

1921-22

KENYA

C/O  
4632  
REC'D  
30 JAN 22

FROM  
GOVERNOR  
NORTHEY  
1810

DATE  
28TH DECEMBER 1921

FOR CIRCULATION:  
Mr. *Roberts*  
Mr.  
Mr.  
Mr. *Grindie*  
Sir H. Lambert  
Sir H. Read  
Sir G. Fiddes  
Mr. Wood  
Mr. Churchill

SUBJECT  
RETIREMENT OF MR E.P. NUMES  
IIIGRADE CLERK, CUSTOMS DEPT  
  
Enclose Pension papers and M.B. Proceedings  
Pension computed at Fls 1,000 p.a. from  
9.11.21 incl. Pending sanction alimentary  
allowance of Fls 720 P.A. being issued.

Previous Paper

MINUTES

*Amend 20.2.22 February 27*

*Mr. Roberts*  
*Wed 30.1.22*  
*It is fair to base pension upon*  
*actual salary in this case, as he has*  
*been in the same grade since 1910*  
*The computation is correct,*  
*11 Jan 31. 1922*  
*Approved Wed 30.1.22*  
*W. J. ...*

Subsequent Paper

MINUTES

MINUTES NOT TO BE WRITTEN  
ON THIS SIDE

KENYA  
No 1810.



475  
GOVERNMENT HOUSE,  
NAIROBI,  
KENYA.  
28th December, 1921.

REC-  
RET 30 JAN 22

Sir,

I have the honour to transmit herewith a Form of Particulars required for the computation of pension payable to Mr. E.P.Nunes, III Grade Clerk in the Customs Department, who has been pronounced unfit for further service in this Colony by a Medical Board held on him in India on the 25th of October last. A copy of the proceedings of this Board is enclosed for your information.

~~Pension Form.~~  
~~Proceedings.~~

2. Mr. Nunes' services date from the 11th of March, 1896, and he is, therefore, eligible for a pension in respect of twenty five completed years of service. The pension is computed at Rs.1,000/- per annum with effect from the 9th of November, 1921, inclusive.

3. In addition to the pension recommended, I have approved of the payment to Mr. Nunes of an alimentary allowance at the rate of Rs.720/- a year with effect from the 9th of November, 1921, inclusive.

I have the honour to be,  
Sir,  
Your humble, obedient servant.

*Edward Northey*

GOVERNOR.

THE RIGHT HONOURABLE  
WINSTON CHURCHILL, P.C., M.P.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET, LONDON, S.W.

The Colony of Kenya and the East Africa Protectorate.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratitudes on retirement.

(In filling up this Paper refer to the Instructions on page 4.)

- 1. Name of Applicant Reverend Fracide Nunes
- 2. Office or Situation Third Grade Clerk
- 3. Recommended for a pension of Fls. 1000 a year.
- 4. Age Forty seven (47) years
- 5. Service in Years and Months 25 Years, 7 months and 29 days
- 6. Salary or Wages ( actual ) Fls. 2160-00
- 7. Emoluments Value of quarters Fls. 240-00

Total amount of Salary or Wages and Emoluments, on which Superannuation, &c., is claimed } Fls. 2400-00

- 8. Cause of retirement ill-health
- 9. Dates of Commencement and Termination of all several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Appoint. Appointment	Date of Commencement	Date of Termination	Salary per annum Fls.	Allowances	Nature of Allowances
Class etc.	11.3.20	31.3.09	360	0	
			1260		
Third grade clerk (Fls. 960 by Fls. 90 to Fls. 1440 a year)	1.4.09	31.3.10	1320		
Second grade clerk (Fls. 1500 by Fls. 90 to Fls. 1800 a year)	1.10.10	31.7.11	1450		
	1.8.11	30.9.12	1560		
	1.10.11	30.9.13	1620		
	1.10.11	30.9.14	1680		
	1.10.14	30.9.15	1740		
	1.10.15	31.3.16	1800		
Scale altered to Fls. 1500 by Fls. 90 to Fls. 1860 a year	1.4.16	30.9.16	1800		
	1.10.16	31.3.20	1860		
Scale altered to Fls. 1800 by Fls. 120 to Fls. 2160 a year	1.4.20	31.11.21	2160		

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

Yes

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service.

Yes

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

No

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so Commuted and the date of Commutation should be inserted.

None

14. Absence, beyond ordinary Vacation leave, in each of the last 10 years:—

Year	Period of Absence.	Number of Days.	Cause of Absence.
1904	From 28.9.04 To 7.10.04	10	Extension of leave on full pay.
1912	" 12.4.12 " 7.5.12	25	Extension of leave on quarter pay.
1916	" 22.7.16 " 21.10.16	92	Extension of leave on quarter pay.
1916	" 22.10.16 " -----	1	Extension of leave without pay.
1921	" 9.9.21 " 8.11.21	61	Extension of leave on half pay.

15. Date of Cessation of Duty 30th March 1921.  
(granted leave, with pay, from 31.3.21 to 8.11.21)

16. Date of Cessation of Salary 8th November 1921.

17. Date from which, inclusively, Pension will Commence 9th November 1921

18. Statement, if the circumstances warrant it, that the Applicant "has discharged his "duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers "of his Department," to be signed by any two of such Head Officers, if there shall "be more than one, or by such Head Officer, if there shall be but one, together "with "such a statement as will exhibit the merit, and value, and labour of the "services of the Person recommended, embracing as long a period of his public "service as can be authentically stated," and observations as to Special Services, "Suspension, Reprimand, &c., with full particulars of any injuries received on duty, "or other claims or matters for consideration"

Certified that Mr. E. F. Nunes, 3rd Grade Customs Clerk, has discharged his duties with diligence and fidelity to my satisfaction having been Superintendent of Customs at Vanga during the following period in addition to his being Superintendent of Customs at Malindi from 20.8.14 to 18.2.16:—

- 1.2.1909 to 20.7.1911.
- 11.5.1912 to 2.4.1914
- 2.11.1916 to 14.1.1921.

*James*  
Commissioner of Customs,  
Colony and Protectorate of Kenya  
and Uganda Protectorate.  
17.12.21.

19. Computation, by the Treasurer, of the Pension, &c.—

I certify that the pension which may be paid to the Applicant

according to the Rules of the Colonial Service, amounts to One thousand florins (£1s,1000) a year, and I base my Certificate on the following calculation:—

Date of 1st Appointment - 11th March 1896  
Date of Retirement - 9th November 1921.

Years.	Months.	Days.
25.	7.	29.
0.	0.	1.
25.	7.	28.
0.	2.	1.
25.	5.	27.

Actual service  
Deduct period of leave without pay.  
Deduct extension of leave immediately prior to retirement  
Total  
Pensionable service - 25 years  
Actual salary and emoluments - £1s.2400-00 a year  
whereof 25/60ths - £1s.1000-00 a year.

*Silwan*  
For Treasurer.

The Colony of Kenya and the E. A. Protectorate

Treasury,  
Nairobi, 12th December 1921.

Instructions

## INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

HEAD 1 OF PAPER.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, § 430).

HEAD 3.—State the description of Allowance for which the Applicant is recommended, viz. Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming an addition to their Pensions in respect of Professional or other special qualifications, this should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 5.—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 9.

HEAD 6.—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires, for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 7.—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages) which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the actual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees. No deduction, however, from the Fees should be made in respect of Office Expenses provided from Public Funds, for the due discharge of those duties to which a Fixed Salary is annexed. Papers of "Particulars" when forwarded to the Colonial Department should be accompanied by formal declarations from the retiring Officers, showing the amount received by them for Fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government to satisfy themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one-twentieth of the Salaries, and Fees will not in any case be allowed to count for Pension purposes during any period in which the whole time of the Officer receiving them was not given to the Public Service.

HEAD 8.—In cases of infirmity, if the Applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, of whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to "broken" service see HEAD 5.

If the Applicant has had any "acting" service, the details must be fully given, with a statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

HEAD 11.—If, in special circumstances, a professional Barrister has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 19.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

EAST AFRICAN PROTECTORATES.

We do hereby certify that we have examined Mr. E. P. Nunes, 3rd Grade Clerk, Customs Dept. for further employment in British East Africa Protectorate and discover that he has disease, constitutional affection or bodily infirmity. His age is according to his statement 47 years and by appearance 47 years and we consider him constitutionally and physically unsuitable for further service in East Africa Protectorate on account of Chronic Malaria.

		(Sgd)	T.S. Novis	Lt. Col.	I.M.S.
UNIT.	ser.	per.			
Bombay.	25/10/21	(Sgd)	F.F. Gordon-Tucker	Lt. Col.	I.M.S.
		(Sgd)	A.H. McGregor	Capt.	I.M.S.

4632/21.22

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O. D.  
1 FEB

100 Feb 1922

DRAFT.

2/2  
Nanyang  
No 207  
Northey

MINUTE.

- Mr. Jewell 1.2.22
- Mr. Parkinson
- Mr.
- Mr. Grindle
- Sir H. Lambert
- Sir L. ...
- Sir J. ...
- Mr. Wool
- Mr. Church

I have the honour to acknowledge the receipt of your despatch No 1870 of the 28th of December, and to inform you that I approve of the award of pension at the rate of 2000 shillings a year with effect from the 9th of May 1921, inclusive, to Mr. E. P. ... late Third Grade Clerk.

(Signed) WINSTON S. CHURCHILL