

MAR 1922

FROM

GOVERNMENT

Committee on

Mr. *Hughes*

Mr.

Mr.

Asst. U.S. of S.

Permit U.S. of S.

Part U.S. of S.

Secretary of State

RECEIVED
MAR 19 1922

Exhibition computation form and
expense approval to payment of \$25,000/-

Previous Page

MINUTES

2nd *with* *Taberna*

Account account for the material
between report to action and minutes
(the paper)

Steel
12.4.26

J.M. [Signature]

12

Steel

Wood 344

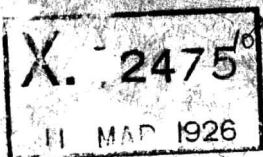
Subsequent Page



GOVERNMENT HOUSE,
NAIROBI,
KENYA.

KENYA.

No. 182



February, 1926.

Sir,

I have the honour to transmit a Form of Particulars required for the computation of gratuity payable to Ali Gede, Office boy in the Administration, who has been retrenched from the Service of this Colony due to cessation of Jubaland to Italy.

2. Ali Gede's services date from the 7th of May, 1915, and he is, therefore, eligible for a gratuity of Shs.200/- earned under Section IV of the Superannuation Act, 1887.

3. I shall be glad to receive in due course your approval to the payment of the amount recommended.

I have the honour to be,

Sir,

Your most obedient, humble servant,

[Signature]
GOVERNOR

THE RIGHT HONOURABLE
LIEUTENANT COLONEL, L.C.M.S. AMERY, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
LONDON, S.W.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions on page 1.)

Name of Applicant... **Ali Gada (Native)**
 Office or Situation... **Office boy Administration**
 Recommended for... **A gratuity** of **Sh. 200/-**
 Age.....
 Service in Years and Months **10 years 3 months and 14 days**
 Salary or wages (**Average**) **Sh. 574-19**
 Emoluments
 Total amount of Salary or Wages and Emoluments on } **Sh. 574-19**
 which Superannuation, &c., is claimed. }
 Cause of retirement... **Abolition of Office.**

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment	Date of Commencement.	Date of Termination.	Salary per annum Shs.	Allowances, &c.	Nature of Allowances, &c.
boy	7.5.15	31.3.18	288		
	1.4.18	31.12.18	336		
	1.1.19	30.6.19	360		
	1.7.19	30.6.20	432		
	1.7.20	31.3.21	456		
	1.4.21	31.3.22	504		
	1.4.22	31.3.24	552		
	1.4.24	20.8.25	600		

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

YES

11. Whether the duties of the several offices or situations held since the Applicant entered Civil Service have been such as to require that the holder should give his whole time to the public Service.

YES

12. Whether holding any other Public Appointment, or receiving or claiming to receive Public Money by Compensation, Half-Pay or otherwise.

NO

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pension Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance commuted and the date of Commutation should be inserted.

NONE

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:—

Year	Period of Absence		Number of Days.	Cause of Absence
	From	To		
1919	"	"		
1919	"	"		
1919	"	"		
1919	"	"		
1919	"	"		
1919	"	"		
1919	"	"		
1919	"	"		
1919	"	"		

15. Date of Cessation of duty 20th August 1925.

16. Date of Cessation of Salary 20th August 1925

Gratuity is due

17. Date from which, inclusively, Pension will Commence 21st August 1925.

ALL GOVT. - COMPUTATION OF GRATUITY OF

123

Average yearly salary from 21.8.22 to 20.8.25 both days inclusive

Particulars of Period & Salary	Actual Salary
From 21.8.22 to 31.8.22 = 11 days @ Shs.46/- P.M. $\frac{1}{2}$ = 11/31sts of Shs.46/-)	Shs. 16.32
From 1.9.22 to 31.3.24 = 19 months @ Shs.46/- P.M. (= Shs.46/- X 19)	" 874.00
From 1.4.24 to 31.7.25 = 16 months @ Shs.50/- P.M. (= Shs.50 X 16)	" 800.00
From 1.8.25 to 20.8.25 = 20 days @ Shs.50/- P.M. (= 20/31sts of Shs.50)	" 32.26
Total	Shs.1722.58
Whereof one third	" 574.19

Date of 1st Appointment - 7th May 1915

Date of Retirement - 21st August 1925

	Years	months	days
Actual Service	10	3	14

Service for purposes of gratuity - 10 years

Average Salary Shs.574/19 a year

Gratuity earned under Section IV

of the Superannuation Act 1887,

being at the rate of 21 for each

year of service (10/52nds of

Shs.574.19 equals only to Shs.110.42)

Shs.200.00

Statement, if the circumstances warrant it that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c. with full particulars of any injuries received on duty, or other claims or matters for consideration.

The applicant has discharged his duties with diligence & fidelity during the period for which he served under me & there is a special note as to his capability made by the DC. Kimuyu in 1921.

Quaker

AR: Mombasa.

Gratuity

Computation, by the Treasurer, of the Pension, &c.—

I certify that the Gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to

Two hundred shillings (Shs. 200/-)

and I base my Certificate on the following calculation:—

Date of 1st Appointment - 7th May 1915

Date of Retirement - 21st August 1926

	<u>Years</u>	<u>Months</u>	<u>Days</u>
Actual service	10	3	14

Service for purposes of gratuity - 10 years

Average salary - Sh. 574/18 a year

Gratuity earned under Section IV of the Superannuation Act, 1887, being one pound for each year of service - Sh. 200/-

M. Mayles
for Treasurer

THE TREASURY,

NAIROBI, 15th January 1926.

The Colony and Protectorate of Kenya.

Instructions.

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

HEAD 1 OF PAPER.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast (Colonial Regulations, § 489).

HEAD 3.—Set out the description of Allowance for which the Applicant is recommended, viz., Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming an addition to their Pensions in respect of Professional or other special qualifications, this should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 5.—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 9.

HEAD 6.—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 7.—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages), which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees. A deduction, however, from the Fees should be made in respect of Office Expenses provided from Public Funds for the due discharge of those duties to which a Fixed Salary is annexed. Papers of "Particulars" when forwarded to the Colonial Department should be accompanied by formal declarations from the retiring Officers, showing the amount received by them for fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to satisfy themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one-quarter of the Salaries, and Fees will not in any case be allowed to count for Pension purposes during a period in which the whole time of the Officer receiving them was not given to the Public Service.

HEAD 8.—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to "broken" service see HEAD 5.

If the applicant has had any "acting" service, the details must be fully given, with statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

HEAD 11.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 19.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

Downing Street,

125

16 April, 1936.

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Sir,

I have the honour to acknowledge the receipt of your despatch No. 100 of the 10th of February and to inform you that I approve of the payment of a gratuity of Rs. 200/- to Ali Gads, Office boy in the Administration.

I have the honour to be,

Sir,

Your most obedient

public servant,

(Signed) L. S. AMERY

SIR,

LIEUTENANT COLONEL,

SIR E. W. A. CHESSE, R. G. V. O., C. M. G., D. S. O.,

etc., etc., etc.,

Substance 13/4
Allen 13/4

₹ 200.
X 2475
26. Kya.

125

C. D.
R 7 3 APR
D. 14

16 April, 1926

Sir,

I have etc. to ack. the

recd. of yr. dep. no. 102 of the

10th. of Xrby. & to inf. you

that I approve of the

payment of a gratuity of

₹ 200/- to Ali Gede,

Office boy in the Admin.

I have etc

(Signed) L. S. AMERY

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Harding.
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