

38385

38385

KENYA

Accountant General's Dept  
Staff

Previous

acc 38297/38

Subsequent

1940

R 309	nr
R 208	21/3
R 98	27/3
R 89	24
Mr Parker	29
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297	13/9
309	16/4
Mr Parker	22/21
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<del>Mr Parker</del>	
16 Jones	15/11
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Mr. Llewellyn	31
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Mr. Parker	27
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Govt. Dep'ty. 170 Conf 7938 2  
 Bonds for approval establishment for  
 the new Accountant Gen'l. Dept. an...  
 Re: promotion of P. H. Watson to be  
 and Gen'l.

[This paper has been waiting in the Registry for some time for the assembly of the necessary papers.]

The present establishment of the Treasury includes the following posts:-

One Principal Assistant Treasurer (£840 x 40 - 920)

Three Senior Assistant Treasurers (one vacant)  
 (£720 x 30 - 840)

Five Assistant Treasurers (two vacant) (£425 x 25 - 600 x 30 - £720),

in comparison with which the size of the proposed new establishment looks suitable. As regards salary scales, Sir Alan Pim recommended in his Report that the Accountant General should have a salary of £920. I have not been able to find this recommendation explicitly made in Sir A. Pim's Report, but that it is somewhere contained therein is shown in one of the enclosures (flagged B) to the despatch at No 3 on 30297/36. In paragraph 11 of that despatch it is stated that the salary of the proposed new post of Accountant General is to be £1,000 per annum, though it does not appear that the Secretary of State has anywhere given his specific approval to this departure from Sir A. Pim's recommendations. By comparison, however, with the salaries of the Accountant General in Uganda (£1,100) and Tanganyika (£1,150) it would seem that the salary now proposed in Kenya is not excessive. The salary proposed for the Accountants is as suggested in No. 33 on 46507/2/37 (flagged A), while that of the Senior Accountants begins in the same way as the scale suggested in that despatch but stops short at £840 instead of going on

A

to 1920. The Governor's reasons for this alteration seem sound, and a loophole is left open for further discussion of the point when appointments on the new pension conditions are made. The proposal in paragraph 3 of this despatch follows the suggestion made at the end of paragraph 3 of (37) on 46507/2/37.

Subject to C.S.D. observations,  
? approve.

As regards the appointments proposed in paragraph 2 of this despatch, I do not think that there are any objections from the Department's point of view. Mr. Watson and Mr. Ross fill the two senior posts of those enumerated at the beginning of this minute.

Subject to observations by Proms.,  
? approve.

Ch. G. White

16.11.39

I too have failed to find in A.P. 111  
recommendation that the salary of the  
post that is now to be styled "accountant  
General" shall be £920. But I  
see no reason to dissent from the  
Gov's recommendation wh. ? may  
be approved.

J. J. Passani  
24/11

[N.B. when this has been done,  
also discuss the E.A.C. Board  
and the 20500/34/37 Personal]

I agree as regards appointment of Mr. Watson  
as Accountant General. (He is now  
at the maximum of his present scale -  
£920)

J. J. Passani

7/12/39

No objection to £1000 for Accountant  
General as proposed in para 3.

I agree as to para 4 regarding  
Senior Accountant and the  
posts as in the last sentence.

As regards the Currency allowance  
I see that the E.A.C. Board (12)  
wishes like the Deputy Currency  
Officer's allowance reduced  
from £75 to £50 a year, which  
have been awarded the  
completion of negotiations  
in Kenya (on 14.19 or 22 on  
46517/12/37) and made on 20500/34/37  
(12/39)

S. J. James  
16/12

As regards it in the Cotterly-White minute  
concerning the necessity of correlation between  
the 3 Territories is of course recognized. As  
was pointed out by the three financial  
Secretaries in their report to the Gov. Conf.  
at Entebbe last June, it is in Kenya there  
is a separate Inland Revenue office, which

release the Accountant General of a large  
 block of work undertaken by his office  
 mainly in Entebbe & Dar-es-Salaam.  
 However, the Act's head in Kenya  
 would draw £150 as Currency  
 Officer; the Tanganyika Act-head is  
 not a Currency Officer. The Financial  
 Secretary recommended that the Uganda  
 salary shd. be reduced to £1000  
 less opportunity benefits. If this is  
 done, the position will be that in  
 K. & U. the salary is £1000 +  
 £150 allowance in Tanganyika.

regarding B in the 1st memo.  
 minute the govt. now under  
 review of the E.A.C.B. & I shall  
 be glad if this paper can be  
 reported to me before their next  
 meeting in 3rd.

H. Howe

Howe  
 15/12/58

Kenya Comp. 1. Approved 29.12.58

3 to Sec E.A.C.B.

3/2/58

2. ... with ... = 2.5 ... H. ...  
 ...

1. ... with ... = E.A.C.B. ... in  
 continuation of 3, says that ... has  
 advised the re-organization of the Accountant-  
 General's Dept. as ... in that letter

Howe  
 3/1/58

4129

at Currency (101)

DESTROYED UNDER STATUTE

Inform ...  
 Agents ...  
 Hong ...  
 of ...

as the E.A.C.B. kind, no need for further  
 letters to ...

24/12

No part of

Howe  
 29/12

at ...

Howe

38388/38

C.O.

Mr. *Cotton, White* 7/12

Mr. *Freeman* 7/12

Mr.

Mr. A. J. Dawe.

Sir H. Moore.

Sir G. Tomlinson.

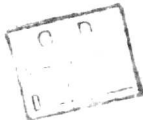
Sir J. Shuckburgh

Permt. U.S. of S.

Party U.S. of S.

Secretary of State.

*BT*



DRAFT.

Secretary  
East African Currency Board  
(Crown Agents)

*Schedule attached*

I am etc to inform you that, consequent upon the creation this autumn of the new Accountant General's Dept. in Kenya, proposals have been put forward by the Governor whereby the duties of Currency Officers previously performed by the Treasurer and his subordinates will be undertaken by officers in the new Dept. The proposed organisation of the new Dept. has not yet received the approval of the Secretary of State: a further letter will be addressed to you when this has taken place. In the meanwhile I am etc

FURTHER ACTION.

*Attach to file*

enclose to you information, a  
copy of a schedule showing the  
proposed establishment and the  
existing establishment which it is  
to replace, in so far as they  
both affect the East African  
Currency Board's offices

Yours etc

HENRY H. FRELSTON

OLD ESTABLISHMENT.

("Treasury and Inland Revenue Office")

PROPOSED NEW ESTABLISHMENT.

("Account-General's Department").

Treasurer, £1,450.

Accountant-General, £1,000.

Allowance of £150 as Currency Officer.

Deputy Treasurer, £1,000.

2 Senior Accountants, £720-  
£840, one of whom is to  
receive

Allowance of £75 as Deputy Currency Officer.

Principal Assistant Treasurer,  
£840-£920.

and the other of whom is to  
receive

Allowance of £60 as Senior Assistant Currency Officer.

3 Senior Assistant Treasurers,  
£720-£840, one of whom received

3 Accountants £425-600-720,  
one of whom is to receive

Allowance of £50 as Second Assistant Currency Officer.

Sir G. Tomlinson.

Sir J. Shackburgh.

Private Secretary of S.

Private Secretary of S.

Secretary of State.

**DRAFT.**

SECRETARY,  
EAST AFRICAN CURRENCY  
BOARD,  
(C.A.).

Sir,

I am etc. to inform you  
that consequent upon the creation this  
autumn of the Account-General's  
Department in Kenya, the Governor  
has made the proposals, set out in the  
following schedule, for the  
establishment of the new Department,  
*according to which* ~~the personnel of which will consist of~~  
~~to be made up from officers previously~~  
serving in the Treasury and Inland  
Revenue Department, and for (certain  
of these officers <sup>it is proposed that</sup> ~~to~~  
<sup>should</sup> take over the  
duties of Currency Officers previously  
performed by the Treasurer and his  
subordinates. These proposals have  
not yet received the approval of the

Secretary

FURTHER ACTION

Attach to file.

C. O.

Mr. Edmonds. 11/12/38.

Mr. Pakenham 22/12/38.

Mr.

Mr. A. J. Dawe.

Sir H. Moore.

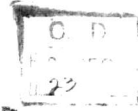
Sir G. Tomlinson

Sir J. Shackburgh

Private Secretary of S.

Private Secretary of S.

Secretary of State



DOONING STREET.

29 December, 1938.

Sir,

I have etc. to acknowledge the  
receipt of your Confidential despatch  
(1) No. 170 of the 7th of September, and to  
inform you that I approve the following  
establishment for the new Accountant-  
General's Department:-

- One Accountant-General - salary £1,000  
per annum.
- Two Senior Accountants - salary £720 x  
2 = £840 per  
annum.
- Four Accountants - salary £350;  
1400 x 2 =  
1600 x 30 =  
£720, with an  
efficiency bar  
between 1600  
and 1630.

**DRAFT.**

KENYA.

Governor.

Governor.

FURTHER ACTION.

Rec'd to Mr. Pakenham  
in minute of 15/12

I also approve of the appointment

of

of Mr. P.C.M. Watson, Principal

Assistant Treasurer, to be

Accountant-General.

2. I note that it is proposed that officers at present holding appointments as Senior Assistant Treasurers and Assistant Treasurers should be allowed to retain their existing titles and salary scales.

I have, etc.



CONFIDENTIAL

C. O. REGY

September, 1938.

Sir,

I have the honour to recommend for your approval the following establishment for the new Accountant General's Department, the creation of which with effect from the 1st September, 1938, will be necessary as a result of the reorganisation of the Secretariat:-

One Accountant General - Salary £1000 per annum.

Two Senior Accountants - Salary £720 x £50 to £840 per annum.

Four Accountants - Salary £550: £350, £400 x £25 to £600 x £50 to £720 with an efficiency bar between £600 and £650.

2. For the post of Accountant General I recommend the advancement of Mr. P. C. M. Watson, Principal Assistant Treasurer.

As Mr. Watson is at present absent from the Colony on leave, I have, in anticipation of your approval of the creation of the post, appointed Mr. J. S. Ross, Senior Assistant Treasurer, as Acting Accountant General with effect from the 1st September.

3. It is proposed that officers at present holding appointments as Senior

THE RIGHT HONOURABLE  
 MALCOLM MACDONALD, M.P.,  
 SECRETARY OF STATE FOR THE COLONIES,  
 DOWNING STREET,  
 LONDON, S.W. 1.

Assistant Treasurers and Assistant Treasurers should be allowed to retain their existing titles and salary scales.

4. It is observed that in your predecessor's Confidential despatch of the 4th December, 1937, addressed to the Officer administering the Government of Uganda, it was suggested that the salary of a Senior Accountant in East Africa should be £750 - £920. I am of opinion, however, that such a scale would be unduly generous in relation to the duties and responsibilities of the post in this Colony, the more so since one Senior Accountant will draw allowances of £75 per annum as Deputy Currency Officer and £50 per annum as Agent, Ministry of Pensions, while the other will receive £80 a year as Senior Assistant Currency Officer. These additional duties are normally performed during ordinary office hours. This matter can, however, be reconsidered when the question arises of appointing officers to these posts in the new pension conditions.

5. I am sending a copy of this despatch to the Governments of Uganda and the Tanganyika Territory.

I have the honour to be,

Sir,

Your most obedient, humble servant,

*(Signature)*  
GOVERNOR'S DEPUTY.