

1925

KENYA

C O  
57170

DATE

REC  
REL. 2: DEC. 25

S. BEE NORTHCOTE. 1485

26th November 1925.

CIRCULATION :-

*Jeffries*

626

MR P.C. D'SOUZA. PENSION.

at U.S. of S.

Seeks sanction to payment at rate of  
Shgs 2562/20 a year.

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arl U.S. of S.

ecretary of State.

Previous Paper

MINUTES

This is correct ✓

Approve, subject to the

appropriate contribution from the

Gov. of India

*W. J. W. Howell*

6.1.26

*W. J. W. Howell* 6.1.26

at once

Subsequent Paper

*Jan 26. 1926*

KENYA.  
No. 1485.



C O  
57170  
GOVERNMENT HOUSE  
NAIROBI, DEC 25  
KENYA.

26th November, 1925.  
627

Sir,

Pension Papers.

I have the honour to transmit a Form of Particulars required for the computation of pension payable to Mr. P. C. D'Souza, 1st Grade Clerk, Audit Department, who has been invalided out of Service by a Medical Board held on him at Bombay on the 19th June, 1925. A copy of the proceedings of the Medical Board are enclosed for your information.

2. Mr. D'Souza's services date from the 4th May, 1902, and he is, therefore, eligible for a pension in respect of 23 completed years. The pension is computed at Shs.2562/20 a year, with effect from the 18th June, 1925, inclusive. The Government of India are liable to contribute pension earned for the period Mr. D'Souza served under them, i.e., from the 4th May, 1902, to the 21st July, 1910, both days inclusive, and a communication is being addressed to that Government in this respect.

3.

THE RIGHT HONOURABLE  
LIEUTENANT COLONEL

L. C. M. S. AMERY, P.C., M.P.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET,  
LONDON, S.W.

3. Pending the receipt of your sanction to the amount recommended, I have authorised the payment of an Alimentary Allowance at the rate of Shs.2040/- a year, with effect from the date of his retirement.

I have the honour to be,

Sir,

Your most obedient,

humble servant,

*J. C. K. K. K.*  
GOVERNOR'S DEPUTY

COLONIAL PENSIONS, &c.

Particulars required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions on page 4.)

Name of Applicant Pedro Gaetano de Souza  
 Office or Situation First Grade Clerk  
 Recommended for a pension of Sh.2562/20 a year  
 Service in Years and Months 23 years, 1 month and 14 days  
 Salary or wages (annual) Sh.6000-00  
 Emoluments Value of Quarters (15% of Sh.4560) Sh. 684-00  
 Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed. Sh.6684-00  
 Cause of retirement Ill health.

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment.	Date of Commencement.	Date of Termination.	Salary per annum	Allowances, &c.	Remarks
Appointed with the Govt. of India	4.5.02	21. 7.10			N.B. The Government of India is liable to contribute to the Government of Kenya pension earned by Mr. de Souza in respect of his service in India, viz., from the 4th of May 1902 to the 21st of July 1910, both days inclusive.
Appointed in Kenya (4th Grade Clerk - Sh.1920 by Sh.120 to Sh.2880 a year)	22.7.10	31. 3.11	1920		
	1.4.11	31. 3.12	2040		
	1.4.12	31. 3.13	2160		
	1.4.13	31. 3.14	2280		
	1.4.14	31. 3.15	2400		
	1.4.15	31. 3.16	2520		
Altered to Sh.2160 by Sh.4 to Sh.2880 a year	1.4.16	31. 3.17	2664		
Altered to Sh.3000 a year	1.4.17	31. 7.17	2808		
Altered to Sh.3000 by Sh.3000 to Sh.3720 a year	13.7.17	31. 3.18	3000		
	1.4.18	31. 3.19	3180		
	1.4.19	31. 3.20	3360		
	1.4.20	31.12.21	4320		
Altered to Sh.3000 by Sh.0 to Sh.4320 a year	1.1.22	31.12.22	4920		
Altered to Sh.6120 a year	1.1.23	31. 7.23	5280		
Altered to Sh.4560 by Sh.0 to Sh.6120 a year	1.8.23	31.12.23	5280		
Altered to Sh.6120 a year	1.1.24	31.12.24	5640		
	1.1.25	17. 6.25	6000		

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

YES

11. Whether the duties of the several offices or situations held since the Applicant entered Civil Service have been such as to require that the holder should give his whole time to the public Service.

YES

12. Whether holding any other Public Appointment, or receiving or claiming to receive Public Money by Compensation, Half-Pay or otherwise.

NO

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pension Computation Acts, 1869 and 1871, the annual amount of Pension or Allowance Committed and the date of Commutation should be inserted.

NONE

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:—

Year.	Period of Absence.		Number of Days.	Cause of Absence.
	From	To		
1916	8.5.16	9.5.16	2	Extension leave on Salary
1920	17.5.20	18.5.20	2	-do-
1925	18.3.25	17.6.25	92	-do-
19				
19				
19				
19				
19				
19				

15. Date of Cessation of duty 7th September 1924  
(Granted leave, with pay, from 8.9.24 to 17.6.25)

16. Date of Cessation of Salary 17th June 1925

17. Date from which, inclusively, Pension will Commence 18th June 1925

Statement, if the circumstances warrant it that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Mr. P. C. D'Souza was employed in the Railway Branch Office of this Department from 22.7.10 to 17.6.25 during which time he performed his duties with diligence and fidelity and to the best of his ability and to the satisfaction of the officers in charge.

*P. C. D'Souza*  
SENIOR ASSISTANT AUDITOR  
Railway Audit Office  
for COLONIAL AUDITOR.

21/7/25

Computation, by the Treasurer, of the Pension, &c.—

I certify that the..... pension..... which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two thousand five hundred and sixty two shillings and twenty cents (2562.20) a year.

and I base my Certificate on the following calculation:—

Date of 1st Appointment - 4th May 1902  
Date of Retirement - 18th June 1925

	Years	Months	Days
Actual service	23	1	14

Pensionable service - 23 years  
Actual salary and emoluments - Sh.6684/- a year  
Whereof 23/60ths = Sh.2562.20 a year.

TREASURY,  
Nairobi, 18th August 1925

*M. A. ...*  
for Treasurer  
The Colony and Protectorate of Kenya.  
Instructions.

INSTRUCTIONS REFERRED TO ON PAGE 1.

**If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.**

HEAD 1 OF PAPER.—In the case of an Officer serving on the West Coast of Africa, a statement is to be made whether he is a native of that Coast. (Colonial Regulations, § 430).

HEAD 3.—State the description of Allowance for which the Applicant is recommended, viz., Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of an Officer claiming an addition to their Pensions in respect of Professional or other special qualifications, such additions should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 5.—If the service has been interrupted by one or more breaks, the word "broken" should be inserted before or after the number of years and months, and the causes, dates, and circumstances of each break or breaks should be stated under heading 9.

HEAD 6.—If the Applicant has been in receipt of the same Salary, or in the class from which he is retiring, for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 7.—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages), which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an Officer is allowed to retain for his own use will be taken into account in the calculation of Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an Officer may have had to pay from his own resources, in performing the services for which he was remunerated by Fees. Deduction, however, from the Fees should be made in respect of Office Expenses provided for by Public Funds for the due discharge of those duties to which a Fixed Salary is annexed. A statement of "Particulars" when forwarded to the Colonial Department should be accompanied by declarations from the retiring Officers, showing the amount received by them for fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Officers to certify to the accuracy of such statements before forwarding them to the Colonial Department. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in any circumstances be allowed to count for Pension purposes to the extent of more than one-sixth of the Salaries, and Fees will not in any case be allowed to count for Pension purposes during the period in which the whole time of the Officer receiving them was not given to the Public Service.

HEAD 8.—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, one of whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to "broken" service see HEAD 5.

If the applicant has had any "acting" service, the details must be fully given in the statement, whether or not, during the "acting" service, he was connected with the Public Civil Service of the Colony.

HEAD 11.—If, in special circumstances, a professional Civil Officer has been allowed to have "private" service without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Regulations, the facts should be fully stated.

HEAD 19.—The length of service and other particulars of the computation are to be given. When an Officer is entitled to a Pension, the mode of calculating it (whether by months, &c.) is to be explained.

We do hereby certify that we have examined Mr. P. C. D'Souza, 1st Grade Clerk, Audit Dept. Kenya Colony for further employment in the Colony and Protectorate of Kenya and discover that he has disease, constitutional affection or bodily infirmity. His age is according to his statement 50 years and by appearance 50 years and we consider him constitutionally and physically unsuitable for further service in the Colony and Protectorate of Kenya.

Neurasthenia, loss of memory and Pyorrhoea.

SD/- P. S. Nevis,

F.R.C.S., Lt.Col., I.M.S.,

President.

SD/- S. S. Vazifdar,

Major, I.M.S.

SD/-

?

Major, I.M.D.

No. 82.

Bombay, 19.6.1925.

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Jeffries 7/1

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11 January, 1926

AFT.

Sir,

I have etc. to ack.

the recd. of your desp. no.

1405 of the 26th of November

and to inform you that

I approve of the award of

a



a pension at the rate of

Shs. 2562/20 a year, with

effect from the 15th. of

June, 1925, to Mr. P. C. D'Sauza,

1st. Grade Clerk, Audit Dept.,

subject to a contribution  
being made by

from the Govt. of India in

respect of his service from

the 4th. of May, 1902, to the

21st. of July, 1910, inclusive  
(Signed) L. S.

I have etc..