

1923

48

35596

FILED
JUL 17 1923

Date
20TH JUNE 1923

SUBJECT

TERMINATION OF APPT
AS RAILWAY ASST CATERING MANAGER

Requests consideration of amount of leave due, cost of passages, medical attention in S.A. and discharge certificate.

FOR CIRCULATION -
Mr. *[Signature]*
Mr.
Mr.
Asst. U.S. of S.

Form U.S. of S.
Paper U.S. of S.
Secretary of State.

Enclosed Paper

Mr. G
35594

MINUTES

Mr Hadley must have been locally engaged - we have no copy of his agreement - nor have we a leave and cost pay certificate. In the circ. I do not think we can attempt to deal with his complaints here.

⑥ He has 6 points:-

- ① Leave. He has been given 160 days (vacation leave at 2 1/2 days per month for 64 months) He claims return leave but I do not see how he can be eligible for this unless he is in the same class as McConidine. (60/60/22)

Some papers sent to my to forward by 22/7/23

Enclosed Paper

[Handwritten initials]

② Passage. Without the facts it is impossible to state what he is entitled to. He may have been locally engaged.

But (unless he was engaged in S.A.) I don't see how he can be entitled to a passage to Dublin but not to England.

③ Medical Attendance. There is no provision for this outside the C.A. It was not recommended for examination by M.A.

④ Cert. of Service. This should be sent to him at once if it has not already been sent.

⑤ One month's salary in lieu of notice. (See his enclosed "Statement of leave claimed". There was a mistake in the case of Ferras (620367) etc. & there is no reason why it should be repeated.

⑥ Vacancies in Nigeria. Before we can ask C.A. to consider him

about him. And if we ought therefore to have a Conf. report, as well as a Cert. of Service.

? Copy of letter & original ^{of reply for (S.A.) (S.A.)} enclosures to O.A.G. (The King's) copy of the "Statement of leave granted" and "Statement of leave claimed".

Say that without any particulars as to the conditions ~~of service~~ of service S.A. is unable to deal with his claims ^{as to} for return leave

and for the cost of a passage ~~from~~ ^{with family allowances} from E.A. to England ~~and~~ ^{of C.A. to him} of C.A. to him. Observe

as above under heads 1-5 and ask that O.A.G. will consider his letter and cause a reply to be sent ^{sending copy to S.A.} to Mr. Hadley direct. And ask that a Conf. report ^{to S.A.} may be sent ^{to S.A.} in order that

The Bradley's fitness for com on
for further service may be considered.

2 act. I say that as SAS

has no particulars as to his
conditions of service his letter
enclosures have been referred
to the OAC who has been
requested to reply to him
direct, returning enclosures.

Say that with regard to
Mgerian vacancies, ^{OAC} has

been asked for a report on his
services & that a receipt
of this, if it is satisfactory,
his name will be given to C.A.

for com on with others in the
event of a vacancy arising.

But that no ^{promise} ~~promise~~ can be
^{given} ~~made~~ that an opportunity

for re-employing him will
occur.

881

10.7.73

881. for com on through
Calder, ascertaining first

say original enclosures
shd be returned to Mr Bradley

(M/1010 best
shd ca?)

whether the Hig. Rly. have
a Catering Dept.

CJJ. 20.7.23
at once.



51
c/o Standard Bank of South Africa
Durban.

To His Grace the Duke of Devonshire. KCB. 26. 6. 23.
Secretary of State for the Colonies.

My Lord Duke.

I beg to bring the following to the notice of your grace with a view to your grace granting me the proper amount of leave due to me.

I have served 66 months as Assistant Catering Manager on the Uganda Railway at Oldiobi. and by the attached papers your grace will see that I am only granted 5 months leave in lieu of nearly 12 months that is due to me.

Having served two tours of 30 months each and 5 months over I am entitled to two full periods of return leave and eight vacation leave for 5 months. that is. Total 312 1/2 days.

One of the Assistant Chief Accountants stated that I am entitled to an additional 80 days to the 160 granted. but the leave regulations plainly state that 312 1/2 days is what is due to me. No alteration of my leave papers have been made in the pay sheets sent to the Duke. which state that my leave terminates on the 31-10-23.

I also applied for the leave regulations for the passage money to book my wife and my passage to England. via Durban. This was refused although granted to men who were discharged for irregular conduct. My leave is also stated to commence from the

3.5.23 although my passage had not been booked at that date. The commencing date of my leave should be the date I land in Durban.

There is another matter. I would call your grace's attention to. That is, there is no medical attention arranged for men taking leave in South Africa. It has already cost me a month's salary, owing to my suffering from 6½ years accumulation of malarial fever. as I have been sick for the month I have been here, could not medical attention be arranged here as in England and India.

Discharge Certificate.

Other men who have, returned, have at once been given their discharge certificate. I have not received mine. I presume that it will be forwarded to me. (vide letter S. 1139 of 16.3.23) at the expiration of my leave.

Trusting your grace will pardon me troubling you, and that your grace will give instructions for my leave pay and passage money for my journey to England, to be paid into the Standard Bank of South Africa, to allow me to come to England before my leave expires.

I would also beg to enquire if there are any vacancies in the Catering Dept. of the Nigerian Railways. I have enclosed correspondence in original, which will you please return when perused.

I have the honor to remain
Your Grace's
Faithful Servant.
Geo. E. Hatley.

Forestry Department.

Mr. Lawson. Forestry Dept. was only granted single vacation leave. on his completed term of service. on appealing to the head of his department. was granted the full term of return leave. although returned.

In my case. my letter as you will note by the attached. paper. was not forwarded to the General Manager of the Uganda Railway. But was dealt with by a clerk. who is new to the service and has very little knowledge of the leave rules.

Examples of Leave and Passage granted recently

Mr George Knapp. Foreman Polakomith. discharged for irregular conduct, and continually under the influence of liquor. joined the Uganda Railway from the Mechanical Transport sent from South Africa. Granted leave to England, via South Africa. Passage money given to book his own and wife's passage. A month's money in lieu of notice also given.

Mr Russel. Foreman Moulder. discharged from the service after a few months service, owing to his insobriety and being absent for duty. granted a passage to India, and leave due also, a month pay in lieu of notice.

Mr Cousins. Assistant Traffic Inspector. given full return leave, due on several tours of service although not leaving Kenya.

^{File 6297}
Driver Farrow discharged for derailling a train whilst under the influence of liquor and causing an enormous amount of damage. given a month's pay in lieu of notice and the return leave due and passage to England.

STATEMENT OF LEAVE GRANTED.

2½ days per month for 64 days

Total 160 days

from the 3.5.23. Expiring 31.10.23.

This is also incorrect as this leave should commence from the 25.5.23 the date of my landing in Durban.

STATEMENT OF LEAVE CLAIMED.

Return leave for two tours of 30 months each

Total 60 months.

300 days

Single vacation leave for 5 months

2½ days per month

Total 312½

1 months pay in lieu of notice at local rates of pay.

Passage money for myself and half fare for my wife from Durban to England.

H. 35596/23 Kenya

O. D.
A 23 JUL
D

Sir See on 36666/23 Kenya
July 1923

DRAFT.

E. Hadley, Esq.

MINUTE.

- Mr. Seel ^{21/7/23}
- Mr. Calder 21.7
- Mr. Parkinson *[Signature]*
- Mr. Davis
- Sir G. Grindie
- Sir H. Read
- Sir J. Masterton Smith
- Mr. Ormsby-Gore
- Duke of Devonshire

2/23

I am etc. to ack. the receipt
26th
of your letter of the 21st of June,
and to inform you that, as
he has no information as to
the terms of your Agreement
with the Uganda Railway
Administration, he is
unable to deal with your
claims, which have been
referred to the H. Governor of
Kenya. The H. Governor
has been requested to cause
a reply to your letter/direct.
to be sent with
arrange for the
and to ~~submit~~ ^{forward} the
original documents which

were enclosed therewith
to be returned to you.

2. With regard

to your enquiry as to vacancies

in the Catering Dept. of the
Nigerian Railways, I am
to inform you that there are
no appointments of this nature
on the establishment of the
Railways in that Colony.

(The above
letters are
are not)

H. 35596/25 Kenya.
Not 1570
See on file 3666/25
July 1923.

S3

DRAFT.

Kenya
Confidential
O.A.G.

MINUTE.

21.7.23
Mr. Seel
Mr. Parkison
Mr. Calder (Hon. Secy)
Mr. Davis

- Sir G. Grindle.
- Sir H. Road.
- Sir J. Masterton Smith.
- Mr. Ormsby-Gore.
- Duke of Devonshire.

in the Store. (Mherewi)
Mr. Hadley 26.6. (csm)
with all enclosures in
original, keeping copy of
statement of leave granted.
Happes pen

2/15

Sir

I have etc to let. to you, for
your consent, the acc^y copy of a
letter, with original enclosures,
from Mr. G. E. Hadley, regarding
certain points in connection
with the termination of his
app^t as Assistant Catering
Manager on the Uganda Railway.

2. Without information

as to the condition under which
Mr. Hadley was serving it is
impossible for me to deal with
his claims ~~in~~ as regards
return leave and passages,
and I have therefore to request
that you will consider his letter

and cause a reply to be sent direct to him at the address given. I shall be glad to receive a copy of the letter which is sent to him.

3. ~~with regard~~

With regard to the various points raised by Mr. Hadley I have to offer the following reasons:-

(a) Leave. The grant of 160 days Vacation Leave appears to be in respect of a tour of 64 months service. In the

absence of full information it is not clear that ~~he has~~ ^{there is any} ~~any claim~~ ^{justification} to Return leave.

unless the cases of ~~two cases~~ ^{in the case of} are similar to those of Mr. T.

Considine, Am. Traffic.

Inspector, Uganda Railway,

which formed the subject of

for 60/60/21

my Conf. despatch of the 15th of 58

February 1907.

(b) Passage. It is ^{is} ~~not~~ ^{is} ~~not~~

~~clear to me~~ ~~that~~ ~~Mr. Hadley~~ is eligible for a free passage, with the usual allowance for his wife's passage, to Durban, but not to this country, unless he was originally engaged in ~~South Africa~~.

assumed that Mr. Hadley was originally engaged in S. Africa. However, it is not understood how he could be

DRAFT.

2

MINUTE.

- Mr.
- Mr.
- Mr.
- Mr. Davis.
- Sir G. Brindley.
- Sir H. Read.
- Sir J. Masterton Smith.
- Mr. Ormsby-Gore.
- Duke of Devonshire.

(c) Medical Attendance

Mr. Hadley should be informed that free medical attendance is not provided for Officers except when they are actually resident in the Colony.

(d) Certificate of Service

If Mr. Hadley has not already been furnished with a Cert. of Service, ~~then~~ a

a certificate should be sent to him
should be done without delay.

(c) With regard to their claim,

in the "Statement of leave
granted"
~~claimed~~, for one month's
salary in lieu of notice, I
would invite reference
to my despatch No 505 of the 11th of
April. I presume that Mr
Hadley's case is similar to
that of Mr Farrow, and he is
not therefore entitled ^{any} to such
a payment.

6293 E.A.

In reply to Mr Hadley's
4. ~~The Nigerian Railways~~

~~have no Catering Dept.~~ with
~~reference to their enquiry~~ ^{as to} ~~regarding~~

vacancies in the Catering Dept.
of the Nigerian Railways. ^{I am causing him to be informed that} (Mr Lloyd tells me there are none.)
^{on the establishment of} there
are no such posts ~~in~~ the Railways

of that Colony. ~~and I am causing~~
~~Mr Hadley to be informed accordingly.~~

A copy of the letter which is
(being) sent to him is enclosed.

a certificate should be sent to him
~~should be done~~ without delay.

(c) With regard to his claim,

in the "Statement of leave
granted"
~~claimed~~, for one month's

salary in lieu of notice, I
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6293 E.A.

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In reply to Mr Hadley's

4. The Nigerian Railways

~~have no catering dep't~~ with

~~regard to~~ enquiry ^{as to} vacancies

vacancies in the catering dep't

of the Nigerian Railways. (There

are no such posts ^{in the establishment of} the Railways

of that Colony. and I am ~~convinced~~

(Mr Lloyd tells me there are none.)

~~on the other hand to be informed accordingly.~~

~~On the other hand to be informed accordingly.~~

The copy of the letter which is

being sent to him is enclosed.