

1937

38035

C0533/477
KENYA

38035

PUBLIC WORKS DEPT. STAFF

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Mr. Pasikin	95	299	—
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M. P. ...	6.5	297 R 302	

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Mr. ...	15.5	297	26/7
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C.I.

P:W:D.

1. ACTING GOV. KENYA, 37 CONF. 1937.
 Recs. promotion of C.H. Walmaley & S. McConnell to be Senior
 Exec. Engr. & Senior Asst. Engr. respectively. ~~transferred~~
 C. D. Graham, Surveyor, to be an Asst. Engr. and ~~transfer~~ H. E.
 Gerrick also to be an Asst. Engr. (in respect of both,
 Personal Record Forms are encl.) and comments thereon
 requesting that C.A. be instructed to engage an Asst. Engr.
 for third vacancy on terms indicated, Mr. Stronach to be
 consulted.

2. ACTING GOV'S DEPUTY, KENYA, 124. 20.2.37.
 Requests C.A. be asked to recruit suitable candidate
 for appointment as Asst. Engr. in connection with
 improvement and investigation of water supplies, and encl.
 usual form of particulars, requesting that Mr. Stronach
 be consulted.

No. 1 Vacancy - Senior Executive Engineer -

£920 - £4 - £1,000.

In consequence of the reorganisation of
 departmental posts proposed by the D.P.W. in order
 to make effective savings corresponding to those
 envisaged by Sir Alan Pim, the post of superintending
 Engineer (£1,000) which was held by Mr. Stronach
 prior to his promotion to D.P.W., has been abolished.
 A new post of "Senior Executive Engineer" has been
 substituted with a salary scale of £920 - £4 - £1,000.

Mr. C.H. Walmaley is recommended for promotion
 to the new post. He is senior officer in the cadre
 of Executive Engineers (£840 - £40 - £920).

? Approve the promotion with effect from the
 1st January, 1937.

Vacancy - Senior Assistant Engineer -

£720 - £30 - £840. (New post)

Recommended Mr. S. McConnell. He is the
 senior officer in the grade of Assistant Engineer
 (£480 - £20 - £600 - £30 - £720).

? Approve promotion of Mr. McConnell with effect
 from the 1st January, 1937.

Vacancy - Assistant Engineer -

£480 - £20 - £600 - £30 - £720.

Subject to the promotion of Mr. McConnell

there

*See Estimate
 for 1937 how many
 places to be
 created having
 concerned*

P.F. Walmaley

P.F. McConnell

G.I.

P:W:D.

1. ACTING GOV. KENYA..... 37 CONF..... 18.2.37. 2
Recs. promotion of C.H. Walmaley & S. McConnell to be Senior
Exec. Engr. & Senior Asst. Engr. respectively; transfer of
C.D. Graham, Surveyor, to be an Asst. Engr. and appt. of H.E.
Garrick also to be an Asst. Engr. (in respect of both
Personal Record Forms are encl.) and comments thereon
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for third vacancy on terms indicated, Mr. Stronach to be
consulted.

2. ACTING GOV'S DEPUTY, KENYA.... 124..... 20.2.37.
Requests C.A. be asked to recruit suitable candidate
for appointment as Asst. Engr. in connection with
improvement and investigation of water supplies, and encl.
usual form of particulars, requesting that Mr. Stronach
be consulted.

*See Estimate
for 1937 has been
passed to the
Secretary
concerning*

No. 1. Vacancy - Senior Executive Engineer -
£920 - £40 - £1,000.

In consequence of the reorganisation of
departmental posts proposed by the D.P.W. in order
to make effective savings corresponding to those
envisaged by Sir Alan Pim, the post of Superintending
Engineer (£1,000) which was held by Mr. Stronach
prior to his promotion to D.P.W., has been abolished.
A new post of "Senior Executive Engineer" has been
substituted with a salary scale of £920 - £40 - £1,000.

Mr. C.H. Walmaley is recommended for promotion
to the new post. He is senior officer in the cadre
of Executive Engineers (£840 - £40 - £920).

? Approve the promotion with effect from the
1st January, 1937.

P.F. [unclear]

Vacancy - Senior Assistant Engineer -
£720 - £30 - £840. (New post)

Recommended Mr. S. McConnell. He is the
senior officer in the grade of Assistant Engineer
(£480 - £20 - £600 - £30 - £720).

? Approve promotion of Mr. McConnell with effect
from the 1st January, 1937.

P.F. [unclear]

Vacancy - Assistant Engineer.-
£480 - £20 - £600 - £30 - £720.

Subject to the promotion of Mr. McConnell
there

BT
1/11/37

No. 0F

three vacancies.
Mr. C.D. Graham. at present in
at present in
at present in

with effect from the
at present in
at present in

at present in
at present in
at present in

at present in
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investigation of water
subject to the views of
Department write to
advise this purely temporary post of a
Engineer. The only question that arises is, in
in regard to the salary. The existing scale
£480 - £600 - £720 is suggested by the O.A. but
we shall most likely be asking for a
advertise the third vacancy had a new
salary scale of £450 - £475 - £500 - £445 - £470.

In any case we might let
provide to
they have with obtaining
scale proposed by the O.A.

C.D. Graham

1.3.1937

I have spoken to Mr. Colson

The point as to the introduction of
new scales is that King is satisfied
that the officials will agree, but
the new scales cannot be introduced
until T.F. agrees. The matter was
submitted to the T.F. Dept. Co. in April,
& we shall presumably send the matter
before the time comes for the C.A. to
advise the vacancy mentioned in para 6
of No. 1 in May.

I do not think the proposal as regards
the new scale need affect any of the
proposals in No. 1.

As regards No. 2, C.A. should be
instructed to go ahead forthwith on the
basis of the present scale, mentioned in para 6

Yes.

J.J. Bannister
12/3

There can be left to local
formation.

W. H. Norman
13.3.37

yes they will be sent
keep them in your mind

Mr. Norman will be 55 in June
and his health is good (the red will be
under consideration).

Plan to act
17/3/37

Yes: there is no reason why we should delay
Mr. Norman's appl. He is under 600 anyhow
and the new scale was introduced in 1937. I hope
Mr. Norman is saying that whatever scale is
finally adopted Mr. Norman may start on it at £600

To C.A. as proposed - they to be
concerned in the Despatch 1.5.43. Head
16.3.37

9/37

16.3.37

letter

17.3.37

attached

To C.A.

DESTROYED UNDER STATUTE

To C.A. (copy)

DESTROYED UNDER STATUTE

Kenya - Conf(3) - (49c 4) (1 Annul) - 2/4/37

I have spoken to Mr. Grommet
about the vacancy referred to in para. 6
of No. 1 (see X of min. of 9/3 & final para. of
min. of 12/3). V.B. as to this, with the
Mr. regarding revised salaries, on the 27th of April
13/4/37 at. min.

Received vide min of 13/4/37

Advised

27/4/37

We have yet to take action in regard
to the vacancy for an Asst. Engineer (Port)
referred to in para 6 of No. 1.
The A.E. asked that the post should
be advertised in May at the
proposed long grade scale if such
scale had been adopted at the time
of the appointment. The final
decision as regards the adoption of
the new long scale for East Africa
has been held up for a reply from
the Tanganyika port. As this is
now in the favourable (see
No 15 on 46507/2/37) ? we
can now ask C.A. to advertise
the post with a salary scale
of £450 for 2 years to £475-35-
Efficiency Bar, £660-30-000
(Promotion Bar, £860-40-1000)

W. H. Norman
4/5/37

J. B. Grommet
4/5

I agree but we should not mention the
higher grade £800-£1000. The scale steps at £600.
By the C.A. committee it is desirable they may say that
it is anticipated that in due course as the result
of reorganisation which is to be effected a higher grade

in the event of the £1000 fund being available
in the event of such a fund being available
in the event of such a fund being available
in the event of such a fund being available

A.B. Howard
0. 6/5

J.T. Ford
65 some

1. should be top of page 6 of vol.

To CA

cons

11 5.37

7. CHOWN AGENTS..... 18.5.37.
Presumes selected candidate for Asst. Engr. is to
be engaged on usual form of agreement and enquires
whether he will be eligible for confirmation after
two years service.

I agree that the selected candidate
should be engaged on the usual
Class A Agreement.
The post of Asst. Engr. Part 1
is reasonable, and the
means named by the
presenter of a letter on
and I see no real objection
to candidate being informed
that they will be eligible,
subject to satisfactory service,
for confirmation in their
appointment and admission
to the pensionable establishment
after a period of 2 years
service.

A.B. Howard
2/5

J.P. Bannin
20/5

To Kenya Tel. 147 Conf 26.7.37
(KIPARITE) Enquires present position

Mr. Clegg of C.A.A. informs me that
a candidate has been engaged for
the post & will sail towards end
of August. C.A.A. are sending us
a letter as soon as possible notifying
the engagement - I would like
letter before reply to (9)

Mr. Clegg will
2/7

To Ken Kenya No 158 Conf 28 July

DESTROYED UNDER STATUTE
11. CHOWN AGENTS..... 27.7.37
Encls. copies of telegrams exchanged with Govt. of Kenya
regarding vac. for an Asst. Engr. and states that they are
in touch with Mr. Stronach who is communicating with
Mr. Tatley in the matter.

C.A. are held up as regards the
temporary post mentioned in
No 2 until Mr. Stronach has
had a chance of consulting
Mr. Tatley, the Kenya Hydrographic
Surveyor, who is on his way to
this country on leave.

J.P. Bannin
4/8 or more

Wait
A.B. Howard
24/7/37

19. GOV. KENYA.....CONF. No. 161..... 16. 11. 37.
(Ref. No. 5) Enquires whether a candidate is likely
to be selected in the near future.

DESTROYED UNDER STATUTE

This is the same appointment as that
sent with in No 11.

? Enquire of CA. What the position is
as in Sjt. hereunder

Clarify White
28/11

13 To CA (11 and) min - 30. 11. 37

DESTROYED UNDER STATUTE

6-12-37
To of biographic notes they have had with Kenya & consular
there stating that it is expected that candidate will sail
for Mombasa on 15th January.

? Inform Kenya as in Sjt hereunder
Clarify White
b/h

Kenya Conf. is changed: 21 DEC 1937

DESTROYED UNDER STATUTE

M/5125.

RECEIVED
28 11 37
C. O.

East African Department,
COLONIAL OFFICE.

Colonial Office letter No. 3865/37 of 31st March, 1937.

Assistant Engineer, P.W.D., Kenya.

We enclose for your information copies of
telegrams which we have exchanged with the Government
of Kenya in connection with the above vacancy. We
are in touch with Mr. Stronach regarding the matter,
and he has just written to say that he is communicating
with Mr. Tetley, who, however, has not yet reported
his arrival to us.

J. Rivers

Appointments and Passages Department,
Crown Agents,
27th July, 1937.

HGH

RTH

CCP FILED 100 COPY

COPY OF TELEGRAM FROM THE CROWN AGENTS TO
THE COLONIAL SECRETARY, KENYA.

Dated 10th May, 1937.

2

William R. Allin Assistant Engineer Nairobi Municipality has applied for post referred to in Governor's despatch 124 of 20th February. From perusal of papers it appears that he might be more suitable than candidate interviewed here. Suggest that he should be interviewed by Walmsley and engaged if considered suitable. Stronach writing by air mail 11th May. Telegraph result in due course.

*W. R. Allin
Nairobi*

COPY OF TELEGRAM FROM THE CROWN AGENTS TO
THE COLONIAL SECRETARY, KENYA.

Dated 22nd June, 1937.

Referring to our telegram of 10th May
assistant engineer P.W.D. when may reply be expected
re Allin.

Ken

CERTIFIED TRUE COPY

COPY OF TELEGRAM FROM THE COLONIAL SECRETARY, KENYA,
TO CROWN AGENTS.

Dated and received 30th June, 1957.

455 referring to your telegram 11th May Assistant
Engineer person named considered unsuitable but
another local candidate in view. Further telegram
will follow.

HGH

COPY OF TELEGRAM FROM THE COLONIAL SECRETARY, KENYA,
TO CROWN AGENTS.

Received and Dated 21st July, 1937.

488 Referring to your telegram of 22nd June Assistant Engineer Public Works Department. Candidates referred to in my telegram 30th June now not available. Grateful if further steps may be taken to make early selection in which Tetley Hydrographic Surveyor now on leave in U.K. might assist. Selection is a matter of urgency in view of connection this Colonial Development Fund Scheme with soil erosion work. Post temporary but there are good prospects of absorption into permanent staff for suitable man. If qualifications advertised are considered too formidable in relation to salary offered these may be adjusted in consultation with Stronach and Tetley. Candidate is required for work solely in native area and due weight should be given to experience and personality.

C. O.

Mr. Whitehouse Esq/s

38025

Mr.

at once

Mr.

Sir C. Parkinson

Appts. & Passages Dept,

Sir G. Tomkinson

Crown Agents.

Sir C. Bottomley

Sir J. Shuckburgh

Perms. U.S. of S.

Parly. U.S. of S.

Secretary of State

Your minute M/5243 of the

DRAFT

15th. of May regarding the
vacancy for an Assistant
Engineer in the Public
Works Dept. Kenya.

FURTHER ACTION.

Candidates for this
post may be info. that,
subject to satisfactory review,
the Office will be
the subject of a separate
circular

C. O.

Mr. Whitehead's
Mr.
Mr.

at Dec

38035/2
27

Sir C. Parkinson
Sir G. Tomlinson
Sir C. Bottomley
Sir J. Shuckburgh
Perms U.S. of S.
Parly. U.S. of S.
Secretary of State

Appts. & Passages Dept.,
Colon Agents.

Your minute M/5243 of the

DRAFT.

18th of May regarding the
vacancy for an Assistant
Engineer in the Public
Works Dept., Kenya

FURTHER ACTION.

Candidates for this
post may be info that,
subject to satisfactory service,
the officer ^{approved} ~~approved~~ will be
~~the preferred~~ ^{approved} ~~the preferred~~
Cheyde

eligible for confirmation
his apt.
~~in the post~~ & admission

to the permanent & pensionable
of the Colony
establishment after a period of
two years' service.

The candidate selected shd.
be engaged on the usual Class A
Agreement.

(SIGNED) J. W. WHITCOMBE,

East African Dept
Colonial Office

May, 1935

eligible for confirmation
his appl.
in ~~the post~~ & admission
to the permanent & pensionable
of the Colony
establishment / after a period of
two years' service.

The candidate selected shall
be engaged on the usual Class A
Agreement.

(SIGNED) _____ COMBE.

East African Dept
Colonial Office.

May 1933

M/5243

RECEIVED
19 MAY 1937
C.O. REGY

East Africa Department,
COLONIAL OFFICE.

6

Colonial Office letter 38035/37 of the 11th May

Ans d. 5

With reference to the vacancy for an Assistant Engineer in the Public Works Department, Kenya, referred to in your letter quoted above, we presume that the selected candidate is to be engaged on the usual form of agreement. May we tell candidates that, subject to satisfactory service they will be eligible for confirmation on the permanent and pensionable establishment after two years service?

J. B. ...

Appointments & Passages Department,
Crown Agents.
18th May, 1937.

MR *[Signature]*

RTH

RECEIVED
19 MAY 1937
O. O. REGY

East Africa Department,
COLONIAL OFFICE.

6,

Ans. J

Colonial Office letter 38035/37 of the 11th May

With reference to the vacancy for an Assistant Engineer in the Public Works Department, Kenya, referred to in your letter quoted above, we presume that the selected candidate is to be engaged on the usual form of agreement. May we tell candidates that, subject to satisfactory service they will be eligible for confirmation on the permanent and pensionable establishment after two years service?

J. P. ...

Appointments & Passages Department,
Crown Agents,
18th May, 1937.

MR *J*

RTH

C. O.

Mr. Grossmith

Mr. *Parkin*

Mr.

Sir C. Parkinson

Sir G. Tomlinson

Sir C. Bottomley

Sir J. Shuckburgh

Permt. U.S. of S

Parly. U.S. of S

Secretary of State

7/5/37
7/5/37

See 11
C O
R 7-MAY
D 10

Downing Street,
London, W.C.2.

DRAFT.

THE CROWN AGENTS
FOR THE COLONIES.

Gentlemen,
I am etc. to inform you that

there is a vacancy for an Assistant
Engineer in the Public Works Department

of Kenya and that the Acting Governor has
asked that you should advertise the

vacancy during this month with a view to
the selected candidates arriving in the

Colony about the beginning of July.

2. The salary scale attaching to
this post is £450 a year for two years;

and subject to the officer's being
confirmed in his appointment, £475-25-600-

30-630; £660-30-840, with an Efficiency Bar
at £630.

3. Candidates should not be more
than 24 years of age on the 1st July next

and should have a good all round
experience

FURTHER ACTION.

Cf.
No. 1
1/9/37

experience in the survey, design and execution of engineering and building works of a public character (e.g. roads, bridges, public buildings, drainage schemes, water supplies) and preparation of estimates, specifications, etc., in connection therewith. They must be fully qualified Civil Engineers and be corporate members of the Institute of Civil Engineers or hold equivalent qualifications.

In addition they should have at least one year's practical experience of civil engineering works.

Free quarters (furnished in accordance with prevailing scales) or an allowance in lieu, and free passage in accordance with the regulations, will be provided. The allocation of furnished

Government quarters cannot be guaranteed, though every endeavour is made to accommodate married officers. If the selected officer is married his wife must not accompany him on first appointment but may follow not less than six months afterwards.

It is desired that before a final choice of candidates is made an opportunity should be taken of the presence in England on leave of the Director

of

C. O.

Mr.

Mr.

Mr.

Sir C. Parkinson.

Sir G. Tomlinson.

Sir C. Bottomley

Sir J. Shuckburgh.

Permt. U.S. of S.

Perly. U.S. of S.

Secretary of State.

DRAFT.

of Public Works, Mr. J. C. Stronach, who would be available for consultation regarding the suitability of candidates

I am to request you to advertise the vacancy as requested by the Governor and to communicate direct

with Mr. Stronach, whose address is
16 Goldsmith Terrace, Dainstons Rd,
Bury, Co. Durham, Wicklow,
as soon as candidates are available

I am, etc.

(Signed) J. E. W. FLOOD

FURTHER ACTION.

C. O.

38035/37
Kenya.

Whitehouse 23/3

Mr.

Mr.

Sir C. Parkinson.

Sir G. Tomlinson.

Sir C. Bottomley

Sir J. Shuckburgh.

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

J. Sec (12)

2 April
March, 1937.

Sir,

I have etc. to ask the
No. 37

rec. of your cong. draft of the

18th. of July & to inf. you that

I approve the following

transmission & appls. in the

Public Works Dept, with effect

from the 1st. of January, 1937:-

Mr. C. W. Dalmsley, Executive
Engineer, to be a Senior Executive
Engineer, with salary on the
scale £920 x £40 - £1000.

OVER

DRAFT.

Kenya
Boy (3)
O.A.G.

31/3/37
to B.A.G.
draft
marked

30/15.

FURTHER ACTION.

4 extra
ropes, etc.
for T.F.s.
to me
Revised for to
copy, mentioned
in para. 6 of ①

Mr. S. McConnell, Assistant Engineer,
to be a Senior Assistant Engineer,
with salary on the scale £720 x £30 - £840

Mr. E. D. Graham, Surveyor, to be
an Assistant Engineer, with salary
^{at the rate of £600 a year}
~~on~~ the scale £480 x £20 - £600 x £30 -
£720 (with an efficiency bar at £600)

Mr. W. E. Garrick, Irrigation Engineer,
to be an Assistant Engineer ~~(Assistant Engineer)~~
with salary at the rate of £600 a year
in the scale ~~£480 x £20 - £600 x £30 - £720~~
^{of salary to}
as whatever revised scale may finally
be decided upon for this post. I note
that he will not be apptd. to the responsible
Establishment but will be ~~eligible~~ ^{granted}
~~eligible~~ for all the other privileges for which
Assistant Engineers are eligible.

2/ Action will be taken, in due
course, to select a candidate to fill
the third vacancy for an Assistant
Engineer, in accordance with the
request contained in the sixth para
of

C. O.

Mr.

Mr.

Mr.

Sir C. Parkinson

Sir G. Tomlinson

Sir C. Bottomley

Sir J. Shuckburgh

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State

DRAFT.

FURTHER ACTION.

of the sleep.

3/ I take this

opportunity of acknowledging

also the rec^d of your sleep.

No. 124 of the 20th. of Feb'y,

of enclosing a copy of

a letter which has been

sent to the Crown Agents

for the Bols ^{whom you will}

see that they have been requested to

~~engage~~ ^{engage} ~~of the~~

interest with the retention of ^{engagement}

of the additional (temporary)

Assistant Engineer ^{whose services}

are ^{are} required in some ~~cases~~

with

with the improvement &
investigation of water supplies.

AIR MAIL

KENYA
No. 124

RECEIVED
2-MAR1937
C. O. REC'D



GOVERNMENT HOUSE
NAIROBI
KENYA

20 FEBRUARY 1937.

Sir,

With reference to the correspondence terminating with Kenya despatch No.82 of the 30th January regarding the grant from the Colonial Development Fund of £42,000 for the provision, improvement and investigation of water supplies, I have the honour to inform you that it is necessary to recruit as soon as possible an Assistant Engineer, trained in water supplies and geology, to carry out a part of the field work in connection with the programme for which the grant provides.

2. With this end in view I shall be glad if the Crown Agents for the Colonies may be asked to recruit a suitable candidate on a salary scale of £480 x 20 to £600 x 30 to £720 with an initial salary at any point in this scale commensurate with his qualifications.

It should be made quite clear to the selected candidate, who should be between thirty and forty years of age, that the post is purely a temporary one carrying no pensionable status and that he would be engaged on a 36 to 48 months agreement with a normal tour of four years.

3. It is requested that the Crown Agents be asked to advertise this appointment immediately with a view to the selected candidate sailing for this Colony with the least possible delay.

4....

THE RIGHT HONOURABLE
W. ORMSBY GORE, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
LONDON. S.W. 1.

(9) or 30286/36

24
5
C. O. REC'D

AIR MAIL

KENYA

No. 124

RECEIVED

2-MAR 1937

C. O. REC'D



GOVERNMENT HOUSE

NAIROBI

KENYA

20 FEBRUARY 1937.

Sir,

With reference to the correspondence terminating with Kenya despatch No.82 of the 30th January regarding the grant from the Colonial Development Fund of £42,000 for the provision, improvement and investigation of water supplies, I have the honour to inform you that it is necessary to recruit as soon as possible an Assistant Engineer, trained in water supplies and geology, to carry out a part of the field work in connection with the programme for which the grant provides.

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It should be made quite clear to the selected candidate, who should be between thirty and forty years of age, that the post is purely a temporary one carrying no pensionable status and that he would be engaged on a 36 to 48 months agreement with a normal tour of four years.

3. It is requested that the Crown Agents be asked to advertise this appointment immediately with a view to the selected candidate sailing for this Colony with the least possible delay.

4....

THE RIGHT HONOURABLE
 W. ORMSBY GORE, P.C., M.P.,
 SECRETARY OF STATE FOR THE COLONIES,
 DOWNING STREET,
 LONDON, S.W. 1.

(9) or 38286/36

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RECEIVED
S. W. H. 1937
C. O. REC.

4. Before a final choice is made however, I suggest that an opportunity should be taken of the forthcoming presence in England on leave of the Director of Public Works who would be available for consultation with the Crown Agents regarding the suitability of candidates.

Mr. Stronach sails on the S.S. "Malda" on the 3rd April and his address while on leave will be:-

C/o. Lloyds Bank, Ltd.,
(Cox's Branch)
6, Pall Mall,
London, S.W. 1.

The usual form of particulars of the vacant office is enclosed.

I have the honour to be,
Sir,
your most obedient,
humble servant,

W. G. G.
ACTING GOVERNOR'S DEPUTY.

GOVERNMENT AND PROTECTORATE OF KENYA

PARTICULARS OF THE OFFICE OF Temporary Assistant Engineer

VACANT IN THE Public Works Department, Kenya.

1. Duties of Office and qualifications required for their performance. Must have good all round experience in water supplies and must be capable of undertaking the investigation survey, design and execution of works in connection with surface water supplies, minor irrigation projects, subsurface supplies (shallow wells and boring). Must be fully qualified Civil Engineer and be a corporate member of the Institution of Civil Engineers or hold equivalent qualifications, and in addition should have geological qualifications.
2. Salary of Office. Scale K480 x 20 to K600, to K720. Initial salary according to qualifications.
3. Allowance, quarters, and other circumstances affecting the value of the Office. Free quarters (furnished in accordance with prevailing scales) or an allowance in lieu of 15% of the minimum salary of the scale. Appointment will be for a term of three to four years.
4. Nature, number and amount of securities required.
5. Whether free passage is provided for person selected and his family. Free passage in accordance with regulations.
6. Special Particulars regarding accommodation, furniture, etc., for information of candidate. The allocation of furnished Government quarters cannot be guaranteed though every endeavour is made to accommodate married officers. If officer is married wife must not accompany him on appointment but may follow not less than 6 months afterwards.

30th January...1957.

NA 2021.

... (SD) J. C. STRONACH.....

HEAD OF DEPARTMENT.

COLONY AND PROTECTORATE OF KENYA

PARTICULARS OF THE OFFICE OF Temporary Assistant Engineer

VACANT IN THE Public Works Department, Kenya.

- | | |
|--|--|
| 1. Duties of Office and qualifications required for their performance. | Must have good all round experience in water supplies and must be capable of undertaking the investigation, survey, design and execution of works in connection with surface water supplies, minor irrigation projects, subsurface supplies (shallow wells and boring). Must be fully qualified Civil Engineer and be a corporate member of the Institution of Civil Engineers or hold equivalent qualifications, and in addition should have geological qualifications. |
| Salary of Office. | Scale £480 x 20 to £670 ^{plus} £720.
Initial salary according to qualifications. |
| 3. Allowance, quarters, and other circumstances affecting the value of the Office. | Free quarters (furnished in accordance with prevailing scales) or an allowance in lieu of 15% of the minimum salary of the scale. Appointment will be for a tour of three to four years. |
| 4. Nature, number and amount of securities required. | Nil. |
| 5. Whether free passage is provided for person selected and his family. | Free passage in accordance with regulations. |
| 6. General Particulars regarding accommodation, furniture, etc., for information of candidate. | The allocation of furnished Government quarters cannot be guaranteed though every endeavour is made to accommodate married officers. If officer is married wife must not accompany him on appointment but may follow not less than 6 months afterwards. |

30th January...1937.

NAIROBI.

...(SD) J.C. STONACH.....

HEAD OF DEPARTMENT.

AIR MAIL

KENYA
No. 37

RECEIVED
26 FEB 1937



GOVERNMENT HOUSE
NAIROBI
KENYA

CONFIDENTIAL

O. O. REGY

18 February, 1937.

Sir,

I have the honour to address you on the subject of the filling of certain vacancies in the Public Works Department of this Colony which will be created upon your approval of Head XVII of the Colony's Estimates for 1937.

2. Item 2. Senior Executive Engineer. Salary scale £920 x 40 to £1000. The creation of this post is consequent on the abolition of the post of Superintending Engineer and I recommend the promotion to this vacancy of Mr. C.H. Walsley as from the 1st January, 1937.

Mr. Walsley is the senior officer in the cadre of Executive Engineers and has consistently carried out his duties in a satisfactory manner.

3. Item 4. Senior Assistant Engineer. Salary scale £720 x 30 to £840. As will be seen from the Estimate as passed by the Legislative Council an increase of one post in this item has been allowed for and for this vacancy I recommend the promotion of Mr. S. McConnell as from the 1st January, 1937.

Mr. McConnell is the senior officer in the grade of Assistant Engineer and has carried out his duties to the satisfaction of the Head of his Department.

4. Item 5. Assistant Engineers. Subject to your approval of the promotion of Mr. McConnell, there will

THE RIGHT HONOURABLE
W. OMBEY-GOME, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOVING STREET, LONDON S.W.

be

17458 EA

17458 EA

29144 EA

be three vacancies for Assistant Engineers in the Department under Item 5 and to fill the first of these I recommend the transfer of Mr. G.D. Graham, Surveyor, as from the 1st January, 1937. In anticipation of this transfer Mr. Graham's existing post of Surveyor has been abolished in the Estimates for 1937 already submitted to you. I enclose the usual Form of Personal Record in respect of this officer, on whom the Director of Public Works reports as follows:-

Pers. Record.

"Mr. Graham obtained the Associate Membership of the Institute of Civil Engineers, which is one of the accepted qualifications for appointment as an Assistant Engineer in the Colonial Service, and further he has undertaken the duties of Assistant Engineer in this Department with credit to himself for the past 4 years."

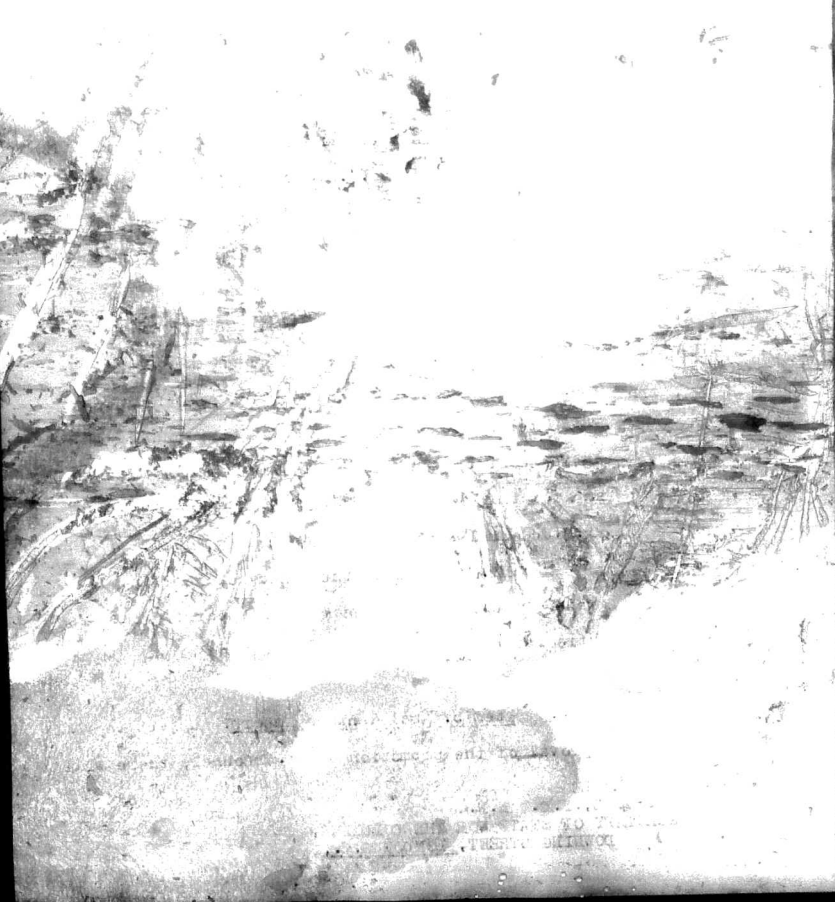
Subject to your approval Mr. Graham will be appointed at £600 per annum in the scale £480 x 20 to £600 x 30 to £720 with an efficiency bar at £600.

5. For the second of the vacancies for Assistant Engineers I recommend the appointment of Mr. H.E. Carrick, who has been employed since the 6th September, 1935, as an Irrigation Engineer in connection with the Perkerra River Irrigation Scheme as referred to in correspondence ending with despatch No. 178 of the 6th March, 1935, from Sir Philip Cunliffe-Lister (now Viscount Swinton).

Mr. Carrick is 44 years of age and in consequence I do not propose that he should subsequently be appointed to the pensionable staff but he would be granted all the other privileges for which Assistant Engineers

Engineers

(9) 232



Engineers are eligible. Mr. Carrick was personally known in India to Mr. Strenach, the Director of Public Works, and his work has been eminently satisfactory during the time he has been employed in a temporary capacity in this Service. I enclose the usual Form of Personal Record in respect of this officer.

Pers. Record.

Mr. Carrick's appointment, if approved, would take effect from the 1st January, 1937, and I recommend that on that date he should enter at the £600 per annum point in the scale of £480 x £20 to £600 x £30 to £720. In the event, however, of your adoption of the revised long grade salary scales referred to in correspondence terminating with you: Confidential telegram No. 14 of the 15th January I would recommend that as Mr. Carrick will not be admitted to pensionable status he should enter at the £600 per annum point in the long grade scale of £450 for two years, then £475 x £25 to £600 x £30 to £840 x £30 to £1000 with an efficiency bar at £630 and a promotion bar at £840.

To fill the third vacancy, I shall be glad if an appointment can be made by the Crown Agents for the Colonies on the minimum of the existing scale or of the proposed long grade scale if such has been adopted by you at the time of the appointment.

Candidates should not be more than 24 years of age on the 1st July next and the qualifications necessary are those contained in the enclosure to Mr. (now Sir Henry) Moore's despatch No. 322 of the 20th May, 1930, with the addition that applicants for the post should have at least one year's practical experience of Civil Engineering works.

It is requested that the Crown Agents should be

(1) on 16/98/30

Engineers are eligible. Mr. Carriak was personally known in India to Mr. Stronach, the Director of Public Works, and his work has been eminently satisfactory during the time he has been employed in a temporary capacity in this Service. I enclose the usual Form of Personal Record in respect of this officer.

pers. Record.

Mr. Carriak's appointment, if approved, would take effect from the 1st January, 1937, and I recommend that on that date he should enter at the £600 per annum point in the scale of £480 x £20 to £600 x £30 to £720. In the event, however, of your adoption of the revised long grade salary scales referred to in correspondence terminating with your Confidential telegram No. 14 of the 15th January, I would recommend that as Mr. Carriak will not be admitted to pensionable status he should enter at the £600 per annum point in the long grade scale of £450 for two years, then £475 x £25 to £600 x £30 to £840 x £40 with an efficiency bar at £650 and a promotion bar at £840.

2/1/37 4650/2/36

6. To fill the third vacancy, I shall be glad if an appointment can be made by the Crown Agents for the Colonies on the minimum of the existing scale or the proposed long grade scale if such has been adopted by you at the time of the appointment.

Candidates should not be more than 24 years of age on the 1st July next and the qualifications necessary are those contained in the enclosure to Mr. (now Sir Henry) Moore's despatch No. 322 of the 20th May, 1930, with the addition that applicants for the post should have at least one year's practical experience of Civil Engineering works.

(1) on 1/1/37

It is requested that the Crown Agents should

be

be instructed to advertise this vacancy in May next with a view to the selected candidate arriving in this Colony about the beginning of July next. Before a final choice is made, however, I suggest that an opportunity should be taken of the presence in England on leave at that date of the Director of Public Works who would be available for consultation with the Crown Agents regarding the suitability of candidates. Mr. Stronach leaves by the S.S. "Malda" on the 3rd April next.

I have the honour to be,
 Sir,
 Your most obedient, humble servant,

Arthur de
 ACTING GOVERNOR.

COLONIAL SERVICE

PERSONAL RECORD

COLONY AND PROTECTORATE OF KENYA

Form to be filled in by the officer himself, and returned to the Governor for transmission to the Secretary of State for the Colonies

-
1. Name in full *Charles Desmond Graham*
 Present appointment *Surveyor Public Works Department*
-
2. Father's Name *William Desmond Graham*
 Profession or Occupation *Manager, Sun Fire Insurance Co Ltd*
 Address *Shanghai*
Deed 1918
 If dead, his name and profession should nevertheless be given
-
3. Day and year of Birth *June 17th 1901*
 Place of Birth *Slough, Herts England*
 Whether single, married or a widower *Married*
-
4. Education
 Mention the Schools or Colleges at which you received your education, professional as well as general, and give in each case the dates of entry and leaving, with brief particulars of any distinctions gained.
- King's School Canterbury England*
Sept 1915 - August 1919
-
5. Professional qualification (if any) and the place and date at which each was obtained.
- Assoc. M. Inst. C.E.*
March 1936

COLONIAL SERVICE
PERSONAL RECORD

COLONY AND PROTECTORATE OF KENYA

Form to be filled in by the officer himself, and returned to the Governor for transmission to the Secretary of State for the Colonies

1. Name in full *Charles Drummond Graham*
Present appointment *Surveyor Public Works Department*

2. Father's Name *William Drummond Graham*
Profession or Occupation *Manager, Sen Fui Insurance Co Ltd*
Address *Shanghai*
Died 1918
If dead, his name and profession should nevertheless be given

3. Day and year of Birth *June 17th 1901*
Place of Birth *Stoverage Heath, England*
Whether single, married or a widower *Married*

4. Education

Mention the Schools or Colleges at which you received your education, professional as well as general; and give in each case the dates of entry and leaving with brief particulars of any distinctions gained.

King's School Canterbury
England

Sept 1915 - August 1919

5. Professional qualification (if any) and the place and date at which each was obtained.

Assoc. M. Inst. C.E.
March 1936

6. Particulars of any special qualifications, experience, whether obtained in or out of the Government Service.

Particulars of any special qualifications, experience, whether obtained in or out of the Government Service.

1917 Engineer in Charge Western Goshen Railway Construction
 1918 Chief Engineer in Charge Railway Survey
 1919 Chief Engineer in Charge Western Goshen Railway Construction
 1920 Chief Engineer in Charge Western Goshen Railway Construction
 1921 Chief Engineer in Charge Western Goshen Railway Construction
 1922 Chief Engineer in Charge Western Goshen Railway Construction
 1923 Chief Engineer in Charge Western Goshen Railway Construction
 1924 Chief Engineer in Charge Western Goshen Railway Construction
 1925 Chief Engineer in Charge Western Goshen Railway Construction
 1926 Sectional Engineer in Charge Western Goshen Railway Construction

8. Special qualifications and experience, whether obtained in or out of the Government Service.

Acting Assistant Engr
 Naval Division
 June 1930 - August 1931
 Acting Asst Engineer, Heavy Sub-Division
 Heavy Division
 March 1933 - 1-6-1934
 Jan 1935 present time

Particulars should be included here of any acting appointments held, and any courses of instruction attended.

Any original contributions to technical or scientific literature since appointment to the Service should be mentioned.

9. Salary of present Office

£ 100 p.a

Average of fees, if any, for the last three years.

Whether a house or lodging is provided, or an allowance in lieu thereof.

House provided or allowance in lieu thereof

Any other circumstances affecting the value of the appointment.

C. D. Graham
 (Signature of Officer)

15-9-36 (Date)

* Acting appointments are not to be entered here, but should be mentioned under head 8.
 † If the officer holds more than one office, full particulars of each must be given.
 ‡ If private practice is allowed, the estimated value should be stated.

7. Colonial Service

Colony	Name of Office	From	To
Kenya	Chief Engineer Road Surveys Public Works Dept	2 April 1927	June 1930
	Surveyor (Loan staff) Public Works Dept	June 1930	1-4-32
	Surveyor Public Works Dept	1-4-32	

6. Employment from a position of education or training in the public service.

Particulars of any service in His Majesty's Service should be given under the head:

1912 Inspector of Works, Eastern Railway Construction
 1914 Surveyor of Works, Eastern Railway Survey
 1915 Assistant Engineer, Eastern Railway Construction
 1916 Assistant Engineer, Messrs Griffiths & Co. Constructors, Western Gwaha Railway Construction
 1917 Assistant Engineer of Malakanga Tanka Kyaia Railway Construction
 1918 Assistant Engineer of Malakanga Tanka Kyaia Railway Construction
 1919 Assistant Engineer of Malakanga Tanka Kyaia Railway Construction
 1920 Assistant Engineer of Malakanga Tanka Kyaia Railway Construction
 1921 Assistant Engineer of Malakanga Tanka Kyaia Railway Construction
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 1923 Assistant Engineer of Malakanga Tanka Kyaia Railway Construction
 1924 Assistant Engineer of Malakanga Tanka Kyaia Railway Construction
 1925 Assistant Engineer of Malakanga Tanka Kyaia Railway Construction
 1926 Sectional Engineer, Malakanga Tanka Kyaia Railway Construction

7. Colonial Service*

Colony	Name of Office	From	To
Kenya	Asst Engineer Road & Survey Public Works Dept	7th April 1927	June 1930
	Surveyor (Home Staff) Public Works Dept	June 1930	1-4-32
	Surveyor Public Works Dept	1-4-32	

8. Special qualifications and experience, whether obtained in or out of the Government Service.

Acting Assistant Engineer

Naval Service

June 1917 - August 1931

Particulars should be included here of any acting appointments held, and any courses of instruction attended.

Any original contributions to technical or scientific literature since appointment to the Service should be mentioned.

Acting Asst Engineer, Kenya Sub-Service

Kenya Service

March 1932 - 1st 1934

1st 1934 - present time

9. Salary of present Office

£ 600 p.a.

Average of less, if any, for the last three years.

Whether a house or lodging is provided, or an allowance in lieu thereof.

House provided or allowance in lieu thereof

Any other circumstances affecting the value of the appointment.

C. D. Graham

(Signature of Officer)

15-9-36 (Date)

*Acting appointments are not to be entered here, but should be mentioned under Head 8.

†If the officer holds more than one office, full particulars of each must be given.

‡If private practice is allowed, the estimated value should be stated.

COLONIAL SERVICE
PERSONAL RECORD

COLONY AND PROTECTORATE OF SOMALIA

Form to be filled in by the officer himself, and returned to the Governor for transmission to the Secretary of State for the Colonies

1. Name in full *Henry Ernest Carriek*
Present appointment *Temporary Engineer*

2. Father's Name *Henry Hawthorn Carriek*
Profession or Occupation *Civil Engineer*
Address *Dead.*

If dead, his name and profession should nevertheless be given

3. Day and year of Birth *January 24th 1893*
Place of Birth *Northampton, Northamptonshire, England*
Whether single, married or a widower *married*

4. Education

Mention the Schools or Colleges at which you received your education, professional as well as general, and give in each case the dates of entry and leaving, with brief particulars of any distinctions gained.

Preparatory Schools 1902 - 1906.
Leighton School 1906 - 1910
Durham University 1910 - 1914
B. Sc. Civil Engineering

5. Professional qualification (if any) and the place and date at which each was obtained.

B. Sc. (Durham) June 1913.

TURN OVER

6 Employment from completion of education to date of entering the public service.

Particulars of any service in His Majesty's Forces should be entered under this head.

Assistant Engineer P. W. D. (Raffles Brigade)

India 1914

Indian Exped. Force Mesopotamia 1916-1918.

Lieut - Temporary Major.

P. W. D. India to January 1923.

Coffee Planter Kaimosi Kenya Colony 1923-1935.

7 Colonial Service

Colony	Name of Office	From	To
Kenya Colony	Temporary employment 1/6 Nakoma District Survey C.O.F.	Sept 1935	Jan 1936
	Temporary employment 1/6 Jomji - Chemapel Colony in Survey C.O.F.	July 1936	Sept. 1936
	Temporary Engineer Lumbwa.	Sept 1936	to date.

8 Special qualifications and experience, whether obtained in or out of the Government Service.

Particulars should be included here of any acting appointments held, and any courses of instruction attended.

Any original contributions to technical or scientific literature since appointment to the Service should be mentioned.

Include any languages of which you have a knowledge and state whether you are fluent in any of them.

9 Salary of present Office £50 p. annum

Average of fees, if any, for the last three years.

Whether a house or lodging is provided, or an allowance in lieu thereof.

No

Any other circumstances affecting the value of the appointment.

B. Barrett
(Signature of Officer)

January 30th 1937
(Date)

* Acting appointments are not to be entered here, but should be mentioned under Head 8.
† If the officer holds more than one office, full particulars of each must be given.
‡ If private practice is allowed, the estimated value should be stated.