

1921

KENYA

58

44762

FROM  
O.A.G.

DATE  
CONF 77 22ND JULY 1921

NOTLEY

FOR CIRCULATION:-

SUBJECT

POSTAL & TELEGRAPH DEPT

GRIEVANCES OF NON-EUROPEAN STAFF

Reports further as to position and proposed steps to meet grievances

- Mr.
- Mr.
- Mr.
- Mr. Grindle
- Sir H. Lambert
- Sir H. Road
- Sir G. Fiddes
- Mr. Wood
- Mr. Churchill

Previous Paper

Yw  
11558

MINUTES

*Mr. Grindle's Report*

The situation should be satisfactory.

? act: receipt - concern generally in proposals - must be to inf. petitioners of action etc. it is proposed to take

all  
9.2.21

\* except that it costs up a saving which would otherwise be effected.

W. S. 13. 14

Printed Copy 24 Sept 21

*W. S. 13. 14*

Subsequent Paper

Yw  
62815

MINUTES.

MINUTES NOT TO BE WRITTEN  
ON THIS SIDE.

GOVERNMENT HOUSE, NAIROBI.

44762

SECRETARY OF STATE FOR THE COLONIES  
No. 177.

GOVERNMENT HOUSE, NAIROBI. EP 21

CONFIDENTIAL.

59

22nd July, 1921.

Sir,

11558  
With reference to your despatch Confidential of the 17th March last, on the subject of a petition from the Non-European Staff of the Postal and Telegraph Department, I have the honour to inform you in reply to paragraph 3 of your despatch that the petitioners' contention that the duties of a 1st grade appointment in Postal and Telegraph Department require expert knowledge, is well founded. Men appointed to these positions have either to supervise the work of the technical staff or perform the most responsible technical duties.

2. In this connection, it appears to me that the circumstances of which the petitioners' complain were not set out sufficiently clearly in my last despatch, No. 112 of the 27th January last, to allow you fully to understand the position. Their complaint is not that men were brought in from other Departments to fill vacancies in the higher grades of the Postal and Telegraph Department, but that in the general pooling of the clerical posts, four of the 1st grade vacancies for which provision was made in the Post Office estimates, were allotted to other Departments, and

clerks -

THE RIGHT HONOURABLE

WINSTON CHURCHILL, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S. W.,

clerks in those Departments were promoted to fill them.

3. The remedy that you suggest in paragraph 4 of your despatch cannot be adopted for the reasons set out in paragraph 1 above, that technically trained men are essential.

4. A total re-allocation of the number of clerks of each grade is in process, and the Postmaster General has agreed to the following as sufficient for his staff:-

1st grade	5.
2nd grade	22.
3rd grade	81.
4th grade	100.
Juniors	67.

5. 42 first grade posts have been provided for in the Draft Estimates for 1922, but in order to remedy the admitted grievance of the Post Office Officials, I propose to create temporarily four extra 1st grade posts in the service and to make four promotions in this Department. The necessary funds will be found from savings on certain junior posts which will remain for the time unfilled.

6. This will bring the total of 1st grade posts in the whole service to 46 for the time being, but a return will be made to the approved number 42 as soon as possible by the expedient of making no promotions upon the vacation of the next four 1st grade posts in whatever Department they may occur.

7. I will address you at a later date as to the method by which I propose to carry out the total

re-allocation

re-allocation of the various grades to Departments;  
in the meanwhile I trust that my proposals will have  
your concurrence.

I have the honour to be,

Sir,

Your humble, obedient servant,

W. K. Lacey

ACTING GOVERNOR.

24

24 Sept 1921

Sir,

I have to ack. the recd of your

DRAFT.

Kenya ~~etc~~ (confid.)  
O.S.G.

Confid. desp. N<sup>o</sup> 177 of the

22<sup>nd</sup> of July regarding the petition

from certain members of the non-

European Staff of the Postal Service of

Kenya, which was enclosed with your

MINUTE.

- Mr. Clark 22/9/
- Mr. Battersby 22/9/
- Mr.
- Mr. Grindle.
- Sir H. Lambert.
- Sir H. Read.
- Sir G. Fiddes.
- Mr. Wood.
- Mr. Churchill.

[11558/21] desp. N<sup>o</sup> 112 of the 27<sup>th</sup> of January

(2) I enclose generally in the form of a proposal which you ~~originally recommended~~ in order to remedy the grievances and shall be glad if you will inform the position of the action wh. it is

over