

1935.

Kenya.

1

No. 38058.

SUBJECT C0533/456

Education Department 2016

Previous

23004/34.

Subsequent

1936.

G.I. Gov. Kenya Tel. 26. 11th Feb. 35.
Education. No Education Officers required so far as can be foreseen

DESTROYED UNDER STATUTE

C. Dept
App. to Dept to see

* Chen? Put by

A. J. ...
22/2/35

Att. ...
22

See
A. H. ...
25/2

2. A/Govs Deputy Pilling 2/35

Requests that an Asst. Mistress for the Girls Secondary School Nairobi may be selected vice Mrs Forrest (nee Bunge) & requested that sailing date may be communicated by tel.

3. A/Govs Deputy Pilling 10/35

DESTROYED UNDER STATUTE

requests the promotion of Mr B. A. Astley to the vacancy for Inspector of Schools with effect from 1st January 35

No 2 Subject to the terms of C.S. Dept, the vacancy for an Assistant Mistress, Girls' Secondary School, Nairobi, should be referred to the Board of Education. Arrangements can be made for Mr ... to assist the Board in the selection. (We obtained Miss Harding through the B.F.E. in October last - see No 24 on L3004/34 - for a similar post.)

No 3 There is a vacancy for an Inspector of Schools L600-20-720-20-840-40-920
Mr Astley Education Officer, whose

C.I.

Gov. Kenya Tel. 26. 11th Feb. 35.

Education.

No Education Officers required so far as can be foreseen

DESTROYED UNDER STATUTE

(I consider that the registration process the new procedure) CB

C. Dept. to see
App'ts Dept.

* Chen? Put by
A. P. with
27/2/35.

A. P. with
27/2/35

See
A. Harbott
25/2

K.M.

2. A/Govs Deputy Pilling 250 ----- 25 May 35
requests that an Asst. Mistress for the Girls Secondary School Nairobi may be selected vice Mrs Forrest (nee Bunge) & requested that sailing date may be communicated by tel.

DESTROYED UNDER STATUTE
3. A/Govs Deputy Pilling Conf/46 ----- 30 May 35
requests the promotion of Mr B. A. Atley to the vacancy for Inspector of Schools with effect from 1st January 35

No 2. Subject to the terms of C.S. Dept., the vacancy for an Assistant Mistress, Girls' Secondary School, Nairobi, should be referred to the Board of Education. Arrangements can be made for the Board to assist the Board in the selection. (We obtained Miss Harding through the B/E in October last - see No 24 on 23004/34 - for a similar post.)

No 3. There is a vacancy for an Inspector of Schools £600-50-720-20-840-40-920. Mr Atley, Education Officer, whose

Present salary is £550 is recommended for promotion to the vacant post. He has acted as Inspector since the 10th September 1934.

? His promotion may be approved with effect from the 1st January, 1935.

(The revised E.A. salary scales for officers other than Administrative have not yet been approved. Under the new scales the maximum for an Inspector would, I think, be £1000. The present maximum need not, however, be complicated by the new arrangements as, presumably, they will apply only to officers appointed on the new 'long scale'.)

A. J. Fox with
21/6/35

S. Campbell
26/6

14. Mr. Curran's Deputy Pithy 290 (The Mail) - 14 June 35
Requests that a suitable candidate may be selected for the vacancy for an Asst. Mistress for the Girls Secondary School, via Miss E. Standring.

? This may be treated in the same way as the vacancy notified in No. 2.

A. J. Fox with
24/6

S. Campbell
26/6

A. J. Fox
26/6

3. He salary is not "noted" - he only wants to move in the event of there being no prospect for him in Kenya - but his conf. reports are very good. He is at £550 (max £720) and the Inspectorate for which he is recommended is on the long scale £600-920. His promotion may be approved as proposed?

4. The vacancy for an Assistant Mistress can be referred to B. of E. We have no suitable candidates?

W. H. Harman
28/6/35

W. H. Harman

2

10/7/35

some

To Bd. of Education Com. 10/7/35
(as well as aft.)
DESTROYED UNDER STATUTE

To Kenya 514 (inf. 15) 91. 11/7/35

To Kenya Com. (3 send)
DESTROYED UNDER STATUTE 18 JUL 1935

Recd for com. 10/7/35

no. 1 in the 7. B.C.A. 92. 7 - 4. 187. N.
on 11/9/35

Board of Education 16 July '35
DESTROYED UNDER STATUTE

that steps will be taken to obtain candidates for posts of Asst Mistress but propose to postpone action until Sept. unless abtts. require to be made urgently.

This is very awkward. In the case of the Domestic Science Mistress vacancy in No.4 the selected candidate is required to be in Kenya by the 10th of September so that she would have to leave England by the steamer of the 9th of August. The vacancy notified in No.2 is also fairly urgent.

I gather that if the Board of Education are to do the job properly it will take them a week to get the advertisement out - candidates would be given about a month to apply - the applications would then be vetted and a Selection Committee arranged. We could not hope to get the Board's nominations until early in September. After that the appointments would have to be formally offered.

There is a candidate available for the Domestic Science Mistress vacancy - Miss M.C. Taylor, the daughter of Dr. Taylor, late D.M.S.S., Zanzibar. Mr. Morris, the Director of Education, Kenya, has written to Major Vischer about her and to Miss Taylor direct, advising her to apply for the post. Miss Taylor has been in East Africa and is known to Mr. Morris.

In view of the very short time available to obtain candidates perhaps the Board could be asked to examine Miss Taylor's qualifications and if found satisfactory the appointment could be offered to her.

After telephone conversation with Mr. Gardner 2/5

B

See last paragraph No 5

A

If this course is agreed

? submit to

we should telegraph submit a draft telegram to the O.A.G. explaining the position - as in draft herewith.

C. P. ...
29/7/35
M. ...
20/7

I am afraid there are objections to the proposal that the B. of E. should be asked to appraise the suitability of a single candidate, as suggested at A in Mr. Goswami's minute above. There have been several cases. See, for instance, 26 in 13/7/32 Nigeria - which led to a full stop. To Nigeria on the subject No. 33 in that paper. There again, there is the recent case of Miss & M. Peal - No. 5. in 30047/35 Nigeria, where the Board set out their objections at even greater length.

N.B. Further action is waiting on this paper. Was released 1/8/35

In the present instance I am afraid we can only ask the Board to proceed as at B in Mr. Goswami's minute - unless a case can be made that exceptional circumstances which make it imperative to select a candidate at very short notice which point very clearly to an individual candidate.

A. H. Newbolt
22.7.35

In view of the precedents quoted by Captain Newbolt we ought not to ask the B. of E. to consider

Miss

Miss Taylor alone. The Board are quite right in objecting to anything that might savour of "hole and corner" methods of selection in the eyes of the teaching profession.

After discussion with Mr. Freeston I think the best course will be to explain to the Board in reply to No. 8 that the appointment of a Domestic Science Mistress is urgently required and that we should be glad if they would take immediate steps in the matter. It would be as well if they were informed at once to this effect by telephone. As Mr. Freeston has pointed out to me, even if the response to the advertisement is not very great we know at any rate that one candidate (Miss Taylor) is fully acceptable to the D. of E. in Kenya; but the great thing is to have it advertised. The delay of course must be explained to Kenya. I can, if necessary, supplement the official communication by a s.o. letter to Mr. Morris.

The other post can, I think, wait until September.

After all they only proposed post/department if the m-ller was not urgent.

*Done 25/7/35
C.B.G.*

*S.P.??
24.7.35*

DESTROYED UNDER STATUTE
10 To Bd. of Education
E.G. Morris

10/7/35

*R 29/10/35
L.H.
Proposed (by) ...*

11. *A/Governor's W. 365* _____ 25 July 35
States that Mr. J. Twello - Grosse's abdt. will terminate about May 1936 & records the abdt. of J. H. Barton to fill the resulting vacancy for Education Officer.

The vacancy will not arise until about May, 1936. But Mr. Barton who is on leave in this country until the 14th October, is recommended by the Director of Education for the vacancy when it occurs. This despatch has crossed with the Secretary of State's despatch No. 537 of the 20th July (No. 36 on Mr. Barton's file) in which the Acting Governor was asked to supply full reports on Mr. ^{Barton's} work if it were decided to recommend him for the appointment.

According to the paper of particulars, promotion beyond £ 720 must depend on the occurrence of a vacancy in the higher grades of the Education Department. The present holder of the post, however, is on £ 920 in the scale of £ 840 - 40 - 920.

** Mr Twello's form*

I think we should have this not made abdt. AB

? If C.S. Department have no observations on this point, we might acknowledge the despatch and say that Mr. ^{Barton's} name will be considered in due course with those of others, but in the meantime, the Secretary of State will be glad to receive the full reports of Mr. ^{Barton's} work as requested in his despatch No. 537 of the 20th July.

A.V.F. will be required

*C.H. ...
21.8.35*

*A.B. ...
23/8*

*24/6/35
17.8*

11

Dom. Sci. 1712 -

(12)

See list of interview candidates.

Life choice No 2 - a very good person in No 5. The recommendations of No 2 fall out for every reason.

Prof. S. will write accordingly.

At the request 3-9

At reg. No 11

Mr. Vischer is very interested in the possibility of a suggested promotion.

At the request 3-9

At reg. No 11

At the request 3-9

Zokkenya, 706 (11 answered) 9 SEP 1935

DESTROYED UNDER STATUTE

14. Board of Education 3.2 Sept 35
Recd. from A. E. Cubitt for applt. as Domestic Science
Officer also from H. Taylor as reserve candidate. Enclo
handwritten regarding these candidates.

? Offer to Miss Cubitt - required to
sail at earliest possible opportunity.

At the request 7/9
11.0 20.0 29

Mr Vischer to see

15 To Miss A. E. Cubitt (offer) 6ms. 11/9/35

At the request of Prof. S. Taylor - as in (11.0.20.0) 28.00
Thought: from Prof. S. Taylor - as in (11.0.20.0) 28.00
at home. W.H.
A.P.

Miss Cubitt called. She is very anxious to accept, but anticipates difficulties in securing release from her present employment at such short notice. She will try to get into touch with the Headmistress at Trurobridge by telephone tonight, & will let us know the result.

Term at Trurobridge starts on Monday; she wishes to see the C.P. before leaving town. As Dr.

Horn's engagement book is full up till Tuesday next. I gave her a record 512 to Dr. Dawson Baker & fixed an apt. for 4-30 tomorrow.

Even if she can secure an early release from Troobridge, the boat of Sept. 21st is quite full; that of Oct. 3rd probably so, & the next is Oct. 19th.

Dr. Daughar tells me that in the opinion of the B/E Selection Ctee Miss Cubitt is very much better candidate than Miss Taylor, in spite of the latter's E.A. experience.

Apt. tel. hereinaft. after discussion with Dr. Daughar.

11/9/35

15 To Miss Cubitt 1000 - 11.9.35
175 14 115 Transferred to P.F. 52302 EA
1/2 To Mr. Lib 261 - COMB - 11.9.35

DESTROYED UNDER STATUTE

copy of form to file 52302 EA (Cubitt)

If Asst. Mistress not selected, suitable candidate shd. be engaged on on local Civil Service terms: salary according to qualifications. Urges similar action in connection with vac. referred to in No.2. Agrees that departure of former candidate be deferred until Dec. Requests telegraphic advice regarding position.

The Action
The Flood

The Action & I have discussed & agreed

(a) that the offer to Miss Cubitt (52302 EA below) must stand

(b) that if B/E have already advertised the second post, it would be difficult to substitute L.C.S. terms.

(c) that, as a matter of principle, & however strong the pressure that is being brought to bear on the Kenya Govt. by the Unifoods, it is highly undesirable that addition to the L.C.S. posts scheduled to Secretariat Circular 2/35 (agreed upon only after months of discussion) should be introduced haphazard, at short notice & without any reasoned case being made out.

Action seems to be -

If you at can be
will draw.
I

1. Complete selection of Miss Cabell on her
file - passage by \leq suitable sailing
in Dec.

2. Ascertain from B/E whether
the advertisement for the other part
has yet issued, - if not? ask
them to hold it up for a day
or two

3. Tel. to Kenya - the exact terms
must depend on the answer to (2)

Sturtevant
12/9

W. J. [unclear]
6-73

Done on Miss C's
file. CAP

Miss Cabell will want to know I agree that
she has been selected & must go on on the terms
offered. She should be told that departure in December
will suit

That should be done first of all. Then we can
proceed as proposed on the other points, but what we say to
Kenya will need care.

S.S.G. J.C.D.

16-1 atonal

18. A/Gov. Deputy #50 _____ 29 August '55.
Re: advt. of Mr. Barton to the vacancy which will occur
on the retirement of Mr. T. Weller. Please circulate reports on the work of
Mr. Barton.

copy of [unclear]
#32196 [unclear]

No. 17. B/E. tell me that the
advertisement for the second part of
Assistant Division was published some time
ago; & today is the date named
therein by which applications must be
sent in.

In the case? as in d.h.

Sturtevant
25/9

Recie. for 18.

19 Tel. No 256 to Gov Kenya 23 Sept/55

DESTROYED UNDER STATUTE D. h. for course to complete action

under 17.

As to 18. the only point for course
is whether Mr. Barton shd. be interviewed
at the Co. before his return to Kenya
on Oct. 14th. In the light of these
reports, such an interview seems hardly
necessary; but Mr. Vischer shd see pp

Sturtevant
24/9

As regards Mr. Vischer has seen the papers and agrees that Mr. Barton is as good a man as can be secured. A vacancy will not occur until May next and Mr. Barton, who has been serving in various temporary capacities in Kenya, is well reported upon on the whole and has obtained the Teachers Diploma of the University of London. Since then he has been doing fairly well, is strongly recommended by the Director of Education, backed by the Governor, and as he is wanted to teach classics at the Prince of Wales's School and possesses a second class honour Cambridge degree in classics I think he is quite as good a candidate as is likely to be forthcoming. I therefore think that approval can be given to his appointment without troubling to raise a field from candidates.

J. C. G. 257 24/10

20 Kenya 776. (17 mins) cons. 27 SEP 1938

1000000000
28.9

21. Board of Education _____ 9
October 38
Kenya 776 S. G. Marriott for Appt. as Post. Masters &
Spec. M. A. Hemingway; Spec. H. C. Eving as reserve candidates.

No 21. We must defer offering the appointment to Miss Marriott pending the receipt of a further despatch from the Governor. (See last paragraph of No 20)

I submit a draft letter to Board of Education. And a copy to Kenya regarding the appt of Mr. Barton to a permanent post. - see Mr. Barton's letter of 25th Sept 38.

A. G. P. 25/10

It would be a mistake to give final approval now as regards the filling of a vacancy which will not arise for 6 months. Mr. Barton may die, transfer or blot his copybook in the interim as in annexed app.

J. C. G.

3-10 same

DESTROYED UNDER STATUTE

To Bd. of Education (21 amnd.) 8/10/35

23 To Kenyer 8.26 (18 amnd) cons 8 OCT 1935

24. Minute by Mr. Fisher regarding Mrs. Maniott.

25. E. G. Webb (5.0) 5 October '35.

Requests that his expenses in connection with the selection of education officers for Kenya may be paid.

No 24. The information that Miss Maniott (see No 21) is somewhat of a 'neurotic' must be borne in mind when the time comes to offer her the offer. Mr. Fisher suggests that we give the tip to No 28. The No.

? Mr. Webb may have the subsistence allowance of £1 a night for each night that he was compelled to sleep away from his usual place of residence, otherwise 7/6 a day, & the 3rd class railway fare may be allowed. We had better tell him officially.

C. G. Webb 9/10/35

Mr. Fisher 9/10/35

See in Case Book

To E. G. Webb (25 amnd.) 12/10/35

DESTROYED UNDER STATUTE

27. C. E. Webb

16.10.35

DESTROYED UNDER STATUTE
Submits claim in respect of expenses incurred in connexion with the selection of education officers for Kenya.

Write to CA approving payment [subject to verification of railway fares] & tell Mr. Webb. D/S but Mr. CA are being requested to deal with his claim.

[] I have checked files
Muri
2/10

J. Keny

22.10.35
a town

28 To C.A. — 13/10 }
29 Webb (27 amnd) 2/8 } 24/10/35 ✓

CA

30. Govt. Bygone - No. 533 - 12.10.35

DESTROYED UNDER STATUTE

States that the selection conducted for the post of Assistant Masters for the Girls Secondary School, Nairobi should be open to Overseas terms, and that should a vacancy occur for a Primary Teacher to be attached to the Secondary School it is proposed to recruit on Home terms.

? Now offer the Geography Assistant vacancy to Miss Maniott (see No 21). She should sail as soon as possible. His part of No 2.

A to, letter to D. Hanson. Date might be prepared for D. Hanson's signature mentioning the name in Mr. Fisher's note (No 21).

As regards the 2nd part of

of the first separate, it is to hoped that
local candidates will be available.
We shall have difficulty in obtaining
teachers from the Board of Education
on local Civil Service terms.

C. H. Brown with
28/11/35.

W. ref: E No. 24. I have spoken to
Mr. Richardson, the Receiver of the B/E. Mr.
Richardson had no knowledge of any such
message; Mr. Reardon remembered having
telephoned to say that the B/E. clerk who
looks after candidates attending the B/E. selection
board meetings in the waiting room had
formed the opinion that Miss Marriott was
rather jumping a candidate.

In the case? no need to say
anything to the C.P.

As per

[Signature]
29/11
S.L.O. X.S.

31. Miss I. M. Marriott — 30.10.35
DESTROYED UNDER STATUTE
Refers to a letter from the Board of Education
recommending her for app't. as Assistant Mistress
in the Girls Secondary School, Nandi and enquires
as to the present position.

Act! No 31 included in
draft offer herewith

[Signature]
7.11.35

No 32 transferred to Miss I. M. Marriott (offer) 11/11/35
to file 52499EA. (Marriott) Bone

[Signature]
Miss I. M. Marriott app'd. wef. 14 Dec. 35
see file 52499EA

[Signature]
Miss A. E. Barrett app'd. Asst. Mistress,
wef. 14 Dec. 35. see file 52302EA

[Signature]
No reply yet to (23)
20/1/36 ? wait

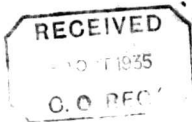
[Signature]
Mr. B. and Mr. G. H. Marriott
26/2

Mr. B. as requested. The 1936 file is in cipher
it contains nothing relating to the app't. of Mr. Marriott.
G. H. Marriott 27/2

We can wait for the previous reply
to No 23. No need to re-mention. C.H. 28/11

R. H. Boston *Applied Education Office*

See P.F. 32196 E.A



Britlands.
Bridport.
Dorset.

12
25

Oct. 3rd/35

A.I. Mayhew Esq. C.I.E.
Colonial Office
2 Richmond Terrace. S.W. 1.

Dear Mr. Mayhew.

On the recommendation of the Colonial Office, I was requested by the Board of Education to give my services as a member of a Selection Committee for educational appointments in Kenya.

I attended meetings at the Board of Education, Whitehall on Sept. 2nd and Sept. 30th.

I understand travelling allowance is payable. If so I shall be grateful if you would be so kind as to post through

(26)
Dorset

my claim to the proper quarter -

With kind regards.

Yours sincerely,

D. Smallwood

13
24

Mr. Wood.

The B. of Education has
a few days ago selected a young
woman as Hort. Mistress in Kenya.
I considered this not very desirable.
Now I have just rec'd a telegram
from the Board to say
that the late Headmaster so found
the young woman rather
"neurasthenic" and nervous

How the world stand the Kenya
climate. Could my friend
help to the M.O. ?

Her name I think is
Marion. Her job is Art. Mistress
at the Nairobi girls school.

Hannah Visou

5.10

C. O.

38057/35

14

25

Mr. Grossmith. ^{3/10}
 Mr. ~~Frederick~~ ³
 Mr. ~~Hood~~ ³. *fs.*
 Sir C. Parkinson.
 Sir G. Tomlinson.
 Sir C. Bottomley.
 Sir J. Stuchburgh
 Permt. U.S. of S.
 Parly. U.S. of S.
 Secretary of State.

DOWNING STREET.

October 1935.

Sir,

I have etc. to acknowledge
 the receipt of Mr. ^{Wade's} ~~Wade's~~ despatch
 No. 450 of the 29th of August
 transmitting ~~full~~ reports on the
 work of Mr. R. H. Barton, ~~Education~~
~~Officer~~, and recommending that he
 should be appointed to a permanent
 post in the Education Department on
 the retirement ~~from the service~~ of
 Mr. J. Twells-Grosse.

(18)

DRAFT. DESPATCH.

for comment

KENYA.

NO. 826

GOVERNOR.

2. In view of the satisfactory

information contained in the

reports I have not thought it

necessary to ^{conduct} interview Mr. Barton,
~~to be interviewed here,~~
 and I shall be prepared to approve

his appointment to the post of

Classical Master at the Prince of

Wales

FURTHER ACTION.

*Ch to [unclear]
 Mr Barton's
 file 32196 EA
 Done*

if you are leaving from you, shortly before

Wales School, Kabete, ~~when~~ the vacancy *that you endorse your present recommendation.*

actually occurs, ~~Meanwhile I shall be~~
at the same time ~~obliged if you will, furnish me with your~~
no doubt, state
at what
~~views regarding the point at which~~

Mr. Barton should be permitted to enter
the salary scale attaching to the
permanent post.

I have etc.

(Sgd., MALCOLM MACDONALD)

15 21

OFFICE OF SPECIAL INQUIRIES & REPORTS,
BOARD OF EDUCATION,
WHITEHALL, LONDON, S.W.1.

1st October 1935.

Letters should be addressed to—
The Secretary,
Office of Special Inquiries & Reports,
Board of Education,
Whitehall,
London, S.W.1.
and should show the complete postal
address and designation of the writer.

Telegraphic Address—
"RENSKING, PEARL, LONDON."

In reply please quote—
"CASIR."

1. S.I.R./C.A. 961/1935
2. Kenya Assistant Mistress (Geography)

RECEIVED
- 20 OCT 1935
C.O. REGY

Sir,

No. 5

Amid (22)

With reference to Mr. Flood's letter 30056/35 of the 10th July 1935, I am directed to state that the Colonial Appointments Selection Committee at their meeting on the 30th September decided to recommend Miss Irma Mary Marriett for appointment as Assistant Mistress at the European Girls' Secondary School, Nairobi.

If, however, for any reason, the Secretary of State is unable to appoint that candidate the Committee desire to recommend

- (a) Miss Maisie Nora Hemingway, and
- (b) Miss Harriet Coull Greig.

in that order, as reserve candidates.

The Under Secretary of State,
Colonial Office,
Downing Street,
S.W.1.

Particulars of the qualifications and teaching experience of the above-named candidates will be found in the accompanying papers.

The Selection Committee were assisted on this occasion by Mr. G.E. Webb, Inspector of Schools, Kenya, and Mr. H. Vischer who agreed with the above recommendations.

I am, Sir,

Your obedient Servant,

W. H. ...

BOARD OF EDUCATION.

POST: Nairobi, Kenya. Assistant Mistress. (Secondary School).
DATE: 30th September 1935. Ref.No.: SIR/CA. 961/1935.

The candidate whose name is given below has been interviewed by the Colonial Appointments Selection Committee. Further details will be found in the accompanying application form.

Name: Miss Maisie Nora Hemingway.

Address: Farrercroft, Upper Woodcote Road,
Caversham, Reading.

Age: 23. (date of birth: 12th November 1911).

Education and Training.

1917-1919. Wakefield, Yorks. Newton Hill Elementary School.

1920-1931. Wakefield Girls' High School.

(a) Matriculation Exam. (N.J.B.) 1928.

(b) Higher School Certificate.
(Wakefield City Scholarship. 1930.

1931-1934. London University, Bedford College.
B.A. Hons. Geography. Class II - 1934.
Subsidiary: Economics.

1934-1936. King's College (London University).
London Teachers Diploma - 1935.

Experience.

1934-1935. Taught for two days per week at Dame Alice Owen's School, Islington, London, during the period of training at King's College.

Notes:-

Passed the Higher Examination of the Associated Board (Music). 1925.
Member of Bedford College Musical Society and of the Choral Society.
Treasurer of Bedford College Geographical Society.

Hockey, Tennis, Swimming.

BOARD OF EDUCATION.

POST: Nairobi, Kenya. Assistant Mistress. (Secondary School).
DATE: 30th September 1935. Ref.No.: SIR/CA. 961/1935.

The candidate whose name is given below has been interviewed by the Colonial Appointments Selection Committee. Further details will be found in the accompanying application form.

Name: Miss Harriet C. Greig.
Address: 71, Niddrie Road, Queen's Park, Glasgow, S.2.
Age: 25. (date of birth: 29th June 1910).

Education and Training.

1915-1920. Glasgow: Hutcheson's Girls' Grammar School.
1920-1925. Strathbungo Higher Grade Public School.
1925-1928. Queen's Park Secondary School.
1928-1933. Glasgow University.
M.A. Hons. in Geography.
1933-1934. Glasgow Training Centre.
General Certificate.
Special Certificate (Geography).

Experience.

December 1932) Private tutoring in Geography for
to) Oxford University Entrance Examination.
March 1933)
1.2.35 to) Temporary posts as elementary teacher
30.5.35.) under Glasgow Education Authority.
30.5.35 to) Teacher of Geography at Strathbungo
30.6.35.) Higher Grade Public School.
16.8.35 to) Teacher of Geography at Eastbank
present time.) Secondary School.

Games: Hockey, netball, tennis, golf and swimming.

Organising experience during 6 years' service as Girl Guide Officer.

B & B. LIR/CA-961/1935

Miss Harriet C. Greig

101

(Assistant Mistress Nairobi)

1102
20
O.A. 2
2549

Educational Appointments Overseas

FORM OF APPLICATION to be filled up by persons desiring educational employment overseas. It is requested that this form may be returned, without delay, to the Secretary, Scottish Education Department, Whitehall, London, S.W. 1.

- | | |
|--|--|
| 1. Name in full:— | <i>Hazel Louie Gray</i> |
| 2. Address:— | <i>71, Dundee Rd., Queen's Park Glasgow S2</i> |
| 3. Date and place of birth:— | <i>29. 6. 10, Glasgow</i> |
| 4. Married or single
(Number and ages of children, if any):— | <i>Single</i> |
| 5. Health (past and present):— | <i>Very good health</i> |
| 6. Father's name, nationality and occupation
(State whether living or dead):— | <i>John Gray, British. Press Reader & Reviewer</i> |
| 7. Post and approximate salary desired:— | <i>Assistant Mistress, Girls Secondary School, Nairobi. £ 320</i> |
| 8. Duration of visits or residence abroad:— | — |
| 9. Names of districts abroad of which the applicant has special knowledge:— | — |
| 10. Particulars and dates of any important appointments, e.g., Headmasterships, or Principalships, Administrative posts, or the like, for which the applicant has stood or is standing:— | — |
| 11. Athletics (a) experience in organizing games:
(b) proficiency in athletics:— | <i>(a) 6 years experience as Girl Guide officer in organizing games
(b) Proficient in Hockey, Netball, Tennis, Golf & Swimming</i> |
| 12. Date of application:— | <i>19-9-35</i> |

[OVER.]

	Name of School or College.	Name of Principal.	Dates of joining and leaving.	Scholarships, Certificates, Degrees, and other Honours.
13. School education:—	Hutchison Girls Grammar Strathbungo Higher grade Queens Park Secondary	Mr M'Nicol Mr Lucas Mr M'Brade	1915 - 1920 1920 - 1925 1925 - 1928	Lower Leaving Certificate Higher Leaving Certificate
14. University education, if any:— (a) Has the applicant graduated? <u>Yes</u>	Glasgow University	Principal Sir Robt Rait	1928 - 1933	M.A. Degree consisting of:— French, German, English Higher German, Education Moral Philosophy, Geology Geography Honours Degree in Geography (June 1933)
15. Professional training as a teacher, if any:—	Jordanhill Training College for Teachers	Mr Burnett	1933 - 1934	Teaching Diploma with a V.G. mark for teaching games, and a V.G. (80%) for phonetics. Got mark for class singing Chaps. 15 & 16 (Geography) (1934)

	Name of School (or place) where employed.	Name of Principal or Supervisor.	Dates of joining and leaving.	Position and Character of work done, also salary received.
16. Teaching employment:—	In temporary posts under the Glasgow Education Authority Strathbungo Higher grade Eastbank Secondary School	D ^r Murray Mr Fargherson	1933 - 1934 May 30 th - June 30 th Aug 16 th - present	Elementary teaching, including English, Drawings, Games Teaching Geography to matriculation standard (Temporary) Teaching Geography to matriculation standard (Temporary during an absence)
17. Other employment:— (All employment to be entered in order of time.)	Private Tutorial Work		Dec 1932 - March 1933	Tutoring Geography for the Oxford University Entrance Exam.

18. References:—

1. Name,
Address,
Occupation or position.
2. Name,
Address,
Occupation or position.

Mr George Burnett, M.A. B.Sc.
Jordanhill Training College, Glasgow W.
Director of Studies
The Rev. Alex. Menzies, M.A., B.A.
4, Leithington Ave., Langside, Glasgow S2
Minister of Campbell Church of Scotland

(These should be persons resident in the United Kingdom, who have known the applicant intimately, and are in a position to answer any enquiries that may be made of them. They should not be relations, and should be holders of responsible positions who are acquainted with the applicant's character and work in recent years. The names of Officers of the Scottish Education Department should not be given.)

19. Copies of testimonials from:—

1. Dr Walker, M.A., Ph.D., F.R.G.S., Lecturer in Geography
Jordanhill Training College
2. Professor Stevens
3. Miss S. Wardhaugh, M.A., C.A., Junior Partner of Firm of Chartered
Accountants, Wardhaugh & McVean.
4. Miss J. Alexander M.A. Head of Geography Dept., Strathbungo School.

* Original testimonials may be required, should the applicant be selected for interview. Copies of testimonials should be submitted in duplicate.

20. Observations:—

- (a) Subjects the applicant is prepared to teach and any special qualifications or experience (e.g. in music and singing, drawing, physical exercises, manual instruction, needlework, and domestic subjects, commercial subjects, languages, literary work, organization or inspection) not mentioned under heads 13-17 above, should be given here.

Diploma from the School of Art Evening Classes (2 years course to help teachers to teach drawing)

13 years in Girl Guide Movement 7 years as a Guide, 3 years as a Lieutenant, and 3 years as Captain.

Have organised a Bible Class for 2 years. 30 girls, ages from 15-18.

Have been in most corners of the British Isles and over the greater part of Western Europe, therefore feel competent to present the facts about these places in a fairly interesting manner.

(b) Special qualifications to teach Infants. (In the case of women candidates.)

RECORDED
B 2549

Copy

NATIONAL COMMITTEE FOR THE TRAINING OF TEACHERS.

GLASGOW PROVINCIAL COMMITTEE

Training Centre,
Jordanhill,
Glasgow, W.3,
17th September, 1935.

I have much pleasure in writing in support of Miss Harriet C. Greig who is a candidate for the vacant post of Assistant Mistress in the European Girls' Secondary School, Nairobi. She is a Graduate of Glasgow University and took her training in Teaching at this College. During her course, she performed her duties in a most creditable manner and gave ample evidence that she would become a sympathetic progressive and successful teacher. Of her special subject, Geography, she has a sound knowledge, and has shown that she can impart its facts in an interesting and up-to-date manner. From what I know of her she is one who is likely to take a lively interest in all normal school activities.

(Signed) J. Walker, M.A., Ph.D., F.R.S.G.S.,
Lecturer in Geography.

Copy.

19th September, 1935.

I knew Miss Harriet Grieg as a pupil in Strathbungo Higher Grade School, for three years. Later, while in training as a student in Jordanhill Training College, she came to the Geographical Department of this school for practice in teaching Geography for two sessions. Again, later, she conducted my classes from 1st to 5th years (Higher Grade) for several weeks during my absence.

I have, thus, been able to know her as scholar, student and teacher and have formed a high opinion of her in all three stages. She has an attractive personality and a pleasant manner in teaching. She was most interested in her subject and was liked by the children under her charge. She should make a very competent and desirable teacher of Geography.

(Signed) Jane Alexander, M.A.,

Principal Teacher of Geography,
Strathbungo Higher Grade School.

24
11/11/35
270
Copy.

The University,
GLASGOW.

Miss Harriet Greig completed the Honours Course in Geography in this University and took a good place in the Honours List. She attended many excursions including at least two Continental Excursions and was prominent in all the more social activities of student life in the Department.

I think Miss Greig would be a very successful teacher of Geography, enlisting definitely competent knowledge, professional enthusiasm and conspicuously broad humanity in her aid.

(Signed) A. STEVENS, M.A., B.Sc., Ph.D.,
F.R.G.S.

20th Sept., 1935.

copy

25

WARDHAUGH & M'VEAN

CHARTERED ACCOUNTANTS

WARDHAUGH & M'VEAN
GILBERT & M'VEAN - C.A.
BURKE & WARDHAUGH - C.A.

TELEGRAMS: STATEMENT GLEASGOW

REGISTERED
23, HIGH STREET DUMFRIES

*194, West Regent Street
Glasgow, C.2*

N.W. CORNER BATHENBODD SQUARE
TEL. 325 DOUGLAS LINE

Thursday, 19th September 1951

I have known Miss Harriet Grieg for ten years and during that time have formed a very high estimate of her character. She was in my Guide company for a large part of that time as a Guide and later as an officer and proved most helpful in both capacities. She showed great originality and resource in organising games and outdoor activities, and was most popular with the Guides. At the present time she is carrying on the company herself most satisfactorily.

I have no hesitation in recommending her for any position dealing with children as she has both sympathy and understanding.

(signed) Annie B. Wardhaugh, C.A., C.I.A.

Secretary

South Eastern Division
of Glasgow Girl Guides.

Bye 817cA 961/1935

26

Miss Marie M. Flemingway

(Assistant Minister, Nairobi)

(in reserve)

Educational Appointments in the Colonies.

FORM OF APPLICATION to be filled up by persons desiring Educational Employment in the Colonies. It is requested that this form may be returned in a cover marked "C.A." to The Secretary, Board of Education, London, S.W.1.

1. Name in full :—	MAISIE NORA HEMINGWAY
2. Address :—	FARRENGROFT, UPPER WOODCOTE RD, CAVERSHAM READING
3. Age last birthday, with date and place of birth :—	23 yrs, 12 th November, 1911 Stanley, Yorks
4. Married or Single (Number and ages of children, if any) :—	Single
5. Health (past and present)	Very good
6. Father's name, nationality, and occupation (State whether living or dead) :—	Walter Hemingway English. (Living) Retired automobile engineer
7. Permanent domicile of candidate's family :—	Fareham Upper Woodcote Rd Caversham Reading
8. Post and approximate salary desired :—	Assistant mistress European Girls Secondary School Nairobi £320-10-0 to £400-10-0 per annum
9. Duration of visits or residence abroad :—	—
10. Names of districts abroad of which the applicant has special knowledge :—	—
11. Particulars and dates of any important appointments, e.g., Headmaster-ships or Principalships, Administrative posts, University Professorships, Lectureships, or the like, for which the applicant has stood or is standing :—	—
12. Athletics—(a) experience in organising games; (b) proficiency in athletics :—	(a) Conns. member & Secy. of School Hockey Club Coaching given at school and college. (b) Member of school and college 1 st hockey 21 st Team. Swimming.
13. Date of application :—	19 th September, 1935.

	Name of School or College.	Name of Principal.	Dates of joining and leaving.	Scholarships, Certificates, Degrees and other Honours. It should be stated whether the degree is Honours or Pass; also in what class and/or Division the candidate was placed in the examination qualifying for degree.
14. School education :—	Newm Hill Manservant School, Nr Wakefield, Yorks.	Mr. Osborne	1917 - 1919	1920. N.S.B. Merit Medal
15. University education, if any :—	Wakefield Girls High School	Mrs M.E. Maslin.	1920 - 1921	1920 Wakefield City Mayor Scholarship. N.S.B. Higher School Certificate
	Bedford College for Women (University of London)	Mrs F.K.H. Jebb	1921 - 1924	1924 B.A. Honours, Geography, Class II. (Subsidiary Subject - French)
	Kings College, (University of London)	Dr W.R. Halliday	1924 - 1925	1925. London Teachers Diploma
16. Professional training as a teacher, if any :— <small>(If a holder of the Board of Education's parchment certificate, the registered number of certificate and any distinctions in each part of the examination must be shown.)</small>	"	"	"	"

	Name of School (or place) where employed.	Name of Principal or Employer.	Dates of joining and leaving.	Position and character of work done, also salary received.
17. Teaching employment :—	Doris Alice Owen School, Islington, London.	Mrs Bogman.	Sept 1926 - July 1928.	Student teacher of Geography and Economics. (Two days per week.) (during training)
18. Other employment :— <small>(All employment to be entered in order of time)</small>				

19. References:—

1. Name,
Address,
Occupation or position,
2. Name,
Address,
Occupation or position,

Miss M. S. Crowden
Notcutt House, 35, Dorset Square, N.W.1.
Warden of College Hostel.
J. W. Hume, Esq.
Hillingdon, Upper Woodcote Rd, Caversham, Reading.
Genl. Director of Education, Reading.

(These should be persons resident in the United Kingdom, who have known the applicant intimately, and are in a position to answer any enquiries that may be made of them. They should not be relations, and should be holders of responsible positions who are acquainted with the applicant's character and work in recent years. The names of Officers of the Board of Education should not be given.)

20. * (copies of testimonials from:—

1. Professor J. Dover Wilson M.D. F.R.S.
2. Miss B. Hoagood
3. Miss M. S. Crowden
4. Miss M. E. Martin

* TWO sets of copies of testimonials should be submitted with the application form. Original testimonials should not be forwarded unless asked for by this Office.

21. Observations.

[Subjects the applicant is prepared to teach and any special qualifications or experience (e.g., in music and singing, commercial subjects, languages, literary work, organization or inspection) not mentioned under heads 14-18 above, should be given here.]

Music Holder for 3 yrs of school piano and piano sight-reading award
1926 Passed Higher Examination of Associated Board (Piano)
Member of successful school choir
Comm. Member of Bedford College Musical Society
Member of Bedford College Choral Society
Wrote and produced performances based on works at college,
and trained choir and principals
Accompanied on the piano and produced other small musical productions (College and Hostel)

Deputy Senior Resident of College Hostel

Treasurer College Geographical Society

Honorary Secretary, West-Vassart Geographical Association's Conference, 1924.

CAS 19

BEDFORD COLLEGE FOR WOMEN
(UNIVERSITY OF LONDON)

TELEPHONE:
4841 PADDOCK

NOTCUTT HOUSE,
35, DORSET SQUARE,
N.W.1

Sep. 25. 1935

The Secretary, S. I. R. Board of Education
Whitehall

Dear Sir,

I have pleasure in
supporting her application for

Miss M. S. Crowden to
part as Geography Mistress in
Kenya. Her work was
sound and thorough. I always
heard on this point you
will have academic evidence.
She was a student who
profited very markedly.

her course at College, and in every way she improved tremendously. She is an only child, & at first her character had suffered from too great consideration of her wishes & her comfort. But she soon became much liked and a good colleague in college Student Committees.

She organised several exhibitions most successfully & became interested in the leading Women's College, Beckenham.

Her games are excellent. She would be a really

talented Hockey coach.

She is very fond of music. Knows a good deal about it. & is a pianist of more than average merit.

I was greatly struck by her success as Deputy Senior Student here. The work consisted of a number of tedious but necessary matters of business which she carried through with tact, ease & accuracy. She was very considerate of the younger students.

Her general standard of conduct
is very high indeed, and her
manners and speech good.

I think she might be
nervous at an interview

Now that she has been
through a course of training

I think that she would be

a most promising

candidate for your post.

Yours very truly,

Mary S. Crowder

Warden.

31

"Hillingdon",
Upper Woodcote Road,
Caversham,
Reading.

26th September, 1935.

The Secretary,
Office of Special
Inquiries and Reports,
Board of Education,
Whitehall, S.W.1.

Ref. "CASIR".

Dear Sir,

Referring to your letter dated 24th instant (S.I.R./C.A. No. 961/1935), I have the following observations to make:-

1. I have known Miss Hemingway and her family for the past four years: they are neighbours and close friends of mine.
2. I have noted the qualifications you require. I have never asked her about her ability in drawing; but as regards the other qualifications I know that she can meet your requirements fully.
3. When she was completing her course for the B.A. Honours degree at Bedford College, she and her parents asked my advice about her future career. They came to me because I am Deputy Education Officer for Reading and am therefore experienced in assessing suitability of candidates for appointment as teachers.
4. It was clear to me that Miss Hemingway was eminently suited by her personality to become a teacher. She is alert, keen, ambitious, knows her own mind, is ready to consider and try suggestions, and would, I feel sure, manage any class with tact and firmness but without harshness. In this connection I may add that before she entered King's College for her year of training for the Diploma in Education she was required to obtain teaching practice in an elementary school. I arranged for her to have this practice in a school which was used as a Demonstration School by the Training Department of Reading University. The Head Teacher of this school was a remarkably good judge of teachers and she reported that Miss Hemingway had the making of a very efficient teacher. I had only one opportunity of visiting the school during this period but on that occasion I was struck by the facility with which she was managing a class of about 50 boys and girls.
5. I am confident that both from the academic point of view and from that of practical efficiency as a teacher Miss Hemingway is a candidate worthy of your serious consideration for the post for which she has applied.

Yours very truly,

J. Honey

UNIVERSITY OF LONDON KING'S COLLEGE

DEPARTMENT OF EDUCATION.

Strand, W.C.2.

28th March, 1935.

Telephone:
Temple Bar 5651

MISS M. N. HEMINGWAY will complete a year's course of training for the London Teacher's Diploma in July next. Before coming to us she graduated with Second Class Honours in Geography, subsidiary Economics, at Bedford College, London.

Miss Hemingway is a teacher of promise. She plans her lessons well, is intelligent in her use of pictures, specimens and maps and makes full and good use of her blackboard. She interests her class by skilful introduction of the picturesque and by good questioning. She understands their point of view and handles them easily and pleasantly: her control is good. She possesses charm of manner and firmness, and is on excellent terms with her classes - they are large and she manages them well.

Miss Hemingway should prove a good teacher, a sensible form-mistress, and a very happy and pleasant colleague.

J. DOVER WILSON
Litt.D. F.B.A.

Professor of Education.

M. A. CHAPLYN, M.A.

Lecturer in Education
in charge of Women Students.

33

Sentimental from Miss B. Hoagbed, Reader in Geography.

BEDFORD COLLEGE FOR WOMEN
(UNIVERSITY OF LONDON)

Regent's Park, N.W.1.

Miss Hemingway was a student in the Geography department of Bedford College for three years, working for the B.A. Hon. Geography degree of London University - the examination for which she is taking in June. Miss Hemingway has already qualified in her subsidiary subject.

In the Honours classes Miss Hemingway has to some extent specialised in the humanistic branches, making special studies (for optional papers) of Economic and Political Geography. In these, as well as in the compulsory courses of Regional and Physical Geography, she has done very good work.

I understand from Miss Hemingway that she is seeking a post on leaving college in June next, - I am pleased to testify to the thoroughness of her work here, and to her generally scholarly outlook and force of personality. She has taken an active part in college, and departmental activities, acting as Treasurer of the college geographical society, and in other capacities. In these posts she has shown method, and a power of organisation beyond the average. I shall be pleased to answer any questions I can as to her work and general fitness for a professional life, and have no hesitation in recommending her application to the appointment committees of school posts.

(Signed) B. HOAGBED.

Reader in Geography,
University of London.

March 15th 1934.

Testimonial from Miss M.S.Crowdson, Warden.

BEDFORD COLLEGE FOR WOMEN
(UNIVERSITY OF LONDON)

Notcutt House,
35, Dorset Square,
N.W.1.

Miss Mavis N. Hemingway came to Notcutt House as a resident student of Bedford College in October 1931. She brought with her an excellent reputation from Wakefield High School, from which she had gained a City Major Scholarship.

For the past year she has held the office of Deputy Senior Resident, which has brought her into continuous contact with students and staff. At the end of her period of office she stands very high in the esteem of us all; and she has been specially friendly and helpful to the first year students.

To the College she has given much good service; having acted as Treasurer of the Geographical Society, and as a member of the Committee of the Musical Society. She recently undertook the work of Hospitality Secretary to the Inter-University Geography Association, when their week-end Conference was held at the College.

I understand that she is very well thought of in the Department of Geography, and she should also be specially valuable as a member of the staff of a school, as she has played in the College 1st Hockey XI since she came up.

She is a student whose character and capability have developed continuously during her College career, and I think she is very well fitted, by reason of this, and of her varied experience, for work as an assistant mistress.

It will give me pleasure to answer any enquiry concerning her.

(Signed) M.S.CROWDSON.
Warden.

March 19th 1934.

C. O.

Mr. Flood. 25-9/35

Mr.

Mr.

Sir C. Parkinson.

Sir G. Tomlinson.

Sir C. Bottomley.

Sir J. Shackburgh

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

DRAFT.**KENYA.****NO. 774.****GOVERNOR.**Air Mail

Downing Street,

27 September, 1935.

Sir,



I have etc. to acknowledge the receipt of your telegram No. 215 of the 10th of September in which you suggest that the two posts of Assistant Mistress at the ~~European~~ Girls Secondary School in Nairobi should be filled, if possible, by the engagement of candidates on local Civil Service terms. In my telegram No. 256 of the 23rd of September I informed you that a candidate had already been selected for one of the appointments and arrangements had been made for her to embark by the vessel due to leave England on the 14th of December so that it would ^{not} scarcely be possible now to alter the terms of appointment in the direction of

making

FURTHER ACTION.

making them less attractive.

2. With regard to the other post an advertisement has been issued and the latest date for sending in applications was notified as the 23rd September. In this case it may be possible, before any candidate

is appointed to modify the terms, but I should feel some reluctance to agree to accept any modification of the schedule of posts in Secretariat Circular No. 2 of 1935.

You will recall that the posts therein included were settled after prolonged and careful consideration, and there might be serious difficulties in including other posts now.

3. If a suitable candidate were available locally it would then be a matter for consideration whether the Local Civil Service terms should not be applied and I should feel some reluctance in agreeing, but where no such candidate is forthcoming and it has proved necessary to advertise the post and to seek the assistance of the Board of Education in this

country I feel grave doubt whether it would be advisable to alter the terms of the appointment in the direction suggested.

137
If you are able to verify the dispatch by air mail it is possible that I may be able to consider the suggestion further before any offer of appointment is made to the selected candidate.

I have, etc.

4. No offer of app. will be made until I receive your reply to the above. All but the above is cancelled & your reply will be sent at an early date.

Sir C. Parkison.
Sir G. Trevelyan
Sir C. Buttley.
Sir J. Hambrough
S. S.
Secretary of State.

DRAFT.

FURTHER ACTION.

MALCOLM MacDONALD

18
Sep 20/35



KENYA.

NO 450

GOVERNMENT HOUSE

NAIROBI.

KENYA

29 August, 1935.

REC
11 22 1935
O. O. REGY

Sir,

No 36
32196EA

Letter.
26.8.35.

6222 (23)

No 11

With reference to your despatch No.537 of the 20th July, I have the honour to transmit a copy of a letter received from the Director of Education containing full reports on the work of Mr.R.H.Barton, Education Officer.

2. In this connection I desire to invite your attention to Mr.Wade's despatch No.365 of the 25th July and I associate myself with the recommendation of the Director of Education for the appointment of Mr.Barton to the vacancy which will occur on the retirement of Mr.Twells-Grosse.

I have the Honour to be,

Sir

Your most obedient, humble servant,

M. G. C.

ACTING GOVERNOR'S DEPUTY.

THE RIGHT HONOURABLE

MALCOLM MACDONALD, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON S.W.

16/11/158.

26th August, 1935. 321

"E"

The Hon'ble the Colonial Secretary,
N A I R O B I.

re: MR. R.H. BARTON: EDUCATION OFFICER.
ref: Your letter No. S/Est. 19/1477/106 of
20th August, 1935.

I am to submit the following
report, with reference to your above letter:-

1. Mr. R.H. Barton, .A., Cantab (Jesus College, 2nd Class Honours, both parts of Classical Tripos) was appointed locally as a temporary assistant-master at the Arab School, Mombasa on 17th May, 1928.

2. At the end of 1928 Mr. Barton was transferred to the European School, Nairobi, which was the senior European school prior to the establishment of the Prince of Wales School. On 27th September, 1929 the following report was made by Capt. Nicholson who is now Principal of the Prince of Wales School:-

"I have to inform you that Mr. Barton's work is highly satisfactory... Discipline good... Industrious and interested in his work.

Personality not very enlivening but sufficiently forcible to ensure respect in and out of class. I recommend that he should be placed on a 30 months agreement."

Mr. Barton was then placed on agreement with effect from the 1st May, 1929. In June, 1930 the following report was made:-

"Mr. Barton showed none of the naturalness of a born teacher nor the finesse of a trained one. He has, however, the bearing of a gentleman, and I should think holds in reserve a strength of character which will gradually tend to manifest itself as he gets more experience. He is the type of man who I should imagine would give 100% better work if he were encouraged to study educational method.

(sgd) G.R. Webb.
Acting CHIEF INSPECTOR OF
SCHOOLS."

S...

3. On the 9th September, 1930 Mr. Barton was transferred to the European School, Nakuru. During an inspection of this school in October, 1930 the following extract from the report was made on Mr. Barton's work:-

"Mr. Barton is lacking both in vivacity and method and cannot be called a good teacher. I think he would have some difficulty in maintaining interest. On the other hand, his pupils showed quite a good knowledge of the lesson he had just given on hygiene. I think he would greatly improve as a teacher if he could be given some help by the Headmaster in the preparation of lessons. He should be made to realize not only the necessity of a logical treatment of the subject matter, but the great value in being able to amplify and illustrate indefinitely the main points. The portion of poetry which should have been learned for homework had not been well prepared. The note books were marked up to date and the work neat."

4. In January, 1931 Mr. Barton was once again posted to the European School, Nairobi.

5. In August, 1931 Mr. Barton was due for leave and since inspection of his work had shown that he possessed considerable ability but was handicapped through lack of training, he was instructed to take the course of training at the London Day Training College. Mr. Barton took this course successfully and obtained the Teachers' Diploma of the University of London.

6. On his return to Kenya in August, 1931 he was appointed European Assistant at the Indian All India Victoria High School, Mombasa.

Mr. Barton passed the Lower Standard Swahili Examination in October, 1933.

Mr. Barton's work at Mombasa was good.

7. In January, 1934 he was appointed Principal of the European School, Kitale. Mr. Barton's administration of the Kitale School was very successful. The following is an extract from the minutes of the Kitale School Committee dated 17th April, 1935:-

"The Committee wished to place on record its appreciation of all that Mr. Barton had done for the benefit of the school while he has been at Kitale."

8. Mr. Barton was allowed to proceed on leave before he was due in order to enable him to be considered for the post at the Prince of Wales School which Mr. Swails-Crosse is to relinquish at the end of the year.

9. Mr. Barton is strongly recommended for appointment to the post of classical master at the Prince of Wales School on the grounds that he possesses the necessary academic and professional qualifications; that he is very suitable personally and that he has had valuable experience in three of the principal primary schools from which pupils to the Prince of Wales School are recruited. It is not proposed to recommend any other local candidate for this post.

(RHW/AB)

for DIRECTOR OF EDUCATION.

RHW/AB.

h
F 13 SEP 1935
38058/35
COPY FOR REGISTRATION

Telegram from the Governor of Kenya to the Secretary of State for the Colonies.

Dated 13th September, 1935. Received 10.32.a.m. 13th September.

No. 215.

Your telegram No. 241 Assistant Mistress. I am not clear whether candidate has been definitely selected. If not I shall be glad if every endeavour can be made to engage a suitable candidate on local Civil Service terms. Salary according to qualifications in accordance with terms laid down in Secretariat Circular 2 of 1935. Similar action is urged in connection with the vacancy referred to in my despatch of the 25th May No. 250. In any case I agree that departure of candidate of former appointment should be deferred until December. Telegraphic advice regarding position would be appreciated.

X
38-91
20

43 114

OFFICE OF SPECIAL INQUIRIES & REPORTS,
BOARD OF EDUCATION,

WHITEHALL, LONDON, S.W.1.

3rd September 1935.

Letters should be addressed to—

* The Secretary,
Office of Special Inquiries & Reports,
Board of Education,
Whitehall,
London, S.W.1."

and should show the complete postal
address and designation of the writer.

Telegraphic Address—

"SPECIALIST, F&R, LONDON."

In reply please quote—
"C.S.I.R."

1. Domestic Science Mistress, Nairobi, Kenya.
2. S.I.R./C.A.960/1935.

RECEIVED
- 4 SEP 1935
C. O. REGY

Sir,

With reference to Mr. Flood's letter 30058/35

No 5

of the 10th July, 1935, I am directed to state that the Selection Committee at their meeting on the 2nd instant decided to recommend Miss Alice Celia Cubitt for appointment as Domestic Science Mistress at the European Girls' Secondary School, Nairobi, Kenya. They also decided to recommend Miss Mona Cecilia Taylor as reserve candidate.

Particulars of the qualifications and teaching experience of the above-named candidates will be found in the accompanying papers.

The Selection Committee were assisted on this

The Under Secretary of State,
Colonial Office,
Downing Street,
S.W.1.

B

44

BOARD OF EDUCATION

POST: SIR/CA. 960/1935. KENYA. Domestic Science Mistress.

DATE: Monday, 2nd September 1935.

The candidate whose name is given below has been interviewed by the Colonial Appointments Selection Committee. Further details will be found in the accompanying application form.

NAME:	MISS MOMA GREGILLA TAYLOR,	
ADDRESS:	26, Cranley Gardens, London, S.W.7.	
AGE:	26	DATE OF BIRTH. 4th July 1909.
EDUCATION:	1920-1924. <u>Somerset</u> , "South View", Clevedon. Junior Cambridge Examination. 1924-1927. (Reading, Queen Anne's School, Caversham. (Joint Oxford and Cambridge School Certificate. 1927-1929. <u>Battersea</u> Polytechnic Domestic Science Training College. Board of Education Diploma for Teachers of Domestic Subjects. 1929. 1929-1932. Visiting East Africa.	
EXPERIENCE:	1932 to <u>Camberwell</u> : L.C.C. Oliver Goldsmith Senior Girls' date. School. Domestic Science Mistress. Taught <u>Laundrywork</u> for nine months and <u>Cookery</u> for the rest of the time. <u>EVENING WORK.</u> Oct. 1934- (L.C.C. Oliver Goldsmith Evening Institute. April 1935. (Taught Cookery once a week.	
REMARKS:	Born in Uganda - Is familiar with Kenya, Uganda and Zanzibar. Has some knowledge of Kiswahili. Can teach Mathematics.	

occasion by Mr. G.E. Webb, Inspector of Schools, Kenya, and by Mr. A.I. Mayhew who agreed with the above recommendations.

I am, Sir,

Your obedient Servant,

W. R. Richardson

(B^og/Inclon)

45

Miss Mona. C. Taylor.

Reserve Fund for Kenya,
Domestic Science Mission.

Ref: AIR/CA 960/1935.

Educational Appointments in the Colonies.

FORM OF APPLICATION to be filled up by persons desiring Educational Employment in the Colonies. It is requested that this form may be returned in a cover marked "C.A." to The Secretary, Board of Education, London, S.W.1.

1. Name in full:—	MONA CECILIA TAYLOR
2. Address:—	NEW HAYTERS, ALDINGTON, KENT.
3. Age last birthday, with date and place of birth:—	26. Born in Mbale, Uganda July 4 th 1901
4. Married or Single (Number and ages of children, if any):—	Single
5. Health (past and present):	Excellent
6. Father's name, nationality, and occupation (State whether living or dead):—	John Archibald Taylor English Retired Colonial Medical Service
7. Permanent domicile of candidate's family:—	New Hayters Aldington, Kent
8. Post and approximate salary desired:—	Assistant Mistress (Domestic Science Subject) European Girls Secondary School, Nairobi Salary £320 rising to £480
9. Duration of visits or residence abroad:—	In Uganda until 1914 In East Africa from 1929 - 1932 visiting Kenya, Sudan & Tanganyika
10. Names of districts abroad of which the applicant has special knowledge:—	Kenya, Uganda & Tanganyika
11. Particulars and dates of any important appointments, e.g., Headmaster-ships or Principalships, Administrative posts, University Professor-ships, Lectureships, or the like, for which the applicant has stood or is standing:—	
12. Athletics—(a) experience in organising games; (b) proficiency in athletics:—	a) None since leaving school b) Can play hockey, lacrosse & cricket Good average at tennis
13. Date of application:—	August 16 th 1935

	Name of School or College.	Name of Principal.	Dates of joining and leaving.	Scholarships, Certificates, Degrees and other Honours. It should be stated whether the degree is Honours or Pass: also in what class and Division the candidate was placed in the examination qualifying for degree.	
14. School education:—	1. Ladysmow House, Manchester.	Miss Lawrence.	1914 - 1920	Junior Cambridge Examination. Joint Oxford - Cambridge School Certificate Examinations.	
	2. South View, Clevedon, Somerset.	Miss Bailey & Miss Beack.	1920 - 1921		
	3. Queen Anne's - Caversham, Reading.	Miss M. Moore.	May 1924 - July 1927		
15. University education, if any:—	None.				
16. Professional training as a teacher, if any:— <small>(If a holder of the Board of Education's parchment certificate, the registered number of certificate and any distinctions in each part of the examination must be shown.)</small>	Battersea Polytechnic Domestic Science Training College.		Miss H. Masters.	1927 - 1929	Board of Education for Diploma for Teachers of Domestic Subjects. Endorsed in September 1934.

	Name of School (or place) where employed	Name of Principal or Employer.	Dates of joining and leaving.	Position and character of work done, also salary received.
17. Teaching employment:—	Miss Goldsmith Senior Girls School - Camberwell.	London County Council.	October 1932 until present time.	Domestic Subjects Mistress (full-time day housework taught for nine months & Cookery for the rest of the time. Salary in 1932 £162 per annum. During last winter I taught Cookery once a week in the Miss Goldsmith Cooking Institute. Salary 4/- per night.
	Miss Goldsmith Cooking Institute.		Oct 1934 - April 1935	
18. Other employment:— <small>(All employment to be entered in order of time)</small>	None.			

19. References:—

1. Name,
Address,
Occupation or position,
2. Name,
Address,
Occupation or position,

Major ~~John~~ C. A. Higgins. C.M.G.
Ingram House, Watlington, Oxford.
Retired Colonial Medical Service.
M^{rs} E.H. Learning
27 Eastlands Crescent London S.E. 21.
Headmistress, London County Council Elementary School

(These should be persons resident in the United Kingdom, who have known the applicant intimately, and are in a position to answer any enquiries that may be made of them. They should not be relations, and should be holders of responsible positions who are acquainted with the applicant's character and work in recent years. The names of Officers of the Board of Education should not be given.)

20. *Copies of testimonials from:—

1. Miss Page, Suttersea Polytechnic Institute
2. Miss K.E. Moore, Queen Anne's School, Caversham.
3. Miss A.M. Bailey, Moorfield, Marnmead, Plymouth.
4. M^{rs} K.H. Learning, St. Peter's Goldenlith S.G. School, Canterbury.

*TWO sets of copies of testimonials should be submitted with the application form. Original testimonials should not be forwarded unless asked for by this Office.

21 Observations.

[Subjects the applicant is prepared to teach and any special qualifications or experience (e.g., in music and singing, commercial subjects, languages, literary work, organization or inspection) not mentioned under heads 14-18 above, should be given here.]

Some knowledge of Kiswahili.

128

7. 11. 35.

Dear Sir

By your P. P. R. P. P. to 200 735
I have much pleasure in testifying
to the qualifications of Miss H. C. Taylor for
the post of Domestic Sciences Mistress in Kenya.

I have known her & her family intimately
since she was an infant, & in my opinion she is
well fitted in every way to fill the post satisfactorily.
She knows the country, she has a collateral
knowledge of Kisumu, she is good at games
& has the gift of teaching, & is one of the nicest
& most of my acquaintances

Yours sincerely

J. Duggan

Secretary

Ed. of Education

27, Eastlands Crescent.
 Dulwich. S.E. 24.
 26. 8. 33.

Dear Sir

I must apologise for not answering your letter with regard to Miss Taylor before, but found it wanting to me on my return from a holiday.

Miss Taylor is a very good teacher. She is a lady, kind, willing to take infinite trouble to perfect her work. She is thoroughly reliable & fit to be entrusted with. She had arranged to take a third year class & expects to complete her training, with a view I believe to ultimate return to S. Africa, where she had previously lived.

She is known for all practical purposes fully qualified & I think very highly of her, both as

... woman and ...
He has a very pleasing personality
& would be an acquisition to any
staff.

Louis faithfully
YK. Clevary

[Faint, illegible handwritten text, possibly bleed-through from the reverse side of the page.]

I
BATTERSEA POLYTECHNIC HOSTELS

50 North Side

Clapham Common S.W.4

December 16th 1929

Miss C. Taylor lived in this Hostel during her training as a teacher of Domestic Science at the Battersea Polytechnic.

It gives me much pleasure to be able to recommend Miss Taylor without any reservations. She possesses a charming personality, is a capable and practical worker and was a general favourite in the Hostel.

I am sure that Miss Taylor would carry out any work she undertook loyally and with rather more than average ability.

It was with real regret that we said good-bye to her on her return to Zanzibar and our good wishes still follow her.

I shall be pleased to answer any letters about Miss Taylor at any time.

(signed) Elsie Page
Warden of Hostel

II
52
Queen Anne's School

Caversham

Reading

22nd February 1930

Taylor

Miss Celia^A was a member of this school
from May 1924 to July 1927.

She was very hardworking and reliable
as a schoolgirl and passed the Oxford and Cambridge
Joint Board School Certificate in 1927. Since then
she has taken the Domestic Science training at the
Battersea Polytechnic and should be thoroughly
qualified to teach domestic subjects.

I should be glad to answer any questions
about her.

(signed) K.E. Moore
Hons. B.A.
Headmistress

III

53

Moorfield

Manna mead

Plymouth

Miss Celia Taylor was at my school (South View, Clevedon) for some years and I found her a very conscientious and hard working pupil. I feel sure that she will give of her best to any work she undertakes and will carry out her duties efficiently.

(signed) A.M. Bailey B.A.
Principal

September 15th 1932.

II

54

Oliver Goldsmith L.C.C. S.G. School,
Southampton Street
New Church Road S.E.5

4th December 1934

Miss Taylor has been a Domestic Economy Mistress at the above school since October 1932.

During this time she has been attached to the Cookery Centre, except for nine months when she took Laundry.

Miss Taylor is a thoroughly reliable, hard working and capable mistress. She spares no pains in the preparation of her lessons, and gives great thought to all those details which make for success in all lessons and particularly in Cookery.

Miss Taylor prepares many dinners every day for the poorer children, in addition to doing the usual syllabus work. The girls are very interested in their work and look forward with eagerness to their Cookery lesson.

Miss Taylor has always been most ready to co-operate in any way with the general work of the school and has been of great help with the various social activities held from time to time both in school and outside.

Miss Taylor possesses a very pleasant personality
and is a loyal member of the school staff.

(signed) E.K. Leeming
(Head Mistress)

551
①4

With the Secretary's Compliments.

OFFICE OF SPECIAL INQUIRIES & REPORTS,
BOARD OF EDUCATION,
WHITEHALL, LONDON, S.W.1.

65.9
29 VIII 55

SIR/CA. 960/1955.

COLONIAL EDUCATIONAL APPOINTMENT.

Candidates to be interviewed in the Conference Room at the Board of Education, Whitehall, London, S.W. 1 -

2.30 p.m. Monday 2nd September 1955.

Assistant Mistress for Domestic Science, Girls' Secondary School, Nairobi, Kenya.

Selection Committee.

Miss V.M.E. Collins, H.M.I.

Mr. A.I. Mayhew, C.I.E.

Mr. G.E. Webb, (Kenya).

Mr. W.R. Richardson.

Candidates.

- Miss Margaret F. Bryer Swanage.
- " Alice C. Gubitt Richmond Hill, Surrey.
- " Joyce V.M.E. Hobbs Leytonstone.
- ~~" [Name] [Location]~~
- " Beth M. Shephard Croydon.
- " Mona G. Taylor Aldington, Kent.

[Handwritten scribbles and marks on the left margin]

COLONY AND PROTECTORATE OF KENYA.

Particulars of the office of Assistant Mistress (Domestic Science Subjects) European Girls' Secondary School. NAIROBI.

1. ~~An Assistant Mistress is urgently required.~~ Candidates should be between 23 and 30 years of age, and unmarried. The selected candidate will be liable to be required to resign her appointment in the event of marriage.

2.(a) Essential qualifications.

Teachers' Diploma of a Domestic Science Training College recognised by the English Board of Education. Full training in all branches of Domestic Science work including cookery, laundry, housewifery, household accounts, hygiene, previous teaching experience.

(b) Other Qualifications.

Ability to assist in extra classroom activities, e.g., games and theatricals, and to play the piano, is desirable.

3. Salary.

The salary is on the scale of £320 per annum rising by annual increments of £16 to £480, at which point there is an efficiency bar. If the successful candidate holds a University degree in addition to the essential teaching diploma she will be eligible to proceed to a maximum annual salary of £576 by increments of £16. Free quarters will be provided or a House Allowance in lieu thereof. The officer will probably be required to

take residential supervision on duty and, if so, she will be entitled to free board during the school term. Free medical attendance will be provided.

4. The post is pensionable. A copy of the Regulations governing Pensions and Leave will be supplied to the candidate selected for appointment.

5. Free passage on first appointment.

6. Application must be made on the official form provided and be forwarded to The Secretary (SIR/CA), Board of Education, Whitehall, London, S.W.1. Candidates resident in Scotland should apply to The Secretary, Scottish Education Department, Whitehall, London, S.W.1. All candidates should state whether they have previously submitted an application for a Colonial educational post. (Give date).

The latest date for the receipt of applications is the
19th August 1935.

NOTE. A general account of the Colony and Protectorate of Kenya will be found in the Dominions and Colonial Office List, published by Messrs. Waterlow and Sons, Ltd., which can be consulted at most public libraries.

BOARD OF EDUCATION.

Form C.A.10.

DATE: Monday, 2nd September 1935.

POST: SIR/CA. 960/1935. KENYA. Domestic Science Mistress.

Notes of interview by: *h. Mayhew*

Name of Candidate:

MISS MARGARET FLORENCE BRYER,
Down End,
Durlston,
Swanage. (Dorset).

Notes :-

Age: 30.

Date of Birth: 22nd March 1905.

Education and Training:

1914-1923. Essex. Brentwood County High School.
London Matriculation Examination.
Shenfield Scholarship for Domestic Science.

1923-1926. London: National Society's Training College for Teachers of Domestic Science.
Board of Education Diploma. [27/2510].

Aug. 29th - (University of Bristol.
Sept. 8th 1935. (Royal Agricultural College,
Cirencester.
Certificate of the Department of
Agriculture and Horticulture.

1934 - Commenced a Three Years Course of University Extension lectures in History.

Attended Herne Bay Summer School.

Teaching Experience:

April 1927- (Lincolnshire, Spalding Central School.
Sept. 1928. (Domestic Science Mistress.

Sept. 1928 - (Somerset. Sexey's School, Blackford.
Sept. 1931. (Domestic Science, Form and Games
Mistress. Resident duties.

Since Sept. 1931. (Woking County Secondary School.
Domestic Science, Form and House
Mistress. Teaching Games and extra
subjects as required: e.g. Scripture,
Junior English.

Musio. Can play simple accompaniments or marches for Drill and Country Dancing.

Games. Swimming. Handwork. Costume making for theatricals.

BOARD OF EDUCATION.

Form C.A.10.

DATE : Monday, 2nd September 1935.

POST : SIR/CA. 960/1935. KENYA. Domestic Science Mistress.

Notes of interview by :

Name of Candidate:

MISS ALICE CELIA CUBITT,
22, Marlborough Road,
Richmond Hill,
Surrey.

Notes :-

Age: 28.

Date of Birth: 16th March 1907.

Education and Training:

- 1917-1925. (High Wycombe High School.
{ London General School Certificate, 1925.
{ London Matriculation, 1927.
- 1926-1927. One year in France - for language study.
- 1927-1929. (Battersea Polytechnic Training College
{ of Domestic Science.
{ Board of Education Diploma in Combined
{ Domestic Subjects. [29/1416].
- 1931-1932. London University, King's College:
Household and Social Science.
Certificate in Applied Science, 1932.

Teaching Experience:

- 1929-1930. Reading. George Palmer Central and Senior Schools.
Assistant Mistress for Domestic Science.
- 1930-1931. Reading: Battle Mixed School.
Mistress in charge of D.S. Centre.
- 1932-1933. Trowbridge (a) Practical Instruction Centre.
(b) Girls' High School.
Domestic Science Mistress, (Half-Time).
- Since 1933. Trowbridge Girls' High School
(300 girls).
Full-time D.S. Mistress. Teaching throughout.
Senior Girls prepared for the Preliminary Housecraft Certificate.
Physiology and Hygiene to Senior Girls.

Games. Junior French. Girl Guides. Theatricals.
Catering.

BOARD OF EDUCATION.**Form C.A.10.**● **DATE :** Monday, 2nd September 1935.● **POST :** SIR/CA. 960/1935. KENYA. Domestic Science Mistress.**Notes of interview by :****Name of Candidate:**MISS JOYCE WINIFRED MARY ELIZABETH HOBBS,
72, Colville Road,
Leytonstone, E.11.**Notes :-****Age:** 26.**Date of Birth:** 7th August 1909.**Education and Training:**1919-1928. Dartford County School for Girls.
(London General Schools Examination
with exemption from Matriculation.1928-1931. West Hampstead N.W.C. National
Society's Training College of Domestic
Subjects.

- (a) University of London Teachers' Diploma.
(b) - do - Certificate for
Advanced Cookery.

Teaching Experience:Since Leyton Education Committee.
Sept. 1931.1931-1932. (a) Farmer Road Laundry Centre.
1932 to (b) Church Road Combined.
date.Teaching (a) Laundrywork and
(b) Combined Domestic Subjects.**Evening Classes:- L.C.C.**Sept. 1934- (Bow and Hackney Wick.
May 1935. (Cookery and Laundrywork.Jan. 1935- (Borough Polytechnic.
May 1935. (Advanced Cookery.1935. Dymchurch Schools Holiday Camp.
Hockey. Tennis.

BOARD OF EDUCATION.

Form C.A.10.

● DATE : Monday, 2nd September 1935.

● POST : SIR/CA. 960/1935. KENYA. Domestic Science Mistress.

Notes of interview by :

Mr. Mayles

Name of Candidate:

MISS DORIS IRENE JAMES,
"Summerlands",
Combe Martin,
Devon.

Notes :-

Age: 32.

Date of Birth: 10th February 1903.

Education and Training:

-Until July 1921. Iifracombe: Adelaide College
(Private School).1922-1925. Bath. Training College of Domestic
Subjects.
(Diploma for two years' training in
Domestic Subjects and a third year in
Needlework and Dressmaking. [26/3556].

Teaching Experience:

Domestic Science Mistress at the following
Schools:-1925. Devon County Council (Peripatetic D.S.
Mistress).1927. One Term. The High School, PLYMOUTH.1927. One Term. The County School,
Weston-super-Mare.1927-1929. Gordon Road Girls' School (Elem.)
Rochester.1930-1934. (St. Michael's School (Private)
Limpsfield. Resident Mistress.1934-1935. (Aston Reynold School (Private).
Shrewsbury. Resident Mistress.)Subsidiary Subjects: (Handicraft. Hygiene.
(Physiology. Elementary
(General Science.

Tennis. Netball. Rounders.

BOARD OF EDUCATION.

62
Form C.A.10.

DATE : Monday, 2nd September 1935.

POST : SIR/CA. 960/1935. KENYA. Domestic Science Mistress.

Notes of interview by :

Name of Candidate:

MISS RUTH MARY SHEPHERD,
2, Sydenham Road,
Croydon.

Notes :-

Age: 25.

Date of Birth: 2nd January 1910.

Education and Training:

1917-1923. Muneaton High School.

1924-1928. Bedford High School.

Oxford and Cambridge Higher Certificate.
1928.

1928-1931. Gloucestershire Training College of
Domestic Science.

(a) Combined Domestic Subjects Diploma of
the Western Joint Board. 1930.

(b) Needlework and Elementary Dressmaking
Diploma of the Western Joint Board.
1931.

Teaching Experience:

1931-1934. Jersey (C.I.) School of Domestic
Science.
Taught all D.S. Subjects including
Dressmaking.

1934-1935. Bournemouth Collegiate School.
Taught all D.S. Subjects including
Dressmaking. Physiology.
Book-keeping.
Also taught Junior History, (Dictation)
Resident supervision duties.

Willing to take resident duties, to teach junior
subjects, to assist with games and theatricals and
to make costumes.

BOARD OF EDUCATION.

63
Form C.A.10.

DATE : Monday, 2nd September 1935.

POST : SIR/GA. 960/1935. KENYA. Domestic Science Mistress.

Notes of interview by :

Mr. Hayles

Name of Candidate:

MISS MONA CECILIA TAYLOR,
New Haylers,
Aldington,
Kent.

Notes :-

Age: 26.

Date of Birth: 4th July 1909.

Education and Training:

- 1920-1924. Somerset, "South View", Clevedon.
Junior Cambridge Examination.
- 1924-1927. (Reading, Queen Anne's School, Caversham.
Joint Oxford and Cambridge School
(Certificate. *7 1/2 marks*)
- 1927-1929. Battersea Polytechnic Domestic Science
Training College.
Board of Education Diploma for
Teachers of Domestic Subjects. 1930

Teaching Experience:

- 1932 to
date. Camberwell: L.C.C. Oliver Goldsmith
Senior Girls' School.
Domestic Science Mistress. Taught
Laundrywork for nine months and
Cookery for the rest of the time.

EVENING WORK.

- Oct. 1934- L.C.C. Oliver Goldsmith Evening
April 1935. Institute.
Taught Cookery once a week.

Born in Uganda - Is familiar with Kenya, Uganda
and Zanzibar.
Has some knowledge of Kisioahili.

Games.

Dupl on 32/96 E.A. (Barton R.H.) 11



GOVERNMENT HOUSE,
NAIROBI,
KENYA.

KENYA.

NO. 365

RECEIVED
15 AUG 1935
C. O. REGY

25 July, 1935.

Sir,

I have the honour to transmit a Form of Particulars of vacant office in respect of a vacancy for an Education Officer in the Education Department which will occur next year on the retirement from the Service of Mr. J. Twells-Grosse. This officer will proceed on leave in December next and it is anticipated that his appointment will terminate about May 1936.

Form.

2. For the resulting vacancy the Director of Education desires to recommend the appointment in due course of Mr. R.H. Barton, B.A., (see Kenya Note No. S/Est. 19/1477/96 of the 20th April last), who is at present on leave in England. I have submitted details of the vacancy now to enable you, should you so desire, to interview Mr. Barton with a view to comparing his qualifications with those of other candidates who may be available when the vacancy actually occurs.

28 on 32/96 E.A.

Answer (2)

I have the honour to be,
Sir,
Your most obedient, humble servant,

W. A. G. G. G.

ACTING GOVERNOR.

THE RIGHT HONOURABLE
MALCOLM MACDONALD, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

REQUIREMENTS OF THE OFFICE OF:

Assistant-Master (Education Officer) in the Prince of Wales School for boys at Kabete, 5 miles from Nairobi.

1. TITLE OF OFFICE AND
CLASSIFICATION PROVIDED
FOR THIS POSITION.

Essential qualifications:

An Honours Graduate in Classics, preferably of Oxford or Cambridge. The principal work is to teach Latin throughout the School. If the officer could also teach Mathematics as a subsidiary subject, this would be an advantage. Preference should be given to the holder of a University Teachers' Diploma.

Other qualifications:

Previous experience in a good boarding school, since the officer appointed will be expected to take his share in the supervision of boarders. It is very desirable that the holder of the post should be able to take part in school games, particularly cricket and Rugby football.

2. SALARY OF OFFICE.

£250 for two years then by annual increments of £50 to £250 x 25 x £300 x 50 x £350 x 50 x £400 at which point there is a promotion bar. Promotion beyond £400 must depend on the occurrence of a vacancy in the higher grades of the Education Department.

3. ALLOWANCE, QUARTERS AND OTHER
CONSIDERABLE AFFECTING VALUE
OF OFFICE.

Quarters or allowance in lieu thereof.

4. PASSAGE.

Free passage as allowed under existing regulations.

R. E. V. Wiedem.

for DIRECTOR OF EDUCATION.

V.

VACANCY FORM.

W/Burt 4/9/35
W/B. Freeston

MR.

REFERENCE 38058735

(1) PROMOTIONS BRANCH.

(2) PRIVATE SECRETARY (APPOINTMENTS).

COLONY.

Kenya

VACANCY.

Education Officer (Assistant Master in the Prince of Wales's school for boys at Kabeta)

CAUSE OF VACANCY.

Retirement of Mr J. Twells - J.C.S.S.

EMOLUMENTS.

£350 for two years, then, if confirmed, by annual increments including any special notes as to £50 to £500; then £500 by £25 to £600; £600 by £60 to £660, and £660 by £30 to £720, at

(a) Terms of appointment.

£720 must depend on the occurrence of a vacancy in the higher grades of the Education Dept.

(b) Allowances.

(including duty, personal, and other allowances) up to £600 a year, 17 1/2% on that part of any salary which exceeds £600 but does not exceed £1000 a year, and

(c) Quarters.

100% on excess over £1000 a year, and liable to levy abated by amounts paid to S.S.O. Scheme contributions

(d) Passages.

All normal allowances have been suspended and transport and house allowances have been reduced.

REMARKS.

Es in African No. 973.

including any special notes as to

As to Pensions - see African (East) No. 110/73 edition

(a) Married Candidates.

No objection, but officer must obtain Governor's permission for wife to accompany him to the Colony or join him there before he has served for six months.

(b) Duties.

To teach Latin throughout the school & H.S. mathematics, if possible, will be expected to supervise boarders & to take part in school games, particularly cricket and rugby football.

(c) Qualifications required.

Is an Honours Graduate in Classics, preferably of Oxford or Cambridge. If officer can't teach mathematics as a subsidiary subject, this would be an advantage. Reference should be given to the holder of a University Teachers Diploma. Previous experience in a post secondary school.

C. O.

Mr. Grossmith.

Mr.

Mr.

Sir C. Parkinson.

X Sir G. Tomlinson.

Sir C. Bottomley.

Sir J. Shackburgh.

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

Semi-official for ~~Mr. Tomlinson's~~ signature.

Downing Street,

31 July, 1935.

Dear Morris.

We are endeavouring to obtain candidates for the two Assistant Mistress vacancies at the Girls' Secondary School, Nairobi, particulars of which were enclosed in the Acting Governor's despatches Nos. 250 and 290 of the 25th of May and the 14th of June respectively. But I am sorry to say that it will not be possible to fill the Domestic Science vacancy in time for the selected candidate to ~~commence her duties on~~ ^{assume duty by} the 10th of September.

You will appreciate that it

~~was~~ ^{was} necessary to advertise the vacancies and that it would not have been possible to offer the Domestic Science

vacancy

DRAFT.

E.G.MORRIS, ESQ., O.B.E.

Kenya.

2/5/35

Nov 2 + 4

FURTHER ACTION.

vacancy to Miss M.C. Taylor, about whom you wrote
to Vischer, without considering other candidates.
The Board of Education suggested that in view of
the proximity of the school holidays no steps should
be taken until September to advertise the
vacancies but we ~~have~~ ^{to them} explained that the Domestic
Science Mistress is urgently required and asked
them to take immediate steps.

Arrangements have been made for a form
of application to be sent to Miss Taylor and, of
course, her application will receive full
consideration. We do not think that the selected
candidate could possibly arrive in Kenya until
~~the end of~~ ^{the end of} ~~the~~ ^{autumn}
half way through the third school term.

As regards the Geography Mistress, we
have agreed to the postponement of the
advertisement until September.

Signed: J. F. TOMLINSON.

AIR MAIL

KENYA
No. 290.



68
4
GOVERNMENT HOUSE
NAIROBI
KENYA

14th June, 1935.

RECEIVED
24 JUN 1935
O. O. REEVE

Sir,

Form.

I have the honour to transmit a form of particulars of vacant office in respect of a vacancy for an Assistant Mistress in the Education Department for duty at the Girls' Secondary School, Nairobi, vice Miss E. Standring, whose appointment on Agreement was notified to you in the Quarterly Returns for March 1935 forwarded under cover of Kenya Note No. S/M.43/1/3/VII/1 of the 14th May last.

Miss Standring has tendered her resignation which will take effect from the 1st of September next inclusive.

2. I shall be glad if steps can be taken to engage a suitable candidate who should arrive in this Colony in time to commence her duties at the beginning of the third school term on the 16th September 1935.

I have the honour to be,

Sir,

Your most obedient, humble servant,

[Signature]
ACTING GOVERNOR.

THE RIGHT HONOURABLE

MALCOLM MACDONALD, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON S.W.

*Copy of note to Secy of Colonies
38129/35*

PARTICULARS OF THE OFFICE OF:

Assistant Director, Education

1. DUTIES OF OFFICE AND QUALIFICATIONS REQUIRED FOR THEIR PERFORMANCE;

Essential qualifications:

Other Qualifications:

2. SALARY OF OFFICE:

£220 x 12 = £2640

with a pension of £180 to pass which the officer must hold a University Degree and an approved teaching diploma.

3. ALLOWANCE, QUARTERS AND OTHER CIRCUMSTANCES AFFECTING VALUE OF OFFICE;

The quarters or house allowance properly be required to enable the officer to perform his duty and if he is called upon to travel during school term.

4. PASSAGE:

J. S. ...

70 L.

KENYA.

No. 250.



GOVERNMENT HOUSE,
NAIROBI,
KENYA.

RECEIVED
19 JUN 1935
C. O. REGY

25th May, 1935.

Sir,

*No 29
on
30/5/35
EA
M.M. Burge*

With reference to correspondence terminating with Kenya telegram No. 110 of the 18th May, 1934, I have the honour to inform you that it is desired to recruit an Assistant Mistress for the Girls' Secondary School, Nairobi, vice Mrs. Forrest (née Burge), who since her return to this Colony has been employed in a purely temporary capacity as an Assistant Mistress at the school because it was hoped that a suitably qualified candidate would be obtained locally.

*(5)
Copy sent to Sec. of Education*

This has now not proved feasible and I shall be grateful if steps can be taken as early as possible to recruit a suitable candidate on the terms and with the qualifications as set out in the enclosed form of particulars of the vacant office.

Form.

*Has been
sent to you*

2. The Director of Education suggests that Mr. G. E. Webb, Inspector of Schools, now on leave in England, might with advantage be consulted in the matter of selection.

3. As it will be necessary to give Mrs. Forrest notice of the termination of her temporary appointment as soon as the selected candidate sails I shall be

THE RIGHT HONOURABLE

MAJOR SIR PHILIP CUNLIFFE-LISTER, P.C., G.B.E., M.C., M.P.,

glad

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON S.W.

glad if the sailing date can be communicated to me
by telegraph.

I have the honour to be,
Sir,
Your most obedient, humble servant,



ACTING GOVERNOR'S DEPUTY.

PARTICULARS OF THE OFFICE OF:

Assistant-Mistress, Girls' Secondary School, Nairobi.

1. **DUTIES OF OFFICE AND QUALIFICATIONS REQUIRED FOR THEIR PERFORMANCE:** To teach up to Matriculation standard.

Essential qualifications:

- (i) Geography; An Honours Degree in this subject is desired.
- (ii) Training in and ability to teach class-singing.
- (iii) A good English accent is essential.

Other qualifications:

Ability to help in any of the following:-
Drawing, games, Junior English subjects.

2. **SALARY OF OFFICE:** £320 by £16 to £376.

An efficiency bar at £280, to pass which the officer must hold a University Degree and an approved teaching diploma and must comply with local language regulations.

3. **ALLOWANCE, QUARTERS AND OTHER CIRCUMSTANCES AFFECTING VALUE OF OFFICE:**

Free quarters or House Allowance. The officer will probably be required to take residential supervision on duty and if so will be entitled to free board during the school term.

4. **PASSAGE:** Grade T British India or Grade 36 United States