

KENYA
1969

C.O
19691
REC-22 APR 21

GOVERNOR
NORTHEY
1021
17TH MARCH

Last previous Paper.
3602
Nairobi

1/2 to HQ Jangha 23 24 June 21
AC comm. reminded 80 11 Oct 21
28 Feb 2 Am. 17 17/18 Jan
Amd. 1837 2 Dec 22
Am. and 234 7 Feb 77
Am. 2845 17 Oct 68

CONDITIONS OF SERVICE
Suggests certain alterations and additions to pamphlet.
Employment, as to local conditions.

Mr. Parkinson

Paragraph 4 of memo.

The advisability of a qualification in nursing might be inserted in the memo, as it is as a whole generally advisable w/E.A.

Paragraph 5.

I think the bracketed portion of para 5 of the memo should be omitted. It is copied from the UK memo and is not applicable to E.A.

Reference to the £20 allowance of the Senior Nursing Sister, Mombasa Hospital, should be inserted.

Paragraph 6.

This 15% allowance is common to all officials & need not be inserted.

The Travelling allowance (in

Next subsequent Paper.
509
4/6/44
3207
23

The separate statement does not appear to
need revision (except that I have de-split an
infinitive) and can be dealt with in a few
minutes on 16.5 by Hyderabad.

We still have no reply from Zangzhas.

The main points for revision are set out in your
minutes on the 16.5 by Hyderabad, it seems hardly
necessary to await the views of Zangzhas before
dealing with those points.

W.P.
25.4.21

Mr. W. W. W. W.

As the matter is not really pressing,
I think we might give 2 or 3
2 months in which to reply,
before dealing with other
12.5.21. (As has been about
pending estate of Mr. W. W. W.)

All P

25.4.21

Very truly yours

W. W. W. W.

Mr. Parkinson,

The S.O. have raised the question
of keeping the type of this work. The
six months period will expire
very soon.

From the above minutes I
gather that you are not yet in a

position to answer the printed query.
Shall I tell the S.O. that a revision
is contemplated in the near future,
pending it, the type should be kept?
Perhaps you can give me some idea of
how long it will be before you can
tell me have the revised proof?

W. W. W. W.

Certainly not at X

As regards the revision, I am
a month or two before revision
is ready.

All P

S.O. may be assured that

105917

March, 1921.

23 APR 21

Sir,

With reference to Lord Milner's despatch No. 1762 of 4th December, I have the honour to suggest that the following alterations and additions should be made in the pamphlet enclosed therewith, relating to appointments for Nursing Sisters in East Africa:

Paragraph 3. It is at present considered advisable that applicants for posts should be qualified in midwifery.

Paragraph 5. The salary of Nursing Sisters is £200 by £15 to £250 per annum calculated from the date of 1st appointment.

The Senior Nursing Sister, Mombasa Hospital, receives an allowance of £20 per annum. Free quarters are provided for Nursing Sisters.

Paragraph 6. In the case of it being necessary for a Nursing Sister to travel to this Country via South Africa, a detention allowance of sh.15/- per diem for any period

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brandum

THE RIGHT HONOURABLE

WINSTON CHURCHILL, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.

period during which she may have to wait at Durban for a ship, is payable to her.

Nursing Sisters are entitled to travelling allowance at the rate of four shillings per night when traveling on duty away from their permanent stations.

I enclose a memorandum dealing with local conditions, including particulars of the uniforms with which Nursing Sisters are required to supply themselves.

I have the honour to be,

Sir,

Your humble, obedient servant,

Alfred North

GOVERNOR.

**SPECIAL INFORMATION AS TO APPOINTMENTS IN
KENYA COLONY & PROTECTORATE.**

1. The Nursing Staff of the Kenya Colony numbers one Matron and 27 Nursing Sisters.
2. European Hospitals to which Nursing Sisters are attached are in existence at
 - (1) Mombasa
 - (2) Nairobi
 - (3) Eldoret
 - (4) Kisumu

while a matron sister is in charge of arrangements at the Native Hospital Mombasa and it is proposed to extend this system to the other large native hospitals throughout the Colony. The staffs of the Health Offices at Mombasa and Nairobi include a nursing sister. Infant welfare centres are being started and run very largely by the Health Office Nursing Sisters.

3. It must be understood that no guarantee can be given as to where a nursing sister will be stationed on her first arrival in the country or return from leave.
4. Free furnished quarters and light are provided but only partial service and it is the custom for the nursing sisters to each employ their own boy. Mopping and washing are not provided. The furniture provided does not include bed linen.
5. Nursing sisters while on duty are required to wear the recognised uniform and when off duty plain clothes are allowed.
6. The following are the articles of uniform with which nursing sisters are required to provide themselves:

- 10 white, one piece, dresses of Oxford shirting pique drill or Giberdian, with shirt head on neck and soft turnover collar and cuffs either to match uniform or of muslin.
 - 6 caps, Indian Army.
 - white stockings.
 - white canvas shoes.
 - 1 sun helmet.
 - 12 linen aprons
 - 6 waist belts (white)
 - 1 pair mosquito boots.
- Shoes should have rubber heel pads.

In addition to the above uniform it is advisable for nursing sisters to provide themselves with general equipment as follows:-

- 1 sun umbrella
- Umbrella Mackintosh
- Travelling rug.
- Tweed coat & skirt or woollen dress.
- Woollen jumper.

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Travelling rug.

Woolen coat & shirt or woollen dress.

Woolen jumper.

(2).

Gov 189691/21 Kenya.

11 October 1921

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Sir,

With reference to my despatch
No. 23 of the 15th of June,

I have the pleasure to inform you

that I may expect to receive a

reply to my predecessor's

despatch, No. 160, of the

15th of December, 1920,

regarding the revision of

a pamphlet containing

information as to appointments

for Nursing Sisters in East

Africa.

(Signed) W. G. CHURCHILL

DRAFT

24/10/21
No. 80

High Commissioner

MINUTE.

Mr. Hinchinb. 6.10.21.

Mr. Bullen Sp.

Mr.

Mr. Grindle.

Sir H. Lambert.

Sir H. Read.

Sir G. Fiddes.

Mr. Wood.

Mr. Churchill.

24/10

C.O.
1125