

38100

1937  
1938

38100

C0533/480  
KENYA

ADMINISTRATIVE DEPT. STAFF

- VACANCIES FOR CADETS

Previous

1936

~~Mr. [unclear] [unclear]~~  
~~Sir G. Tomlinson~~  
~~[unclear] 297~~  
Mrs Paskin 26  
Sir G. Tomlinson

Subsequent

See 300/1/17

See a list accompanying [unclear]

1939

R 299 5/8  
297 10/8  
311 /  
Appointed  
R 311 2/8  
R 297 8/9  
309 8/9  
297

R. 297 9/4/37  
R. 309 9/6  
R 297 4/8  
R 309 5/8  
Mr Paskin 5/8  
Mr Lloyd 9/8  
Mr [unclear] 6/8  
Sir G. Tomlinson 4/8/37  
[unclear] 4/8  
[unclear] 2/8  
From [unclear] 2/7  
R 297 2/6/37  
R 309 2/7  
Mr Lloyd 3/31  
Mr [unclear] 4/11  
Miss A. Major Nurse 1/9/37

No cadets required.

(Duplicates regd. on 27051/37 Appts.)

ADMINISTRATIVE.

DESTROYED UNDER STATUTE

*Patty*

*A. Permitts.*

*9/4/37*

*at once.*

2. GOV. KENYA. TEL. No. 151 CONF. 29.7.37.

States that present strength of Administrative Staff is 114 but consideration of Sir A. Pim's proposals involve reduction to 111 as early as possible and later to 105 - comments on possible transfer of some Kenya officers.

*The following extracts from the Memorandum on the Draft Estimates for 1937 and the Report of the Standing Finance Committee on the Estimates explain the position in regard to the number of District Officers in Kenya at present.*

*See also District Officers, £66,499.*

The increase of £1,477 at this item is accounted for entirely by normal increments. As was envisaged at page 7 of the Memorandum on the Draft Estimates for 1936, the arrival of 11 cadets during the month of August, 1936, brought the strength of District Officers temporarily to a number in excess of establishment. Casualties and retirements have, however now reduced the number of officers to the establishment figure of 107. Certain recommendations by Sir Alan Pim in his Report envisage a considerable reduction in the establishment of Administrative Officers, partly by reorganization of districts, partly by the introduction of Tax Officers in substitution for District Officers, and partly by consequent savings in relief staff. Government's intention to adopt at least some of these recommendations is reflected in the Draft Estimates by a reduction in the Personal Emoluments item at 6, in the Passages item at 17, and in the item under which provision is made for the African Tropical Services course which is now shown in italics. A request for five cadets to bring the strength up to establishment towards the end of 1937 has been cancelled. The savings on this account during 1937 amount to approximately £3,000, a saving which will be considerably increased in a full year. It should, however, be borne in mind that in paragraph 378 of his report, Sir Alan Pim has made it clear that his proposals for reduction in staff are of a long-range nature, in order that there may be no risk of the Colony once again being committed to heavy increases in its pensions list in consequence of the retrenchment of officers in the middle of their service.

The question of district reorganization again will demand careful study before any decisions can be reached, especially in view of the recommendations which have been made during the past few years by local committees consisting of those who had a full experience of local conditions. In these circumstances it is not to be expected that any economies in the Administrative service made possible by the acceptance of Sir Alan Pim's recommendations can be reflected in the estimates of the immediate future other than by very gradual reductions.

*African Tropical Services Course, Nil.*

*In the circumstances detailed above, provision under this item has been*

*Memorandum on the Estimates 1937.*

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Report of the  
S.F. Committee  
on the B.G.  
1937.

Item 6—District Officers.

5. The Committee was informed that, despite the re-absorption of Mr. Reece into the Administrative establishment, owing to casualties of various kinds and the decision taken by Government to fill no vacancies until a decision had been reached on Sir Alan Pim's proposals for District Re-organization, appointments of Taxation Officers and consequent reductions of Administrative staff, a decrease of £1,344 was now made possible at this vote. The establishment as at the 1st January would be as shown in the printed Draft Estimates, namely 107 District Officers, but the financial provision would amount to £65,155 as against £66,499 in the Estimates. Two officers whose resignations had been accepted in 1936 would effectively retire early in 1937. On the basis of normal casualties, of from 4 to 5 per annum, it was anticipated that the Administrative strength by the close of 1937 would have been reduced from the present sanctioned establishment of 107 to about 100.

6. The Committee considered a proposal of the Chief Native Commissioner that provision should be inserted in the 1937 Estimates for the appointment for the last six months of the year of two District Revenue Officers to Nyanza Province, on the Local Civil Service Clerical Grade I Terms at £440 per annum, rising to Special Grade rank at a salary of £660. The total cost in 1937 would amount to £440.

7. The Committee recommended that two such officers should be added to the establishment under Item 6 of Head II, but considered that the amount provided under that head should suffice.

Sir A. Pim's reorganization is summarized in the following statement from which it will be seen that by combining certain districts & by taking an officer from Mombasa, the number of Administrative Officers can be reduced by 9, and by a further 10 when it is possible to substitute Special Tax Officers (Local Civil Service posts) for 10 Administrative posts.

Sir A. Pim's  
Report.

The total reductions proposed in the District Administrative staffs as compared with the sanctioned staffs set out in Appendix XXI are shown in the following statement.

District	Present sanctioned Administrative Staff (Appendix XXI)	Staff as reduced by combining Districts.	Staff as further reduced by substituting special Tax Officers for Administrative Officers.
Lam	3	2	2
Kipin	3	2	2
Malindi	3	2	2
Kilifi	2	1*	1
Mombasa	2	2	1
Digo	1	—	—
North Nyeri	1	—	—
Kiambu	8	6	4
Thika	8	6	4
Fort Hall	8	6	4
South Nyeri	8	6	4
Machakos	3	3	2
Kitui	3	3	2
Meru	3	3	2
Transvaal	3	2†	2
Uasin Gishu	3	2	2
Eldorado	3	2	2
Baringo	3	2	2
North Kavirondo	4	4	3
Central Kavirondo	3	3	2
South Kavirondo	4	4	3
Kisumu Londiani	1	3	2
Kericho	3	3	2
All other Districts	24	24	24
Total Staffs	73	64	54

\* As the result of combining the posts of Provincial Commissioner, Coast Province, with that of District Commissioner, Mombasa.

† The actual staff of the two districts combined is now two instead of the sanctioned scale of three. If the Resident Magistrate is permitted to undertake administrative work, only one officer will remain.

x Not yet at any rate

Although the substitution of Tax Officers for District Officers in certain cases has been approved in principle, it seems that the local Committee appointed to consider Sir A. Pim's proposals, has not been able to accept the big reductions proposed. Reasonably we shall get a despatch from the Governor on this.

The questions raised in the telegram are primarily for Provincial Branch & I understand