

1923

KENYA

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49499

RECEIVED
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CLASS DEPUTY
1378

DATE
4TH SEPTEMBER 1923

FOR CIRCULATION -
Mr. Jeffries
Mr. [Signature]
Mr.
Asst. U.S. of S.

Perm^s U.S. of S.
Parb^s U.S. of S.
Secretary of State.

SUBJECT
PENSION FOR MR B. P. KHARAS
2ND GRADE CLERK, TREASURY

Encloses Pension papers and M.B. Proceedings.
Recommends pension of Shs 2800/- a year from
21.12.23.

Previous Paper

MINUTES
The [unclear] ✓
Approve
[Signature]
\$ 11 10 23

14449 - 15th Oct 23

[Signature] 11.10.23
[Signature] 11.10.23

Subsequent Paper

KENYA.

No. 1372.



49499

13

GOVERNMENT HOUSE
NAIROBI
KENYA

4th September, 1927.

My Lord Duke,

I have the honour to transmit herewith a

Final Pensions
Form.
Proceedings.

form of particulars required to be completed recommending Mr. B. P. Khanna, Assistant Clerk, Treasury Department, for pension.

2. Mr. Khanna has been in the service of this Colony by a casual Board held in Nairobi on the 21st of June last. A copy of the proceedings of this Board is enclosed for Your Grace's information.

3. The proposed pension is based on the 14th July, 1927, when he was appointed to the position of Assistant Clerk in the Treasury Department. The proposed pension is £100 per annum. The proposed pension is subject to the usual conditions of the Pension Regulations.

Yours faithfully,
The Secretary

H. L. GRACE

THE DUKE OF DEVONSHIRE

SECRETARY

D. W. S. (1927)

COLONY AND PROTECTORATE OF KENYA

11

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions in page 4)

1. Name of Applicant **Surjorjee Pereshaw Kharas**
2. Office or Situation **Second Grade Clerk, Treasury**
3. Recommended for **a pension** of **Sh. 2268/- a year**
4. Age
5. Service in Years and Months **20 years, 5 months and 7 days**
6. Salary or Wages (**A o t u a l**) **Sh. 6120.00** ✓
7. Emoluments **Value of quarters (15% of Sh. 4560/-)** **Sh. 684.00** ✓
 Total amount of Salary or Wages and Emoluments on which Superannuation, &c. is claimed **Sh. 6804.00** ✓
8. Cause of retirement **Ill-health**
9. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment	Date of Commencement	Date of Termination	per Salary per Annum Sh.	Allowances A.	Nature of Allowances B.
1st Grade Clerk, Treasury	14-7-03	31-3-09	1200 to 3000		
2nd Grade Clerk (Sh. 3000 by 120 to Sh. 3600 a year)	1-4-09	31-3-10	3000		
	1-4-10	31-3-11	3120		
	1-4-11	31-3-12	3240		
	1-4-12	31-3-13	3360		
	1-4-13	31-3-14	3480		
	1-4-14	31-3-16	3600		
	3rd Grade Clerk (Sh. 3000 by 180 to Sh. 3720 a year)	1-4-16	31-1-20	3720	
4th Grade Clerk (Sh. 3840 by 240 to Sh. 5280 a year)	1-2-20	31-3-20	3840		
	1-4-20	31-3-21	5280		
	1-4-21	31-3-22	5640		
	1-4-22	31-3-23	6000		
	5th Grade Clerk (Sh. 4560 by 360 to Sh. 6120 a year)	1-4-23	2012-23	6120	

Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with "such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

I certify that Mr. Burjorjee P. Kharas has discharged his duties with diligence and fidelity to my satisfaction.

Amuntor

FOR TREASURER.

The Treasury,
Nairobi, 16th August 1923.

10. Computation, by the Treasurer, of the Pension, &c.

I certify that the P e n s i o n which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to Two thousand two hundred and sixty eight shillings (Sh. 2268/-) a year,

and I base my Certificate on the following calculation:

Date of 1st Appointment - 14th July 1903
Date of Retirement - 21st December 1923.

Years.	Months.	Days.
20.	5.	7.
0.	0.	23.
<hr/>		
20.	4.	14.

Actual service
Deduct period of leave, without pay,
TOTAL

Reasonable service - 20 years
Annual salary and emoluments - Sh. 6800/- a year
Whereof 20/60ths - Sh. 2268/- a year

Amuntor

For Treasurer,

THE TREASURY,

Nairobi, 16th August 1923.

The Colony and Protectorate of Kenya

Instructions.

INSTRUCTIONS REFERRED TO ON PAGE 1.

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

HEAD 1.—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, § 480).

HEAD 3.—State the description of Allowance for which the Applicant is recommended, viz., Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Person claiming an addition to their Pensions in respect of Professional or other special qualifications, this should be stated, and a reference should be given to the authority under which the claim is made.

HEAD 5.—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 9.

HEAD 6.—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires, for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual". In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average", but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

HEAD 7.—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages) which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds, one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount so that it shall not exceed one-seventh of the whole.

Fees which an Officer is allowed to retain for his own use will be taken into account for Pension purposes, but not his salary, at the annual average of the net receipts of the 36 months next preceding the date of his retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees. No deduction, however, from the Fees should be made in respect of Office Expenses provided from Public Funds for the due discharge of those duties to which a Fixed Salary is annexed. Paper of "Particulars" when forwarded to the Colonial Department should be accompanied by formal declarations from the retiring Officers, showing the amount received by them for fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to satisfy themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter of the Salaries, and Fees will not in any case be allowed to count for Pension purposes during any period in which the whole time of the Officer receiving them was not given to the Public Service.

HEAD 8.—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, or by one if the last one should, if possible, be a Salaried Officer of the Government.

HEAD 9.—As to acting service see HEAD 5.

If the applicant has had any "acting" service, the details must be fully given, with a statement whether or not, during the "acting" service he was connected with the permanent Civil Service of the Colony.

HEAD 10.—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

HEAD 11.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

HEAD 12.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c. is taken, the mode of calculating it (whether by months, &c.) is to be explained.

COLONIAL PENSIONS, &c.

PARTICULARS required to be furnished in reference to persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions in page 4.)

- Name of Applicant Surajee Keeshow Phooe
- Office or Situation Second Grade Clerk, Treasury
- Recommended for a pension of Sh. 220/- a year
- Age
- Service in Years and Months 20 years, 9 months and 7 days
- Salary or Wages (Actual) Sh. 612-00
- Emoluments Value of quarters (1/2 of Sh. 456/0) Sh. 624-00
Total amount of Salary or Wages and Emoluments on which Superannuation, &c. is claimed. } Sh. 612-00
- Cause of retirement ill-health
- Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other allowances, and specifying such Allowances.

Title of Appointment	Date of Commencement	Date of Termination	Emoluments	Allowances &c.	Salary of Allowances, &c.
Treasury	1-4-03	11-1-09	2200 00		
Grade Clerk (Sh. 3000 by 120 to Sh. 3600 a year)	1-4-09	31-1-14	3600		
	1-4-10	31-1-11	3120		
	1-4-11	31-1-12	3200		
	1-4-12	11-1-13	3300		
	1-4-13	11-1-14	3400		
	1-4-14	11-1-15	3500		
	1-4-16	11-1-17	3600		
	1-4-18	11-1-20	3700		
	1-4-20	11-1-21	3800		
	1-4-21	11-1-22	3900		
	1-4-22	11-1-23	4000		
	1-4-23	11-1-23	4100		

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- HEAD 1.—**FACTS**—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, § 430).
- HEAD 3.—**State** the description of Allowance for which the Applicant is recommended, viz. Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Pensions forming an addition to their Pensions in respect of Professional or other special qualifications, this should be stated, and a reference should be given to the authority under which the claim is made.
- HEAD 5.—If the service has been interrupted by one or more breaks, the word "broken" should be added before the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 9.
- HEAD 6.—If the Pensioner has been in receipt of the same Salary, or in the class from which he retires, for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.
- HEAD 7.—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages) which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees. No deduction however, from the Fees should be made in respect of Office Expenses provided from Public Funds for the due discharge of those duties to which a Fixed Salary is annexed. Papers of "Particulars" when forwarded to the Colonial Department should be accompanied by formal declarations from the retiring Officers, showing the amount received by them for fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to satisfy themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one-quarter of the Salaries, and Fees will not in any case be allowed to count for Pension purposes during any period in which the whole time of the Officer receiving them was not given to the Public Service.

- HEAD 8.—In cases of infirmity, if the applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his station, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this certificate should be signed by two Officers, of whom at least one should, if possible, be a Salaried Officer of the Government.

- HEAD 9.—If "broken" service, see HEAD 5.

If the applicant has had any "acting" service, the facts should be fully given, with a statement whether or not, during the "acting" service, he was employed with the permanent Civil Service of the Colony.

- HEAD 11.—In special circumstances, a professional Civil Officer has been allowed to have "private practice" while continuing his claim to Pension, the facts are to be fully stated.

- HEAD 14.—If the Applicant is liable to any deduction from his service under Clause 102 of the Colonial Regulations, the facts should be fully stated.

- HEAD 19.—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it, whether by months, &c., is to be explained.

4

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EAST AFRICA PROTECTORATE.

Proceedings of Medical Board.

17

A Medical Board composed as under, assembled at active Civil Hospital, Nairobi
on the 23rd of June 1923, for the purpose of reporting on
Mr. Donald P. Kears, Sgt. Cycle Shop, Treasury.

President Dr. J. A. Ross, M. O.
Members { Dr. E. A. Davison, M. O.

The Board having assembled proceed to examine the applicant.

Retained from leave in India 52 months ago and was posted to Nairobi.
Shortly after his arrival there he had a severe attack of fever, since
he has suffered severely from hemorrhoids for the last two years, and
that recently the bleeding from them has been severe. He came to
Nairobi in April 1923 and since then has had 2 more attacks of fever.
and disability - he is anemic and very debilitated - Age 48 years.

Pulse 120 when examined. Heart - no murmurs - sounds weak.
Other organs normal.

Rectum - A large mass of Sgt. and internal piles present. These are
bleeding and extremely painful. The rectal wall is thin slightly
phlegmose.

States he keeps his bowels open and has had local treatment for the
condition.

The Board is of the opinion that he should be invalided from the
service.

President. } J. A. Ross
Members. } E. A. Davison

Remarks by P. M. O. —

I agree

Nairobi 13th June 1923

W. J. Johnston
Principal Medical Officer.

For 49499/23

12

C. D.
R. 1. OCT.
D. 15

15 Oct. 1923.

DRAFT.

Kanga

No. 1449

For Congdon.

MINUTE.

- Mr. Brett, Col 12
- Mr. Jeffries 12/10/23
- Mr. [unclear]
- Mr. [unclear]
- Mr. [unclear]
- Mr. [unclear]
- Mr. [unclear]
- Mr. [unclear]
- Mr. [unclear]
- Mr. [unclear]

Sir,

I have the honour to

acknowledge the receipt of your
cheque No. 1372 of the
4th of September, and

to inform you that I approve the
amount of a pension at the rate
of the £ 2268/- a year, with
effect from the 21st of Dec^r 1923,

to Mr. B. P. Kharas, 2nd
Grade Clerk, Treasury Dept.

Yr
(Signed) DEVONSHIRE