

1935

Kenya.

No. 38018.

(Part 2.)

SUBJECT

C0533/454

Pensions + gratuities to Non-European Staff

Previous

23014/34

Subsequent

38018/36

- 2
66. Col. Secy. - 3 p_u _____ 17.9.35
 Trs. form of particulars of pension & gratuity awarded
 to F. Mandouca.
67. Col. Secy. - 3 p_u _____ 17.9.35
 Trs. form of particulars of gratuity awarded to
 Asmani Abdallah.
68. Col. Secy. - 3 p_u _____ 17.9.35
 Trs. form of particulars of pension & gratuity
 awarded to Rasool Khan.
69. Col. Secy. - 3 p_u _____ 17.9.35
 Trs. form of particulars of pension & gratuity
 awarded to P. Castilins.

66-69 put by

J.R. Fairclough

17/10/35 at once.

70. Col. Secy. - 3 p_u _____ 1.10.35
 Trs. form of particulars of pension & gratuity
 awarded to C. S. Sati.

Put by

J.R. Fairclough

29/10/35 at once

71. Col. Sec. - 3 pr. ————— 15.10.35
Tns. form of particulars of gratuity awarded to Ezekiel Odoro Othol.
72. Col. Sec. 3 pr. ————— 15.10.35
Tns. form of particulars of gratuity awarded to A. D. Acharya.
73. Col. Sec. - 3 pr. ————— 15.10.35
Tns. form of particulars of gratuity awarded to Harman Dass.
74. Col. Sec. 3 pr. ————— 9.10.35
Tns. form of particulars of pension & gratuity awarded to T. A. R. de Souza.
75. Col. Sec. - 3 pr. ————— 5.10.35
Tns. forms of particulars of ~~gratuity~~ gratuity awarded to the aforementioned personnel of the Customs Dept. and also that copies of the forms are being sent to Uganda:-
Tarabi Hamabi
Tuma Hamisi (Hamisi)
Saralla Tuma
Monyi Achman.
76. Col. Sec. 3 pr. ————— 5.10.35
Tns. forms of particulars of gratuity awarded to the aforementioned personnel of the Customs Dept. & also that copies of the forms are being sent to Uganda:-
Kombo Ichuri
Maganga Kapere
Bandika Mnyamuzi
Sudi Hamisi.

77. Gov? Byrne No. 128-Conf. ————— 14.10.35
Sino details of the ^{previous} service of Mr. D. P. Patel and states that it is now proposed to re-appoint him on conditions indicated. Seeks approval of the personnel.

71-76 - put by

77 - of minutes on 56.

? Approve.

M. Panchingh
9/11/35

J. Seel
11/11/35

P. Acharya
for do

78. To Kenya, Conf (77 award) 13 NOV 1935

79. Gov? Byrne - No. 133. Conf. ————— 23.10.35

Explains that Mr. A. J. Furloto was retained in the Treasury until 31.12.31 in view of gratuity leave to which he was entitled which expired on 31.3.32.

Put by ✓

M. Panchingh
21/11/35 atome

80 Col. Sec. - 3 yrs -

29.10.35

Trs. form of particulars of pension gratuity to
Mr. D.L. Kapur.

Putley

P.H. Richards

21/11/35

atonec.

81. Col. Sec. - 3 yrs -

27.11.35

Trs. form of particulars of gratuity to Kaman wa Kachome

Putley

P.H. Richards

31/12/35

atonec.

~~82. S. Kapur (22 hrs) 22 DEC 1936~~



38078 8/4
THE SECRETARIAT,
NAIROBI,
KENYA.

RECEIVED

27 DEC 1935

PEGY

7
WHEN REPLYING
PLEASE QUOTE
No. S. Est. 19/2/1631/P.
AND DATE

27 November, 1935.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of gratuity awarded to Form. Kamau wa Wahome, Dresser, Medical Department, on his retrenchment from the Service due to the abolition of his office.

2. Instructions have been issued to the Treasurer to pay Kamau a gratuity amounting to Sh. 200/-.

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MJM.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full No. NBI, 0461614 Kamsu wa Wabũme
 2. Office or Situation Dresser, Medical Department.
 3. Recommended for a ~~pension~~/gratuity of Sh. 200/-
 4. Age _____
 5. Service ten years two months and _____ days
 6. Salary or wages (actual/average) Sh. 480-00 a year
 7. Value of quarters (actual/average) _____
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed Sh. 480-00 a year
8. Cause of retirement abolition of office owing to Retrenchment
 9. Absence beyond ordinary Vacation Leave:--

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
	TOTAL				

10. Date of cessation of duty 30th September 1935
(Granted leave, with pay, from _____ to _____)
11. Date of cessation of salary 30th September 1935
12. Date ~~from which, inclusively, pension will commence~~ 1st October 1935
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum	Value of quarters per annum			ANY OTHER ALLOWANCE		Total emoluments per annum	Amount for aggregation
				£	s.	d.	Nature	Rate per annum		
Vaccinator	1-8-25	31-5-27	£ 240							
	1-6-27	31-12-27	300							
	1-1-28	31-12-28	360							
Dresser	1-1-29	14-4-29	360							
	15-4-29	31-7-29	396							
	1-8-29	31-12-34	444							
	1-1-35	30-9-35	480							
TOTAL										

- 3
14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony YES.
 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES.
 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO.
 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted NONE.
 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

KAMAU WA WAHOME has discharged his duties with diligence and fidelity to my satisfaction and his general conduct has been good.

J.C. Coleman

For DIRECTOR OF MEDICAL SERVICES.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two hundred shillings (£200/-),

and I base my Certificate on the following calculation :-

Date of first appointment 1st August 1925

Date of retirement/transfer 30th September 1935

	Years	Months	Days
Actual service	10	2	0
Deduct period of leave without pay			
Balance	10	2	0

Service for purposes of pension/gratuity 10 years

Actual/average salary and emoluments Sh. 480/- a year

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1887,

being at the rate of £1 for each year of service Sh. 200/-.

N.B. Mr. _____ has exercised the option to receive a reduced pension and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity of _____

N.B. The post in which this officer has been employed is a non-pensionable office.

THE TREASURY,
NAIROBI, 18th November 1935.

Mansden
for Treasurer,
Colony and Protectorate of Kenya.



75078 50
THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING,
PLEASE QUOTE
NO. S. /
AND DATE

19/1/478/80.

RECEIVED

20 NOV 1935

29 October, 1935.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of pension and gratuity awarded to Mr. B. L. Kapur, Third Class Telegraph Inspector, Posts and Telegraph Department, on his retirement from the Service on the ground of ill-health.

Form.

2. Instructions have been issued to the Treasurer to pay Mr. Kapur a pension at the rate of Sh. 1,545.07 a year with effect from the date of his retirement, together with a gratuity of Sh. 5,150.30.

3. Copies of the Form are being sent to the Governments of Uganda and the Tanganyika Territory.

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COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full Brahm Lal Kapur
2. Office or Situation Third Class Telegraph Inspector, Posts and Telegraphs Department.
3. Recommended for a pension/gratuity of Sh. 2,060-10' a year
4. Age Forty (40) years - Born on the 29th of September 1894.
5. Service eighteen years two months and fifteen days
6. Salary or wages (actual/average) Sh. 5,000-00 a year
7. Value of quarters (actual/average) 15% of Sh. 4,560/- = 684-00 a year
- 7a. Other emoluments (actual/average) Personal Allowance 120-00 a year
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed } Sh. 6,804-00 a year
8. Cause of retirement I L L - H E A L T H
9. Absence beyond ordinary Vacation Leave:—

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19 30'	From <u>10th Nov.</u> To <u>30th Dec.</u>	-	51'	-	Extension of leave on medical grounds
19 ..	From .. To ..				
1935'	From <u>5th June</u> To <u>4th July</u>	-	30'	-	-Do- -do-
19 ..	From .. To ..				
19 ..	From .. To ..				
19 ..	From .. To ..				
19 ..	From .. To ..				
19 ..	From .. To ..				
19 ..	From .. To ..				
19 ..	From .. To ..				
	TOTAL	-	81'	-	

10. Date of cessation of duty 2nd January 1935
- (Granted leave, with pay, from 3rd January 1935 to 4th July 1935)
11. Date of cessation of salary 4th July 1935
12. Date from which, inclusively, pension will commence 5th July 1935
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum			Value of quarters per annum			ANY OTHER ALLOWANCE			Total emoluments per annum	Amount for aggregation				
			£	s.	d.	£	s.	d.	Nature	Rate per annum	£		s.	d.	Sh.	Cs.	d.
(Vide Detailed Statement attached)	20-4-17	4-7-35															
										Government of Kenya					91,867	19	
										Government of Uganda					14,588	75	
								Government of Tanganyika				4,666	22				
TOTAL ..															111,122	16	

- 14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony YES.
- 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES.
- 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO.
- 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so commuted and the date of commutation should be inserted NONE.
- 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mr. B.L.Kapur discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 18 years.

[Signature]
 POSTMASTER GENERAL,
 KENYA, UGANDA AND TANGANYIKA.

[Signature]
 SENIOR DEPUTY POSTMASTER GENERAL.

General Post Office,
 Nairobi,
 10th October, 1955.

19. Computation, by the Treasurer, of the pension/gratuity, etc.:-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand and sixty shillings and ten cents (Sh.2,060-10) a year.

and I base my Certificate on the following calculation:-

Date of first appointment 20th April 1917
 Date of retirement/transfer 4th July 1935

	Years	Months	Days
Actual service	18.	2.	15.
Deduct period of leave without pay			
Balance	18.	2.	15.

Service for purposes of pension/gratuity 218 months

Actual/average salary and emoluments Sh. 6,804/- a year

Whereof 218/20ths = Sh. 2,060-10 a year

Gratuity earned under _____

being at the rate of _____

N.B.—Mr Kapur has exercised the option to receive a reduced pension and gratuity according to Regn. 13 of the Non-Eur. Of. Pens. Ordinance, 1932.

The pension payable to him is therefore Sh. 1,545-07 a year with a gratuity of Sh. 5,150-30

[Handwritten signature]

THE TREASURY,
NAIROBI 30th September 1935.

for Treasurer,
Colony and Protectorate of Kenya.

Allocation of Pension and Gratuity:-

		<u>Unreduced Pension</u>	<u>Reduced Pension</u>	<u>Gratuity</u>
		<u>P. & C.</u>	<u>P. & C.</u>	<u>Sh. Cs.</u>
/ Kenya	<u>Sh. 91,867-19</u> <u>Sh. 111,122-16</u>	<u>1,703-13</u>	<u>1,277-35</u>	<u>4,257-80</u>
/ Uganda	<u>Sh. 14,588-75</u> <u>Sh. 111,122-16</u>	<u>270-46</u>	<u>202-84</u>	<u>676-20</u>
/ Tanganyika	<u>Sh. 4,666-22</u> <u>Sh. 111,122-16</u>	<u>86-51</u>	<u>64-88</u>	<u>216-30</u>
	<u>TOTAL</u>	<u>2,060-10</u>	<u>1,545-07</u>	<u>5,150-30</u>

KENYA.

No. 133

CONFIDENTIAL.



28078
"79
GOVERNMENT HOUSE,
NAIROBI,
KENYA.

RECEIVED

20 NOV 1935

G. O. REGY

22 October, 1935.

Sir,

(55)
PSI
I have the honour to refer to paragraph 2 of your despatch Confidential (2) of the 17th September and to inform you that Mr. A. J. Furtado was retained in the Treasury until the 31st December, 1931, inclusive to suit departmental convenience and was granted leave as from the 1st January, 1932, which expired on the 31st March, 1932.

2. I regret that you were not advised of these alterations.

I have the honour to be,

Sir,
Your most obedient humble servant,

BRIGADIER-GENERAL,

GOVERNOR.

THE RIGHT HONOURABLE

MALCOLM MACDONALD, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON S.W.

78¹²

C. O.

Adhoni 4/11/35

Mr. Hunt 12/11/35

Mr.

Sir C. Parkinson.

Sir G. Tomlinson

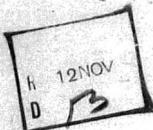
Sir C. Bottomley.

Sir J. Shuckburgh

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.



13 November 1935.

Sir,

I have etc. to ack. the receipt of your despatch No. 128 Confidential of the 14th of October, regarding the re-appointment of Mr. D. B. Patel to the permanent establishment as a 3rd Grade Clerk, and to inform you that I approve the recommendations in paragraph 4 of the despatch concerning the terms of his re-appointment.

DRAFT.

Kenya.

Nonidential.

Governor.

(77)

FURTHER ACTION.

I have

etc.

(Sgd.) MALCOLM MacDONALD

23674
318218
13



KENYA.

NO. 188

GOVERNMENT HOUSE,
NAIROBI,
KENYA.

CONFIDENTIAL.

RECEIVED
NOV 3 1935
C. C. REGY

11/ October, 1935.

Sir,

With reference to Kenya Note No. S/Est. 19/1/778/82 of the 24th March, 1934, I have the honour to inform you that consequent upon the abolition of his post, the services of Mr. D. B. Patel, 3rd Grade Clerk, Public Works Department, were terminated with effect from the 14th November, 1932, inclusive.

2. Mr. Patel was subsequently employed as follows:-

Temporary Education Officer from the 5th September, 1933, to the 14th October, 1933, at an inclusive salary of Sh. 140/- per mensem plus pension, viz. Sh. 24/37 per mensem.

Temporary Clerk in the Central Revenue Office from the 21st October, 1933, to the 30th November, 1933, at a consolidated salary of Sh. 185/- per mensem plus pension.

Temporary Education Officer at a consolidated salary of Sh. 140/- per mensem plus pension from the 6th January, 1934, to the 10th February, 1934, and from the 1st May, 1934, to the 23rd June, 1934.

He was re-engaged in the Government Coast Agency as a Temporary Clerk at a consolidated salary of Sh. 150/- per mensem plus pension

with

(38) / 23014/34
Pt I

Amended (38)

THE RIGHT HONOURABLE
MALCOLM MACDONALD, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES.

with effect from the 6th November, 1934, as from which date his service has been continuous.

3. It is now proposed to re-appoint Mr. Patel to the permanent establishment as a 3rd Grade Clerk (in the scale of Sh.210/- by Sh.10/- to Sh.270/- per mensem) at the minimum salary of that grade, viz. Sh.210/- per mensem, with effect from the 1st July, 1935.

4. This case is similar to that of Mr. J.F. Noronha in whose case certain proposals were submitted in Kenya Confidential despatch No.66 of the 10th May and were duly approved in your predecessor's Confidential despatch of the 6th June.

I recommend therefore:-

- (a). That Mr. Patel's service from the date he attained 20 years of age, viz. 1st June, 1927, be treated as continuous for pension purposes.
- (b). That the periods from the 14th November, 1932, to the 4th September, 1933, from the 15th to the 20th October, 1933, from the 1st November, 1933, to the 5th January, 1934, from the 11th February to the 30th April, 1934, and from the 24th June to the 5th November, 1934, be treated as leave with pay at pension rate, not counting towards pension.
- (c). That, without financial adjustment, the emoluments drawn, viz. salary and pension

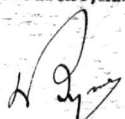
(30) }
Part I
(31)

pension during the periods stated in paragraph 2 supra be treated as salary and that the periods in question be counted in the final computation of pension. As the amount of the pension drawn by Mr. Patel was taken into consideration in fixing his salary on re-appointment, I do not consider that the pension drawn by him since his re-appointment to the 30th June, 1935, should be recovered. No pension will, of course, be paid to him from the 1st July, 1935.

(d). That, as from the 1st July, 1935, he be re-appointed to the pensionable post of 3rd Grade Clerk on the minimum salary of that grade, viz. Rs. 210/- per mensem.

and I trust that your approval of these proposals will not be withheld.

I have the honour to be,
Sir,
Your most obedient, humble servant,



BRIGADIER-GENERAL,
GOVERNOR.



THE SECRETARIAT,
NAIROBI,
KENYA.

26¹⁶

WHEN REPLYING
PLEASE QUOTE
No. S/Est. 19/2/1589/5.
AND DATE

RECEIVED
C. O. RECY

5 October, 1935.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, Forms of Particulars of gratuities awarded to the following personnel of the Customs Department on their retirement from the Service on the grounds of ill-health. The gratuities for which they are eligible and the method of allocation have been shown against their respective names:-

Forms.

	Total Gratuity.	Exclusive Kenya share.	Common share of Kenya and Uganda.
✓Kombo Jehuri	Sh.480.00	Sh.100.00	Sh.380.00
✓Maganga Kapere	480.00	120.00	360.00
✓Bandika Mnyamuzi	440.00	80.00	360.00
✓Sudi Hamisi	320.00	----	320.00

2. Copies of the Forms are being sent to the Government of Uganda.

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COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full Kombo Jehuri
 2. Office or Situation First Class Corporal, Customs Department.
 3. Recommended for a pension/gratuity of Sh.480/-
 4. Age About fifty four (54) years - Born in 1881
 5. Service twenty four years four months and twelve days
 6. Salary or wages (actual/average) Sh.816-00 a year
 7. Value of quarters (actual/average) minimum / 120-00 a year
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed Sh.936-00 a year
8. Cause of retirement I l l - h e a l t h
(vide attached copy of medical certificate)
 9. Absence beyond ordinary Vacation Leave: -

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	Without salary	
19 ..	From	To				
19 ..	From	To				
19 ..	From	To				
19 ..	From	To				
19 ..	From	To				
19 ..	From	To				
19 ..	From	To				
19 ..	From	To				
19 ..	From	To				
19 ..	From	To				
19 ..	From	To				
19 ..	From	To				
	TOTAL					

10. Date of cessation of duty 31st August 1935
(Granted leave, with pay, from _____ to _____)
11. Date of cessation of salary 31st August 1935
12. Date from which, inclusively, pension will commence 1st September 1935
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum		Value of quarters per annum	ANY OTHER ALLOWANCE		Total emoluments per annum	Amount for aggregation
			Sh.	Ch.		Nature	Rate per annum		
Askari	20-4-11	30-4-12	356						
	1-5-12	30-4-13	384						
	1-5-13	30-4-14	432						
	1-5-14	31-5-17	480						
2nd Gr. I/Corporal	1-4-17	30-4-20	504						
1st Gr. I/Corporal	1-7-20	31-12-21	552						
	1-1-22	31-5-25	648						
2nd Gr. Corporal	1-6-25	31-12-31	696						
1st Gr. Corporal	1-1-32	31-5-35	816						
TOTAL									

No. 34/143.

Native Hospital,

Mombasa.

8.7.35.

The Hon. Commissioner of Customs,
Mombasa.

I hereby certify that I have medically examined Corporal Kombo Jehuri and find he is suffering from a dilated Heart and Senility.

I do not consider he is fit to carry on his duties efficiently as a Customs Askari.

Ed. W. N. Sargent,
for Medical Officer.

14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1874, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **NONE.**
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Kombo Jehuri has consistently performed his duties in a loyal and efficient manner.

[Signature]
for Commissioner of Customs,
Kenya and Uganda.

Custom House,
Mombasa, 3rd September, 1935.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **four hundred and eighty shillings (Sh. 480/-)**.

and I base my Certificate on the following calculation :-

Date of first appointment **20th April 1911**
Date of retirement/cessation **31st August 1935**

	Years	Months	Days
Actual service	24.	4.	12.
Deduct period of leave without pay			
Balance	24.	4.	12.

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum		Value of quarters per annum	ANY OTHER ALLOWANCE		Total emoluments per annum	Amount for aggregation
			Sh.	P.		Nature	Rate per annum		
Askari	13-0-10	9-11-11	240						
	10-11-11	31-5-12	288						
	1-6-12	31-3-13	336						
	1-4-13	31-3-14	384						
	1-4-14	31-3-15	432						
	1-4-15	30-4-22	480						
	1-5-22	31-10-25	648						
	1-11-25	31-8-35	696						
	1st Cl. J. Corporal								
	2nd Cl. Corporal								
TOTAL									

No. 34/149

Mombasa,

10th July, 1935.

Hon. Commissioner of Customs,
Mombasa.

I hereby certify that I have medically examined Corporal Maganga Kapere and find he is suffering from senility.

I do consider him unfit to carry on his duties efficiently as a Customs Askari.

sd. W. N. Sargent
for Medical Officer.

14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony YES.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted. NONE.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Maganga Kapere has consistently performed his duties in a loyal and efficient manner.

W. H. A.
for Commissioner of Customs,
Kenya and Uganda.

Custom House,
Mombasa, 2nd Sept, 1935.

19. Computation, by the Treasurer, of the pension/gratuity, etc.:-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to four hundred and eighty shillings
(Sh. 480/-).

and I base my Certificate on the following calculation:-

Date of first appointment 13th September 1910
Date of retirement/transfer 31st August 1935

	Years	Months	Days
Actual service	24.	11.	19.
Deduct period of leave without pay			
Balance	24.	11.	19.

4

Service for purposes of pension/gratuity 24 years
Actual/average salary and emoluments Sh. 696/- a year

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1887,
being at the rate of £1 for each year of service Sh. 480/-

N.D. Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity
of _____

N.B. The post in which this officer has been employed is a non-
pensionable office.

J. H. Muri

THE TREASURY,
NAIROBI, 29th August 1935.

for Treasurer,
Colony and Protectorate of Kenya.

Allocation of Gratuity:-

1. Exclusive Kenya share:-

Date of 1st Appointment - 13th Sept. 1910
Date of amalg. with Uganda - 1st April 1917

	<u>Years.</u>	<u>Months.</u>	<u>Days.</u>
Actual service	<u>6.</u>	<u>6.</u>	<u>19.</u>
Service for purposes of Gratuity	- <u>6 years</u>		
Actual salary	- <u>Sh. Sh. 480/- a year</u>		
Grat. earned under Sec. IV of the Sup. Act, 1887, being @ <u>£1</u> for ea. yr. of service			<u>Sh. 120-00</u>

2. Common Share of Kenya and Uganda:-

Total Gratuity earned	<u>Sh. 480-00</u>
<u>LESS</u> Exclusive Kenya share	<u>Sh. 120-00</u>
	<u>Sh. 360-00</u>
TOTAL GRATUITY EARNED	<u><u>Sh. 480-00</u></u>

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full Bandika Mwayemai
 2. Office or Situation First Class Lance Corporal, Customs Department.
 3. Recommended for a pension/gratuity of Sh. 440/-
 4. Age About sixty one (61) years - Born in 1874
 5. Service twenty two years five months and twenty nine days
 6. Salary or wages (actual/average) Sh. 648-00 a year
 7. Value of quarters (actual/average) _____
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed Sh. 648-00 a year
8. Cause of retirement Ill health
 9. Absence beyond ordinary Vacation Leave: (vide attached copy of medical certificate)

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
	TOTAL				

10. Date of cessation of duty 31st August 1935
(Granted leave, with pay, from _____ to _____)
11. Date of cessation of salary 31st August 1935
12. Date from which, inclusive, pension will commence 1st September 1935
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum	ANY OTHER ALLOWANCE			Total emoluments per annum	Amount for aggregation
				Nature	Rate per annum	Value of quarters per annum		
			Rs.	Gs.	d.	£	s.	d.
Askari	3-3-13	28-6-14	356					
	29-6-14	31-3-15	384					
	1-4-15	31-3-17	432					
	1-4-17	31-12-21	480					
	1-1-22	30-6-23	576					
2nd Cl. I./Corporal	1-7-23	31-12-29	600					
1st Cl. I./Corporal	1-1-30	31-6-35	648					
TOTAL								

15

No. 34/145.

Native Hospital,
Mombasa,

8.7.35.

Hon. Commissioner of Customs,
Mombasa.

I hereby certify that I have medically examined Bandika Mnyamuzi and find he is suffering from a Dilated Heart and Senility.

I do not consider he is fit to carry on his duties efficiently as a Customs Askari.

sd. W. N. Sargent,
for Medical Officer.

14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **NONE.**
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Bandika Myamuzi has consistently performed
his duties in a loyal and efficient manner.

W. A. B. B.
for Commissioner of Customs,
Kenya and Uganda.

Custom House,
Mombasa, 3rd September, 1935.

19. Computation, by the Treasurer, of the pension/gratuity, etc.:-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **four hundred and forty shillings**

(Sh. 440/-).

and I base my Certificate on the following calculation:-

Date of first appointment **3rd March 1913**

Date of retirement/transfer **31st August 1935**

	Years	Months	Days
Actual service	22.	5.	29.
Deduct period of leave without pay			
Balance	22.	5.	29.

Service for purposes of pension/gratuity 22 years

Actual/average salary and emoluments Sh. 648/- a year

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1957,

being at the rate of £1 for each year of service Sh. 440/-.

N. D. M. has exercised the option to receive a reduced pension and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity of _____

✓ H.E. The post in which this officer has been employed is non-pensionable office.

THE TREASURY,
NAIROBI, 29th August 1955.

J. H. Kuni
for Treasurer,
Colony and Protectorate of Kenya.

Allocation of Gratuity:-

✓ **Exclusive Kenya share:-**

Date of 1st Appointment - 3rd March 1915

Date of amalg. with Uganda - 1st April 1917

	<u>Years</u>	<u>Months</u>	<u>Days</u>
Actual service	<u>4</u>	<u>0</u>	<u>29</u>

Service for purposes of Gratuity - 4 1/2 years

Actual salary - Sh. 452/- a year

Grat. earned under Sec. IV of the Sup. Act, 1957, being @ £1 for ea. yr. of service

Sh. 80-00

✓ **Common Share of Kenya and Uganda:-**

Total Gratuity earned Sh. 440-00

LESS Exclusive Kenya share Sh. 80-00

Sh. 360-00

TOTAL GRATUITY EARNED

Sh. 440-00

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

- Name of Applicant in full Sudi Hamial
 - Office or Situation Second Class Lance Corporal, Customs Department.
 - Recommended for a pension/gratuity of Sh. 500/- (320/-)
 - Age About fifty six (56) years - Born in 1879.
 - Service sixteen years 0 months and seventeen days
 - Salary or wages (actual/average) Sh. 600-00 a year
 - Value of quarters (actual/average) _____
 - Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed } Sh. 600-00 a year
- Cause of retirement Ill-health
(vide attached copy of medical certificate).
 - Absence beyond ordinary Vacation Leave :—

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
	TOTAL				

- Date of cessation of duty 31st August 1935
(Granted leave, with pay, from to) _____
- Date of cessation of salary 31st August 1935
- Date from which, inclusively, pension will commence 1st September 1935
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum	Value of quarters per annum		ANY OTHER ALLOWANCE Nature	Rate per annum	Total emoluments per annum	Amount for aggregation
				£	d.				
4th Cl. Watchman	15-6-19	30-4-22	536						
2nd Cl. Watchman	1-5-22	31-12-22	528						
1st Cl. Watchman	1-1-23	31-12-23	576						
2nd Cl. L/Corporal	1-1-30	31-8-35	600						
TOTAL									

Native Hospital,
Mombasa,

No. 34/151.

10th July, 1935.

I hereby certify that I have medically examined Sudi Hamisi and find he is suffering from senility.

I do consider him unfit to carry on his duties efficiently as a Customs Askari.

sd. W. N. Sargent,
for Medical Officer.

Sudi Hamisi has consistently performed his duties in a loyal and efficient manner.

for Commissioner of Customs,
Kenya and Uganda.

Mombasa, 10th September 1935.

14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **None.**
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

**Sudi Hamisi has consistently performed
his duties in a loyal and efficient manner.**

Sudi Hamisi
for Commissioner of Customs,
Kenya and Uganda.

Custom House,
Mombasa, 3rd September, 1935.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **three hundred and twenty shillings**

(Sh. 320/-).

and I base my Certificate on the following calculation :-

Date of first appointment **15th August 1910 /**
Date of retirement/transfer **31st August 1935 /**

	Years	Months	Days
Actual service	16.	0.	17.
Deduct period of leave without pay			
Balance	16.	0.	17.

Service for purposes of pension/gratuity 16 years

Actual/average salary and emoluments Sh. 600/- a year

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1887,

being at the rate of £1 for each year of service Sh. 520/-.

N.B. Mr. _____ has exercised the option to receive a reduced pension and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity of _____

N.B. The post in which this officer has been employed is a non-pensionable office.

J.H. Lewis

THE TREASURY,
NAIROBI, 29th August 1935.

for Treasurer,
Colony and Protectorate of Kenya.

N.B. THE TOTAL GRATUITY IN THIS CASE IS CHARGEABLE TO THE COMMON FUNDS OF KENYA AND UGANDA.



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No.S./Est. 19/2/1291/7
AND DATE

RECEIVED
17 NOV 1935
C. O. REC'D

October, 1935.

Forms.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, Forms of Particulars of gratuities awarded to the following personnel of the Customs Department on their retirement from the Service on the grounds of ill-health. The gratuities for which they are eligible and the method of allocation have been shown against their respective names:-

	Total Gratuity.	Exclusive Kenya share.	Common share of Kenya and Uganda.
/ Jarabi Hamabi	Sh. 340.00	-----	Sh. 340.00
/ Juma Hamisi	Sh. 320.00	-----	Sh. 320.00
/ Sadalla Juma	Sh. 440.00	Sh. 80.00	Sh. 360.00
/ Manzi Athman	Sh. 440.00	Sh. 60.00	Sh. 380.00

2. Copies of the Forms are being sent to the Government of Uganda.

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COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full Jarabi Hamabi
 2. Office or Situation First Class Watchman, Customs Department.
 3. Recommended for a pension/gratuity of Sh. 340/-
 4. Age About fifty five (55) years - Born in 1880.
 5. Service seventeen years six months and seventeen days
 6. Salary or wages (actual/average) Sh. 576-00 a year
 7. Value of quarters (actual/average) _____
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on } Sh. 576-00 a year
 which Superannuation, etc., is claimed
8. Cause of retirement I l l - h e a l t h
 9. Absence beyond ordinary Vacation Leave: (vide attached copy of medical certificate)

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
19 ..	From To				
	TOTAL				

10. Date of cessation of duty 31st August 1935
 (Granted leave, with pay, from _____ to _____)
11. Date of cessation of salary 31st August 1935
12. Date from which, inclusively, pension will commence 1st September 1935
 on which gratuity falls due

14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **NO.**
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Jarabi Hamabi has consistently performed
his duties in a loyal and efficient manner.

E. M. W. J.
for Commissioner of Customs,
Kenya and Uganda.

Custom House,
Mombasa, 3rd September, 1935.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to three hundred and forty shillings
(£. 340/-).

and I base my Certificate on the following calculation :-

Date of first appointment 18th February 1918

Date of retirement/~~transfer~~ 31st August 1935

	Years	Months	Days
Actual service	17	6	17
Deduct period of leave without pay			
Balance	17	6	17

Service for purposes of pension/gratuity 17 years

Actual/average salary and emoluments Rs. 576/- a year

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1987,
being at the rate of 41 for each year of service Rs. 340/-.

M.P. Mr. _____ has exercised the option to receive a reduced pension
and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity
of _____

N.B. The post in which this officer has been employed is a non-pensionable office.

THE TREASURY,
NAIROBI, 29th August 1955.

[Signature]
for Treasurer,
Colony and Protectorate of Kenya.

N.B. THE TOTAL GRATUITY IN THIS CASE IS CHARGEABLE TO THE COMMON FUNDS OF KENYA AND UGANDA.

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

- Name of Applicant in full Juma Hamisi
- Office or Situation First Class Watchman, Customs Department.
- Recommended for a pension/gratuity of Sh. 320/-
- Age About forty nine (49) years - born in 1886.
- Service sixteen years four months and thirty days
- Salary or wages (actual/average) Sh. 576-00 a year
- Value of quarters (actual/average)
- Other emoluments (actual/average)
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed Sh. 576-00 a year
- Cause of retirement ill-health
(vide attached copy of medical certificate)
- Absence beyond ordinary Vacation Leave:—

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19	From To				
19	From To				
19	From To				
19	From To				
19	From To				
19	From To				
19	From To				
19	From To				
19	From To				
19	From To				
	TOTAL				

- Date of cessation of duty 31st August 1935
(Granted leave, with pay, from to))
- Date of cessation of salary 31st August 1935
- Date from which, inclusively, pension will commence 1st September 1935
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum		Value of quarters per annum	ANY OTHER ALLOWANCE		Total emoluments per annum	Amount for aggregation	
			Sh.	Ps.		Nature	Rate per annum		£	s.
4th Cl. Watchman	2-4-19	31-10-19	336							
3rd Cl. Watchman	1-11-19	31-12-24	384							
2nd Cl. Watchman	1-1-25	30-6-28	528							
1st Cl. Watchman	1-7-28	31-8-35	576							
TOTAL										

No. 34/150.

Native Hospital,
Mombasa.

Hon. Commissioner of Customs,
Mombasa.

I hereby certify that I have medically examined Juma Hamisi and find he is suffering from senility.

I do consider him unfit to carry on his duties efficiently as a Customs Askari.

sd. W.N. Sargent
for Medical Officer.

- 14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony YES.
- 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES.
- 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO.
- 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted. NONE.
- 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Juma Hamisi has consistently performed his duties in a loyal and efficient manner.

Edward Ross
for Commissioner of Customs,
Kenya and Uganda.

Custom House,
Mombasa, 3rd September, 1935.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-
I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to three hundred and twenty shillings
(£ 320/-).

and I base my Certificate on the following calculation :-

Date of first appointment 2nd April 1910
Date of retirement 31st August 1935

	Years	Months	Days
Actual service	16.	4.	30.
Deduct period of leave without pay			
Balance	16.	4.	30.

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum	Value of quarters per annum		ANY OTHER ALLOWANCE		Total emoluments per annum	Amount for aggregation
				£	d.	Nature	Rate per annum		
Askari	4-12-12	31-5-14	356						
	1-6-14	31-5-15	394						
	1-6-15	28-2-18	432						
1st Cl. Watchman	1-5-18	31-12-21	480						
	1-1-22	31-12-22	576						
2nd Cl. L/Cepronal	1-1-23	30-6-25	600						
1st Cl. L/Cepronal	1-7-25	31-8-35	648						
TOTAL									

14. Whether each of the appointments held by the Applicant has been on the Local List of the Colony Native Hospital,

15. Whether the duties of the several offices or situations held during the Applicant's service have been such as to require that he hold a certificate of fitness for service Mombasa,

34/159.

25th July, 1935.

16. Whether holding any other public office Hon. Commissioner of Customs, Mombasa.

17. If any such office has been held, specify the office Mombasa.

I hereby certify that I have medically examined Sadalla Juma and find he is suffering from senility and General debility.

I do consider him unfit to carry on his duties efficiently as a Customs Askari.

sd. W.N. Sargent,
for Medical Officer.

Signature of Applicant Mombasa - 2nd Dec. 1935.

150.440/5.

Date of first appointment 2th December 1925

Date of retirement 31st August 1935

Years 22

Months 2

Days 23

Balance 22 2 23

- 14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony YES.
- 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES.
- 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO.
- 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted NONE.
- 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Sadalla Juma has consistently performed his duties in a loyal and efficient manner.

W. J. ...
for Commissioner of Customs,
Kenya and Uganda.

Custom House,
Mombasa, 3rd September, 1935.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-
I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to four hundred and forty shillings
(Sh. 440/-)

and I base my Certificate on the following calculation:

Date of first appointment 4th December 1922 /
Date of retirement/cessation 31st August 1935 /

	Years	Months	Days
Actual service	12.	6.	28.
Deduct period of leave without pay			
Balance	12.	6.	28.

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum	Value of quarters per annum		Nature	Rate per annum		Total emoluments per annum		Amount for aggregation		
				£	d.		£	d.	£	d.	£	d.	
4th Cl. Watchman	20-5-13	31-5-14	304										
2nd Cl. Watchman	1-6-14	31-3-17	432										
1st Cl. Watchman	1-4-17	31-5-25	480										
2nd Cl. J. Corporal	1-6-25	30-9-35	600										
TOTAL													

14. Whether each of the appointments held by the applicant is in the nature of a permanent appointment or a temporary appointment.

15. Whether the duties of the several offices or positions held by the applicant have been such as to require that the applicant should be considered for further service.

16. Whether holding any other office or position at the same time as the office or position held by the applicant.

17. If any kind of disease or ailment has been suffered by the applicant, the date of commencement of the disease or ailment, and the date of recovery therefrom.

This is to certify that the Customs Lance Corporal No. 202 Manzi Athman is suffering from Hydrocele (both sides). In my opinion he is unfit for further service. He refuses to undergo an operation for this disease.

sd. Sawan Singh
Sub-Assistant Surgeon,
In Charge
Native Hospital, Lamu.

Lamu 24th July, 1935.

Date of first appointment: 30th May 1912
Date of retirement: 30th September 1935

- 14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony YES.
- 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES.
- 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO.
- 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted. None.
- 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

**Mangi Athman has consistently performed
his duties in a loyal and efficient manner.**

Mangi Athman
**for Commissioner of Customs,
Kenya and Uganda.**

**Custom House,
Mombasa, 3rd September, 1935.**

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **four hundred and forty shillings**

(£440/-).

and I base my Certificate on the following calculation :-

Date of first appointment **20th May 1915**
Date of retirement/transfer **30th September 1935**

	Years	Months	Days
Actual service	22.	4.	11.
Deduct period of leave without pay			
Balance	22.	4.	11.

Service for purposes of pension/gratuity..... 22 years
 Actual/average salary and emoluments..... Sh. 600/- a year

Whereof.....

Gratuity earned under Section IV of the Superannuation Act, 1887,
 being at the rate of £1 for each year of service..... Sh. 440/-.

N.B.—Mr..... has exercised the option to receive a reduced pension
 and gratuity according to.....

The pension payable to him is therefore..... a year with a gratuity
 of.....

M.B. The post in which this officer has been employed is a non-
 pensionable office.

J. H. Muri

THE TREASURY,
 NAIROBI, 29th August 1935.

for Treasurer,
 Colony and Protectorate of Kenya.

Allocation of Gratuity:-

1. Exclusive Kenya share:-

Date of 1st Appointment - 20th May 1913
 Date of amalg. with Uganda - 1st April 1917

Years. Months. Days.

Actual service

3. 10. 12.

Service for purposes of Gratuity - 3 years

Average Actual salary - Sh. 429.33 a year (12/7/33)

Grat. earned under Sec. IV of the
 Sup. Act, 1887, being @ £1 for
 ea. yr. of service Sh. 60-00

2. Common Share of Kenya and Uganda:-

Total Gratuity earned Sh. 440-00

LESS Exclusive Kenya Share / 60-00

Sh. 380-00

TOTAL GRATUITY EARNED

Sh. 440-00



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THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S. 19/1/1252/67
AND DATE

RECEIVED
7 NOV 1935
C. O. REGY 9

October, 1935.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of pension and gratuity awarded to Mr. T. A. R. de Souza, First Grade Clerk, Provincial Administration, on his retirement from the Service on the attainment of 50 years of age.

Form.

2. Instructions are being issued to the Treasurer to pay Mr. de Souza a pension at the rate of Sh. 2,211.30 a year with effect from the date of his retirement, together with a gratuity amounting to Sh. 7,371/-.

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MJM.

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

- Name of Applicant in full Thomas Aquino Romualdo de Souza
 - Office or Situation First Grade Clerk, Provincial Administration
 - Recommended for a pension/gratuity of Sh.2,948-40 a year
 - Age Fifty (50) years - Born on the 7th of March, 1885.
 - Service twenty six years - months and twenty two days
 - Salary or wages (actual/average) Sh.6,120-00 a year
 - Value of quarters (actual/average) 15% of Sh.4,560/- / 684-00 a year
 - Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed } Sh.6,804-00 a year
- Cause of retirement Attainment of 50 years of age /
 - Absence beyond ordinary Vacation Leave :—

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	On half salary	
1917/18	From <u>3rd Dec.</u>	To <u>31st Jany.</u>	-	-	<u>60</u> 50	Extension of leave on medical grounds
19 ..	From ..	To ..				
19 27	From <u>17th Feby.</u>	To <u>10th May</u>	-	<u>83</u>	-	-Do- -do- ✓
19 ..	From ..	To ..				
19 ..	From ..	To ..				
19 ..	From ..	To ..				
19 ..	From ..	To ..				
19 ..	From ..	To ..				
19 ..	From ..	To ..				
19 ..	From ..	To ..				
	TOTAL ..		-	<u>83</u>	<u>60</u> 50	

- Date of cessation of duty 2nd July 1935
(Granted leave, with pay, from 3rd July 1935 to 22nd November 1935)
- Date of cessation of salary 22nd November 1935
- Date from which, inclusively, pension will commence 23rd November 1935
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salaries per annum	Value of quarters per annum		ANY OTHER ALLOWANCE	Total emoluments per annum	Amount for aggregation
				Sh.	Ca.			
4th Gr. Cl. (Sh. 1,920 to Sh. 2,880)	1-11-09	31-3-15	2,400					
Scale altered to Sh. 2,160 by Sh. 144	1-4-15	31-3-16	2,520					
3rd Gr. Cl. (Sh. 3,000 to Sh. 3,720)	1-4-16	31-3-17	2,640					
Scale altered to Sh. 3,000 by Sh. 260	1-4-17	31-3-18	2,760					
Scale altered to Sh. 3,000 by Sh. 260	1-4-18	31-3-19	2,880					
Scale altered to Sh. 4,320 by Sh. 560	1-4-19	31-3-20	3,000					
Scale altered to Sh. 4,320 by Sh. 560	1-4-20	31-12-21	4,320					
Scale altered to Sh. 4,320 by Sh. 560	1-1-22	31-12-22	4,560					
Scale altered to Sh. 4,320 by Sh. 560	1-1-23	31-7-23	4,920					
Scale altered to Sh. 4,320 by Sh. 560	1-8-23	31-12-23	4,920					
Scale altered to Sh. 4,320 by Sh. 560	1-1-24	31-12-24	5,280					
Scale altered to Sh. 4,320 by Sh. 560	1-1-25	31-12-25	5,640					
Scale altered to Sh. 4,320 by Sh. 560	1-1-26	31-12-26	6,000					
Scale altered to Sh. 4,320 by Sh. 560	1-1-27	22-11-35	6,120					
TOTAL								

- 3
- Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
 - Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service. **YES.**
 - Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
 - If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted. **NONE.**
 - Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Certified that Mr. Thomas Aquino Romualdo de Souza, 1st Grade Clerk, has discharged his duties with diligence and fidelity.

V. G. Blendon.
O. I. C. N. F. D.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **two thousand nine hundred and forty eight shillings and forty cents (Sh. 2,948-40) a year.**

and I base my Certificate on the following calculation :-

Date of first appointment **1st November 1909**

Date of retirement/transfer **22nd November 1935**

Actual service

Years Months Days
26. 0. 22.

Deduct period of leave without pay

Balance

26. 0. 22.

4

Service for purposes of pension/gratuity 312 months
Actual/average salary and emoluments Sh. 6,804/- a year
Whereof 312/720ths = Sh. 2,948-10 a year
Gratuity earned under _____
being at the rate of _____

✓ N.B.—Mr. de Souza has exercised the option to receive a reduced pension and gratuity according to Regn. 13 of the Non-Eur. Of. Pens. Ordinance, 1932.
The pension payable to him is therefore Sh. 2,211-30 a year with a gratuity of Sh. 7,371/-

J. H. Muri

THE TREASURY,
NAIROBI 20th August 1935.

for Treasurer,
Colony and Protectorate of Kenya.



THE SECRETARIAT,
NAIROBI,
KENYA.

RECEIVED
17 NOV 1935
C. O. REGY

October, 1935.

WHEN REPLYING
PLEASE QUOTE
No. Hbt. 19/1/228/42.
AND DATE

The Colonial Secretary of the Colony
and Protectorate of Kenya presents his compliments
to the Under Secretary of State for the Colonies
and begs to transmit, for information and record,
a Form of Particulars of gratuity awarded to
Mr. Harnam Dass, Compounder, Medical Department,
on his retrenchment from the Service due to the
abolition of his office.

Form.

2. Instructions are being issued to the
Treasurer to pay Mr. Dass a gratuity amounting to
Sh. 1,469.14 when it falls due.

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MJM

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full Harnam Dass

2. Office or Situation Compounder, Medical Department.

3. Recommended for a pension/gratuity of Sh.1,469-14/

4. Age Forty seven (47) years - Born on the 1st of August, 1888.

5. Service sixteen years ten months and three days

Under the Overseas Terms of Service:-

6. Salary or wages (actual/average) Sh.4,320-00 p.a.

Value of Quarters (minimum) 480-00 p.a.

7. Value of quarters (actual/average) Sh.4,800-00 p.a.

Under the K.A.L.C. Service Terms:-

7a. Other emoluments (actual/average) Salary (actual) Sh.4,360-00 p.a.

Personal Consolidation Allowance 420-00 p.a.

Total amount of Salary or Wages and Emoluments on Sh.4,780-00 p.a.

which Superannuation, etc., is claimed Sh.580-00 p.a.

Whereof one half Sh.4,790-00 p.a.

8. Cause of retirement Abolition of office owing to Retrenchment

9. Absence beyond ordinary Vacation Leave :-

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19 ..	From .. To ..				
19 ..	From .. To ..				
19 ..	From .. To ..				
19 ..	From .. To ..				
19 ..	From .. To ..				
19 ..	From .. To ..				
19 ..	From .. To ..				
19 ..	From .. To ..				
19 ..	From .. To ..				
19 ..	From .. To ..				
	TOTAL ..				

10. Date of cessation of duty

Notice of abolition of office inclusive of 23rd June 1935 to 22nd December 1935
(Granted leave, with pay, from 23rd June 1935 to 22nd December 1935)

11. Date of cessation of salary 22nd December 1935

12. Date from which, inclusively, pension will commence 23rd December 1935
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances

Designation of post and scale of salary	From	Salary per annum	Value of qualifications per annum	ANY OTHER ALLOWANCE		Total emoluments per annum	Amount for aggregation
				Nature	Rate per annum		
Compounder	20-2-19	Sh. 1,320					
	31-3-20	1,800					
	31-3-21	1,920					
	31-3-22	2,040					
	31-3-23	2,160					
	31-3-24	2,280					
	31-3-25	2,400					
	31-3-26	2,520					
	31-12-26	2,640					
	31-3-27	2,780					
	31-3-28	4,200					
	31-5-35	4,320					
	22-12-35	4,360					
TOTAL							

On a scale of Sh. 3,000 by Sh. 2,920 to Sh. 4,320

Transferred to K.A. L.C. Service (Sh. 2,920 by Sh. 240 by Sh. 4,600)

14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **NONE.**
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Mr. Harnam Dass has discharged his duties with diligence and fidelity to the satisfaction of the Head of his Department. He is an intelligent and efficient Compounder who has carried out his duties satisfactorily during his Service in Kenya; his general conduct has been satisfactory.

J. C. O'Sullivan

for Director of Medical Services.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-
- I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand four hundred and sixty nine shillings and fourteen cents (Sh. 1,469-14).
- and I base my Certificate on the following calculation :-
- Date of first appointment 20th February 1919
- Date of retirement/transfer 22nd December 1935

Actual service	Years	Months	Days
	16.	10.	3.
Deduct period of leave without pay			
Balance	16.	10.	3.

Service for purposes of pension/gratuity 16 years

Actual/average salary and emoluments Sh.4,720/- a year

Whereof _____

Gratuity earned under Regn. 12(1) of the Non-Eur. Of. Pensa. Ordinance, 1932,

being at the rate of 1 week's saly. for ea. yr. of service Sh.1,469-14.

N.B. Mr. _____ has exercised the option to receive a reduced pension and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity of _____

N.B. The post in which this officer has been employed is a non-pensionable office.

W. H. ...

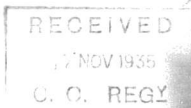
THE TREASURY,
NAIROBI - 25th September 1935.

for Treasurer,
Colony and Protectorate of Kenya.



48
72
THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S. Est. 19/1/6/43
AND DATE



15 October, 1935.

Form.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of gratuity awarded to Mr. A. D. Acharya, Compounder, Medical Department, on his retrenchment from the Service due to the abolition of his office.

2. Instructions are being issued to the Treasurer to pay Mr. Acharya a gratuity amounting to Sh. 1,560.96 when it falls due.

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13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum	Value of quarters per annum	ANY OTHER ALLOWANCE		Total emoluments per annum	Amount for aggregation
					Nature	Rate per annum		
Compounder	17-3-18	24-3-18	Sh. 1,320					
	25-2-18	31-3-19	1,800					
	1-4-19	31-3-20	1,980					
	1-4-20	31-3-21	2,040					
	1-4-21	31-3-22	2,160					
	1-4-22	31-3-23	2,280					
	1-4-23	31-3-24	2,400					
	1-4-24	31-3-25	2,520					
	1-4-25	31-3-26	2,640					
	1-4-26	31-12-26	2,760					
	1-1-27	31-3-27	3,960					
	1-4-27	31-3-28	4,200					
	1-4-28	30-4-35	4,320					
	1-5-35	30-11-35	4,360					

On a scale of Sh. 3,000 by Sh. 240 to Sh. 3,320

transferred to K.A. I.C. Service Sh. 2,925 by Sh. 240 to Sh. 3,600

14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony YES.
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service YES.
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise NO.
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted NONE.
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Mr. A. D. Acharya has carried out his duties with diligence and fidelity to the satisfaction of the Head of his Department. He is a Compounder with a good knowledge of his work, and has carried out his duties to the best of his ability; his general conduct has been satisfactory.

J. C. Acharya

for Director of Medical Services.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand five hundred and sixty

shillings and ninety six cents (Sh. 1,560-⁹⁶).

and I base my Certificate on the following calculation :-

Date of first appointment 17th February 1918
 Date of retirement/cessation 30th November 1935

Actual service	Years	Months	Days
	17.	9.	14.
Deduct period of leave without pay			
Balance	17.	9.	14.

Service for purposes of pension/gratuity 17 years

Actual/average salary and emoluments Sh. 4,790-00 a year

Whereof _____

Gratuity earned under Regn. 12(1) of the Non-Eur. Of. Pens. Ordinance, 1932,
Section IV of the Superannuation Act, 1937,

being at the rate of 1 week's salary for ea. yr. of service = Sh. 1,560-96.

N.B. M. _____ has exercised the option to receive a reduced pension
and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity
of _____

M.B. The post in which this officer has been employed is a non-
pensionable office.

J.W. Hurst

THE TREASURY,
NAIROBI. 25th September 1935.

for Treasurer,
Colony and Protectorate of Kenya.



71 51
THE SECRETARIAT,
NAIROBI,
KENYA.

RECEIVED

7 NOV 1935

C. O. REGY 19 October, 1935.

WHEN REPLYING
PLEASE QUOTE
No. S. / L. 20251/3/156/6
AND DATE

Form.

The Colonial Secretary of the Colony
and Protectorate of Kenya presents his compliments
to the Under Secretary of State for the Colonies
and begs to transmit, for information and record,
a Form of Particulars of gratuity awarded to
Ezekiel Odero Okoth, 2nd Interpreter, Provincial
Administration, on his retirement from the Service
on the grounds of ill-health.

2. Instructions have been issued to the
Treasurer to pay Ezekiel a gratuity amounting to
Sh.440/-.

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COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full Ezekiel Odera Okoth
 2. Office or Situation 2nd Interpreter, Provincial Administration.
 3. Recommended for a pension/gratuity of Sh. 440/-
 4. Age About forty five (45) years - Born approximately in 1890
 5. Service twenty two years ? months and ? days
 6. Salary or wages (actual/average) Sh. 840-00 a year
 7. Value of quarters (actual/average) minimum / 120-00 a year
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed } Sh. 960-00 a year
8. Cause of retirement I l l - h e a l t h
 9. Absence beyond ordinary Vacation Leave :-- (vide attached copy of medical certificate)

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
	TOTAL				

10. Date of cessation of duty 31st August 1935
(Granted leave, with pay, from _____ to _____)
11. Date of cessation of salary 31st August 1935
12. Date from which, inclusively, pension will commence 1st September 1935
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum		Value of quarters per annum	ANY OTHER ALLOWANCE		Total emoluments per annum	Amount for aggregation
			£	s. d.		Nature	Rate per annum		
Office Bpy	1912	1925	180						
And Interpreter	1925	1927	540						
	1927	1928	624						
	1928	1931	720						
	1931	1933	780						
	1933	31-8-35	840						
TOTAL									

Medical Department,
Kisumu,
Sept. 3rd, 1935.

District Commissioner,
Central Kavirondo.

Ref. Ezeziel - Interpreter.

This man is suffering from dislocation of lens of right eye, which is unlikely to be improved much after operation.

In my opinion he is incapable of carrying out his duties properly.

sd, P.C. Garnham.

Medical Officer
i/c Kisumu.

14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **NONE.**
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Okoth, Ezekiel Odera has discharged his duties with diligence and fidelity to my satisfaction and in view of his long service (23 years) I recommend that he be granted the gratuity. He is suffering from dislocation lens of his right eye.

G. D. M. M. M.

for AG. PROVINCIAL COMMISSIONER
NYANZA.

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **four hundred and forty shillings (Sh. 440/-)**,

and I base my Certificate on the following calculation :-

Date of first appointment **1912**
Date of retirement **31st August 1935**

	Years	Months	Days
Actual service	22	?	?
Deduct period of leave without pay			
Balance	22	?	?

Service for purposes of pension/gratuity 22 years

Actual/average salary and emoluments Sh. 960/- a year

Whereof _____

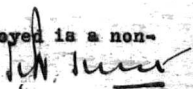
Gratuity earned under Section IV of the Superannuation Act, 1887,

being at the rate of £1 for each year of service Sh. 440/-

N.B. Mr. _____ has exercised the option to receive a reduced pension and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity of _____

N.B. The post in which this officer has been employed is a non-pensionable office.



THE TREASURY,
NAIROBI 25th September 1935.

for Treasurer,
Colony and Protectorate of Kenya.



THE SECRETARIAT,
NAIROBI,
KENYA.

2807855
70

WHEN REPLYING
PLEASE QUOTE
No.S/Est. 19/1/449/65.
AND DATE

RECEIVED
21 OCT 1935
C. O. REGY

1 October
September, 1935.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of pension and gratuity awarded to Mr. C. S. Jati, First Grade Clerk, Customs Department, on his retirement from the Service on the attainment of 50 years of age.

Form.

2. Instructions have been issued to the Treasurer to pay Mr. Jati a pension at the rate of Sh. 2,048.29 a year with effect from the date of his retirement, together with a gratuity of Sh. 6,827.60.

3. A copy of the Form is being sent to the Government of Uganda.

-----000000000-----

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

- 1. Name of Applicant in full Bhatrajati Shanker Jati
- 2. Office or Situation First Grade Clerk, Customs Department.
- 3. Recommended for a pension/gratuity of Rs. 2,731-05 a year
- 4. Age Fifty two (52) years - Born on the 29th of September, 1882.
- 5. Service twenty four years one months and twenty three days
- 6. Salary or wages (actual/average) Rs. 5,120-00 a year
- 7. Value of quarters (actual/average) 15% of Rs. 4,560/- 684-00 a year
- 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed Rs. 5,804-00 a year
- 8. Cause of retirement Attainment of 50 years of age.
- 9. Absence beyond ordinary Vacation Leave:—

Year	Period of Absence		NUMBER OF DAYS			Cause of Absence
			On full salary	On half salary	On unpaid salary	
1916	From <u>24th Mar.</u>	To <u>23rd May</u>	-	-	<u>61</u>	<u>Extension of leave on medical grounds</u>
19	From _____	To _____				
19 <u>25</u>	From <u>5th Apl.</u>	To <u>12th May</u>	-	<u>38</u>	-	<u>-Do- -do-</u>
19 <u>35</u>	From <u>1st June</u>	To <u>30th June</u>	-	<u>30</u>	-	<u>-Do- -do-</u>
19	From _____	To _____				
19	From _____	To _____				
19	From _____	To _____				
19	From _____	To _____				
19	From _____	To _____				
19	From _____	To _____				
	TOTAL		-	<u>68</u>	<u>61</u>	

- 10. Date of cessation of duty 2nd January 1935
(Granted leave, with pay, from 3rd January 1935 to 30th June 1935)
- 11. Date of cessation of salary 30th June 1935
- 12. Date from which, inclusively, pension will commence 1st July 1935
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum			Value of quarters per annum			ANY OTHER ALLOWANCE		Total emoluments per annum			Amount for aggregation			
			£	s.	d.	£	s.	d.	Nature	Rate per annum		£	s.	d.	Rs.	Ps.	
(Vide detailed Statement attached)	8-5-11	30-6-35								Government of Kenya						81,885	50
										Government of Uganda							
TOTAL																116,881	67

(62B) 57

STATEMENT OF PENSIONABLE EMOLUMENTS WHICH THE OFFICER WOULD HAVE DRAWN HAD HE BEEN ON DUTY ON FULL PAY IN HIS SUBSTANTIVE OFFICE OR OFFICES THROUGHOUT HIS PERIOD OF SERVICE UNDER THE GOVERNMENT OF KENYA.

(Vide paragraph 19 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.)

N.B.—This form should be submitted to the Treasurer in quadruplicate.

FULL NAME OF OFFICER CHATURJATI SHANKAR JATI DATE OF BIRTH 29.9.1906

Designation of post and scale of salary.	From	To	Salary p.a.			Value of Quarters p.a.			Any other Allowance.						Total emoluments p.a.			Total emoluments for the period.			Chargeable against Kenya.			Chargeable against Uganda.			Ratio.					
			£	s.	d.	£	s.	d.	Nature.		Rate p.a.		£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	Kenya.	Uganda.
									£	s.	d.	£																				
5th Grade Clerk (248 x 6 to 266)	8. 8. 1921	8. 8. 1911	42	-	-	24	-	-						66	-	-	16	13	6	16	13	6										
	9. 8. 1911	26. 2. 1912	65	-	-	24	-	-						66	-	-	47	3	10	47	3	10										
5th Grade (272x6 to 290)	1. 3. 1912	31.12. 1912	72	-	-	24	-	-						66	-	-	50	-	-	50	-	-										
4th " (292x6 to 310)	1. 1. 1913	31.12. 1913	96	-	-	24	-	-						120	-	-	120	-	-	120	-	-										
	1. 1. 1914	31.12. 1914	120	-	-	24	-	-						120	-	-	120	-	-	120	-	-										
	1. 1. 1915	31.12. 1915	120	-	-	24	-	-						120	-	-	120	-	-	120	-	-										
	1. 1. 1916	31.12. 1916	120	-	-	24	-	-						120	-	-	120	-	-	120	-	-										
	1. 1. 1917	31.12. 1917	120	-	-	24	-	-						120	-	-	120	-	-	120	-	-										
Revised to (210x6 7.4 to 214)	1. 1. 1917	31.12. 1917	121	4	-	24	-	-						120	-	-	120	-	-	120	-	-	8	18	9							
	1. 1. 1918	31.12. 1918	120	-	-	24	-	-						120	-	-	120	-	-	120	-	-										
	1. 1. 1919	31. 3. 1919	130	12	-	24	-	-						120	-	-	120	-	-	120	-	-										
5th Grade (218x6 to 236)	1. 4. 1919	31. 3. 1920	150	-	-	24	-	-						120	-	-	120	-	-	120	-	-	13	3	6			67	33			
Revised to (218x12 to 2216)	1. 4. 1920	31.12. 1921	210	-	-	24	-	-						174	-	-	174	-	-	174	-	-	97	8	5							
	1. 1. 1922	31.12. 1922	210	-	-	24	-	-						240	-	-	240	-	-	240	-	-	130	12	-							
	1. 1. 1923	17. 4. 1923	210	-	-	24	-	-						240	-	-	240	-	-	240	-	-	81	12	-							
5th Grade (220x12 to 236)	18. 4. 1923	31.12. 1923	220	-	-	24	-	-						240	-	-	240	-	-	240	-	-	25	8	11			64.33	36.07			
altered to on 1/3/1925	1. 1. 1924	17. 4. 1924	220	-	-	24	-	-						220	-	-	184	5	8	118	10	9	65	14	7							
4th Grade (Scale as above)	18. 4. 1924	31.12. 1924	240	-	-	24	-	-						220	-	-	77	13	8	46	5	1	31	13	7			59.368	40.648			
	1. 1. 1925	17. 4. 1925	240	-	-	24	-	-						220	-	-	196	13	8	116	17	8	50	-	10							
	18. 4. 1925	31.12. 1925	240	-	-	24	-	-						220	-	-	83	8	8	47	10	3	30	15	-			57.075	42.925			
	1. 1. 1926	17. 4. 1926	240	-	-	24	-	-						220	-	-	220	-	-	220	-	-	50	19	8							
	18. 4. 1926	31.12. 1926	220	-	-	24	-	-						220	-	-	80	12	8	56	16	3	31	16	3			56.1063	36.8937			
	1. 1. 1927	17. 4. 1927	220	-	-	24	-	-						220	-	-	220	-	-	220	-	-	75	15	2							
														220	-	-	93	15	8	65	16	4	28	-	4			70.1912	29.8088			
TOTAL																																

NOTE.—In filling in this form include only pensionable emoluments (where service in a non-pensionable office is counted for pension, those emoluments which are considered to be ordinarily pensionable) which the officer would have drawn had he been on duty on full salary in his substantive office or offices throughout his period of service under the Government of Kenya. The aggregate emoluments actually drawn (e.g. reduction on account of half salary, no salary, etc.) should not be shown. Service in a non-pensionable office which is not counted for pension should not be taken into account. The value of free quarters during the whole service should be assessed on the scale of salary in force from time to time according to Section 9 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.

STATEMENT OF PENSIONABLE EMOLUMENTS WHICH THE OFFICER WOULD HAVE DRAWN HAD HE BEEN ON DUTY ON FULL PAY IN HIS SUBSTANTIVE OFFICE OR OFFICES THROUGHOUT HIS PERIOD OF SERVICE UNDER THE GOVERNMENT OF KENYA.

(Vide paragraph 19 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.)

N.B.—This form should be submitted to the Treasurer in quadruplicate.

FULL NAME OF OFFICER _____

DATE OF BIRTH _____

NO. 9. 1930

(Continued page 2)

Designation of post and scale of salary.	From	To	Salary p.a.			Value of Quarters p.a.			Any other Allowance.			Total emoluments p.a.			Total emoluments for the period.			Chargeable against Kenya.			Chargeable against Uganda.			Ratio.			
			£	s.	d.	£	s.	d.	Nature.	Rate p.a.			£	s.	d.	£	s.	d.	£	s.	d.	£	s.	d.	Kenya.	Uganda.	
										£	s.	d.															
	18. 4. 1927	31. 12. 1927	300	-	-	34	4	-																			
	1. 1. 1928	17. 4. 1928	300	-	-	34	4	-																			
	18. 4. 1928	31. 12. 1928	306	-	-	34	4	-																			
	1. 1. 1929	31. 12. 1929	306	-	-	34	4	-																			
	1. 1. 1930	31. 12. 1930	306	-	-	34	4	-																			
	1. 1. 1931	31. 12. 1931	306	-	-	34	4	-																			
	1. 1. 1932	31. 12. 1932	306	-	-	34	4	-																			
	1. 1. 1933	31. 12. 1933	306	-	-	34	4	-																			
	1. 1. 1934	31. 12. 1934	306	-	-	34	4	-																			
	1. 1. 1935	30. 6. 1935	306	-	-	34	4	-																			
TOTAL																											
												Kenya Proportion:- 70.058462 %															
												Uganda Proportion:- 29.941538 %															

NOTE—In filling in this form include only pensionable emoluments (where service in a non-pensionable office is counted for pension, those emoluments which are considered to be ordinarily pensionable) which the officer would have drawn had he been on duty on full salary in his substantive office or offices throughout his period of service under the Government of Kenya. The aggregate emoluments actually drawn (e.g. reduction on account of half salary, no salary, etc.) should not be shown. Service in a non-pensionable office which is not counted for pension should not be taken into account. The value of free quarters during the whole service should be assessed on the scale of salary in force from time to time according to Section 9 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.

14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted. **NONE.**
18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that Mr. Chaturjati Shanker Jati, 1st Grade Clerk, has discharged his duties with diligence and fidelity, to the satisfaction of the Head of his Department. During this period of service he has proved himself to be loyal and faithful servant of the Crown.

E. S. Kisoff

Commissioner of Customs,
Kenya and Uganda.

19. Computation, by the Treasurer, of the pension/gratuity, etc.:-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **two thousand seven hundred and thirty one shillings and five cents (Sh. 2,731-05) a year.**

and I base my Certificate on the following calculation:-

Date of first appointment **8th May 1911**

Date of retirement/transfer **30th June 1935**

	Years	Months	Days
Actual service	24.	1.	23.
Deduct period of leave without pay			
Balance	24.	1.	23.

Service for purposes of pension ~~gratuity~~ 28⁹ months

Actual/average salary and emoluments Sh. 6,804/- a year

Whereof 28⁹/720ths = Sh. 2,731-05 a year

Gratuity earned under _____

being at the rate of _____

A.B. - Mr. J a t i has exercised the option to receive a reduced pension and gratuity according to Regn. 13 of the Hon. Sec. Of. Pens. Ordinance, 1932.

The pension payable to him is therefore Sh. 2,048-2⁹ a year with a gratuity of Sh. 6,827-60.

J. H. Muri

THE TREASURY,
NAIROBI 3rd September 1955.

for Treasurer,
Colony and Protectorate of Kenya.

Allocation of Pension and Gratuity:-

	<u>Unreduced Pension</u>	<u>Reduced Pension</u>	<u>Gratuity</u>
	P.s. Sh. Cs.	P.s. Sh. Cs.	Sh. Cs.
Kenya /	<u>Sh. 81,885-50</u>		
	<u>Sh. 116,881-67</u>	/ 1,913-33	/ 1,435-00
Uganda /	<u>Sh. 54,996-17</u>	/ 817-72	/ 613-29
	<u>Sh. 116,881-67</u>		/ 2,044-30
	<u>T O T A L</u>	<u>/ 2,731-05</u>	<u>/ 2,048-29</u>
		<u>=====</u>	<u>=====</u>
			<u>/ 6,827-60</u>

69⁶⁰



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S/Est. 19/1/151/42.
AND DATE

RECEIVED
10 OCT 1935
C. O. REGY

September, 1935.

Form.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of pension and gratuity awarded to Mr. P. Castelino, First Grade Clerk, Posts and Telegraphs Department, on his retirement from the Service on the attainment of 50 years of age.

2. Instructions are being issued to the Treasurer to pay Mr. Castelino a pension at the rate of Sh. 1,998.24 a year with effect from the date of his retirement, together with a gratuity of Sh. 6,660.80.

3. Copies of the Form are being sent to the Governments of Uganda and the Tanganyika Territory.

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COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

- Name of Applicant in full Pio Castelino
- Office or Situation First Grad. Clerk, Posts and Telegraphs Department.
- Recommended for a pension/gratuity of Sh. 2,664-32 a year
- Age Fifty (50) years - Born on the 13th of July, 1888
- Service twenty four years one months and twenty four days
- Salary or wages (actual/average) Sh. 6,000-00 a year
- Value of quarters (actual/average) 15% of Sh. 4,560/- 684-00 a year
- Other emoluments (actual/average) _____

Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed Sh. 6,684-00 a year

- Cause of retirement Attainment of 50 years of age (Voluntary).
- Absence beyond ordinary Vacation Leave:—

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
1917	From <u>13th July</u> To <u>24th Sept.</u>	-	-	68	Extension of leave on medical grounds
19	From _____ To _____				
1922	From <u>23rd Jan.</u> To <u>8th Mar.</u>	-	45	-	-Do- -do-
19	From _____ To _____				
1926	From <u>31st Mar.</u> To <u>8th June</u>	-	70	-	-Do- -do-
19	From _____ To _____				
1930	From <u>8th Sept.</u> To <u>11th Sept.</u>	-	-	4	Extension of leave to suit steamer sailing
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
	TOTAL	4	115	72	

- Date of cessation of duty 24th April 1935

(Granted leave, with pay, from 25th April 1935 to 25th September 1935)

- Date of cessation of salary 25th September 1935

- Date from which, inclusively, pension will commence 26th September 1935
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum			Value of quarters per annum			ANY OTHER ALLOWANCE			Total emoluments per annum			Amount for aggregation							
			£	s.	d.	£	s.	d.	Nature	Rate per annum			£	s.	d.	£	s.	d.				
										£	s.	d.										
(Vide detailed Statement attached)	2-8-11	25-2-35																				
									Government of Kenya											88,738	83	
										Government of Uganda											12,280	00
										Government of Tanganyika											4,644	10
TOTAL																			105,673	01		

ABLE EMOLUMENTS WHICH THE OFFICER WOULD HAVE DRAWN HAD HE BEEN ON DUTY ON FULL PAY IN HIS SUBSTANTIVE OFFICE OR OFFICES THROUGHOUT HIS PERIOD OF SERVICE UNDER THE GOVERNMENT OF KENYA.

(Vide paragraph 19 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.)

N.B.—This form should be submitted to the Treasurer in quadruplicate.

NAME OF OFFICER Pio Castelino DATE OF BIRTH 13. 7. 1885

62

Date	Salary p.a.		Value of Quarters p.a.		Nature.	Any other Allowance. Total Emoluments Rate p.a.	Total emoluments for the period	Chargeable against Tanganyika	Chargeable against Kenya.		Chargeable against Uganda.		Ratio.						
	Shs.	Cts.	Shs.	Cts.					Shs.	Cts.	Shs.	Cts.	Shs.	Cts.	Shs.	Cts.	Kenya.	Tanganyika.	Uganda.
31.3.12	1440.	00	480.	00		1920.	1274.	84	---	---	---	---							
31.3.13	1680.	00	480.	00		2160.	2160.	00	---	---	---	---							
31.3.15	1800.	00	480.	00		2280.	4560.	00	---	---	---	---							
31.3.16	1920.	00	480.	00		2400.	2400.	00	---	---	---	---							
31.3.17	2160.	00	480.	00		2640.	2640.	00	---	---	---	---							
31.3.18	2304.	00	480.	00		2784.	2784.	00	---	---	---	---							
31.3.19	2448.	00	480.	00		2928.	2928.	00	---	---	---	---							
31.3.20	2592.	00	480.	00		3072.	3072.	00	---	---	---	---							
31.3.21	4200.	00	480.	00		4680.	4680.	00	---	---	---	---							
1.7.23	4320.	00	480.	00		4800.	11200.	00	---	11200.	00	---							
1.12.24	4320.	00	504.	00		4824.	6834.	00	---	6834.	00	---							
1.12.25	4320.	00	504.	00		4824.	4824.	00	---	---	---	---							
1.1.26	4320.	00	504.	00		4824.	4824.	00	---	3698.	01	1125.	99	38176.		11624.			
1.1.27	4320.	00	504.	00		4824.	4824.	00	---	3738.	27	1085.	73	37571.		10912.			
1.1.28	4560.	00	584.	00		5244.	4824.	00	---	3801.	86	1022.	14	41837.		11248.			
31.12.29	4800.	00	684.	00		5484.	5244.	00	---	4098.	58	1145.	42	41060.		11475.			
31.12.30	5040.	00	684.	00		5724.	5484.	00	---	4261.	01	1222.	99	42304.		12142.			
1.12.31	5280.	00	684.	00		5964.	5724.	00	---	4473.	32	1250.	68	48618.		13593.			
31.12.32	5520.	00	684.	00		6204.	5964.	00	---	4672.	78	1291.	22	47802.		13209.			
31.12.33	5760.	00	684.	00		6444.	6204.	00	---	4878.	05	1325.	95	37521.		14199.			
31.12.34	6000.	00	684.	00		6684.	6444.	00	1762.	41	3712.	67	968.	92	28972.	13753.	7561.		
25. 9. 35	6000.	00	684.	00		6684.	6684.	00	1836.	72	6815.	75	1031.	53	29382.	14143.	7943.		
						6684.	4920.	17	1045.	06	3055.	69	819.	42	41900.	14330.	11236.		
													6 Estimated figures						
Retires from 26-9-35.																			
							105673.	01	4644.	19	32738.	93	12289.	99					

able emoluments (where service in a non-pensionable office is counted for pension, those emoluments which are considered to be ordinarily pensionable) which the officer would have drawn had he been on duty on full salary in his substantive office or under the Government of Kenya. The aggregate emoluments actually drawn (e.g. reduction on account of half salary, no salary, etc.) should not be shown. Service in a non-pensionable office which is not counted for pension should not be taken into account. The whole service should be assessed on the scale of salary in force from time to time according to Section 9 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.

PARTICULARS OF LEAVE WITHOUT SALARY, WHICH DOES NOT COUNT AS PENSIONABLE SERVICE

Year	Period of absence		Years	Months	Days	
19 17 ✓	From 19.7.17 ✓	To 24.9.17 ✓	---	2	5 68 ✓	Extension of leave without pay No. 457 of 13-9-17.
19	"	"	---	---	4 ✓	
19 30 ✓	" 8-9-30 ✓	" 11-9-30 ✓	---	---	4 ✓	Extension of leave without pay 19/1/151/27 of 7-10-30.
19	"	"	---	---	---	
19	"	"	---	---	---	
Total			---	---	72 ✓	

This Officer ~~is~~ ^{eligible} to receive gratuity and reduced pension.

HEAD OF DEPARTMENT {

Signature

[Handwritten Signature]

Designation for POSTMASTER GENERAL

Date 14th August, 1935.

Treasurer

[Handwritten Signature]

Date

21 AUG 1935

- 14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
- 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
- 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
- 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **None.**
- 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mr. P. Castelino discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 25 years.

[Signature]
POSTMASTER GENERAL,
KENYA, UGANDA AND TANGANYIKA.
[Signature]
AG. DY. POSTMASTER GENERAL.

General Post Office,
 Nairobi,
 26th August, 1935.

19. Computation, by the Treasurer, of the pension/~~gratuity~~, etc. :-
 I certify that the pension/~~gratuity~~ which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand six hundred and sixty four shillings and thirty two cents (Sh. 2,664-32) a year.

and I base my Certificate on the following calculation :-
 Date of first appointment: 2nd August 1911
 Date of retirement: 25th September 1935

	Years	Months	Days
Actual service	24.	1.	24.
Deduct period of leave without pay	0.	2.	12.
Balance	23.	11.	12.

Service for purposes of pension/gratuity 287 months
 Actual ~~gross~~ salary and emoluments Sh. 6,684/- a year
 Whereof 287/720ths = Sh. 2,664-32 a year/
 Gratuity earned under _____
 being at the rate of _____

N.B.—Mr. Castelino has exercised the option to receive a reduced pension and gratuity according to Regn. 13 of the Non-Eur. Of Pensions Ordinance, 1932.
 The pension payable to him is therefore Sh. 1,098-24 a year with a gratuity of Sh. 6,660-80

J. H. [Signature]

THE TREASURY,
 NAIROBI, 21st August 1935.

for Treasurer,
 Colony and Protectorate of Kenya.

Allocation of Pension and Gratuity:-

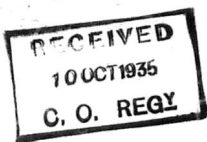
		Unreduced Pension	Reduced Pension	Gratuity
		P.a.	P.a.	
		Sh. Cs.	Sh. Cs.	Sh. Cs.
/ Kenya	<u>Sh. 88,738-83</u> <u>Sh. 105,673-01</u>	<u>2,237-36</u>	<u>1,678-02</u>	<u>5,593-40</u>
/ Uganda	<u>Sh. 15,287-09</u> <u>Sh. 105,673-01</u>	<u>307-87</u>	<u>232-40</u>	<u>774-70</u>
/ Tanganyika	<u>Sh. 4,644-19</u> <u>Sh. 105,673-01</u>	<u>117-00</u>	<u>87-82</u>	<u>202-70</u>
	T O T A L	<u><u>2,664-32</u></u>	<u><u>1,998-24</u></u>	<u><u>6,660-80</u></u>



6864

THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No.S. Est. 19/1/504/45.
AND DATE



17 September, 1935.

Form.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of pension and gratuity awarded to Mr. Rasul Khan, Third Grade Clerk, Posts and Telegraphs Department, on his retirement from the Service on the grounds of ill-health.

2. Instructions have been issued to the Treasurer to pay Mr. Khan a pension at the rate of Sh.471.25 a year with effect from the date of his retirement, together with a gratuity of Sh.1,570.80.

3. Copies of the Form are being sent to the Governments of Uganda and the Tanganyika Territory.

-----000000000-----

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

- 1. Name of Applicant in full Rasul Khan
 - 2. Office or Situation Third Grade Clerk, Posts and Telegraphs Department.
 - 3. Recommended for a pension/gratuity of Sh. 628-33 a year
 - 4. Age Thirty (30) years - Born on the 4th of August, 1904.
 - 5. Service ten years eleven months and six days
 - 6. Salary or wages (actual/average) Sh. 3,000-00 a year
 - 7. Value of quarters (actual/average) minimum / 480-00 a year
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed } Sh. 3,480-00 a year
- 8. Cause of retirement I L L - H E A L T H
 - 9. Absence beyond ordinary Vacation Leave :-

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19 35	From <u>5th Jany.</u> To <u>17th Jany.</u>	-	-	13	Sick absence without sick sheet
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
	TOTAL	-	-	13	

- 10. Date of cessation of duty 9th July 1935
(Granted leave, with pay, from _____ to _____)
- 11. Date of cessation of salary 9th July 1935
- 12. Date from which, inclusively, pension will commence 10th July 1935
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum			Value of quarters per annum			ANY OTHER ALLOWANCE			Total emoluments per annum			Amount for aggregation			
			£	s.	d.	£	s.	d.	Nature	Rate per annum			£	s.	d.	£	s.	d.
Junior Grade Clerk	1-8-21	5-8-24																
<u>Date of attaining 20 years of age (vide Detailed Statement attached)</u>																		
	1-8-24	9-7-25							Government of Kenya								22,528	16
									Government of Uganda								6,014	52
									Government of Tanganyika								2,374	59
TOTAL																	30,917	27

STATEMENT OF PENSIONABLE EMOLUMENTS WHICH THE OFFICER WOULD HAVE DRAWN HAD HE BEEN ON DUTY ON FULL PAY IN HIS SUBSTANTIVE OFFICE OR OFFICES THROUGHOUT HIS PERIOD OF SERVICE UNDER THE GOVERNMENT OF KENYA.

(Vide paragraph 19 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.)

N.B.—This form should be submitted to the Treasurer in quadruplicate.

FULL NAME OF OFFICER Rasul Khan

DATE OF BIRTH 4th August, 1904.

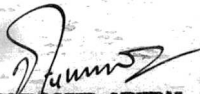

66

Designation of post and scale of salary.	From	To	Salary p.a.		Value of Quarters p.a.		Total Emoluments p.a.		Total emoluments for the period		Chargeable against Tanganyika		Chargeable against Kenya		Chargeable against Uganda		Ratio.					
			Shs.	Cts.	Shs.	Cts.	Shs.	Cts.	Shs.	Cts.	Shs.	Cts.	Shs.	Cts.	Shs.	Cts.	Shs.	Cts.	Kenya	Tanganyika	Uganda	
			£	s.	£	s.	£	s.	£	s.	£	s.	£	s.	£	s.	£	s.	£	s.	£	
Junior Grade No Scale.	1.8.21	31.7.22	1,440	00	480	00	1,920	00	1,920	00	---	1,920	00	---	---	---	---	---	---	---		
	1.8.22	31.7.23	1,560	00	480	00	2,040	00	2,040	00	---	2,040	00	---	---	---	---	---	---	---		
	1.8.23	31.7.24	1,680	00	480	00	2,160	00	2,160	00	---	2,160	00	---	---	---	---	---	---	---		
	1.8.24	31.12.24	1,680	00	480	00	2,160	00	2,160	00	---	2,160	00	---	---	---	---	---	---	---		
	1.1.25	31.1.25	1,680	00	480	00	2,160	00	2,160	00	---	2,160	00	---	---	---	---	---	---	---		
IV. Grade Clerk Shs.1800x90x2400.	1.2.25	31.12.25	1,788	00	480	00	2,268	00	2,259	00	---	1,731	72	527	28	381	76	---	11624			
	1.1.26	30.6.26	1,788	00	480	00	2,268	00	2,268	00	---	1,762	19	511	81	375	71	---	10912			
	1.7.26	31.12.26	1,800	00	480	00	2,280	00	2,274	00	---	1,832	36	492	64	418	37	---	11248			
	1.1.27	30.6.27	1,800	00	480	00	2,280	00	2,280	00	---	1,887	50	527	50	410	60	---	11775			
	1.7.27	31.12.27	1,890	00	480	00	2,370	00	2,415	00	---	2,033	77	583	73	423	04	---	12142			
	1.1.28	30.6.28	1,890	00	480	00	2,370	00	2,415	00	---	2,367	95	662	05	486	18	---	13593			
	1.7.28	31.12.28	1,980	00	480	00	2,460	00	2,460	00	---	2,468	02	681	98	478	02	---	13209			
	1.1.29	30.6.29	1,980	00	480	00	2,460	00	2,460	00	---	2,571	12	698	88	375	21	---	10199			
	1.7.29	30.9.29	2,070	00	480	00	2,550	00	2,617	50	---	3,390	00	927	15	1,953	13	509	72	28,972	13753	7561
	1.10.29	31.12.29	2,520	00	480	00	3,000	00	3,000	00	---	3,360	00	3,390	00	1,953	13	509	72	29,382	14143	7943
III Grade Clerk 2520x120x3240.	1.1.30	30.9.30	2,520	00	480	00	3,000	00	3,030	00	---	3,360	00	3,390	00	1,953	13	509	72	17210	80415	46150
	1.10.30	31.12.30	2,640	00	480	00	3,120	00	3,120	00	---	3,360	00	3,390	00	1,953	13	509	72	17210	80415	46150
	1.1.31	30.9.31	2,640	00	480	00	3,120	00	3,120	00	---	3,360	00	3,390	00	1,953	13	509	72	17210	80415	46150
	1.10.31	31.12.31	2,760	00	480	00	3,240	00	3,240	00	---	3,360	00	3,390	00	1,953	13	509	72	17210	80415	46150
	1.1.32	30.9.32	2,760	00	480	00	3,240	00	3,240	00	---	3,360	00	3,390	00	1,953	13	509	72	17210	80415	46150
	1.10.32	31.12.32	2,880	00	480	00	3,360	00	3,360	00	---	3,360	00	3,390	00	1,953	13	509	72	17210	80415	46150
	1.1.33	30.9.33	2,880	00	480	00	3,360	00	3,360	00	---	3,360	00	3,390	00	1,953	13	509	72	17210	80415	46150
1.10.33	31.12.33	3,000	00	480	00	3,480	00	3,480	00	---	3,360	00	3,390	00	1,953	13	509	72	17210	80415	46150	
1.1.34	31.12.34	3,000	00	480	00	3,480	00	3,480	00	---	3,360	00	3,390	00	1,953	13	509	72	17210	80415	46150	
1.1.35	9.7.35	3,000	00	480	00	3,480	00	3,480	00	---	3,360	00	3,390	00	1,953	13	509	72	17210	80415	46150	
TOTAL		Invalid					37,054	69	2374	59	28665	58	6014	52						Estimated revenue figures		

NOTE.—In filling in this form include only pensionable emoluments (where service in a non-pensionable office is counted for pension, those emoluments which are considered to be pensionable) which the officer would have drawn had he been on duty on full salary in his substantive office or offices throughout his period of service under the Government of Kenya. The aggregate emoluments actually drawn (e.g. reduction on account of half salary, no salary, etc.) should not be shown. Service in a non-pensionable office which is not counted for pension should not be taken into account. The value of free quarters during the whole service should be assessed on the scale of salary in force from time to time according to Section 9 (2) of the European Officers' Pensions (Consolidation) Regulations, 1930.

- 14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
- 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
- 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
- 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **NONE.**
- 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mr. Rasul Khan discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 10 years.


**POSTMASTER GENERAL,
 KENYA, UGANDA AND TANGANYIKA.**

AG.DY. POSTMASTER GENERAL.

General-Post Office,
 Nairobi,
 22nd August, 1935.

- 19. Computation, by the Treasurer, of the pension/gratuity, etc. :-

I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to six hundred and twenty eight shillings and thirty three cents (Sh. 628-33) a year.

and I base my Certificate on the following calculation :-

Date of first appointment 4th August 1924
 Date of retirement/transfer 9th July 1935

	Years	Months	Days
Actual service	10.	11.	6.
Deduct period of leave without pay	0.	0.	13.
Balance	10.	10.	23.

DATE OF ATTAINING 20 YEARS OF AGE.

Service for purposes of pension/gratuity 130 months
 Actual/average salary and emoluments Sh. 3,480/- a year
 Whereof 130/720ths = Sh. 628-33 a year
 Gratuity earned under _____

being at the rate of _____

✓ N.B.—Mr. K h a n has exercised the option to receive a reduced pension and gratuity according to Regn. 13 of the Non-Eur. Of. Pensions Ordinance, 1932.

The pension payable to him is therefore Sh. 471-25 a year with a gratuity of Sh. 1,570-80.

✓ M. B. Mr. Khan's service prior to the attainment of twenty years of age has not been taken into account in assessing his pension in accordance with Section 6 (b) of the Non-European Officers' Pensions Ordinance, 1932.

THE TREASURY,
 NAIROBI, 20th August 1935.

H. H. Hunt
 for Treasurer,
 Colony and Protectorate of Kenya.

Allocation of Pension and Gratuity:-

	Unreduced Pension p.a. Sh. Cs.	Reduced Pension p.a. Sh. Cs.	Gratuity Sh. Cs.
Kenya	✓ <u>Sh. 22,528-16</u> ✓ <u>Sh. 30,917-27</u>	✓ 457-84	✓ 343-38
Uganda	✓ <u>Sh. 6,014-52</u> ✓ <u>Sh. 30,917-27</u>	✓ 122-23	✓ 91-67
Tanganyika	✓ <u>Sh. 2,374-59</u> ✓ <u>Sh. 30,917-27</u>	✓ 48-26	✓ 36-20
TOTAL	✓ <u>628-33</u>	✓ 471-25	✓ 1,570-80



THE SECRETARIAT,
NAIROBI,
KENYA.

WHEN REPLYING
PLEASE QUOTE
No. S/Est. 20251/3/157/3
AND DATE

RECEIVED
10 OCT 1935
C. O. REGY

17 September, 1935.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of gratuity awarded to Asmani Abdullah, Headman, Public Works Department, on the termination of his appointment on the grounds of ill-health.

Form.

2. Instructions are being issued to the Treasurer to pay Asmani a gratuity amounting to Sh.540/- when it falls due.

-----00000000-----

MJM

COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full Amari Abdullah
2. Office or Situation Headman, Public Works Department.
3. Recommended for a pension/gratuity of Sh. 540/-
4. Age About fifty three (53) years - Born in 1887
5. Service twenty seven years ? months and ? days
6. Salary or wages (actual/average) Sh. 700-0-0 a year
7. Value of quarters (actual/average) minimum 120-00 a year
- 7a. Other emoluments (actual/average) _____

Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed } Sh. 840-00 a year

8. Cause of retirement I L I - H E A L T H - vide attached copy of certificate.
9. Absence beyond ordinary Vacation Leave:—

Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
19 ..	From _____ To _____				
	TOTAL				

10. Date of cessation of duty 31st August 1935
(Granted leave, with pay, from 1st September 1935 to 31st October 1935)
11. Date of cessation of salary 31st October 1935
12. Date ~~from which, inclusively, pension will commence~~ 1st November 1935
on which gratuity falls due

13. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

Designation of post and scale of salary	From	To	Salary per annum	Value of quarters per annum	ANY OTHER ALLOWANCE		Total emoluments per annum	Amount for aggregation
					Nature	Rate per annum		
Headman, P.W.D.	1907	31-10-35	£	£			£	
	Salary at the time of retirement Sh. 720/- a year							
TOTAL								

Whether each of the appointments held by the Applicant by the Government of Kenya is in the Category of the Category THE GENERAL DISPENSARY, NAIROBI, Service have been held for a requisite period of service 20th May, 1935. Ref.No.17/21/35.

The Executive Engineer,
P.W.D.,
Nairobi.

Re. Asmani Abdullah.

I have examined this employee Asmani Abdullah and I find that he is suffering from a Chronic Arthritis of the left hip joint which will permanently incapacitate him from the duties of his employment.

sd. O.W. Pitchford,
Medical Officer in Charge
The General Dispensary, Nairobi.

- 14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
- 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
- 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
- 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **NONE.**
- 18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Asumani Abdullah has discharged his duties with diligence and fidelity and to my satisfaction.

Special Services - Nil
Suspension - Nil
Reprimand - Nil.

[Signature]
DIRECTOR OF PUBLIC WORKS
NAIROBI, 2nd Sept., 1935.

19. Computation, by the Treasurer, of the ~~pension~~/gratuity, etc. :-

I certify that the ~~pension~~/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to five hundred and forty shillings
(Sh. 540/-),

and I base my Certificate on the following calculation :-

Date of first appointment 1907
 Date of retirement/..... 31st October 1935

	Years	Months	Days
Actual service	<u>27</u>	<u>?</u>	<u>?</u>
Deduct period of leave without pay			
Balance	<u>27</u>	<u>?</u>	<u>?</u>

Service for purposes of pension/gratuity 27 years

Actual/average salary and emoluments Sh. 840/- a year

Whereof _____

Gratuity earned under Section IV of the Superannuation Act, 1887,

being at the rate of £1 for each year of service Sh. 540/-

N.B. Mr. _____ has exercised the option to receive a reduced pension and gratuity according to _____

The pension payable to him is therefore _____ a year with a gratuity of _____

N.B. The post in which this officer has been employed is a non-pensionable office.

W. M. M.

THE TREASURY,
NAIROBI, 23rd August 1935, *for Treasurer,*
Colony and Protectorate of Kenya.

RECEIVED
SECRETARY
NAIROBI

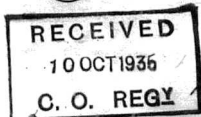
III - _____
IIW - _____
IIR - _____

10/10/35
10/10/35

267.
WHEN REPLYING
PLEASE QUOTE
No. Est. 19/1/621/46
AND DATE



66.
72
THE SECRETARIAT,
NAIROBI,
KENYA.



September, 1935.

The Colonial Secretary of the Colony and Protectorate of Kenya presents his compliments to the Under Secretary of State for the Colonies and begs to transmit, for information and record, a Form of Particulars of pension and gratuity awarded to Mr. F. Mendonca, First Grade Clerk, Posts and Telegraphs Department, on his voluntary retirement from the Service on the attainment of 50 years of age.

Form.

2. Instructions have been issued to the Treasurer to pay Mr. Mendonca a pension at the rate of Sh. 1,629.23 a year with effect from the date of his retirement, together with a gratuity of Sh. 5,430.70.

3. Copies of the Form are being sent to the Governments of Uganda and the Tanganyika Territory.

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COLONY AND PROTECTORATE OF KENYA

COLONIAL PENSIONS, Etc.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on Retirement

1. Name of Applicant in full Floriano Mendonca
 2. Office or Situation First Grade Clerk, Posts and Telegraphs Department
 3. Recommended for a pension/gratuity of Sh. 2,172-30 a year
 4. Age Fifty one (51) years - Born on the 15th September, 1883
 5. Service nineteen years six months and eighteen days
 6. Salary or wages (actual/average) Sh. 6,000-00 a year
 7. Value of quarters (actual/average) 15% of Sh. 4,560/- / 684-00 a year
 - 7a. Other emoluments (actual/average) _____
- Total amount of Salary or Wages and Emoluments on which Superannuation, etc., is claimed } Sh. 6,684-00 a year
8. Cause of retirement Attainment of 50 years of age (Voluntary)
 9. Absence beyond ordinary Vacation Leave:—

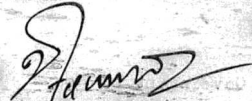
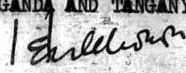
Year	Period of Absence	NUMBER OF DAYS			Cause of Absence
		On full salary	On half salary	Without salary	
1926	From <u>21st Sept.</u> To <u>13th Oct.</u>	-	23	-	Extension of leave on medical grounds
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
19	From _____ To _____				
	TOTAL	-	23	-	

10. Date of cessation of duty 24th April 1935
(Granted leave, with pay, from 25th April 1935 to 10th September 1935)
11. Date of cessation of salary 10th September 1935
12. Date from which, inclusively, pension will commence 11th September 1935
on which gratuity falls due

- 14. Whether each of the appointments held by the Applicant has been on the Fixed Establishment of the Colony **YES.**
- 15. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public service **YES.**
- 16. Whether holding any other Public Appointment, or receiving or claiming to receive any public money by compensation, half-pay or otherwise **NO.**
- 17. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount or Pension or Allowance so commuted and the date of commutation should be inserted **NONE.**

18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer of his Department" to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, etc., with full particulars of any injuries received on duty, or other claims or matters for consideration.

We certify that Mr. F. Mendonca discharged his duties with diligence and fidelity whilst he was in the service of this Department during a period of over 19 years.


**POSTMASTER GENERAL,
 KENYA, UGANDA AND TANGANYIKA.**

AG. DY. POSTMASTER GENERAL.

**General Post Office,
 Nairobi,
 26th August, 1955.**

19. Computation, by the Treasurer, of the pension/gratuity, etc. :-
 I certify that the pension/gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand one hundred and seventy two shillings and thirty cents (Sh. 2,172-30) a year.

and I base my Certificate on the following calculation :-

Date of first appointment 24th February 1916
 Date of retirement/cessation 10th September 1935

	Years	Months	Days
Actual service	19.	6.	18.
Deduct period of leave without pay			
Balance	19.	6.	18.

Service for purposes of pension/gratuity: 234 months
 Actual/average salary and emoluments: Sh. 6,000 a year
 Whereof 234/720ths = Sh. 2,172-30 a year
 Gratuity earned under _____

being at the rate of _____

N.B. Mr. Mendonca has exercised the option to receive a reduced pension and gratuity according to Regn. 13 of the Non-Mur. Of. Pens. Ordinance, 1932.

The pension payable to him is therefore Sh. 1,629-23 a year with a gratuity of Sh. 5,430-70

J. H. Muri

THE TREASURY,
 NAIROBI, 20th August 1955

for Treasurer,
 Colony and Protectorate of Kenya.

Allocation of Pension and Gratuity:-

	Unreduced Pension		Reduced Pension		Gratuity	
	P. & Cs.	P. & Cs.	P. & Cs.	P. & Cs.	Sh.	Cs.
Government of Kenya	✓ <u>Sh. 72,366-47</u> <u>Sh. 89,487-17</u>	✓ 1,771-26	✓ 1,328-45	✓ 4,428-10		
Government of Uganda	✓ <u>Sh. 12,067-27</u> <u>Sh. 89,487-17</u>	✓ 293-03	✓ 219-70	✓ 732-30		
Government of Tanganyika	✓ <u>Sh. 4,453-43</u> <u>Sh. 89,487-17</u>	✓ 108-11	✓ 81-08	✓ 270-30		
T O T A L		✓ <u>2,172-30</u>	✓ <u>1,629-23</u>	✓ <u>5,430-70</u>		