

1921

KENYA

45148

FROM

DATE

509

3 21

CROWN AGENTS

8TH SEPTEMBER 1921

FOR CIRCULATION

SUBJECT

UASIN GISHU RAILWAY

CONSTRUCTION STAFF

States Col. Robertson's estimate of staff required and salaries to be paid. Considers latter fair and reasonable. Requests sanction to engage staff as and when required.

- Mr. [unclear]
- Mr. [unclear]
- Mr. [unclear]
- Mr. Grindle
- Sir H. Lambert
- Sir H. Bond
- Sir G. Fiddes
- Mr. Wood
- Mr. Churchill

Previous Paper

MINUTES

69 43819 (sent on with Col. Robertson)

Mr. Batters. W. finds

Statement comparing proposed salaries of Construction Staff with those of P.W.D and Uganda Railway staffs within.

P.L. 9. 8. 21.

As to Salaries I see no reason why Mr. Shew's list should be as there are no salaries when any best allowance be added. The list is not true scale for his department. The justified increase in them is to be borne by staff required.

Subsequent Paper

Doc 14676a (Comm) X2 76323 P
16320 P
16321 P
16322 P
16323 P
16324 P

Ch. [unclear] (16324 P)
Hans. (377309) WL 471017 Op. 16314 341 Ea)
40000 5-21 16324 (1634) Ea)

Original sent 15 Sept 21
copy comm only 16 Sept 21

term of 30 months
 subject to extension to 36 months
 as to Director
 of the fact to under
 to bill I think to
 ask the Co. to let us see
 a draft of the proposed
 contract form of engagement
 to make sure that it
 is all right

WMS

10/10/21
 Sir E. Hartley

I understand that you have
 Schedule A & proposed terms
 satisfied with it.

I is common form

12.9.21

aldren

Uasin Gishu
 Construction Staff
 Kenya Public
 Works Dept.
 Uganda
 Railways

Deputy Resident
 Engineer - £1,200
 Director of Public
 Works - £1,200
 Chief Engineer - £1,200

511

Office Superintendent - £600
 Office Superintendent - £400-£20-£500
 European Clerks - £400
 European Clerks - £250-£15-£400
 As in P.W.D.

Typists - £250
 Draughtsman - £500
 Draughtsman - £400-£20-£500
 as in P.W.D.

Assistant Resident
 Engineer (a) £600
 District Engineer - £700-£35-£800
 District Engineer - £700-£25-£800
 (b) £500
 Assistant Engineer - £500-£25-£600
 Assistant Engineer - £400-£25-£600

Inspectors of
 Works - £400
 Overseers - £300-£15-£400
 Inspectors of Works - £300-£15-£400

Bridge Inspector - £400

Chief Accountant - £1000
 Chief Accountant - £500-£25-£600
 Chief Accountant - £1000

Head Accountant - £600
 Assistant Chief
 Accountant - £400-£25-£500-£25-£600

Accountant Clerks - £400
 Accountants - £300-£15-£400

E.41c/4.



512

ALL COMMUNICATIONS
TO BE ADDRESSED TO THE
CROWN AGENTS FOR THE COLONIES,
THE ABOVE REFERENCE AND THE
DATE OF THIS LETTER BEING QUOTED.

TELEGRAMS: "CROWN, LONDON"
TELEPHONE: 7780 VICTORIA.

4, MILLBANK,
WESTMINSTER.

LONDON S.W. 1.

8th September, 1921.

2

H. F. Batterbee Esq., C.M.G., C.V.O.,
Colonial Office,
S.W.1.

My dear Batterbee,

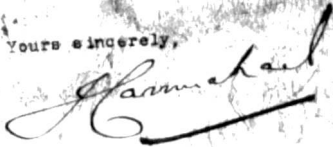
I have been worrying you so much on the telephone lately, that I think you will prefer my writing this note to you, in continuation of the official letter that we sent you to-day on the subject of Robertson's staff for the Usam-Gishu extension of the Uganda Railway.

I had a further conversation with him this morning, and he points out that in addition to the staff being a temporary one, and should therefore to some extent be paid rather more than permanent officials, he proposes that the suggested salaries should include all allowances such as travelling allowance, night allowance, etc., as he does not consider it is necessary to pay anything extra in the way of such allowances. We would also like the agreements to stipulate that for the three years during which the construction will proceed, none of the staff will receive any leave out of the Colony except on medical certificate, but that they should be

-2-

allowed to have one month's leave a year in the Colony. Should they however be prepared to forego their one month's leave a year during their term of service they should be given three month's leave at the termination of their agreement on full pay. "I think this suggested arrangement seems to be excellent for this construction job. The country through which the railway is being constructed is very healthy, and three years I do not think is too long a time to expect a man to serve in such a place. If he likes to take his one month's leave a year, that is for him to settle, but if he likes to accumulate his leave, I think it would be only fair to let him have three months' on full pay at the termination of his agreement.

Yours sincerely,





45148
8 SEP 21

514

418/4
ALL COMMUNICATIONS
TO BE ADDRESSED TO THE
CROWN AGENTS FOR THE COLONIES
THE ABOVE REFERENCE AND THE
DATE OF THIS LETTER BEING NOTED

TELEGRAMS: CROWN LONDON
TELEPHONES: 7120, 1010/11

4, MILLBANK,
WESTMINSTER,
LONDON, S.W. 1.

8th September, 1921.

Sir,

I have the Honour to inform you that we have now received from Colonel Robertson, the Chief Resident Engineer of the Usain-Gishu extension of the Uganda Railway, his estimate for the construction of the line. In this estimate, the following provision for the Government staff is set out :-

- 1 Deputy Resident Engineer at £1,200 per annum
- 16322 1 Office Superintendent at £ 600 " "
- 2 European clerks at £ 400 " "
- Typists at £ 250 " "
- Draughtsmen at £ 500 " "
- 2 Asst. Resident Engineers at £ 800 " "
- 2 do. do. at £ 500 " "
- 3 Inspectors of Works at £ 400 " "
- 1 Bridge Inspector at £ 400 " "

Also the following staff for the Accountant's Office :-

- 1 Chief Accountant at £1,000 " "
- 1 Head Accountant at £ 600 " "
- 3 Accountant Clerks at £ 400 " "

2. These salaries are intended to be fixed salaries and Colonel Robertson suggests that no 50% allowance should be added to them while the officials are in the Kenya Colony.

3. We have carefully examined the rates of pay

proposed

The Under Secretary of State,

Colonial Office, S.W. 1

proposed and have compared them with the pay at present received by the permanent staff in the Colony. As far as we are able to judge, these rates have been calculated at the basic rate of the present permanent staff plus from 20% to 25% on that rate. We are, therefore of opinion that these rates are fair and reasonable.

4. We understand that the Governor is quite sympathetic to the principle that the 50% should not be added to any of the staff of this Railway extension, and we have therefore the honour to request the Secretary of State's sanction to engage the above staff at the salaries proposed, as and when required.

I have the honour to be,

Sir,

Your obedient servant,

W. R. Patten
for Crown Agents.

C.A.

45148/1 Kenya

15 September 1921.

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47180 }

Ly

Wood

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Gentlemen

I am in touch. Thank of you

DRAFT.

letter No. E 416/4, of the 6th of Sept

Division Agents.

stating the proposed composition and
of ^{of} staff required in connection with
the construction of the
salaries of the Union Police including

MINUTE.

- Mr. Lunn 14.9.21.
- Mr. ~~Butcher~~ 14.9.21
- Mr. ~~Phillips~~ 14.9.21
- Mr. ~~Grindley~~ 14.9.21
- Sir H. Lambert.
- Sir H. Read.
- Sir G. Fiddes.
- Mr. Wood.
- Mr. Churchill.

16 Sept 21
1405
Copy only

construction staff, and to inform
you that he approves of your
engaging this staff as and
when required, at the salaries

Butcher
? Copy of one of a
to all p. in pt.
All P
Incl Wds 14/9 etc

shown in para. 1 of your letter.
The salaries will be consolidated,
no local, travelling or other
allowances being payable
in addition.

2. Further ~~the~~ proposal made in Colonel
Carmichael's semi-official letter of the
8th of Sept, to grant one month's leave ^{a year} in the colony
in full pay for each ~~12~~ ¹¹ months of ~~resident~~

Service is approved. The leave may be
taken either as ^{in the Colony} full or part
to be accumulated and taken at the end

Report from
the
the
of the
Sept

of the period of engagement. Full pay will
of course be paid in respect of the period of the
leave as taken of the time of service.

3. In regard to the length of service for which
the agreement should be provided, this
should not be three years, as the

institution work may not last for this
period, but for the normal period of ^{the previous}
which may be extended
~~30 months~~ ~~to be determined~~ at the

direction of the Kenya Govt. up to a maximum
of 30 months in the Colony.

4. I am to request that ~~it be~~ ~~of~~ the form of