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Secretary of State

ADVISORY COMMITTEE ON NATIVE EDUCATION

Minutes of the 20th Meeting, 14th October, 1926.

Previous Paper

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PROCEEDINGS OF THE TWENTY-EIGHTH MEETING OF THE  
ADVISORY COMMITTEE ON NATIVE EDUCATION IN TROPICAL  
AFRICA, HELD IN THE COLONIAL OFFICE ON THURSDAY,  
OCTOBER 14th, 1926.

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PRESENT:

- Mr. Ormsby-Gore (in the Chair).
- Sir James Currie.
- Sir Frederick Lugard.
- Bishop Bidwell.
- Major Church.
- Miss Burstall.
- Mr. J.H. Oldham.

- Mr. Vischer (Secretary).
- Sir W.F. Gowers (Uganda).
- Mr. Bottomley (Colonial Office).

The Minutes of the Twenty-seventh Meeting were approved.

Mr. Vischer stated that letters had been received from Sir Michael Sadler and the Bishop of Liverpool saying that they would be unable to attend the Committee Meeting owing to previous engagements.

Sir Frederick Lugard informed the Committee that a Meeting of the Executive Council of the Institute of African Languages had been held, at which a programme of work had been arranged. He said that a circular with brief account of what had taken place would shortly be issued and sent to all members of the Committee.

The Chairman read a despatch received by the Secretary of State from Sir Donald Cameron, the Governor of Tanganyika Territory, dated June 11th, 1926, submitting proposals for a scheme under which missionaries coming to Tanganyika Territory to do education work should undergo a course of training in this country, which would enable them to obtain the necessary qualifications and gain an insight into our educational methods and ideas. The sum of £300 would be paid to the societies in respect of each missionary taking such a course. The Committee were asked to advise with regard to the necessary arrangements for such a course.

Mr. Vischer said that a good many missionaries came from abroad for special courses of instruction before proceeding to Africa and Mr. Oldham pointed out that one or two of the German missionaries had gone at their Society's own expense. A general discussion followed, during which Bishop Bidwell wished to know if the missionary teachers were to go through a Training College or to obtain a diploma. Major Church said that he felt very strongly that Oxford and Cambridge were not the proper centres for such a course. The Chairman said the matter could be reduced to two points:-

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- a. Should the missionaries who came over here for a year's course of training go to their denominational colleges, or;
  - b. Should they be placed and attached to one of the colleges where a definite course could be arranged for them.

After discussion the Committee inclined to the latter plan and London was considered the most suitable place for such a course. It was felt that the London Day Training College, with its post-graduate course, would be the most suitable institution. Bishop Bidwell said he saw no difficulty with regard to Roman Catholic missionaries being sent to this College, but he would like to know the entire cost of the training and various expenses incurred.

It was finally decided that the Committee approved of the Governor's suggestion and that steps should be taken to get into touch with Professor Nunn (Principal of the London Day Training College) and with the Board of Education and that Sir Donald Cameron should be informed of the steps taken.

5. The Chairman then read a despatch from the Officer Administering the Government of Uganda to the Secretary of State, dated July 3rd, 1926, saying that certain additions had been made to the Advisory Board of Education. The Board would now include the following members:-

- The Director of Education (Chairman).
- The Right Reverend the Bishop of Uganda.
- The Right Reverend J. Campbell, Vicar Apostolic of the Upper Nile.
- The Reverend Father D. Michael, representing the Vicar Apostolic of Uganda.
- The Right Reverend Bishop A.E. Kitching.
- The Secretary of the Church Missionary Society in Uganda.
- The Reverend Father F. Minderop of the Mill Hill Mission.
- The Reverend W.B. Gill of the Church Missionary Society.
- The Director of Agriculture.
- The Provincial Commissioner, Buganda.
- The Provincial Commissioner, Eastern Province.
- The Provincial Commissioner, Western Province.
- The Provincial Commissioner, Northern Province.
- The Deputy Director of Medical (Native) Services.
- The Assistant Chief Secretary.
- His Highness the Kabaka of Buganda, K.C.M.G.
- Omami Blassio Iwebe.

An officer of the Education Department - to be appointed by the Director of Education as Secretary.

The Committee were in agreement with the proposals and at the suggestion of Miss Burstall, it was decided to recommend that the Uganda Government should be invited to ask the Catholic and the Church of England missions to nominate each a lady member to serve on the Board, in view of the very real problem of female education.



6. The Chairman then asked the Committee to consider the question of a Government Intermediate School in Uganda, which had been held up from a previous meeting until the arrival of the Governor, Sir William Gowers.

Mr. Oidham said that he had discussed this matter with Mr. Hussey and had his authority to mention this to the Committee. In view of what had happened in India, he felt very strongly that public funds should not be used for the establishment of new, expensive schools, when the object could be obtained by adequately subsidising existing missionary schools, which was much less expensive. He was under the impression that there were more urgent educational needs in Uganda for spending money available from public funds than the Government Intermediate School. The cost of the building was £13,000 and it would take £2,000 a year to run the school.

Sir William Gowers said that the financial situation in Uganda must be considered. It would be more difficult to find the necessary money for the school in a year or two years' time and as it was admitted that the Government school would be necessary in time, it would be better to go on with it now. £100,000 should be earmarked for capital expenditure on education. There would only be one Government school in Kampala and this could not be regarded as competing with the mission schools, as the Government school would only provide for 150 pupils out of a population of three millions. At the present time 50 or 100 pupils were ready. The fees would be as high, if not higher than those of the mission schools.

It was agreed by the Committee that postponement of the establishment of a Government Intermediate School was not desirable.

7. The Chairman then read a despatch of June 16th, 1928, from the Governor of Uganda to the Secretary of State, regarding the new scale of salaries applying to educational appointments. He thought this higher scale was satisfactory and that good men could now be obtained. Mr. Bottomley explained that proposals were now being considered for providing for the post of Deputy Director of Education and for raising the salary of the Principal of Makerere College.

Miss Burstall said that she considered that generally the salaries offered for women teachers were not high enough, as they were rather below salaries offered for appointments in this country, and that therefore good candidates would not apply for posts in the Gold Coast.

8. The Chairman then drew attention to a letter he had received from Miss Burstall regarding the selection of lady candidates for Education appointments. The Chairman said that at present the Board of Education found lady candidates, but he understood they did not wish to do this work in the future. The Appointments Department of the Colonial Office was very overworked and did not generally deal with women candidates. The Committee asked the

Chairman to look into this matter and it was decided to recommend that a special sub-committee of three or five members, of which Miss Burstall and Miss Whitelaw would be two, should be formed to assist the Appointments Department to interview lady candidates and make the necessary inquiries.

9. The Chairman then informed the Committee that a draft of the Annual Report on Education in Kenya Colony for 1925 had been received. He felt that it would be of advantage if the Committee, after studying such reports, could pass constructive comments thereon, and he asked the members to consider how this could be done. In the course of the ensuing discussion, it was stated that in the case of Medical Reports this was always done, but only when the printed reports had been received. Mr. Vischer stated that there was a certain difficulty. By the time these annual reports had been received and distributed, some of the items arising out of them had already been laid before the Committee and dealt with. The Secretary was directed to prepare the special reports from Mr. De Witt and Mr. Silvester (Appendix iii & iv, 1925 Education Report, Kenya) and circulate them to members of the Committee.

The Chairman then read the copy of a letter addressed to the Principal of the Jeanes School by a number of Native teachers, who had attended a holiday course of instruction. The Committee agreed that this letter reflected very well on the work done at this institution.

10. The Chairman then invited the Committee to consider what could be done to ensure the welfare of African students in London and other large towns in the United Kingdom. Further information received since this matter was last brought before the Committee showed that conditions were unsatisfactory. After discussing the question the Chairman suggested and the Committee agreed to recommend that an ad hoc Committee should be formed to make full enquiries into the present state of affairs; the number of Africans studying in this country, the existing arrangements to assist them, etc., and that Mr. J.A. Harris and the Rev. Thompson should be asked with others to serve on such a Committee.

11. The Chairman then gave a summary of the various replies received from African Dependencies regarding the Memorandum on the part of the Vernacular in Native Education.

After a short discussion, Mr. Vischer was asked to prepare the next year's fresh Memorandum written in the light of the very valuable information received, and views stated in the replies.

(Mr. Vischer then left the Meeting).

The date of the next meeting was provisionally fixed for Friday, October 29th.

MEMORANDUM OF THE TWENTY-EIGHTH MEETING OF THE  
ADHOC COMMITTEE ON NATIVE EDUCATION IN TROPICAL  
AFRICA, HELD IN THE COLONIAL OFFICE ON THURSDAY,

OCTOBER 14th. 1926.

PRESENT:

Mr. Granby-Gard (in the Chair)  
Sir James Currie  
Sir Frederick Lugard  
Bishop Bidwell  
Major Church  
Miss Burstall  
Mrs J. H. Oldham

Mr. Vischer (Secretary)

Sir W. F. Sowers (Uganda)  
Mr. Bottomley (Colonial Office)

The Minutes of the Twenty-Seventh Meeting were approved.

2. Mr. Vischer stated that letters had been received from Sir Michael Sadler and the Bishop of Liverpool saying that they would be unable to attend the Committee Meeting owing to previous engagements.

3. Sir Frederick Lugard informed the Committee that a Meeting of the Executive Council of the Institute of African Languages had been held, at which a programme of work had been arranged. He said that a circular with brief account of what had taken place would shortly be issued and sent to all members of the Committee.

4. The Chairman read a despatch received by the Secretary of State from Sir Donald Cameron, the Governor of Tanganyika Territory, dated June 11th, 1926, submitting proposals for a scheme under which missionaries coming to Tanganyika Territory to do education work should undergo a course of training in this country, which would enable them to obtain the necessary qualifications and gain an insight into our educational methods and ideas. The sum of £2000 would be paid to the societies in respect of each missionary taking such a course. The Committee were asked to advise with regard to the necessary arrangements for such a course.

Mr. Vischer said that a good many missionaries came here from abroad for special courses of instruction before proceeding to Africa and Mr. Oldham pointed out that one or two of the German missionaries had come at their Society's own expense. A general discussion followed, during which Bishop Bidwell wished to know if the missionary teachers were to go through a Training College or to obtain a diploma. Major Church said that he felt very strongly that Oxford and Cambridge were not the proper centres for such a course. The Chairman said the matter could be reduced to two points:

a. Should the missionaries who came over here for a year's course of training go to their denominational colleges, or,

b. Should they be pooled and attached to one of the colleges where a definite course could be arranged for them.

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In discussion the Committee inclined to the latter. London was considered the most suitable place for a course. It was felt that the London Day Training College with its post-graduate course, would be the most suitable institution. Bishop Bidwell said he saw no objection with regard to Roman Catholic missionaries being sent to this college, but he would like to know the entire cost of training and various expenses incurred.

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It was finally decided that the Committee approved Mr. Gurner's suggestion and that steps should be taken into touch with Professor Nunn (Principal of the London Day Training College) and with the Board of Education and that Sir Donald Cameron should be informed of the steps to be taken.

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The Chairman then read a despatch from the Secretary of the Government of Uganda to the Secretary of State, dated July 3rd, 1926, saying that certain suggestions had been made to the Advisory Board of Education. The Board would now include the following members:

The Director of Education (Chairman)

Right Reverend the Bishop of Uganda  
Right Reverend J. Campling, Vicar Apostolic of the Upper Nile

Reverend Father E. Michard, representing the Vicar Apostolic of Uganda

Right Reverend Bishop A.E. Kitching, Secretary of the Church Missionary Society in Uganda.

Reverend Father F. Minderop of the Hill Hill Mission

Reverend W.B. Gill of the Church Missionary Society.

Director of Agriculture  
Provincial Commissioner, Buganda

Provincial Commissioner, Eastern Province

Provincial Commissioner, Western Province

Provincial Commissioner, Northern Province

Chief Director of Medical (Native) Services

Chief Secretary

His Majesty the Kabaka of Buganda, K.C.I.G.

Mr. Classic Mwebe

Secretary of the Education Department - to be appointed by the Director of Education as Secretary.

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There is agreement with the proposals and Miss Bursell, it was decided to invite the Uganda Government should be invited to ask the Church of England missions to nominate each member to serve on the Board in view of the very real problem of female education.

6. The Chairman then asked the Committee to consider the question of a Government Intermediate school in Uganda, which had been held up from a previous meeting until the arrival of the Governor, Sir William Gowers.

Mr. Oldham said that he had discussed this matter with Mr. Hussey and had his authority to mention this to the Committee. In view of what had happened in India, he felt very strongly that public funds should not be used for the establishment of new, expensive schools, when the object could be obtained by adequately subsidizing existing missionary schools, which was much less expensive. He was under the impression that there were more urgent educational needs in Uganda for spending money available from public funds than the Government Intermediate School. The cost of the building was £13,000 and it would take £200 a year to run the school.

Sir William Gowers said that the financial situation in Uganda must be considered. It would be more difficult to find the necessary money for the school in a year or two years' time and as it was admitted that the Government school would be necessary in time, it would be better to go on with it now. £100,000 should be earmarked for capital expenditure on education. There would only be one Government school in Kampala and this would not be regarded as competing with the missionary schools, as the Government school would only provide for 100 pupils out of a population of three millions. At the present time 50 or 100 pupils were ready. The fees would be as low as possible, if not higher than those of the mission school.

It was agreed by the Committee that postponement of the establishment of a Government Intermediate school was not desirable.

7. The Chairman then read a despatch of June 16th, 1926 from the Governor of Uganda to the Secretary of State, regarding the new scale of salaries applying to educational appointments. He thought the higher scale was satisfactory and that good men could now be obtained. Mr. Bottomley explained that proposals were now being considered for providing for the post of Deputy Director of Education and for raising the salary of the Principal of Makerere College.

Mrs. Burstall said that she considered that generally the salaries offered for women teachers were not high enough, as they were rather below salaries offered for appointments in this country, and that therefore good candidates would not apply for posts in the Gold Coast.

8. The Chairman then drew attention to a letter received from the Secretary of State regarding the selection of lady candidates for educational appointments. The Chairman said that the Board of Education found lady candidates were not considered they did not wish to do this work in the future. The Appointments Department of the Colonial Office was very overworked and did not generally deal with women candidates. The Committee asked the

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Chairman to look into this matter and it was decided to recommend that special sub-committees of three or five members, of which Miss Burstall and Miss Whitely would be two, should be formed to assist the Appointments Department to interview any candidates and make the necessary inquiries.

9. The Chairman then informed the Committee that a draft of the Annual Report on Education in Kenya Colony for 1925 had been received. He felt that it would be of advantage if the Committee, after studying such reports, could pass constructive comments and criticisms, and he asked the members to consider how this could be done. In the course of the ensuing discussion, it was stated that in the case of Medical Reports this was always done, not only when the printed reports had been received. Mr. Vischer stated that there was a certain difficulty at the time these annual reports had been received and distributed, many problems arising, a lot of them had already been laid before the Committee and dealt with. The Secretary was directed to prepare two special reports from Mr. Douglas and Mr. Silvester (Appendix iii & iv, 1925 Education Report, Kenya) and circulate them to members of the Committee.

The Chairman then read the copy of a letter addressed to the principal of the Jeanes School by a number of native teachers, who had attended a holiday course of instruction. The Committee agreed that this letter reflected very well on the work done at this institution.

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11. The Chairman then gave a summary of the various replies received from African dependants regarding the Memorandum on the use of the Vernacular in Native Education.

After a short discussion, it was decided to prepare the draft of a fresh Memorandum in the light of the very valuable information received and views stated in the replies.

(Bishop Biwell then left the Meeting.)

The date of the next meeting was provisionally fixed for October 29th.



DRAFT MINUTES OF THE TWENTY-EIGHTH MEETING OF THE  
ADVISORY COMMITTEE ON NATIVE EDUCATION IN TROPICAL  
AFRICA, HELD IN THE COLONIAL OFFICE ON THURSDAY,  
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PRESENT:

Mr. Ormsby-Gore (in the Chair).  
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Major Church  
Miss Burstall  
Mr. J.H. Oldham  
Mr. Vischer (Secretary)  
Sir W.F. Gowers (Uganda)  
Mr. Bottomley (Colonial Office)

The Minutes of the Twenty-Seventh Meeting were approved.

2. Mr. Vischer stated that letters had been received from Sir Michael Sadler and the Bishop of Liverpool saying that they would be unable to attend the Committee Meeting owing to previous engagements.

3. Sir Frederick Lugard informed the Committee that a Meeting of the Executive Council of the Institute of African Languages had been held at which a programme of work had been arranged. *He said that a circular will* It was proposed to embody a very brief account of what had taken place and add it to the general circular which *is to be issued and* would be sent to all members of the Committee.

4. The Chairman read a despatch received by the Secretary of State from Sir Donald Cameron, the Governor of Tanganyika Territory, dated June 11th. 1926, submitting proposals for a scheme under which missionaries coming to Tanganyika Territory to do education work should undergo a course of training in this country, which would enable them to obtain the necessary qualifications and gain an insight into our educational methods and ideas. The sum of £500 would be paid to the societies in respect of each missionary taking such a course. The Committee were asked to advise with regard to the necessary arrangements for such a course.



Mr. Vischer said that a good many missionaries came here from abroad for special courses of instruction before proceeding to Africa and Mr. Oldham pointed out that one or two of the German missionaries had come at their Society's own expense. A general discussion followed, during which Bishop Bidwell wished to know if the <sup>missionary</sup> teachers were to go through a Training College or to obtain a diploma. Major Church said that he felt very strongly that Oxford and Cambridge were not the proper centres for such a course. The Chairman said the matter could be reduced to two points:

- a. Should the missionaries who came over here for a year's course of training go to their denominational colleges, or,
- b. Should they be pooled and attached to one of the colleges where a definite course could be arranged for them.

After discussion the Committee inclined to the latter plan and London was considered the most suitable place for such a course. It was felt that the London Day Training College, with its post-graduate course, would be the most suitable institution. Bishop Bidwell said he saw no difficulty with regard to Roman Catholic missionaries being sent to this college, but he would like to know the entire cost of the training and various expenses incurred.

It was finally decided that the Committee approved of the Governor's suggestion and that steps should be taken to get into touch with Professor Nunn (Principal of the London Day Training College) and with the Board of Education and that Sir Donald Cameron should be informed of the steps taken.

5. The Chairman then read a despatch from the Officer Administering the Government of Uganda to the Secretary of State, dated July 3rd. 1928, saying that certain additions had been made to the Advisory Board of Education. The Board would now include the following members:

The Director of Education (Chairman)

- The Right Reverend the Bishop of Uganda
- Mr. J. Campbell, Vicar Apostolic of the Upper Nile
- to Reverend Father Michael, representing the Vicar Apostolic of Uganda
- The Right Reverend the Bishop A. E. Kitching.
- The Secretary of the Uganda Missionary Society in Uganda.
- The Reverend Father F. A. ... of the Mill Hill Mission
- The Reverend A. E. Gill of the Uganda Missionary Society
- The Director of Agriculture
- The Provincial Commissioner, ...
- The Provincial Commissioner, ... Province
- The Provincial Commissioner, ... Province
- The Provincial Commissioner, ... Province
- The Deputy Director of Medical Services
- The Assistant Chief Secretary
- His Highness the Kabaka of Buganda
- Omami Blasio Mwebi

An officer of the Education Department to be appointed by the Director of Education as {Secretary}.

The Committee were in agreement with the proposals and on the suggestion of Miss Burstall, it was desired to recommend that the Uganda Government should be invited to ask the Catholic and the Church of England missions to nominate such a body to serve on the Board, in view of the very real problem of fee free education.

The Chairman then asked the Committee to consider the question of a Government Intermediate school in Uganda, which had been discussed from a previous meeting until the arrival of the Governor, Mr. William Gowers

Mr. Oldham had discussed this matter with Mr. Russey and had mentioned this to the Committee. In view of the experience in India, he felt very strongly that public funds should not be used for the establishment of expensive schools, when the object could be obtained by adequately subsidizing existing missionary schools, which was much less expensive. He was under the impression that there were more urgent educational needs in Uganda for spending money available from public funds than the Government Intermediate School.

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It was agreed by the Committee that postponement of the Government school was not desirable. <sup>establishment</sup>

7. The Chairman then read a despatch of June 19th, 1923 from the Governor of Uganda to the Secretary of State regarding the new scale of salaries applying to educational appointments. He thought this higher scale was very satisfactory and that good men could now be obtained. Mr. Bottomley explained that proposals were now being considered for providing for the post of Deputy Director of Education and for raising the salary of the Principal of Makerere College.

Mrs. Burdell said that she considered that generally the salaries offered for women teachers were not high enough, as they were rather below salaries offered for appointments in this country, and that therefore good candidates would not apply for posts in the Gold Coast.

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5. Department of the Colonial Office was very overworked and did not generally deal with women candidates. The Committee asked the Chairman to look into this matter and it was decided to recommend that a special sub-committee of three or five members, of which Miss Burstall and Miss Whitelaw would be two, should be formed to assist the Appointments Department to interview lady candidates and make the necessary inquiries.

9. The Chairman then informed the Committee that a draft of the Annual Report on Education in Kenya Colony for 1925 had been received. He felt that it would be of advantage if the Committee, after studying such reports, could pass constructive comments and criticisms, and he asked the members to consider how this could be done. In the course of the ensuing discussion, it was stated that in the case of Medical Reports this was always done, but only when the printed reports had been received. Mr. Vischer stated that there was a certain difficulty. By the time these annual reports had been received and distributed, many problems arising out of them had already been laid before the Committee and dealt with. The Secretary was directed to prepare the special reports from Mr. Dougall and Mr. Silvester (Append. iii & iv, 1925 Education Report, Kenya) and circulate them to members of the Committee.

The Chairman then read the copy of a letter addressed to the principal of the Jeanes School by a number of native teachers, who had attended a holiday course of instruction. The Committee agreed that this letter reflected very well on the work done at this institution.

10. The Chairman then invited the Committee to consider what could be done to ensure the welfare of African students in London and other large towns in the United Kingdom. Further information received since this matter was last brought before the Committee showed that conditions were unsatisfactory. After discussing the question the Chairman, <sup>suggested</sup> and the Committee agreed to recommend, that an ad hoc committee should be formed to make full enquiries into the present state of affairs: the

number of Africans studying in this country, the existing arrangements to assist them, etc., and that Mr. J.A. Harris and the Rev. Thompson should be asked with others to serve as a Committee.

The Chairman then gave a summary of the various replies received from African dependencies regarding the Memorandum on the use of the Vernacular in Native Education.

After a short discussion, Mr. Visquei was asked to prepare the text of a fresh Memorandum written in the very valuable information received and views stated in the replies.

(Bishop ... then left the Meeting.)

12. The date of the next meeting was provisionally fixed for Friday, Oct. 27th.

Dargah

Jeanes School,

Kabete.

15th. Sept. 1926.

Dear Major Vischer,

Many thanks for your letter of July 12th. and for Minutes of the Advisory Committee Meeting of December 17th. 1925 which were forwarded recently. I shall be very glad to be kept in touch with your discussions and decisions. It is very good to hear of progress in the Bureau of African Studies.

I shall be specially grateful for a copy of your report on the subject of the use of the vernacular. I have written to Clifton fully on the subject and I will no doubt communicate with you if by so doing my opinions of any value. I am very anxious that the school should have some guidance in Kenya as to the use of Kiswahili or English. At present we have no policy of a policy which ignores the linguistic needs of the country and its neighbours.

I thought that the enclosed copy of teachers' letter might be of interest to you as representing one aspect of our recent Short Course at which thirty-four Village Teachers attended from all parts of the country.

With kindest regards,

Yours sincerely, Lock



We are very glad that we were invited to attend the Jeanes School to be taught the best ways of teaching and the best things to teach. We are thankful that the Jeanes School is here in our country for it will bring progress to our people. We beg the Government to be good enough to bring Village Teachers for a course like this every year. If we had fifty teachers at the Jeanes School once a year, our schools would soon begin to wake up and our people too.

We now wish to thank those who kindly came here to teach us in the middle of their own work, and those who enabled them to come:-

1. Mr. Biss, the Director of Education, because he came to the school and showed us which is the most important matter among these three: a) TO DO, b) TO KNOW, c) TO SAY.
2. The Director of the Medical Department who let us see the best ways of preventing disease and who showed us, in the Museum at Nairobi, the dangerous animals which cause disease. We saw these things openly. We wish to thank him especially because we saw the Native Hospital. We are so glad to know that the Government are our friends and we thank both the European doctors and the native dressers for showing us so many things, more than we can count.
3. We should like to thank Canon Leakey for his teaching of fractions and areas and the many times he came to make things clear to those who did not know.
4. To the Director of Agriculture, because, through his kindness, we learnt how to plant seeds, to cultivate the ground and to grow good crops. We saw many good things at the Scott Laboratory and we learnt that there are many plants native to Kenya which we can use along with foreign plants. We will teach our pupils these things.
5. Mr. Grieve deserves our best thanks because he came here with some of his pupils and he taught us that we must not forget our good traditions such as planting, songs and stories. We know that a tree without roots cannot stand.

6. To Mr. McKinn and Mr. Douglas Leakey we say thank you because they came here in their kindness and taught us how to drill so that we may make our own bodies strong and also teach our scholars what they taught us.

7. Miss Heywood was specially kind for she taught us a most excellent way to teach young children. We thank her that we were able to understand her teaching method. She brought some of her own pupils from Nairobi so that we might have an example of teaching. If we can follow her lessons in our own teaching, we will bring our pupils forward quickly.

8. To Mr. Dougall we wish to express our thanks for the kindness we received here and for the clean houses and the poaho and firewood which could be bought. We thank him for the study he gave us and the drill and the library of books.

We thank him for his teaching and for showing us the dangers that meet us if we neglect the proper foundation of the people and the only way by which we can multiply, viz. by health and cultivation of the soil. We also were taught to help our poor people and the elders and the women. He taught us some secrets that were a surprise to us, such as the origin of the common things we use nowadays. A child follows its parents' example and we know that, if we follow our teacher in these things, we will make progress.

9. We should like to thank Mr. Bell for his lessons and Mrs. Bell for her inspection of the houses and for showing us how to be clean and tidy.

We will to see our teachers when they visit among our schools

With kindest regards and thanks;

yours most respectfully,

Teachers of Outschools.

p.s. We do not want you to think when you read this letter that it is written simply to please. These thanks are in our hearts.



DRAFT MINUTES OF THE TWENTY-SEVENTH MEETING OF THE  
ADVISORY COMMITTEE FOR NATIVE EDUCATION IN AFRICA,  
AFRICA, HELD IN THE OFFICIAL OFFICE OF THE SECRETARY

OCTOBER 27th, 1928.

PRESENT:

Mr. Ormsby-Gore (in the Chair).  
Mr. James Currie.  
Sir Frederick Lugard  
Monsieur Bidwell  
Major Church  
Miss Burstall  
Mr. J.H. Oldham

Mr. Vischer (Secretary)

Sir A.F. Gowers (Uganda)  
Mr. Bottomley (Colonial Office)

Sir Frederick Lugard informed the Committee that a  
letter from the Executive Council of the Institute of African  
Education had been received at which a programme of work had been  
proposed to embody a very brief account of  
the proposed work and add it to the general circular which  
was sent to all members of the Committee.

Mr. Vischer stated that letters had been received  
from Mr. Michael Miller, Secretary of Liverpool saying  
that they would be present at the Committee Meeting.

The draft Minutes of the Twenty-Seventh Meeting were  
discussed and approved.

The Secretary read a letter of June 11th, 1928 from  
Sir Donald Cameron which had been referred to the Committee for  
its views as to the proposals for a course at home for teachers  
working in Mission Schools.

Mr. Vischer said that a good many missionaries come here  
from abroad for a course of instruction and Mr. Oldham pointed  
out that one or two of the German missionaries had come at their  
own expense in order to have a course of training here.

A general discussion followed during which Bishop Bidwell asked  
to know if the teachers were to go through a Training College or  
to obtain a diploma. Major Church said that he felt very

was not to ~~propose~~ <sup>propose</sup> centres for such a course strongly that Oxford and Cambridge are not educating teachers.

The Chairman said the matter could be reduced to two points:

- a. Should the missionaries appointed ~~to~~ <sup>who</sup> come over here for a year's course of training go to their denominational colleges?
- b. Should these ~~superintendents~~ <sup>Miss</sup> be pooled and attached to one of the colleges where a definite course could be arranged for them?

It was decided ~~after discussion~~ <sup>the Committee decided to</sup> ~~that~~ <sup>and</sup> the latter plan was adopted. London would be the most suitable place, as it ~~is~~ <sup>was considered</sup> ~~is~~ <sup>for such a course</sup> more representative than Oxford or Cambridge. It was felt that the London Day Training College, with its post-graduate course, would be the most suitable college. Monsignor Bidwell said he saw no difficulty with regard to Roman Catholic missionaries being sent to this college, but he would like to know the entire cost of the training and various expenses incurred.

It was finally decided that the Committee approved of the Governor's suggestion and that steps should be taken to get in touch with Professor Nunn (Principal of the London Day Training College) and with the Board of Education and that Sir Donald Cameron should be informed of the steps taken.

5. (a) The Chairman <sup>then</sup> read a despatch of 3rd. July from the Governor of Uganda <sup>to the J.C.S.</sup> referring to additions to the Advisory Board. During the discussion which followed, Miss Burstall said that she felt there should be a woman on every local committee. The chairman said that he thought that there should be two women on ~~each~~ <sup>the</sup> committee - one Roman Catholic and ~~one~~ <sup>the</sup> Protestant - as the female education problems are very real. This suggestion was agreed to.

6. The Chairman then read a despatch of January 25th. <sup>asked the Committee to consider</sup> from the Governor of Uganda regarding a Government Intermediate <sup>the question of a post-intermediate school in Uganda which</sup> school which had been ~~discussed~~ <sup>had been held in</sup> ~~at a previous meeting~~ <sup>discussed at</sup> and referred for further discussion with the Governor.

Mr. Oldham said that he had discussed this matter with Mr. Hussey and they both felt that the Government Intermediate school should be postponed, as if funds were available there were more urgent needs in Uganda than this school. The cost of the

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building is £15,000 and it would take £2,000 a year to run the school.

Sir William Gowers said that the financial situation in Uganda must be considered. It would be more difficult to find the necessary money for the school in a year or two years' time and as it was admitted that the Government school would be necessary in time, it would be better to go on with it now and ~~£100,000 should be earmarked for capital expenditure on education.~~ There would only be one Government school in Kampala and this could not be regarded as competing with the mission schools as the Government school would only provide for 150 pupils out of a population of three millions. At the present time 50 or 100 pupils were ready. The fees would be as high, if not higher than those of the mission schools.

It was agreed by the Committee that postponement of the Government school was not desirable.

7. <sup>to be</sup> The Chairman then read a despatch of 16th June from the Governor of Uganda <sup>to the S. of A.</sup> regarding the new scale of salaries <sup>applying to Ed. appointments</sup>

~~The Chairman said that~~ he thought this higher scale was ~~very~~ satisfactory and that good men could now be obtained. <sup>Mr. Burstall says</sup> Miss Burstall said that she considered that the salaries <sup>generally offered</sup> for women teachers were not high enough <sup>as they were rather below salaries offered for applicants in this country</sup> and that therefore good candidates <sup>will</sup> not apply for the Gold Coast posts.

8. The Chairman <sup>has drawn attention to</sup> a letter he had received from Miss Burstall regarding the selection of lady candidates for Education appointments. The Chairman said that at present the Board of Education found <sup>it unwise</sup> lady candidates, but they did not wish to do this work in the future.

The Appointments Department of the Colonial Office was very overworked and did not deal with women candidates. <sup>generally</sup> After discussion the Committee decided that a special sub-committee of three or five members (of which Miss Burstall and Miss Whitehead would be two) should be formed to interview lady candidates and make necessary enquiries. The papers and dossiers could be kept in the Appointments Department.

9. The Chairman then mentioned the Annual Report received from Kenya Colony. He said it was felt that it would be a great advantage if the Committee could pass constructive comments and criticisms.

of reports of this kind and he would ask them to consider the possibility of doing this. He then read a letter received by Mr. Warner through Mr. J.W. Dougall from village teachers who had received a holiday course of instruction. The Chairman then suggested that Mr. Dougall's account of the Jeans School should be roneoed and circulated to members of the committee.

16 THE WELFARE OF AFRICAN STUDENTS.

The Chairman pointed out and the Committee agreed that the conditions for African students in London and other large towns in England were very unsatisfactory. The Chairman suggested and the Committee agreed that a committee should be formed to deal with this question and to find out facts regarding the number of students, etc. The Chairman said that the Bishop of Liverpool would be very helpful for this work and Monsignor Bidwell said he would be able to find some Roman Catholic who would serve on this special committee. Sir James Currie said that the Egyptian Mission would also help.

The Chairman then read a summary of the replies received from Africa to the Committee's Memorandum on Vernacular. All agreed that the vernacular must be used for the first stages in elementary education. Sir W.F. Gowers said that a difficulty was that Englishmen will not take the trouble to learn the vernacular and that though English was supposed to be necessary for technical terms he had found that many natives knowing no English had a greater knowledge of motoring terms than many English chauffeurs.

(Monsignor Bidwell left the Meeting.)

It was decided that in the light of the fresh material gained through these replies, that Mr. King the Secretary should draw up a redraft for the Committee.

It was decided to hold the next Meeting on Friday, October

12th August

Dear Miss Marshall,

Mr. Gandy has let me see your letter of the 5th of August to him.

He asks me to say that he is in general agreement with your views about the selection of women teachers for work in Proctor's Army and that he had, in fact, been ~~considering~~ ~~what~~ ~~to~~ ~~do~~ ~~in~~ ~~the~~ ~~past~~ ~~few~~ ~~days~~ ~~in~~ ~~regard~~ ~~to~~ ~~the~~ ~~matter~~ ~~and~~ ~~that~~ ~~it~~ ~~is~~ ~~not~~ ~~likely~~ ~~that~~ ~~any~~ ~~other~~ ~~steps~~ ~~will~~ ~~be~~ ~~taken~~ ~~in~~ ~~the~~ ~~near~~ ~~future~~.

He ~~also~~ ~~asks~~ ~~me~~ ~~to~~ ~~say~~ ~~that~~ ~~he~~ ~~is~~ ~~not~~ ~~at~~ ~~all~~ ~~in~~ ~~agreement~~ ~~with~~ ~~the~~ ~~idea~~ ~~of~~ ~~the~~ ~~matter~~ ~~of~~ ~~the~~ ~~return~~ ~~of~~ ~~the~~ ~~Army~~ ~~to~~ ~~the~~ ~~United~~ ~~Kingdom~~.

Yours very truly,

Arthur Balfour

Private Secretary

Manchester High School for Girls,  
Dover Street,  
Oxford Road,  
Manchester.

5th August 1926.

Dear Mr. Chairman.

As Major Vischer is on the Continent you will perhaps allow me to report direct to you as to a Committee I attended last Friday at the Board of Education, to recommend for appointment two women teachers

(a) for the Gold Coast . C.A. 786.

(b) for Sierra Leone . C.A. 788.

I was very glad to be there for I could explain our policy. One of the officials took the Chair, I believe Mr. Ainsworth. It was quite easy to recommend for the Sierra Leone post, but in the case of the other and more important post nothing could be done. Two candidates appeared, neither suitable. We had the advantage of or the presence of Miss Telfer, one of the Gold Coast Education Department officials, and she, like myself and the Chairman felt that neither of these candidates would do. We were told that the Governor had made a condition that the woman must be over fifty-five and this was the cause of the difficulty. Mr. Ainsworth thought the matter must be referred back. Meantime I am venturing to enquire for a suitable candidate in the various quarters I know. I was not even aware of this vacancy until I saw the papers half an hour before the meeting.

Adwick 3000  
Telephone 3300

Manchester High School for Girls,  
Dover Street,  
Oxford Road,  
Manchester.

I hope you will allow me to suggest that we want some  
... getting hold of the right kind of women to  
do ... in tropical Africa. We must depend upon  
... carry out our policy, and as our work  
... will be more than one part of the  
... can do. We ought to be doing it ourselves.  
... course, be a great help to have such ...  
... as obviously especially skilled in  
... and it might be useful to have one of the  
... the Board of Education.  
... in England of originality, strenuous  
... and experience who would be on a ...  
... officials in the Government Service;  
... An old fashioned Public ...  
... with an inadequate general education ...  
... is not the kind we want to do this ...  
... work.

For ... I speak too warmly; it is our  
... work, and feel that the best ...  
... women.

... be in Oxford is near you, but ...

Manchester High School for Girls  
Dover Street,  
Oxford Road,  
Manchester.

Weeks I am fixed in Manchester.

Believe me,

Sincerely yours,

*Jan. 21 1911*

The Rev. H. G. Ormsby-Cere, M.P.  
Office,  
Clyde St.  
S.W.1



Notes taken about Institute notices received for Sadler  
Singapore

3. Tanganyika:

- Chair
- Comm
- Oldham
- Chair (can afford)
- Class
- Class: <sup>Comm</sup> for Official & Cray
- Annua
- Chair

Wppl and Prop. Num. later

London day having Com.: London University

draft think:

Uganda: Board of Education:

from Pembell: Women on board.

support support to consider with the Mission  
if the times like to add

Intermediate School

Notes: There may be other matters that are more important  
Notes: unprofessional position.

Oldham: Trade (the money for ministers the same  
spent too slowly by force

Ch. in Mr. Malham's print. do not

Salaries:

Organization

Supplementation:

apm see 1000 for Malham:

4. min. minutes' appl.

Mr.  
Mr.  
Mr.

Claimant  
Mr. B. Homley  
pub. department

Mr. E. J. Hordley  
Mr. Stouchey  
Mr. V. Shackleton  
Mr. G. G. G. G.  
Mr. S. S. S. S.  
Mr. S. S. S. S.

The Claimant to proceed  
to the Claimant's sub-committee  
and forward by letter  
own selection letter  
to advise house.

Kenya reports

DRAFT.

annual report  
impl. letter to report: construction  
criticism

circulate  
and to  
up as they  
members asked  
how to can help  
with reports.

Appendix 4 of Kenya reports to  
be concid and sent to members.

African Students:

There is to be a special letter of inquiry  
from Special Inquiry:  
propose that S. C. C. should get  
Bishop of Liverpool  
Egyptian Mission  
Harris  
Tomson  
Gryll (S. Nigeria)?  
Principal of Kings.

See to do draft for C. C.

29 October

Notes about Institute notices received from Sadler  
Liverpool

3. Tanganyika: \_\_\_\_\_

- Chair
- Cuzni
- Oldham
- Chair (con. offrs)
- Church
- Class: <sup>sum</sup> a gov. officer fr. Congo }
- Finance
- Curie

Propd. and Prop. Num. Gates  
London day training Cou.: London University

draft minute:

Uganda: Board of Education:

from Trustees: women on board.  
support support to commission visit to mission  
if they come like 5 and

Intermediate School.

Method: How many to other methods that are more important  
forms: unprofessional position

Oldham: share of the money for mission the more  
quest for school by gov.

Check in Mr. Oldham's pocket. do not

Satanis:  
comparison

Supernumeration:  
agree that flows for Malawi.

4. miss. trustee's appt.

Mr.  
Mr.  
Mr.  
Mr. F. J. Hartley  
Mr. G. H. ...  
Mr. H. ...  
Mr. J. ...  
Mr. K. ...  
Mr. L. ...  
Mr. M. ...  
Mr. N. ...  
Mr. O. ...  
Mr. P. ...  
Mr. Q. ...  
Mr. R. ...  
Mr. S. ...  
Mr. T. ...  
Mr. U. ...  
Mr. V. ...  
Mr. W. ...  
Mr. X. ...  
Mr. Y. ...  
Mr. Z. ...

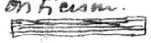
Claimant  
Mr. Bottomley  
pres. department

The Claimant to proceed  
to the Claimant's full Committee  
put forward by C. H.  
own selection C. H.  
to advise Board.

Kenya reports

DRAFT.

General report  
impl C. H. to report: construction  
criticism.



Appendix 4 of Kenya report to  
be concod and sent to members.

Original  
any being  
up as that  
number asked  
how we can help  
with report.

African Students:

This may have to be a special C. H. of Inquiry  
from special Inquiry:  
person that I. C. H. should get  
Bishop of Liprod  
Egyptian Mission  
Harris  
Kempson  
Capt (S. Nigeria) !  
Principal of Kings.

See to do Receipt for C. H.

29. October

IN TROPICAL AFRICA

to be held on Thursday, October 21 a.m.

AGENDA

Minutes of the 27th. Meeting (circulated 7th. Oct. 1926).

Kenya Territory: (not circulated).

despatch 424 of 11th June 1926  
Proposals for courses for some 50 teachers working in ...

a. despatch 300 of 3rd. July 1926 (not circulated).  
Additions to Advisory ...

b. despatch of 26th. Jan. 1926 (circulated 4th. June 1926)  
Government Intended ... mentioned at Meeting ... for further discussion ...

c. despatch 300 of 16th. July 1926 (not circulated).  
New scale of salaries.

Letter from Miss Burstell to ... Centre ... not circulated.  
Proposals for selection of ...

Report regarding ...  
... in draft (not circulated).

... of African Students in London.

... of special Committee.

... regarding the replies received from Africa to ...  
... Memorandum on Vernacular (circulated ...)

... ability of drafting of ...  
... of the ...

COLONIAL OFFICE,  
DOWNING STREET,  
7th, October 1926.

Dear Sir Mansford,

A meeting of the Advisory Committee on Native Education in Tropical Africa will be held on Thursday, October 14th, at 11 o'clock at this office and I enclose the Agenda:

You will have heard that a Directorship of Education in Sierra Leone has been offered to Keigwin. A telegram has gone out, but we have had no reply so far.

Yours sincerely,

Sir Mansford Slater, K.C.M.G.,  
Boxers,  
Downing Street, Surrey.

THE MASTER'S LODGINGS · UNIVERSITY COLLEGE · OXFORD

TELEPHONE: OXFORD 681

9th October, 1926.

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My dear Vischer,

I am very sorry that it is not possible for me  
to attend the meeting of the committee on Thursday

THE MASTER'S LODGINGS UNIVERSITY COLLEGE OXFORD

TELEPHONE: OXFORD 221

5th October, 1946.

Sir Michael Sadler is to return and

will be in Oxford until October 11th.

As Sir Michael has a number of

Thursday, October 14th.

arriving last it will be necessary

meeting of the Committee on

Tropical Affairs of the Colonial Office.

Michael will be in the office

returning to the office

Yours faithfully

*Richard*

Secretary

Edna Vincent  
Colonial Office  
London



with the Compliments  
of the Secretary.

COLONIAL OFFICE,  
DOWNING STREET,  
30th. Sept. 1926.

I am directed to inform you that the twenty  
Eighth Meeting of the Advisory Committee on Native  
Education in Tropical Africa will take place at  
the Colonial Office on Thursday, October 14th. at  
11 a.m.

The response will be sent to you in due course.

~~Mr. Phipps~~  
~~Mr. ...~~  
~~Mr. ...~~  
~~Mr. ...~~  
~~Mr. ...~~  
Mr. Cressy-Gore  
Sir C. ...

24th Oct 1926

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25th Meeting

With the Compliments of the Secretary of  
the Advisory Committee on National Education in  
Tropical Africa.

Sent.

replies to Memo. on Vernacular.

Uganda.

Nigeria.

Wesleyan Methodist Missionary Society, S.P. Nigeria

Sierra Leone.

Gambia.

Somaliland.

Zanzibar

Tanganyika Territory.

Gold Coast.

Kenya.

Report by Major Vacher on visit to French West Africa.

Kenya.

Kenya.

28<sup>th</sup> minutes

COLONIAL OFFICE,  
DOWNING STREET.

30th. Sept. 1926.

Sir, or My Lord, or Madam,

I am directed to inform you that the  
Twenty-Eighth Meeting of the Advisory Committee  
on Native Education in Tropical Africa will take  
place at the Colonial Office on Thursday, October  
14th., at 11 a.m.

The Agenda will be sent to you in due course.

I have the honour to be,

Sir, or My Lord, or Madam,

Your most obedient servant,

Sent to all members of the Committee  
and Sir W.F. Gowers.

4. The Chairman read a despatch from Governor of  
 and by the J. of I. from Sir Donald Cameron to Governor  
 Langford, the territory, dated June 11 1926 wherein the  
~~territory~~ <sup>territory</sup> ~~for missionaries coming to the~~  
~~territory to work as school teachers submitting a scheme~~  
~~wherein it was proposed that missionaries be~~  
~~appointed by the Government for a special mission~~  
~~purpose for a scheme under which~~  
~~missionaries coming to T. T. to do education work~~  
~~would undergo a course of training in the~~  
~~country, which would enable them to obtain the~~  
~~necessary qualifications and gain an insight~~  
~~into our educational methods and ideas. The~~  
~~sum of £300 would be paid to the missionaries~~  
~~existing in respect of each missionary taking such~~  
~~course. The Committee were asked to advise with~~  
~~regard to arrangements for such the necessary arrangements~~  
~~for such a course.~~

Mr. Kischel et. et.

The Chairman has read a despatch to the  
 from the Office Administering the Government of Uganda  
 the L of S. dated 3<sup>rd</sup> July 1926 saying that  
 certain conditions had been made to the Board of  
 Education. The Board would Advisory ~~was~~ include  
 most of the following members:

See for list copied from the despatch

The Committee was in agreement with the  
 proposals and at the suggestion of Tom Rowntell  
 was decided to recommend that the  
 Uganda Government should be invited to  
 ask the Catholic and the Church of England missions  
 to nominate each a lady member to serve  
 on the Board in view of the very real problems  
 of female education.

\* In view of what had happened in  
 India he ~~felt~~ <sup>felt</sup> very strongly that public funds  
 should not be used for the establishment of  
 an expensive service when the object could be  
 obtained by subsidizing an existing missionary  
 (adequately)

service, which was much less expensive.

He was under the impression that there were more  
 urgent educational needs in Uganda for spending  
 money from public funds than the government  
 (available) for Intermediate Service. The cost

etc. etc.

to be referred to the committee and  
 has decided to recommend that a special committee  
 of three or four members of the House  
 be appointed to be known as the  
 Appointments Department to  
 and make the necessary laws



~~with the~~  
 Chairman then informed the Committee  
 Annual report Education Report 1925 on Education  
 & Colony for 1925 had been received. He felt  
 it would be of advantage if the Committee  
<sup>might</sup> considering the report could pass instructions  
 and criticisms and he asked the members  
 how this could be done. In the course of  
 the discussion it was stated that in the  
 Annual Reports this had always done but only  
 the reports had been received. Mr. Kingdon  
 then was a certain difficulty. The reports  
 reports had been received and the Committee  
 arising out of them had been  
 the Committee and all  
 Secretary requested to prepare the report  
 from the Director and the Secretary and  
 append. 11 & 12. The Education Report Kenya  
 and circulate them to members of the Com.

The Chairman then read the copy of a letter  
 referred to the principle of the James School by  
 a number of native teachers who had attended a holiday  
 course of instruction. The Committee agreed that this letter  
 reflected very well on the work done at the Institute.

~~in the new form~~

Chairman then informed the Committee  
 Annual Report Education Report 1925 on Education  
 Colony for 1925 had been received. He felt  
 it would be of advantage if the Committee  
<sup>may</sup> considering that reports could pass construction  
 and criticisms and he asked the members  
 how long this could be done. In the course of  
 a discussion it was stated that in the  
 Annual Report this has already done but only  
 the reports had been received. Mr. Kitchin  
 there was a certain difficulty. The reports  
 had been received and

arising out of them had  
 the Committee and also  
 requested to prepare the special  
 from the Report and for Silvester and  
 append. III. 10. The Education Report Kenya  
 and circulate them to members of the C. C.

The Chairman then read the copy of a letter  
 to the principal of the James School by  
 a number of native teachers who had attended a holiday  
 course of instruction. The Committee agreed that this letter  
 reflected very well on the work done at the school during

10. The Chairman has invited the Ctee to consider what could be done for the welfare of African students in London and other large towns in the U.K. to ensure

Further information received since this matter was last brought before the Ctee showed that conditions were unsatisfactory. After discussing the <sup>and the Ctee agreed to recommend</sup> question the Chairman suggested that an ad hoc Committee should be formed to make full enquiries into the present state of affairs: the number of Africans staying in this country, and the existing arrangements to assist them etc, and that Mr J. A. Harris and the Rev. Thompson should be asked with others to sur-

vey the Ctee

