

1938

38058

C0533/490  
KENYA

38058

3

3

EDUCATION DEPT. STAFF

PRINCE OF WALES SCHOOL STAFF

Previous  1937		309	7/5	Mr 309	7.4
		Mr Parkin	9/5	Capt. Newbolt	9.4
		303	"	Mr Parkin	
		298	12/5	297	14/11
		297	18/5	<del>311</del>	
Subsequent		R 311		Proms	17/11
		Promote		Mr H.L. Allen	17/11
		Mr Kenning		→ 209	21-1
		297.	20/6	Rev. 28.	24/
		Mr Macdonald	22/6	R 309	21/1
297	25/3	Mr Lawrence	25/6	R. 28	
309	27/3	Mr Fairclough	27/6		
Mr Parkin	31/3	Capt. Newbolt	29		
M: Dame	31.3	297	2/8		
M. Vischer	1-4	309	1/8		
Proms. Bennett	7.4	Capt. Newbolt	12/8		
Bis. ...	8/4/38	Mr Cook	12/8		
Sir C. Billingsley	8/4/38	Mr. Costley-Wiles	15/8		
S. Clarkin	8/4/38	Mr Swinige	15/8		
2 a. sept.	✓	T. a. ...	✓		
R 299	4/4	R 297	19/5		
297.	14/4	Room 309	19/8		
295		Captain Newbolt	20/8		
after ...	5/5	309			
80088	27 6/5	Mr Lawrence	5/11		

Mr Morris was  
promised this info  
see memo of 9.3.38  
in 1937 file

1. Gov. Kenya Conf. 57. 12-3-38.  
Gives reasons why he recommends Mr. B. A. Astley to succeed  
Capt. Nicholson as Principal and states that if S. of S. has other plans  
in contemplation, Kenya Govt. would like to be further consulted before any  
final appt. is made.

2. Gov. Kenya 137 12-3-38.  
Requests appointment of an Education Officer for Prince of Wales School  
and suggests that Mr. Morris be asked to assist in the selection - enclos-  
ure of particulars of recent post

Not.

The Gov's recommendation that Mr. B. A. Astley  
should succeed Capt. Nicholson as Principal of  
the Prince of Wales School - in which capacity  
he has been acting since September last -  
is supported by the Director of Education\*, Mr  
Morris, by the Acting D of E\*, by the late  
D of E\*, by Capt. Nicholson (see No 29 on 32793,  
P.F. of Mr Astley). In a minute of 7/12/36 on  
that file Mr. Vischer considered him suitable  
for the post. However, in ~~the~~ No 2 on the -36 file  
it was stated that this was a post "for the  
filling of which the S.G.S. might wish to  
survey a wider field [even that for which a  
local promotion might be recommended]". It  
will therefore require consideration whether the post  
should be offered to Colonel J.D. Hills - whose  
name is mentioned in the first minute on  
the -36 file - or to some other outside  
candidate.

\* See paras 4 & 5 of  
Not.

\* (I should doubt  
that the salary  
would appeal to  
a Home Minister at  
Eton)

It is proposed to start the selected candidate  
at the bottom of the scale £870 x 40 - 920, &  
to rename the post "Principal, Prince of Wales  
School". Capt Nicholson is at the top  
of the long scale £400, 400; 475 x 25 - 600 x 30 - 720 x  
30 - 840 x 40 - 920. The new salary &

designation would seem to suit the importance of the post & may be approved.

No 2  
The file should be read without delay after No. 1 has been dealt with for a V.F. to be prepared covering the vacancy which is shortly expected to fall in the post of Education Officer at the Prince of Wales School.

? to P.O. for course of No. 1.

Clough White 30/3

No. 1  
This is an important post & naturally, as European elected members take a personal interest in it. It will be seen from No 29 on 32753 E.A. that Capt Nicholson (who is - a pointer to show) and has Mr. Astley has the qualifications mentioned by Lt F. Scott - No 3 on 38054/3/27.

Mr. Morris called - Sir J. Tomblin yesterday, who was aware that his recommendation of Mr. Astley had been received. Unfortunately Mr. Morris was not available when Mr. Morris called.

? to prepare

99 P.O.  
31/3

M. Vister

You may care to add your comments on (1) before this goes to P.O. Branch.

(We must keep in mind that the Gov. wants to be consulted before an appointment is made if Mr. Astley is not to get it.)

A. J. Dawe

31.3

I have no comments. I think in the light of the Governor's proposal re (1) and refer 2) to the B. replacement as soon as possible.

Hammick

1.4

I have looked through the cards of our noted Education Officers, and think that the only men with any claim to be considered, as competitors with Mr. Astley, for this appointment are some of the European masters in Mauritius. There seems no doubt that none of them have qualifications which could

could compare with his for this particular vacancy, and I agree, therefore, that the Governor's recommendation should be accepted.

M. G. 2  
7.4.38

When I saw Mr. Morris on the 30<sup>th</sup> March the file was not available, but I had the duplicates of Nos. 1. & 2.

No. 1. Mr. Morris is in favour of appointing Mr. Astley. So am I.

No. 2. I told Mr. M. we might need his help as suggested in para. 4.

R. J. D.

Sir  
8.4.38  
N<sup>o</sup> 1. This is a special sort of appl. and I think you should see when the School was first started in case search here for the right copy of non ... the first head, ...  
Richardson was ...  
the school is ...  
there is no reason ...  
it is clear that Astley ...  
mark here

see  
8.4.38  
8/4/38

3 No. Kenya Const. (3) 1 Approved 13 APR 1938

Recd for 2 forms 18/4 No. 2. W. L. ...  
No. 2 (draft) (see sample page) ...

Intern. ... (on form 1289) that the ...  
\$311 ...  
L.S.M. ... 287+

Ref. taken  
L. H. ...  
5/5

? Copy of No 3 ...  
Clothing white 7/5  
9/5  
at ...

To CA (enc 3) 17 MAY 1938

Go tel 117. 8/6/38.  
Ref No 2: requests information as to position. (Orig on 2000/38 Kenya).  
DESTROYED UNDER STATUTE

The main file on which the original of (5) is to be registered is in care. The vacancy actual file is to replace Mr. H. Eamshaw, (Gov's Dep 353 of 18/6/38) and it was requested that the selected candidate should reach the

Colony by the 15th of September.

Could you please say what reply should be returned to the Gov?

Clotby White

11/8/38

The only vacancy into which Appl. Dept. have been concerned is that for an English master. The second vacancy (which is the one vice Mr. Eamsdown) is I believe for a science or maths. man? and is perhaps being dealt with by Provisional District?

As regards the English vacancy, please see (2 pt. return) copy within of a minute which explains the present position. A telegram was sent to Australia about Mr. J. W. Johnson, & a telegraphic reply has just been received to say that an application from him may be expected. What we do not know yet is how soon, if he is selected, Mr. Johnson would proceed to Kenya; but in his country's pleasure see third para of the minute. ? reply to the effect that, after consulting Mr. Morris, it was considered desirable to assist application from promising candidate in Australia, which is expected shortly. It is, however, not known yet how soon he could proceed to Kenya, if selected; might that in any case holding that he could arrive by beginning of next school term.

A. S. Harbottle  
12. 8. 38

The registry have no trace of the whereabouts of 38028/38 on which the vacancy with Eamsdown is being dealt with; but the search is proceeding. The despatch requesting the vacancy should be filed is also aff. 133 on the Eamsdown's P.F.

Draft submitted for comment. When the Col has gone the file should receive for comment action over the same vacancy.

Clotby White 1938

I have made a list of the Eamsdown vacancies. It may issue.

15/8/38  
at once

Tel to Gov. Kenya, No 107 15/8/38

DESTROYED UNDER STATUTE

leave  
with  
draft  
6  
Request  
30/8/38  
12/8/38

Captain Harbottle

Your note about the English vacancy returned with thanks. The "Eamsdown" file was discovered at the last minute & a reference to it included in the Col. at 6 - of which there is a loose copy h'with in case you should want one.

Clotby White  
14/8

Dear Harbottle

A. S. Harbottle  
2/8

Kenya Tel 170

21/10/38

Requests to know position regarding apppt of Education Officer. (Dipl. reqn. on 28058/3/38)

DESTROYED UNDER STATUTE

The trans. file (1289) is in circulation & is present. I am not at all clear about the position, but we have selected a Mr. Pickett for a vacancy for an Education Officer in Kenya (File 35883 C.R. below) who is in on that file than when he is likely to be available. Ca. this file to be returned from these pps. early as Mr. Pickett is expected in the UK. shortly & we wish to fix his passage without delay.

Clotby White  
17/8



38088/2/37  
8

C. O.

- Mr. Cortley White 11/11
- Mr. Parkin 11/11 at mee
- Mr.
- Mr. A. J. Dawe.
- Sir H. Moore.
- Sir G. Tomlinson.
- Sir J. Shuckburgh.
- Perm. U.S. of S.
- Part. U.S. of S.
- Secretary of State.

*11/11*

*See red slip below*

*Loaded & sent 11.45 pm 11.11.38*

C. D.	
R	12.12.38
D	

No 188  
Yontel No 1070  
F.W. Johnson, the  
candidate selected for  
vacancy at Kabeto, is  
due to arrive at  
Mombasa on December  
19<sup>th</sup> from Fremantle.

It is hoped that H.W.  
Stokes, candidate selected  
vice Bamshaw, will sail  
from UK. by 10<sup>th</sup>  
December at latest.

Sever

DRAFTED.

Governor  
Nairobi

*See minute of 25/10/38 on 35883 C.R.*

FURTHER ACTION.

*Received*  
*Copy for*  
*35883 C.R.*  
*and for*  
*25/10/38*  
*11/11*

38058/3/38

G. O.

Mr. Costley White 8/4

Mr. Dawe 9.4

Mr.

Sir H. Moore.

Sir G. Tomlinson.

Sir C. Bottomley.

Sir J. Shackburgh.

Parnt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

G. D.  
C. ADD  
H. H.

13. April 1938

Sir

I have etc. to ack the receipt

(1) of your conf. docp. No 57 of the 12<sup>th</sup> of March in which Mr. B.A. Astley, B. Sc., is recommended for appointment as ~~to the post of~~ Principal of the Prince of Wales School at Kabete in suumia Co Capt B.W.L. Nicholson.

2. I approve the appointment of Mr. Astley to the post at a salary of £840 in the scale £840

x 40 - £920 per annum with effect from 1<sup>st</sup> 30<sup>th</sup> March 1938 and also the proposed to show the post separately in the draft Estimates for 1939 under the

DRAFT.

Keypn.

Confidential. (3)

Gov.

copy to CA (2)

FURTHER ACTION.

Recvd to 2.29 for V.F. on No 2 - nit out delay

~~the title "Principal, Prince of Wales School,"~~

I have etc.

(Signed) W. GUNMSBY CORE.





12 March, 1938.

Sir,

I have the honour to inform you that a vacancy will shortly exist for an Education Officer for European Secondary Education at the Prince of Wales School, Kabete, and I shall be glad if steps can be taken to recruit a suitable candidate.

It is essential that the officer selected should join the staff of the school at the commencement of the school year in September next.

2. An Education Officer of some experience is required and as the successful candidate will presumably have to give a term's notice at his present school, the selection should take place in April or May.

3. In connection with this vacancy the Acting Director of Education states that the claims of Education Officers serving on Local Service terms at present have been examined but that none possesses the special qualifications required for this post.

4. It is suggested that Mr. Morris, now on leave, should be asked to assist in the selection of a suitable candidate. His address is:-

c/o Westminster Bank,  
The Broadway,  
Deptford, S.E.

5. In accordance with standing regulations a

THE RIGHT HONOURABLE  
W. OMSBY-GORE, P.C., M.P.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET, LONDON S.W.

form

- 2 -

Form.

form of particulars of the vacant office is enclosed.

I have the honour to be,  
Sir,  
Your most obedient, humble servant,

*W. Brooke-Popham*

AIR CHIEF MARSHAL.

GOVERNOR.

## COLONY AND PROTECTORATE OF KENYA.

## PARTICULARS OF THE OFFICE OF:

Education Officer,  
Secondary Education

1.

DUTIES OF OFFICE AND  
QUALIFICATIONS REQUIRED  
FOR THEIR PERFORMANCE:Essential Qualifications:

The officer selected should possess an Honours degree in English and a teaching diploma. He will be required to teach English to School Certificate standard and to organise the teaching of this subject throughout the School. Preference should be given to candidates who have had a few years' experience in good schools, particularly boarding schools.

Other Qualifications:

It is desired that, if possible, the subsidiary subject offered should be French. The candidate selected will be expected to take an interest in the School Dramatic Society and the School Library. He should also be able to assist in games. The games played at the School are Rugby football, hockey and cricket. A knowledge of Scouting would be an additional qualification.

2.

## SALARY OF OFFICE:

Lower grade of the new standard long scale.  
 £150, £350, £400 x £50 to £500 by £25 to £600,  
 £660 x £30 to £340.

3.

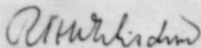
ALLOWANCE, QUARTERS AND OTHER  
CIRCUMSTANCES AFFECTING VALUE  
OF OFFICE:

quarters will be provided

4.

## PASSAGE.

First class passage paid



ACTING DIRECTOR OF EDUCATION.



CONFIDENTIAL.

12. March, 1938.

RECEIVED  
TIMBER  
OFFICE

Sir,

I have the honour to address you on the filling of the vacancy which will occur for a Principal of the Prince of Wales School at Kabete on the expiry of Captain B.W.L. Nicholson's leave on the 29th March. Since Captain Nicholson's departure on leave in September last Mr. B.A. Astley, B.Sc., has acted in the post with acceptance and you will be aware from his 1935 Confidential report that he had been earmarked by the late Director of Education, Mr. H.G. Scott, M.A., to succeed Captain Nicholson as Principal of the European Boys Secondary School.

*Amund.* (3)

2. The Acting Director of Education strongly recommends Mr. Astley's substantive appointment to the vacancy, a recommendation with which Mr. Morris is known also strongly to be in agreement. I endorse this recommendation and trust it will receive your favourable consideration.

Should, however, you have other plans in contemplation for the filling of the post it would be appreciated if I may be further consulted before any final appointment is made.

3. In regard to the salary to be attached to the post, I propose that in the draft Estimates for 1939 the post should be shown as a special one under

THE RIGHT HONOURABLE  
W. ORMSBY-GORE, P.C., M.P.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET, LONDON S.W.

the

on 20563/2/37  
in case

the title "Principal, Prince of Wales School" on a salary scale of £840 x £920. In this connection you will be aware from paragraph 4 of my despatch No.85 of the 14th February that the question of arranging for the titles of Education appointments in this Colony to be brought as far as possible into accord with the suggestions contained in your Circular despatch of the 8th October, 1937, will be considered in due course by the standing Finance Committee.

In the meantime I recommend for your favourable consideration that Mr. Astley be appointed Principal of the Prince of Wales School, Kabete, with effect from the 30th March, 1938, at the commencing salary of £840 in the scale £840 x 40 x £920 per annum.

4. In view of the foregoing I have not deemed it necessary to enclose the usual form of particulars of the vacant post.

I have the honour to be,  
Sir,  
Your most obedient, humble servant,

R B Brecke-Bopham  
AIR CHIEF MARSHAL,  
GOVERNOR.