

1935.

Kenya.

No. 38134.

SUBJECT

C0533/459

Prisons Department Staff.

Previous

23278/34

Subsequent

1936.

1/ A/Genl. Deputy Pelling 230 _____ 16th May '55 ²
Records. The promotion of Mr. J.H. Frank to the existing
vacancy for a Supt of Prisons states that if this proposal is approved
it is proposed to promote Chief Officer J.A. Rogers to the resulting vacancy

P.F.'s move
J.H. Marshall

There is a vacancy for a Superintendent of Prisons. The post is pensionable with a salary scale of £500-20-600. Mr. J.H. Frank, Assistant Superintendent of Prisons, is recommended for promotion to fill the vacancy. Mr. Frank is serving on agreement and his present salary is £426 in the scale of £300-18-480-~~30~~-500.

The Commissioner of Prisons' Report on Mr. Frank for 1954 says " - - Although only an Assistant Superintendent he has been performing the duties of Assistant Commissioner since March this year. I could not wish for a more capable or thorough Assistant, a post which I hope this officer will one day fill when it is re-introduced."

Mr. Frank's indebtedness, which in no way reflects discredit on him, is on account of his farm valued at £7,500. The particulars are disclosed in the Governor's despatch of the 14th of February 1955 (copy herewith) from which it will be seen that with Government approval assistance has been granted to him from the Land Bank to the extent of £2,500 on the guarantee of his family. The property is also charged with a debt of £2,522 to the Central Agricultural Advances Board and a second mortgage to a Mr. Guy for £1,500.

Mr. Frank's promotion will involve the passing over of Mr. A.H. Marshall, who has sixteen months more service in Kenya than Mr. Frank as Assistant Superintendent of Prisons. Mr. Marshall

1. A/Secy. Deputy Pelling 230 _____ 16th May 55 2

Records. the promotion of Mr. J.H. Frank to the existing vacancy for a Supt of Prisons states that if this proposal is approved it is intended to promote Chief Officer J.H. Rogers to the resulting vacancy

P.S. Prisons Dept Staff

P.F.'s notice

J. H. Marshall
Information Centre

There is a vacancy for a Superintendent of Prisons. The post is pensionable with a salary scale of £500-20-600. Mr. J.H. Frank, Assistant Superintendent of Prisons, is recommended for promotion to fill the vacancy. Mr. Frank is serving on agreement and his present salary is £426 in the scale of £300-18-480-30-500.

The Commissioner of Prisons' Report on Mr. Frank for 1934 says " - - Although only an Assistant Superintendent he has been performing the duties of Assistant Commissioner since March this year. I could not wish for a more capable or thorough Assistant, a post which I hope this officer will one day fill when it is re-introduced."

Mr. Frank's indebtedness, which in no way reflects discredit on him, is on account of his farm valued at £7,500. The particulars are disclosed in the Governor's despatch of the 14th of February 1938 (copy herewith) from which it will be seen that, with Government approval, assistance has been granted to him from the Land Bank to the extent of £2,500 on the guarantee of his family. The property is also charged with a debt of £2,522 to the Central Agricultural Advances Board and a second mortgage to a Mr. Guy for £1,500.

Mr. Frank's promotion will involve the passing over of Mr. A.H. Marshall, who has sixteen months more service in Kenya than Mr. Frank as Assistant Superintendent of Prisons. Mr. Marshall

was formerly Chief Warden, Prisons Department, Cyprus. It is significant that Mr. Frank and not Mr. Marshall has acted as Assistant Commissioner.

Subject to the observations of C.S. Dept. I approve the promotion of Mr. Frank, with effect from the 1st of July, 1935, noting the contents of paragraphs 3 and 5 of the despatch.

C.H. Guinness
21/6/35

There is no correspondence between Sir Callaghan and Sir H. Moore on Frank's P.P.

His Seal should see para 3. It is to be hoped in Mr. Frank's interest as well as everybody else's that the "classification" process in his capabilities will not be unduly prolonged: as far as one can judge it is not going to take less than five years.

There has been no Conf. Report on Marshall since he went out to Kenya.

Smyth
2/6

The comparison between our private financial position & one's eligibility for cooperation is not abundantly clear to me, but I don't think the point needs to be considered here. He is on agreement, & will so continue unless & until notified.

Shed

I think that Kenya are right about not confirming A. Rank at present. Inadequacy has been too far & had found for removing as "other" from the service where it can be said to impair his general efficiency, and it is seen that a transfer to another post in these circumstances might arise.

agreed.

M/S/D
31/6/35

Sir C. Callaghan

4th June 1935 (1 only sent in hand)
110 765
256

Sir G. Tomkinson

In that case I should like to see

to have to be said

Col. Frank has had the benefit

of both things & change & although

he is looking when you get a job at all

I am a little sorry that he should

have to be so long in the process of

getting on his feet but I don't think it is

Good

24.6.35

G/S/D
24.6.35

2 To Kenya 484 (1 answer) 25 JUN 1935

P. J. ...

3 To G.A. (etc) 18th 26/6/35

38134/35

C. O.

Mr. Burt 24/6/35

Mr. *fr.*

Mr.

Mr. Parkinson

Sir G. Tomlinson

Sir C. Bottomley

Sir J. Shuckburgh

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State.

25 JUN 1935

G.D.
R 24 JUN
D 25

Sir,

I have etc. to act

(1)

DRAFT.

Henry
No. 459
Acting Governor

Copy for CA

+ LF

FURTHER ACTION

Copy to be put
in P.O. of J.H. Frank
and J.H. Rogers.

the receipt of your
despatch no. 230 of the 16th
May, and to convey
my approval of the
promotion of Mr J. A.
Frank, Assistant
Superintendent of Prisons
to be a Superintendent
with salary at the rate of £500 by £20 to £600 a year
of Prisons with effect
from the 1st of July, 1935. It
shows that the Commissioner
of Prisons has been informed
that it will not be
possible to recommend
Mr Frank for ^{confirmation} ~~promotion~~
in his appointment
until the position
in regard to his financial
liabilities be cleared.

Copy to CA

38134/35

C. O.

25 JUN 1935

G. D.
R 24 JUN
D 25

Mr. ~~Burt~~ 24/6/35

Mr. ~~f.~~

Mr.

Mr. Parkinson

Sir G. Tomlinson

Sir C. Bottomley

Sir J. Shuckburgh

Permt. U.S. of S.

Parly. U.S. of S.

Secretary of State

58 Sir,

I have etc. to ask

DRAFT.

Henry

No. 459

acting for

Copy for CA

+ LF

FURTHER ACTION

Copy to be put
in Pto of Jst. Rogers
and Jst. Rogers.

(1)

the receipt of your
despatch no. 230 of the 16th of
May, and to convey to
my approval of the
promotion of Mr J. H.
Frank, Assistant
Superintendent of Prisons,
to be a Superintendent
with salary at the rate of £500 by £20 to £600 a year
of Prisons, with effect
from the 1st of July, 1935. NR 2

Copy to Sir

It is shown that the Commissioner of
Prisons has been informed
that it will not be
possible to recommend
Mr Frank for permanent
in his appointment
status until the position
in regard to his financial
liabilities be cleared

clarified -

3. Your proposal

to promote Chief Officer
J. H. Rogers to the vacancy
in the cadre of Assistant
Superintendents of Prisons
arising from the promotion
of Mr Frank is noted.

Yours etc.

(Sgd.) MALCOLM MacDONALD

KENYA.

No. 230



GOVERNMENT HOUSE,

NAIROBI,

KENYA.

RECEIVED
16 JUN 1935
C. O. REGY

16th May, 1935.

Sir,

On the advice of the Commissioner of Prisons I have the honour to recommend for your approval the promotion of Mr. J. H. Frank, Assistant Superintendent of Prisons, to the vacancy which exists at present for a Superintendent of Prisons under Head XXV Item 4 of the current Estimates.

2. The advancement of Mr. Frank to this post, if approved, will entail the passing over of Mr. A. H. Marshall (vide Kenya Note No. 3/Est. 19/1924/II/5 of the 25th January, 1932), but I share the views of the Commissioner of Prisons that Mr. Marshall does not at present merit promotion and that if he is passed over on this occasion it may have an excellent offset on his work generally and that it may consequently be possible to recommend his promotion at a later date.

3. In view of Mr. Frank's indebtedness to the Agricultural Advances Board, the Land Bank and to Mr. Guy, as set out in Kenya despatch No. 87 of the 14th February, the Commissioner of Prisons has been informed that it will not be possible to recommend Mr. Frank for pensionable status until the position in regard to his financial liabilities becomes clarified.

THE RIGHT HONOURABLE
MAJOR SIR PHILIP CUNLIFFE-LISTER, P.C., C.B.E., M.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON S.W.

*Forwarded to
Mr. J. H. Frank
19/5/35*

*Naif
3827/55
19/5/35*

Form.

4. I enclose the usual Form of Particulars of the vacant office and recommend the advancement of Mr. Frank with effect from the 1st July, 1935.

Wollon
40667EA

5. I take this opportunity of advising you that, if your approval of Mr. Frank's promotion is forthcoming, I propose to promote Chief Officer J.H. Rogers (Sir Robert Hamilton's despatch No. 709 of the 22nd September, 1932, refers) to the vacancy which will occur in the cadre of Assistant Superintendents of Prisons. As you are aware these posts now form part of the European Local Civil Service and appointments to them no longer require your covering sanction.

I have the honour to be,
Sir,
Your most obedient, humble servant.

ACTING GOVERNOR'S DEPUTY.

*Particulars of the Office of Superintendent of Prisons vacant
in the Kenya Prisons Department.*

1. Duties of Office and qualifications required for their performance.	The superintendence and control of a first class prison. Thorough knowledge and experience of Prison administration. Local experience and knowledge of Swahili very desirable.
2. Salary of Office.	£500 by £20 to £600 p.a.
3. Allowance, quarters, and other circumstances affecting the value of the Office.	Furnished quarters and free medical attendance.
4. Nature, number and amount of securities required.	Nil.
5. Whether free passage is provided for person selected and his family.	Free second class passage on first appointment and on proceeding to and from leave, with £30 towards family's passage.
6. General particulars regarding accommodation, furniture, &c., for information of candidate.	Usually a three roomed house with simple furniture.