

1923

KENYA

C O  
42820

REC.  
REV. 28 AUG 23

DATE

27 Aug, 1923.

CIRCULATION :-

Mr. J. H. G.  
to Panama

U.S. of S.

SUBJECT

445

Reason to P. H. G.  
Hand

Submits 26.10.80

Previous Paper

P.A.

23914

MINUTES

Govt

27/9/23

ack. at home

8/1

5.9.23

See also 23914, which has not previously been brought up. C.A. tell me that they referred to Kenya but have had no reply. Meanwhile in Hia hand was had at the equivalent of Rs 345 a month. He has now returned to India.

Subsequent Paper

60  
246 23  
24

Classified  
Copy name C.A. - 17 Sept 1954

MINUTES.

MINUTES NOT TO BE WRITTEN  
ON THIS SIDE.

In approving pension  
we should mention  
the comm. with C.A.  
on 23914 and say  
that in view of the  
decision conveyed in  
para 11 of despatch on  
30859/21, recommend  
the Govt will arrange  
for in hand to  
get the difference between  
his leave pay as  
actually paid and  
the same pay calculated  
in shillings.

Copy of our despatch  
to C.A. for inf. L.S.

C.J.J. 7.9.23

On the assumption that Lt  
Nand is no longer in  
England (it can be  
confirmed by enquiry of  
C.A. by phone) I agree  
to action proposed.  
I agree in any case with  
the substance of proposed  
action. AccP 8/9/23  
above

KENYA.

No. 1201.



GOVERNMENT HOUSE,  
NAIROBI,  
KENYA.

2nd August, 1923.

416

42820

REC.  
28 AUG 23

My Lord Duke,

I have the honour to transmit herewith a Form of Particulars required for the computation of Pension payable to Mr. P. Hira Nand, Assistant Surgeon in the Medical Department, who has been relinquished from the Service of this Colony consequent upon reduction of staff.

2. Mr. Nand's services date from the 2nd May, 1914, and he is, therefore, eligible for a pension in respect of eight completed years of service. The pension is computed at Shs:1,080/- per annum with effect from the 9th March, 1923, inclusive.

3. Pending the receipt of Your Grace's sanction to the pension recommended, I have authorized the grant of an alimentary allowance to Mr. Nand at the rate of Shs:640/- per annum from the date quoted.

I have the honour to be,

My Lord Duke,

Your Grace's most devoted and most obedient servant,

*[Signature]*  
ACTING GOVERNOR.

HIS GRACE

THE DUKE OF DEVONSHIRE, K.G., P.C., G.C.M.G., G.C.V.O.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S. W.,

Pension Form

COLONY AND PROTECTORATE OF KENYA.

Kenya INCLOSURE

COLONIAL PENSIONS, &c. Despatch No. 120/91 2-8-31

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions in page 4.)

447

Name of Applicant **Pandit Hira Nand**

Office or Situation **Assistant Surgeon**

Recommended for **a pension** of **Sh. 1080-00 a year**

Age

Service in Years and Months **8 years 10 months and 7 days**

Salary or Wages (Actual) **Sh. 7200-00**

Emoluments Value of quarters (15% of Sh. 6000/-) **Sh. 900-00**

Total amount of Salary or Wages and Emoluments on which Superannuation, &c, is claimed **Sh. 8100-00 a year**

Cause of retirement **Abolition of Office**

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment	Date of Commencement	Date of Termination	Salary per annum	Allowances &c	Nature of Allowances, &c
Asst Surgeon Sh. 6000/- to Sh. 7200/-	2-5-14	31-3-16	6000		
	1-4-16	31-3-17	6800		
	1-4-17	31-3-22	7200		
	1-4-22	3-3-23	7200		

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony. **Yes**

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the public Service. **Yes**

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise. **No**

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pension Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance commuted and the date of Commutation should be inserted. **None**

14. A statement of ordinary Vacation leave, in each of the last 10 years:—

Year	Period of absence	Number of Days	Cause of Absence
1920	From 10-8-20 To 9-11-20	92	Extension of leave on half pay.
1920	" " " " " "		
1920	10-11-20 " 8-1-21	60	Extension of leave without pay.
1921	" " " " " "		
1921	" " " " " "		
1921	" " " " " "		
1921	" " " " " "		
1921	" " " " " "		
1921	" " " " " "		
1921	" " " " " "		

15. Date of Cessation of Duty **21st December 1922**  
(Granted leave, with pay, from 22-12-22 to 8-3-23)

16. Date of Cessation of Salary **8th March 1923**

17. Date from which, inclusively, Pension will Commence... **9th March 1923.**

18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his "Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c. with full particulars of any injuries received on duty, or other claims or matters for consideration.

443

Assistant Surgeon Pandit Hira Hand has discharged his duties with diligence and fidelity to the Satisfaction of the Head Officer of this Department. His work was valuable and meritorious.

*f. G. G. G.*  
AG. PRINCIPAL MEDICAL OFFICER.

27/7/1923.

Computation, by the Treasurer, of the Pension, &c.—

I certify that the Pension which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to **One thousand, eighty shillings (Sh. 1080-00) a year.**

and I base my Certificate on the following calculation:—

1st Appointment - 2nd May 1914  
Retirement - 9th March 1923.

	Years.	Months.	Days.
Actual service	8.	10.	7.
Actual period of leave with <sup>out</sup> pay.	0.	2.	0.
<b>TOTAL</b>	<b>8.</b>	<b>8.</b>	<b>7.</b>

Actual service - 8 years  
Salary and emoluments - Sh. 8100-00 a year  
Interest of 8/80ths - Sh. 1080-00 a year

*[Signature]*  
For Treasurer,

THE TREASURY,

NAIROBI, 14th July 1923.

The Colony and Protectorate of Kenya

Instructions.

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

HEAD 1 OF PAPER.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, § 430).

HEAD 3.—State the description of Allowance for which the Applicant is recommended, viz., Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming an addition to their Pensions in respect of Professional or other special qualifications, this should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 6.—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 9.

HEAD 6.—If the Person retiring has been in receipt of the same Salary, or in the class from which he retired for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 7.—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emoluments (exclusive of salary or wages) which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees. No deduction, however, from the Fees should be made in respect of Office Expenses provided for Public Funds for the due discharge of those duties to which a Fixed Salary is annexed. Papers of "Particulars" when forwarded to the Colonial Department should be accompanied by formal declarations from the retiring Officers, showing the amount received by them for fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to satisfy themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter of the Salaries, and Fees will not in any case be allowed to count for Pension purposes during a period in which the whole time of the Officer receiving them was not given to the Public Service.

HEAD 8.—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, whom at least one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to "broken" service see HEAD 5.

If the applicant has had any "acting" service, the details must be fully given, with statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

HEAD 11.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 19.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

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C  
R T SEP  
D 12

Downing Street  
12 September 1923.

449

Sir,

*Handwritten mark*

I have the honour to ack. the receipt of Sir Charles Bowring's despatch No. 1201 of the 2nd August, and to inform you that I approve of the award of pension at the rate of Sh. 1080 a year, with effect from the 9th March, 1923, inclusive to Mr. P. Hira Nand, late Asst. Surgeon in the Medical Department.

**DRAFT.**

*Handwritten mark*

SIR R. T. CORYNDON

**MINUTE.**

- Mr. Jewell 10.9.23
- Mr. Jeffries 11/9
- Mr. Sir C. Davis
- Sir G. Grindle
- Sir H. Reek
- Sir J. Maudslayi Smith
- Mr. Ormaly-Gore
- Duke of Devonshire

*Copy to Mr. C. J. 10.9.23*

2. I would observe <sup>in this connection</sup> however that correspondence recently took place <sup>in many cases</sup> with the Crown Agents for the Colonies with regard to Mr. Nand's leave salary, and that they were instructed to issue salary provisionally at the <sup>equivalent, at the</sup> current rate of exchange of the Indian rupee <sup>of the rupee value</sup> shown on his last pay certificate. In view of the decision conveyed in para. 4 of my conf. despatch of the 21st June last you will <sup>now</sup> presumably arrange for Mr. Nand to <sup>be paid</sup> the difference between his leave pay

(30859)

*Handwritten note: say that Nand is Indian*

*Handwritten note: Copy to Mr. L.F.*



pay as actually paid and the same pay

calculated in shillings.

I am, etc.

**Signed DEVONSHIRE**