

1937

38179

CO 533/482
KENYA

38179

KENYA - UGANDA RAILWAY & HARBOURS

~ STAFF

	R 297	25/3	Maja Jura	9/6
	Thomas Asenab		Sir G. Tomkinson	19/12
1936	R. 297	1/4	J. W. C. Birtlesley	1/6
	Puan Branch	2/4	R. 309	
	R 297	1/4	297	1/6
	309	29/4	R. 309	1/6
	M. W. Lord	2/4	M. Parkin	1/6
1938	M. Summitt	2/8	297	1/4
	298	29/4	R 309	1/6
	297	7/5	R 303	22/9
R. 297	3/1/37		298	23/9
R. 309	8/2	R. 309	6/5	
Puan Branch	23/2	M. Parkin	8/5	
M. W. Lord	24	297	8/5	
M. W. Lord	23	303		
M. Parkin	24	297	10/5	
205	26/2	R 303	19/5	
297	9/3	298	19/5	
M. W. Lord	11/3	297	19/5	
297	8/3	311		
R. 309	17/3	297	16/37	
M. Parkin	19	309	2/6	
Puan Branch	22	M. Parkin	3/6	
by M. W. Lord	27/6	M. W. Lord	3/6	
M. W. Lord	26	Mr. Jeffries	5/6	

TRANSPORT
(K. E. R.)

1. CROWN AGENTS. 1.2.57.
Enc. copy of a letter and encl. rec'd from Genl. Manager
of Kenya & Uganda Railways & Harbours, regarding the
selection of an Asst. Engr., and enquires whether S. of S.
approves the filling of the appointment in consultation
with Mr. Heap.

Subject to Approval of Home Branch
K. E. R. Dept

Approved
C. H. Prosser

57437

x Home file
attached
H.

As proposed. I think we might mention
that the claims of Mr. W. P. Perkins, Junior
Asst. Engineer, Jamaica, should be considered
for this vacancy as the he (is being) returned
fairly soon. Home Branch have no other
names to suggest.

Shugold.

23/3/57

Yours faithfully,
W. P. Perkins
23/3

[Signature]
6-23

J. J. P. P.
24/2

DESTROYED UNDER STATUTE

2/30 b. Dept (1 Encl)

DESTROYED UNDER STATUTE

3/30 J. G. P. P. (6. Dept) -
(no Home file for return)

5/8
cond

- 5 MAR 1957

W. P. Perkins
23/3/57

4. HIGH ENGINE FOR TRANSPORT... TEL. No. 4... 17. 3. 37.
 Requests approval by telegram to the addition of
 an Asst. Workshop Supt. 2600-2720 and an Asst. Loco.
 Supt. 2480-720 to the pensionable establishment
 and states that on the receipt of S. of S.'s approval
 he proposes to ask C.A. to recommend candidates.

I think that the post of
 Asst. Workshop Supt. at
 £600-720 is quite a new one.
 Recd. ^{all} Workshops Foreman Class I & II,
 and a Senior Foreman at
 £400-20-000. (The Works
 Supt. receives £950 in the
 scale £950-50-1150.)

Propost of Asst. Locomotive Supt.
 £400-720 is proposed as a
 pensionable post.

If C.A. Dept. shows Branch
 have no objection as regards the
 last sentence in the telegram.

I approve.
 C.A. G. G. G. G.
 18/3/37

J. J. Passini
 19/3

As these posts were under £1000
 they can be filled by Mr. under
 the special arrangement applicable
 to the F. V. R., without reference
 to L. of S.

The only names noted
 here that look as well like

Langworth, J. B. (48) Foreman T.T. £500
 Christmas J (47) Workshop Foreman, Nyer £512 (560)
 Fairly A J (37) Foreman T.T. £500
 James Smith B. W (36) Works manager, S. & A. £500
 Woods W. G (37) Foreman T.T. £540.

As these are all noted by G. A.
 would be considered by them
 the case of their being asked to
 recommend candidates.

Yes - and appointed. All OK
 the list of names above.

J. G. G. G.
 22. 3. 37
 22. 3. 37

5 To Mr. Har. tel. 2. - 4. answered - 28/3/37

b.a. to be as
 above.

Home Branch

COLONIAL OFFICE

Seen thanks.

J. S. Bras Street
 Appointments and Passages Department,
 Crown Agents,
 31st March, 1937.

DESTROYED UNDER STATUTE
CHIEF AGENTS... 16.4.37
(3) and Enclos. copy of letter rec'd from A/Genl. Man. and states that unless they are reqd. to take further action regarding Mr. Perkins they propose to advertise the appt. Returns Mr. Perkins' file.

Mr. Lord.
Unless you have other views, I will tell the C.A. to advertise the vacancy.

C.A. Permitt
20/4/37

As Mr. Perkins is under 30 years of age we have the place in the establishment of the R.O.R. I agree but we can't pass his claim. There is no need of his being released. I agree to the proposal.

W.P.
21.4.37

To C.A. via Genl. - - 29.4.37

DESTROYED UNDER STATUTE FOR TRANSPORT... 31..... 19.3.37
Reports promotions and alterations in scales of salary which he has approved with effect from 1st of January, 1937.

The salary scale attaching to the post of Works Superintendent has been increased from £40-40-920 to £450-50-1150, & provision of £450 for the Kirkland's salary has been included in the Kirk 1937 Estimates. The Estimates have been approved. In view of the terms of the 1st's despatch of the 16th June 1926 on X887/26 I do not think that the 1st's specific approval is essential. But I think

that the 1st's should have drawn attention to the effecting of the post in the Estimates despatch.

However? The promotions & change of designation should be noted on the personal files, & a copy of the despatch sent to the C.A. for info. &c.

C.A. Permitt
25/5/37

M. B. ...

Mr. C.A. ...
13th ...

To C.A. (sic) B/c - 19.5.37

10. ...
Last copy of form for ... regarding appointment of 2 Civil Engineers, and enquire whether S.O.S. approves the vacancies being filled in conjunction with 1st's ... Chief Eng., who is on leave in U.K.

Provision is made in the 1937 Estimates under Article A. 10. Item (R) for 2 Civil Engineers at £340 (12. 2 Indentured Civil Engineers at £350 pa. for half year). The Ests have been approved.

The appointment of Civil Engineers is satisfactory now. The post to which they can aspire is that of Assistant Engineers (£400-20-600-30-20)

It can be seen that the General
Manager has asked that the
Universities [Appointments
Boards] should be informed of
the vacancies. The Appts.
Dept. will, I doubt, assist
the Crown Agents in this if
help is required.

? Approve the CA's
filing the vacancies in
consultation with the Home

A. G. Smith
2/6/37

An interesting innovation

? as proposed.

J. G. Smith
3/6

Appts. Dept. to see

This is an idea that has been much
contemplated in the past. The trouble always was that
Colonies would experience men & would not pay for them.

as proposed

J. G. Smith

3.6.

I think that this is a move
in the right direction, but it
needs careful consideration. In the
first place, when it is a matter
of approaching the Universities
for newly qualified candidates,
it seems to me that this is

5
~~more~~ more within the province of
the Appts. Dept. than in that of
the Crown Agents, whose normal
function is to advertise and
select for vacancies in which
candidates with technical
experience are required. Apart
from anything else, the Universities
themselves would in doubt prefer
to deal with the Appts. Dept. as they
are accustomed to do, & might find
it difficult to understand why
there should be two recruiting
agencies at work for the Col. Service.

Secondly, it seems more
important from the point of view
of recruitment in general that
the Universities should not be asked
to put up candidates for posts the
conditions of which differ materially
from those which we have now
succeeded in establishing for the
Col. Service generally. In particular
I am very doubtful of the wisdom

of recruiting men without a definite prospect of permanent and pensionable employment, subject to satisfactory probation.

Proper caution of all these points must necessarily take time, and it may be that the best course on the present occasion is to agree to the C.A. doing as they are asked -- see what happens.

But if -- as I hope & think -- there is a likelihood of a development of this system of taking Engineers fresh from the Universities, I feel that it is important to get it on proper lines from the start.

I have already expressed similar views in connection with the proposal for a Colonial Public Works Service.

J. Jeffries
5.6.37
Ed. Jones 2/6

Sir C. B. Sturtevant

This is an interesting proposal.

I am sorry I have delayed the pp. mentioned at A in last Jeffries' minute. They raise some difficult questions. Meanwhile I think we might approve the proposal in No. 10 to see what happens.

R.J.D.P.
18.6.37

I agree
W.S. 18/6/37

P.H. Miller (54777E.A) - applied
Chief Engr.
C.C.H. Sydney (52802E.A)

11 L. S. B. (10 Ansd) - 2 JUN 1937

DES.

STATUTE

Request approval, by telegram, of the addition of a further assistant locomotive superintendent to the establishment.

? Approve

C. R. ...
16/6/37

J. H. ...

J. J. ...
16/8

DESTROYED UNDER STATUTE

Tel. to Mr. ...
(12 Ansd) 17/8/37

Mr. P. M. Anderson expected to be
Chief Engineer. 4.12.37 since
Mr. F. Buckley deceased. see 3574108

7

14. H.C. Transport 82 7.9.37
notifies promotion of W. V. Chappell,
hoco Insp. to be Asst hoco Supt.
ref. 23.3.37

Noted
9/27/37

Note on personal file &
Send copy to C.A. for information

C.K. [Signature]
16/9/37
C.A. [Signature]

15 to C.A. (encl 14) etc.

23 SEP 1937

[Handwritten mark]

PLEASE REPLY BY 22.12.37

(REG. NO. 1 ON P. 9, 1937)

TRANSPORT

KENYA-UGANDA

NO. 82



14
2
OFFICE OF THE HIGH COMMISSIONER FOR TRANSPORT,
GOVERNMENT HOUSE,
NAIROBI,
KENYA.

7th September, 1957.

38179/7
Sir,

5 I have the honour to refer to your telegram No. 2, dated 25rd March, 1957, and to inform you that I have approved the following promotion:-

Mr. W. T. Chappel, Locomotive Inspector, to be an Assistant Locomotive Superintendent, at a salary of £600 per annum in the scale of £450 by £30 to £600, and by £50 to £750 per annum, with effect from 25rd March, 1957.

I have the honour to be,

Sir,

Your most obedient, humble servant,

W. G. A. Ormsby Gore
for HIGH COMMISSIONER

Long C.A. 15
THE RIGHT HONOURABLE

W. G. A. ORMSBY GORE, M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, S.W.1.

C. O.

58179/7/37.

Mr. Crossmith.

Mr. *Parkin*

Mr.

Sir C. Parkinson.

Sir G. Tomlinson.

Sir C. Bottomley

Sir J. Shuckburgh.

Permi. U.S. of S.

Parly. U.S. of S.

Secretary of State.

2/6
2/6 f

P.H. Hicks (54777 E.A.)
C.E.N. ROGERS (54862 E.A.)

C.O.
21 JUN
D 22

23 June, 1937.

SS

Gentlemen,

DRAFT.

**THE CROWN AGENTS
FOR THE COLONIES.**

I am etc. to acknowledge

10

the receipt of your letter of the
29th of May (Reference W/6183) and
to inform you that he approves of
your filling the two vacancies for
Cadet Engineers in the Kenya and
Uganda Railways and Harbours
Administration, in consultation with
Mr. A.E. Hamp, C.B.E.

I am, etc.

(Sd) J.A. Calder

FURTHER ACTION.



10.

ALL COMMUNICATIONS
TO BE ADDRESSED TO THE
CROWN AGENTS FOR THE COLONIES,
THE FOLLOWING EXPENSE AND THE
DATE OF THIS LETTER BEING QUOTED.

4/5183

TELEGRAMS: "CROWN, LONDON".
TELEPHONE: VICTORIA 7730.

Dupl

1 - JUN 1937 4, MILLBANK,
C. O. LONDON

LONDON, S.W.1.

29th May, 1937.

Sir,

23.4.37

I have the honour to enclose a copy of a letter which we have received from the General Manager of the Kenya and Uganda Railways and Harbours, regarding the appointment of two Cadet Engineers, and to enquire whether the Secretary of State approves of our filling the vacancies in conjunction with Mr. A.E. Hamp, C.B.E., Chief Engineer of these Railways, who is at present on leave in this country.

I have the honour to be,

Sir,

Your obedient Servant,

for Crown Agents.

The Under Secretary of State,
Colonial Office,
S.W.1.

COPY OF LETTER FROM THE GENERAL MANAGER, KENYA AND UGANDA
RAILWAYS AND HARBOURS TO CROWN AGENTS.

General Manager's Office,
Nairobi,
Kenya Colony.

23rd April, 1937.

No. SPG.9/3.

Gentlemen,

PUPIL ENGINEERS.

In this Administration's Estimates for 1937, provision was made for the appointment of two Cadet Engineers at a salary of £350 per annum, and it is requested that you will take the necessary steps, in conjunction with Mr. A. E. Hamp, C.B.E., Chief Engineer, who is now on leave in England, to advertise these posts.

The minimum qualifications for the candidates are :-

- (a) A sound General Education.
- (b) that the applicant shall have taken a course of Civil Engineering at a university or technical college and have obtained the necessary degree to exempt him from Parts A. and B. of the Institution Examination, or that he shall have passed Parts A. and B. of that Examination.
- (c) Applicants who will not have attained the age of 21 years at the date on which the Agreement is signed and would be more than 23 years of age on the same date would not be accepted.

The period of pupilage will be three years.

During this period they will be on the same terms in regard to passages, housing, leave etc., as apply to ordinary non-pensionable servants of the Administration. There is no guarantee of employment after completion of the period of pupilage, but there is reasonable prospect of employment in these Services should the Administration desire to retain the pupils and they are willing to continue in the Service.

The closing date for applications should follow the announcement of Degrees at the various Universities and

/Technical

Technical Colleges, the minimum qualification being parts A. and B. of the Inst. C.E. examination or an exempting Degree. It is suggested the Universities etc., be advised.

I shall be glad if you will, on receipt of this letter, arrange the necessary details with Mr. Hamp as the selection of the pupils will rest entirely with him.

I have the honour, etc.

(Sgd.) G.D. Rhodes.

GENERAL MANAGER.

Ch

TRANSPORT.

KENYA-UGANDA.

No. 31

OFFICE OF THE HIGH COMMISSIONER FOR TRANSPORT,
GOVERNMENT HOUSE,
NAIROBI,
KENYA.

RECEIVED

23 APR 1937

C. O. REGY

19th March, 1937.

Sir,

I have the honour to report that I have approved, with effect from the 1st January, 1937, the following promotion, and alterations in scales of salary, for which provision is made in the Kenya & Uganda Railways & Harbours' Estimates for 1937 :-

Estimates 1937

Abstract C.I.(a) 2. Mr. E.I. Kitland, Works Superintendent, Scale of salary changed to £950 by £50 to £1,150 per annum.

Abstract D.I.(a) 5. Mr. H.P. Allchurch, Assistant District Traffic Superintendent, to be District Traffic Superintendent; Class II, at a salary of £650 per annum in the Scale of £500 by £50 to £720 per annum.

Harbours.

Abstract B.I.(a) 2. Mr. N.H. Blake, Pilot, Scale of salary changed to £480 by £20 to £600 and by £50 to £720 per annum.

Mr. H.E. Brown, Pilot, Scale of salary changed to £480 by £20 to £600 and by £50 to £720 per annum.

Mr. A.H. Smith, Pilot, Scale of salary changed to £480 by £20 to £600 and by £50 to £720 per annum.

I have the honour to be,

Sir,

Your most obedient, humble servant,

G. B. ...
HIGH COMMISSIONER.

THE RIGHT HONOURABLE
W.G.A. Cressy-Gere, M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, S.W. 1.

Copy to CA (9)

38179/ Kenya

24 MAR
24 3 37

G. O.

- Mr. ~~Plant~~ *22.3.37*
- Mr.
- Mr.
- Sir C. Parkinson.
- Sir G. Tomlinson.
- Sir C. Bokomley.
- Sir J. Shuckburgh.
- Permi. U.S. of S.
- Parly. U.S. of S.
- Secretary of State.

See (12)
see 14

~~Code & done~~
10.30pm 24.
22/3/37

77025

Your tel = 7704 approve

both parts now approved

Done

DRAFT

Higl com a

Nairobi

FURTHER ACTION.

c. a. to see the file

RECEIVED
E 17 MAR 1937
C. O. REGY

14
4

COPY FOR REGISTRATION

Telegram from the High Commissioner for Transport,
Kenya and Uganda, to the Secretary of State for the
Colonies.

Dated 17th March, 1937. Received 4-10pm 17th March.

No. 4.

General Manager represents that owing to heavy increase in traffic it is necessary to make immediate provision for two additional posts on the permanent establishment which would in any case have been included in draft estimates for 1938 (1) Assistant Workshop Superintendent £600 to 720 (2) Assistant Locomotive Superintendent £480 to 720. Both posts pensionable. I am satisfied that the situation justifies immediate action and shall be grateful for your approval by telegraph for these additions to the pensionable establishment. On receipt of your approval I propose to ask the Crown Agents to recommend candidates.

Approved by (5)



ALL COMMUNICATIONS
TO BE ADDRESSED TO THE
CROWN AGENTS FOR THE COLONIES,
THE FOLLOWING REFERENCE AND THE
DATE OF THIS LETTER BEING QUOTED.

M/4946

TELEGRAMS: "CROWN, LONDON".
TELEPHONE: VICTORIA 7730.

RECEIVED
3 FEB 1937
C.O. REGY

4, MILLBANK,
LONDON, S.W.1.

1st February, 1937

Sir,

16.1.37
& encl.

I have the honour to transmit copies of a letter and enclosure which we have received from the General Manager of the Kenya and Uganda Railways and Harbours, regarding the selection of an Assistant Engineer, and to enquire whether the Secretary of State approves of our filling the appointment in consultation with Mr. Hamp.

I have the honour to be,

Sir,

Your obedient Servant,

for CROWN AGENTS.

copy (2)

The Under Secretary of State,
COLONIAL OFFICE.

COPY OF LETTER FROM THE ACTING GENERAL MANAGER,
KENYA AND UGANDA RAILWAYS AND HARBOURS, TO
CROWN AGENTS.

No. SPG. 9/3

Nairobi,

16th January, 1937.

Gentlemen,

Assistant Engineer.

I shall be glad if you will kindly arrange to call for applications for the above post, which has become vacant, owing to the recent death of an Assistant Engineer.

The necessary particulars in relation to the appointment, are enclosed.

The writer will be arriving in England early in April, and can assist in the selection.

I have, etc.

(Sgd.) A. E. Hamp

ACTING GENERAL MANAGER.

COPY

KENYA AND UGANDA RAILWAYS AND HARBOURS.

Particulars of the office of Assistant Engineer.

- | | | |
|----|--|---|
| 1. | Duties of Office and qualifications required for their performance. | Applicants must be single young men of good type, up to 28 years of age, of good character, well educated, and should have passed the examination for A.M.I.C.E. or hold equivalent professional qualifications. They should also have had some experience on railway civil engineering work. |
| 2. | Salary of office | £480-20-600
efficiency bar
£600-30-720 per annum. |
| 3. | Allowance, quarters, and other circumstances affecting the value of the office. | Free quarters provided, or if not available, an allowance in lieu. This allowance is at present fixed at 15% of the initial salary of the grade, subject to a minimum of £50 per annum, in the case of a single man, and £75 per annum for a married man. |
| 4. | Nature, number and amount of securities required. | Nil. |
| 5. | Whether free passage is provided for person selected and his family. | Free passage (Category A-II) provided for person selected, and usual allowance of £40 in each direction, for wife and/or family. |
| 6. | General particulars regarding accommodation, furniture, etc. for information of candidate. | Furniture supplied on loan, free of charge, as laid down in Staff Regulation 633. |

---00---

January 16th, 1936.

NAIROBI.

(Sgd.) A. E. Hemp.

ACTING GENERAL MANAGER,
KENYA AND UGANDA RAILWAYS
AND HARBOURS.

COPY

Appointment

Assistant Engineer.

Scale

£480-20-600
efficiency bar } per annum
£600-30-720

How vacancy caused.

By death of Mr. F. Buckley,
Assistant Engineer.

Certificate of
provision in
estimates.

Abstract "A" 1937
Railway Estimates.

(Sgd.) A. E. Hamp.

ACTING GENERAL MANAGER,
KENYA AND UGANDA RAILWAYS
AND HARBOURS.

NAIROBI,

January 16th. 1937.

