

1925

AFRICA
KENYA

C. O.
51200
14 NOV 25

35
S: DR J.L.

Date
2nd October 1925.

CIRCULATION:—

Mr.

to

to

at U.S. of S.

E.A.M.S. REGULATIONS.

Letter to Mr Ormsby Gore commenting on
the new Regulations.

at U.S. of S

at U.S. of S.

Secretary of State.

Previous Paper

MINUTES *incl.*

T 68934

JA H

Ans. is Nov 25

Subsequent Paper

51017

Mr. Douglas
Mr. Bostwick
Mr. Green

Mr. Shinkley

Please see Dr. Glick's letter to

Mr. Ormsby Gore, and the attached
The letter is similar to that to 47859/25

The two key points are those
raised in the Gen. let 44656/25,
the reply to which was passed by
Mr. Ormsby Gore. Since that telegram
was dealt with we have had
correspondence with the B.M.A. on
46333/28 and attention may be
drawn to the minutes of the
C.A.M.S. Committee attached to
that paper

We are still awaiting the
memorial of the Kenya doctors,
and it does not therefore seem
permissible to refer more fully to
Dr. Glick's letter as suggested in
the draft memorial

C. J. G. 3 11 27

I agree 27/2/4 11.28

I have added a paragraph, you to
be in paper - Mr. Shinkley 27/2/4 11.28

MEDICAL DEPARTMENT,
HEAD OFFICES,
NAIROBI, 2nd October, 1922.

C. O.
51203
14 NOV 23

Major The Hon. W. Ormsby-Gore, M.P.,
The Colonial Office,
Downing Street,
LONDON, S.W.1.

Dear Major Ormsby-Gore,

You told me I could write to you about things in the Medical Service out here.

I have just managed for the first time to go across to a few days in Uganda. Among other things we discussed the East African Medical Service.

It is not the East African Medical Service per se which causes me to write though that enters very largely into the matter. We are in great and, I really believe, serious trouble out here and the cause is the new regulations which I suppose were drawn up chiefly with an eye to the Combined Service.

Firstly it is necessary to explain that neither here nor in Uganda, probably also in the other countries, has the ordinary man any thought about one service for the East African group. In Kenya at any rate there is a very live local spirit of rivalry and in all the countries the services are very jealous of the man next door. The East African Medical Service is at present a headless corpse and until there is a head on the spot there will be no raising from the dead. The Head will have an enormous task to instil any spark of life but without a head there isn't a hope. The commonester

ray

MEDICAL DEPARTMENT,
HEAD OFFICES,
NAIROBI, 2nd October, 1925



Major The Hon. W. Ormsby-Gore, M.P.,
The Colonial Office,
Downing Street,
LONDON, S.W.1.

Dear Major Ormsby-Gore,

You told me I should write to you about things in the Medical Service out here.

I have just managed for the first time to get a rest for a few days in Uganda. Among the things we discussed the East African Medical Service.

It is not the East African Medical Service per se which causes me to write to you. Matters very largely into the matter. We will discuss and I really believe, serious trouble out here and the cause is the new regulations which I suppose were drawn up chiefly with an eye to the Colonial Service.

Firstly, it is necessary to say that neither here nor in Uganda, probably also in the other countries, has the ordinary man any thought about the service for the East African group. In Kenya at any rate there was very little expression of opinion and in all the countries the services are very jealous of the man east job. The East African Medical Service is at present a headless corpse and until there is a head of the service there will be no raising from the dead. The head will have an enormous task to instil any spark of life but without a head there isn't a hope. The common factor

for promotion only causes resentment and a fitting of square pegs into absolutely round holes. I could give definite instances.

Two regulations in the new code are causing acute resentment in Kenya. The first is the liability of transfer to other countries of men already in the Service. The second is the summary abolition of private practice to the same people. The first is the more important. They say that many men refused appointments in other countries, that they were definitely appointed to Kenya and that they do not propose to be transferred from Kenya whether they want to or not. Private practice was dying out in Nairobi, the only place where it can be abolished, but men came out on the definite understanding that they could do private practice if it did not interfere with Government work and cancellation of one privilege may be followed by alterations of other conditions of Service or emoluments.

A memorandum has been addressed to the Secretary of State and another to the British Medical Association. I have been allowed to see the memorandum to the Association and I can assure you it is anything but Bolshevick in tone. It begins by saying that the Kenya Service is keen, contented and loyal and goes on to ask that every means may be tried to get the objectionable regulations altered without publishing anything which may affect the reputation of the Service. But it asks that advertisements be refused and failing everything else that East Africa be black-listed.

I cannot believe that it was ever seriously intended to impose such totally new conditions on men already in the service and I am sure no one ever realized that /

that such acute feeling would be roused.

Please exert your influence in getting the necessary modifications made and at as soon a date as possible. There is the germ of a wonderful medical service in East Africa but it won't stand shocks and a feeling of insecurity among the members may give it a set back from which it will take years to recover. It is particularly important to Kenya at the moment that nothing should happen to prevent us getting the best men we can lay our hands on.

Yours very sincerely,

The next be from

D. C. Colke

Public Health Officer

1/5/1932
1/4/25
1/11/15
1/11/11

guy
R

Sturtevant

~~1/11/11~~
1/11/11
1/11/11

9th for the Comdant's signature

13th November 1932

AFT.

Wills Esq.
R.C.S.

Dear Dr. Wills

I am sorry to learn from your letter of the 2nd of October

that the East African Medical

Society Regulations have met

with such an unimprovement

in Kenya, and in particular

that the medical staff in Kenya

have gone in for the support

of the British Medical Association

that the East African Medical

[Handwritten signature]

100

I am glad you gave
 the matter the consideration
 it has been
 the subject of misunderstanding
 I am glad to see you
 the Legislature will
 not propose a measure
 without the various conditions
 a matter
 your report will
 be
 the proposed
 (100)

100
 100

- Mr.
- Mr.
- Mr.
- Dr. H. H. H.
- Mr. J. H. H.
- Mr. C. H. H.
- Mr. G. H. H.
- Mr. H. H. H.
- Mr. H. H. H.
- Mr. H. H. H.

DRAFT.

800

I feel sure that
 ought to emphasize that in any
 case where an officer has been
 appointed on certain conditions
 these conditions ^{are} ~~will~~ be rigidly
 observed whatever general
 regulations ^{are} ~~may~~ be published
 afterwards. This principle is so
 well known throughout the
 Colonial service that it was
 not thought necessary to
 refer to it.

your sincerely
 W. G. G.