

1923

KENYA

577

46463

FROM  
GOV'S DEPUTY  
NORTHCOTE

1322

DATE

22ND AUGUST 1923

REC'D  
REL 20 SEP 23

FOR CIRCULATION :-

Mr.

Mr.

Mr.

Use U.S. of S.

Grant U.S. of S.

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SUBJECT

RETIREMENT OF MR A.R. KHAJURI

1ST GRADE CLERK, CUSTOMS DEPT

His pension papers and a.b. proceedings  
Requests sanction to pension of Shs 3525/60 a  
year from 29.5.23. Uganda's share of this is  
Shs 371/45 a year.

MINUTES

Under sec. 10 of the Pension Act, 1922

*Copy to Mr. C. S. 2 Oct 1923*  
*Recd 10/3/23 14 Nov 23*  
*Transf. 3.11.23*

Subsequent Paper

*was*  
*5310*  
*23*

MINUTES.

MINUTES NOT TO BE WRITTEN  
ON THIS SIDE.

KENYA

NO. 1322.



GOVERNMENT HOUSE,

NAIROBI,

KENYA.

22nd August, 1923.

46463

REC  
REL 20 SEP 23

My Lord Duke,

I have the honour to transmit herewith a Form

of Particulars required for the computation of pension

payable to Mr. A.R.Khajuri, 1st Grade Clerk, Customs

Department, who has been pronounced unfit for further

service in this Colony by a Medical Board held on his

India on the 2nd of May last. A copy of the proceedings

of this Board is enclosed for Your Grace's perusal.

It is requested that you will be good enough to

sanction the pension payable to Mr. Khajuri at the

rate of Rs. 2820/- per annum with effect from the 29th

May last. I have the honour to be,

My Lord Duke,

Your Grace's most devoted

and most obedient servant,

*J. G. S. Northcote*

GOVERNOR'S DEPUTY.

I have the honour to be,

My Lord Duke,

Your Grace's most devoted

and most obedient servant,

*J. G. S. Northcote*

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Your Grace's most devoted

and most obedient servant,

*J. G. S. Northcote*

GOVERNOR'S DEPUTY.

GRACE

THE DUKE OF DEVONSHIRE, K.G., P.C., G.C.M.G., G.C.V.O.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.

COLONY AND PROTECTORATE OF KENYA.

**COLONIAL PENSIONS, &c.**

Particulars required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions in page 4.)

Applicant, **Ardiser Mustomji Khajuri**  
Situation **1st grade clerk, Customs Dept.**  
Desires a pension of Sh. **8525-60** a year

Age **26** years 7 months and 28 days  
Wages at date of retirement **Sh. 7200-00**  
Gratuity **Sh. 936-00**  
Total **Sh. 8136-00**

per annum

1-10-98	31-1-97	1800
1-1-97	30-8-97	2400
1-7-97	30-5-99	3000
1-1-98	31-3-99	3240
1-1-99	31-3-00	3480
1-1-00	31-3-01	3960
1-1-01	31-3-02	4080
1-1-02	31-3-05	4320
1-1-05	31-3-06	4560
1-4-06	31-3-08	4800
1-4-08	31-3-09	5040
1-4-09	31-3-10	5400
1-4-10	31-3-11	5760
1-4-11	31-3-12	6120
1-4-12	31-3-13	6480
1-4-13	31-3-14	6840
1-4-14	31-3-20	7200
1-4-20	28-5-23	7200

1st grade Clerk (minimum)

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

Yes

11. Whether the duties of the several offices or situations held since the Applicant entered the Public Service have been such as to require that the holder should give his whole time to the public Service.

Yes

12. Whether holding any other Public Appointment, or receiving or claiming to receive Public Money by Compensation, Half-Pay or otherwise.

No

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Act, 1879 and 1871, the annual amount of Pension or Allowance Committed and the date of Commutation should be inserted.

None

14. Absence from duty on leave, or vacation leave, in each of the last 10 years.

Year	Period of Leave	Number of Days	Description of Leave
1911	From 4-9-11 to 2-11-11	91	Extension of 1/4 quarter pay.
1911/12	4-12-11 to 16-3-12	104	Extension of 1/4 without pay.
19	"	"	"
19	"	"	"
19	"	"	"
19	"	"	"
19	"	"	"
19	"	"	"
19	"	"	"

15. Date of Cessation of Duty ... 6th December 1922

(Granted leave, with pay, from 7-12-22 to 23-5-23)

16. Date of Cessation of Salary 23rd May 1923

17. Date from which, inclusively, Pension will Commence 20th May 1923.

Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Mr. A.R. Khajuri has discharged his duties to Government with diligence and fidelity. During his long period of service he has proved himself to be a loyal and faithful servant of the Crown.

*Khajuri*  
Commissioner of Customs,  
Kenya and Uganda.

Custom House,  
Mombasa 4th August, 1923.

Applicant of the Treasury of the Pension Act

I certify that the pension which may be paid to the Applicant according to the Rules of the Public Service amounts to three thousand five hundred and twenty five shillings and cents sixty (Sh. 3525-60) a year and I base my calculation on the following particulars:

1st Appointment - 1st October 1896  
Retirement - 29th May 1923.

	Years.	Months.	Days.
Actual service	26.	7.	28.
Actual period of leave, without pay	0.	3.	14.
<b>TOTAL</b>	<b>26.</b>	<b>4.</b>	<b>14.</b>
Actual service	- 26 years		
Salary and emoluments	- Sh. 8138-00		
Thereof 26/60ths	- Sh. 3525-60 a year		

TREASURY,

NAIROBI, 19th July 1923.

*Khajuri*  
For Treasurer,

The Colony and Protectorate of Kenya.

Instructions.

## INSTRUCTIONS REFERRED TO ON PAGE 1.

**If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.**

**HEAD 4.**—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, § 430).

**HEAD 5.**—State the description of Allowance for which the Applicant is recommended, viz., Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming in addition to their Pensions in respect of Professional or other special qualifications, this should be stated, and a reference should be given to the authority under which the claim is made.

**HEAD 6.**—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading Q.

**HEAD 7.**—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires, for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average Annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

**HEAD 8.**—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages) which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees. No deduction, however, from the Fees should be made in respect of Office Expenses provided from Public Funds for the due discharge of those duties to which a Fixed Salary is annexed. Papers of "Particulars" when forwarded to the Colonial Department should be accompanied by formal declarations from the retiring Officers, showing the amount received by them for fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to satisfy themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter of the Salaries, and Fees will not in any case be allowed to count for Pension purposes during any period in which the whole time of the Officer receiving them was not given to the Public Service.

**HEAD 9.**—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, of whom at least one should, if possible, be a Salaried Officer of the Government.

**HEAD 10.**—As to "broken" service see HEAD 5.

If the applicant has had any "acting" service, the details must be fully given, with a statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

**HEAD 11.**—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

**HEAD 12.**—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

**HEAD 13.**—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

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MR. A. R. KHAJURI - COMPUTATION OF PENSION OF.

COMPUTATION OF TOTAL PENSION.

Date of 1st Appointment	-	1st October 1896.
Date of Retirement	-	29th May 1923.
		<u>Years. Months. Days.</u>
Actual service	-	26. 7. 28.
Deduct period of leave without pay,	-	0. 3. 14
		<u>14</u>
<b>TOTAL</b>		<u>26. 4. 14</u>
Pensionable service	-	26 years.
Actual salary & Emoluments	-	Sh. 8,136-00
Whereof 26/60ths	-	<u>Sh. 5,525-60 a year.</u>
Salary	-	Sh. 7,200-00
Value of Quarters 15% of Sh. 62400	-	<u>Sh. 936-00</u>
		<u>Sh. 8,136-00</u>

A L L O C A T I O N.

Date of 1st Appointment	-	1st October 1896.
Date of amalgamation	-	1st April 1917.
		<u>Years. Months. Days.</u>
Actual service	-	20. 6. 0.
Deduct period of leave without pay,	-	0. 3. 14
		<u>16</u>
<b>TOTAL</b>		<u>20. 2. 14</u>
Pensionable service	-	20 years.
Actual salary	-	Sh. 7,200-00
Whereof 20/60ths	-	<u>Sh. 2,400-00 a year.</u>
Actual salary	-	<u>Sh. 7,200-00</u>

Kenya Govt. Share.	Uganda Govt. Share.
Pension in respect of service in Kenya prior to Amalgamation	35 per cent of Sh. 1125-60 (i.e. of pension earned in respect of service from the date of amalgamation to the date of retirement from the service)
per cent of the balance between the total pension and that prior to amalgamation (i.e. Sh. 1125-60)	
<u>Sh. 2,400-00</u>	<u>Sh. 371-45.</u>
<u>Sh. 754-15</u>	
<b>Total</b>	<b>Total</b>
<u>Sh. 3154-15.</u>	<u>Sh. 371-45.</u>
Kenya Government Share	Sh. 3,154-15.
Uganda Government Share	<u>Sh. 371-45</u>
<b>TOTAL</b>	<u>Sh. 3,525-60.</u>



## EAST AFRICAN PROTECTORATES AND UGANDA RAILWAY.

We do hereby certify that we have examined Mr. A. Rustomji Khajuri, 1st Grade Clerk, Customs Department, for further employment in the Colony and Protectorate of Kenya and discover that he has disease, constitutional affection & bodily infirmity. His age is according to his statement 32 years and by appearance 35 years and we find that his constitution is not physically suitable for further service in the Colony and Protectorate of Kenya.

T. J. M. J.

Done at

May 21, 1907.

Sw Kenya  
4/6/67/23

533

C. D.  
R 29 SEP.  
0 1

*[Handwritten signature]*

Amnd.  
5/3/07

Sept 22  
2 OCT 1923

DRAFT.

Asst Secretary,  
Immigration Division,

Sir  
I am to transmit to you  
the laid before the L.C. of the Treasury

MINUTE:

the acc. copy of a despatch from  
the O.A.S. of Kenya, regarding  
the award of a pension to the  
Ardiser Rustomji Khajuri,  
late 1st Class Clerk, Customs

Mr. Jewell 28/9/23  
Mr. Jeffries 28/9/23  
Mr. *[Signature]*

Sir C. Doole  
Sir G. Grand  
Sir H. ...  
Sir J. Masterson Smith  
Mr. Gansby-Gore  
Dub of Devonshire

Dept.  
2 His Grace will be glad  
to receive Their Lordships'

The ...  
12/12/22 22 Aug 1923

approval of the award of the  
share of pension from ~~the~~ the  
fund of Uyawia, viz Shs 371/45  
a year, with effect from the  
29th of May, 1923 inclusive

(Signed) H. E. READ.