

38317

1938

38317

2

KENYA
C0533/499

2

VETERINARY DEPT. STAFF~ APPOINTMENT OF TEMPORARY BACTERIOLOGIST

Previous

Mr Cobley White 7/6

Mr Parkin 18

Mr. Inby 12/7

Mr Parkin 12/7

Mr Cobley White 12/7

297 26/7

App't Dept (Mr Inby) 24/7

Miss Wild Gray 19/7

App'ts Reg'd

Subsequent

297

25/38

Mr Cobley White 5/8

309

25/3

Mr Sam De 5/8

Mr Parkin 26

297 26/8

Mr Inby 19/3

309 26/8

Dr. Thompson 31/3

Mr Sam De 26/8

Dr O'Brien 4/4

297

Mr Parkin —

Mr Lloyd 4/4

Mr Inby 3/5

Mr Parkin 4/5

295 9/5

295 ✓

297 17/5

(on leave)

Mr Parkin 6/6

Appointments 7/6

1. Govt. Dep., Kenya 161 18.3.38
 Request sanction to temporary appt of Bacteriologist in consequence of increased demand for supplies of pleuro-pneumonia vaccine and suggest Mr. Dainton be asked to assist in selection - ends form of particulars of vacant office.

This is a proposal to increase the establishment of the Vet Dept. by one temporary bacteriologist to cope with the increased demands made by this Government for vaccines from Kabete.

~~Other Govts~~, N. Rhodes & S.W. Africa have already made enquiries about supplies to the value of more than £5,500 - & Kenya production will consequently be up to as 1538 to 3 or 4 times the previous figure.

The additional temporary appt is perfectly justifiable, & hence

2. A. do not normally recruit candidates of this type.

? Above as proposed & pass to Hqts B2 for necessary action

[Proms. might perhaps see in case there is a risk of someone who wd be prepared to go to Kenya for one term]

Drummond will
 20.3.38

I agree that a temp. appl. wd. be justified in this case. But the Q. is whether there is any chance of getting a man on such terms?

J. J. Parnin
26/3

We have great difficulty at the moment in recruiting veterinarians with post graduate experience for permanent apps. It seems unlikely that they would be more attracted by the present post Dr O'Brien might be able to tell us of the chances of our getting a medical or pure science graduate.

P. E. Clapp
29/3/38

J. J. Parnin
31/3

We might get a pure science graduate by advertising but we would not get a Bacteriologist with a medical qualification for the terms. Bacteriologists & pathologists are hard to obtain these days.

J. J. Parnin
1/4/38

Mr Lloyd

Mr Parnin spoke about this before going on leave. Kenya wants a Temporary Bacteriologist for the Veterinary Dept, but it is thought (in the minutes opposite) most unlikely that one can be found. Should Kenya therefore be asked to give up the idea of a

Temporary man and instead to take an extra man on to the permanent staff, as was done not long ago in the similar case of a Veterinary Research Officer? (See para 4 of No 11 in 3831/37 - stopped)

Even if this is done it is unlikely, according to Mr Ivory's minutes of 1/3/38 in 3831/38, that a candidate will be forthcoming very promptly.

Clarke, while
6/4

Ital seems hardly to be worth doing unless it is going to make a definite difference to the chances of being able to fill his post - and that is a point for you.

J. J. Parnin
6. 4. 38

We have advertised this kindly post - in adverts 27088/10/38 and seeking on file to write to the laboratories etc. Mr Parnin mentioned on 29/4 that a vt. shd. be prepared, so may we have one? (Reply 3/5/38)

J. J. Parnin
12/5
Clarke

Vacancy form taken and registered
27066/10/38 app's.
88 Rike 11/10/38

There is not much point in
approving the creation of the post if
there is none to fill it. Could
Appointments perhaps say if there is
anything we could say to Kenya
has about the date at which the
post is likely to be filled? I see
para No 2 that replies to the
advertisement were one in at the end
of last month.

Clarke White
6/6

We are still completing the papers
of several candidates who applied at the last
minute. I am afraid we shall not be able to
make a selection for another week or two at
the earliest

R.C. Clarke
7/6/38

? Wait
Clarke White
7/6

We ought to say something to
Kenya - up & not. are we
not in a position to give him any
indication of the prospects of filling
this post?

J.J. Pascoe
18/6

Mr Paskin.

I must apologise for the delay in answering
your minute of 18.6.38., but I am afraid that we are
only now in a position to give a definite answer.

Mr Daubney has reviewed the field of
candidates and chosen three who are to be called up
for interview some time next week. He is of the
opinion that it should be possible to fill the vacancy
from the candidates at his disposal, though the one
selected may need a few months training first.

R.C. Clarke
11.7.38.

Subly 12/7/38

So long as Mr Daubney has the position
we can wait a little longer for
something more definite. But we do
not have to Appos. leave
Kisumu Co.

W. L. L.
12/7/38
at once

Dear
Clarke White
12/7

Review via min. of 12/7/38

W. L. L.
26/7/38

It seems Mr Daubney has been
been unable to make further enquiries at the
Vob. Schools about possible candidates for the
vacancy and for that reason we had postponed

interviewing the Applicants Candidates. I saw Mr
Dunlop the other day. He has had no great
success and will arrange to see the
candidates with me before he goes back
to Kenya in the middle of the month

R.L. August

4/9/38

As Mr Dunlop knows the position we
can wait till a selection is made
before writing to Kenya?

Clark White 5/8

84 3 wks
Clark
26/8

h. August
9/8/38
at once.

[Handwritten initials]

B.H. vide minute of 9/8/38.

J. Jackson exp.
26/8.

[Owing to an error Mr Dunlop's leave
was thought to end sooner than it has
done - namely 25th Sept: so he will
get to Kenya till towards the end of
October. As we must be in

Switzerland] ; Recv appointments in
a fortnight.

Clark White
26/8

Miss P.M. Henderson
applied Bacteriologist
ref 56009 89

Roger - but we must let Kenya
know something soon.

h. August
26/8/38
at once

[Handwritten initials]

6

GRANT APPOINTMENT

H.M. GOVERNMENT'S COLONIAL SERVICE.

The Veterinary Department in KENYA requires the services of a BACTERIOLOGIST (male or female) to supervise the routine production of bacterial vaccines. Previous experience of such work and the possession of a University degree in either veterinary, medical, or pure science is essential. The appointment will be in the scale 800, 8500, 8550-825-8600-830-8720 the initial salary being dependent upon the qualifications etc., of the selected candidate. Free passages and free furnished quarters, or an allowance in lieu provided. The appointment is temporary and the selected candidate will be engaged on agreement for a period of from 36 to 48 months and be granted full-pay leave at the rate of 4 days for each completed month of service.

FORMS OF APPLICATION and further particulars regarding the Veterinary Department in Kenya may be obtained on written request to the Director of Recruitment (Colonial Service) 8 Buckingham Gate, London, W. 1.

Completed applications must reach the Director of Recruitment not later than the 31st of May.



18 March, 1938.

Sir,

I have the honour to request your sanction to the temporary appointment of a Bacteriologist in the Veterinary Department in consequence of increased demands by other Governments for supplies of pleuro-pneumonia vaccine produced at the Veterinary Laboratory, Kabete.

2. An order for 750,000 c.c. of vaccine during 1938 has recently been received from the Director of Veterinary Services of Northern Rhodesia, from whom it is understood that the campaign will extend for at least four years, and 20,000 c.c. will be required for Bechuanaland during the year.

Enquiries have also been received from the Senior Veterinary Surgeon, South West Africa, which indicate that in all probability a scheme will be undertaken there which will involve the inoculation of 193,500 cattle in 1938, and the supply by the Veterinary Laboratory, Kabete, of 580,500 c.c. of vaccine if the three dose method is employed or 1,354,000 if the two dose method is adopted. Confirmation of this order has not yet been received, but the campaign is likely to extend over a period of years.

The consumption of vaccine in this Colony is from 450,000 to 500,000 c.c. per annum, and the production during 1938 will therefore be three or four times the normal amount.

THE RIGHT HONOURABLE,
W. ORMSBY GORE, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
LONDON. S.W. 1.



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3. In supplying a Laboratory product to other territories, this Government incurs an additional responsibility in connection with the methods employed in the manufacture of the product, and the Director of Veterinary Services reports that for some time past he has not been entirely satisfied with the supervision of this particular work. He is of the opinion that if the amount of vaccine indicated is to be prepared and at the same time its safety and efficiency is to be assured, extra assistance in the laboratory will be needed.

The cost of the additional materials used is likely to be comparatively little, and I propose that the extra assistance should take the form of the appointment of a bacteriologist on a four years agreement to take charge of the production of pleuro-pneumonia vaccine and of certain other bacterial vaccines of which production has greatly increased in recent years. Although the production of these vaccines is routine work, it is work of a highly skilled nature and requires continual supervision by a qualified bacteriologist.

4. The revenue from the orders indicated in paragraph 2 is estimated at £5,500 to £9,000 according to the method of inoculation adopted in South West Africa. The gross revenue from the sale of vaccine to Northern Rhodesia should amount to about £3,000 and if it is assumed that the demand on this scale will continue for three or four years, there will be a net gain to Government though the proposed purchases by South West Africa do not materialize.

5. In the circumstances I trust you will accord your sanction to the proposed appointment and I shall be glad if the Crown Agents for the Colonies may be asked to engage a suitable candidate on a salary

of £500, £500, £550 x 25 to £600 x 30 to £720, the initial salary to be dependent on sex and qualifications.

The selected candidate should be a graduate in veterinary, medical or pure science with experience in vaccine production.

It should be made quite clear that the post is purely a temporary one carrying no pensionable status, and that the candidate would be engaged on a 36 - 48 months agreement with a normal tour of four years and a period of leave thereafter.

6. It is requested that the Crown Agents should be asked to advertise this appointment immediately with a view to the selected candidate sailing for this Colony as soon as possible. It is important that he should arrive by July, if possible, since the Laboratory Assistant who prepares the pleuro-pneumonia vaccine proceeds on leave in August and it is from May to August that the heaviest orders from Northern Rhodesia and South Africa may be expected.

7. I suggest that the opportunity should be taken of consulting Mr. R. Daubney, Director of Veterinary Services of this Colony, who is at present on leave in England, since he may be of assistance in finding and selecting a suitable candidate. Mr. Daubney's address is:-

4, Lombard Mansions,
Lodge Road,
Southampton.

8. The usual form of particulars of the vacant office is enclosed in anticipation of your approval of the proposed appointment.

I have the honour to be,
Sir,
Your most obedient,
humble servant,

A. H. Wade

GOVERNOR'S DEPUTY.

COLONY AND PROTECTORATE OF KENYA**PARTICULARS OF THE OFFICE OF TEMPORARY BACTERIOLOGIST
VACANT IN THE VETERINARY DEPARTMENT, KENYA**

1. Duties of Office and qualifications required for their performance.	Routine production of bacterial vaccines. Qualifications: graduate in veterinary, medical or pure science with experience in vaccine production.
2. Salary of office.	Scale £500, £500, £550 x 25 to £600 x 30 to £720. (Initial salary dependent on sex and qualifications).
3. Allowance, quarters, and other circumstances affecting the value of the office.	Free quarters (furnished in accordance with prevailing scales) or an allowance in lieu up to 15% of the initial salary of the scale. Appointment will be on the usual 36/48 months agreement with leave at the rate of 4 days per month. Four years is the normal tour.
4. Nature, number and account of securities required.	Nil.
5. Whether free passage is provided for person selected and his family.	Free passage in accordance with regulations.
6. General particulars regarding accommodation, furniture, etc., for information of candidate.	The allocation of furnished Government quarters cannot be guaranteed though every endeavour is made to accommodate married officers.