

GOVERNMENT HOUSE,
NAIROBI,
KENYA.

23rd December, 1921.



4630

REC'D
Per 30 JAN 22

Sir,

I have the honour to transmit herewith a form of particulars required for the computation of a gratuity payable to Issak Nathu, Trolley Line Fitter at the Conservancy and Inland Revenue Department, Mombasa, who was discharged on the 23rd of September last owing to abolition of his office.

He was employed to obtain any other employment at the rate of salary he was entitled to.

Issak Nathu joined the service on the 1st of November, 1921, and has therefore completed 9 years, 10 months and 23 days service and is eligible for a gratuity of £280.38 earned under Section IV of the Superannuation Act 1887, i.e. nine weeks' salary at £1620 a year.

4. I have the honour to recommend the payment of this amount to Issak Nathu and shall be grateful to receive your approval thereto in due course.

I have the honour to be,

Sir,

Your humble, obedient servant,

Edmond Watney

G O V E R N O R .

RIGHT HONOURABLE

WINSTON CHURCHILL, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.

NYA
o. 1805.



470

GOVERNMENT HOUSE,
NAIROBI,
KENYA.

4630
REC'D
REF 30 AN22

23rd December, 1921.

Sir,

I have the honour to transmit herewith a form of particulars required for the computation of a gratuity payable to Issak Nathu, Trolley Line Fitter in the Conservancy and Inland Revenue Department, Mombasa, who was discharged on the 23rd of September last owing to abolition of his office.

on Form

2. It was not found possible to obtain any other Government employment for him at the rate of salary he was drawing.

3. Issak Nathu joined the service on the 1st of November, 1911, and has therefore completed 9 years, 10 months and 23 days service and is eligible for a gratuity of Fls. 280.38 earned under Section IV of the Superannuation Act 1887, i.e. nine weeks salary at Fls. 1620 a year.

4. I have the honour to recommend the payment of this amount to Issak Nathu and shall be grateful to receive your approval thereto in due course.

I have the honour to be,

Sir,

Your humble, obedient servant,

Edward Watney

GOVERNOR.

THE RIGHT HONOURABLE

WINSTON CHURCHILL, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.

COLONIAL PENSIONS, &c.

471

ARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions on page 4.)

Name of Applicant **Issak Nathu**
 Office or Situation **Trolley Line Fitter**
 Recommended for **a gratuity** of **Fls. 280-38.**
 Age
 Service in Years and Months **9 years, 10 months and 23 days.**
 Salary or Wage **Average - inclusive of War Bonus**) **Fls. 1380-00**
 Emoluments **Average Value of Quarters**) **Fls. 240-00**
 Total amount of Salary or Wages and Emoluments, on which Superannuation, &c., is claimed) **Fls. 1620-00**
 Cause of retirement **Abolition of Office**

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment.	Date of Commencement.	Date of Termination.	Salary & Allowances per annum		Nature of Allowances, &c.
			Fls.	Fls.	
Trolley Line Fitter	1.11.11	31.12.16	600		
	1.1.17	31.3.18	600	600	War Bonus
	1.4.18	31.3.20	780	600	-do-
	1.4.20	23.9.21	1380		

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

Yes

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

Yes

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

No

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so Committed and the date of Commutation should be inserted.

None

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:

Year	Period of Absence		Number of Days	Cause of Absence
	From	To		
1911				
1912				
1913				
1914				
1915				
1916				
1917				
1918				
1919				
1920				
1921				

15. Date of Cessation of Duty 14th April 1921.
(Granted leave, with pay, from 16-4-21 to 23-9-21)

16. Date of Cessation of Salary 23rd september 1921.

17. Date from which gratuity is due 24th september 1921.

18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, "Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration

Issak Nathu has discharged his duties with diligence and fidelity, to the satisfaction of the Officers of His Department.

G. Osborne
Resident Commissioner.

19. Commutation, by the Treasurer, of the Pension, &c.
I certify that the Gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to two hundred and eighty florins and thirty eight cents (Fls. 280-38), and I enclose my Certificate on the following calculation:-

Date of 1st Appointment	1st November 1911
Date of Retirement	24th september 1921.
	<u>Years. Months. Days.</u>
Actual service	9. 10. 23.
Total	<u>9. 10. 23.</u>
Average salary and Emoluments	Fls. 1620-00 a year.
Gratuity earned under section IV of the superannuation Act, 1887, -9 weeks' salary at fls. 1620 a year	<u>Fls. 280-38.</u>

S. Richard
For Treasurer.

The Colony of Kenya and the E. A. Protectorate.

THE TREASURY,
Nairobi 12th december 1921

Instructions.

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

HEAD 1.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, § 430).

HEAD 2.—State the description of Allowance for which the Applicant is recommended, viz., Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming an addition to their Pensions in respect of Professional or other special qualifications, this should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 3.—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after a number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 9.

HEAD 4.—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires, for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 5.—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument exclusive of salary or wages, which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, as ascertained, exceeds one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the annual average of the net receipts for the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by fees. No deduction, however from the Fees should be made in respect of Office Expenses provided from Public Funds, for the due discharge of those duties to which a Fixed Salary is annexed. Papers of "Particulars" when forwarded to the Colonial Department should be accompanied by formal declarations from the retiring Officers, showing the amount received by them for fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government to enquire to satisfy themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one-quarter of the Salaries, and Fees will not in any case be allowed to count for Pension purposes during any period in which the whole time of the Officer receiving them was not given to the Public Service.

HEAD 6.—In cases of infirmity, if the Applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this Certificate should be signed by two Officers, of whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 7.—As to "broken" service see HEAD 3.

If the Applicant has had any "acting" service, the details must be fully given, with a statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

HEAD 8.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 9.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 10.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

Kenya
4630/22

473

2/7



1st Feb 1922

DRAFT.

Kenya

No. 255

MINUTE.

1st Feb 1922

Mr. ...

Mr. ...

Mr. ...

Sir ...

Mr. ...

Mr. ...

Mr. ...

Mr. Churchill

I have the honor to ask

the receipt of the despatch No 1605

of the 23rd of Dec 1921

that I approve of the amount
of a return of ...

510 76 shillings to

Issak Nathu late Tolley

Living Feller with the Treasury

& Inland Revenue Department,

Member (a) WINSTON S. CHURCHILL