

1925

E. AFRICA

UGANDA

200

C.O.
18893
27 APR 25

DATE

25th April 1925.

A.G. JARVIS.

TEL

CIRCULATION:-

Mr. Jeffries
Mr. Douglas
Mr. Bottomley
Mr. Jones
1st U.S. of S.

SURVEY STAFF. REVISED CONDITIONS OF SERVICE.

Has arranged with T.T. to introduction as from 1st January.

Part U.S. of S.

Part U.S. of S.

Part U.S. of S.

Previous Paper

MINUTES

Handwritten notes:
Kear
5 June 25
16 JUN 1925
to Mr. H. G. ...
to Mr. ...
to Mr. ...

T.T. and Uganda have adopted the
decision
in regard Nyamaland, M. Stacey
said in his minute of 27.9.24 on
3/19/24 that the scheme could
be applied then without refer to
Treasury if they approved for T.T.
The ... is very hard up and
the Survey staff is on a rather
difficult footing to deal them of
T.T. and Uganda. She may
hesitate to adopt a scheme which
involves additional expenditure

Subsequent Paper

Handwritten: O.A.C. ...
20
Uga

Mr Robinson

210

I think that you should first see the revised salaries & take the amended copy of Misc. 22. Please return to me

CJD 5.5.25

Mr. Taylor

See I have taken the amended copy.

P.R. 6/5

It will perhaps be convenient to get Kenya and Tanganyika despatched out of the way first.

Kenya. The desk to which we have to reply is 31191/24.

a) District Surveyors. We can approve the proposed scale of £600-£25-£700 (not consolidated), and of the officers entering it, as proposed, at their present consolidated rates. It must be pointed out to D.H.S. that house allow. should only be paid in exceptional cases.

b) Computers etc. If T.T. have no objection I think that we may

N/w
CJD

and efficiency-bar, and invite views as to whether these conditions should be applied, giving a lead in favour. As regards Mr Lewison (file 3330/EA) we should enclose copy of 39 in his file, with list of ends, observing that a non-committal reply was sent, and suggesting that in view of his long and satisfactory service, & of the fact that he will presumably be required in Tanganyika for some time to come it would be only equitable to accord him personal pension rights.

It is hardly necessary to suggest the limitation of travelling allowances to Kenya, where the surveyors are not working in the field: but we can tell Tanganyika of the arrangement approved in Uganda + T.T.

to note files of those concerned
 irregular

W.F.D. 20.5.25
 21.5.25
 22.5.25

Telegram from the Officer Administering the Government of
Uganda to the Secretary of State for the Colonies. 212

Dated 25th April.

(Received Colonial Office 6.20 p.m. 25th April 1956)

C.O.

18893

27 APR 25

was 50604 EA.
25th April Confidential your despatch of 5th
February Confidential Survey Staff Have arranged with
Tanganyika introduction of revised conditions of service
as from 1st January.

O.A.G.
18893
S.A.
Kyanse

Mr. S. A. G. 29. v.

Mr. 9th June 1/6

Mr.

Mr. Strachey

Sir J. Shuckburgh.

Sir C. Davis.

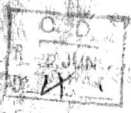
Sir G. Grindle.

Sir J. Masterton Smith.

Mr. Ormsby-Gore.

Mr. Amery.

J



ha

53 - 5 JUN

DRAFT.

Kyanse

Conf.

O.A.G.

ST

Sir,

I have to acknowledge the receipt of your letter of the 29th inst. in relation to the despatch No. 136 of the 6th June 1924 regarding the revision of the conditions of service for the Lands staff in the Colony.

2. I approve the scale proposed for District Surveyors namely £400 - 75 - 2 (not consolidated) and in accordance with the present District Surveyors should enter the new scale at their present consolidated

Reason for further action.

285

with regard to how all...
would occur...
must...
I

These allowances should only
be paid in exceptional circumstances when
it is impossible for the Govt. to provide quarters.

As regards Computers, Draughtsmen
and the Survey & Records Office,

I agree that, subject to the passing
of an efficiency bar, these grades
should proceed to the highest maximum

proposed in the enclosure to Sir
Robert Coynon's despatch.

I approve the recommendation ~~to make~~ that
should be

all these posts / pensionable ~~positions~~
the holder ^{having completed} ~~completed~~ five years' approved
to ~~5 years previous service~~ ⁱⁿ

agreement
I have

(Signed) L. S. AMERY

O.A.C.

78893

213

Surv. 290
7/1/24

[Handwritten signature]

ES
G.A.
Uganda

- Strachey
- J. Shackburgh.
- C. Davis.
- G. Ghinle.
- I. Masteron Smith.
- Ormsby-Gore.
- Amery.

*Copy for files
att'd Adams & Harrison
JHJ + Harrison
- 5 JUN 1924*

[Handwritten initials]

5. June 1925

DRAFT.

Zanzibar
No. 113
G. H. G.

Sir,

refer to Mr
Thomas' desk.
No. 42 of the
9th of July,
1924, & to

I have to inform you
that I have ^{now} approved
revised conditions of service
for the Surveying Staff in
Uganda, the Tanganyika & Kenya
& am therefore in a position

to reply further to Sir
Robert Cozens' despatch
No. 27 of the 4th of June
1924

The post of Senior
Surveyor in Zanzibar
corresponds with that of

2 1/2 (File 3946/5A)

Frank Harrison 26/8/24
(No. 59 on file 3230
with an enclosure)

it is not intended to pay a house allowance when quarters cannot be provided, although the value of free quarters will be reckoned as a permissible emolument as in the case of other officials.

4. I would suggest that you should consider the adoption of a similar ^{conditions of service} ~~scale~~ for the two junior surveyors in Zanzibar.

If you agree, I shall be glad of your observations as to the test which should be imposed in connection with the efficiency bar, as I consider it important that surveyors should not pass to the higher maximum salary now contemplated unless thoroughly efficient.

5. I take this opportunity to enclose a copy of a letter ^{I.B.} from Mr. Pearson regarding his status

Stacey.

J. Shuckburgh.

C. Davis.

G. Grindle.

J. Masterton Smith.

Ormsby-Gore.

Amery.

DRAFT.

Mr. Strachey.

Mr. J. Shuckburgh.

Mr. C. Davis.

Mr. G. Grindle.

Mr. J. Masterton Smith.

Mr. Ormsby-Gore.

Mr. Amery.

DRAFT.

Zanzibar for some time to

come, it would be equitable
to accord him personal
pension rights. Should you be

~~See~~ disposed to recommend this
concession you will no doubt
take steps to ascertain whether
the O.A.G. of Kenya has
any objection to offer to
Mr. Lewison's service in that
Colony counting for pension
in accordance with the usual
practice. A similar question
arises in the case of Mr.
Adams on

(Signed) L. S. AMERY

Linking 9.6.25
Dessie 19/12/25

OAG. 18893/25 E. Africa
Uganda
215

Shuckburgh
Thambert

4095/25

G. D.
15

DRAFT.

16 June 1925

Dear Sir,

With reference to the
late Lord Milner's Compt.
despatch of the 18th of
January, 1921, regarding
conditions of service
applicable to Surveyors in
the Lands Office, I have
the pleasure to inform you that
transmit to you, for your
consent, the accompanying
copies of correspondence with

(51556/20
N4land)

27 Nov. '24 (7119/24)
22 Dec '24 (59894/24)
T.P. SF14'25 } 59894/24
Uganda SF14'25

L.C. of the
the Treasury and with the
Office administering the Govt's
Services of Uganda and
the T.T., showing
revised conditions of service
which have been applied
to ~~some~~ as from the
1st of January, 1925, to
Surveyors in those Dependencies
who are in receipt of
consolidated rates of salary.

2. Details of the changes
which have been made
will be readily ascertained
from a perusal of
the correspondence
enclosed, and I shall
be glad if you ^{inform me whether you} ~~would~~
consider ~~whether~~ it is

advisable to revise or similar
 lines the conditions of service
 of the Survey Staff in 217.
 The effect of an
 Nyaraland. ~~on the following~~
 analogous
~~house~~ records would be as follows.

<u>Present Establishment</u>		<u>Revised Establishment</u>	
Posts	Emoluments	Posts	Emoluments
Lands Officer (pensionable)	£600-£35-£700 (Quarters and Travelling Allowances)	Lands Officer (pensionable)	£600-£25-£700 (Quarters and Travelling Allowances)
3 Assistant Surveyors	£400-£20-£500 (consolidated)	3 Assistant Surveyors (1 post pensionable)	Graded. £400-£20-£500 £500-£25-£600 (Quarters and Travelling Allowances)

3. I would invite ^{special, particular} attention to the remarks contained ⁱⁿ what is said in para 2 of my despatch to the Acting Governor of the T.T. regarding travelling allowances, to the last part of para 2(2) of the letter to the Treasury regarding the grant of house allowance, and to the question of

Current year no such 213
indication appears. I presume
that no promise of pension
rights has been given in
respect of the two junior
posts, and that the
note in the Estimates for
1934-5 was an error.

~~mention this point because
if you are in favour of
adopting the revised scheme
and any misunderstanding
has arisen ~~either~~ in
this connexion, it might
be necessary to consider
the grant of personal
pension rights to Messrs
Higman and Claxton
pending their absorption in
the permanent posts.~~

5. If you consider that
these revised conditions
of service should be

Don't
We can consider
this if haven't
missed it