

1921-22

KENYA

2961

FROM
GOV'S DEPUTY
SECRETARY

1726

DATE

7TH DECEMBER 1921

REC'D

17.12.21

BY CIRCULATION

SUBJECT

RETIREMENT OF MR J. S. DIAS

1ST GRADE CLERK, ADMINISTRATION

Encloses Pension Form and M.B. Proceedings
Recommends pension of Rs 1463.90 from 25.8.21
incl. Alimentary allowance of Rs 1140 being
issued.

Sir d. Masterton Smith.

Mr. Wood

Mr. Churchill

Previous Paper

MINUTES

to Mr. ...

Will you please, examine

The average salary has been checked, and is correct. But, as in the De Souza case (2722) I can't follow the figure for your case. You have Rs 360, the maximum of his grade at date of retirement. This will make his pension Rs 1463.90 and his alimentary Rs 1140.15 (H. 1463.90)

Papers

to full

Subsequent Paper

*Will be forwarded to ...
...
...
... view of ruling in Trans/5323/21*

MINUTES.

MINUTES NOT TO BE WRITTEN
ON THIS SIDE.

herewith we can allow
actual value of quarter
in this case.

It wd. be 15⁵/₁₀

of the initial salary
of the 1st. Grade (i.e.
260 per month), i.e.

Fls. 468.

Quarter wd. be

$\frac{24}{10}$ hrs of Fls. 325) .87
+ 1 = 468

Fls. 1502.35

I approve pension
accordingly, referring
to dep. proposed on
5313/22.

[Discussed with Mr.
Hunder, who now agrees]

C.D.D. 27.2.22

27.2.22



GOVERNMENT HOUSE,
NAIROBI,
KENYA.

7th December, 1921.

2961

Sir,

12/22

I have the honour to transmit herewith a form of particulars required for the computation of pension to Mr. J.S.Dias, 1st Grade Clerk, Administration, who has been pronounced unfit for further service in this Colony by a Medical Board held on him in India on the 20th of August last. A copy of the proceedings of this Board is enclosed herewith for your information.

Session Fourth
Proceedings.

2. Mr. Dias' services date from the 22nd of February, 1897, and he is, therefore, eligible for a pension in respect of twenty four completed years. The pension has been computed at Fls. 1433.90 a year with effect from the 25th of August last inclusive.

3. Pending the receipt of your sanction to the pension recommended, I have approved the payment to Mr. Dias of an alimentary allowance at the rate of Fls.1140/- a year with effect from the 25th of August, 1921, inclusive.

I have the honour to be,
Sir,
Your humble, obedient servant,

W. B. Rowley
GOVERNOR.

THE RIGHT HONOURABLE
WINSTON CHURCHILL, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON, S.W.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions on page A.)

Name of Applicant Julius Sebastian Dias
 Office or Situation First Grade Clerk
 Recommended for a pension of Fls.1463-90 a year
 Age Forty nine (49) years
 Service in Years and Months 24 years, 6 months and 2 days
 Salary or Wages (Average - inclusive of War Bonus) Fls.3287-87
 Emoluments - Average value of Quarters Fls. 371-87
 Total amount of Salary or Wages and Emoluments, on which Superannuation, &c., is claimed } Fls.3659-74
 Cause of retirement Ill-health

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment	Date of Commencement	Date of Termination	per annum Fls.	Allowances per annum Fls.	Nature of Allowances, &c.
Port Clerk etc.	22-2-97	31-3-09	900 to 1980		
Grade Clerk (Fls.1920 by 20 to Fls.2400 a year)	1-4-09	31-3-10	1980		
	1-4-10	31-3-11	2100		
	1-4-11	31-3-12	2220		
	1-4-12	31-3-13	2340		
	1-4-13	31-3-16	2400		
altered to Fls.1920 by 20 to Fls.2640 a year	1-4-16	31-12-16	2520		
	1-1-17	31-3-17	2520	564	War Bonus
	1-4-17	31-3-20	2640	564	-do-
Grade Clerk	1-4-20	24-8-21	3384		

18 360

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

Yes

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

Yes

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

No

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so Commuted and the date of Commutation should be inserted.

None

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:-

Year	Period of Absence.	Number of Days.	Cause of Absence.
1903 ...	From 2-3-03 To 1-4-03	21	Leave, without salary.
1903 ...	" 2-4-03 " 16-4-03	15	Extension of leave on half salary.
1907 ...	" 20-5-07 " 27-5-07	8	Extension of leave without pay.
1916 ...	" 18-3-16 " 9-5-16	63	Extension of leave on quarter pay.
19 ...	" " " "		
19 ...	" " " "		
19 ...	" " " "		

15. Date of Cessation of Duty 6th February 1921...
(Granted leave, with pay, from 6-2-21 to 24-8-21)

16. Date of Cessation of Salary 24th August 1921 ...

17. Date from which, inclusively, Pension will Commence 25th August 1921

Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated, and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration

During the period Mr. [Name] served under me he proved himself to be a very careful & painstaking clerk & I have nothing but praise to say about him

[Signature]
Dist. Comm. Secy
Lanc. 23/10/21

Computation, by the Treasurer, of the Pension, &c:-

I certify that the Pension which may be paid to the Applicant

according to the Rules of the Colonial Service, amounts to one thousand four hundred and sixty three florins and ninety cents (Fls. 1463-90) a year and I base my Certificate on the following calculation:-

1st Appointment - 22nd February 1897
Retirement - 25th August 1921

	Years.	Months.	Days.
Actual service	24.	6.	2.
Actual period of leave, without pay,	0.	1.	9.
Total	24.	4.	23.

Probable service - 24 years
Probable salary and emoluments - Fls. 3659-74 a year
Whereof 24/60ths - Fls. 1463-90 a year

[Signature]

For Treasurer,
The Colony of Kenya and the E. A. Protectorate.

THE TREASURY,
Nairobi 18th October 1921

INSTRUCTIONS REFERRED TO ON PAGE 1.

No. 296 of 1921.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

EAST AFRICAN PROTECTORATES AND UGANDA RAILWAY.

We do hereby certify that we have examined Mr. J. S. Dias, 1st Grade Clerk Provincial Administration for further employment in the British East Africa Protectorate and discover that he has disease, constitutional affection or bodily infirmity His age is according to his statement 49 years and by appearance 48 years and we consider him constitutionally and physically unsuitable for further service in the British East Africa Protectorate on account of Mitral Valvular disease of the heart.

(Sgd) T. S. Novis. P.R.C. Lt. Col. I.M.S. (Sgd) N. Row. M.D. (London) (Sgd) S. S. Bilaspall. I.M.S.

UNELI.

Bombay, 20/3/21.

HEAD 1 OF PAPER.—In the case of an Officer serving on the West Coast of Africa, a statement is to be filed whether he is a native of that Coast. (Colonial Regulations, § 430).

HEAD 3.—State the description of Allowance for which the Applicant is recommended, viz., Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Pension, claiming an addition to their Pensions in respect of Professional or other special qualifications the claim should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 5.—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 9.

HEAD 6.—If the Person retiring has been in receipt of the same Salary, or in the class from which he retired, for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 7.—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages) which is claimed to be included in the calculation of the Pension or Gratuity.

The inclusion of the House or Home Allowance, if any, should be stated, and the amount of such allowance should be stated, and the amount of such allowance should be stated, and the amount of such allowance should be stated.

When an Officer is allowed to retain his own house will be taken into account for the purpose of the Pension, at the rate of the net receipts of the 36 months immediately preceding retirement. When an Officer is allowed to retain his own house will be taken into account for the purpose of the Pension, at the rate of the net receipts of the 36 months immediately preceding retirement. When an Officer is allowed to retain his own house will be taken into account for the purpose of the Pension, at the rate of the net receipts of the 36 months immediately preceding retirement.

HEAD 8.—In cases of infirmity, if the Applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his position, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to "broken" service see HEAD 5. If the Applicant has had any "acting" service, the details must be fully given, with statement whether or not during the "acting" service, he was connected with the performance of Civil Service of the Colony.

HEAD 11.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 13.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 19.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

Gov Kenya
2961/21-22

291



25 March 1922

DRAFT.

SW
Secy

Kenya
No 478

Gen. Mathew

MINUTE.

Mr. Jewell 23/3/22

Mr. Joffe 23/3/22

Mr. ...

Sir H. ...

Sir H. ...

Sir J. ...

Mr. Wood

Mr. Churchill

I have the honour to acknowledge the receipt of your despatch No 1716 of the 7th of Dec 1921 regarding the proposed award of Honorary to Mr. J. S. ... late ...
Clerk Communications

In view of the ruling communicated to you in my

despatch No 454 of the 20th of March, the

T/ra. E.A.V.
5323/22

computation is as follows:-

Amount of Salary Bonus	Fls 3057.587
Quarter 15% of minimum pay	Fls 468
	<hr/>
	Fls 3755.587

Whereof $\frac{24}{60}$ ths = Fls 1502.35

Pension at the rate of Shillings 3004.70
is accordingly approved, with effect from
the 25th of Aug. 1921, inclusive.

(Signed) WINSTON CHURCHILL