

1924

KENYA

C. O.
46131
29 SEP 24

2

FROM
Genl. Deby
Denham

1129

DATE

120. September 1924.

FOR CIRCULATION :-

Mr. Jeffries
Mr.
Mr.
Asst. U.S. of S.

Pension for Mr. A. C. Fernandes
2nd Grade Compositor, Printing Dept

Perm^s U.S. of S.
Part^s U.S. of S.
Secretary of State.

His pension papers & Mr. F. B. proceedings & recommends Shs. 1328/44 y. a. from 8 7 24

Previous Paper

MINUTES

It was pronounced unfit for further service on 8 April was allowed to continue duty till 7 May. This, with appropriate leave gave him another year for pension

Approve

(I have checked)
J. J.

30 9 24

* Evidently he would still have got 15⁰⁰ tho if he had gone on leave immediately after the Board.

Approve

J. J. 6 10 24

atone

13 OCT 1924

Received 10 5 0

Subsequent Paper

KENYA.

No. 1129.



46131

28 SEP 24

 GOVERNMENT HOUSE. 3
 NAIROBI,
 KENYA

1st. September, 1924.

Sir,

I have the honour to transmit herewith a Form of particulars required for the computation of Pension payable to Mr. A. C. Fernandes, 2nd Grade Compositor, Government Printing Press, who has been pronounced unfit for further service in this Colony by a Medical Board held on him at Nairobi on the 4th April, 1924. A copy of the proceedings of the Medical Board is enclosed for your information.

2. Mr. Fernandes' service date from the 1st May, 1906, and he is, therefore, eligible for a pension in respect of 18 years of service which is computed at Shs.1323/77 a year with effect from the 5th July, 1924, inclusive.

3. Pending the receipt of your sanction to the pension recommended I have authorised the grant of an alimentary allowance to Mr. Fernandes at the rate of Shs.1020/- a year with effect from the date of retirement.

I have the honour to be,

Sir,

Your most obedient, humble servant.

GOVERNOR.

THE RIGHT HONOURABLE

J. H. THOMAS, F. C., M. P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET - LONDON, S. W.

 Form
 Proceedings

The Colony of Kenya and the East Africa Protectorate.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions on page 4)

1. Name of Applicant Antonio Caridade Fernandes
 2. Office or Situation Compositor (2nd Grade) Govt. Printing Press
 3. Recommended for a pension of Sh. 1828-77 a year
 4. Age
 5. Service in Years and Months 18 years, 2 months and 4 days
 6. Salary or Wages (Average) Sh. 3925-16
 7. Emoluments (Average value of Quarters) Sh. 487-42
- Total amount of Salary or Wages and Emoluments, on which Superannuation, &c., is claimed Sh. 4412-58
8. Cause of retirement Ill health
 9. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment.	Date of Commencement.	Date of Termination.	Salary per annum Shs.	Allowances &c.	Nature of Allowances &c.
Compositor	1-5-06	31-3-16	1920		
4th Grade (sh. 2160	1-4-16	31-3-17	2160		
144 to sh. 2880 a year)	1-4-17	31-3-18	2804		
	1-4-18	31-3-19	2448		
	1-4-19	31-3-20	2592		
altered to Sh. 1800 by	1-4-20	31-12-21	2880		
Compositor (3rd Grade) Sh. 3600	1-1-22	31-12-22	3960		
240 to Sh. 4320 a year	1-1-23	31-7-23	4200		
2nd Grade Sh. 3360 by	1-8-23	31-12-23	4200		
40 to Sh. 4320 a year.	1-1-24	4-7-24	4320		

AVERAGE YEARLY ENOLUMENTS FROM 5-7-21 TO 4-7-24 BOTH DAYS IN-
CLUSIVE.

Particulars of period and salary.	Actual salary		Value of quarters.	
	Shs	Cts	Shs.	Cts.
From 5-7-21 to 31-7-21 = 27 days @ Sh. 240 p.m. (=27/31sts of Sh. 240)	209	03 ✓	84	84 ✓
From 1-8-21 to 31-12-21 = 5 months @ Sh. 240 p.m. (=Sh. 240 x 5)	1200	00 ✓	200	00 ✓
From 1-1-22 to 31-12-22 = 12 months @ Sh. 330 p.m. (=Sh. 330 x 12)	3960	00 ✓	480	00 ✓
From 1-1-23 to 31-7-23 = 7 months @ Sh. 350 p.m. (=Sh. 350 x 7)	2450	00 ✓	280	00 ✓
From 1-8-23 to 31-12-23 = 5 months @ Sh. 350 p.m. (=Sh. 350 x 5)	1750	00 ✓	(15% of Sh. 280) 210	00 ✓
From 1-1-24 to 30-6-24 = 6 months @ Sh. 360 p.m. (=Sh. 360 x 6)	2160	00 ✓	252	00 ✓
From 1-7-24 to 4-7-24 = 4 days @ Sh. 360 p.m. (=4/31sts of Sh. 360)	46	45 ✓	5	42 ✓
TOTAL.....	11775	48 ✓	1462	28 ✓
WHEREOF ONE THIRD...	3925	16 ✓	487	42 ✓

COMPUTATION OF PENSION

Date of 1st Appointment - 1st May 1906
 Date of Retirement - 5th July 1924

	Years	Months	Days.
Actual service.....	18	2	4
Deduct period of leave without pay.....	0	0	4
BALANCE.....	18	2	0
Reasonable service.....	18 years		
Average salary and emoluments.....	Sh. 4412-58 a year.		
WHEREOF 18/60ths	Sh. 1323-77 a year.		

18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers "or his Department," to be signed by any two of such Head Officers, if there shall "be more than one, or by such Head Officer, if there shall be but one, together "with "such a statement as will exhibit the merit, and value, and labour of the "services of the Person recommended, embracing as long a period of his public "service as can be authentically stated," and observations as to Special Services, "Suspension, Reprimand, &c., with full particulars of any injuries received on duty, "or other claims or matters for consideration

Antonio Caridade Fernandes during the period of his service in this Department discharged his duties with diligence and fidelity. He was a painstaking and industrious employee.

There is no record of any disciplinary action having been taken against this Officer.

[Signature]
Press Superintendent.

19. Computation, by the Treasurer, of the Pension, &c.—

I certify that the pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand three hundred and twenty three shillings and seventy seven cents a year and I base my Certificate on the following calculation:—

Date of 1st Appointment - 1st May 1906
Date of Retirement - 5th July, 1924.

	YEARS	MONTHS	DAYS
Actual service.....	18	2	4
Deduct period of leave without pay.....	0	0	4
Balance.....	18	2	0

Pensionable service..... 18 years.
Average salary and emoluments..... Shs. 4412-58 a year
Whereof 18/60ths... Shs. 1323-77 a year

[Signature]
For Treasurer.

The Colony of Kenya and the F. M. Protectorate.

THE TREASURER

Nairobi 30th July 1924

Instructions.

INSTRUCTIONS REFERRED TO ON PAGE 1.

**the Paper of Particulars and the Certificates connected with it, be not sent
its contents must be duly attested.**

HEAD 1 OF PAPER.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, § 430).

HEAD 3.—State the description of Allowance for which the Applicant is recommended, *viz.*, Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming an addition to their Pensions in respect of Professional or other special qualifications, this should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 5.—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the cause, dates, and circumstances of the break or breaks should be stated under heading 9.

HEAD 6.—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires, for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 7.—A separate statement should be inserted of the average Salary or Wages, for the 36 months immediately preceding retirement, of each Emoluments (exclusive of Salary or wages) which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House-allowance, or any other emolument, exceeds one-sixth of the salary and other emoluments which comprise the Pension, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-sixth of the total.

Fees which an officer is allowed to receive for the performance of his duties are to be taken into account for Pension purposes, with regular salary, as the aggregate of the receipts of the 36 months next preceding the Officer's retirement. These fees are to be ascertained by deducting from the gross amount of Fees such Office Expenses, as the Officer may have had to defray from his own resources, in carrying the duties for which he was remunerated by Fees. No deduction, however from the gross amount of Fees, should be made in respect of Office Expenses provided from Public Funds, for the discharge of those duties to which a Fixed Salary is annexed. Papers of "Particulars" which are forwarded to the Colonial Department should be accompanied by formal declarations from the Officers, showing the amount received by them for fees, and the amount defrayed for Office Expenses, &c., in each of the three years immediately preceding retirement. It will be the duty of the Colonial Government concerned to satisfy the accuracy of such statements before forwarding them to the Colonial Office. In cases where the Officer receiving Fixed Salaries and Fees, the Fees will not in ordinary cases be counted for Pension purposes to the extent of more than one-quarter of the total, nor in any case be allowed to count for Pension purposes during any period of the time of the Officer receiving them was not given to the Public Service.

HEAD 8.—In cases where the Applicant is below the ordinary age for retirement, a Medical Certificate should be submitted stating that he is disqualified by infirmity of mind or body for discharging the duties of his office, and that such infirmity is likely to be permanent.

In such cases, if the service or more, this certificate should be signed by two Officers, of whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to "broken" service see HEAD 5.

If the Applicant has had any "acting" service, the details must be fully given, with a statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

HEAD 11.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 19.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.), is to be explained.

EAST AFRICA PROTECTORATE.

Proceedings of Medical Board.

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A Medical Board composed as under, assembled at the Native Civil Hospital, Nairobi, on the 4th of April, 1924, for the purpose of reporting on the present state of health of Mr. A. C. Fernandes, Compositor, Government Press, Nairobi.

President Dr. J. Pugh, B. M. O.

Member Dr. J. A. Ross, M.O.

The Board having assembled proceed to examine the patient and find that he is suffering from Neurasthenic symptoms he is loosing weight and generally looks in a feeble state of health. He also suffers greatly from Insomnia. His medical attendant who recommended him to apply for a Board informs us he has been continually ailing for sometime, He is 52 years of age and has seen 18 years service.

The Board considers that he is unfit for service and recommends that he be allowed to retire.

President Sd/- J. Pugh

Member Sd/- J.A.Ross.

Remarks by P.M.O.

I concur.

Sd/- C. J. Wilson.

for Principal Medical Officer.

Nairobi, April, 8th, 1924.

File 46131/24 Kenya.

8
OCT 13 1924

DOWNING STREET.

13 Oct 1924

DRAFT.

Kenya

NO. 1050

Govt Comdn.
MINUTE.

Sir,

I have the honour
to acknowledge the receipt of
your despatch No. 1129 of the

10th of Sept. and to
inform you that I approve the
award of a pension at the rate

of Shs: 1323/77 per annum,
with effect from the 5th of
July 1924, inclusive, to

Mr. A. C. Fernandes on
his retirement from the
app of 2nd Grade Composer,
Govt Printing Press.

- Mr. Brew Oct 8
- Mr. Jeffries 8/10
- Mr.
- Sir C. Davis
- Sir G. Grindall.
- Sir H. Read.
- Sir J. Masterton Smith.
- Mr. Ormsby-Gore.
- Duke of Devonshire.

(Signed) J. H. THOMAS