

1925

KENYA

C.O.
8482
23 FEB 25

DATE

21st February 1925.

S. DENHAM.

TEL
55

REGULATION:—

GOVERNOR. SALARY OF POST.

U.S. of S.

W. Strickley

Non-official members of Council unanimously recommend post should carry salary of 28000, with duty allowance of 22500. Despatch follows.

U.S. of S.

U.S. of S.

Secretary of State.

Previous Paper

P.O. 9533/20 (Revision of salaries)

MINUTES

Copy of earlier minutes on this question attached.

I have told you that I have heard from Mr Caird that a name has been mentioned locally of someone who would apparently be persona grata to Eubank & Andrews. I am sending the name to Sir H. Lambert, and

until that possibility has been ruled out, or any question of a special salary considered, it seems undesirable

Subsequent Paper

OAC 12509/25

no reply is expected -

? as prepared.

C.S.

24/2/15

W 25/2/15

W 25-2

don't know

HA

S

C. O.
8482

23 FEB 25

Telegram from the Officer Administering the
Government of Kenya to the Secretary of State for the
Colonies. Dated 21st February. 440
(Received Colonial Office 3.0 p.m. 21st February 1925)

No.85 21st February. Motion was moved by Delamere
on 18th February that Council recommend to the
Secretary of State for the Colonies post of Governor
henceforth (?) carry salary of £6,000 duty allowance
2500 in view of increasing duties and responsibilities.
Unanimous support given by the non official members
of Council Official members did not vote. I
informed the Council that I would submit the proposal
to you for your consideration in filling the post
despatch follows.

[The original minutes covered also
 the question of provision for
 Lady Compton.]

Sir H. Lambert
 Mr. Ormsby Gore
 Mr. Amery.

Mr. Strachey,

Before drafts are prepared, some points require to be settled.

(1) Governor's emoluments. I understand that Sir H. Lambert wishes us to consider whether the Legislative Council should be consulted, but does not press it.

I should say not. Kenya does not possess responsible Government and the last question the Council should debate is what is to be paid to the Governor.

(2) What should the O.A.G. draw? At the moment,

Mr. Denham gets his own salary	£1800
Governor's duty allowance	1500
† difference of salaries (£4000-£1800)	<u>1100.</u>
	<u>4400 per annum.</u>

Under the proposals, if no condition is laid down, he will get

His own salary	£1800
Governor's duty allowance	2000
† difference of salaries (£4500+£500-£1800)	<u>1600</u>
	<u>£5400</u>

The special E.A. Acting allowances are very generous to O.A.G's and I think £5400 p.a. excessive. £5000 would be ample, but I have some difficulty in expressing that figure. As the new rates will not take effect till the new Governor draws pay, perhaps in notifying them to the O.A.G. we can say that the emoluments of an Acting Governor will require further consideration.

is not desirable to propose a vote of this sort without being sure of official support and if Lord D. cannot be regarded as certainly speaking for the unofficial side members should be sounded. But official consultation is I think out of the question.

H.L.
 agrees C.S.
 W.O.G.

As to (2) -
O.A.G.'s acting emoluments, I agree that £5000 is ample.
The simplest way would be to drop the present basis of
calculation "half the difference between the salaries"
and say that the O.A.G.'s addition to salary shall be
at the rate of £1200 a year.

C.S. 17.2.25.

H.L. 18.2.25.

W.O.G. 18.2.25.

Approved by S. of S. 23.2.

*Separately do
work as H.O.T.
(discussed with
the Secretary)*

*Sir H. Lambert
W. O. G. 18.2.25
de Grey*

Sir H. Lambert sent for me about Lord
Delamere's two telegrams and you and I have since
discussed them.

(1) Minutes have already gone on as to (a)
assistance for Lady Coryndon and (b) the abolition
of the High Commissionership for Zanzibar. In what
follows I assume that (b) will be approved.

(2) The present salary is £4,000, with £1500 duty
allowance (the term "entertaining allowance" is
objectionable). Thus, with the £500 as High Commis-
sioner for Zanzibar Sir R. Coryndon got £6,000 in all
while in the Colony.

Elected Members propose (I don't see how they
can do it in Council without permission of the Council)
£6000 as Governor with a £2,500 allowance.

(3) There is little justification in principle
for an increase in respect of the High Commissionership
for Transport. The Governor has been responsible for
the Railways in Kenya, and the Uganda work will not
for some time add materially to his task. But if any-
thing extra is given it should be from transport
revenues, so that Uganda will indirectly pay its share.

(4) Entertaining is undoubtedly heavy. Sir E.
Northey was £1700 out of pocket at the end of his
first 10 months, but he certainly overdid it. I should
like to see a simpler standard observed in Kenya, but
although the example should come from the Governor it
is in fact very difficult for him to begin.

(5) The real question is how far it is considered
necessary to meet the views of the Elected Members,
and how far by offering higher terms a better man

could

*id say, you
must agree
I will make
and salaries as per fact.*

could in fact be obtained. Also some balance should be kept with other Governorships; and in Hong Kong - with about the same revenue and heavy naval entertaining, at all events - the Governor gets £6000 all told.

The utmost, we suggest, should be -

- £4000 Salary as Governor
- £1000 Salary as High Commissioner for Transport.
- £2000 Duty Allowance,
- £7000

but I think you feel that so much as £1000 as High Commissioner Transport cannot be justified and that £500, replacing the Zanzibar allowance, would be adequate.

W.C.S. 16.2.25

This question should be considered on its merits and not be affected by the fact that Lord Delamare has raised it.

I can see no justification for giving the future Governor £1000 ^{or 2000} as High Commissioner for Transport. There is nothing to show that he will have any more work in this capacity than (say) Sir H. Clifford has - without such a title - in Nigeria, without any addition to salary.

Kenya is a poor Colony and its small European population are notorious sufferers from mescalomania. It seems to me that the only justifiable increase is in the duty allowance. I would raise it by £500 to £2000 a year, which should surely be enough. If something must be given for the Transport duties, - and this seems to me advisable - it should not exceed £500 a year.

C.S.

£500 all only make up for the loss of Zanzibar and I think that he should have something for the railways (see my marginal note above) #2 16/2/25

X Not a real factor
pulling in the
It is more
a question of
getting anyone
without large
private means
to take on the
most difficult
superior job
in the dependent
Empire.
W.C.S.

I certainly think the duty allowance (available for admin. (or)) should be £2000 in Kenya. Nairobi is terribly expensive, and even day-trips quite costly. These are all the people passing to and from Uganda and the ever increasing number of visitors from England. With children to educate, and a position to keep up in a very difficult colony where so much depends on ^{multiple} social knowledge of official & unofficial. I think £2000 a minimum.

I would urge
Salary £4500
HC for Transport 500
Duty allowance £2000

W.C.S. 16.2.25

Approved
J.M.H.

16.2.25
The amount for
Salary £4500
Duty all 2000
500
6500

BENTLEYS
 EZIBT
 KACVB
 WIOPE
 VEVOG
 VLYHZ
 TUNIC
 UKKIB
 SOELD
 OYXZE
 ROPBE
 ORKBA
 BISOK
 IGEMG
 PUBXT
 UMPET
 TOPID
 ALAVK
 FERKA
 AJPYT
 TOASP
 ALAVK
 ILVVO
 KLELD
 PEYOH
 EZAHY
 ARZDO
 VYNUG
 RAZEV
 TUGNY
 ULWAG
 VOEBS
 AVTVA
 IPIGS
 OJULF
 LAHZO
 AYFIX
 ULWAG
 GYJWA
 FUVDA
 UKKIB
 GYKZE
 IRLFO
 HOEWR
 CUVTY
 UTMYL
 ALAVK
 GUCFA
 UKKIB
 OHJOG
 FERKA
 IFBAY
 TUGNY
 RULEC
 UTYAZ
 UKKIB
 PYJNO
 SAWUR
 WICEK
 PULGA
 IGALD

BENTLEYS
 Elected
 member
 wishes to
 urge
 very
 strongly
 that
 status of
 Governor
 should be
 raised
 by
 increasing
 salary
 to
 £6,000
 and
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NIPAF
 UKKIB
 HXEWN
 FYVOK
 ALPBE
 HOEDY
 EPJJS
 RYABK
 HIOSE (PHIOHZ)
 WIZAG
 EGSUN
 VENAT
 OSTAZ
 EGMNG
 EZIBT
 KAOVS
 WEKPO
 KOYDO (PS)
 WICEK
 NEOZN
 HITKE
 GOIX
 POZUT
 ICSCO
 DELAMERE

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 hesitation in
 doing
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 until he
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 if necessary
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 hearing
 ?
 sail
 immediately
 Delamere.

Ans^d 16 Feb.

*"Your telegrams
 received and will have
 all possible answers"*

Sincerely yours



DA 52 NAIROBI 50 HH 13 -

MAJOR ORMSBY GORE COLONIAL OFFICE LN -

BENTLEYS EZIBTKAOVS WIOPEVEVOC VLYNZTOYIG

UKKIBSCELD GYNZEROPBE ORKBABELSOK IGEMG PUEAT

UMPETTOFIB ALAVKFERKA AJPYTTOASR ALAYKILEVVO

LELDPEYON EZAHYARZDO VYNUGRAZEV TUCNYULWAO

BSAWTVA IPIG SOJULF LANZOAYFIX UEWAGGYJWA

TUVDANKKIB GYKZEIRLFO HOEWRCUVTY UTMYLEALAVK

GUGFAUKKIB OHJOGFERKA IFBAYTUDNY RUECUTYAZ

IKKIBPYJNO SAWURWICEK PULGAIGALD NIPAFUKKIB

HYEWNFYVOK ALPBEHOEDY EPUJSRYAHK HTIOSZWIZAG

CGUNVENAT OSTAZEGMYG EZIBTKAOVS WEKPOKOYDO

KNEOZN HITKEGOIX POZUTICSCO - DELANERE 6