554 KENYA 19TH SEPTEMBER 1921 FOR CIBQULATION :-SUBJECT UGANDA RAILWAY STAFF Encloses copy of letter from Railway Hanager explaining his tel, of 6th June instructing them not to engage any efficience a scale above ainimum of revised scale without sanction. States that they were authorised to offer increased in each case mentioned and fact Mr. Grindle Sir H. Lambert Sir H. Read reported to Colonial Govt. Sir G. Fiddes  $M_T$ . Wood Mr. Churchill Previous Paper MINUTES and Experience be for the Everi Concerne int 500 lost ( 3650) der though the final arragements, wiching the application of the new rate Gender Officers, const se o ise tel is form -athe La Wilson Cely aples. Margham Sect of theor to tros astifico (550. 25 10 20. The his be son lack of Conda din between VIL Railory Put wed 229 21 Subsequent Paper 3RIA

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ALL GOMMUNICATIONS TO BE ADDRESSED TO THE AGENTS FOR THE COLONIES SHT OMA SCHARBARS BYOBA THE THIS USETER BEIND QUOTED

ELEBRAMS. "CROWN LONDON." TELEPHONE 7780 VICTORIA



21 3EP 21

MILLBANK.

WESTMINSTER. LONDON, S.W.

19th September 1921.

Sir.

With reference to your letter of the 21st June. No. 29930/21, I have the honour to enclose a copy of a letter from the Acting General Manager of the Uganda Railway regarding his telegram of the June instructing us not to engage any officer on a scale above the minimum of the revised scales without his sanction. \*

2. I would add that in each of the cases mentioned we were authorised to offer the increased salaries, and that this fact was reported to the Colonial Government some time before the officers sailed.

I have the honour to be,

Sir.

Your obedient Servant

for Crown Agents.

of State. Colonial Office.

e Under Sectetary

## THE ORDER ACTING GREERAL MANAGER OF UGANDA RAILWAY

5369/11 336.

Direction Department.
Nairobi, Kenya Colony.
18th August 1921.

Sentlemen.

## Your Re.139 M/S.A. 393 dated 27th June 1921.

In reply to your letter as above, I have the honour to inform you that my telegram of 6th June last, to which you refer, was sent because certain officers were sent out at a higher commencing salary, than the minimum of the approved scale for their respective posts. Cames in point are the engagements of -

the.	k .	Scale.	Starting Salary.
1.	P.MacFarlane, Assistant Engineer	£400-£20-£760	£500
2.	3.1. Staint ank Assistant		
٦.	Engineer J. Thampson, Draughtsman	#400-#20-#500 #300-#15-#400	£500 £400
4.	F.H.Harris, do.	40.	8400

of any alteration in the scales shown above, and we fedfor these officers being engaged at higher rates caused great discentent amongst other officers in similar grades who were already in the Service.

I have the honour, att. (Sgd.) E.G. Wilson.

Acting General Manager,

Ugania Railway.