity according to Been 15 of the Mon-Eur. Of Pens. Ordinance, 1952.  The pension payable to him is therefore 20.1.656-19 a year with a gratuity of Sh.5.455-90.  The Treasurer.  NAROBI, 8th Mon-Eur. 1954. Colony and Protectorate of Kenya 20.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                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| THE FREASURY,  NATROBI. StB Foreber 1934.  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| The Pression payable to him is therefore                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | IV.D. 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| THE TREASURY,  NATROBL. Sth. Merenber 1934. 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| THE FREASURY,  NATROBIL State 1954 Colony and Protectorate of Kenyal  Ention of Pension and Gratuity:  Unresuced: Reduced  Pension Pension  Remains Pension  1, 356-16 / 55  1, 308-21 / 1, 356-16 / 55  1, 308-21 / 1, 356-16 / 55  1, 308-21 / 1, 356-16 / 55  1, 308-21 / 1, 356-16 / 55  1, 308-21 / 1, 356-16 / 55  1, 308-21 / 1, 356-16 / 55  1, 308-21 / 1, 356-16 / 55  1, 308-21 / 1, 356-16 / 55  1, 308-21 / 1, 356-16 / 55  1, 308-21 / 1, 356-16 / 55  1, 308-21 / 1, 356-16 / 55  1, 308-21 / 1, 356-16 / 55  1, 308-21 / 1, 356-16 / 55  1, 308-21 / 1, 356-16 / 55  1, 308-21 / 1, 356-16 / 55  1, 308-21 / 1, 356-16 / 55  1, 308-21 / 1, 356-16 / 55  1, 308-21 / 1, 356-16 / 55  1, 308-21 / 1, 356-16 / 55  1, 308-21 / 1, 356-16 / 55  1, 308-21 / 1, 356-16 / 55  1, 308-21 / 1, 356-16 / 55  1, 308-21 / 1, 356-16 / 55  1, 308-21 / 1, 356-16 / 55  1, 308-21 / 1, 356-16 / 55  1, 308-21 / 1, 356-16 / 55  1, 308-21 / 1, 356-16 / 55  1, 308-21 / 1, 356-16 / 55  1, 308-21 / 1, 356-16 / 55  1, 308-21 / 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| THE FREASURY,  NATROBI, Stir. Servenber 1954. Colony and Protectorate of Kenya cation of Pension and Gratuity:  Unreduced: Reduced: Reduced: Pension Gratuity:  Unreduced: Reduced: Pension Gratuity:  Post Pension Gratuity:  2. 181-58  1. 208-21 / 1. 356-16 / 4.5  2. 215-58  2. 215-58  2. 215-58  2. 215-58  2. 215-58  2. 215-58  2. 215-58  2. 215-58  2. 215-58  2. 215-58  2. 215-58  2. 215-58  2. 215-58  2. 215-58  2. 215-58  2. 215-58  2. 215-58  2. 215-58  2. 215-58  2. 215-58  2. 215-58  2. 215-58  2. 215-58  2. 215-58  2. 215-58                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               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| NATROBIL Sth Egrenber 1954. 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| NATROBIL Sth Revenber 1954. 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| To I A L 2,181-58 / 1,636-19 / 5,4                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | P. 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The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of pension and gratuity awarded to Mr.K.V.Patel, Pirst Grade Clerk, Post and Telegraphs Department, on his retirement from the Service on the grounds of ill-health.

2. The reduced pension and gratuity are chargeable as under: -

|            | Unreduced<br>Pension<br>P.C.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Reduced<br>Pension<br>P.a.   | Gratuity.                        |
|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|----------------------------------|
| Kenya      | Sh. Cs.<br>1,593.38                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Sh. Cs.<br>1,195.04          | Sh. Cs.<br>3,983.40              |
| Uganda     | 263.48                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 197.61                       | 658.70                           |
| Tanganyika | 74.07                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 55.55                        | 185.20                           |
|            | 1,930.93                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 1,448.20                     | 4,827.30                         |
|            | The second secon | OSINE STREET, STREET, ST. T. | Printer and Printers and Parkets |

3. Copies of the Form are being sent to the Governments of Uganda and the Tanganyika Territory.

### COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

|        |                            | on/gratuity of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | and the same | /         | -    | 7                |
|--------|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|-----------|------|------------------|
| Age    | Forty eight (4)            | 8) years - Born                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | on the       | 21st (    | of S | eptember, 188    |
| . Ser  | vice                       | years four                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | months       | and       |      | four day         |
| . Sala | iry or wages (actual/aver  | ago)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |              | Sh. 6,    | 000  | -00 a year       |
| Val    | ue of quarters (actual/ave | of Sa.4.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 560/-        | - France  | 684  | -00 a year       |
| a. Oth | er emoluments (actual/av   | verage)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |              |           | -    |                  |
| inati- | Total amount of Salary     | or Wages and Emolum                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | ents on      | 8         | 604  | 00-              |
| -      | which Superannuation       | on, etc., is claimed                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | - }          |           | 004  | -00 & year       |
| Caus   | se of retirement           | lllen                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |              | 1 t       | h'   |                  |
| 114 7  | nce beyond ordinary Vac    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |              |           |      |                  |
|        |                            | an again an agus an ag | Num          | BER OF DA | ys   |                  |
| Year   | Perio                      | d of Absence                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | - notice -   | On-half W | -    | Cause of Absence |
| 22     | From 3rd May               | To Slet May                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |              | 29        |      | Extension of     |
| 26     | From                       | To 911-Nov.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |              | 31        |      | -Do-             |
| 31 .   | From 20th Mar              | To 22nd Apl.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |              | 34        |      | •Do-             |
| ·      | From                       | То                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              |           |      |                  |
|        | . From                     | To                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              |           |      |                  |
|        | . From                     | То                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              | - 1       |      | the second       |
|        | . From                     | То                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | ]            | 5-        | -    |                  |
|        | . From                     | То                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              |           |      |                  |
| An .   | From                       | То                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              | 0.        |      |                  |
|        | T TOTAL                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |              |           |      |                  |
|        | From*                      | То                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              | 1-1       |      |                  |
|        | 7                          | Total                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | .            | 4         |      |                  |
|        | From                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |              | <b>51</b> |      |                  |

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

|       |                                          |        |            |                     |                                | ANY OTHER A       | LLOWANCE       | The state of the s |                        |
|-------|------------------------------------------|--------|------------|---------------------|--------------------------------|-------------------|----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| Des   | signation of post and<br>scale of salary | From   | То         | Salary<br>per annum | Value of quarters<br>per annum | Nature 1          | Rate per annum | Total emoluments<br>per annum                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Amount for aggregation |
| (Vide | detailed State                           | 3-9-19 | 6-1-35     | £ si ¢              | 1 £ . 5. d.                    | Kenye             | 6 -s. d.       | £ s. d.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 8h. Ca. d              |
| ment  | detailed State                           |        | The second |                     |                                | Uganda.<br>Tangan |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 11,535 08<br>3,242 67  |
|       |                                          |        |            |                     |                                |                   |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                        |
|       |                                          |        |            |                     |                                |                   |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                        |
|       | , F                                      |        |            | 7.0 -ct             |                                |                   |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                        |
|       |                                          |        |            |                     |                                |                   |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                        |
|       |                                          |        |            |                     |                                |                   |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                        |
|       |                                          |        |            |                     |                                |                   |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                        |
|       | TOTAL                                    |        |            | 1 . c               | 50                             |                   |                | 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 84,535 94              |

# STATEMENT OF PENSIONABLE EMOLUMENTS WHICH THE OFFICER WOULD HAVE DRAWN HAD HE BEEN ON DUTY ON FULL PAY IN HIS SUBSTANTIVE OFFICE OR OFFICES THROUGHOUT HIS PERIOD OF SERVICE UNDER THE GOVERNMENT OF KENYA.

(Vide paragraph 19 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.)

N.B - This form should be submitted to the Treasurer in quadruplicate.

FULL NAME OF OFFICER KASHI SHAI VAGHJI SHAI PATEL

DATE OF BIRTH 21.9.1886

| scale of salary.                                | From        | To                   | Salar          | y p.a. | Value of        | f Quarte<br>p.a. | Nature.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | ther AND LU          | MENTS        | Total                                        | moluments<br>he pe |           | geable<br>gainst | 1                                    | ble agains<br>enya.  | Charges<br>U | ble agains | Kenya. Tang                         | 1          |
|-------------------------------------------------|-------------|----------------------|----------------|--------|-----------------|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------|----------------------------------------------|--------------------|-----------|------------------|--------------------------------------|----------------------|--------------|------------|-------------------------------------|------------|
| 5th Grade Clerk Sh.16                           | 80/- 3.9.17 | 14.9.17              | Sh8.           | et.    | Sh <sub>x</sub> | 5.               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Shs<br>2400          | . Ct.        | · s語。                                        | cfs.               | shi.      |                  | She.                                 | Ct S.                | sh.          | Ct s       | ny1k                                |            |
| x120/- x 2040/-<br>4th Grade Clerk Sh. 21       |             |                      |                |        |                 | ma A             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                      |              |                                              | Aug.               |           | w                | 200                                  | -                    | · ·          | -          |                                     | 1.8        |
| x 144/- x Sh. 2880/-                            | 15.9.17     | 14.9.18              | 12520<br>12664 | •      | /480<br>480     |                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | /3000                | 1.1          | 3000                                         | -69                |           | -                | 3000                                 |                      | -            | -          |                                     | -          |
|                                                 | 15.9.18     | /31.3.20             | /2664<br>/2808 | •      | , 480<br>, 480  | -                | and the sales                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 3000<br>3144<br>3288 | -0           | 1790                                         | -13                |           | -                | 1790                                 | 13                   | -            |            |                                     | J-1986     |
| Scale altered to                                |             | 2,                   | -04            | 1.     | -5.5            |                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | A                    | ar Ton       |                                              |                    |           |                  | 17                                   | -3                   | <u> </u>     |            |                                     | 785.00     |
| Shs.1800/- x180x 2880,<br>3rd Grade Clerk 3000, | 1.1.22      | 31.12.21             | 2880           |        | # 480<br># 480  | 2                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 3360<br>44680        | 1            | 5880                                         | •                  | The Hotel |                  | 5880                                 | -                    | -            | 1.3        | 11250                               | 7          |
| x240/- x 4320/-                                 | /1.1.23     | 31.7.23              | - 4320         | -      | √480            |                  | The state of the s | 4800                 |              | 2800                                         |                    | -         | I-E              | 5880<br>4680<br>2800<br>6834<br>3698 | 12                   | -            | -          |                                     |            |
| 2nd Grade Clerk 3360/-<br>x 240/- x 4320/-      | 1.1.25      | 31.12.24             | 4320           | 2      | 1504            | -                | 3.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | √4824<br>✓4824       | 1            | 6834                                         | 11-                | -         |                  | 6834                                 | 1=                   | 13.26        | -          | 20106 50                            | 624        |
|                                                 | /1.1.26     | 31,12,26             | 4320           | •      | ₹504            |                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 4824                 | <b> -</b>  - | 5880<br>4680<br>2800<br>6834<br>4824<br>4824 | 7                  |           |                  | 3738                                 | 27<br>86             | 1126         | 73<br>14   | 38176 11<br>37571 10<br>41837 11    | 912        |
| 1st Grade Clerk                                 | 1.1.27      | 31.12.27             | /4320          | 2 1    | /504            | -                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | /4824                | •            | 4824                                         | -                  | 40        |                  | 3801                                 | 86                   | 1022         | 14         | 741837 71                           | 248        |
| 4560/- x 240/- x 6000/                          |             | 31.12.28             | 4560           | 4      | 684             | 4                | 42                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 5244                 | -            | 5244                                         | 1-1                | -         |                  | 4098                                 | 57                   | 1145         | 43         | 41060 11                            | 475        |
|                                                 | 1.1.29      | 31.12.29             | 25040          |        | 1684            | -                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 5484<br>5724         | -            | 15484                                        | 1                  |           | - 10             | 4261                                 | 39                   | 1223         | 68         | 42304 12                            | 142<br>593 |
|                                                 | 1.1.31      | 31.12.31             | ,5280          | •      | 684             | •                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 5964                 | •            | 5724<br>5964                                 |                    |           |                  | 4473<br>4672<br>4878                 | 32<br>78<br>04<br>67 | 1291         | 22         | 47802 13                            | 209        |
|                                                 | /1.1.32     | 31.12.32<br>31.12.33 | 75520<br>75760 |        | 1684            | 1                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 6204                 | 2 4          | 6204                                         |                    | 1762      | 41               | 3712                                 | 69                   | 968          | 96         | 47802 13<br>37521 10<br>28972 13753 | 7561       |
|                                                 | 1.1.35      | 31.12.34<br>6.1.35   | 6000           | 4      | 1684            | •                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 6684                 | -            | 46684                                        | 03                 | 1457      | 36               | 4148                                 | 59                   | *1678        | 05         | 440522 14235                        | 10530      |
|                                                 |             | 0.1.37               | 2 0000         |        | 7004            |                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 0004                 |              | 1 107                                        | 81                 | 7 22      | 90               | / 66                                 | 90                   | 7 17         | 95         | 41900/14330/                        | 11236      |
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| TOTAL                                           |             | i i                  |                |        |                 |                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                      |              | 84535                                        | 04                 | /3242     | 60               | <b>69758</b>                         | 10                   | 11535        | 00         | s Estimated                         |            |

Note:—In filling in this form include only pensionable smallwarms (where service in a non-pensionable office is counted for pension, those emoluments which as a considered to be ordinarily pensionable) which the officer would have drawn had he been on duty on full salary in his substantive office or five shown for the salary of service should be service should be assessed on the scale of salary in force from time to time according to Section 9 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.

|       |                                           |                                                                | Laldybur the A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | onlicant has h                 | een on the Fixed                         | d' Establishment                                                                                                                                    |
|-------|-------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|
| 4. Wh | ether each of the                         | Appointments                                                   | held by the A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | ppiicant nas o                 | con on many                              |                                                                                                                                                     |
|       | of the Colony                             | 225 P                                                          | , Nj. 63 , 6 9)(                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | SI<br>                         | <u></u>                                  | Y384                                                                                                                                                |
|       | nether the duties of<br>Service have been |                                                                | ffices or situation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | ons held since                 | the Applicant e                          | ntered the Civil<br>ne to the public                                                                                                                |
|       | Service have been                         | such as to rec                                                 | func that the n                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                | and the state of the                     | YES                                                                                                                                                 |
|       | service                                   |                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                |                                          |                                                                                                                                                     |
| 5. Wh | nether holding any                        | other Public                                                   | Appointment,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | or receiving o                 | r claiming to re-                        | ceive any public                                                                                                                                    |
| ,     | money by compen                           | eation half-na                                                 | v or otherwise                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                |                                          | мо•                                                                                                                                                 |
| 7. If | any kind of Pension<br>mutation Acts, 18  |                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                | nder the Imperia                         | d Pensions Com-<br>so commuted and                                                                                                                  |
|       | mutation Acts, 18                         | 69 and-10/1,                                                   | ine amidai amo                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                |                                          | 1.4                                                                                                                                                 |
|       | the date of comm                          | nutation shoul                                                 | d be inserted                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                |                                          | NONE                                                                                                                                                |
| Sta   | if there shall be                         | but one, togethe services of the authentically with full parti | cers, if there sh<br>her with "such                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | all be more that a statement a | han one, or by su<br>as will exhibit the | d his duties with<br>int," to be signed<br>the Head Officer,<br>merit, and value,<br>eriod of his public<br>vices, Suspension,<br>claims or matters |
|       | Tor consideration                         |                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                | and the second                           | uesi<br>All the contraditions                                                                                                                       |
| * ~*  |                                           | e certify                                                      | that Mr.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | K. V. Pa                       | tel disphar                              | ged his duti                                                                                                                                        |
| d- "  |                                           | le corear.                                                     | in the same of the |                                | 100                                      | service of th                                                                                                                                       |
| 17.00 | with dilig                                | once and                                                       | ridelity w                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | nilst he                       | MSS III PITO                             | service of the                                                                                                                                      |
| -     | Department                                | aumini a                                                       | period of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | over 17                        | years.                                   |                                                                                                                                                     |
| -     | Debarament                                | ani res                                                        | g-a-s-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 24 1 22 1 A MININ A            | ()                                       | -                                                                                                                                                   |
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|       |                                           | 1                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                | POSTNASTI                                | IR GENERAL;                                                                                                                                         |
| t     |                                           | 7 3 7 7                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | KIE                            | MA. UGANDA                               | AND TANGANY                                                                                                                                         |
| ,     |                                           |                                                                | -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | -                              |                                          | Lar                                                                                                                                                 |
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| 146   | Nairobi,                                  | 1934.                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                | italia                                   | MARKE ARKER                                                                                                                                         |
| 140   | T TOLOTO                                  |                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | AG:                            |                                          | WASTER GENERA                                                                                                                                       |
|       | 1 7                                       |                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                |                                          | 17 27 75                                                                                                                                            |
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| , .   | ,omparent, -,                             |                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | L                              | Applicant acco                           | ording to the Rules                                                                                                                                 |
|       | I certify that the                        | e pension/grat                                                 | which may                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | be paid to th                  | Applicant acce                           | ording to the Rules                                                                                                                                 |
| -     |                                           | Camilas amou                                                   | ate to one th                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | oumand ni                      | ne hundred                               | and thirty                                                                                                                                          |
|       | of the Colonial                           | Service, amou                                                  | its to acamac                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | .8.6-6                         | 10 . L. M. La                            | 1,84-168-10 108                                                                                                                                     |
|       | abillings                                 | and ninet                                                      | y three ce                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | nts (Sh.)                      | 930-93)                                  | year,                                                                                                                                               |
|       | - Company                                 |                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                | 1.                                       | *                                                                                                                                                   |
|       | and I base my                             | Certificate on                                                 | the following ca                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | lculation:—                    |                                          |                                                                                                                                                     |
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| Service for purposes                                                                                       | of pension/gratuity                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       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| Government of Ugi<br>\$1.11.555-08<br>\$1.84.535-94<br>Government of Tal<br>\$1. 3.242-67<br>\$1.84.535-94 | f Sh.l.930-93                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             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WHEN REPLYING
PLEASE QUOTE
No.S/BSt. 19/1/1285/68
AND DATE



NAIROBI,

KENYA.

20 December, 1934.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of gratuity awarded to Mr.M.R.Upadhyaya, Fourth Grade Teacher, Education Department, on his retirement from the Service on the grounds of ill-health.

2. Instructions are being issued to the Treasurer to pay Mr. Upadhyaya a gratuity amounting to Sh. 2,663.35 when it falls due.

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#### COLONY AND PROTECTORATE OF KENYA

#### COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement.

| Age Thirty three (33) years                               | Born on the 5th of January, 190 ten months and ten |
|-----------------------------------------------------------|----------------------------------------------------|
| Salary of wages (actual/awarage)                          | - 81.3,600-00 a year                               |
| Value of quarters (actual/average) mini                   |                                                    |
| Other emoluments (actual/average)                         |                                                    |
| Total amount of Salary or Wages ar                        | nd Emoluments on                                   |
| which Superannuation, etc., is c                          | laimed 85.4,080-00 a year                          |
| Cause of retirement 1 1 1 -                               | bealth'                                            |
| Absence beyond ordinary Vacation Leave                    |                                                    |
|                                                           | NUMBER OF DAYS                                     |
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| From To                                                   |                                                    |
| From To               |                                                    |
| From To                                                   |                                                    |
| From To To To From To |                                                    |

encement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances, and

|                         | per annum aggregation    | S. d. s.                              | · · · · · · · · · · · · · · · · · · · | 27.00    | OM:      | Hav      |           |           | 1/1               |  |     | \ |
|-------------------------|--------------------------|---------------------------------------|---------------------------------------|----------|----------|----------|-----------|-----------|-------------------|--|-----|---|
| ANY OTHER ALLOWANCE     | Nature Rate per annum pe | 7 P s                                 |                                       |          |          | *        | e d       |           |                   |  |     |   |
| Value of ouariers       | per annum                | · · · · · · · · · · · · · · · · · · · |                                       |          |          | 9        |           |           |                   |  |     |   |
| Salary                  | per annum                | <b>Sp.</b> 68                         | 2,580                                 | 2,760    | 2,940    | 3,120    | /3,300    | 15,480    | 75,600            |  |     |   |
| É                       | 07                       | 00 000/                               | /20-2-29                              | /80-8-30 | /20-2-31 | /20-2-32 | / 80-8-55 | / 20-2-34 | / 30-12-34 /3,600 |  |     |   |
| Se Ca                   | FIOR                     | 00.00                                 | /21-2-28                              | /21-2-29 | /22-8-30 | 122-2-51 | 121-2-52  | /20-2-33  | 12-2-34           |  | ž., |   |
| Designation of post and | scale of salary          | (E. 9.40)                             | by Sh. 180'to Sh. 3,600)              |          |          |          | J         |           |                   |  |     | , |

| 14.   | Whether each of the Appointments held by the Applicant has been on the Fixed Establishment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|-------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|       | of the Colony                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 15.   | Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|       | service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 16.   | Whether holding any other Public Appointment, or receiving or claiming to receive any public                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|       | money by compensation, half-pay or otherwise                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 17.   | If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|       | the date of commutation should be inserted NORE.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 18.   | Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration. |
|       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| - 761 | The applicant has discharged his duties with                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|       | diligence and fidelity, to the satisfaction of the                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|       | Head Officer of his Department.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|       | Par Land                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|       | ACTING DIRECTOR OF EDUCATION.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|       | ACTING DIRECTOR OF EDUCATION,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|       | G.A.34.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 19    | Computation, by the Treasurer, of the pension/gratuity, etc.:-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|       | I certify that the pansion gratuity which may be paid to the Applicant according to the Rules                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|       | of the Colonial Service, amounts to two thousand aix hundred and aixty three                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|       | shillings and thirty five cents (Sh. 2,663-35),                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|       | and I base my Certificate on the following calculation:—                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Date  | of first appointment 21st February 1927                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Date  | of retirement/transfer 50th December 1934/                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|       | Actual service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| y     | Deduct period of leave without pay                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|       | Balance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

| ervice for purposes of pension/gr                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | ratuity 94 menths                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                 |
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| ctual/average salary and emolu                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | ments \$2.4,080/- 2 year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                 |
| Whereof 94/720th                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                 |
| A State of the same                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 14 1 10 14 1 17 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 |
| Gratuity earned under                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | ogn. 2 of the Mon-Eur. Of . Pe                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | ne.Ord.,1932,                                   |
| being at the rate of 5.1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | times the annual aut. of th                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                 |
| and the region of the con-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | The state of the s | Denti on M.S.                                   |
| Delate Manual Control of the Control |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | the exercised the option to                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | receive a reduced as                            |
| ·                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | has exercised the option t                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | receive a reduced per                           |
| L gratuity according to                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | the exercised the option of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | receive a reduced per                           |
| d gratuity according to                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | mis therefore                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | o receive a reduced per                         |
| gratuity according to.  The pension payable to his                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | m is therefore                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | o receive a reduced per                         |
| The pension payable to his                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | m is therefore.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | a year gith a gru                               |
| The pension payable to his                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | m is therefore                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 7 / A Tith a gra                                |
| The pension payable to his                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | m is therefore.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | o receive a reduced page                        |
| of The state of th | m is therefore.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | a year with a great                             |
| of The state of th | m is therefore.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Arrenthos                                       |
| The pension psyable to import                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | m je therfore                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Armahora for Treasurer,                         |

I al. The post in which this officer has been employed is a pensionable office and he was confirmed in his appointment.

nelyocalled and the warre transcondante

Service dispose at the restrict them