

1925 30

AFRICA
KENYA

C.O.
35678
5 AUG 25

NAME
A. G. DENHAM,

825

DATE
1st July 1925.

51

REGULATION:
Mr. *Boothley*
Mr.
Mr.
Asst. U.S. of S.
U.S. of S.
U.S. of S.
Secretary of State.

GRANT OF PASSAGES TO LOCALLY ENGAGED OFFICIALS.

States that there is a satisfactory supply of candidates without granting concession of passage home. Submits proposals for grant in certain cases.

Previous Paper
O.A.C. 28271 *20*
uqa

MINUTES

I think that these proposals are reasonable in the special circumstances of Kenya.

As the forms of agreement dealt with in these papers are for re-engagement of officials who have already served a tour on local engagement, no special formula for Kenya is required.

We can therefore proceed (bearing in mind the Langford comments in 24467/20)

To C.A. Cons. 21 Aug 25.

MA.

Subsequent Paper
C.A. 44483

accordingly to submit proof for count

CJ 12.8.25 63

Page

HFD 12.8.25

~~General account~~

WAS 12.8.25

WAS

KENYA.

No. 825.



C. O.
35678
GOVERNMENT HOUSE
NAIROBI,
KENYA

1st July, 1925.

Sir,

61

Spw 4/10/22
24

With reference to your despatch No.133 of the 11th February last, on the subject of the grant of passages to locally engaged officials, I have the honour to address you further with regard to the question of the eligibility of locally engaged officials for a passage to England or the country in which they are domiciled, on the completion of a tour of service, whether or not they are returning for further service.

2. I am aware that the concession is granted by the Governments of the adjoining territories. The conditions, however, are somewhat different in that in Kenya there is an increasing supply of candidates and it is now possible without difficulty to fill the majority of posts of a subordinate nature locally. So far as I am aware this condition does not exist in the other territories. On the Uganda Railway alone a large and increasing number of appointments are now made locally and the General Manager is strongly averse to such officials being granted passages when their services are not being retained after their first tour of service.

3. Locally engaged officials on Agreement are eligible for leave in the usual way and in cases where there is no re-engagement it has hitherto been the practice to give free transport to the place of engagement. This is the procedure of local private

firms

THE RIGHT HONOURABLE

LIEUTENANT COLONEL L. C. M. S. AMERY, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET - LONDON, S.W.

firms and I see no justification for the grant of any further concession to temporary officials whose services are not sufficiently satisfactory to warrant their retention after their first tour or who for private reasons do not wish to re-engage.

4. I would, however, represent that the position will be met by extending the passage concession to locally engaged officials who return for a second tour of service but are not re-engaged for a third tour. The first re-engagement proves that their services have been satisfactory and that they did not enter Government employment as a purely temporary expedient. I consider that such officers may well be granted some special consideration in the form of a passage to their country of domicile on the termination of their services.

5. The position then would be as under:-

(a) Locally engaged officials who have completed one tour of service;

Eligible for;

If returning for a further tour, Return passage

If not returning for further tour, Single passage

If recommended for leave outside East Africa by Medical Board whether returning for further service or not, } Return passage.

(b) Locally engaged officials who have completed more than one tour;

Eligible for,

If returning for a further tour, Return passage

If not returning for a further tour; Single passage

If recommended for leave outside East Africa by Medical Board whether returning for further service or not; } Return passage

6. I trust that these proposals will meet with your approval and I shall be glad to learn that you concur.

I have the honour to be,

Sir,

Your most obedient, humble servant,



ACTING GOVERNOR.

Handwritten: Almond
Lumsden



DOWNING STREET.

21 August, 1925.

Gentlemen,

With reference to your letter of

(10134/25)

the 4th of March M/S.A. 252, I am, etc., to

DRAFT.

inform you that he has had under considera-

THE CROWN AGENTS
FOR THE COLONIES

~~tion the question of the grant to officials~~

E. Africa, for the grant

locally engaged in Kenya of a free passage

MINUTE.

to England or the country in which they are

Mr. Allen

17/8/25

domiciled, on the completion of a tour of

Mr. *Harris*

18/8

or in the event of the service, whether or not they are returning

Mr.

person engaged being invalided for further service.

Sir C. Dore

Sir G. Girdle

Sir H. Bond

Sir J. Mesterton Smith

Lord Arnold

Mr. Thomas

2. The Secretary of State has approved

~~of the grant of this concession, and of decided that such provision should be provision being made accordingly in the~~

~~present forms of agreement for the re-engagement of officials who have already served~~

~~a tour on local engagement.~~ A sub-clause in the following terms should therefore be added to the existing forms as clause 7 (3)

Handwritten: No 120 : 1 Aug 1925 - 8
(22667)

- Mr.
- Mr.
- Mr.
- Mr. Stanley
- Sir J. Stanbury
- Sir C. Davis
- Sir G. Crick
- Sir J. Maitland Smith
- Mr. Ormsby-Gore
- Mr. Amery

I am & believe, &

in reply to evidence, a copy
 of a report on this subject
 from the ^{by} T. H. G. to J. J. G. &
 from which you will see
 that the results obtained

DRAFT.

other accounts in the appropriate
 forms of Agreement & Service
 in that Protectorate.

I am, I repeat, that
 you will receive from
 the forms may be
 furnished with the
 accounts mentioned in this
 letter if proofs to be
 submitted to the Dept
 in course.

(Sd) *Charles*
 Harold J. Allen
 for Under Secretary of State