

KENYA

19122

REC  
20 APR 21

19122.

DOVR  
WORTHY 361

1921

14TH MARCH

RETIREMENT MR J. N. LOBO

2ND GRADE CLERK, PROVINCIAL ADMINISTRATION

Last previous Paper.

Encloses pension papers and M.B. report. Recommends pension of P1114/35 from 6/12/20 incl. Alimentary allowance of P15 840pa is being issued pending sanction.

And Conf 19 May 21

*M. Hunter*

Will you please check

*Ref 3.5.21*

~~Mr Jewell~~ Mr Hartman

*M. Hartman*

Should not the addition for quarters be P. 342, i.e. 15% of P. 2280, the initial of the grade? This will make the pensionable emolument P. 3402, and the pension 19/60ths of P. 3402, = P. 1077.30

*L.H. May 5, 1921*

Yes - the same old error, in spite of 19700

point it out over more and say that

is the absence of any special reason for special

treatment pension is sanctioned as above

with 12.5% in 1921

NAIROBI  
 EAST AFRICA  
 19122  
 14 March, 1921.  
 20 - P 21

Sir,

I have the honour to transmit herewith a form of particulars required for the computation of a pension to Mr. J. N. Lobo, a 2nd Grade Clerk in the Provincial Administration, who has been pronounced unfit for further service in this Colony by a Medical Board held on him in India on the 12th of January last. A copy of the proceedings of the Medical Board is enclosed for your information.

Pension Papers.

Proceedings of Medical Board.



2. Mr. Lobo's services date from the 3rd August, 1901, and he is, therefore, eligible for a pension in respect of 19 completed years of service. The pension is computed at £15.12.14/36 per annum with effect from the 6th December 1920 inclusive.

3. Although the report of the Medical Board which invalidated this official is dated the 12th January, 1921, I would recommend that the pension be antedated to the 6th December, 1920,

THE RIGHT HONOURABLE  
 WINSTON CHURCHILL, P.C., M.P.,  
 SECRETARY OF STATE FOR THE COLONIES,  
 DOWNING STREET,  
 LONDON, S.W.

1920, so as to cover the period of leave, without pay, in accordance with the precedent approved by Lord Milner in his despatch No.429 of the 20th May, 1919.

*Am/28606/19*

Pending the receipt of your sanction to the pension recommended, I have authorized the grant of an alimentary allowance to Mr. Lobo at the rate of Rs.840/- per annum from the date quoted.

I have the honour to be,

Sir,

Your humble, obedient servant,

*Edward Northey*

GOVERNOR.

**COLONIAL PENSIONS, &c.**

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions on page 3.)

1. Name of Applicant **Joseph Nicholas Lobo**
  2. Office or Situation **Second Grade Clerk, Provincial Administration**
  3. Recommended for **a pension** of **Fls:1114-35 a year**
  4. Age **Forty six (46) years**
  5. Service in Years and Months **19 years, 4 months and 3 days**
  6. Salary or Wages ( **A c t u a l** ) **Fls:3060-00**
  7. Emoluments **Value of Quarters** **Fls: 459-00**
- Total amount of Salary or Wages and Emoluments, on which Superannuation, &c., is claimed **Fls:3519-00**
8. Cause of retirement **I l l - h e a l t h**
  9. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances

Title of Appointment	Date of Commencement	Date of Termination	Salary per annum Fls:	Nature of Allowances, &c.
Military Clerk	3-8-01	31-3-07	900 to 1560	
Provincial Commissioner's Clerk, Jubaland	1-4-07	31-3-09	1860	
Second Grade Clerk (Fls:1500 by Fls:60 to Fls:1800 a year)	1-4-09	31-3-10		
	1-4-10	31-3-11	1740	
	1-4-11	13-8-13	1800	
Second Grade Clerk (Fls:1920 by Fls:120 to Fls:2400 a year)	14-8-13	31-3-14	1920	
	1-4-14	31-3-15	2040	
	1-4-15	31-3-16	2160	
Salary altered to Fls:1920 by Fls:120 to Fls:2640 a year	1-4-16	31-3-17	2280	
	1-4-17	31-3-18	2400	
	1-4-18	31-3-19	<del>2520</del>	
	1-4-19	31-3-20	2640	
Salary altered to Fls:2280 by Fls:180 to Fls:3060 a year	1-4-20	5-12-20	3060	

**COLONIAL PENSIONS, &c.**

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratitudes on retirement.

(In filling up this Paper refer to the Instructions on page 1.)

1. Name of Applicant Joseph Nicholas Lobo
2. Office or Situation Second Grade Clerk, Provincial Administration
3. Recommended for a pension of Fls:1114-35 a year
4. Age Forty six (46) years
5. Service in Years and Months 19 years, 4 months and 3 days
6. Salary or Wages ( A c t u a l ) Fls:3060-00
7. Emoluments Value of Quarters Fls: 459-00

Total amount of Salary or Wages and Emoluments, on which Superannuation, &c. is claimed: Fls:3519-00

8. Cause of retirement I l l - h e a l t h
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	1-4-14	31-3-15	2040	
	1-4-15	31-3-16	2160	
Scale altered to Fls:1920 by Fls:120 to Fls:2540 a year	1-4-16	31-3-17	2280	
	1-4-17	31-3-18	2400	
	1-4-18	31-3-19	2520	
	1-4-19	31-3-20	2640	
Scale altered to Fls:2280 by Fls:180 to Fls:3060 a year	1-4-20	5-12-20	3060	

18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration

Mr. J.N.Lobo has discharged his duties with diligence and fidelity to my satisfaction.

He was posted to this Province in August 1913 as a Clerk and continued to serve in that capacity until May 1920. I have personal knowledge of him since January 1916. His general conduct was excellent and he performed his duties to my satisfaction. I found him industrious, trustworthy, and capable.

*V. V. V. V.*

Senior Commissioner,  
Ukamba.

3-3-21.

19. Computation, by the Treasurer, of the Pension, &c.—

I certify that the p e n s i o n which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to one thousand one hundred and fourteen florins and thirty five cents (F's:1114-35) a year, and I base my Certificate on the following calculation:—

Date of 1st Appointment - 3rd August 1901.  
Date of Retirement - 6th December 1920.

Years.	Months.	Days.
19.	4.	3.
19.	4.	3.

Actual service

TOTAL

Pensionable service - 19 years.  
Actual salary and emoluments - s:3519-00 a year.  
Whereof 19/60ths - s:1114-35 a year.

*A. P. P.*  
For Treasurer,

The Colony of Kenya and the E. A. Protectorate.

THE TREASURY,

Nairobi, 1st February 1921.

Instructions.

18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration

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*J. V. Smith*

Senior Commissioner,  
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Date of Retirement - 6th December 1920.

Actual service

Years.	Months.	Days.
19.	4.	3.
<b>TOTAL</b>		
19.	4.	3.

Pensionable service - 19 years.  
Actual salary and emoluments - Fls:3519-00 a year.  
Whereof 19/60ths = Fls:1114-35 a year.

*A. P. Smith*  
For Treasurer,

The Colony of Kenya and the E. A. Protectorate.

THE TREASURY,

Nairobi 21st February 1921.

Instructions.

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not seen in original, the copies must be duly attested.

HEAD 1 of Particulars.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, § 140.)

HEAD 3.—State the description of Allowance for which the Applicant is recommended, viz., Superannuation, Commutation, Compassionate Allowance, or Gratuity, and its amount. In the case of Pension, commencing on addition to their Pensions in respect of Professional or other special qualifications, this should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 5.—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 9.

HEAD 6.—If the Person retiring has been in receipt of the same Salary in the class from which he retires for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 7.—A special statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of such emoluments (exclusive of salary or wages) which is claimed to be included in the calculation of the Pension or Gratuity.

When the value of a House or House Allowance, as ascertained, exceeds one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees. No deduction, however, from the Fees should be made in respect of Office Expenses provided from Public Funds, for the due discharge of those duties to which a Fixed Salary is annexed. Papers of Particulars when forwarded to the Colonial Department should be accompanied by formal declarations from the retiring Officers, showing the amount received by them for fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to satisfy themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter of the Salaries, and Fees will not in any case be allowed to count for Pension purposes during any period in which the whole time of the Officer receiving them was not given to the Public Service.

HEAD 8.—In cases of infirmity, if the Applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, or what of least one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to "Acting" service see HEAD 10.

If the Applicant has had any "acting" service, the details must be fully given, with a statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

HEAD 11.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 19.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

COPY.

No. 14 of 1921.  
EAST AFRICAN PROTECTORATES.

We do hereby certify that we have examined Mr. J. M. Lobo, 2nd Grade Clerk, Municipal Administration for further employment in the British East Africa Protectorate and cannot discover that he has any disease, constitutional affection or bodily infirmity. His age is according to his statement 46 years and by appearance 55 years and we consider him constitutionally and physically unsuitable for further service in the British East Africa Protectorate.

Palmaria and Debility.

He also has Pyorrhoea.

Unfit for further service.

SD/- P. S. ROVIS,  
F. A. J. S.,  
Lt. Col., I.M.S.

President.

Bombay,  
11th Janus 1921.

SD/- A. K. DALAL,  
F. A. J. S.,  
SD/- ?  
Captain. } Members.

Medical Officer

SD/- Jos. M. Lobo.

Signature.



Sw Kenya  
1912  
21

Ld.

14 May 1921

Sir

I have the honour to acknowledge the

*[Handwritten scribble]*

DRAFT.

Kenya ~~for~~ (Conf)  
Gen. Warley

of your despatch No. 367 of the  
14th of March, transmitting ~~for the~~

MINUTE.

~~the business papers of~~  
~~for the cooperation of specimens to~~

Mr. Jewell 17.5.21  
Mr. Parkinson (p)

late  
Mr. J. N. Lobo, 2nd Senior Clerk -

- Mr. Grindle.
- Sir H. Lambert.
- Sir H. Read.
- Sir G. Fiddes.
- Col. Amery.
- Mr. Churchill.

the Provincial Administration,

as to ~~for~~ - ~~with that~~, in

accordance with the policy  
contained in <sup>Viscount</sup> ~~the~~ ~~Minister's~~

Sw  
(939/20-21)

and date of the 19th of Jan, the  
allocation for quarters should

15% of Florins 2280 This

will make the pensionable emoluments  
Florins 3402, and the pension 19/60ths  
of Florins 3402, or Florins 1077.30.

2. In the absence of any reason for  
special treatment, therefore, I approve of the  
award of Pension at the rate of  
Florins 1077.30 as from the 6th of  
Dec. 1920.

(Sd) WINE

LIRONE