

1921

KENYA

33705

537

FROM  
GOVERNOR  
NORTHEY

CONF  
123

DATE  
26TH MAY 1921

6 JUL 21

FOR CIRCULATION:--

SUBJECT  
NON-EUROPEAN STAFF

CONDITIONS OF SERVICE

Recommends adoption of practice of paying officials serving on florin salaries, the same number of rupees as they are due florins whilst they are enjoying leave or pension in India.

- Mr.
- Mr.
- Mr.
- Mr. Grindle
- Mr. H. Lambert
- Sir
- Mr. Wood
- Mr. Churchill

Previous Paper

MINUTES

32749

See final minute

25549/21

See on Govt 25549/21

agreed

E. J. J. ...

Handwritten notes on the left margin: "25549/21", "20 July 21", "Conf"

Subsequent Paper

36809

GOVERNMENT OF KENYA  
No. 128.

33705  
GOVERNMENT HOUSE,  
NAIROBI,  
EAST AFRICA.  
6 JUL 21  
26th May 1921.

CONFIDENTIAL.

Sir,

22822  
With reference to Lieutenant Colonel Notley's despatch Confidential, No.81 of the 11th April on the subject of the conditions of service for the Non-European staff, I have the honour to report that the practice adopted here has been to pay officials serving on florin salaries, the same number of Rupees as they are due Florins, whilst they are enjoying the privileges of leave or pension in India.

2. Owing to the fall in the value of the Rupee, cases have occurred in which officials have waited to draw a portion of their leave-pay until they have returned to Kenya, in order to obtain the resultant benefit on the exchange. The Treasury Department have met this subterfuge by issuing pay locally at the rate of exchange current on the date when the salary was due in India. In my opinion this action is entirely justifiable. The Non-European staff gained an automatic advance of 50 per cent on their emoluments

THE RIGHT HONOURABLE

WINSTON CHURCHILL, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.,

2.

emoluments since the Rupee was fixed at two shillings, and the increase will prove a permanency as compared with the Local Allowance now drawn as a temporary concession by the European civil servants in compensation for the enhanced cost of living. It is only fair, therefore, that both branches of the service should be called upon equally to forfeit a proportion of this advantage when they leave East Africa.

3. I think it desirable to avoid future misunderstanding by a definite decision on the point and, after consultation with the Governor of Uganda, I recommend, with his concurrence, that the practice referred to in the first paragraph of this despatch should receive your confirmation and should be notified as the approved procedure in all cases. Pending receipt of your views, no change is being introduced into the arrangement hitherto prevailing.

I have the honour to be,

Sir,

Your humble, obedient servant,

*Edward A. M. Key*

GOVERNOR.