

1925

E. AFRICA

KENYA

15380

REC'D
MAR 3 1925

DATE

6th March, 1925.

Miss G. L. ...

Medical Staff in Kenya

Complains of shortage and comments on position generally.

Legislated for record.

Previous Paper

MINUTES

14877/62

The attached draft represents what I had in mind to write to the Secretary but I think we had better not say anything in any developments on your present course.

Handwritten notes and signatures

34.25

TREAS

Subsequent Paper

1925

Not sent - keep

Mr. Tolson
 Mr. Clegg
 Mr. Glavin
 Mr. Ladd
 Mr. Nichols
 Mr. Rosen
 Mr. Tracy
 Mr. Carson
 Mr. Egan
 Mr. Gurnea
 Mr. Hendon
 Mr. Pennington
 Mr. Quinn
 Mr. Nease
 Miss Gandy

DRAFT.

102

Mr. Tolson,

Following on the Colonial
 Corp. Office's request of 25th March and
 a letter I have had from Gibbs on
 the same subject, I have been
 wondering whether it could not
 be some arrangement by
 which the Private Secretaries here
 would have closer notice of
 any increase in annual
 salaries and be kept in the
 Annual Estimates. Of course
 you can see all these things

go round, but the important
thing is that things should
be done not be too late for
the "share out".

My - remark is that by
my - return you know fairly
well what your estimates
and liabilities are. I believe you
can make the necessary
adjustments which I think, I
think, will be well that. H.

^{and}
I think the telegraph
your requirements to us be
a great amount that the
money would be available and
a dividend (unless a great
change comes over us) perhaps
you need not of notice you would
not have to give a dividend
you can make the estimate
and you might perhaps get a
little for the dividend.

I am of your view
which later you would tell us
in, out of the way to be made for
and

ockey.
Shuckburgh.
Luce.
Trindle.
Hesteron Smith.
Moly-Cors.
Mery.

DRAFT.

Dear
had been relative I think you
would be obliged to take them
unless they could be voluntarily
accommodated elsewhere.

Downing Street,

2 April, 1925.

Dear Gilke,

I have your letter of the 6th of March in which you say that a good deal of discontent is being caused by vacancies in the Medical Department not being filled up.

I expect you fully realise that we have to keep as even a balance as possible in regard to filling vacancies in the whole of the East African Medical Service. Both Uganda and the Tanganyika Territory have gone in for a very largely increased establishment for 1924 and 1924-5 respectively, and there was no such increase for Kenya in the same period. This accounts entirely for the fact that quite a number of men have been selected for Uganda and the Tanganyika Territory, while, during the same time, no one has gone to Kenya since Esler in July last. When Pope was transferred to Hong Kong, you wanted a man with the D.P.R. to take his place and none was forthcoming until Garham was selected; he has been allocated to Kenya has taken the course and will probably sail next month. Gunzer, selected at the same time sails this month. Martin has also been

selecte

acted for Kenya; he will take the summer
in London and can be expected to sail
August. This leaves only one vacancy which
had asked us not to fill for the time being; we
we, however, picking out one of our unallocated
for Kenya. The position, therefore, seems
that there has been no delay at all in filling
vacancies. It must be remembered that at the
something like four or five months must elapse, in
normal course, between the time when a vacancy is
ad to us and the time when the selected candidate
for East Africa. The people who have been
sling you by going on to Uganda and other places
doubtless selected at a time when you had no
re.

The supply of candidates appears to be steadily
ing, and if your proposed increases for next
approved we can hope to be able to meet your
But it will be a pity if we are not able to
hope to find men till the estimates are received
ed here. We'll go into that and see if we

can

can do something both for doctors and for other staff
of the first importance. I shall probably be writing
to Durham about it.

Yours sincerely,

15380

REC
REC 3 APR 25

Box 641 526

Nairobi

6-3-25

Boltonley

You told me I could tell you how things
going here. Well we have several difficulties
these arise chiefly because the staff is so
small & a good many of them don't realize that
are bound to extend next year. They are all
keen they want to get down to all the
work they see that is showing to be done &
not be thought of. One thing though is
causing a good bit of discontent & that is that
vacancies are not filled up. There are numbers
men going through to Uganda & Tanganyika
& we were told that a good many of them say
applied for here & were told they had to
go to one of the other places. Two names were

given me, Watkins-Pitchford & Steel, I try
people that we are getting selected men. I
could say it as coming from home things
be better. Can I? I try also to talk about
beginning of the East African Service but
answer always is of course that the country
does not exist. The question in
was put up as a result of the Coast meeting
meeting some men going to Tanganyika
with our vacancies filled up but at the
time we have no room for second rates.
I am doing estimates for next year & find
for a big increase, there seems good
getting a decent amount.

I hope you are fit. I had a very nice
with the royalties but it was spoilt by
beately show of the Governor's death.
Please remember me to Parkinson.

Yours sincerely
D. G. G. G.

C. D.
2 APR
23

~~23~~

2 April 1925

Dear Gilks

I have your letter of the 6th

of March in which you say that a good deal of discontent is being caused by vacancies in the Medical Dept not being filled up.

I expect you fully realize that we have to keep as even a balance as possible ^{in regard to} ~~and~~ filling vacancies in the ranks of the East African Medical Service. Both Uganda & the T.T. have gone in for a very largely increased establishment for 1924 & 1924-5 respectively, & there can be such increase for Kenya in the same period

for
Attorneys
signature

DRAFT.

Gilks, Esq.
ZRCB, ZRCP

MINUTE.

Journal 1.4.25

Attorneys 1/4/25

- Blackburn
- Clarke
- Griffin
- Mackenzie Smith
- Wells
- Wright

In answer

Hardly necessary to
give number
- they are 5 & 7
- 2 APR 1925

that / something like four or five
 months must elapse, in the
 normal course, between the
 time when a vacancy is notified
 to us and the time when
 the selected candidate sails
 for C. Africa. The people
 who have been troubling
 you by going on to Uganda
 and other places were
 doubtless started at a time
 when you had no vacancies
 The necessity of candidates
 appears to be receding

AFT.

This accounts entirely for the fact that
 quite a number of men have been selected
 for Uganda & the T.T., while, during the
 same time, no one has gone to Kenya
 since later in July last. When Popo
 was transferred to Hong Kong, you wanted
 a man with the D.P.H. to take his
 place & none was forthcoming until
 Gumban was selected. He has been
 allocated to Kenya, ^{to take the man} & will probably
 sail next month. Engen, selected at the
 same time sails this month. Martin
 is also to be selected for Kenya: he will
 take the summer course in London & will
 be expected to sail about August. This leaves
 only one vacancy which ^{has} you asked us not
 to fill for the time being: we are now however
 policy at one of our unallocated candidates
 for Kenya. The position, therefore, seems to be
 that there has been no delay at all in filling
 this vacancy. It must be remembered
 that the ~~position~~ ^{that} ~~is~~ ^{is} ~~the~~ ^{the} ~~same~~ ^{same} ~~as~~ ^{as} ~~before~~ ^{before} ~~and~~ ^{and} ~~it~~ ^{it} ~~will~~ ^{will} ~~probably~~ ^{probably} ~~be~~ ^{be} ~~filled~~ ^{filled} ~~from~~ ^{from} ~~among~~ ^{among} ~~the~~ ^{the} ~~men~~ ^{men} ~~selected~~ ^{selected} ~~for~~ ^{for} ~~Kenya~~ ^{Kenya}.

...knowing ^{the} need of your
propose ^{to} increase ^{the} price
you are approved in
... hope to be able to
meet your demand. But
I did not ⁱⁿ any of course
... to take steps ^{to} find
... to determine ^{the}
... ^{and} ^{open} ^{the} ^{line}. I will
... that ^{is} ^{one} of ^{them} ^{is}
... to working ^{with} ^{the}
... ^{is} ^{the} ^{best} ^{of} ^{the}
... ^{is} ^{the} ^{best} ^{of} ^{the}
... ^{is} ^{the} ^{best} ^{of} ^{the}
... ^{is} ^{the} ^{best} ^{of} ^{the}
... ^{is} ^{the} ^{best} ^{of} ^{the}

(Signed) W. G. BOTTOMLEY.